

VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 12/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Jiangxi Copper Company Limited

Meeting Date: 01/04/2024

Country: China

Ticker: 358

Meeting Type: Extraordinary Shareholders

Shares Voted: 2,077,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Supply and Services Agreement I, Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
2	Approve Consolidated Supply and Services Agreement II, Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
3	Approve Land Use Rights Leasing Agreement and Related Transactions	Mgmt	Yes	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024

Country: China

Ticker: 2359

Meeting Type: Extraordinary Shareholders

Shares Voted: 524,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	Yes	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024

Country: China

Ticker: 2359

Meeting Type: Special

Shares Voted: 524,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	Yes	For	For	For

Meeting Date: 01/05/2024Country: ChinaTicker: 601187Meeting Type: Special

Shares Voted: 55,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	Against	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
4	Approve Extension of Resolution Validity Period and Authorization of the Board of Convertible Bonds Issuance	Mgmt	Yes	For	For	For
5.1	Elect Wu Canxin as Supervisor	Mgmt	Yes	For	For	For
5.2	Elect Zheng Feng as Supervisor	Mgmt	Yes	For	For	For
6.1	Elect Deng Jiaju as Supervisor	Mgmt	Yes	For	For	For
6.2	Elect Hu Xiaolei as Supervisor	Mgmt	Yes	For	For	For
7.1	Elect Yao Zhiping as Director	Mgmt	Yes	For	For	For
7.2	Elect Li Yunxiang as Director	Mgmt	Yes	For	For	For
7.3	Elect Wu Xinhao as Director	Mgmt	Yes	For	For	For
7.4	Elect Wang Junyan as Director	Mgmt	Yes	For	For	For
7.5	Elect Mao Yujie as Director	Mgmt	Yes	For	For	For
7.6	Elect Chen Xinwei as Director	Mgmt	Yes	For	For	For
7.7	Elect Huang Jindian as Director	Mgmt	Yes	For	For	For
7.8	Elect Tang Qionglan as Director	Mgmt	Yes	For	For	For
8.1	Elect Dai Yiyi as Director	Mgmt	Yes	For	For	For

Xiamen Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Elect Xie Deren as Director	Mgmt	Yes	For	For	For
8.3	Elect Nie Xiufeng as Director	Mgmt	Yes	For	For	For
8.4	Elect Chen Xin as Director	Mgmt	Yes	For	For	For
8.5	Elect Yuan Dong as Director	Mgmt	Yes	For	For	For

HANZA AB

Meeting Date: 01/08/2024Country: SwedenTicker: HANZA

Meeting Type: Extraordinary Shareholders

Shares Voted: 4,544

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Approve Issuance of 470,500 Shares for a Private Placement	Mgmt	Yes	For	For	For

Arabian Centres Co.

Meeting Date: 01/09/2024Country: Saudi ArabiaTicker: 4321

Meeting Type: Extraordinary Shareholders

Shares Voted: 467,523

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Issuing and Offering of SAR 3,750,000,000 Shariah Compliant Sukuk and Authorize the Board to Take All the Necessary Actions for All Related Matters Regarding the Issuance	Mgmt	Yes	For	For	For

PT Bank CIMB Niaga Tbk

Meeting Date: 01/11/2024	Country: Indonesia	Ticker: BNGA
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 441,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Increase without Preemptive Rights (PMTHMETD)	Mgmt	Yes	For	For	For
2	Amend Article 4 Paragraph 4.2 Point B of the Company's Articles of the Association and Grant Authorization to the Board of Directors to Perform Any Necessary Actions	Mgmt	Yes	For	For	For

Himile Mechanical Science & Technology (Shandong) Co., Ltd.

Meeting Date: 01/12/2024	Country: China	Ticker: 002595
	Meeting Type: Special	

Shares Voted: 78,877

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	Yes	For	For	For
2	Approve Application of Bank Credit Lines	Mgmt	Yes	For	For	For
3	Amend Articles of Association	Mgmt	Yes	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
5	Amend Related Party Transaction Decision-making System	Mgmt	Yes	For	Against	Against
6	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against

Shanghai Construction Group Co., Ltd.

Meeting Date: 01/12/2024	Country: China	Ticker: 600170
	Meeting Type: Special	

Shares Voted: 1,724,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Hang Yingwei as Director	SH	Yes	For	For	For

## Shenzhen Tagen Group Co., Ltd.

Meeting Date: 01/12/2024	Country: China	Ticker: 000090
	Meeting Type: Special	

Shares Voted: 238,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zheng Xiaosheng as Non-Independent Director	SH	Yes	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For

## Yutong Bus Co., Ltd.

Meeting Date: 01/15/2024	Country: China	Ticker: 600066
	Meeting Type: Special	

Shares Voted: 1,341,153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For

## China Yangtze Power Co., Ltd.

Meeting Date: 01/16/2024	Country: China	Ticker: 600900
	Meeting Type: Special	

Shares Voted: 223,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Construction of Chongqing Fengjie Rapeseed Dam Pumped Storage Power Station Project	Mgmt	Yes	For	For	For
2	Amend Articles of Association and Rules and Procedures for Meetings	Mgmt	Yes	For	Against	Against
3.1	Elect Tan Ke as Supervisor	SH	Yes	For	For	For

## Era Co., Ltd.

Meeting Date: 01/16/2024	Country: China	Ticker: 002641
	Meeting Type: Special	

Shares Voted: 1,438,057

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposal on Carrying out Commodity Futures Options Hedging Business	Mgmt	Yes	For	For	For
2	Approve Feasibility Analysis Report on Carrying out Commodity Futures Options Hedging Business	Mgmt	Yes	For	For	For
3	Amend Articles of Association	Mgmt	Yes	For	Against	Against
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	Against	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	Yes	For	Against	Against
7	Amend Working Rules for Independent Directors	Mgmt	Yes	For	Against	Against
8	Amend the Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	For	For
9	Amend External Guarantee Management System	Mgmt	Yes	For	Against	Against
10	Amend External Investment Management System	Mgmt	Yes	For	Against	Against
11	Amend Related Party Transaction Management System	Mgmt	Yes	For	Against	Against

Meeting Date: 01/16/2024Country: ChinaTicker: 600312  
Meeting Type: Special

Shares Voted: 1,087,531

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
2	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against

Henan Pinggao Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Related-Party Transaction Management System	Mgmt	Yes	For	Against	Against
5	Approve Related Party Transaction	Mgmt	Yes	For	For	For
6	Elect Liu Kemin as Non-independent Director	SH	Yes	For	For	For

OneConnect Financial Technology Co., Ltd.

Meeting Date: 01/16/2024Country: Cayman IslandsTicker: 6638

Meeting Type: Extraordinary Shareholders

Shares Voted: 2,082

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Purchase Agreement	Mgmt	Yes	For	For	For

Diploma Plc

Meeting Date: 01/17/2024Country: United KingdomTicker: DPLM

Meeting Type: Annual

Shares Voted: 53,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Re-elect David Lowden as Director	Mgmt	Yes	For	For	For
4	Re-elect Johnny Thomson as Director	Mgmt	Yes	For	For	For
5	Re-elect Chris Davies as Director	Mgmt	Yes	For	For	For
6	Re-elect Andy Smith as Director	Mgmt	Yes	For	For	For
7	Re-elect Anne Thorburn as Director	Mgmt	Yes	For	For	For
8	Elect Jennifer Ward as Director	Mgmt	Yes	For	For	For
9	Re-elect Geraldine Huse as Director	Mgmt	Yes	For	For	For
10	Re-elect Dean Finch as Director	Mgmt	Yes	For	For	For

Diploma Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Approve Remuneration Report	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Approve Matters Relating to the Dividend Rectification	Mgmt	Yes	None	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

PT Elnusa Tbk

Meeting Date: 01/17/2024

Country: Indonesia

Ticker: ELSA

Meeting Type: Extraordinary Shareholders

Shares Voted: 1,858,408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	SH	Yes	None	For	For

Spirit Realty Capital, Inc.

Meeting Date: 01/19/2024

Country: USA

Ticker: SRC

Meeting Type: Special

Shares Voted: 35,664

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	For	For



## Opple Lighting Co., Ltd.

Meeting Date: 01/22/2024

Country: China

Ticker: 603515

Meeting Type: Special

Shares Voted: 399,339

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association and Its Annexes	Mgmt	Yes	For	For	For
2	Amend Working System for Independent Directors	Mgmt	Yes	For	For	For
3	Amend External Guarantee Management System	Mgmt	Yes	For	For	For
4	Amend External Investment Management System	Mgmt	Yes	For	For	For
5	Amend Related Party Transaction Management System	Mgmt	Yes	For	For	For
6	Amend Measures for the Management of Raised Funds	Mgmt	Yes	For	For	For

## Frasers Logistics & Commercial Trust

Meeting Date: 01/23/2024

Country: Singapore

Ticker: BUOU

Meeting Type: Annual

Shares Voted: 1,162,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Trustee and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For

## Dino Polska SA

Meeting Date: 01/24/2024

Country: Poland

Ticker: DNP

Meeting Type: Special

Shares Voted: 58,174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For

Dino Polska SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Elect Supervisory Board Member	Mgmt	Yes	For	Against	Against
6	Approve Remuneration of Newly Elected Supervisory Board Member	Mgmt	Yes	For	For	For

Jinduicheng Molybdenum Co., Ltd.

Meeting Date: 01/24/2024Country: ChinaTicker: 601958

Meeting Type: Special

Shares Voted: 641,972

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Working System for Independent Directors	Mgmt	Yes	For	Against	Against
2	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
3.1	Elect Yan Ping as Director	Mgmt	Yes	For	For	For
3.2	Elect Duan Zhiyi as Director	Mgmt	Yes	For	For	For

Kimly Limited

Meeting Date: 01/24/2024Country: SingaporeTicker: 1D0

Meeting Type: Annual

Shares Voted: 129,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Tax Exempt One-Tier Final Dividend	Mgmt	Yes	For	For	For
3	Elect Lau Chin Huat as Director	Mgmt	Yes	For	For	For
4	Elect Lim Teck Chai, Danny as Director	Mgmt	Yes	For	For	For
5	Approve Directors' Fees	Mgmt	Yes	For	For	For
6	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Against

Kimly Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Grant of Options and Issuance of Shares Under the Kimly Employee Share Option Scheme	Mgmt	Yes	For	Against	Against
9	Approve Grant of Awards and Issuance of Shares Under the Kimly Performance Share Plan	Mgmt	Yes	For	Against	Against
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	Yes	For	For	For

Motor Oil (Hellas) Corinth Refineries SA

Meeting Date: 01/24/2024

Country: Greece

Ticker: MOH

Meeting Type: Extraordinary Shareholders

Shares Voted: 16,133

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Acquisition of 25 Percent of the Share Capital of ANEMOS RES SA by the Subsidiary MOTOR OIL RENEWABLE ENERGY SINGLE MEMBER SA from ELLAKTOR SA; and the Signing of the Relevant Draft of the Share Purchase Agreement	Mgmt	Yes	For	Against	Against

Hisense Home Appliances Group Co., Ltd.

Meeting Date: 01/25/2024

Country: China

Ticker: 921

Meeting Type: Extraordinary Shareholders

Shares Voted: 364,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Co-operation Framework Agreement, Relevant Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
2	Approve Financial Services Agreement, Relevant Annual Caps and Related Transactions	Mgmt	Yes	For	Against	Against
3	Approve Expected Limits of Guarantee	Mgmt	Yes	For	Against	Against

## Hisense Home Appliances Group Co., Ltd.

Meeting Date: 01/25/2024	Country: China	Ticker: 921
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 655,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Co-operation Framework Agreement, Relevant Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
2	Approve Financial Services Agreement, Relevant Annual Caps and Related Transactions	Mgmt	Yes	For	Against	Against
3	Approve Expected Limits of Guarantee	Mgmt	Yes	For	Against	Against

## MONTEA NV

Meeting Date: 01/25/2024	Country: Belgium	Ticker: MONT
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 5,795

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	Against	Against
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	Against	Against

## TravelSky Technology Limited

Meeting Date: 01/25/2024	Country: China	Ticker: 696
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 787,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Phase III H Share Appreciation Rights Scheme, Grant of Share Appreciation Rights to the Incentive Recipients, Corresponding Adjustments to the Exercise Prices and Number of Share Appreciation Rights, Amend Scheme and Related Transactions	Mgmt	Yes	For	Against	Against
2	Elect Sun Yuquan as Director and Authorize Board to Fix His Remuneration and Termination of Zhao Xiaohang as Director	Mgmt	Yes	For	For	For
3	Elect Qu Guangji as Director and Authorize Board to Fix His Remuneration and Termination of Luo Laijun as Director	Mgmt	Yes	For	For	For

Great Wall Motor Company Limited

Meeting Date: 01/26/2024

Country: China

Ticker: 2333

Meeting Type: Extraordinary Shareholders

Shares Voted: 677,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2023 Restricted Share Incentive Scheme (Draft) and Its Summary	Mgmt	Yes	For	For	For
2	Approve 2023 Share Option Incentive Scheme (Draft) and Its Summary	Mgmt	Yes	For	For	For
3	Approve Appraisal Management Measures for Implementation of the 2023 Restricted Share Incentive Scheme	Mgmt	Yes	For	For	For
4	Approve Appraisal Management Measures for Implementation of the 2023 Share Option Incentive Scheme	Mgmt	Yes	For	For	For
5	Approve Grant of Authority to the Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to 2023 Restricted Share Incentive Scheme	Mgmt	Yes	For	For	For

Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Grant of Authority to the Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to 2023 Share Option Incentive Scheme	Mgmt	Yes	For	For	For
7	Amend Articles of Association	Mgmt	Yes	For	For	For
8	Approve 2023 Second ESOP (Draft) and Its Summary	Mgmt	Yes	For	For	For
9	Approve Management Measures for the 2023 Second ESOP	Mgmt	Yes	For	For	For
10	Approve Grant of Authority to the Board to Deal with Matters in Relation to 2023 Second ESOP	Mgmt	Yes	For	For	For
11	Approve Ordinary Related Party Transactions with Spotlight Automotive Ltd.	Mgmt	Yes	For	For	For
12	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
13	Amend Rules of Procedure for General Meeting	Mgmt	Yes	For	For	For
14	Amend Rules of Procedure for Meetings of the Board of Directors	Mgmt	Yes	For	For	For

Great Wall Motor Company Limited

Meeting Date: 01/26/2024Country: ChinaTicker: 2333

Meeting Type: Special

Shares Voted: 677,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2023 Restricted Share Incentive Scheme (Draft) and Its Summary	Mgmt	Yes	For	For	For
2	Approve 2023 Share Option Incentive Scheme (Draft) and Its Summary	Mgmt	Yes	For	For	For
3	Approve Appraisal Management Measures for Implementation of the 2023 Restricted Share Incentive Scheme	Mgmt	Yes	For	For	For
4	Approve Appraisal Management Measures for Implementation of the 2023 Share Option Incentive Scheme	Mgmt	Yes	For	For	For

## Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Authority to the Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to 2023 Restricted Share Incentive Scheme	Mgmt	Yes	For	For	For
6	Approve Grant of Authority to the Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to 2023 Share Option Incentive Scheme	Mgmt	Yes	For	For	For

## HMS Networks AB

Meeting Date: 01/26/2024	Country: Sweden	Ticker: HMS
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 283

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For

## Alwasail Industrial Co.

Meeting Date: 01/29/2024	Country: Saudi Arabia	Ticker: 9525
	Meeting Type: Extraordinary Shareholders	

## Alwasail Industrial Co.

Shares Voted: 28,690

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employees Stock Incentive program and Authorize Board to Determine the Terms and Allocation Price for Each Share Offered to Employees if it is for a Consideration	Mgmt	Yes	For	Against	Against
2	Authorize Share Repurchase Program Up to 500,000 Shares to be Allocated for Employees Incentive Program and Authorize the Board to Execute the Approved Resolution	Mgmt	Yes	For	Against	Against

## Per Aarsleff Holding A/S

Meeting Date: 01/29/2024

Country: Denmark

Ticker: PAAL.B

Meeting Type: Annual

Shares Voted: 2,679

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 10 Per Share	Mgmt	Yes	For	For	For
4	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
5.1	Approve Remuneration Report	Mgmt	Yes	For	For	For
5.2	Approve Remuneration of Directors for 2023/24 in the Aggregate Amount of DKK 325,000	Mgmt	Yes	For	For	For
5.3	Approve DKK 1,620,000 Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
5.4	Approve Creation of DKK 7,830,000 Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	For
5.5	Approve Creation of DKK 7,830,000 Pool of Capital without Preemptive Rights	Mgmt	Yes	For	Against	Against
5.6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
5.7	Amend Articles Re: Admission Cards	Mgmt	Yes	For	For	For



Per Aarsleff Holding A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reelect Ebbe Malte Iversen as Director	Mgmt	Yes	For	For	For
6.2	Reelect Jorgen Wisborg as Director	Mgmt	Yes	For	For	For
6.3	Reelect Charlotte Strand as Director	Mgmt	Yes	For	For	For
6.4	Reelect Klaus Kaae as Director	Mgmt	Yes	For	For	For
6.5	Reelect Pernille Lind Olsen as New Director	Mgmt	Yes	For	For	For
6.6	Reelect Henrik Hojen Andersen as Director	Mgmt	Yes	For	For	For
6.7	Elect Lars-Peter Soby as New Director	Mgmt	Yes	For	For	For
7	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	For

AJ Bell Plc

Meeting Date: 01/30/2024

Country: United Kingdom

Ticker: AJB

Meeting Type: Annual

Shares Voted: 11,953

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Fiona Clutterbuck as Director	Mgmt	Yes	For	For	For
5	Re-elect Michael Summersgill as Director	Mgmt	Yes	For	For	For
6	Re-elect Peter Birch as Director	Mgmt	Yes	For	For	For
7	Re-elect Roger Stott as Director	Mgmt	Yes	For	For	For
8	Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For	For
9	Re-elect Eamonn Flanagan as Director	Mgmt	Yes	For	For	For
10	Elect Fiona Fry as Director	Mgmt	Yes	For	For	For
11	Re-elect Margaret Hassall as Director	Mgmt	Yes	For	For	For
12	Re-elect Les Platts as Director	Mgmt	Yes	For	For	For
13	Re-elect Simon Turner as Director	Mgmt	Yes	For	For	For

AJ Bell Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Imperial Brands Plc

Meeting Date: 01/31/2024	Country: United Kingdom	Ticker: IMB
Meeting Type: Annual		

Shares Voted: 248,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Therese Esperdy as Director	Mgmt	Yes	For	For	For
6	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	For
7	Re-elect Susan Clark as Director	Mgmt	Yes	For	For	For
8	Re-elect Diane de Saint Victor as Director	Mgmt	Yes	For	For	For
9	Re-elect Ngozi Edozien as Director	Mgmt	Yes	For	For	For
10	Re-elect Alan Johnson as Director	Mgmt	Yes	For	For	For
11	Re-elect Robert Kunze-Concewitz as Director	Mgmt	Yes	For	For	For
12	Re-elect Lukas Paravicini as Director	Mgmt	Yes	For	For	For
13	Re-elect Jonathan Stanton as Director	Mgmt	Yes	For	For	For
14	Elect Andrew Gilchrist as Director	Mgmt	Yes	For	For	For

## Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

## Sichuan Kelun Pharmaceutical Co., Ltd.

Meeting Date: 01/31/2024	Country: China	Ticker: 002422
	Meeting Type: Special	

Shares Voted: 1,007,943

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	Yes	For	For	For
2	Approve Financing from Banks and Other Institutions	Mgmt	Yes	For	For	For
3	Approve Issuance of Non-financial Corporate Debt Financing Instruments	Mgmt	Yes	For	Against	Against
4	Approve Amendments to Articles of Association	Mgmt	Yes	For	Against	Against
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	Against	Against
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against

## Astral Foods Ltd.

Meeting Date: 02/01/2024	Country: South Africa	Ticker: ARL
	Meeting Type: Annual	

**Shares Voted: 144,930**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2023	Mgmt	Yes	For	For	For
2	Elect Johan Ferreira as Director	Mgmt	Yes	For	For	For
3.1	Re-elect Diederik Fouche as Director	Mgmt	Yes	For	For	For
3.2	Re-elect Saleh Mayet as Director	Mgmt	Yes	For	For	For
4.1	Re-elect Diederik Fouche as Member of the Audit and Risk Management Committee	Mgmt	Yes	For	For	For
4.2	Re-elect Saleh Mayet as Member of the Audit and Risk Management Committee	Mgmt	Yes	For	For	For
4.3	Re-elect Tshepo Shabangu as Member of the Audit and Risk Management Committee	Mgmt	Yes	For	For	For
5.1	Re-elect Tshepo Shabangu as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
5.2	Re-elect Dr Theunis Eloff as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
5.3	Re-elect Gary Arnold as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
5.4	Re-elect Len Hansen as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
6	Reappoint Deloitte and Touche as Auditors with S Carter as the Individual Designated Auditor	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Approve Implementation of the Remuneration Policy	Mgmt	Yes	For	Against	Against
9	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For
10	Approve Fees Payable to Non-executive Directors	Mgmt	Yes	For	For	For
11	Approve Financial Assistance to Related and Inter-related Companies	Mgmt	Yes	For	For	For
12	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

Beijing Caishikou Department Store Co. Ltd.

Meeting Date: 02/01/2024	Country: China	Ticker: 605599
Meeting Type: Special		

Shares Voted: 126,797

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Bank Credit Lines	Mgmt	Yes	For	Against	Against
2	Approve Use of Own Funds for Entrusted Financial Management	Mgmt	Yes	For	Against	Against
3	Approve Derivatives Trading (Gold Hedging)	Mgmt	Yes	For	For	For

Clicks Group Ltd.

Meeting Date: 02/01/2024	Country: South Africa	Ticker: CLS
Meeting Type: Annual		

Shares Voted: 94,757

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2023	Mgmt	Yes	For	For	For
2	Appoint KPMG Inc as Auditors with Ivan Engels as the Designated Auditor	Mgmt	Yes	For	For	For
3	Re-elect Bertina Engelbrecht as Director	Mgmt	Yes	For	For	For
4	Elect Richard Inskip as Director	Mgmt	Yes	For	For	For
5	Re-elect Mfundiso Njeke as Director	Mgmt	Yes	For	For	For
6	Elect Kandimathie Ramon as Director	Mgmt	Yes	For	For	For
7.1	Elect Richard Inskip as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
7.2	Re-elect Nomgando Matyumza as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
7.3	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
7.4	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
7.5	Elect Kandimathie Ramon as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For

Clicks Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy	Mgmt	Yes	For	For	For
9	Approve Remuneration Implementation Report	Mgmt	Yes	For	For	For
10	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
11	Approve Directors' Fees	Mgmt	Yes	For	For	For
12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	For	For

Eastroc Beverage (Group) Co., Ltd.

Meeting Date: 02/01/2024Country: ChinaTicker: 605499

Meeting Type: Special

Shares Voted: 148,363

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
2	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
3.1	Elect Lin Muqin as Director	Mgmt	Yes	For	For	For
3.2	Elect Lin Mugang as Director	Mgmt	Yes	For	For	For
3.3	Elect Lu Yifu as Director	Mgmt	Yes	For	For	For
3.4	Elect Jiang Weiwei as Director	Mgmt	Yes	For	For	For
3.5	Elect Zhang Lei as Director	Mgmt	Yes	For	For	For
4.1	Elect Zhao Yali as Director	Mgmt	Yes	For	For	For
4.2	Elect Li Hongbin as Director	Mgmt	Yes	For	For	For
4.3	Elect You Xiao as Director	Mgmt	Yes	For	For	For
5.1	Elect Yu Bin as Supervisor	Mgmt	Yes	For	For	For
5.2	Elect Hu Yajun as Supervisor	Mgmt	Yes	For	For	For

EVN AG

Meeting Date: 02/01/2024Country: AustriaTicker: EVN

Meeting Type: Annual

Shares Voted: 27,443

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.52 per Share and Special Dividends of EUR 0.62 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
5	Ratify BDO Assurance GmbH as Auditors for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Location of Registered Office; Company Announcements	Mgmt	Yes	For	For	For
9.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	Yes	None	Against	Against
9.2	New/Amended Proposals from Shareholders	Mgmt	Yes	None	Against	Against

Meihua Holdings Group Co., Ltd.

Meeting Date: 02/01/2024Country: ChinaTicker: 600873Meeting Type: Special

Shares Voted: 178,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Duration of Employee Share Purchase Plan	Mgmt	Yes	For	For	For
2	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	Yes	For	For	For
3	Approve Management Method of Employee Share Purchase Plan	Mgmt	Yes	For	For	For
4	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	Yes	For	For	For

# Nufarm Limited

Meeting Date: 02/01/2024	Country: Australia	Ticker: NUF
Meeting Type: Annual		

Shares Voted: 187,584

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3a	Elect Federico Tripodi as Director	Mgmt	Yes	For	For	For
3b	Elect Adrian Percy as Director	Mgmt	Yes	For	For	For
3c	Elect Lynne Saint as Director	Mgmt	Yes	For	For	For
4a	Approve FY22 Grant of Rights to Greg Hunt	Mgmt	Yes	For	For	For
4b	Approve FY23 Grant of Rights to Greg Hunt	Mgmt	Yes	For	For	For
5	Approve Conditional Spill Resolution	Mgmt	Yes	Against	Against	Against

# The Sage Group plc

Meeting Date: 02/01/2024	Country: United Kingdom	Ticker: SGE
Meeting Type: Annual		

Shares Voted: 282,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Roisin Donnelly as Director	Mgmt	Yes	For	For	For
5	Re-elect Andrew Duff as Director	Mgmt	Yes	For	For	For
6	Re-elect Sangeeta Anand as Director	Mgmt	Yes	For	For	For
7	Re-elect John Bates as Director	Mgmt	Yes	For	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	Yes	For	For	For
9	Re-elect Maggie Jones as Director	Mgmt	Yes	For	For	For
10	Re-elect Annette Court as Director	Mgmt	Yes	For	For	For
11	Re-elect Derek Harding as Director	Mgmt	Yes	For	For	For



## The Sage Group plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Steve Hare as Director	Mgmt	Yes	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	Yes	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

## Banco do Brasil SA

Meeting Date: 02/02/2024

Country: Brazil

Ticker: BBAS3

Meeting Type: Extraordinary Shareholders

Shares Voted: 402,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2-for-1 Stock Split and Amend Article 7 Accordingly	Mgmt	Yes	For	For	For
2	Amend Articles	Mgmt	Yes	For	For	For
3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	Yes	None	For	For

## Compania de Distribucion Integral Logista Holdings, SA

Meeting Date: 02/02/2024

Country: Spain

Ticker: LOG

Meeting Type: Annual

Compania de Distribucion Integral Logista Holdings, SA

Shares Voted: 12,666

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	Abstain	Abstain
3	Approve Discharge of Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5	Change Company Name and Amend Article 1 Accordingly	Mgmt	Yes	For	For	For
6.1	Ratify Appointment of and Elect David Michael Tillekeratne as Director	Mgmt	Yes	For	For	For
6.2	Ratify Appointment of and Elect Julia Lefevre as Director	Mgmt	Yes	For	For	For
6.3	Ratify Appointment of and Elect Teresa Paz-Ares Rodriguez as Director	Mgmt	Yes	For	For	For
6.4	Elect Manuel Gonzalez Cid as Director	Mgmt	Yes	For	For	For
6.5	Reelect Inigo Meiras Amusco as Director	Mgmt	Yes	For	For	For
6.6	Reelect Maria Echenique Moscoso del Prado as Director	Mgmt	Yes	For	For	For
6.7	Reelect Pilar Platero Sanz as Director	Mgmt	Yes	For	For	For
6.8	Reelect Richard Guy Hathaway as Director	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Powszechna Kasa Oszczednosci Bank Polski SA

Meeting Date: 02/02/2024

Country: Poland

Ticker: PKO

Meeting Type: Special

Powszechna Kasa Oszczednosci Bank Polski SA

Shares Voted: 219,190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5.1	Recall Supervisory Board Member	SH	Yes	None	Against	Against
5.2	Elect Supervisory Board Member	SH	Yes	None	Against	Against
6	Approve Collective Suitability Assessment of Supervisory Board Members	SH	Yes	None	Against	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	Yes	None	Against	Against

Schaeffler AG

Meeting Date: 02/02/2024

Country: Germany

Ticker: SHA

Meeting Type: Extraordinary Shareholders

Shares Voted: 121,428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Conversion of Preferred Shares into Ordinary Shares	Mgmt	Yes	For	For	For

thyssenkrupp AG

Meeting Date: 02/02/2024

Country: Germany

Ticker: TKA

Meeting Type: Annual

Shares Voted: 261,058

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Miguel Lopez Borrego (from June 1, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Oliver Burkhard for Fiscal Year 2022/23	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Klaus Keysberg for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Martina Merz (until May 31, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Siegfried Russwurm for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Birgit Behrendt for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Patrick Berard (from Feb. 3, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Wolfgang Colberg for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Bernhard Guenther for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Achim Hass for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Tanja Jacquemin for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Daniela Jansen for Fiscal Year 2022/23	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Christian Julius for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Thorsten Koch for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Katrin Krawinkel (from Jan. 1, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.16	Approve Discharge of Supervisory Board Member Ingo Luge for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member Tekin Nasikkol for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member Verena Volpert for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.19	Approve Discharge of Supervisory Board Member Ulrich Wilsberg (from Feb. 3, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.20	Approve Discharge of Supervisory Board Member Kirstin Zeidler (from July 7, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.21	Approve Discharge of Supervisory Board Member Friederike Helfer (until Feb. 3, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.22	Approve Discharge of Supervisory Board Member Peter Remmler (until Feb. 3, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.23	Approve Discharge of Supervisory Board Member Dirk Sievers (until June 20, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.24	Approve Discharge of Supervisory Board Member Isolde Wuerz (until Dec. 31, 2022) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
5	Ratify KPMG AG as Auditor for Fiscal Year 2023/24 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2024/25	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Verena Volpert to the Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 02/02/2024

Country: China

Ticker: 002803

Meeting Type: Special

Shares Voted: 56,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application for Issuance of Overseas Listed Foreign Shares (H Shares) and Listing on the Main Board of Hong Kong Stock Exchange	Mgmt	Yes	For	For	For
2.1	Approve Issue Type and Par Value	Mgmt	Yes	For	For	For
2.2	Approve Issue Time	Mgmt	Yes	For	For	For
2.3	Approve Issue Manner	Mgmt	Yes	For	For	For
2.4	Approve Issue Scale	Mgmt	Yes	For	For	For
2.5	Approve Issue Price	Mgmt	Yes	For	For	For
2.6	Approve Target Parties	Mgmt	Yes	For	For	For
2.7	Approve Offering Principles	Mgmt	Yes	For	For	For
3	Approve Conversion to an Overseas Joint-Stock Limited Company	Mgmt	Yes	For	For	For
4	Approve Resolution Validity Period	Mgmt	Yes	For	For	For
5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	For	For
6	Approve Usage of Raised Funds from Overseas Public Issuance of H Shares	Mgmt	Yes	For	For	For
7	Approve Report on the Usage of Previously Raised Funds	Mgmt	Yes	For	For	For
8	Approve Distribution Plan of Retained Profits Before the Company Issues H Shares	Mgmt	Yes	For	For	For
9	Approve Amendments to Articles of Association and Related Rules of Procedure	Mgmt	Yes	For	For	For

Xiamen Jihong Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Related-Party Transaction Management System	Mgmt	Yes	For	For	For
11	Amend Working System for Independent Directors	Mgmt	Yes	For	For	For
12	Amend Articles of Association	Mgmt	Yes	For	For	For
13	Elect Lu Tashan as Non-independent Director	Mgmt	Yes	For	For	For
14	Approve Determination of Role of Company Directors	Mgmt	Yes	For	For	For
15	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	For	For
16	Approve Hiring an Audit Institution for the Issuance and Listing of H Shares	Mgmt	Yes	For	For	For
17.1	Elect Xue Yongheng as Director	Mgmt	Yes	For	For	For
17.2	Elect Wu Yongqian as Director	Mgmt	Yes	For	For	For

Riyadh Cables Group Co.

Meeting Date: 02/04/2024Country: Saudi ArabiaTicker: 4142

Meeting Type: Ordinary Shareholders

Shares Voted: 180,628

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statements of Fiscal Years 2024 and 2025 and Q1 of FY 2026	Mgmt	Yes	For	For	For

Jiangling Motors Co., Ltd.

Meeting Date: 02/06/2024Country: ChinaTicker: 000550

Meeting Type: Special

Shares Voted: 197,736

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Assistance Provision	Mgmt	Yes	For	For	For

## Jiangling Motors Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Daily Related Party Transaction Framework Plan with Jiangling Motors Group Finance Co., Ltd.	Mgmt	Yes	For	Against	Against
3	Approve Daily Related Party Transaction Framework Plan with Jiangxi Jiangling Import and Export Co., Ltd. and Its Controlled Subsidiaries	Mgmt	Yes	For	For	For
4	Approve Daily Related Party Transaction Framework Plan with Jiangling Group and Its Controlled Subsidiaries	Mgmt	Yes	For	For	For
5	Approve Daily Related Party Transaction Framework Plan with Ford and Its Controlled Subsidiaries	Mgmt	Yes	For	For	For
6	Approve Daily Related Party Transaction Framework Plan with Magna PT Powertrain (Jiangxi) Co., Ltd.	Mgmt	Yes	For	For	For
7	Approve Daily Related Party Transaction Framework Plan with Nanchang Jiangling Huaxiang Auto Components Co., Ltd.	Mgmt	Yes	For	For	For
8	Approve Daily Related Party Transaction Framework Plan with Nanchang Baojiang Steel Processing and Distribution Co., Ltd.	Mgmt	Yes	For	For	For
9	Approve Daily Related Party Transaction Framework Plan with China South Industries Group Co., Ltd. and Its Controlled Subsidiaries	Mgmt	Yes	For	For	For
10	Approve Daily Related Party Transaction Framework Plan with Jiangxi Jiangling Lear Interior Systems Co., Ltd.	Mgmt	Yes	For	For	For
11	Approve Daily Related Party Transaction Framework Plan with Faurecia Emissions Control Technologies (Nanchang) Co., Ltd.	Mgmt	Yes	For	For	For

## QinetiQ Group plc

Meeting Date: 02/06/2024

Country: United Kingdom

Ticker: QQ

Meeting Type: Special



QinetiQ Group plc

Shares Voted: 1,057,711

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Pioneer Natural Resources Company

Meeting Date: 02/07/2024Country: USATicker: PXD  
Meeting Type: Special

Shares Voted: 11,670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against

Stabilus SE

Meeting Date: 02/07/2024Country: GermanyTicker: STM  
Meeting Type: Annual

Shares Voted: 4,290

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023/24	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Increase in Size of Board to Six Members	Mgmt	Yes	For	For	For
8	Elect Susanne Heckelsberger to the Supervisory Board	Mgmt	Yes	For	For	For

Stabilus SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For
10	Approve Affiliation Agreement with Stabilus Motion Controls GmbH	Mgmt	Yes	For	For	For

easyJet Plc

Meeting Date: 02/08/2024	Country: United Kingdom	Ticker: EZJ
Meeting Type: Annual		

Shares Voted: 114,465

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Sir Stephen Hester as Director	Mgmt	Yes	For	For	For
5	Re-elect Johan Lundgren as Director	Mgmt	Yes	For	For	For
6	Re-elect Kenton Jarvis as Director	Mgmt	Yes	For	For	For
7	Re-elect Catherine Bradley as Director	Mgmt	Yes	For	For	For
8	Re-elect Rianne van der Eijk as Director	Mgmt	Yes	For	For	For
9	Re-elect Harald Eisenacher as Director	Mgmt	Yes	For	For	For
10	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	Yes	For	For	For
11	Re-elect David Robbie as Director	Mgmt	Yes	For	For	For
12	Re-elect Detlef Trefzger as Director	Mgmt	Yes	For	For	For
13	Elect Sue Clark as Director	Mgmt	Yes	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For

easyJet Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Mears Group Plc

Meeting Date: 02/12/2024Country: United KingdomTicker: MER  
Meeting Type: Special

Shares Voted: 9,821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Al Dawaa Medical Services Co.

Meeting Date: 02/13/2024Country: Saudi ArabiaTicker: 4163  
Meeting Type: Extraordinary Shareholders

Shares Voted: 24,652

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Audit Committee Charter	Mgmt	Yes	For	Against	Against
2	Approve Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	Yes	For	For	For
3	Approve Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	Yes	For	For	For
4	Amend Article 33 of Bylaws Re: Remuneration of Board Members	Mgmt	Yes	For	For	For
5	Amend Article 40 of Bylaws Re: Quorum for the Ordinary General Assembly	Mgmt	Yes	For	For	For
6	Amend Article 41 of Bylaws Re: Quorum for the Extraordinary General Assembly	Mgmt	Yes	For	For	For
7	Amend Article 56 of Bylaws Re: Distribution of Profits	Mgmt	Yes	For	Against	Against

Al Dawaa Medical Services Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Transfer of the Statutory Reserve Balance of SAR 59,459,361 as Shown in the Financial Statement of FY Ended 31 December 2022, to Retained Earnings	Mgmt	Yes	For	For	For

Siemens Limited

Meeting Date: 02/13/2024	Country: India	Ticker: 500550
	Meeting Type: Annual	

Shares Voted: 72,006

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividend	Mgmt	Yes	For	For	For
3	Approve that the Vacancy on the Board Not be Filled From the Retirement of Daniel Spindler	Mgmt	Yes	For	For	For
4	Approve Price Waterhouse Chartered Accountants LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Elect Wolfgang Wrumnig as Director	Mgmt	Yes	For	For	For
6	Approve Appointment and Remuneration of Wolfgang Wrumnig as Executive Director and Chief Financial Officer	Mgmt	Yes	For	Against	Against
7	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

Graincorp Limited

Meeting Date: 02/14/2024	Country: Australia	Ticker: GNC
	Meeting Type: Annual	

Shares Voted: 454,258

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3a	Elect John Maher as Director	Mgmt	Yes	For	For	For

## Graincorp Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Peter Knoblanche as Director	Mgmt	Yes	For	For	For
4	Approve Grant of Performance Rights to Robert Spurway	Mgmt	Yes	For	For	For

## Dr. Reddy's Laboratories Limited

Meeting Date: 02/15/2024Country: IndiaTicker: 500124

Meeting Type: Special

Shares Voted: 58,529

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sanjiv Soshil Mehta as Director	Mgmt	Yes	For	For	For

## Powszechny Zaklad Ubezpieczen SA

Meeting Date: 02/15/2024Country: PolandTicker: PZU

Meeting Type: Special

Shares Voted: 701,985

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5.1	Recall Supervisory Board Member	SH	Yes	None	Against	Against
5.2	Elect Supervisory Board Member	SH	Yes	None	Against	Against
6	Approve Collective Suitability of Supervisory Board Members	SH	Yes	None	Against	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	Yes	None	Against	Against

## Kindred Group Plc

Meeting Date: 02/16/2024Country: MaltaTicker: KIND

Meeting Type: Extraordinary Shareholders

## Kindred Group Plc

Shares Voted: 2,893

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Adopt New Memorandum and Articles of Association	Mgmt	Yes	For	For	For

## Benefit Systems SA

Meeting Date: 02/19/2024Country: PolandTicker: BFT  
Meeting Type: Special

Shares Voted: 153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
7	Approve Merger by Absorption with Graviton Warszawa sp. z o.o.	Mgmt	Yes	For	For	For
8	Transact Other Business	Mgmt	Yes	For	Against	Against

## Infosys Limited

Meeting Date: 02/20/2024Country: IndiaTicker: 500209  
Meeting Type: Special

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Nitin Keshav Paranjpe as Director	Mgmt	Yes	For	For	For
2	Reelect Chitra Nayak as Director	Mgmt	Yes	For	For	For

## Mizrahi Tefahot Bank Ltd.

Meeting Date: 02/20/2024Country: IsraelTicker: MZTF  
Meeting Type: Special

Mizrahi Tefahot Bank Ltd.

Shares Voted: 70,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Estery Giloz-Ran as External Director	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Refer	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	For

Emirates NBD Bank (P.J.S.C)

Meeting Date: 02/21/2024

Country: United Arab Emirates

Ticker: EMIRATESNBD

Meeting Type: Annual

Shares Voted: 935,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Board Report on Company Operations and Financial Statements for Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
3	Approve Internal Shariah Supervisory Committee Report for Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For

Emirates NBD Bank (P.J.S.C)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports for Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
5	Approve Dividends of AED 1.20 per Share for Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors for Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors for Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
8	Approve Discharge of Auditors for Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
9	Approve Appointment of Auditor and Fix His Remuneration for Fiscal 2024	Mgmt	Yes	For	For	For
10	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Bank	Mgmt	Yes	For	For	For
11	Authorize Board and Any Authorized Person by the Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Healthpeak Properties, Inc.

Meeting Date: 02/21/2024

Country: USA

Ticker: PEAK

Meeting Type: Special

Shares Voted: 159,005

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	For	For

Shandong Publishing & Media Co., Ltd.

Meeting Date: 02/21/2024

Country: China

Ticker: 601019

Meeting Type: Special



Shandong Publishing & Media Co., Ltd.

Shares Voted: 486,099

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	Yes	For	For	For

Technology One Limited

Meeting Date: 02/21/2024Country: AustraliaTicker: TNE  
Meeting Type: Annual

Shares Voted: 84,802

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Peter Ball as Director	Mgmt	Yes	For	Against	Against
3	Elect Sharon Doyle as Director	Mgmt	Yes	For	For	For
4	Approve Grant of FY24 LTI Options to Ed Chung	Mgmt	Yes	For	For	For

ACM Research (Shanghai), Inc.

Meeting Date: 02/22/2024Country: ChinaTicker: 688082  
Meeting Type: Special

Shares Voted: 107,681

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Share Issuance	Mgmt	Yes	For	For	For
2	Approve Company's Plan for Share Issuance	Mgmt	Yes	For	For	For
3.1	Approve Share Type and Par Value	Mgmt	Yes	For	For	For
3.2	Approve Issue Manner and Issue Time	Mgmt	Yes	For	For	For
3.3	Approve Target Subscribers and Subscription Method	Mgmt	Yes	For	For	For
3.4	Approve Pricing Base Date, Issue Price and Pricing Principles	Mgmt	Yes	For	For	For
3.5	Approve Issue Size	Mgmt	Yes	For	For	For
3.6	Approve Lock-up Period	Mgmt	Yes	For	For	For

ACM Research (Shanghai), Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Approve Use of Proceeds	Mgmt	Yes	For	For	For
3.8	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	Yes	For	For	For
3.9	Approve Listing Location	Mgmt	Yes	For	For	For
3.10	Approve Resolution Validity Period	Mgmt	Yes	For	For	For
4	Approve Demonstration Analysis Report in Connection to Share Issuance	Mgmt	Yes	For	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	Yes	For	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	Yes	For	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	Yes	For	For	For
8	Approve Shareholder Dividend Return Plan	Mgmt	Yes	For	For	For
9	Approve Proposal on the Explanation of the Investment of Funds Raised by the Company in the Field of Science and Technology Innovation	Mgmt	Yes	For	For	For
10	Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	For	For
11	Approve to Adjust the Stock Option Exercise Period of the Company's 2019 Stock Option Incentive Plan	Mgmt	Yes	For	Against	Against

HBIS Resources Co., Ltd.

Meeting Date: 02/22/2024

Country: China

Ticker: 000923

Meeting Type: Special

Shares Voted: 633,080

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	For	For
4	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against

Hisense Home Appliances Group Co., Ltd.

Meeting Date: 02/22/2024	Country: China	Ticker: 921
Meeting Type: Extraordinary Shareholders		

Shares Voted: 447,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2024 A Share Employee Stock Ownership Plan (Draft) and Its Summary	Mgmt	Yes	For	For	For
2	Approve Administrative Measures for the 2024 A Share Employee Stock Ownership Plan	Mgmt	Yes	For	For	For
3	Approve Authorization to the Board to Deal with Matters in Relation to the 2024 A Share Employee Stock Ownership Plan	Mgmt	Yes	For	For	For
4	Approve Amendments to the Rules of Procedures for the Shareholders' General Meeting	Mgmt	Yes	For	For	For
5	Approve Amendments to the Rules of Procedures for the Meeting of the Board	Mgmt	Yes	For	For	For
6	Approve Amendments to the Rules of Procedures for the Meeting of the Supervisory	Mgmt	Yes	For	For	For
7	Approve Amendments to Articles of Association and Related Transactions	Mgmt	Yes	For	Against	Against

Hisense Home Appliances Group Co., Ltd.

Meeting Date: 02/22/2024	Country: China	Ticker: 921
Meeting Type: Special		

Shares Voted: 447,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association and Related Transactions	Mgmt	Yes	For	Against	Against

Hisense Home Appliances Group Co., Ltd.

Meeting Date: 02/22/2024	Country: China	Ticker: 921
Meeting Type: Special		

Hisense Home Appliances Group Co., Ltd.

Shares Voted: 346,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association and Related Transactions	Mgmt	Yes	For	Against	Against

Hisense Home Appliances Group Co., Ltd.

Meeting Date: 02/22/2024

Country: China

Ticker: 921

Meeting Type: Extraordinary Shareholders

Shares Voted: 346,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2024 A Share Employee Stock Ownership Plan (Draft) and Its Summary	Mgmt	Yes	For	For	For
2	Approve Administrative Measures for the 2024 A Share Employee Stock Ownership Plan	Mgmt	Yes	For	For	For
3	Approve Authorization to the Board to Deal with Matters in Relation to the 2024 A Share Employee Stock Ownership Plan	Mgmt	Yes	For	For	For
4	Approve Amendments to the Rules of Procedures for the Shareholders' General Meeting	Mgmt	Yes	For	For	For
5	Approve Amendments to the Rules of Procedures for the Meeting of the Board	Mgmt	Yes	For	For	For
6	Approve Amendments to the Rules of Procedures for the Meeting of the Supervisory	Mgmt	Yes	For	For	For
7	Approve Amendments to Articles of Association and Related Transactions	Mgmt	Yes	For	Against	Against

HUANLEJIA Food Group Co., Ltd.

Meeting Date: 02/22/2024

Country: China

Ticker: 300997

Meeting Type: Special

HUANLEJIA Food Group Co., Ltd.

Shares Voted: 510,810

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Purpose of Share Repurchase	SH	Yes	For	For	For
1.2	Approve Company's Eligibility for Share Repurchase	SH	Yes	For	For	For
1.3	Approve Manner and Price Range of Share Repurchase	SH	Yes	For	For	For
1.4	Approve Type, Usage, Amount and Proportion and Capital Amount of Share Repurchase	SH	Yes	For	For	For
1.5	Approve Capital Source of Share Repurchase	SH	Yes	For	For	For
1.6	Approve Implementation Period of Share Repurchase	SH	Yes	For	For	For
1.7	Approve Authorization of Board to Handle All Related Matters	SH	Yes	For	For	For

ORG Technology Co., Ltd.

Meeting Date: 02/22/2024Country: ChinaTicker: 002701  
Meeting Type: Special

Shares Voted: 1,142,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Injection in Subsidiary	Mgmt	Yes	For	For	For

Chemring Group Plc

Meeting Date: 02/23/2024Country: United KingdomTicker: CHG  
Meeting Type: Annual

Shares Voted: 6,984

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Carl-Peter Forster as Director	Mgmt	Yes	For	For	For
5	Elect Alpha Amar as Director	Mgmt	Yes	For	For	For

Chemring Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Laurie Bowen as Director	Mgmt	Yes	For	For	For
7	Re-elect Andrew Davies as Director	Mgmt	Yes	For	For	For
8	Re-elect Sarah Ellard as Director	Mgmt	Yes	For	For	For
9	Re-elect Stephen King as Director	Mgmt	Yes	For	For	For
10	Re-elect Fiona MacAulay as Director	Mgmt	Yes	For	For	For
11	Elect James Mortensen as Director	Mgmt	Yes	For	For	For
12	Re-elect Michael Ord as Director	Mgmt	Yes	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Infineon Technologies AG

Meeting Date: 02/23/2024

Country: Germany

Ticker: IFX

Meeting Type: Annual

Shares Voted: 134,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	For
6.1	Elect Ute Wolf to the Supervisory Board	Mgmt	Yes	For	For	For
6.2	Elect Hermann Eul to the Supervisory Board	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For



Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	For	For

SpareBank 1 Nord-Norge

Meeting Date: 02/23/2024Country: NorwayTicker: NONG  
Meeting Type: Annual

Shares Voted: 2,850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Svein Ove Haugland, Odd Reidar Oie, Ketil Arnesen and Solveig Klæbo Reitan as Members of Committee of Representatives; Elect Einar Frafjord and Vivi Ann Pedersen as Deputy Members of Committee of Representatives	Mgmt	Yes	For	Against	Against

The People's Insurance Company (Group) of China Limited

Meeting Date: 02/23/2024Country: ChinaTicker: 1339  
Meeting Type: Extraordinary Shareholders

Shares Voted: 2,561,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Scheme for the Directors and Supervisors for the Year 2022	Mgmt	Yes	For	For	For

Wellcall Holdings Berhad

Meeting Date: 02/23/2024Country: MalaysiaTicker: 7231  
Meeting Type: Annual

## Wellcall Holdings Berhad

Shares Voted: 76,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees and Directors' Benefits (Excluding Directors' Fees)	Mgmt	Yes	For	For	For
2	Elect Ng Peng Hong @ Ng Peng Hay as Director	Mgmt	Yes	For	For	For
3	Elect Huang Sha as Director	Mgmt	Yes	For	For	For
4	Elect Tan Choon Soon as Director	Mgmt	Yes	For	For	For
5	Approve Ecovis Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Yong Peng Tak to Continue Office as Non-Executive Director	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	Yes	For	For	For

## Bank of China Limited

Meeting Date: 02/26/2024Country: ChinaTicker: 3988  
Meeting Type: Extraordinary Shareholders

Shares Voted: 12,882,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zhang Yi as Director	Mgmt	Yes	For	For	For
2	Elect Lou Xiaohui as Director	Mgmt	Yes	For	For	For
3	Elect Liu Xiaolei as Director	Mgmt	Yes	For	For	For
4	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Bonds	Mgmt	Yes	For	For	For

## COSCO SHIPPING Energy Transportation Co., Ltd.

Meeting Date: 02/26/2024Country: ChinaTicker: 1138  
Meeting Type: Extraordinary Shareholders

COSCO SHIPPING Energy Transportation Co., Ltd.

Shares Voted: 561,299

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Shipbuilding Contracts for Aframax Crude Oil Tankers and Related Transactions	Mgmt	Yes	For	For	For
2	Approve Shipbuilding Contracts for Panamax Crude Oil Tankers and Related Transactions	Mgmt	Yes	For	For	For
3	Approve Shipbuilding Contract for MR Crude Oil Tanker and Related Transactions	Mgmt	Yes	For	For	For

Apple Inc.

Meeting Date: 02/28/2024Country: USATicker: AAPL  
Meeting Type: Annual

Shares Voted: 729,466

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	For
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	For
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	For
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	For
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	For
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	Against
5	Report on Standards and Procedures to Curate App Content	SH	Yes	Against	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	Against
7	Report on Use of Artificial Intelligence	SH	Yes	Against	Against	Against

Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	Against

Bank of Communications Co., Ltd.

Meeting Date: 02/28/2024	Country: China	Ticker: 3328
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 4,608,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to the Authorization to the Board by the General Meeting	Mgmt	Yes	For	Against	Against
2	Approve Issuance Quota of Financial Bonds	Mgmt	Yes	For	For	For
3	Approve Remuneration Plan of the Directors	Mgmt	Yes	For	For	For
4	Approve Remuneration Plan of the Supervisors	Mgmt	Yes	For	For	For

Deere & Company

Meeting Date: 02/28/2024	Country: USA	Ticker: DE
	Meeting Type: Annual	

Shares Voted: 13,363

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	Yes	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	Yes	For	For	For
1d	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	For
1g	Elect Director John C. May	Mgmt	Yes	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	Yes	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For

Deere & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Yes	Against	Against	Against
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Yes	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	For

Hioki E.E. Corp.

Meeting Date: 02/28/2024

Country: Japan

Ticker: 6866

Meeting Type: Annual

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	For

PPHE Hotel Group Ltd.

Meeting Date: 02/28/2024

Country: Guernsey

Ticker: PPH

Meeting Type: Special

Shares Voted: 3,123

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	Against	Against

CATANA Group SA

Meeting Date: 02/29/2024

Country: France

Ticker: CATG

Meeting Type: Annual/Special

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
9	Approve Compensation of Olivier Poncin, Chairman and CEO until May 14, 2023	Mgmt	Yes	For	For	For
10	Approve Compensation of Aurelien Poncin, Vice-CEO until May 21, 2023 and Chairman and CEO since May 22, 2023	Mgmt	Yes	For	For	For
11	Approve Compensation of David Etien, Vice-CEO since May 22, 2023	Mgmt	Yes	For	For	For
12	Ratify Appointment of David Etien as Director	Mgmt	Yes	For	Against	Against
13	Ratify Appointment of Aurelien Poncin as Director	Mgmt	Yes	For	Against	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 7,676,544.50 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 7,676,544.50	Mgmt	Yes	For	Against	Against

CATANA Group SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7,676,544.50	Mgmt	Yes	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7,676,544.50	Mgmt	Yes	For	Against	Against
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	Against	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	Yes	For	Against	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Against
23	Delegate Powers to the Board to Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	Against	Against

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 02/29/2024

Country: China

Ticker: 2601

Meeting Type: Extraordinary Shareholders

Shares Voted: 953,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to the Articles of Association and Related Transactions	Mgmt	Yes	For	Against	Against
2	Approve Amendments to the Procedural Rules for Shareholders' General Meetings and Related Transactions	Mgmt	Yes	For	For	For
3	Approve Amendments to the Procedural Rules for the Board of Directors and Related Transactions	Mgmt	Yes	For	For	For
4	Approve Amendments to the Procedural Rules for the Board of Supervisors and Related Transactions	Mgmt	Yes	For	For	For

China Pacific Insurance (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Fu Fan as Director	Mgmt	Yes	For	For	For
5.2	Elect Zhao Yonggang as Director	Mgmt	Yes	For	For	For
5.3	Elect Wang Tayu as Director	Mgmt	Yes	For	For	For
5.4	Elect Chen Ran as Director	Mgmt	Yes	For	For	For
5.5	Elect Zhou Donghui as Director	Mgmt	Yes	For	For	For
5.6	Elect Huang Dinan as Director	Mgmt	Yes	For	For	For
5.7	Elect Lu Qiaoling as Director	Mgmt	Yes	For	For	For
5.8	Elect John Robert Dacey as Director	Mgmt	Yes	For	For	For
5.9	Elect Liu Xiaodan as Director	Mgmt	Yes	For	For	For
5.10	Elect Lam Tyng Yih, Elizabeth as Director	Mgmt	Yes	For	For	For
5.11	Elect Lo Yuen Man, Elaine as Director	Mgmt	Yes	For	For	For
5.12	Elect Chin Hung I David as Director	Mgmt	Yes	For	For	For
5.13	Elect Jiang Xuping as Director	Mgmt	Yes	For	For	For
6.1	Elect Zhu Yonghong as Supervisor	Mgmt	Yes	For	For	For
6.2	Elect Yue Lin as Supervisor	Mgmt	Yes	For	For	For

SNT DYNAMICS Co., Ltd.

Meeting Date: 02/29/2024

Country: South Korea

Ticker: 003570

Meeting Type: Annual

Shares Voted: 6,355

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Kim Doh-hwan as Inside Director	Mgmt	Yes	For	For	For
3	Appoint Gong Hyeon-mu as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For



PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/01/2024

Country: Indonesia

Ticker: BBRI

Meeting Type: Annual

Shares Voted: 51,745,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	Mgmt	Yes	For	For	For
6	Amend Articles of Association	Mgmt	Yes	For	For	For
7	Approve Changes in the Boards of the Company	Mgmt	Yes	For	Against	Against

Sona BLW Precision Forgings Ltd.

Meeting Date: 03/01/2024

Country: India

Ticker: 543300

Meeting Type: Special

Shares Voted: 246,599

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Manisha Girotra as Director	Mgmt	Yes	For	For	For

Virgin Money UK Plc

Meeting Date: 03/01/2024

Country: United Kingdom

Ticker: VMUK

Meeting Type: Annual

Shares Voted: 29,423

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For

Virgin Money UK Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Clifford Abrahams as Director	Mgmt	Yes	For	For	For
5	Re-elect David Bennett as Director	Mgmt	Yes	For	For	For
6	Elect Lucinda Charles-Jones as Director	Mgmt	Yes	For	For	For
7	Re-elect David Duffy as Director	Mgmt	Yes	For	For	For
8	Re-elect Geeta Gopalan as Director	Mgmt	Yes	For	For	For
9	Re-elect Elena Novokreshchenova as Director	Mgmt	Yes	For	For	For
10	Re-elect Darren Pope as Director	Mgmt	Yes	For	For	For
11	Re-elect Tim Wade as Director	Mgmt	Yes	For	For	For
12	Re-elect Sara Weller as Director	Mgmt	Yes	For	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Enter into a Contingent Purchase Contract with Citigroup Global Markets Australia Pty Limited	Mgmt	Yes	For	For	For
22	Authorise the Company to Enter into a Contingent Purchase Contract with Goldman Sachs International	Mgmt	Yes	For	For	For

Virgin Money UK Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise the Company to Enter into a Contingent Purchase Contract with J.P. Morgan Securities Australia Limited	Mgmt	Yes	For	For	For
24	Authorise the Company to Enter into a Contingent Purchase Contract with MorganStanley Australia Securities Limited	Mgmt	Yes	For	For	For
25	Authorise the Company to Enter into a Contingent Purchase Contract with UBSAG London Branch	Mgmt	Yes	For	For	For
26	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For

Ziel Home Furnishing Technology Co., Ltd.

Meeting Date: 03/01/2024	Country: China	Ticker: 301376
Meeting Type: Special		

Shares Voted: 88,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
2.1	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
2.2	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
2.3	Amend Related Party Transaction Management System	Mgmt	Yes	For	Against	Against
3	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	Yes	For	Against	Against
4	Approve Methods to Assess the Performance of Plan Participants	Mgmt	Yes	For	Against	Against
5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	Against	Against
6	Approve Provision of Guarantee	Mgmt	Yes	For	For	For
7	Approve Foreign Exchange Hedging Business	Mgmt	Yes	For	For	For
8	Approve Entrusted Wealth Management and Cash Management	Mgmt	Yes	For	Against	Against

PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 03/04/2024Country: IndonesiaTicker: BBNI

Meeting Type: Annual

Shares Voted: 877,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	Yes	For	For	For
5	Amend Articles of Association	Mgmt	Yes	For	Against	Against
6	Approve Changes in the Boards of the Company	SH	Yes	None	Against	Against

Nordson Corporation

Meeting Date: 03/05/2024Country: USATicker: NDSN

Meeting Type: Annual

Shares Voted: 2,741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank M. Jaehnert	Mgmt	Yes	For	For	For
1.2	Elect Director Ginger M. Jones	Mgmt	Yes	For	For	For
1.3	Elect Director Christopher L. Mapes	Mgmt	Yes	For	For	For
1.4	Elect Director Milton M. Morris	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Shares Voted: 274,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	Yes	For	For	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	Yes	For	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	Yes	For	For	For
5.3	Approve Remuneration Report	Mgmt	Yes	For	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	Yes	For	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	Yes	For	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	Yes	For	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	Yes	For	For	For
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	Yes	For	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	Yes	For	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	Yes	For	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For	For
6.11	Reelect Charles Sawyers as Director	Mgmt	Yes	For	For	For
6.12	Reelect William Winters as Director	Mgmt	Yes	For	For	For
6.13	Reelect John Young as Director	Mgmt	Yes	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For	For
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

QUALCOMM Incorporated

Meeting Date: 03/05/2024

Country: USA

Ticker: QCOM

Meeting Type: Annual

Shares Voted: 55,795

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	Yes	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	Yes	For	For	For
1c	Elect Director Mark Fields	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	Yes	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	Yes	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	Yes	For	For	For
1l	Elect Director Anthony J. Vinciquerra	Mgmt	Yes	For	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For

Paragon Banking Group Plc

Meeting Date: 03/06/2024Country: United KingdomTicker: PAGMeeting Type: Annual

Shares Voted: 10,942

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Zoe Howorth as Director	Mgmt	Yes	For	For	For
5	Re-elect Robert East as Director	Mgmt	Yes	For	For	For
6	Re-elect Nigel Terrington as Director	Mgmt	Yes	For	For	For
7	Re-elect Richard Woodman as Director	Mgmt	Yes	For	For	For
8	Re-elect Tanvi Davda as Director	Mgmt	Yes	For	For	For
9	Re-elect Peter Hill as Director	Mgmt	Yes	For	For	For
10	Re-elect Alison Morris as Director	Mgmt	Yes	For	For	For
11	Re-elect Barbara Ridpath as Director	Mgmt	Yes	For	For	For
12	Re-elect Hugo Tudor as Director	Mgmt	Yes	For	For	For
13	Re-elect Graeme Yorston as Director	Mgmt	Yes	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Paragon Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Applied Materials, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: AMAT

Meeting Type: Annual

Shares Voted: 41,994

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	Yes	For	For	For
1b	Elect Director Judy Bruner	Mgmt	Yes	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	Yes	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	Yes	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	Yes	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For
1h	Elect Director Kevin P. March	Mgmt	Yes	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	Yes	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	For



Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	Against	Against

Hologic, Inc.

Meeting Date: 03/07/2024	Country: USA	Ticker: HOLX
	Meeting Type: Annual	

Shares Voted: 12,352

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	Yes	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	Yes	For	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	Yes	For	For	For
1f	Elect Director Nanaz Mohtashami	Mgmt	Yes	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	Yes	For	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	Yes	For	For	For
1i	Elect Director Amy M. Wendell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

PT Bank Mandiri (Persero) Tbk

Meeting Date: 03/07/2024	Country: Indonesia	Ticker: BMRI
	Meeting Type: Annual	

PT Bank Mandiri (Persero) Tbk

Shares Voted: 27,232,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	Yes	For	Against	Against
6	Approve Company's Recovery Plan Update	Mgmt	Yes	For	For	For
7	Amend Articles of Association	Mgmt	Yes	For	Against	Against
8	Approve Changes in the Boards of the Company	Mgmt	Yes	For	Against	Against

TransDigm Group Incorporated

Meeting Date: 03/07/2024Country: USATicker: TDG

Meeting Type: Annual

Shares Voted: 2,765

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	Yes	For	For	For
1.2	Elect Director Jane M. Cronin	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Graff	Mgmt	Yes	For	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	Yes	For	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	Yes	For	For	For
1.6	Elect Director Gary E. McCullough	Mgmt	Yes	For	For	For
1.7	Elect Director Michele L. Santana	Mgmt	Yes	For	For	For
1.8	Elect Director Robert J. Small	Mgmt	Yes	For	For	For
1.9	Elect Director Kevin M. Stein	Mgmt	Yes	For	For	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	Yes	For	For	For

## TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

## XPS Pensions Group Plc

Meeting Date: 03/07/2024Country: United KingdomTicker: XPS

Meeting Type: Special

Shares Voted: 22,293

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	Yes	For	For	For

## Redington Limited

Meeting Date: 03/10/2024Country: IndiaTicker: 532805

Meeting Type: Special

Shares Voted: 2,083,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect J. Ramachandran as Director	Mgmt	Yes	For	For	For
2	Elect Sudip Nandy as Director	Mgmt	Yes	For	For	For

## D/S Norden A/S

Meeting Date: 03/12/2024Country: DenmarkTicker: DNORD

Meeting Type: Annual

Shares Voted: 14,627

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
B	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
C	Approve Allocation of Income and Dividends of DKK 10.00 Per Share	Mgmt	Yes	For	For	For
D.1	Reelect Klaus Nyborg as Director	Mgmt	Yes	For	Abstain	Abstain

D/S Norden A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
D.2	Reelect Johanne Riegels Ostergard as Director	Mgmt	Yes	For	For	For
D.3	Reelect Karsten Knudsen as Director	Mgmt	Yes	For	Abstain	Abstain
D.4	Reelect Robert Hvide Macleod as Director	Mgmt	Yes	For	For	For
D.5	Reelect Vibeke Bak Solok as Director	Mgmt	Yes	For	For	For
D.6	Reelect Ian McIntosh as Director	Mgmt	Yes	For	For	For
E	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
F.1	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Against
F.2	Authorize Share Repurchase Program	Mgmt	Yes	For	Against	Against
F.3	Amend Articles Re: Trading Name; Reduction in Share Capital; Sustainability Auditor; Electronic Communication	Mgmt	Yes	For	For	For
F.4	Amend Remuneration Policy	Mgmt	Yes	For	Against	Against
F.5	Approve Remuneration of Directors	Mgmt	Yes	For	For	For

MKH Berhad

Meeting Date: 03/12/2024

Country: Malaysia

Ticker: 6114

Meeting Type: Annual

Shares Voted: 77,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	Yes	For	For	For
2	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	Yes	For	For	For
3	Elect Lim Hong Shuan as Director	Mgmt	Yes	For	For	For
4	Elect Jeffrey bin Bosra as Director	Mgmt	Yes	For	For	For
5	Elect Lee Pei Yee as Director	Mgmt	Yes	For	For	For
6	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For

MKH Berhad

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Share Repurchase Program	Mgmt	Yes	For	For	For

Six Flags Entertainment Corporation

Meeting Date: 03/12/2024Country: USATicker: SIX

Meeting Type: Special

Shares Voted: 602,033

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against
3	Adjourn Meeting	Mgmt	Yes	For	For	For

Analog Devices, Inc.

Meeting Date: 03/13/2024Country: USATicker: ADI

Meeting Type: Annual

Shares Voted: 24,949

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	Yes	For	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	Yes	For	For	For
1c	Elect Director Andre Andonian	Mgmt	Yes	For	For	For
1d	Elect Director James A. Champy	Mgmt	Yes	For	For	For
1e	Elect Director Edward H. Frank	Mgmt	Yes	For	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	For
1g	Elect Director Karen M. Golz	Mgmt	Yes	For	For	For
1h	Elect Director Peter B. Henry	Mgmt	Yes	For	For	For
1i	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For
1j	Elect Director Ray Stata	Mgmt	Yes	For	For	For
1k	Elect Director Susie Wee	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

## Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

## Enghouse Systems Limited

Meeting Date: 03/13/2024

Country: Canada

Ticker: ENGH

Meeting Type: Annual

Shares Voted: 2,278

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Stephen Sadler	Mgmt	Yes	For	For	For
1B	Elect Director Eric Demirian	Mgmt	Yes	For	For	For
1C	Elect Director Pierre Lassonde	Mgmt	Yes	For	For	For
1D	Elect Director Vivian Leung	Mgmt	Yes	For	For	For
1E	Elect Director Jane Mowat	Mgmt	Yes	For	For	For
1F	Elect Director Melissa Sonberg	Mgmt	Yes	For	For	For
1G	Elect Director Paul Stoyan	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## GN Store Nord A/S

Meeting Date: 03/13/2024

Country: Denmark

Ticker: GN

Meeting Type: Annual

Shares Voted: 1,698

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Omission of Dividend	Mgmt	Yes	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For

GN Store Nord A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
7.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
7.b.1	Reelect Jukka Pekka Pertola as Director	Mgmt	Yes	For	For	For
7.b.2	Reelect Klaus Holse as Director	Mgmt	Yes	For	For	For
7.b.3	Reelect Helene Barnekow as Director	Mgmt	Yes	For	For	For
7.b.4	Reelect Anette Weber as Director	Mgmt	Yes	For	For	For
7.b.5	Elect Kim Vejlbj Hansen as New Director	Mgmt	Yes	For	For	For
7.b.6	Elect Jorgen Bundgaard Hansen as New Director	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
9.a	Approve Creation of DKK 301.8 Million Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	For
9.b	Approve Creation of DKK 60.4 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
9.c	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
9.e1	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For
9.e2	Amend Articles Re: Indemnification	Mgmt	Yes	For	For	For
9.e3	Amend Remuneration Policy	Mgmt	Yes	For	For	For

Hafnia Ltd.

Shares Voted: 277,236

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Adopt New By-Laws	Mgmt	Yes	For	Against	Against

Johnson Controls International plc

Meeting Date: 03/13/2024Country: IrelandTicker: JCI  
Meeting Type: Annual

Shares Voted: 33,991

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Archer	Mgmt	Yes	For	For	For
1b	Elect Director Jean Blackwell	Mgmt	Yes	For	For	For
1c	Elect Director Pierre Cohade	Mgmt	Yes	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	For
1f	Elect Director Ayesha Khanna	Mgmt	Yes	For	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	Yes	For	For	For
1h	Elect Director Simone Menne	Mgmt	Yes	For	For	For
1i	Elect Director George R. Oliver	Mgmt	Yes	For	For	For
1j	Elect Director Jurgen Tinggren	Mgmt	Yes	For	For	For
1k	Elect Director Mark Vergnano	Mgmt	Yes	For	For	For
1l	Elect Director John D. Young	Mgmt	Yes	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	Yes	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	Yes	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	For



# Starbucks Corporation

Meeting Date: 03/13/2024

Country: USA

Ticker: SBUX

Meeting Type: Annual

Shares Voted: 57,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ritch Allison	Mgmt	Yes	For	For	For
1b	Elect Director Andy Campion	Mgmt	Yes	For	For	For
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	For
1d	Elect Director Melody Hobson	Mgmt	Yes	For	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	For	For
1f	Elect Director Neal Mohan	Mgmt	Yes	For	For	For
1g	Elect Director Satya Nadella	Mgmt	Yes	For	For	For
1h	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	For
1i	Elect Director Daniel Servitje	Mgmt	Yes	For	For	For
1j	Elect Director Mike Sievert	Mgmt	Yes	For	For	For
1k	Elect Director Wei Zhang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Plant-Based Milk Pricing	SH	Yes	Against	Against	Against
5	Conduct Audit and Report on Systemic Discrimination	SH	Yes	Against	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	Against

# TE Connectivity Ltd.

Meeting Date: 03/13/2024

Country: Switzerland

Ticker: TEL

Meeting Type: Annual

Shares Voted: 16,204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	Yes	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Carol A. ("John") Davidson	Mgmt	Yes	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	For
1e	Elect Director William A. Jeffrey	Mgmt	Yes	For	For	For
1f	Elect Director Syaru Shirley Lin	Mgmt	Yes	For	For	For
1g	Elect Director Heath A. Mitts	Mgmt	Yes	For	For	For
1h	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	For	For
1i	Elect Director Mark C. Trudeau	Mgmt	Yes	For	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	Yes	For	For	For
2	Elect Board Chairman Carol A. ("John") Davidson	Mgmt	Yes	For	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	For
4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	Mgmt	Yes	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	Yes	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	Yes	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
7.1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	Yes	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	Yes	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Report	Mgmt	Yes	For	For	For
10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Mgmt	Yes	For	For	For
11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Mgmt	Yes	For	For	For
12	Approve Allocation of Available Earnings at September 29, 2023	Mgmt	Yes	For	For	For
13	Approve Declaration of Dividend	Mgmt	Yes	For	For	For
14	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For	For
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	Yes	For	For	For
16.1	Amend Articles Re: General Meeting and Shareholders Matters	Mgmt	Yes	For	For	For
16.2	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	For
16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Mgmt	Yes	For	For	For
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Transcontinental Inc.

Meeting Date: 03/13/2024

Country: Canada

Ticker: TCL.A

Meeting Type: Annual

Shares Voted: 215,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacynthe Cote	Mgmt	Yes	For	For	For
1.2	Elect Director Nelson Gentiletti	Mgmt	Yes	For	For	For
1.3	Elect Director Yves Leduc	Mgmt	Yes	For	For	For
1.4	Elect Director Isabelle Marcoux	Mgmt	Yes	For	For	For
1.5	Elect Director Nathalie Marcoux	Mgmt	Yes	For	For	For
1.6	Elect Director Pierre Marcoux	Mgmt	Yes	For	For	For
1.7	Elect Director Anna Martini	Mgmt	Yes	For	For	For
1.8	Elect Director Mario Plourde	Mgmt	Yes	For	For	For

## Transcontinental Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Jean Raymond	Mgmt	Yes	For	For	For
1.10	Elect Director Annie Thabet	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Agilent Technologies, Inc.

Meeting Date: 03/14/2024	Country: USA	Ticker: A
Meeting Type: Annual		

Shares Voted: 14,575

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	Yes	For	For	For
1.2	Elect Director Koh Boon Hwee	Mgmt	Yes	For	For	For
1.3	Elect Director Michael R. McMullen	Mgmt	Yes	For	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

## ALK-Abello A/S

Meeting Date: 03/14/2024	Country: Denmark	Ticker: ALK.B
Meeting Type: Annual		

Shares Voted: 32,170

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Against

ALK-Abello A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
6.a	Reelect Anders Hedegaard (Chair) as Director	Mgmt	Yes	For	For	For
7.a	Reelect Lene Skole (Vice Chair) as Director	Mgmt	Yes	For	For	For
8.a	Reelect Gitte Aabo as Director	Mgmt	Yes	For	For	For
8.b	Reelect Lars Holmqvist as Director	Mgmt	Yes	For	Abstain	Abstain
8.c	Reelect Jesper Hoiland as Director	Mgmt	Yes	For	For	For
8.d	Reelect Bertil Lindmark as Director	Mgmt	Yes	For	For	For
8.e	Reelect Alan Main as Director	Mgmt	Yes	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For
10.b	Amend Articles Re: Indemnification	Mgmt	Yes	For	For	For
10.c	Amend Remuneration Policy	Mgmt	Yes	For	Against	Against
10.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/14/2024

Country: Spain

Ticker: BBVA

Meeting Type: Annual

Shares Voted: 849,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	Abstain	Abstain
1.3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Approve Discharge of Board	Mgmt	Yes	For	For	For
2.1	Reelect Jose Miguel Andres Torrecillas as Director	Mgmt	Yes	For	For	For
2.2	Reelect Jaime Felix Caruana Lacorte as Director	Mgmt	Yes	For	For	For
2.3	Reelect Belen Garijo Lopez as Director	Mgmt	Yes	For	For	For
2.4	Reelect Ana Cristina Peralta Moreno as Director	Mgmt	Yes	For	For	For
2.5	Reelect Jan Paul Marie Francis Verplancke as Director	Mgmt	Yes	For	For	For
2.6	Elect Enrique Casanueva Nardiz as Director	Mgmt	Yes	For	For	For
2.7	Elect Cristina de Parias Halcon as Director	Mgmt	Yes	For	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
4	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For

F5, Inc.

Meeting Date: 03/14/2024Country: USATicker: FFIV

Meeting Type: Annual

Shares Voted: 53,825

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	Yes	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	For
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	For
1d	Elect Director Michael L. Dreyer	Mgmt	Yes	For	For	For
1e	Elect Director Tami Erwin	Mgmt	Yes	For	For	For
1f	Elect Director Alan J. Higginson	Mgmt	Yes	For	For	For
1g	Elect Director Peter S. Klein	Mgmt	Yes	For	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	For	For
1i	Elect Director Nikhil Mehta	Mgmt	Yes	For	For	For

F5, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Michael F. Montoya	Mgmt	Yes	For	For	For
1k	Elect Director Sripada Shivananda	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Hyosung Heavy Industries Corp.

Meeting Date: 03/14/2024

Country: South Korea

Ticker: 298040

Meeting Type: Annual

Shares Voted: 11,499

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1.1	Elect Woo Tae-hui as Inside Director	Mgmt	Yes	For	For	For
2.1.2	Elect Park Nam-yong as Inside Director	Mgmt	Yes	For	For	For
2.2.1	Elect Lee Seong-geun as Outside Director	Mgmt	Yes	For	For	For
2.2.2	Elect Park Jong-bae as Outside Director	Mgmt	Yes	For	For	For
2.2.3	Elect Yoon Yeo-seon as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lee Eun-hang as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Lee Seong-geun as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Choi Yoon-su as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Kojamo Oyj

Meeting Date: 03/14/2024

Country: Finland

Ticker: KOJAMO

Meeting Type: Annual

Shares Voted: 47,568

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 74,000 for Chair, EUR 44,000 for Vice Chair and EUR 37,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
14	Reelect Mikael Aro (Chair), Kari Kauniskangas, Anne Leskela, Mikko Mursula, Annica Anas and Andreas Segal as Directors; Elect Veronica Lindholm as New Director	Mgmt	Yes	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Ratify KPMG as Auditor	Mgmt	Yes	For	For	For
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For

Pandora AS

Meeting Date: 03/14/2024

Country: Denmark

Ticker: PNDORA

Meeting Type: Annual

Shares Voted: 25,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For



Pandora AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	Mgmt	Yes	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	Yes	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	Yes	For	For	For
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	Yes	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	Yes	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	Yes	For	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	Yes	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	Yes	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
8	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	Yes	For	For	For
9.2	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	Yes	For	For	For
9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	Mgmt	Yes	For	For	For
9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	Mgmt	Yes	For	For	For
9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	Mgmt	Yes	For	For	For
9.4	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For

PT Bank Central Asia Tbk

Meeting Date: 03/14/2024

Country: Indonesia

Ticker: BBKA

Meeting Type: Annual

PT Bank Central Asia Tbk

Shares Voted: 14,028,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
4	Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	Yes	For	For	For
5	Approve Payment of Interim Dividends	Mgmt	Yes	For	For	For
6	Approve Revised Recovery Plan	Mgmt	Yes	For	For	For

Air Arabia PJSC

Meeting Date: 03/15/2024Country: United Arab EmiratesTicker: AIRARABIAMeeting Type: Annual

Shares Voted: 398,216

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Board Report on Company Operations and Financial Position for FY 2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
4	Approve Dividends of AED 0.20 Per Share for FY 2023	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors for FY 2023	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
7	Approve Discharge of Auditors for FY 2023	Mgmt	Yes	For	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	Yes	For	For	For

DFDS A/S

Meeting Date: 03/15/2024	Country: Denmark	Ticker: DFDS
Meeting Type: Annual		

Shares Voted: 2,688

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 3.00 per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.a	Reelect Claus V. Hemmingsen as Director	Mgmt	Yes	For	For	For
5.b	Reelect Klaus Nyborg as Director	Mgmt	Yes	For	For	For
5.c	Reelect Jill Lauritzen Melby as Director	Mgmt	Yes	For	For	For
5.d	Reelect Anders Gotzsche as Director	Mgmt	Yes	For	For	For
5.e	Reelect Dirk Reich as Director	Mgmt	Yes	For	For	For
5.f	Reelect Minna Aila as Director	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
7.a	Approve DKK 13.2 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
7.b	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 750,000 for Vice Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
7.c	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Focus Technology Co., Ltd.

Meeting Date: 03/15/2024	Country: China	Ticker: 002315
Meeting Type: Annual		

Focus Technology Co., Ltd.

Shares Voted: 18,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Profit Distribution	Mgmt	Yes	For	For	For
5	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
7	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
8	Amend Related-Party Transaction Management System	Mgmt	Yes	For	Against	Against

Kia Corp.

Meeting Date: 03/15/2024Country: South KoreaTicker: 000270Meeting Type: Annual

Shares Voted: 80,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Choi Jun-young as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee In-gyeong as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lee In-gyeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Elect Cho Hwa-soon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Kindred Group Plc

Meeting Date: 03/15/2024Country: MaltaTicker: KINDMeeting Type: Extraordinary Shareholders

Kindred Group Plc

Shares Voted: 2,893

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Articles of Association	Mgmt	Yes	For	For	For

Mapfre SA

Meeting Date: 03/15/2024Country: SpainTicker: MAP  
Meeting Type: Annual

Shares Voted: 825,949

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Integrated Report for Fiscal Year 2023	Mgmt	Yes	For	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	Yes	For	Abstain	Abstain
1.4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
1.5	Approve Discharge of Board	Mgmt	Yes	For	For	For
2.1	Reelect Maria Leticia de Freitas Costa as Director	Mgmt	Yes	For	For	For
2.2	Reelect Rosa Maria Garcia Garcia as Director	Mgmt	Yes	For	For	For
2.3	Ratify Appointment of and Elect Eduardo Perez de Lema Holweg as Director	Mgmt	Yes	For	For	For
3.1	Renew Appointment of KPMG Auditores as Auditor for FY 2024	Mgmt	Yes	For	For	For
3.2	Appoint KPMG Auditores as Auditor of FY 2025, 2026 and 2027	Mgmt	Yes	For	For	For
4.1	Update Maximum Number of Company Shares to be Granted to Executive Directors under the Medium-Term Incentives Plan 2022-2026	Mgmt	Yes	For	Against	Against
4.2	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Against
5	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	Mgmt	Yes	For	For	For

Mapfre SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

SAMSUNG BIOLOGICS Co., Ltd.

Meeting Date: 03/15/2024

Country: South Korea

Ticker: 207940

Meeting Type: Annual

Shares Voted: 4,062

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Seo Seung-hwan as Outside Director	Mgmt	Yes	For	For	For
3	Elect Seo Seung-hwan as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Solar A/S

Meeting Date: 03/15/2024

Country: Denmark

Ticker: SOLAR.B

Meeting Type: Annual

Shares Voted: 1,162

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 30 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 300,000 for Vice Chairman, DKK 300,000 for Chairman of Audit Committee and DKK 200,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
6.a	Reelect Michael Troensegaard Andersen as Director	Mgmt	Yes	For	For	For

Solar A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.b	Reelect Jesper Dalsgaard as Director	Mgmt	Yes	For	For	For
6.c	Reelect Louise Knauer as Director	Mgmt	Yes	For	For	For
6.d	Reelect Peter Bang as Director	Mgmt	Yes	For	For	For
6.e	Reelect Morten Chrone as Director	Mgmt	Yes	For	For	For
6.f	Reelect Katrine Borum as Director	Mgmt	Yes	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
8.1	Authorize Board to Distribute Extraordinary Dividends of DKK 50 Per Share	Mgmt	Yes	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8.3	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For

Pico Far East Holdings Limited

Meeting Date: 03/18/2024Country: Cayman IslandsTicker: 752

Meeting Type: Annual

Shares Voted: 511,848

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Elect Lawrence Chia Song Huat as Director	Mgmt	Yes	For	For	For
3	Elect Frank Lee Kee Wai as Director	Mgmt	Yes	For	For	For
4	Elect Kenneth Kent Ho as Director	Mgmt	Yes	For	For	For
5	Approve RSM Hong Kong as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve Final Dividend	Mgmt	Yes	For	For	For

Pico Far East Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

Aldar Properties PJSC

Meeting Date: 03/19/2024

Country: United Arab Emirates

Ticker: ALDAR

Meeting Type: Annual

Shares Voted: 2,450,941						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Board Report on Company Operations and Financial position for FY 2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
4	Approve Dividends of AED 0.17 per Share for FY 2023	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
6	Approve Discharge of Auditors for FY 2023	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors for FY 2023	Mgmt	Yes	For	Against	Against
8	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	Yes	For	For	For
9	Approve Social Contribution for FY 2024 and Authorize the Board to Determine theBeneficiaries	Mgmt	Yes	For	Abstain	Abstain

Bajaj Finance Limited

Meeting Date: 03/19/2024

Country: India

Ticker: 500034

Meeting Type: Special



Bajaj Finance Limited

Shares Voted: 21,053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Borrowing Powers	Mgmt	Yes	For	For	For
2	Approve Pledging of Assets for Debt	Mgmt	Yes	For	For	For
3	Reelect Anami N Roy as Director	Mgmt	Yes	For	Against	Against
4	Reelect Naushad Darius Forbes as Director	Mgmt	Yes	For	For	For
5	Approve Re-designation of Anup Kumar Saha as Deputy Managing Director	Mgmt	Yes	For	For	For
6	Amend Employee Stock Option Scheme, 2009	Mgmt	Yes	For	For	For
7	Approve Extension of Benefits and Grant of Options Under the Employee Stock Option Scheme, 2009 to the Employees of Holding / Subsidiary Companies of the Company	Mgmt	Yes	For	Against	Against

Coca-Cola FEMSA SAB de CV

Meeting Date: 03/19/2024Country: MexicoTicker: KOFUBL

Meeting Type: Annual

Shares Voted: 312,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	Yes	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For	For	For
4.n	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	Mgmt	Yes	For	For	For
4.o	Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders	Mgmt	Yes	For	For	For
4.p	Elect Amy Eschliman as Director Representing Series L Shareholders	Mgmt	Yes	For	For	For

## Coca-Cola FEMSA SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Mgmt	Yes	For	Against	Against
6	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	Mgmt	Yes	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
8	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

## D/S Norden A/S

Meeting Date: 03/19/2024

Country: Denmark

Ticker: DNORD

Meeting Type: Extraordinary Shareholders

Shares Voted: 5,531

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles Re: Trading Name; Reduction in Share Capital; Sustainability Auditor; Electronic Communication	Mgmt	Yes	For	For	For

## Huaneng Lancang River Hydropower Inc.

Meeting Date: 03/19/2024

Country: China

Ticker: 600025

Meeting Type: Special

Shares Voted: 163,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Share Issuance	Mgmt	Yes	For	For	For
2.1	Approve Share Type and Par Value	Mgmt	Yes	For	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	Yes	For	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	Yes	For	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	Yes	For	For	For

Huaneng Lancang River Hydropower Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Approve Issue Size	Mgmt	Yes	For	For	For
2.6	Approve Lock-up Period	Mgmt	Yes	For	For	For
2.7	Approve Listing Exchange	Mgmt	Yes	For	For	For
2.8	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	Yes	For	For	For
2.9	Approve Amount and Use of Proceeds	Mgmt	Yes	For	For	For
2.10	Approve Resolution Validity Period	Mgmt	Yes	For	For	For
3	Approve Share Issuance	Mgmt	Yes	For	For	For
4	Approve Demonstration Analysis Report in Connection to Issuance of Shares	Mgmt	Yes	For	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	Yes	For	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	Yes	For	For	For
7	Approve Shareholder Return Plan	Mgmt	Yes	For	For	For
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	For	For
9	Amend Working System for Independent Directors	Mgmt	Yes	For	For	For
10.1	Elect Sun Wei as Director	Mgmt	Yes	For	For	For
10.2	Elect Teng Weiheng as Director	Mgmt	Yes	For	For	For
10.3	Elect Li Shishan as Director	Mgmt	Yes	For	For	For
10.4	Elect Li Jianping as Director	Mgmt	Yes	For	For	For
10.5	Elect Liu Xingguo as Director	Mgmt	Yes	For	For	For
10.6	Elect Yang Youlin as Director	Mgmt	Yes	For	For	For
10.7	Elect Li Xide as Director	Mgmt	Yes	For	For	For
10.8	Elect Wan Huaizhong as Director	Mgmt	Yes	For	For	For
10.9	Elect Wang Chao as Director	Mgmt	Yes	For	For	For
11.1	Elect Zhang Qizhi as Director	Mgmt	Yes	For	For	For
11.2	Elect Long Xiaohai as Director	Mgmt	Yes	For	For	For
11.3	Elect Song Yuncang as Director	Mgmt	Yes	For	For	For
11.4	Elect Zhou Zhengfeng as Director	Mgmt	Yes	For	For	For
11.5	Elect Yang Yiping as Director	Mgmt	Yes	For	For	For
12.1	Elect Xia Aidong as Supervisor	Mgmt	Yes	For	For	For

Huaneng Lancang River Hydropower Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Elect Kang Chunli as Supervisor	Mgmt	Yes	For	For	For
12.3	Elect Wang Bin as Supervisor	Mgmt	Yes	For	For	For

Oriola Corp.

Meeting Date: 03/19/2024

Country: Finland

Ticker: OKDBV

Meeting Type: Annual

Shares Voted: 13,372

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.07 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 70,000 for the Chairman, EUR 40,000 Vice Chairman and Chairman of Audit Committee, and EUR 33,500 for Other Directors; Approve Meeting Fees	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
13	Reelect Nina Mahonen, Yrjö Narhinen, Ellinor Persdotter Nilsson, Harri Parssinen and Heikki Westerlund (Chair) as Directors; Elect Petra Axedorff and Ann Carlsson Meyer as New Directors	Mgmt	Yes	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify KMPG as Auditors	Mgmt	Yes	For	For	For
16	Ratify KPMG as Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
17	Amend Articles Re: General Meeting	Mgmt	Yes	For	For	For
18	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
19	Approve Issuance of up to 5.5 Million Class A Shares and 12.5 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	Against	Against

Oriola Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Issuance of up to 18 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	For
21	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
22	Authorize Class B Share Repurchase Program	Mgmt	Yes	For	For	For

Shanghai Pharmaceuticals Holding Co., Ltd.

Meeting Date: 03/19/2024Country: ChinaTicker: 2607

Meeting Type: Extraordinary Shareholders

Shares Voted: 1,708,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	Yes	For	For	For
2.01	Elect Yang Qiuhoa as Director	SH	Yes	For	For	For

Skandinaviska Enskilda Banken AB

Meeting Date: 03/19/2024Country: SwedenTicker: SEB.A

Meeting Type: Annual

Shares Voted: 230,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	Yes	For	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	Yes	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	Yes	For	For	For
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	Yes	For	For	For
11.4	Approve Discharge of Annika Dahlberg	Mgmt	Yes	For	For	For
11.5	Approve Discharge of John Flint	Mgmt	Yes	For	For	For
11.6	Approve Discharge of Winnie Fok	Mgmt	Yes	For	For	For
11.7	Approve Discharge of Anna-Karin Glimstrom	Mgmt	Yes	For	For	For
11.8	Approve Discharge of Svein Tore Holsether	Mgmt	Yes	For	For	For
11.9	Approve Discharge of Charlotta Lindholm	Mgmt	Yes	For	For	For
11.10	Approve Discharge of Sven Nyman	Mgmt	Yes	For	For	For
11.11	Approve Discharge of Marika Ottander	Mgmt	Yes	For	For	For
11.12	Approve Discharge of Lars Ottersgard	Mgmt	Yes	For	For	For
11.13	Approve Discharge of Jesper Ovesen	Mgmt	Yes	For	For	For
11.14	Approve Discharge of Helena Saxon	Mgmt	Yes	For	For	For
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	Yes	For	For	For
11.16	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	For
11.17	Approve Discharge of Johan Torgeby (as President)	Mgmt	Yes	For	For	For
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14a1	Reelect Jacob Aarup Andersen as Director	Mgmt	Yes	For	For	For
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	Yes	For	Against	Against

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14a3	Reelect Anne-Catherine Berner as Director	Mgmt	Yes	For	For	For
14a4	Reelect John Flint as Director	Mgmt	Yes	For	For	For
14a5	Reelect Winnie Fok as Director	Mgmt	Yes	For	For	For
14a6	Reelect Svein Tore Holsether as Director	Mgmt	Yes	For	For	For
14a7	Reelect Sven Nyman as Director	Mgmt	Yes	For	For	For
14a8	Reelect Lars Ottersgard as Director	Mgmt	Yes	For	For	For
14a9	Reelect Helena Saxon as Director	Mgmt	Yes	For	Against	Against
14a10	Reelect Johan Torgeby as Director	Mgmt	Yes	For	For	For
14a11	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Against
14b	Reelect Marcus Wallenberg as Board Chair	Mgmt	Yes	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
16a	Approve Remuneration Report	Mgmt	Yes	For	For	For
16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17a	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	Mgmt	Yes	For	For	For
17b	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	Yes	For	For	For
17c	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units	Mgmt	Yes	For	For	For
18a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	Yes	For	For	For
18c	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	Mgmt	Yes	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	Yes	For	For	For

# Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20a	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Mgmt	Yes	For	For	For
20b	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	Mgmt	Yes	For	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	Yes	For	For	For
22	Change Bank Software	SH	Yes	None	Against	Against
23	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	SH	Yes	None	Refer	Against

# Spar Nord Bank A/S

Meeting Date: 03/19/2024	Country: Denmark	Ticker: SPNO
Meeting Type: Annual		

Shares Voted: 962

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of DKK 10 Per Share	Mgmt	Yes	For	For	For
5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9.A	Approve DKK 27.6 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
9.B	Amend Articles Re: Term of Board Members	Mgmt	Yes	For	For	For
9.C	Amend Articles Re: Voting Procedure	Mgmt	Yes	For	For	For
10.a	Reelect Kjeld Johannesen as Director	Mgmt	Yes	For	For	For



Spar Nord Bank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.b	Reelect Henrik Sjogreen as Director	Mgmt	Yes	For	For	For
10.c	Reelect Morten Bach Gaardboe as Director	Mgmt	Yes	For	Abstain	Abstain
10.d	Elect Mette Louise Kaagaard as New Director	Mgmt	Yes	For	For	For
11	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For

The Cooper Companies, Inc.

Meeting Date: 03/19/2024Country: USATicker: COO

Meeting Type: Annual

Shares Voted: 2,547

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	Yes	For	For	For
1.2	Elect Director William A. Kozy	Mgmt	Yes	For	For	For
1.3	Elect Director Lawrence E. Kurzius	Mgmt	Yes	For	For	For
1.4	Elect Director Cynthia L. Lucchese	Mgmt	Yes	For	For	For
1.5	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	For
1.6	Elect Director Maria Rivas	Mgmt	Yes	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	Yes	For	For	For
1.8	Elect Director Albert G. White, III	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Axfood AB

Meeting Date: 03/20/2024Country: SwedenTicker: AXFO

Meeting Type: Annual

Shares Voted: 14,417

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10.1	Approve Discharge of Mia Brunell Livfors	Mgmt	Yes	For	For	For
10.2	Approve Discharge of Fabian Bengtsson	Mgmt	Yes	For	For	For
10.3	Approve Discharge of Caroline Berg	Mgmt	Yes	For	For	For
10.4	Approve Discharge of Christian Luiga	Mgmt	Yes	For	For	For
10.5	Approve Discharge of Peter Ruzicka	Mgmt	Yes	For	For	For
10.6	Approve Discharge of Thomas Ekman	Mgmt	Yes	For	For	For
10.7	Approve Discharge of Sara Ohrvall	Mgmt	Yes	For	For	For
10.8	Approve Discharge of Christer Aberg	Mgmt	Yes	For	For	For
10.9	Approve Discharge of Anders Helsing	Mgmt	Yes	For	For	For
10.10	Approve Discharge of Michael Sjoren	Mgmt	Yes	For	For	For
10.11	Approve Discharge of Lars Ostberg	Mgmt	Yes	For	For	For
10.12	Approve Discharge of Frida Antbrink	Mgmt	Yes	For	For	For
10.13	Approve Discharge of Ann-Katrin Alnervik	Mgmt	Yes	For	For	For
10.14	Approve Discharge of Patrik Thorin	Mgmt	Yes	For	For	For
10.15	Approve Discharge of CEO Klas Balkow	Mgmt	Yes	For	For	For
11	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
13.1	Determine Number of Members (7) and Deputy Members (0)	Mgmt	Yes	For	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For

Axfood AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.1	Approve Remuneration of Directors in the Amount of SEK 820,000 for Chairman and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
14.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15.1	Reelect Mia Brunell Livfors as Director	Mgmt	Yes	For	Against	Against
15.2	Reelect Fabian Bengtsson as Director	Mgmt	Yes	For	For	For
15.3	Reelect Caroline Berg as Director	Mgmt	Yes	For	Against	Against
15.4	Reelect Christian Luiga as Director	Mgmt	Yes	For	For	For
15.5	Reelect Peter Ruzicka as Director	Mgmt	Yes	For	For	For
15.6	Reelect Sara Ohrvall as Director	Mgmt	Yes	For	For	For
15.7	Reelect Thomas Ekman as Director	Mgmt	Yes	For	For	For
15.8	Elect Thomas Ekman as Board Chair	Mgmt	Yes	For	For	For
16.1	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	For
17	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
18.a	Approve Performance Share Plan LTIP 2024 for Key Employees	Mgmt	Yes	For	For	For
18.b	Approve Equity Plan Financing Through Repurchase and Transfer of Shares	Mgmt	Yes	For	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means	Mgmt	Yes	For	Against	Against

H. Lundbeck A/S

Meeting Date: 03/20/2024	Country: Denmark	Ticker: HLUN.B
	Meeting Type: Annual	

Shares Voted: 122,639

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.70 Per Share	Mgmt	Yes	For	For	For

H. Lundbeck A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.1	Reelect Lars Soren Rasmussen as Director	Mgmt	Yes	For	For	For
5.2	Reelect Lene Skole-Sorensen as Director	Mgmt	Yes	For	For	For
5.3	Reelect Lars Erik Holmqvist as Director	Mgmt	Yes	For	Abstain	Abstain
5.4	Reelect Jeffrey Berkowitz as Director	Mgmt	Yes	For	For	For
5.5	Reelect Dorothea Wenzel as Director	Mgmt	Yes	For	For	For
5.6	Reelect Santiago Arroyo as Director	Mgmt	Yes	For	For	For
5.7	Reelect Jakob Riis as Director	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8.2	Approve Director Indemnification	Mgmt	Yes	For	For	For
8.2.1	Amend Articles Re: Indemnification	Mgmt	Yes	For	For	For
8.2.2	Amend Remuneration Policy	Mgmt	Yes	For	For	For
8.3	Treat Equally Shareholders Attending the General Meeting in Person With Regards to Meals After the General Meeting	SH	Yes	Against	Against	Against
8.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For

Hyundai GLOVIS Co., Ltd.

Meeting Date: 03/20/2024

Country: South Korea

Ticker: 086280

Meeting Type: Annual

Hyundai GLOVIS Co., Ltd.

Shares Voted: 27,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
3.1	Elect Yoon Yoon-Jin as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Cho Myeong-hyeon as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Choi Hyeon-man as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Tanaka Jonathan Maswoswe as Non-Independent Non-Executive Director	Mgmt	Yes	For	Against	Against
4	Elect Lee Ho-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Yoon Yoon-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Choi Hyeon-man as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hyundai Mobis Co., Ltd.

Meeting Date: 03/20/2024Country: South KoreaTicker: 012330

Meeting Type: Annual

Shares Voted: 19,583

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	For	For
2	Approve Appropriation of Income	Mgmt	Yes	For	For	For
3.1	Elect Keith Witek as Outside Director	Mgmt	Yes	For	Against	Against
3.2	Elect Park Gi-tae as Inside Director	Mgmt	Yes	For	Against	Against
4	Elect Keith Witek as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
5	Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

Hyundai Mobis Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
7	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

NKT A/S

Meeting Date: 03/20/2024

Country: Denmark

Ticker: NKT

Meeting Type: Annual

Shares Voted: 21,865

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
6	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.12 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
8.a	Reelect Jens Due Olsen as Director	Mgmt	Yes	For	For	For
8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	Yes	For	For	For
8.c	Reelect Nebahat Albayrak as Director	Mgmt	Yes	For	For	For
8.d	Reelect Karla Marianne Lindahl as Director	Mgmt	Yes	For	For	For
8.e	Reelect Andreas Nauen as Director	Mgmt	Yes	For	For	For
8.f	Reelect Anne Vedel as Director	Mgmt	Yes	For	For	For
9.1	Ratify PWC as Auditors	Mgmt	Yes	For	For	For
9.2	Ratify PWC as Authorized Sustainability Auditor	Mgmt	Yes	For	For	For
10.1	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	Yes	For	For	For

Samsung Card Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 029780
Meeting Type: Annual		

Shares Voted: 137,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Lim Hye-ran as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Tae-seon as Inside Director	Mgmt	Yes	For	For	For
3	Elect Moon Chang-yong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 005930
Meeting Type: Annual		

Shares Voted: 1,015,922

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	Yes	For	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 000810
Meeting Type: Annual		

Samsung Fire & Marine Insurance Co., Ltd.

Shares Voted: 15,911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1.1	Elect Seong Young-hun as Outside Director	Mgmt	Yes	For	For	For
2.2.1	Elect Lee Moon-hwa as Inside Director	Mgmt	Yes	For	For	For
2.2.2	Elect Hong Seong-woo as Inside Director	Mgmt	Yes	For	For	For
3	Elect Seong Young-hun as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SAMSUNG SDS CO., LTD.

Meeting Date: 03/20/2024Country: South KoreaTicker: 018260Meeting Type: Annual

Shares Voted: 36,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Lee In-sil as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Hwang Seong-woo as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Koo Hyeong-jun as Inside Director	Mgmt	Yes	For	For	For
3	Elect Lee In-sil as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Ahluwalia Contracts (India) Ltd.

Meeting Date: 03/21/2024Country: IndiaTicker: 532811Meeting Type: Special



Ahluwalia Contracts (India) Ltd.

Shares Voted: 11,458

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reappointment and Remuneration of Bikramjit Ahluwalia as Managing Director	Mgmt	Yes	For	For	For
2	Elect Sunil Kumar Sachdeva as Director	Mgmt	Yes	For	For	For
3	Elect Ashok Khurana as Director	Mgmt	Yes	For	For	For

ALSO Holding AG

Meeting Date: 03/21/2024Country: SwitzerlandTicker: ALSNMeeting Type: Annual

Shares Voted: 357

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 4.80 per Share	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	Yes	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	Yes	For	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3 Million	Mgmt	Yes	For	Against	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 4.5 Million	Mgmt	Yes	For	Against	Against
7.1.1	Reelect Peter Athanas as Director	Mgmt	Yes	For	For	For
7.1.2	Reelect Walter Droege as Director	Mgmt	Yes	For	For	For
7.1.3	Reelect Frank Tanski as Director	Mgmt	Yes	For	For	For

ALSO Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.4	Reelect Ernest-W. Droege as Director	Mgmt	Yes	For	For	For
7.1.5	Reelect Thomas Fuerer as Director	Mgmt	Yes	For	For	For
7.1.6	Reelect Gustavo Moeller-Hergt as Director	Mgmt	Yes	For	For	For
7.2	Reelect Gustavo Moeller-Hergt as Board Chair	Mgmt	Yes	For	Against	Against
7.3.1	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	For	For
7.3.2	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	Against	Against
7.3.3	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	Against	Against
7.4	Ratify Ernst and Young AG as Auditors	Mgmt	Yes	For	For	For
7.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Andritz AG

Meeting Date: 03/21/2024

Country: Austria

Ticker: ANDR

Meeting Type: Annual

Shares Voted: 53,636

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	For
6.1	Ratify KPMG Austria GmbH as Auditors for Financial Statements and Consolidated Financial Statements for Fiscal Year 2024	Mgmt	Yes	For	For	For

Andritz AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Ratify KPMG Austria GmbH as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	Yes	For	For	For
7.1	Elect Regina Prehofer as Supervisory Board Member	Mgmt	Yes	For	For	For
7.2	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	Yes	For	For	For
8	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
9	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Mgmt	Yes	For	For	For
10.1	New/Amended Proposals from Shareholders	Mgmt	Yes	None	Against	Against
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	Yes	None	Against	Against

Arca Continental SAB de CV

Meeting Date: 03/21/2024

Country: Mexico

Ticker: AC

Meeting Type: Annual

Shares Voted: 100,153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share	Mgmt	Yes	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For	For	For
4	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
5	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Mgmt	Yes	For	Against	Against

Arca Continental SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Chairman of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee Members	Mgmt	Yes	For	For	For
7	Appoint Legal Representatives	Mgmt	Yes	For	For	For
8	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Arca Continental SAB de CV

Meeting Date: 03/21/2024	Country: Mexico	Ticker: AC
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 100,153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles 11, 19, 23, 27, 30, 32, 35 and 39	Mgmt	Yes	For	For	For
2	Appoint Legal Representatives	Mgmt	Yes	For	For	For
3	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Banco Santander SA

Meeting Date: 03/21/2024	Country: Spain	Ticker: SAN
	Meeting Type: Annual	

Shares Voted: 1,643,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	Yes	For	Abstain	Abstain
1.C	Approve Discharge of Board	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	Yes	For	For	For
3.B	Elect Juan Carlos Barrabes Consul as Director	Mgmt	Yes	For	For	For
3.C	Elect Antonio Francesco Weiss as Director	Mgmt	Yes	For	For	For
3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	Yes	For	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.E	Reelect German de la Fuente Escamilla as Director	Mgmt	Yes	For	For	For
3.F	Reelect Henrique de Castro as Director	Mgmt	Yes	For	For	For
3.G	Reelect Jose Antonio Alvarez Alvarez as Director	Mgmt	Yes	For	For	For
3.H	Reelect Belen Romana Garcia as Director	Mgmt	Yes	For	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
6.A	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
6.B	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
6.C	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	Yes	For	For	For
6.E	Approve Buy-out Policy	Mgmt	Yes	For	For	For
6.F	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/21/2024	Country: Mexico	Ticker: VESTA
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 1,242,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles 6, 7, 8, 11, 12, 15, 18, 23, 30 and 31	Mgmt	Yes	For	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Increase in Capital via Issuance of Shares without Preemptive Rights	Mgmt	Yes	For	For	For
3	Approve Granting of Powers	Mgmt	Yes	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/21/2024Country: MexicoTicker: VESTA

Meeting Type: Annual

Shares Voted: 1,242,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CEO's Report	Mgmt	Yes	For	For	For
2	Approve Board's Report	Mgmt	Yes	For	For	For
3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Environmental, Social and Corporate Governance Committees	Mgmt	Yes	For	For	For
4	Receive Report on Adherence to Fiscal Obligations	Mgmt	Yes	For	For	For
5	Approve Audited and Consolidated Financial Statements	Mgmt	Yes	For	For	For
6	Approve Cash Dividends	Mgmt	Yes	For	For	For
7	Approve Report on Share Repurchase for FY 2023	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase Reserve for FY 2024	Mgmt	Yes	For	For	For
9	Elect or Ratify Directors; Elect or Ratify Chairmen of Audit and Corporate Practices Committees	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors and Members of Committees	Mgmt	Yes	For	For	For
11	Approve Long-Term Incentive Plan for Company's Executives	Mgmt	Yes	For	For	For
12	Approve Cancellation of Shares	Mgmt	Yes	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Shares Voted: 272,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.50 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
6	Determine Number of Members and Deputy Members of Board	Mgmt	Yes	For	For	For
6.a	Reelect Martin Blessing as Director	Mgmt	Yes	For	For	For
6.b	Reelect Lars-Erik Brenoe Director	Mgmt	Yes	For	For	For
6.c	Reelect Jacob Dahl as Director	Mgmt	Yes	For	For	For
6.d	Reelect Raija-Leena Hankonen-Nybom as Director	Mgmt	Yes	For	For	For
6.e	Reelect Allan Polack as Director	Mgmt	Yes	For	For	For
6.f	Reelect Helle Valentin as Director	Mgmt	Yes	For	For	For
6.g	Elect Lieve Mostrey as New Director	Mgmt	Yes	For	For	For
6.h	Elect Martin Norkaer Larsen as New Director	Mgmt	Yes	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 790,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.a	Approve Banking Benefits for Shareholders	SH	Yes	Against	Against	Against
12.b1	Streamlining Climate Policy and Approach to Fossil Companies	SH	Yes	Against	Against	Against
12.b2	Exclusion of Shares in Companies within Exploration and Production of Oil and Gas	SH	Yes	Against	Against	Against
13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For

DLF Limited

Meeting Date: 03/21/2024

Country: India

Ticker: 532868

Meeting Type: Special

Shares Voted: 508,719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Priya Paul as Director	Mgmt	Yes	For	Against	Against

Hufvudstaden AB

Meeting Date: 03/21/2024

Country: Sweden

Ticker: HUFV.A

Meeting Type: Annual

Shares Voted: 18,351

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	Yes	For	For	For
11	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For



Hufvudstaden AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 560,000 for Chairman, and SEK 280,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Reelect Claes Boustedt, Peter Egardt, Liv Forhaug, Louise Lindh, Katarina Ljungqvist, Fredrik Lundberg (Chair), Anders Nygren, Fredrik Persson and Sten Peterson as Directors; Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	Yes	For	Against	Against
15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Jyske Bank A/S

Meeting Date: 03/21/2024

Country: Denmark

Ticker: JYSK

Meeting Type: Annual

Shares Voted: 3,246

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
b	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	Yes	For	For	For
c	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
d.1	Approve Remuneration of Committee of Representatives	Mgmt	Yes	For	For	For
d.2	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
e	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
f.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
f.2	Amend Articles Re: Art.(8), Item 1 g	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
f.3	Amend Articles Re: Art. 15(6) to be Discontinued	Mgmt	Yes	For	For	For
f.4	Amend Articles Re: Art. 16(1)	Mgmt	Yes	For	For	For
f.5	Amend Articles Re: Art. 17(1)	Mgmt	Yes	For	For	For
f.6	Company Refrains from Making Political Donations, Provide Financial Support to Political Parties or Support to Individual Political Candidates	SH	Yes	Against	Against	Against
g.1	Elect Members of Committee of Representatives (Vote for All Candidates)	Mgmt	Yes	For	For	For
g.1.1	Reelect Annette Bache as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.1.2	Reelect Asger Fredslund Pedersen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.1.3	Reelect Dorte Brix Nagell as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.1.4	Reelect Frank Buch-Andersen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.1.5	Reelect Hans Bonde Hansen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.1.6	Reelect Jan Poul Crilles Tonnesen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.1.7	Reelect Jens Kramer Mikkelsen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.1.8	Reelect Jens-Christian Bay as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.1.9	Reelect Jesper Brockner Nielsen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.110	Reelect Jorgen Hellesoe Mathiesen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.111	Reelect Kim Elfving as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.112	Reelect Marie Louise Pind as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.113	Reelect Philip Baruch as Member of Committee of Representatives	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
g.114	Reelect Steen Jensen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.115	Reelect Soren Elmann Ingerslev as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.116	Reelect Soren Lynggaard as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.117	Reelect Soren Tscherning as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.118	Reelect Thomas Moberg as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.119	Reelect Tina Rasmussen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.120	Elect Carsten Bach as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.121	Elect Francois Grimal as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.122	Elect Heidi Gundersen as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.123	Elect Carina Dahl as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.124	Elect Trine Wagner as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.125	Elect Henrik Sorensen as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.126	Elect Susanne Dalsgaard Provstgaard as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.127	Elect Carsten Park Andreasen as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.128	Elect Charlotte Nolsoe Gottler as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.129	Elect Pia Marie Schougaard as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.130	Elect Jacob Nannestad as New Member of Committee of Representatives	Mgmt	Yes	For	For	For

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
g.131	Elect Michael Thomsen as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.2	Elect Supervisory Board Members (No Members Will be Elected Under this Item)	Mgmt	Yes	For	For	For
h.1	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
h.2	Ratify Ernst & Young as Authorized Sustainability Auditor	Mgmt	Yes	For	For	For

Keysight Technologies, Inc.

Meeting Date: 03/21/2024Country: USATicker: KEYS

Meeting Type: Annual

Shares Voted: 8,892

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	For
1.2	Elect Director Ronald S. Nersesian	Mgmt	Yes	For	For	For
1.3	Elect Director Robert A. Rango	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
7	Adopt Simple Majority Vote	SH	Yes	Against	For	For

KOREA AIRPORT SERVICE Co., Ltd.

Meeting Date: 03/21/2024Country: South KoreaTicker: 005430

Meeting Type: Annual

KOREA AIRPORT SERVICE Co., Ltd.

Shares Voted: 721

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Korea Asset In Trust Co., Ltd.

Meeting Date: 03/21/2024Country: South KoreaTicker: 123890Meeting Type: Annual

Shares Voted: 57,016

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Kim Gyu-cheol as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Geon-gi as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Han Seong-hui as Outside Director	Mgmt	Yes	For	For	For
3	Elect Choi Jin-young as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
4.1	Elect Lee Geon-gi as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Han Seong-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

LG Uplus Corp.

Meeting Date: 03/21/2024Country: South KoreaTicker: 032640Meeting Type: Annual

LG Uplus Corp.

Shares Voted: 338,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Hwang Hyeon-sik as Inside Director	Mgmt	Yes	For	For	For
4	Elect Kim Jong-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

LS Electric Co., Ltd.

Meeting Date: 03/21/2024Country: South KoreaTicker: 010120Meeting Type: Annual

Shares Voted: 6,435

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Two Inside Directors (Bundled)	Mgmt	Yes	For	For	For
3	Elect Yoon Jeung-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Nilfisk Holding A/S

Meeting Date: 03/21/2024Country: DenmarkTicker: NLFSKMeeting Type: Annual

Shares Voted: 7,542

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For

Nilfisk Holding A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
8.a	Reelect Peter Nilsson as Director	Mgmt	Yes	For	For	For
8.b	Reelect Bengt Thorsson as Director	Mgmt	Yes	For	For	For
8.c	Reelect Rene Svendsen Tune as Director	Mgmt	Yes	For	For	For
8.d	Reelect Are Dragesund as Director	Mgmt	Yes	For	For	For
8.e	Reelect Franck Falezan as Director	Mgmt	Yes	For	For	For
8.f	Reelect Viveka Ekberg as Director	Mgmt	Yes	For	For	For
8.g	Reelect Ole Kristian Jodahl as Director	Mgmt	Yes	For	For	For
9	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
10.a	Ratify Deloitte AB as Authorized Sustainability Auditors	Mgmt	Yes	For	For	For

Nordea Bank Abp

Meeting Date: 03/21/2024

Country: Finland

Ticker: NDA.SE

Meeting Type: Annual

Shares Voted: 627,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	Yes	For	For	For
14a	Reelect Sir Stephen Hester as Director (Chair)	Mgmt	Yes	For	For	For
14b	Reelect Petra van Hoeken as Director	Mgmt	Yes	For	For	For
14c	Reelect John Maltby as Director	Mgmt	Yes	For	For	For
14d	Reelect Risto Murto as Director	Mgmt	Yes	For	For	For
14e	Reelect Lene Skole as Director	Mgmt	Yes	For	For	For
14f	Reelect Per Stromberg as Director	Mgmt	Yes	For	For	For
14g	Reelect Jonas Synnergren as Director	Mgmt	Yes	For	For	For
14h	Reelect Arja Talma as Director	Mgmt	Yes	For	For	For
14i	Reelect Kjersti Wiklund as Director	Mgmt	Yes	For	For	For
14j	Elect Lars Rohde as new Director	Mgmt	Yes	For	For	For
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
17	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	Yes	For	For	For
19	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	Yes	For	For	For
20	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	Yes	For	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For



Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
24	Approve Business Activities in Line with the Paris Agreement	SH	Yes	Against	Against	Against

Novo Nordisk A/S

Meeting Date: 03/21/2024

Country: Denmark

Ticker: NOVO.B

Meeting Type: Annual

Shares Voted: 20,143

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
5.2a	Approve Indemnification of Board of Directors	Mgmt	Yes	For	For	For
5.2b	Approve Indemnification of Executive Management	Mgmt	Yes	For	For	For
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	Yes	For	For	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	Yes	For	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	Yes	For	Abstain	Abstain
6.3a	Reelect Laurence Debroux as Director	Mgmt	Yes	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	Yes	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	Yes	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3d	Reelect Kasim Kutay as Director	Mgmt	Yes	For	Abstain	Abstain
6.3e	Reelect Christina Law as Director	Mgmt	Yes	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	Yes	For	For	For
7	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	For
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	Yes	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	Yes	For	For	For

Samsung Life Insurance Co., Ltd.

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 032830

Meeting Type: Annual

Shares Voted: 15,354

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Lim Chae-min as Outside Director	Mgmt	Yes	For	For	For
2.2.1	Elect Hong Won-hak as Inside Director	Mgmt	Yes	For	For	For
2.2.2	Elect Kim Woo-seok as Inside Director	Mgmt	Yes	For	For	For
2.2.3	Elect Lee Ju-gyeong as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Samsung Securities Co., Ltd.

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 016360

Meeting Type: Annual

Samsung Securities Co., Ltd.

Shares Voted: 73,172

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Hwang I-seok as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Park Won-ju as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Jong-moon as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Park Jun-gyu as Inside Director	Mgmt	Yes	For	For	For
3	Elect Hwang I-seok as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

TOP Engineering Co., Ltd

Meeting Date: 03/21/2024Country: South KoreaTicker: 065130Meeting Type: Annual

Shares Voted: 27,716

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Ryu Doh-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Oh Se-in as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Oh Seong-yeol as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Oh Se-in as an Audit Committee Member	Mgmt	Yes	For	For	For
3.2	Elect Oh Seong-yeol as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Yamaha Motor Co., Ltd.

Meeting Date: 03/21/2024Country: JapanTicker: 7272Meeting Type: Annual

Shares Voted: 29,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72.5	Mgmt	Yes	For	For	For
2.1	Elect Director Watanabe, Katsuaki	Mgmt	Yes	For	For	For
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	Yes	For	For	For
2.3	Elect Director Maruyama, Heiji	Mgmt	Yes	For	For	For
2.4	Elect Director Matsuyama, Satohiko	Mgmt	Yes	For	For	For
2.5	Elect Director Shitara, Motofumi	Mgmt	Yes	For	For	For
2.6	Elect Director Nakata, Takuya	Mgmt	Yes	For	For	For
2.7	Elect Director Tashiro, Yuko	Mgmt	Yes	For	For	For
2.8	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	For
2.9	Elect Director Jin Song Montesano	Mgmt	Yes	For	For	For
2.10	Elect Director Masui, Keiji	Mgmt	Yes	For	For	For

Akbank TAS

Meeting Date: 03/22/2024Country: TurkeyTicker: AKBNK.E  
Meeting Type: Annual

Shares Voted: 293,687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Ratify Director Appointment	Mgmt	Yes	For	Against	Against
6	Approve Discharge of Board	Mgmt	Yes	For	For	For
7	Approve Allocation of Income	Mgmt	Yes	For	For	For
8	Approve Accounting Transfers due to Revaluation	Mgmt	Yes	For	For	For
9	Elect Directors	Mgmt	Yes	For	Against	Against
10	Approve Director Remuneration	Mgmt	Yes	For	Against	Against

Akbank TAS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Ratify External Auditors	Mgmt	Yes	For	For	For
13	Approve Upper Limit of Donations for 2024	Mgmt	Yes	For	Refer	Against
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

ASICS Corp.

Meeting Date: 03/22/2024

Country: Japan

Ticker: 7936

Meeting Type: Annual

Shares Voted: 65,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Hirota, Yasuhito	Mgmt	Yes	For	For	For
2.2	Elect Director Tominaga, Mitsuyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Sumi, Kazuo	Mgmt	Yes	For	For	For
2.4	Elect Director Murai, Mitsuru	Mgmt	Yes	For	For	For
2.5	Elect Director Suto, Miwa	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Kuramoto, Manabu	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Yokoi, Yasushi	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Eto, Mariko	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	Mgmt	Yes	For	For	For
5	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

BNK Financial Group, Inc.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 138930

Meeting Type: Annual

Shares Voted: 511,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Choi Gyeong-su as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Nam-geol as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Oh Myeong-suk as Outside Director	Mgmt	Yes	For	For	For
4	Elect Seo Su-deok as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Jeong Young-seok as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Oh Myeong-suk as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

CEMEX SAB de CV

Meeting Date: 03/22/2024Country: MexicoTicker: CEMEXCPO  
Meeting Type: Annual

Shares Voted: 725,506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Cash Dividends of USD 120 Millions	Mgmt	Yes	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For	For	For
4	Approve Five Year Extension of Current Restricted Stock Incentive Plan for Executives, Officers and Employees	Mgmt	Yes	For	Against	Against
5.A	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	Yes	For	For	For
5.B	Elect Fernando Angel Gonzalez Olivieri as Director	Mgmt	Yes	For	For	For
5.C	Elect Marcelo Zambrano Lozano as Director	Mgmt	Yes	For	For	For

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.D	Elect Armando J. Garcia Segovia as Director	Mgmt	Yes	For	For	For
5.E	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	Yes	For	For	For
5.F	Elect Rodolfo Garcia Muriel as Director	Mgmt	Yes	For	For	For
5.G	Elect Armando Garza Sada as Director	Mgmt	Yes	For	Against	Against
5.H	Elect David Martinez Guzman as Director	Mgmt	Yes	For	For	For
5.I	Elect Everardo Elizondo Almaguer as Director	Mgmt	Yes	For	For	For
5.J	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	Yes	For	For	For
5.K	Elect Gabriel Jaramillo Sanint as Director	Mgmt	Yes	For	For	For
5.L	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	Yes	For	For	For
5.M	Elect Maria de Lourdes Melgar Palacios as Director	Mgmt	Yes	For	For	For
5.N	Elect Roger Saldana Madero as Board Secretary	Mgmt	Yes	For	For	For
5.O	Elect Rene Delgadillo Galvan as Deputy Secretary	Mgmt	Yes	For	For	For
6.A	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	Mgmt	Yes	For	For	For
6.B	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	Mgmt	Yes	For	For	For
6.C	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	Mgmt	Yes	For	For	For
6.D	Elect Roger Saldana Madero as Secretary of Audit Committee	Mgmt	Yes	For	For	For
6.E	Elect Rene Delgadillo Galvan as Deputy Secretary of Audit Committee	Mgmt	Yes	For	For	For
7.A	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	Mgmt	Yes	For	For	For
7.B	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	Mgmt	Yes	For	For	For
7.C	Elect Ramiro Gerardo Villareal Morales as Member of Corporate Practices and Finance Committee	Mgmt	Yes	For	For	For

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.D	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	Mgmt	Yes	For	For	For
7.E	Elect Rene Delgadillo Galvan as Deputy Secretary of Corporate Practices and Finance Committee	Mgmt	Yes	For	For	For
8.A	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For
8.B	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For
8.C	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For
8.D	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For
8.E	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For
8.F	Elect Rene Delgadillo Galvan as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	Mgmt	Yes	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Daehan Steel Co., Ltd.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 084010

Meeting Type: Annual



Daehan Steel Co., Ltd.

Shares Voted: 7,904

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	For	For
2	Elect Park Tae-young as Outside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

DB Insurance Co., Ltd.

Meeting Date: 03/22/2024Country: South KoreaTicker: 005830  
Meeting Type: Annual

Shares Voted: 41,187

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Directors' Term of Office)	Mgmt	Yes	For	Against	Against
3.1	Elect Choi Jeong-ho as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeon Seon-ae as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Yoon Yong-roh as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Kim Cheol-ho as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Kim Jeong-nam as Inside Director	Mgmt	Yes	For	For	For
3.6	Elect Jeong Jong-pyo as Inside Director	Mgmt	Yes	For	For	For
3.7	Elect Park Gi-hyeon as Inside Director	Mgmt	Yes	For	For	For
4	Elect Jeong Chae-woong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Choi Jeong-ho as a Member of Audit Committee	Mgmt	Yes	For	For	For

DB Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Jeon Seon-ae as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Dentsu Soken, Inc.

Meeting Date: 03/22/2024Country: JapanTicker: 4812

Meeting Type: Annual

Shares Voted: 21,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	Mgmt	Yes	For	For	For
2.1	Elect Director Iwamoto, Hirohisa	Mgmt	Yes	For	For	For
2.2	Elect Director Ogane, Shinichi	Mgmt	Yes	For	For	For
2.3	Elect Director Ichijo, Kazuo	Mgmt	Yes	For	For	For
2.4	Elect Director Takaoka, Mio	Mgmt	Yes	For	For	For
2.5	Elect Director Wada, Tomoko	Mgmt	Yes	For	For	For
2.6	Elect Director Matsumoto, Chisato	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Tanaka, Koichiro	Mgmt	Yes	For	For	For

EFG International AG

Meeting Date: 03/22/2024Country: SwitzerlandTicker: EFGN

Meeting Type: Annual

Shares Voted: 14,959

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Against
3	Approve Sustainability Report	Mgmt	Yes	For	Abstain	Abstain
4.1	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 4.6 Million	Mgmt	Yes	For	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	Yes	For	Against	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	Yes	For	Against	Against
7.1.a	Reelect Emmanuel Bussetil as Director	Mgmt	Yes	For	For	For
7.1.b	Reelect Alexander Classen as Director	Mgmt	Yes	For	For	For
7.1.c	Reelect Boris Collardi as Director	Mgmt	Yes	For	For	For
7.1.d	Reelect Roberto Isolani as Director	Mgmt	Yes	For	For	For
7.1.e	Reelect John Latsis as Director	Mgmt	Yes	For	For	For
7.1.f	Reelect Maria Leistner as Director	Mgmt	Yes	For	For	For
7.1.g	Reelect Philip Lofts as Director	Mgmt	Yes	For	For	For
7.1.h	Reelect Carlo Lombardini as Director	Mgmt	Yes	For	For	For
7.1.i	Reelect Pericles Petalas as Director	Mgmt	Yes	For	For	For
7.1.j	Reelect Stuart Robertson as Director	Mgmt	Yes	For	For	For
7.1.k	Reelect Yok Tak Amy Yip as Director	Mgmt	Yes	For	For	For
7.1.l	Elect Prasanna Gopalakrishnan as Director	Mgmt	Yes	For	For	For
7.2	Reelect Alexander Classen as Board Chair	Mgmt	Yes	For	For	For
8.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	Against	Against
8.2	Reappoint Alexander Classen as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	For	For
8.3	Reappoint Boris Collardi as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	Against	Against

EFG International AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Reappoint Roberto Isolani as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	Against	Against
8.5	Appoint Philip Lofts as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	For	For
9	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	Yes	For	For	For
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	For
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Fomento Economico Mexicano SAB de CV

Meeting Date: 03/22/2024

Country: Mexico

Ticker: FEMSAUBD

Meeting Type: Annual

Shares Voted: 56,750

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	Yes	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	Mgmt	Yes	For	For	For
4.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	Yes	For	For	For
4.b	Elect Barbara Garza Laguera Gonda as Director	Mgmt	Yes	For	For	For
4.c	Elect Mariana Garza Laguera Gonda as Director	Mgmt	Yes	For	For	For
4.d	Elect Francisco Jose Calderon Rojas as Director	Mgmt	Yes	For	For	For
4.e	Elect Alfonso Garza Garza as Director	Mgmt	Yes	For	For	For
4.f	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	Yes	For	For	For
4.g	Elect Alejandro Bailleres Gual as Director	Mgmt	Yes	For	Against	Against
4.h	Elect Paulina Garza Laguera Gonda as Director	Mgmt	Yes	For	For	For
4.i	Elect Olga Gonzalez Aponte as Director	Mgmt	Yes	For	For	For
4.j	Elect Michael Larson as Director	Mgmt	Yes	For	For	For

Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	Yes	For	For	For
4.l	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	Yes	For	For	For
4.m	Elect Daniel Alegre as Director	Mgmt	Yes	For	For	For
4.n	Elect Gibu Thomas as Director	Mgmt	Yes	For	For	For
4.o	Elect Elane Stock as Director	Mgmt	Yes	For	For	For
4.p	Elect Michael Kahn as Alternate Director	Mgmt	Yes	For	For	For
4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	Yes	For	For	For
4.r	Elect Alfonso Gonzalez Migoya as Alternate Director	Mgmt	Yes	For	For	For
4.s	Elect Jaime A. El Koury as Alternate Director	Mgmt	Yes	For	For	For
5	Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Mgmt	Yes	For	For	For
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	Yes	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
8	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Fullcast Holdings Co., Ltd.

Meeting Date: 03/22/2024

Country: Japan

Ticker: 4848

Meeting Type: Annual

Shares Voted: 14,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hirano, Takehito	Mgmt	Yes	For	For	For
1.2	Elect Director Sakamaki, Kazuki	Mgmt	Yes	For	For	For
1.3	Elect Director Ishikawa, Takahiro	Mgmt	Yes	For	For	For
1.4	Elect Director Kaizuka, Shiro	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Sasaki, Koji	Mgmt	Yes	For	For	For

Fullcast Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Uesugi, Masataka	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Totani, Hideyuki	Mgmt	Yes	For	For	For

Hana Financial Group, Inc.

Meeting Date: 03/22/2024Country: South KoreaTicker: 086790

Meeting Type: Annual

Shares Voted: 128,836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Park Dong-moon as Outside Director	Mgmt	Yes	For	Against	Against
2.2	Elect Lee Gang-won as Outside Director	Mgmt	Yes	For	Against	Against
2.3	Elect Ju Young-seop as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Yoon Sim as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Lee Jae-min as Outside Director	Mgmt	Yes	For	For	For
2.6	Elect Lee Seung-yeol as Inside Director	Mgmt	Yes	For	Against	Against
2.7	Elect Kang Seong-muk as Inside Director	Mgmt	Yes	For	For	For
3.1	Elect Lee Jeong-won as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
3.2	Elect Lee Jae-sul as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Won Suk-yeon as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
4.2	Elect Lee Jae-min as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 001450

Meeting Type: Annual

Shares Voted: 29,074

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Son Chang-dong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

KB Financial Group, Inc.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 105560

Meeting Type: Annual

Shares Voted: 139,855

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.2	Elect Oh Gyu-taek as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Choi Jae-hong as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Lee Myeong-hwal as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kwon Seon-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Cho Hwa-jun as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Oh Gyu-taek as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.3	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

KISCO Corp.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 104700
Meeting Type: Annual		

Shares Voted: 8,589

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	For	For
2	Elect Kim Jong-won as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kim Jong-won as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

MERITZ Financial Group, Inc.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 138040
Meeting Type: Annual		

Shares Voted: 60,248

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Cho Jeong-ho as Inside Director	Mgmt	Yes	For	For	For
4.1	Elect Lee Sang-hun as Outside Director	Mgmt	Yes	For	For	For
4.2	Elect Cho Hong-hui as Outside Director	Mgmt	Yes	For	For	For
5	Elect Ahn Dong-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6.1	Elect Lee Sang-hun as a Member of Audit Committee	Mgmt	Yes	For	For	For
6.2	Elect Cho Hong-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For



Naigai Trans Line Ltd.

Meeting Date: 03/22/2024

Country: Japan

Ticker: 9384

Meeting Type: Annual

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For	For
2.1	Elect Director Kojima, Yoshihiro	Mgmt	Yes	For	For	For
2.2	Elect Director Toda, Sachiko	Mgmt	Yes	For	For	For
2.3	Elect Director Higashi, Hironao	Mgmt	Yes	For	For	For
2.4	Elect Director Iwasada, Hitoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Suzuki, Makoto	Mgmt	Yes	For	For	For
2.6	Elect Director Nakayama, Yumiko	Mgmt	Yes	For	For	For
2.7	Elect Director Hitomi, Shigeki	Mgmt	Yes	For	For	For
2.8	Elect Director Nakazawa, Keisuke	Mgmt	Yes	For	For	For
2.9	Elect Director Yabe, Mitsunori	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Hasegawa, Yutaka	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Toshimori, Hiromitsu	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Yukami, Toshiyuki	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Fujii, Yasutaka	Mgmt	Yes	For	For	For

oRo Co., Ltd.

Meeting Date: 03/22/2024

Country: Japan

Ticker: 3983

Meeting Type: Annual

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2	Amend Articles to Make Technical Changes	Mgmt	Yes	For	For	For
3.1	Elect Director Kawata, Atsushi	Mgmt	Yes	For	For	For

oRo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Hino, Yasuhisa	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Maeda, Yoichi	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Imamura, Yuki	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Tanoue, Saori	Mgmt	Yes	For	For	For

SAMYANG TONGSANG Co., Ltd.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 002170

Meeting Type: Annual

Shares Voted: 386

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Jeong Dae-rak as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SAMYOUNG ELECTRONICS Co., Ltd.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 005680

Meeting Type: Annual

Shares Voted: 4,288

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Four Inside Directors (Bundled)	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

ValueCommerce Co., Ltd.

Meeting Date: 03/22/2024	Country: Japan	Ticker: 2491
Meeting Type: Annual		

Shares Voted: 10,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kagawa, Jin	Mgmt	Yes	For	Against	Against
1.2	Elect Director Endo, Masatomo	Mgmt	Yes	For	For	For
1.3	Elect Director Hasegawa, Taku	Mgmt	Yes	For	For	For
1.4	Elect Director Tanabe, Koichiro	Mgmt	Yes	For	For	For
1.5	Elect Director Kasuya, Yoshimasa	Mgmt	Yes	For	For	For
1.6	Elect Director Awa, Masahiro	Mgmt	Yes	For	For	For
1.7	Elect Director Hatanaka, Hajime	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Takahashi, Toshio	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Suzuki, Makoto	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Watanabe, Aya	Mgmt	Yes	For	Against	Against
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For

WINS Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 136540
Meeting Type: Annual		

Shares Voted: 2,689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
3	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Woori Financial Group, Inc.

Meeting Date: 03/22/2024Country: South KoreaTicker: 316140

Meeting Type: Annual

Shares Voted: 137,162

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Jeong Chan-hyeong as Outside Director	Mgmt	Yes	For	Against	Against
2.2	Elect Yoon In-seop as Outside Director	Mgmt	Yes	For	Against	Against
2.3	Elect Shin Yo-hwan as Outside Director	Mgmt	Yes	For	Against	Against
2.4	Elect Lee Eun-ju as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Park Seon-young as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Jeong Chan-hyeong as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
3.2	Elect Shin Yo-hwan as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Horiba Ltd.

Meeting Date: 03/23/2024Country: JapanTicker: 6856

Meeting Type: Annual

Shares Voted: 10,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Horiba, Atsushi	Mgmt	Yes	For	For	For
1.2	Elect Director Saito, Juichi	Mgmt	Yes	For	For	For
1.3	Elect Director Adachi, Masayuki	Mgmt	Yes	For	For	For
1.4	Elect Director Jai Hakhu	Mgmt	Yes	For	For	For
1.5	Elect Director Koishi, Hideyuki	Mgmt	Yes	For	For	For
1.6	Elect Director Toyama, Haruyuki	Mgmt	Yes	For	For	For
1.7	Elect Director Matsuda, Fumihiko	Mgmt	Yes	For	For	For
1.8	Elect Director Tanabe, Tomoko	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Motokawa, Hitoshi	Mgmt	Yes	For	For	For

Horiba Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Appoint Statutory Auditor Yamada, Keiji	Mgmt	Yes	For	For	For
2.3	Appoint Statutory Auditor Kawamoto, Sayoko	Mgmt	Yes	For	For	For
3.1	Appoint Alternate Statutory Auditor Yoshida, Kazumasa	Mgmt	Yes	For	For	For
3.2	Appoint Alternate Statutory Auditor Tajika, Junichi	Mgmt	Yes	For	For	For

Al Rajhi Bank

Meeting Date: 03/24/2024	Country: Saudi Arabia	Ticker: 1120
Meeting Type: Annual		

Shares Voted: 85,949

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	Yes	For	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
5	Approve Interim Dividends of SAR 1.15 Per Share for the Second Half of FY 2023 to Bring the Total Dividends for FY 2023 to SAR 2.30 Per Share	Mgmt	Yes	For	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	Yes	For	For	For
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors of SAR 5,225,000 for FY 2023	Mgmt	Yes	For	For	For
9	Approve Remuneration of Audit Committee Members of SAR 900,000 for FY 2023	Mgmt	Yes	For	For	For
10	Amend Audit Committee Charter	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Remuneration Policy of Board Members, Committees, Audit Committee, and Executive Management	Mgmt	Yes	For	For	For
12	Amend Board Nomination and Membership Policy	Mgmt	Yes	For	Against	Against
13	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For	For
14	Amend Articles of Bylaws According to the New Companies' Law, Rearranging and Renumbering of Articles of Bylaws in Accordance to the Proposed Amendments	Mgmt	Yes	For	Against	Against
15	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Micro and Small Business Motor Insurance	Mgmt	Yes	For	For	For
16	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Banker's Blanket Bond and Professional Indemnity Insurance Agreement	Mgmt	Yes	For	For	For
17	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Directors and Officers Insurance	Mgmt	Yes	For	For	For
18	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Properties All Risk Policy	Mgmt	Yes	For	For	For
19	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Fire and Allied Perils Mortgage Insurance Agreement	Mgmt	Yes	For	For	For
20	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Bancassurance Agreement	Mgmt	Yes	For	For	For
21	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Motor Insurance Agreement	Mgmt	Yes	For	For	For

AI Rajhi Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Related Party Transactions With AI Rajhi Company for Cooperative Insurance Re: Contract of Marine Cargo Open Cover Insurance Agreement	Mgmt	Yes	For	For	For

BELIMO Holding AG

Meeting Date: 03/25/2024

Country: Switzerland

Ticker: BEAN

Meeting Type: Annual

Shares Voted: 1,218

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	Yes	For	For	For
3	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
6.1	Amend Articles Re: General Meetings	Mgmt	Yes	For	For	For
6.2	Amend Articles Re: Board Composition; Term of Office and External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	For
6.3	Amend Articles Re: Remuneration of Board and Senior Management	Mgmt	Yes	For	For	For
6.4	Amend Articles of Association	Mgmt	Yes	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 350,000 for the Period from Jan 1, 2024 until 2024 AGM, if Item 6.3 is Approved	Mgmt	Yes	For	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 1.4 Million for the Period from 2024 AGM until 2025 AGM, if Item 6.3 is Approved	Mgmt	Yes	For	For	For
7.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million for Fiscal Year 2024, if Item 6.3 is Rejected	Mgmt	Yes	For	For	For

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Remuneration of Executive Committee in the Amount of CHF 7.3 Million for Fiscal Year 2024	Mgmt	Yes	For	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal Year 2025, if Item 6.3 is Approved	Mgmt	Yes	For	For	For
9.1.1	Reelect Adrian Altenburger as Director	Mgmt	Yes	For	For	For
9.1.2	Reelect Patrick Burkhalter as Director	Mgmt	Yes	For	Against	Against
9.1.3	Reelect Sandra Emme as Director	Mgmt	Yes	For	For	For
9.1.4	Reelect Urban Linsi as Director	Mgmt	Yes	For	For	For
9.1.5	Reelect Ines Poeschel as Director	Mgmt	Yes	For	For	For
9.1.6	Reelect Stefan Ranstrand as Director	Mgmt	Yes	For	For	For
9.1.7	Reelect Martin Zwyssig as Director	Mgmt	Yes	For	Against	Against
9.2.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	Yes	For	Against	Against
9.2.2	Reelect Martin Zwyssig as Deputy Chair	Mgmt	Yes	For	Against	Against
9.3.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
9.3.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
9.3.3	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
9.3.4	Reappoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
9.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	For
9.5	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Benefit Systems SA



Benefit Systems SA

Shares Voted: 153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
7	Approve Merger by Absorption with Fit 1 sp. z o.o., Fit 2 sp. z o.o., Fit 3 sp. z o.o., Fit 4 sp. z o.o., Fit and More sp. z o.o., Concept Self Investment sp. z o.o., sport Operator sp. z o.o., and Manufaktura Zdrowia sp. z o.o.	Mgmt	Yes	For	For	For
8	Transact Other Business	Mgmt	Yes	For	Against	Against

Doosan Bobcat, Inc.

Meeting Date: 03/25/2024Country: South KoreaTicker: 241560Meeting Type: Annual

Shares Voted: 181,264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Cho Deok-je as Inside Director	Mgmt	Yes	For	For	For
3	Elect Lee Du-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

PharmaResearch Co., Ltd.

Meeting Date: 03/25/2024Country: South KoreaTicker: 214450Meeting Type: Annual

Shares Voted: 13,539

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For

PharmaResearch Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Lee Sang-yong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Altech Corp.

Meeting Date: 03/26/2024Country: JapanTicker: 4641

Meeting Type: Annual

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	Mgmt	Yes	For	For	For
2.1	Elect Director Imamura, Atsushi	Mgmt	Yes	For	For	For
2.2	Elect Director Watanabe, Nobuyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Sudo, Yasushi	Mgmt	Yes	For	For	For
2.4	Elect Director Sugimoto, Takeshi	Mgmt	Yes	For	For	For
2.5	Elect Director Nosaka, Eigo	Mgmt	Yes	For	For	For
2.6	Elect Director Go, Masatoshi	Mgmt	Yes	For	For	For
2.7	Elect Director Shijo, Takako	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Makino, Makoto	Mgmt	Yes	For	For	For

Arab National Bank

Meeting Date: 03/26/2024Country: Saudi ArabiaTicker: 1080

Meeting Type: Annual

Shares Voted: 449,978

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	Yes	For	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For

Arab National Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statements of FY 2024 and Q1 of FY 2025	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors of SAR 5,140,000 for FY 2023	Mgmt	Yes	For	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For	For
9	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	Yes	For	Against	Against
10	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	Yes	For	For	For
11	Amend Article 4 of Bylaws Re: Participation and Ownership in Companies	Mgmt	Yes	For	For	For
12	Amend Article 5 of Bylaws Re: Company's Head Office	Mgmt	Yes	For	For	For
13	Amend Article 7 of Bylaws Re: Company's Capital	Mgmt	Yes	For	For	For
14	Amend Article 8 of Bylaws Re: Shares Subscription	Mgmt	Yes	For	For	For
15	Amend Article 9 of Bylaws Re: Types and Categories of Shares	Mgmt	Yes	For	For	For
16	Amend Article 10 of Bylaws Re: Share Trading	Mgmt	Yes	For	For	For
17	Amend Article 11 of Bylaws Re: Sale of Partly Paid-Up Shares	Mgmt	Yes	For	For	For
18	Approve Adding Article 12 of Bylaws Re: Conversion of Shares	Mgmt	Yes	For	For	For
19	Amend Article 13 of Bylaws Re: Sale and Buy Back of Company's Shares	Mgmt	Yes	For	For	For
20	Amend Article 14 of Bylaws Re: Capital Increase	Mgmt	Yes	For	For	For
21	Amend Article 15 of Bylaws Re: Capital Decrease	Mgmt	Yes	For	For	For

# Arab National Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Amend Article 16 of Bylaws Re: Issuance of Debt Instruments and Financing Sukuk	Mgmt	Yes	For	For	For
23	Amend Article 17 of Bylaws Re: Formation of the Board of Directors	Mgmt	Yes	For	For	For
24	Amend Article 18 of Bylaws Re: Expiration or Termination of Membership of the Board	Mgmt	Yes	For	For	For
25	Approve Adding Article 19 to Bylaws Re: Expiry of the term of the Board of Directors, Resignation of its Members, or Membership Vacancy	Mgmt	Yes	For	For	For
26	Amend Article 20 of Bylaws Re: Vacant Position in the Board	Mgmt	Yes	For	For	For
27	Amend Article 21 of Bylaws Re: Powers of the Board	Mgmt	Yes	For	For	For
28	Amend Article 22 of Bylaws Re: Remuneration of the Board Members	Mgmt	Yes	For	For	For
29	Amend Article 23 of Bylaws Re: Chairman, Vice Chairman and Managing Director	Mgmt	Yes	For	For	For
30	Amend Article 24 of Bylaws Re: Board Meetings	Mgmt	Yes	For	For	For
31	Amend Article 25 of Bylaws Re: Board Meetings and Decisions	Mgmt	Yes	For	For	For
32	Approve Adding Article 26 to Bylaws Re: Board Decisions in Urgent Matters	Mgmt	Yes	For	For	For
33	Amend Article 27 of Bylaws Re: Deliberations of the Board	Mgmt	Yes	For	For	For
34	Approve Deletion of Article 28 from Bylaws Re: Constituent Assembly	Mgmt	Yes	For	For	For
35	Approve Deletion of Article 29 from Bylaws Re: Powers of the Constituent Assembly	Mgmt	Yes	For	For	For
36	Amend Article 29 of Bylaws Re: Audit Committee	Mgmt	Yes	For	Against	Against
37	Amend Article 30 of Bylaws Re: Shareholder General Assembly Meetings	Mgmt	Yes	For	For	For
38	Amend Article 32 of Bylaws Re: Powers of the Extraordinary General Assembly	Mgmt	Yes	For	For	For
39	Approve Deletion of Article 33 from Bylaws Re: Assembly Attendance Register	Mgmt	Yes	For	For	For
40	Amend Article 33 of Bylaws Re: Calling for the Assemblies	Mgmt	Yes	For	Against	Against

# Arab National Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
41	Amend Article 34 of Bylaws Re: Quorum of the Ordinary General Assembly	Mgmt	Yes	For	For	For
42	Amend Article 35 of Bylaws Re: Quorum of the Extraordinary General Assembly	Mgmt	Yes	For	For	For
43	Amend Article 36 of Bylaws Re: Voting at Assemblies	Mgmt	Yes	For	For	For
44	Amend Article 37 of Bylaws Re: Decisions of the Assemblies	Mgmt	Yes	For	For	For
45	Amend Article 38 of Bylaws Re: Discussion at Meetings of Assemblies	Mgmt	Yes	For	For	For
46	Amend Article 39 of Bylaws Re: Assembly Meeting Minutes	Mgmt	Yes	For	For	For
47	Amend Article 40 of Bylaws Re: Appointment Removal, and Resignation of Company Auditor	Mgmt	Yes	For	For	For
48	Amend Article 41 of Bylaws Re: Powers of the Auditor	Mgmt	Yes	For	For	For
49	Amend Article 42 of Bylaws Re: Financial Year	Mgmt	Yes	For	For	For
50	Amend Article 43 of Bylaws Re: Financial Documents	Mgmt	Yes	For	For	For
51	Approve Adding Article 44 to Bylaws Re: Creation of Reserves	Mgmt	Yes	For	For	For
52	Amend Article 45 of Bylaws Re: Distribution of Dividends	Mgmt	Yes	For	Against	Against
53	Amend Article 46 of Bylaws Re: Entitlement to Dividends	Mgmt	Yes	For	For	For
54	Amend Article 47 of Bylaws Re: Distribution of Dividends to Holders of Preferred Shares	Mgmt	Yes	For	For	For
55	Amend Article 48 of Bylaws Re: Company's Losses	Mgmt	Yes	For	For	For
56	Amend Article 49 of Bylaws Re: Expiration of the Company	Mgmt	Yes	For	For	For
57	Amend Article 50 of Bylaws Re: Final Provisions	Mgmt	Yes	For	For	For
58	Approve the Deletion of Article 52 from Bylaws Re: Liability Action	Mgmt	Yes	For	For	For
59	Amend Article 52 of Bylaws Re: Final Provisions	Mgmt	Yes	For	For	For
60	Approve Rearranging and Renumbering of Articles of Bylaws in Accordance to the Proposed Amendments	Mgmt	Yes	For	For	For

## Arab National Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
61	Approve Related Party Transactions with Alkhaleej Training and Education Co Re: Labor Services	Mgmt	Yes	For	For	For
62	Approve Related Party Transactions with Walaa Cooperative Insurance Co Re: Renewal of Insurance Policies for the Benefit of Arab National Bank	Mgmt	Yes	For	For	For

## CTI Engineering Co., Ltd.

Meeting Date: 03/26/2024	Country: Japan	Ticker: 9621
Meeting Type: Annual		

Shares Voted: 35,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	Yes	For	Against	Against
2.1	Elect Director Nakamura, Tetsumi	Mgmt	Yes	For	For	For
2.2	Elect Director Nishimura, Tatsuya	Mgmt	Yes	For	For	For
2.3	Elect Director Nanami, Yoshiaki	Mgmt	Yes	For	For	For
2.4	Elect Director Suzuki, Naoto	Mgmt	Yes	For	For	For
2.5	Elect Director Maeda, Nobuyuki	Mgmt	Yes	For	For	For
2.6	Elect Director Uemura, Toshihide	Mgmt	Yes	For	For	For
2.7	Elect Director Fujiwara, Naoki	Mgmt	Yes	For	For	For
2.8	Elect Director Matsuoka, Toshikazu	Mgmt	Yes	For	For	For
2.9	Elect Director Ikebuchi, Shuichi	Mgmt	Yes	For	For	For
2.10	Elect Director Kosao, Fumiko	Mgmt	Yes	For	For	For
2.11	Elect Director Sonobe, Yoshihisa	Mgmt	Yes	For	For	For
2.12	Elect Director Ogasawara, Atsuko	Mgmt	Yes	For	For	For

## DB Financial Investment Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 016610
Meeting Type: Annual		

DB Financial Investment Co., Ltd.

Shares Voted: 8,314

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Amend Articles of Incorporation (Issuance of New Shares)	Mgmt	Yes	For	Against	Against
2.2	Amend Articles of Incorporation (Number of Directors)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Directors' Term of Office)	Mgmt	Yes	For	Against	Against
2.4	Amend Articles of Incorporation (Chairman of Board)	Mgmt	Yes	For	For	For
3.1	Elect Gwak Bong-seok as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jang Hyeon-il as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Han Bong-hui as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Lee Eun-tae as Outside Director	Mgmt	Yes	For	For	For
4	Elect Hwang Young-gi as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Han Bong-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Lee Eun-tae as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Densan System Holdings Co., Ltd.

Meeting Date: 03/26/2024Country: JapanTicker: 4072Meeting Type: Annual

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	Yes	For	For	For
2.1	Elect Director Kobayashi, Ryoji	Mgmt	Yes	For	For	For
2.2	Elect Director Takahashi, Jota	Mgmt	Yes	For	For	For

Densan System Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Yanagihara, Kazumoto	Mgmt	Yes	For	For	For
2.4	Elect Director Usami, Takashi	Mgmt	Yes	For	For	For
2.5	Elect Director Suzuki, Masanobu	Mgmt	Yes	For	For	For
2.6	Elect Director Nakata, Keiko	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Shozugawa, Yuko	Mgmt	Yes	For	For	For

HANWHA AEROSPACE Co., Ltd.

Meeting Date: 03/26/2024Country: South KoreaTicker: 012450

Meeting Type: Annual

Shares Voted: 68,042

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Son Jae-il as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeon Hyu-jae as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Jeong Doh-jin as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Jeon Hyu-jae as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Jeong Doh-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HD Hyundai Electric Co., Ltd.

Meeting Date: 03/26/2024Country: South KoreaTicker: 267260

Meeting Type: Annual



HD Hyundai Electric Co., Ltd.

Shares Voted: 36,901

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Cho Seok as Inside Director	Mgmt	Yes	For	For	For
4	Elect Park Su-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

HL Mando Co., Ltd.

Meeting Date: 03/26/2024Country: South KoreaTicker: 204320Meeting Type: Annual

Shares Voted: 68,561

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Cho Seong-hyeon as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
5	Elect Jeong Si-young as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

Hyundai Autoever Corp.

Meeting Date: 03/26/2024Country: South KoreaTicker: 307950Meeting Type: Annual

Shares Voted: 760

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	Yes	For	For	For

Hyundai Autoever Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Appropriation of Income	Mgmt	Yes	For	For	For
2.1	Elect Lee Seon-wook as Outside Director	Mgmt	Yes	For	For	For
2.2.1	Elect Kim Yoon-gu as Inside Director	Mgmt	Yes	For	For	For
2.2.2	Elect Hwang Gyeong-won as Inside Director	Mgmt	Yes	For	For	For
2.2.3	Elect Lee Se-hui as Inside Director	Mgmt	Yes	For	For	For
3	Elect Lee Seon-wook as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Elect Kim Hui-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Implenia AG

Meeting Date: 03/26/2024

Country: Switzerland

Ticker: IMPN

Meeting Type: Annual

Shares Voted: 1,167

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
2	Approve Allocation of Income and Dividends of CHF 0.60 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	Yes	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	Yes	For	For	For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
5.1.1	Reelect Hans Meister as Director and Board Chair	Mgmt	Yes	For	For	For

Implenia AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Reelect Henner Mahlstedt as Director	Mgmt	Yes	For	For	For
5.1.3	Reelect Kyrre Johansen as Director	Mgmt	Yes	For	For	For
5.1.4	Reelect Martin Fischer as Director	Mgmt	Yes	For	For	For
5.1.5	Reelect Barbara Lambert as Director	Mgmt	Yes	For	For	For
5.1.6	Reelect Judith Bischof as Director	Mgmt	Yes	For	For	For
5.1.7	Reelect Raymond Cron as Director	Mgmt	Yes	For	For	For
5.2.1	Reappoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2.2	Reappoint Martin Fischer as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2.3	Reappoint Raymond Cron as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.3	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
6	Approve Cancellation of Conditional Capital Authorization	Mgmt	Yes	For	For	For
7	Approve Creation of Capital Band within the Upper Limit of CHF 26.4 Million and the Lower Limit of CHF 18.8 Million with Preemptive Rights	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Japan Property Management Center Co., Ltd.

Meeting Date: 03/26/2024	Country: Japan	Ticker: 3276
Meeting Type: Annual		

Shares Voted: 6,600						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
2.1	Elect Director Muto, Hideaki	Mgmt	Yes	For	For	For
2.2	Elect Director Kawakubo, Koji	Mgmt	Yes	For	For	For

Japan Property Management Center Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Hosoda, Takashi	Mgmt	Yes	For	For	For
2.4	Elect Director Ikeda, Shigeo	Mgmt	Yes	For	For	For
2.5	Elect Director Ueda, Shinya	Mgmt	Yes	For	For	For
2.6	Elect Director Okumiya, Takayuki	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Komatsu, Keiji	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Ueda, Taiji	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Sakurai, Yuko	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Kimura, Yoshio	Mgmt	Yes	For	For	For

Lancy Co., Ltd.

Meeting Date: 03/26/2024

Country: China

Ticker: 002612

Meeting Type: Special

Shares Voted: 133,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Acquisition and Related Party Transactions	Mgmt	Yes	For	For	For

LG Electronics, Inc.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 066570

Meeting Type: Annual

Shares Voted: 10,403

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Kim Chang-tae as Inside Director	Mgmt	Yes	For	For	For
4	Elect Kang Su-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

LG Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

NAVER Corp.

Meeting Date: 03/26/2024Country: South KoreaTicker: 035420

Meeting Type: Annual

Shares Voted: 1,944

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Issuance of Bonds)	Mgmt	Yes	For	For	For
3	Elect Byeon Jae-sang as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Samuel Rhee as Outside Director	Mgmt	Yes	For	For	For
5	Elect Samuel Rhee as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

NICE INFORMATION & TELECOMMUNICATION, Inc.

Meeting Date: 03/26/2024Country: South KoreaTicker: 036800

Meeting Type: Annual

Shares Voted: 1,211

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

NICE INFORMATION & TELECOMMUNICATION, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Kim Seung-hyeon as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Cho In-hye as Inside Director	Mgmt	Yes	For	For	For
4	Elect Kang Won as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

NJS Co., Ltd.

Meeting Date: 03/26/2024Country: JapanTicker: 2325

Meeting Type: Annual

Shares Voted: 1,977

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For	For
2.1	Elect Director Murakami, Masaaki	Mgmt	Yes	For	For	For
2.2	Elect Director Wakabayashi, Hideyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Kabaya, Yasuhiko	Mgmt	Yes	For	For	For
2.4	Elect Director Tsuchiya, Takeshi	Mgmt	Yes	For	For	For
2.5	Elect Director Inoue, Katsuhiko	Mgmt	Yes	For	For	For
2.6	Elect Director Yamada, Masao	Mgmt	Yes	For	For	For
2.7	Elect Director Obata, Yasuo	Mgmt	Yes	For	For	For
2.8	Elect Director Konishi, Misao	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Terayama, Hiroshi	Mgmt	Yes	For	For	For

Pearl Global Industries Ltd.

Meeting Date: 03/26/2024Country: IndiaTicker: 532808

Meeting Type: Special

Pearl Global Industries Ltd.

Shares Voted: 4,536

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rajiv Kumar as Director	Mgmt	Yes	For	For	For
2	Elect Sanjay Kapoor as Director	Mgmt	Yes	For	For	For
3	Elect Ashwini Agarwal as Director	Mgmt	Yes	For	For	For

Randstad NV

Meeting Date: 03/26/2024Country: NetherlandsTicker: RANDMeeting Type: Annual

Shares Voted: 71,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Approve Remuneration Report	Mgmt	Yes	For	For	For
2d	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2f	Approve Dividend	Mgmt	Yes	For	For	For
2g	Approve Special Dividend	Mgmt	Yes	For	For	For
3a	Approve Discharge of Executive Board	Mgmt	Yes	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
4a	Elect Dimitra Manis to Supervisory Board	Mgmt	Yes	For	For	For
4b	Elect Philippe Vimard to Supervisory Board	Mgmt	Yes	For	For	For
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	Yes	For	For	For
5b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
5c	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

Ratos AB

Meeting Date: 03/26/2024Country: SwedenTicker: RATO.BMeeting Type: Annual

Shares Voted: 73,825

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Open Meeting; Elect Per-Olof Saderberg as Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Designate Inspectors (2) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	For	For
11.1	Approve Discharge of Chair Per-Olof Soderberg	Mgmt	Yes	For	For	For
11.2	Approve Discharge of Board Member Ulla Litzen	Mgmt	Yes	For	For	For
11.3	Approve Discharge of Board Member Tone Lunde Bakker	Mgmt	Yes	For	For	For
11.4	Approve Discharge of Board Member Karsten Slotte	Mgmt	Yes	For	For	For
11.5	Approve Discharge of Board Member Jan Soderberg	Mgmt	Yes	For	For	For
11.6	Approve Discharge of Board Member and CEO Jonas Wistrom	Mgmt	Yes	For	For	For
12	Approve Allocation of Income and Dividends of SEK 1.25 per Class A Share and SEK 1.25 per Class B Share	Mgmt	Yes	For	For	For
13	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	Yes	For	For	For
14	Approve Remuneration of Directors in the Amount of SEK 990,000 for Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15.1	Reelect Per-Olof Soderberg (Chair) as Director	Mgmt	Yes	For	Against	Against
15.2	Reelect Ulla Litzen as Director	Mgmt	Yes	For	For	For
15.3	Reelect Tone Lunde Bakker as Director	Mgmt	Yes	For	For	For
15.4	Reelect Jan Soderberg as Director	Mgmt	Yes	For	Against	Against



Ratos AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.5	Reelect Jonas Wistrom as Director	Mgmt	Yes	For	For	For
15.6	Elect Mats Granryd as New Director	Mgmt	Yes	For	For	For
15.7	Elect Cecilia Sjostedt as New Director	Mgmt	Yes	For	For	For
15.8	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	Yes	For	Against	Against
17	Approve Incentive Plan LTI 2024 for Key Employees	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
19	Approve Issuance of 35 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	Against	Against

Shinhan Financial Group Co., Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 055550

Meeting Type: Annual

Shares Voted: 234,131

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Kim Jo-seol as Outside Director	Mgmt	Yes	For	Against	Against
2.2	Elect Bae Hun as Outside Director	Mgmt	Yes	For	Against	Against
2.3	Elect Yoon Jae-won as Outside Director	Mgmt	Yes	For	Against	Against
2.4	Elect Lee Yong-guk as Outside Director	Mgmt	Yes	For	Against	Against
2.5	Elect Jin Hyeon-deok as Outside Director	Mgmt	Yes	For	Against	Against
2.6	Elect Choi Jae-bung as Outside Director	Mgmt	Yes	For	Against	Against
2.7	Elect Song Seong-ju as Outside Director	Mgmt	Yes	For	For	For
2.8	Elect Choi Young-gwon as Outside Director	Mgmt	Yes	For	For	For
3	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against

Shinhan Financial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
4.2	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SK Telecom Co., Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 017670

Meeting Type: Annual

Shares Voted: 144,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Yoo Young-sang as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Yang-seop as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Lee Seong-hyeong as Non-Independent Non-Executive Director	Mgmt	Yes	For	Against	Against
3.4	Elect Noh Mi-gyeong as Outside Director	Mgmt	Yes	For	For	For
4	Elect Noh Mi-gyeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

SKF AB

Meeting Date: 03/26/2024

Country: Sweden

Ticker: SKF.B

Meeting Type: Annual

Shares Voted: 163,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	Yes	For	For	For
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	Yes	For	For	For
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	Yes	For	For	For
11.3	Approve Discharge of Board Member Geert Follens	Mgmt	Yes	For	For	For
11.4	Approve Discharge of Board Member Hakan Buskhe	Mgmt	Yes	For	For	For
11.5	Approve Discharge of Board Member Susanna Schneeberg	Mgmt	Yes	For	For	For
11.6	Approve Discharge of Board Member Rickard Gustafson	Mgmt	Yes	For	For	For
11.7	Approve Discharge of Board Member Beth Ferreira	Mgmt	Yes	For	For	For
11.8	Approve Discharge of Board Member Therese Friberg	Mgmt	Yes	For	For	For
11.9	Approve Discharge of Board Member Richard Nilsson	Mgmt	Yes	For	For	For
11.10	Approve Discharge of Board Member Niko Pakalen	Mgmt	Yes	For	For	For
11.11	Approve Discharge of Board Member Jonny Hillber	Mgmt	Yes	For	For	For
11.12	Approve Discharge of Board Member Zarko Djurovic	Mgmt	Yes	For	For	For
11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	Mgmt	Yes	For	For	For
11.14	Approve Discharge of Deputy Board Member Steve Norrman	Mgmt	Yes	For	For	For
11.15	Approve Discharge of President Rickard Gustafsson	Mgmt	Yes	For	For	For
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.2	Reelect Hock Goh as Director	Mgmt	Yes	For	For	For
14.3	Reelect Geert Follens as Director	Mgmt	Yes	For	For	For
14.4	Reelect Hakan Buskhe as Director	Mgmt	Yes	For	Against	Against
14.5	Reelect Susanna Schneeberger as Director	Mgmt	Yes	For	For	For
14.6	Reelect Rickard Gustafson as Director	Mgmt	Yes	For	For	For
14.7	Reelect Beth Ferreira as Director	Mgmt	Yes	For	For	For
14.8	Reelect Therese Friberg as Director	Mgmt	Yes	For	For	For
14.9	Reelect Richard Nilsson as Director	Mgmt	Yes	For	Against	Against
14.10	Reelect Niko Pakalen as Director	Mgmt	Yes	For	For	For
15	Reelect Hans Straberg as Board Chair	Mgmt	Yes	For	Against	Against
16	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
17	Approve 2024 Performance Share Program	Mgmt	Yes	For	For	For

SOLUM Co. Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 248070

Meeting Type: Annual

Shares Voted: 23,479

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Jeon Seong-ho as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Shares Voted: 238,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Dividends of SEK 15.15 Per Share	Mgmt	Yes	For	For	For
10.a	Approve Discharge of Bo Bengtsson	Mgmt	Yes	For	For	For
10.b	Approve Discharge of Goran Bengtson	Mgmt	Yes	For	For	For
10.c	Approve Discharge of Annika Creutzer	Mgmt	Yes	For	For	For
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	Yes	For	For	For
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	Yes	For	For	For
10.f	Approve Discharge of Helena Liljedahl	Mgmt	Yes	For	For	For
10.g	Approve Discharge of Bengt Erik Lindgren	Mgmt	Yes	For	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	Yes	For	For	For
10.i	Approve Discharge of Per Olof Nyman	Mgmt	Yes	For	For	For
10.j	Approve Discharge of Biljana Pehrsson	Mgmt	Yes	For	For	For
10.k	Approve Discharge of Goran Persson	Mgmt	Yes	For	For	For
10.l	Approve Discharge of Biorn Riese	Mgmt	Yes	For	For	For
10.m	Approve Discharge of Jens Henriksson	Mgmt	Yes	For	For	For
10.n	Approve Discharge of Roger Ljung	Mgmt	Yes	For	For	For
10.o	Approve Discharge of Ake Skoglund	Mgmt	Yes	For	For	For
10.p	Approve Discharge of Henrik Joelsson	Mgmt	Yes	For	For	For
10.q	Approve Discharge of Camilla Linder	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13.a	Reelect Goran Bengtsson as Director	Mgmt	Yes	For	For	For
13.b	Reelect Annika Creutzer as Director	Mgmt	Yes	For	For	For
13.c	Reelect Hans Eckerstrom as Director	Mgmt	Yes	For	For	For
13.d	Reelect Kerstin Hermansson as Director	Mgmt	Yes	For	For	For
13.e	Reelect Helena Liljedahl as Director	Mgmt	Yes	For	For	For
13.f	Reelect Anna Mossberg as Director	Mgmt	Yes	For	For	For
13.g	Reelect Per Olof Nyman as Director	Mgmt	Yes	For	For	For
13.h	Reelect Biljana Pehrsson as Director	Mgmt	Yes	For	For	For
13.i	Reelect Goran Persson as Director	Mgmt	Yes	For	For	For
13.j	Reelect Biorn Riese as Director	Mgmt	Yes	For	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	Yes	For	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2024)	Mgmt	Yes	For	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	Mgmt	Yes	For	For	For
20.c	Approve Equity Plan Financing	Mgmt	Yes	For	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings	Mgmt	Yes	For	For	For
22	Approve Remuneration Report	Mgmt	Yes	For	For	For
23	Change Bank Software	SH	Yes	None	Against	Against
24	Adopt Company Strategy Aligned with the Paris Agreement Goal	SH	Yes	None	Refer	Against

Turkiye Sise ve Cam Fabrikalari AS

Meeting Date: 03/26/2024

Country: Turkey

Ticker: SISE.E

Meeting Type: Annual

Shares Voted: 1,351,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Statutory Reports	Mgmt	Yes	For	For	For
3	Accept Financial Statements	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Approve Allocation of Income	Mgmt	Yes	For	For	For
6	Authorize Board to Distribute Advance Dividends	Mgmt	Yes	For	For	For
7	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
8	Elect Directors	Mgmt	Yes	For	Against	Against
9	Ratify External Auditors	Mgmt	Yes	For	For	For
10	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	Yes	For	Refer	Against
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

Vaisala Oyj

Meeting Date: 03/26/2024	Country: Finland	Ticker: VAIAS
Meeting Type: Annual		

Shares Voted: 1,641

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.75 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman and EUR 40,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
14	Reelect Antti Jaaskelainen, Jukka Rinnevaara, Raimo Voipio and Ville Voipio as Directors; Elect Annica Bresky and Lotte Rosenberg as New Directors	Mgmt	Yes	For	For	For
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
17	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	Yes	For	For	For
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
20	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Bank Millennium SA

Meeting Date: 03/27/2024	Country: Poland	Ticker: MIL
Meeting Type: Annual		



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Meeting Chairman	Mgmt	Yes	For	For	For
7	Approve Financial Statements, Management Board Reports on Company's and Group's Operations and Non-Financial Information	Mgmt	Yes	For	For	For
8	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
9	Approve Supervisory Board Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income	Mgmt	Yes	For	For	For
11.1	Approve Discharge of Joao Nuno Lima Bras Jorge (CEO)	Mgmt	Yes	For	For	For
11.2	Approve Discharge of Fernando Maria Cardoso Rodrigues Bicho (Deputy CEO)	Mgmt	Yes	For	For	For
11.3	Approve Discharge of Wojciech Haase (Management Board Member)	Mgmt	Yes	For	For	For
11.4	Approve Discharge of Andrzej Glinski (Management Board Member)	Mgmt	Yes	For	For	For
11.5	Approve Discharge of Wojciech Rybak (Management Board Member)	Mgmt	Yes	For	For	For
11.6	Approve Discharge of Antonio Ferreira Pinto Junior (Management Board Member)	Mgmt	Yes	For	For	For
11.7	Approve Discharge of Jaroslaw Hermann (Management Board Member)	Mgmt	Yes	For	For	For
11.8	Approve Discharge of Boguslaw Kott (Supervisory Board Chairman)	Mgmt	Yes	For	For	For
11.9	Approve Discharge of Nuno Manuel da Silva Amado (Supervisory Board Deputy Chairman)	Mgmt	Yes	For	For	For
11.10	Approve Discharge of Dariusz Rosati (Supervisory Board Deputy Chairman and Secretary)	Mgmt	Yes	For	For	For
11.11	Approve Discharge of Miguel de Campos Pereira de Braganca (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.12	Approve Discharge of Anna Jakubowski (Supervisory Board Member)	Mgmt	Yes	For	For	For

Bank Millennium SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.13	Approve Discharge of Grzegorz Jedrys (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.14	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.15	Approve Discharge of Jose Miguel Bensliman Schorcht da Silva Pessanha (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.16	Approve Discharge of Miguel Maya Dias Pinheiro (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.17	Approve Discharge of Lingjiang Xu (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.18	Approve Discharge of Olga Grygier-Siddons (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.19	Approve Discharge of Beata Stelmach (Supervisory Board Member)	Mgmt	Yes	For	For	For
12	Approve Assessment of Remuneration Policy	Mgmt	Yes	For	For	For
13	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
14	Approve Policy on Selection and Suitability of Supervisory Board Members	Mgmt	Yes	For	For	For
15	Approve Assessment of Adequacy of Regulations on Supervisory Board	Mgmt	Yes	For	For	For
16	Approve Information on Regulations on Supervisory Board	Mgmt	Yes	For	For	For
17.1	Amend Statute	Mgmt	Yes	For	For	For
17.2	Amend Statute Re: Corporate Purpose	Mgmt	Yes	For	For	For
17.3	Amend Statute Re: Corporate Purpose	Mgmt	Yes	For	For	For

Future Corp.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 4722

Meeting Type: Annual

Shares Voted: 97,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2.1	Elect Director Kanemaru, Yasufumi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Ishibashi, Kunihiro	Mgmt	Yes	For	For	For
2.3	Elect Director Shingu, Yuki	Mgmt	Yes	For	For	For
2.4	Elect Director Taniguchi, Tomohiko	Mgmt	Yes	For	For	For
2.5	Elect Director Saito, Yohei	Mgmt	Yes	For	For	For
2.6	Elect Director Yamaoka, Hiromi	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Ichihara, Noriyuki	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Kawamoto, Akira	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Nishiura, Yukiko	Mgmt	Yes	For	Against	Against
3.4	Elect Director and Audit Committee Member Takeuchi, Asuka	Mgmt	Yes	For	For	For

HUBER+SUHNER AG

Meeting Date: 03/27/2024Country: SwitzerlandTicker: HUBNMeeting Type: Annual

Shares Voted: 344

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.70 per Share	Mgmt	Yes	For	For	For
3	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5.1	Reelect Urs Kaufmann as Director and Board Chair	Mgmt	Yes	For	For	For
5.2	Reelect Beat Kaelin as Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reelect Marina Bill as Director	Mgmt	Yes	For	For	For
5.4	Reelect Monika Buetler as Director	Mgmt	Yes	For	For	For
5.5	Reelect Kerstin Guenther as Director	Mgmt	Yes	For	For	For
5.6	Reelect Rolf Seiffert as Director	Mgmt	Yes	For	For	For
5.7	Reelect Franz Studer as Director	Mgmt	Yes	For	For	For
5.8	Reelect Joerg Walther as Director	Mgmt	Yes	For	For	For
6.1	Reappoint Monika Buetler as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.2	Reappoint Marina Bill as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.3	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
7	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Against
8.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million for the Period from 2024 AGM until 2025 AGM	Mgmt	Yes	For	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million for the Period from July 1, 2024 to June 30, 2025	Mgmt	Yes	For	For	For
8.3	Approve Fixed Remuneration of Directors in the Amount of CHF 600,000 for the Period from 2023 AGM until 2024 AGM	Mgmt	Yes	For	For	For
8.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2023	Mgmt	Yes	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
10	Designate Bratschi AG as Independent Proxy	Mgmt	Yes	For	For	For
11	Approve CHF 252,500 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

ISB Corp.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 9702
Meeting Type: Annual		

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	Yes	For	For	For
2.1	Elect Director Wakao, Kazufumi	Mgmt	Yes	For	For	For
2.2	Elect Director Sekimoto, Yoshifumi	Mgmt	Yes	For	For	For
2.3	Elect Director Ogasawara, Yoshiichi	Mgmt	Yes	For	For	For
2.4	Elect Director Makita, Koki	Mgmt	Yes	For	For	For
2.5	Elect Director Hirose, Masaya	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Takeda, Yoichi	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Watanabe, Yoshiki	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Shimizu, Aki	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Sato, Kayo	Mgmt	Yes	For	For	For
3.5	Elect Director and Audit Committee Member Hasegawa, Tomohiko	Mgmt	Yes	For	For	For
4	Approve Career Achievement Bonus for Director	Mgmt	Yes	For	For	For

Itoki Corp.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 7972
Meeting Type: Annual		

Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	Yes	For	For	For
2.1	Elect Director Yamada, Masamichi	Mgmt	Yes	For	For	For
2.2	Elect Director Minato, Koji	Mgmt	Yes	For	For	For
2.3	Elect Director Moriya, Yoshiaki	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Kaze, Naoki	Mgmt	Yes	For	For	For
2.5	Elect Director Shinada, Junsei	Mgmt	Yes	For	For	For
2.6	Elect Director Nagata, Hiroshi	Mgmt	Yes	For	For	For
2.7	Elect Director Nitnai, Shiro	Mgmt	Yes	For	For	For
2.8	Elect Director Bando, Mariko	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Funahara, Eiji	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Koyama, Mitsuyoshi	Mgmt	Yes	For	For	For

JAC Recruitment Co., Ltd.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 2124
Meeting Type: Annual		

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	For
2.1	Elect Director Tazaki, Hiromi	Mgmt	Yes	For	For	For
2.2	Elect Director Tazaki, Tadayoshi	Mgmt	Yes	For	For	For
2.3	Elect Director Yamada, Hiroki	Mgmt	Yes	For	For	For
2.4	Elect Director Okino, Toshihiko	Mgmt	Yes	For	For	For
2.5	Elect Director Kase, Yutaka	Mgmt	Yes	For	For	For
2.6	Elect Director Gunter Zorn	Mgmt	Yes	For	For	For
2.7	Elect Director Nakaido, Nobuhide	Mgmt	Yes	For	For	For
2.8	Elect Director Stephen Blundell	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Mukaiyama, Toshiaki	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Yokoi, Naoto	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Nakamura, Nodoka	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Iwasaki, Masataka	Mgmt	Yes	For	For	For
5	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

JAC Recruitment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Non-Monetary Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Konecranes Oyj

Meeting Date: 03/27/2024	Country: Finland	Ticker: KCR
Meeting Type: Annual		

Shares Voted: 13,591

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.35 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
14	Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson, Sami Piittisjarvi and Paivi Rekonen as Directors; Elect Thomas Schulz and Birgit Seeger as New Directors	Mgmt	Yes	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
17	Amend Articles Re: Change Corporate Language of the Company to Finnish; Change Company Name to Konecranes Plc	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Konecranes Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
20	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
21	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
22	Approve Charitable Donations of up to EUR 400,000	Mgmt	Yes	For	Abstain	Abstain

NH Investment & Securities Co., Ltd.

Meeting Date: 03/27/2024Country: South KoreaTicker: 005940

Meeting Type: Annual

Shares Voted: 104,612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Yoon Byeong-woon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kang Ju-young as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Hae-sik as Outside Director	Mgmt	Yes	For	Against	Against
3	Elect Yoon Byeong-woon as CEO	Mgmt	Yes	For	For	For
4	Elect Lee Bo-won as Inside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
5	Elect Min Seung-gyu as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Nippon Concept Corp.

Meeting Date: 03/27/2024Country: JapanTicker: 9386

Meeting Type: Annual

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For



Nippon Concept Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Matsumoto, Takayoshi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Wakazono, Mikio	Mgmt	Yes	For	For	For
2.3	Elect Director Iwasaki, Sachiyo	Mgmt	Yes	For	For	For
2.4	Elect Director Kawamura, Shinzo	Mgmt	Yes	For	For	For
2.5	Elect Director Kochi, Hideki	Mgmt	Yes	For	For	For
2.6	Elect Director Nakamura, Tomo	Mgmt	Yes	For	For	For
2.7	Elect Director Kunimatsu, Akira	Mgmt	Yes	For	For	For
2.8	Elect Director Sakurada, Osamu	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Hikawa, Kozo	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Ariga, Takayuki	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Aiura, Yoshinori	Mgmt	Yes	For	For	For

Sakata Inx Corp.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 4633

Meeting Type: Annual

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Ueno, Yoshiaki	Mgmt	Yes	For	For	For
3.2	Elect Director Nakamura, Hitoshi	Mgmt	Yes	For	For	For
3.3	Elect Director Fukunaga, Toshihiko	Mgmt	Yes	For	For	For
3.4	Elect Director Morita, Hiroshi	Mgmt	Yes	For	For	For
3.5	Elect Director Tateiri, Minoru	Mgmt	Yes	For	For	For
3.6	Elect Director Sato, Yoshio	Mgmt	Yes	For	For	For
3.7	Elect Director Tsujimoto, Yukiko	Mgmt	Yes	For	For	For
3.8	Elect Director Otsuki, Kazuko	Mgmt	Yes	For	For	For

Sakata Inx Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Statutory Auditor Nakada, Eri	Mgmt	Yes	For	For	For

SK hynix, Inc.

Meeting Date: 03/27/2024Country: South KoreaTicker: 000660

Meeting Type: Annual

Shares Voted: 258,369

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Ahn Hyeon as Inside Director	Mgmt	Yes	For	For	For
4	Elect Son Hyeon-cheol as Outside Director	Mgmt	Yes	For	For	For
5	Elect Jang Yong-ho as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
6	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
8	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

TADANO Ltd.

Meeting Date: 03/27/2024Country: JapanTicker: 6395

Meeting Type: Annual

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	For
2.1	Elect Director Tadano, Koichi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Ujiie, Toshiaki	Mgmt	Yes	For	Against	Against
2.3	Elect Director Goda, Hiroyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Yashiro, Noriaki	Mgmt	Yes	For	For	For

TADANO Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Ishizuka, Tatsuro	Mgmt	Yes	For	For	For
2.6	Elect Director Otsuka, Akiko	Mgmt	Yes	For	For	For
2.7	Elect Director Kaneko, Junichi	Mgmt	Yes	For	For	For
2.8	Elect Director Tadenuma, Koichi	Mgmt	Yes	For	For	For
2.9	Elect Director Murayama, Shosaku	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Ikeura, Masahiko	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Kato, Mami	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Suzuki, Hisakazu	Mgmt	Yes	For	For	For

Tamron Co., Ltd.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 7740

Meeting Type: Annual

Shares Voted: 11,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	Yes	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
3.1	Elect Director Sakuraba, Shogo	Mgmt	Yes	For	For	For
3.2	Elect Director Shenghai Zhang	Mgmt	Yes	For	For	For
3.3	Elect Director Otani, Makoto	Mgmt	Yes	For	For	For
3.4	Elect Director Okayasu, Tomohide	Mgmt	Yes	For	For	For
3.5	Elect Director Sato, Yuichi	Mgmt	Yes	For	For	For
3.6	Elect Director Katagiri, Harumi	Mgmt	Yes	For	For	For
3.7	Elect Director Ishii, Eriko	Mgmt	Yes	For	For	For
3.8	Elect Director Suzuki, Fumio	Mgmt	Yes	For	For	For

Tamron Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Yamaguchi, Takahiro	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Hirayama, Takashi	Mgmt	Yes	For	Against	Against
4.3	Elect Director and Audit Committee Member Nara, Masaya	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Ueda, Takashi	Mgmt	Yes	For	Against	Against
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Torii Pharmaceutical Co., Ltd.

Meeting Date: 03/27/2024Country: JapanTicker: 4551

Meeting Type: Annual

Shares Voted: 21,634

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
3.1	Elect Director Matsuda, Goichi	Mgmt	Yes	For	For	For
3.2	Elect Director Kondo, Nobumasa	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Matsumura, Takaharu	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Manabe, Mihoko	Mgmt	Yes	For	For	For

Torii Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Fujita, Kenichi	Mgmt	Yes	For	For	For
5	Elect Alternate Director and Audit Committee Member Kumano, Hisashi	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
8	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For
9	Initiate Share Repurchase Program	SH	Yes	Against	For	For
10	Amend Articles to Require Individual Compensation Disclosure for Representative Directors	SH	Yes	Against	For	For
11	Amend Articles to Review Necessity of Cash Management System	SH	Yes	Against	For	For

Volvo AB

Meeting Date: 03/27/2024	Country: Sweden	Ticker: VOLV.B
Meeting Type: Annual		

Shares Voted: 392,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	Mgmt	Yes	For	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	Yes	For	For	For
11.2	Approve Discharge of Bo Annvik	Mgmt	Yes	For	For	For
11.3	Approve Discharge of Jan Carlson	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Approve Discharge of Eric Elzvik	Mgmt	Yes	For	For	For
11.5	Approve Discharge of Martha Finn Brooks	Mgmt	Yes	For	For	For
11.6	Approve Discharge of Kurt Jofs	Mgmt	Yes	For	For	For
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	Yes	For	For	For
11.8	Approve Discharge of Kathryn V. Marinello	Mgmt	Yes	For	For	For
11.9	Approve Discharge of Martina Merz	Mgmt	Yes	For	For	For
11.10	Approve Discharge of Hanne de Mora	Mgmt	Yes	For	For	For
11.11	Approve Discharge of Helena Stjernholm	Mgmt	Yes	For	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	Yes	For	For	For
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	Yes	For	For	For
11.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	Yes	For	For	For
11.15	Approve Discharge of Mari Larsson (Employee Representative)	Mgmt	Yes	For	For	For
11.16	Approve Discharge of Urban Spannär (Employee Representative)	Mgmt	Yes	For	For	For
11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	Mgmt	Yes	For	For	For
11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	Yes	For	For	For
11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	Mgmt	Yes	For	For	For
11.20	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	Yes	For	For	For
12.1	Determine Number of Members (11) of Board of Directors	Mgmt	Yes	For	For	For
12.2	Determine Number Deputy Members (0) of Board of Directors	Mgmt	Yes	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.1	Reelect Matti Alahuhta as Director	Mgmt	Yes	For	For	For
14.2	Reelect Bo Annvik as Director	Mgmt	Yes	For	For	For
14.3	Elect Par Boman as New Director	Mgmt	Yes	For	Against	Against
14.4	Reelect Jan Carlson as Director	Mgmt	Yes	For	For	For
14.5	Reelect Eric Elzvik as Director	Mgmt	Yes	For	For	For
14.6	Reelect Martha Finn Brooks as Director	Mgmt	Yes	For	For	For
14.7	Reelect Kurt Jofs as Director	Mgmt	Yes	For	For	For
14.8	Reelect Martin Lundstedt as Director	Mgmt	Yes	For	For	For
14.9	Reelect Kathryn V. Marinello as Director	Mgmt	Yes	For	For	For
14.10	Reelect Martina Merz as Director	Mgmt	Yes	For	For	For
14.11	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	Against	Against
15	Elect Par Boman as Board Chair	Mgmt	Yes	For	Against	Against
16	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	For
18.1	Elect Fredrik Persson to Serve on Nominating Committee	Mgmt	Yes	For	For	For
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	Yes	For	For	For
18.3	Elect Carina Silberg to Serve on Nominating Committee	Mgmt	Yes	For	For	For
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	Yes	For	For	For
18.5	Elect Chairman of the Board to Serve on Nominating Committee	Mgmt	Yes	For	For	For
19	Approve Remuneration Report	Mgmt	Yes	For	For	For

AGC, Inc. (Japan)

Meeting Date: 03/28/2024

Country: Japan

Ticker: 5201

Meeting Type: Annual

AGC, Inc. (Japan)

Shares Voted: 17,649

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For	For
2.1	Elect Director Shimamura, Takuya	Mgmt	Yes	For	Against	Against
2.2	Elect Director Hirai, Yoshinori	Mgmt	Yes	For	Against	Against
2.3	Elect Director Miyaji, Shinji	Mgmt	Yes	For	For	For
2.4	Elect Director Kurata, Hideyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	For
2.6	Elect Director Honda, Keiko	Mgmt	Yes	For	For	For
2.7	Elect Director Teshirogi, Isao	Mgmt	Yes	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Canon, Inc.

Meeting Date: 03/28/2024Country: JapanTicker: 7751Meeting Type: Annual

Shares Voted: 59,712

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	Yes	For	For	For
2.2	Elect Director Tanaka, Toshizo	Mgmt	Yes	For	For	For
2.3	Elect Director Homma, Toshio	Mgmt	Yes	For	For	For
2.4	Elect Director Ogawa, Kazuto	Mgmt	Yes	For	For	For
2.5	Elect Director Takeishi, Hiroaki	Mgmt	Yes	For	For	For
2.6	Elect Director Asada, Minoru	Mgmt	Yes	For	For	For
2.7	Elect Director Kawamura, Yusuke	Mgmt	Yes	For	For	For
2.8	Elect Director Ikegami, Masayuki	Mgmt	Yes	For	For	For
2.9	Elect Director Suzuki, Masaki	Mgmt	Yes	For	For	For
2.10	Elect Director Ito, Akiko	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Okayama, Chikahiro	Mgmt	Yes	For	For	For
4	Approve Annual Bonus	Mgmt	Yes	For	For	For



Canon, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	For

CLASSYS, Inc.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 214150
Meeting Type: Annual		

Shares Voted: 6,407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Baek Seung-Han as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Dong-wook as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Hyeon-seung as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.4	Elect Choi Yong-min as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.5	Elect Park Wan-jin as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.6	Elect Park Jun-hong as Outside Director	Mgmt	Yes	For	For	For
2.7	Elect Kim Dong-ju as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kwon Hyeok-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Park Jun-hong as Audit Committee Member	Mgmt	Yes	For	For	For
4.2	Elect Kim Dong-ju as Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Approve Stock Option Grants	Mgmt	Yes	For	For	For

Daitron Co., Ltd.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 7609
Meeting Type: Annual		

Daitron Co., Ltd.

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For
2.1	Appoint Alternate Statutory Auditor Sakai, Hideki	Mgmt	Yes	For	For	For
2.2	Appoint Alternate Statutory Auditor Yagi, Shunsaku	Mgmt	Yes	For	For	For
3	Approve Performance Share Plan	Mgmt	Yes	For	For	For

DAIWA INDUSTRIES LTD.

Meeting Date: 03/28/2024Country: JapanTicker: 6459  
Meeting Type: Annual

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ozaki, Atsushi	Mgmt	Yes	For	For	For
1.2	Elect Director Ozaki, Masahiro	Mgmt	Yes	For	For	For
1.3	Elect Director Sugita, Toshihiro	Mgmt	Yes	For	For	For
1.4	Elect Director Kudo, Tetsuro	Mgmt	Yes	For	For	For
1.5	Elect Director Suido, Yoshihiro	Mgmt	Yes	For	For	For
1.6	Elect Director Soeda, Chinatsu	Mgmt	Yes	For	For	For
1.7	Elect Director Taoda, Akihiro	Mgmt	Yes	For	For	For
1.8	Elect Director Nakanishi, Misato	Mgmt	Yes	For	For	For
1.9	Elect Director Furuya, Eiji	Mgmt	Yes	For	For	For
2	Appoint Statutory Auditor Kamo, Masaki	Mgmt	Yes	For	For	For
3	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	Yes	For	Against	Against

DB HITEK Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 000990  
Meeting Type: Annual

Shares Voted: 91,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	For	For
2.1	Amend Articles of Incorporation (Chairman of the Board)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Number of Directors)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Cancellation of Treasury Shares) (Shareholder Proposal)	SH	Yes	Against	Against	Against
3	Approve Cancellation of Treasury Shares (Shareholder Proposal)	SH	Yes	Against	Against	Against
4.1	Elect Lee Sang-gi as Inside Director	Mgmt	Yes	For	For	For
4.2	Elect Hwang Cheol-seong as Outside Director	Mgmt	Yes	For	For	For
5	Elect Hwang Cheol-seong as a Member of Audit Committee	Mgmt	Yes	For	For	For
6.1	Elect Yoon Young-mok as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	SH	Yes	For	Against	Against
6.2	Elect Han Seung-yeop as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	SH	Yes	Against	Against	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Meeting Date: 03/28/2024Country: SingaporeTicker: D05  
Meeting Type: Annual

Shares Voted: 150,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Directors' Fees	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Elect Piyush Gupta as Director	Mgmt	Yes	For	For	For
6	Elect Chng Kai Fong as Director	Mgmt	Yes	For	For	For
7	Elect Judy Lee as Director	Mgmt	Yes	For	For	For
8	Elect David Ho Hing-Yuen as Director	Mgmt	Yes	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	Yes	For	For	For
11	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

DGB Financial Group Co., Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 139130

Meeting Type: Annual

Shares Voted: 69,799

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Hwang Byeong-woo as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Cho Gang-rae as Outside Director	Mgmt	Yes	For	Against	Against
3.3	Elect Lee Seung-cheon as Outside Director	Mgmt	Yes	For	Against	Against
3.4	Elect Kim Hyo-shin as Outside Director	Mgmt	Yes	For	Against	Against
4	Elect Kim Hyo-shin as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

DMG MORI CO., LTD.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 6141
Meeting Type: Annual		

Shares Voted: 15,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2.1	Elect Director Mori, Masahiko	Mgmt	Yes	For	For	For
2.2	Elect Director Tamai, Hiroaki	Mgmt	Yes	For	For	For
2.3	Elect Director Kobayashi, Hirotake	Mgmt	Yes	For	For	For
2.4	Elect Director Fujishima, Makoto	Mgmt	Yes	For	For	For
2.5	Elect Director James Nudo	Mgmt	Yes	For	For	For
2.6	Elect Director Alfred GeiBler	Mgmt	Yes	For	For	For
2.7	Elect Director Irene Bader	Mgmt	Yes	For	For	For
2.8	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	For
2.9	Elect Director Nakajima, Makoto	Mgmt	Yes	For	For	For
2.10	Elect Director Watanabe, Hiroko	Mgmt	Yes	For	For	For
2.11	Elect Director Mitsuishi, Mamoru	Mgmt	Yes	For	For	For
2.12	Elect Director Kawai, Eriko	Mgmt	Yes	For	For	For

e-Credible Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 092130
Meeting Type: Annual		

Shares Voted: 174

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Kim Gi-beom as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

e-Credible Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Emaar Misr for Development SAE

Meeting Date: 03/28/2024Country: EgyptTicker: EMFD

Meeting Type: Annual

Shares Voted: 199,899

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Board Report on Company Operations for FY 2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
4	Approve Corporate Governance Report and Related Auditor's Report	Mgmt	Yes	For	For	For
5	Approve Discharge of Chairman and Directors for FY 2023	Mgmt	Yes	For	For	For
6	Approve Renewal of Directors' Term	Mgmt	Yes	For	For	For
7	Approve Sitting Fees and Travel Allowances of Directors for FY 2023	Mgmt	Yes	For	Against	Against
8	Authorize Board to Make Charitable Donations above of EGP 1,000 for FY 2024	Mgmt	Yes	For	Abstain	Abstain
9	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	Yes	For	For	For

GABIA, Inc.

Meeting Date: 03/28/2024Country: South KoreaTicker: 079940

Meeting Type: Annual

Shares Voted: 2,673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	For	For

GABIA, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Appropriation of Income	Mgmt	Yes	For	For	For
3	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
4.1	Elect Kim Hong-guk as Inside Director	Mgmt	Yes	For	For	For
4.2	Elect Park Hun as Outside Director	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

GungHo Online Entertainment, Inc.

Meeting Date: 03/28/2024Country: JapanTicker: 3765

Meeting Type: Annual

Shares Voted: 61,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morishita, Kazuki	Mgmt	Yes	For	For	For
1.2	Elect Director Sakai, Kazuya	Mgmt	Yes	For	For	For
1.3	Elect Director Kitamura, Yoshinori	Mgmt	Yes	For	For	For
1.4	Elect Director Yoshida, Koji	Mgmt	Yes	For	For	For
1.5	Elect Director Ichikawa, Akihiko	Mgmt	Yes	For	For	For
1.6	Elect Director Oba, Norikazu	Mgmt	Yes	For	For	For
1.7	Elect Director Onishi, Hidetsugu	Mgmt	Yes	For	For	For
1.8	Elect Director Miyakawa, Keiji	Mgmt	Yes	For	For	For
1.9	Elect Director Tanaka, Susumu	Mgmt	Yes	For	For	For
1.10	Elect Director Hara, Etsuko	Mgmt	Yes	For	For	For

HANKOOK TIRE & TECHNOLOGY Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 161390

Meeting Type: Annual

Shares Voted: 65,153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1.1	Elect Lee Su-il as Inside Director	Mgmt	Yes	For	For	For
3.1.3	Elect Park Jong-ho as Inside Director	Mgmt	Yes	For	Against	Against
3.2.1	Elect Pyo Hyeon-myeong as Outside Director	Mgmt	Yes	For	Against	Against
3.2.2	Elect Kim Jong-gap as Outside Director	Mgmt	Yes	For	Against	Against
3.2.3	Elect Kang Young-jae as Outside Director	Mgmt	Yes	For	Against	Against
3.2.4	Elect Kim Jeong-yeon as Outside Director	Mgmt	Yes	For	For	For
3.2.5	Elect Han Seong-gwon as Outside Director	Mgmt	Yes	For	For	For
4	Elect Moon Du-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Kim Jeong-yeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Han Seong-gwon as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Hanon Systems

Meeting Date: 03/28/2024Country: South KoreaTicker: 018880Meeting Type: Annual

Shares Voted: 198,848

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Three Outside Directors and Three Non-Independent Non-Executive Directors (Bundled)	Mgmt	Yes	For	Against	Against
3	Elect Two Members of Audit Committee (Bundled)	Mgmt	Yes	For	For	For



Hanon Systems

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HD Hyundai Construction Equipment Co., Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 267270

Meeting Type: Annual

Shares Voted: 16,075

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Choi Cheol-gon as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeong Young-geun as Inside Director	Mgmt	Yes	For	For	For
4	Elect Yoo Myeong-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	For

HK inno.N Corp.

Meeting Date: 03/28/2024Country: South KoreaTicker: 195940

Meeting Type: Annual

Shares Voted: 4,671

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Gwak Dal-won as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Son Yeo-won as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Yoon Sang-hyeon as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For

HK inno.N Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Son Yeo-won as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approval of Reduction of Capital Reserve	Mgmt	Yes	For	For	For

Hyundai WIA Corp.

Meeting Date: 03/28/2024Country: South KoreaTicker: 011210

Meeting Type: Annual

Shares Voted: 26,343

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	For	For
2.1	Elect Jeong Jae-wook as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Jong-bu as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

I-PEX, Inc.

Meeting Date: 03/28/2024Country: JapanTicker: 6640

Meeting Type: Annual

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	Yes	For	For	For
3.1	Elect Director Tsuchiyama, Takaharu	Mgmt	Yes	For	Against	Against
3.2	Elect Director Ogata, Kenji	Mgmt	Yes	For	For	For
3.3	Elect Director Hara, Akihiko	Mgmt	Yes	For	For	For
3.4	Elect Director Konishi, Reiji	Mgmt	Yes	For	For	For
3.5	Elect Director Yasuoka, Atsushi	Mgmt	Yes	For	For	For

I-PEX, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Suda, Emiko	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Shiraume, Eiko	Mgmt	Yes	For	For	For

JB Financial Group Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 175330
Meeting Type: Annual		

Shares Voted: 165,361

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Maintain Number of Non-Independent Non-Executive Director as One	Mgmt	Yes	For	For	For
2.2	Increase Number of Non-Independent Non-Executive Director to Two (Shareholder Proposal)	SH	Yes	Against	Against	Against
3.1.1	Elect Kim Ji-seop as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.1.2	Elect Jeong Jae-sik as Outside Director	Mgmt	Yes	For	For	For
3.1.3	Elect Kim Woo-jin as Outside Director	Mgmt	Yes	For	For	For
3.1.4	Elect Lee Myeong-sang as Outside Director	Mgmt	Yes	For	For	For
3.1.5	Elect Lee Hui-seung as Outside Director	Mgmt	Yes	For	For	For
3.1.6	Elect Lee Nam-woo as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Against	Against
3.1.7	Elect Kim Gi-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Against	Against
3.2.1	Elect Kim Ji-seop as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.2.2	Elect Jeong Jae-sik as Outside Director	Mgmt	Yes	For	For	For
3.2.3	Elect Kim Woo-jin as Outside Director	Mgmt	Yes	For	For	For

JB Financial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2.4	Elect Lee Myeong-sang as Outside Director	Mgmt	Yes	For	For	For
3.2.5	Elect Lee Hui-seung as Outside Director	Mgmt	Yes	For	For	For
3.2.6	Elect Lee Nam-woo as Non-Independent Non-Executive Director (Shareholder Proposal)	SH	Yes	Against	Against	Against
3.2.7	Elect Kim Gi-seok as Outside Director (Shareholder Proposal)	SH	Yes	Against	Against	Against
4.1	Elect Yoo gwan-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.2	Elect Lee Sang-bok as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.3	Elect Park Jong-il as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.4	Elect Lee Seong-yeop as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.5	Elect Baek Jun-seung as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	SH	Yes	Against	Against	Against
4.6	Elect Kim Dong-hwan as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	SH	Yes	Against	Against	Against
5.1	Elect Kim Gi-seok as a Member of Audit Committee (Shareholder Proposal)	SH	Yes	Against	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

KANGNAM JEVISCO CO., LTD.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 000860

Meeting Type: Annual

Shares Voted: 2,010

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Hwang Ik-jun as Inside Director	Mgmt	Yes	For	For	For

KANGNAM JEVISCO CO., LTD.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Kim Jae-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Hwang Eun-ju as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Ko Jae-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.5	Elect Choi Gil-young as Outside Director	Mgmt	Yes	For	For	For
2.6	Elect Kim Sang-gi as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Choi Gil-young as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Kim Sang-gi as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Elect Choi Won-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

KCC Corp.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 002380

Meeting Type: Annual

Shares Voted: 1,464

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Jeong Jae-hun as Inside Director	Mgmt	Yes	For	For	For
1.2	Elect Han Mu-geun as Outside Director	Mgmt	Yes	For	Against	Against
1.3	Elect Yoon Seok-hwa as Outside Director	Mgmt	Yes	For	Against	Against
2	Elect Yoon Seok-hwa as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
3	Elect Jang Seong-wan as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	Yes	For	Against	Against

KCTech Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 281820
Meeting Type: Annual		

Shares Voted: 1,952

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Yang Ho-geun as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kwon Won-taek as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Min Seong-guk as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

KITZ Corp.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 6498
Meeting Type: Annual		

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Remove Provisions to Indemnify Audit Firm	Mgmt	Yes	For	For	For
2.1	Elect Director Hotta, Yasuyuki	Mgmt	Yes	For	For	For
2.2	Elect Director Kono, Makoto	Mgmt	Yes	For	For	For
2.3	Elect Director Murasawa, Toshiyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Amo, Minoru	Mgmt	Yes	For	For	For
2.5	Elect Director Fujiwara, Yutaka	Mgmt	Yes	For	For	For
2.6	Elect Director Kikuma, Yukino	Mgmt	Yes	For	For	For
2.7	Elect Director Sakuno, Shuhei	Mgmt	Yes	For	For	For
2.8	Elect Director Kobayashi, Ayako	Mgmt	Yes	For	For	For

KITZ Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Maeda, Toichi	Mgmt	Yes	For	For	For
2.10	Elect Director Suzuki, Yasunobu	Mgmt	Yes	For	For	For

Kobayashi Pharmaceutical Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 4967

Meeting Type: Annual

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobayashi, Kazumasa	Mgmt	Yes	For	For	For
1.2	Elect Director Kobayashi, Akihiro	Mgmt	Yes	For	For	For
1.3	Elect Director Yamane, Satoshi	Mgmt	Yes	For	For	For
1.4	Elect Director Ito, Kunio	Mgmt	Yes	For	For	For
1.5	Elect Director Sasaki, Kaori	Mgmt	Yes	For	For	For
1.6	Elect Director Ariizumi, Chiaki	Mgmt	Yes	For	For	For
1.7	Elect Director Katae, Yoshiro	Mgmt	Yes	For	For	For
2	Appoint Alternate Statutory Auditor Takai, Shintaro	Mgmt	Yes	For	For	For

KOKUYO CO., LTD.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 7984

Meeting Type: Annual

Shares Voted: 15,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	Yes	For	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
3.1	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	For
3.2	Elect Director Masuyama, Mika	Mgmt	Yes	For	For	For

KOKUYO CO., LTD.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Omori, Shinichiro	Mgmt	Yes	For	For	For
3.4	Elect Director Sugie, Riku	Mgmt	Yes	For	For	For
3.5	Elect Director Toyoshi, Yoko	Mgmt	Yes	For	For	For
3.6	Elect Director Hashimoto, Fukutaka	Mgmt	Yes	For	For	For
3.7	Elect Director Tojo, Katsuaki	Mgmt	Yes	For	For	For
3.8	Elect Director Kuroda, Hidekuni	Mgmt	Yes	For	For	For
3.9	Elect Director Naito, Toshio	Mgmt	Yes	For	For	For

KOREA AEROSPACE INDUSTRIES Ltd.

Meeting Date: 03/28/2024Country: South KoreaTicker: 047810

Meeting Type: Annual

Shares Voted: 44,878

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

KT&G Corp.

Meeting Date: 03/28/2024Country: South KoreaTicker: 033780

Meeting Type: Annual

Shares Voted: 81,679

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Amend Articles of Incorporation (Business Objective)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Appointment of Inside Directors)	Mgmt	Yes	For	For	For



KT&G Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Amend Articles of Incorporation (CEO Nomination Committee)	Mgmt	Yes	For	For	For
2.5	Amend Articles of Incorporation (Board Committee)	Mgmt	Yes	For	For	For
2.6	Amend Articles of Incorporation (Record Date for Dividends)	Mgmt	Yes	For	For	For
3.1	Elect Bang Gyeong-man as Inside Director	Mgmt	Yes	For	Against	Against
3.2	Elect Lim Min-gyu as Outside Director	Mgmt	Yes	For	Against	Against
3.3	Elect Son Dong-hwan as Outside Director (Shareholder Proposal)	SH	Yes	Against	For	For
4	Elect Gwak Sang-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Kuriyama Holdings Corp.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 3355

Meeting Type: Annual

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	Yes	For	For	For
3.1	Elect Director Konuki, Shigehiko	Mgmt	Yes	For	Against	Against
3.2	Elect Director Omura, Nobuhiko	Mgmt	Yes	For	For	For
3.3	Elect Director Motoki, Yuzo	Mgmt	Yes	For	For	For
3.4	Elect Director Brian Dutton	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Hanafusa, Ichiro	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Sakatani, Yoshihiro	Mgmt	Yes	For	For	For

Kuriyama Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Saito, Yuki	Mgmt	Yes	For	For	For

Marcopolo SA

Meeting Date: 03/28/2024	Country: Brazil	Ticker: POMO4
Meeting Type: Annual		

Shares Voted: 531,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ademar Baroni as Fiscal Council Member and Mariana Chaves Barcellos Teixeira as Alternate Appointed by Preferred Shareholder	SH	Yes	None	For	For

Mitsubishi Pencil Co., Ltd.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 7976
Meeting Type: Annual		

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	For
2.1	Elect Director Suhara, Eiichiro	Mgmt	Yes	For	For	For
2.2	Elect Director Suhara, Shigehiko	Mgmt	Yes	For	For	For
2.3	Elect Director Kirita, Kazuhisa	Mgmt	Yes	For	For	For
2.4	Elect Director Suzuki, Takao	Mgmt	Yes	For	For	For
2.5	Elect Director Yamamura, Nobuo	Mgmt	Yes	For	For	For
2.6	Elect Director Nagasawa, Nobuyuki	Mgmt	Yes	For	For	For
2.7	Elect Director Aoyama, Tojiro	Mgmt	Yes	For	For	For
2.8	Elect Director Saito, Asako	Mgmt	Yes	For	For	For
2.9	Elect Director Shimamoto, Tadashi	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Ogawa, Hirohisa	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Sugano, Satoshi	Mgmt	Yes	For	For	For

Mitsubishi Pencil Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Donation of Treasury Shares to Foundation for Human Expression & Creative Empowerment	Mgmt	Yes	For	Against	Against

Nakanishi, Inc.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 7716

Meeting Type: Annual

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	Yes	For	For	For
2.1	Elect Director Nakanishi, Eiichi	Mgmt	Yes	For	For	For
2.2	Elect Director Nakanishi, Kensuke	Mgmt	Yes	For	For	For
2.3	Elect Director Suzuki, Masataka	Mgmt	Yes	For	For	For
2.4	Elect Director Nonagase, Yuji	Mgmt	Yes	For	For	For
2.5	Elect Director Araki, Yukiko	Mgmt	Yes	For	For	For
2.6	Elect Director Shiomi, Chika	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Maki, Yoshihiro	Mgmt	Yes	For	For	For

Nexen Corp.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 005720

Meeting Type: Annual

Shares Voted: 9,274

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kang Byeong-jung as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kang Ho-chan as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Lee Hyeong-ho as Outside Director	Mgmt	Yes	For	For	For

Nexen Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Kim Hong-su as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Elect Lee Hyeong-ho as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Nisshinbo Holdings, Inc.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 3105
Meeting Type: Annual		

Shares Voted: 39,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Murakami, Masahiro	Mgmt	Yes	For	Against	Against
1.2	Elect Director Koarai, Takeshi	Mgmt	Yes	For	For	For
1.3	Elect Director Taji, Satoru	Mgmt	Yes	For	For	For
1.4	Elect Director Ishii, Yasuji	Mgmt	Yes	For	For	For
1.5	Elect Director Tsukatani, Shuji	Mgmt	Yes	For	For	For
1.6	Elect Director Taga, Keiji	Mgmt	Yes	For	For	For
1.7	Elect Director Yagi, Hiroaki	Mgmt	Yes	For	For	For
1.8	Elect Director Tani, Naoko	Mgmt	Yes	For	For	For
1.9	Elect Director Richard Dyck	Mgmt	Yes	For	For	For
1.10	Elect Director Ikuno, Yuki	Mgmt	Yes	For	For	For
2	Appoint Statutory Auditor Baba, Kazunori	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Nagaya, Fumihiro	Mgmt	Yes	For	For	For

Noritz Corp.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 5943
Meeting Type: Annual		

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	Yes	For	For	For

Noritz Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Haramaki, Satoshi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Hirose, Masamine	Mgmt	Yes	For	For	For
2.3	Elect Director Takenaka, Masayuki	Mgmt	Yes	For	For	For
2.4	Elect Director Hiroka, Kazushi	Mgmt	Yes	For	For	For
2.5	Elect Director Ikeda, Hidenari	Mgmt	Yes	For	For	For
2.6	Elect Director Onoe, Hirokazu	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Hirano, Naoki	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
5	Approve Performance Share Plan	Mgmt	Yes	For	For	For

PT Indo Tambangraya Megah Tbk

Meeting Date: 03/28/2024

Country: Indonesia

Ticker: ITMG

Meeting Type: Annual

Shares Voted: 1,112,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Toto Harsono and Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	Yes	For	For	For
4	Approve Changes in the Boards of the Company	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	Yes	For	For	For

Saudi Aramco Base Oil Co.

Meeting Date: 03/28/2024

Country: Saudi Arabia

Ticker: 2223

Meeting Type: Annual

**Shares Voted: 37,949**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	Yes	For	Against	Against
2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2024	Mgmt	Yes	For	For	For
5	Approve Interim Dividends of SAR 5 per Share for the Second Half of FY 2023	Mgmt	Yes	For	For	For
6	Approve Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
8	Amend Articles of Bylaws According to the New Companies' Law, Rearranging and Renumbering of Articles of Bylaws in Accordance to the Proposed Amendments	Mgmt	Yes	For	Against	Against
9	Amend Article 2 of Bylaws Re: Name of Company	Mgmt	Yes	For	For	For
10	Amend Article 13 of Bylaws Re: Trading of Shares	Mgmt	Yes	For	For	For
11	Approve Deletion of Article 14 of Bylaws Re: Shareholders Register	Mgmt	Yes	For	For	For
12	Amend Article 15 of Bylaws Re: Capital Increase	Mgmt	Yes	For	For	For
13	Amend Article 22 of Bylaws Re: Board Remuneration	Mgmt	Yes	For	For	For
14	Amend Article 23 of Bylaws Re: Powers of Chairman, Vice Chairman and Secretary	Mgmt	Yes	For	Against	Against
15	Amend Article 27 of Bylaws Re: Attendance of Assemblies	Mgmt	Yes	For	For	For
16	Approve Deletion of Article 28 of Bylaws Re: Conversion Assembly	Mgmt	Yes	For	For	For
17	Approve Deletion of Article 29 of Bylaws Re: Conversion Assembly Powers	Mgmt	Yes	For	For	For

Saudi Aramco Base Oil Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Deletion of Article 33 of Bylaws Re: Assembly Meetings Attendance Register	Mgmt	Yes	For	For	For
19	Amend Article 36 of Bylaws Re: Voting at General Assemblies	Mgmt	Yes	For	For	For
20	Amend Article 39 of Bylaws Re: Assembly Chairperson and Minutes	Mgmt	Yes	For	For	For
21	Amend Article 47 of Bylaws Re: Financial Year	Mgmt	Yes	For	For	For
22	Amend Remuneration and Nomination Committee Charter	Mgmt	Yes	For	For	For
23	Amend Audit Committee Charter	Mgmt	Yes	For	Against	Against
24	Amend Company's Competition Standards	Mgmt	Yes	For	For	For
25	Amend Remuneration Policy	Mgmt	Yes	For	For	For

Sodick Co., Ltd.

Meeting Date: 03/28/2024Country: JapanTicker: 6143

Meeting Type: Annual

Shares Voted: 12,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Reduce Directors' Term - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
3.1	Elect Director Furukawa, Kenichi	Mgmt	Yes	For	Against	Against
3.2	Elect Director Akutsu, Yuji	Mgmt	Yes	For	For	For
3.3	Elect Director Tsukamoto, Hideki	Mgmt	Yes	For	For	For
3.4	Elect Director Maejima, Hirofumi	Mgmt	Yes	For	For	For
3.5	Elect Director Kudo, Kazunao	Mgmt	Yes	For	For	For
3.6	Elect Director Nonami, Kenzo	Mgmt	Yes	For	For	For
3.7	Elect Director Goto, Yoshikazu	Mgmt	Yes	For	For	For
3.8	Elect Director Gohara, Haruchika	Mgmt	Yes	For	For	For

Sodick Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Sano, Ayako	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Kawahara, Tetsuro	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Omura, Yukiko	Mgmt	Yes	For	For	For

Soliton Systems KK

Meeting Date: 03/28/2024Country: JapanTicker: 3040

Meeting Type: Annual

Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kamata, Nobuo	Mgmt	Yes	For	For	For
1.2	Elect Director Kamata, Osamu	Mgmt	Yes	For	For	For
1.3	Elect Director Nakatani, Noboru	Mgmt	Yes	For	For	For
1.4	Elect Director Misumi, Ikuo	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Takatoku, Nobuo	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Nakamura, Osamu	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Iizuka, Hisao	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Sato, Hideaki	Mgmt	Yes	For	For	For

Sumitomo Forestry Co., Ltd.

Meeting Date: 03/28/2024Country: JapanTicker: 1911

Meeting Type: Annual

Shares Voted: 117,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2.1	Elect Director Ichikawa, Akira	Mgmt	Yes	For	For	For
2.2	Elect Director Mitsuyoshi, Toshiro	Mgmt	Yes	For	For	For



Sumitomo Forestry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Kawata, Tatsumi	Mgmt	Yes	For	For	For
2.4	Elect Director Kawamura, Atsushi	Mgmt	Yes	For	For	For
2.5	Elect Director Takahashi, Ikuro	Mgmt	Yes	For	For	For
2.6	Elect Director Otani, Nobuyuki	Mgmt	Yes	For	For	For
2.7	Elect Director Yamashita, Izumi	Mgmt	Yes	For	For	For
2.8	Elect Director Kurihara, Mitsue	Mgmt	Yes	For	For	For
2.9	Elect Director Toyoda, Yuko	Mgmt	Yes	For	For	For
2.10	Elect Director Iwamoto, Toshio	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Hada, Kazunari	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Kawachi, Takashi	Mgmt	Yes	For	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	Yes	For	For	For

Sumitomo Rubber Industries, Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 5110

Meeting Type: Annual

Shares Voted: 429,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	Yes	For	For	For
2.1	Elect Director Yamamoto, Satoru	Mgmt	Yes	For	For	For
2.2	Elect Director Nishiguchi, Hidekazu	Mgmt	Yes	For	For	For
2.3	Elect Director Muraoka, Kiyoshige	Mgmt	Yes	For	For	For
2.4	Elect Director Nishino, Masatsugu	Mgmt	Yes	For	For	For
2.5	Elect Director Okawa, Naoki	Mgmt	Yes	For	For	For
2.6	Elect Director Kuniyasu, Yasuaki	Mgmt	Yes	For	For	For
2.7	Elect Director Kawamatsu, Hideaki	Mgmt	Yes	For	For	For
2.8	Elect Director Kosaka, Keizo	Mgmt	Yes	For	For	For
2.9	Elect Director Sonoda, Mari	Mgmt	Yes	For	For	For
2.10	Elect Director Tanisho, Takasi	Mgmt	Yes	For	For	For

Sumitomo Rubber Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.11	Elect Director Fudaba, Misao	Mgmt	Yes	For	For	For
2.12	Elect Director Motojima, Naomi	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Yasuhara, Hirofumi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Tagawa, Toshikazu	Mgmt	Yes	For	For	For

SUNG KWANG BEND Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 014620
	Meeting Type: Annual	

Shares Voted: 18,324

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	For	For
2	Approve Appropriation of Income	Mgmt	Yes	For	For	For
3	Elect Ahn Tae-il as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Tachikawa Corp.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 7989
	Meeting Type: Annual	

Shares Voted: 3,266

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For	For
2	Elect Director Goto, Hideo	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Kurihara, Hitoshi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Serizawa, Masumi	Mgmt	Yes	For	For	For

The Yokohama Rubber Co., Ltd.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 5101
Meeting Type: Annual		

Shares Voted: 239,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2.1	Elect Director Yamaishi, Masataka	Mgmt	Yes	For	For	For
2.2	Elect Director Seimiya, Shinji	Mgmt	Yes	For	For	For
2.3	Elect Director Nitin Mantri	Mgmt	Yes	For	For	For
2.4	Elect Director Miyamoto, Tomoaki	Mgmt	Yes	For	For	For
2.5	Elect Director Nakamura, Yoshikuni	Mgmt	Yes	For	For	For
2.6	Elect Director Yuki, Masahiro	Mgmt	Yes	For	For	For
2.7	Elect Director Okada, Hideichi	Mgmt	Yes	For	For	For
2.8	Elect Director Shimizu, Megumi	Mgmt	Yes	For	For	For
2.9	Elect Director Furukawa, Junichi	Mgmt	Yes	For	For	For
2.10	Elect Director Takada, Hisako	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Furukawa, Junichi	Mgmt	Yes	For	Against	Against
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For

TIM SA

Meeting Date: 03/28/2024	Country: Brazil	Ticker: TIMS3
Meeting Type: Extraordinary Shareholders		

Shares Voted: 1,225,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	Mgmt	Yes	For	For	For
2	Approve Long-Term Incentive Plan	Mgmt	Yes	For	Against	Against
3	Amend Articles and Consolidate Bylaws	Mgmt	Yes	For	For	For

Shares Voted: 1,225,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Ratify Gigliola Bonino as Director	Mgmt	Yes	For	Against	Against
4	Fix Number of Fiscal Council Members at Three	Mgmt	Yes	For	For	For
5	Elect Fiscal Council Members	Mgmt	Yes	For	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
7	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
8	Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	Mgmt	Yes	For	Against	Against

Toagosei Co., Ltd.

Shares Voted: 391,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	Yes	For	For	For
2.1	Elect Director Takamura, Mikishi	Mgmt	Yes	For	For	For
2.2	Elect Director Kobuchi, Hidenori	Mgmt	Yes	For	For	For
2.3	Elect Director Serita, Taizo	Mgmt	Yes	For	For	For

Toagosei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Mori, Yuichiro	Mgmt	Yes	For	For	For
2.5	Elect Director Kato, Takashi	Mgmt	Yes	For	For	For
2.6	Elect Director Marumoto, Etsuzo	Mgmt	Yes	For	For	For
2.7	Elect Director Takayama, Shoji	Mgmt	Yes	For	For	For
2.8	Elect Director Ito, Masahiko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Takano, Nobuhiko	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Takahashi, Yoshihito	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Teramoto, Toshiyuki	Mgmt	Yes	For	Against	Against

Trusco Nakayama Corp.

Meeting Date: 03/28/2024Country: JapanTicker: 9830

Meeting Type: Annual

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakayama, Tetsuya	Mgmt	Yes	For	For	For
1.2	Elect Director Nakai, Kazuo	Mgmt	Yes	For	For	For
1.3	Elect Director Kazumi, Atsushi	Mgmt	Yes	For	For	For
1.4	Elect Director Naoyoshi, Hideki	Mgmt	Yes	For	For	For
1.5	Elect Director Nakayama, Tatsuya	Mgmt	Yes	For	For	For
1.6	Elect Director Saito, Kenichi	Mgmt	Yes	For	For	For
1.7	Elect Director Hagihara, Kuniaki	Mgmt	Yes	For	For	For
1.8	Elect Director Suzuki, Takako	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Unto, Kiyonori	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Kamakura, Hiroho	Mgmt	Yes	For	Against	Against

Yamazaki Baking Co., Ltd.

Meeting Date: 03/28/2024Country: JapanTicker: 2212

Meeting Type: Annual

Yamazaki Baking Co., Ltd.

Shares Voted: 136,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For
2.1	Elect Director Iijima, Nobuhiro	Mgmt	Yes	For	For	For
2.2	Elect Director Iijima, Mikio	Mgmt	Yes	For	For	For
2.3	Elect Director Yokohama, Michio	Mgmt	Yes	For	For	For
2.4	Elect Director Aida, Masahisa	Mgmt	Yes	For	For	For
2.5	Elect Director Inutsuka, Isamu	Mgmt	Yes	For	For	For
2.6	Elect Director Sekine, Osamu	Mgmt	Yes	For	For	For
2.7	Elect Director Sonoda, Makoto	Mgmt	Yes	For	For	For
2.8	Elect Director Yoshidaya, Ryoichi	Mgmt	Yes	For	For	For
2.9	Elect Director Sakai, Mitsumasa	Mgmt	Yes	For	For	For
2.10	Elect Director Shimada, Hideo	Mgmt	Yes	For	For	For
2.11	Elect Director Hatae, Keiko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Sato, Kenji	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Matsuda, Michihiro	Mgmt	Yes	For	Against	Against
3.3	Elect Director and Audit Committee Member Saito, Masao	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Baba, Kumao	Mgmt	Yes	For	For	For
4	Approve Director Retirement Bonus	Mgmt	Yes	For	Against	Against

DONGWON DEVELOPMENT Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 013120Meeting Type: Annual

Shares Voted: 19,155

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Hwang Jeong-ryeon as Inside Director	Mgmt	Yes	For	For	For

Gravity Co. Ltd.

Meeting Date: 03/29/2024

Country: South Korea

Ticker: GRVY

Meeting Type: Annual

Shares Voted: 2,986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approval of Consolidated and Non-consolidated Financial Statements for the Fiscal Year 2023	Mgmt	Yes	For	For	For
2.1	Reappointment of Hyun Chul Park	Mgmt	Yes	For	For	For
2.2	Reappointment of Yoshinori Kitamura	Mgmt	Yes	For	For	For
2.3	Reappointment of Kazuki Morishita	Mgmt	Yes	For	For	For
2.4	Reappointment of Kazuya Sakai	Mgmt	Yes	For	For	For
2.5	Appointment of Koji Yoshida	Mgmt	Yes	For	For	For
2.6	Reappointment of Jung Yoo	Mgmt	Yes	For	For	For
2.7	Reappointment of Yong Seon Kwon	Mgmt	Yes	For	For	For
2.8	Reappointment of Kee Woong Park	Mgmt	Yes	For	For	For
2.9	Reappointment of Heung Gon Kim	Mgmt	Yes	For	For	For
2.10	Reappointment of Hyo Eun Lim	Mgmt	Yes	For	For	For
2.11	Appointment of Geum Ok Sim	Mgmt	Yes	For	For	For
3	Approval of the Compensation Ceiling for Directors in 2024	Mgmt	Yes	For	For	For

HD Korea Shipbuilding & Offshore Engineering Co., Ltd.

Meeting Date: 03/29/2024

Country: South Korea

Ticker: 009540

Meeting Type: Annual

Shares Voted: 33,442

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Kim Seong-jun as Inside Director	Mgmt	Yes	For	For	For
4	Elect Kim Seong-han as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

HD Korea Shipbuilding & Offshore Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Korean Reinsurance Co.

Meeting Date: 03/29/2024Country: South KoreaTicker: 003690

Meeting Type: Annual

Shares Voted: 87,969

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Won Jong-ik as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Won Jong-gyu as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim So-hui as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Koo Han-seo as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
3.2	Elect Hwang Seong-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
3.3	Elect Jeong Ji-won as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Maeil Holdings Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 005990

Meeting Type: Annual

Shares Voted: 688

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For



Maeil Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Moon Jeong-hun as Outside Director	Mgmt	Yes	For	For	For
4	Elect Moon Jeong-hun as a Member Audit Committee	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

NOROO HOLDINGS Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 000320

Meeting Type: Annual

Shares Voted: 4,809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect One Inside Director and One Outside Director (Bundled)	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

Roland DG Corp.

Meeting Date: 03/29/2024Country: JapanTicker: 6789

Meeting Type: Annual

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanabe, Kohei	Mgmt	Yes	For	For	For
1.2	Elect Director Andrew Oransky	Mgmt	Yes	For	For	For
1.3	Elect Director Hosokubo, Osamu	Mgmt	Yes	For	For	For
1.4	Elect Director Okada, Naoko	Mgmt	Yes	For	For	For
1.5	Elect Director Brian K. Heywood	Mgmt	Yes	For	For	For
1.6	Elect Director Kasahara, Yasuhiro	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Nagano, Naoki	Mgmt	Yes	For	For	For

Roland DG Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Appoint Statutory Auditor Honda, Mitsuhiro	Mgmt	Yes	For	For	For

Selcuk Ecza Deposu Ticaret ve Sanayi AS

Meeting Date: 03/29/2024	Country: Turkey	Ticker: SELEC.E
Meeting Type: Annual		

Shares Voted: 1,107,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Approve Director Remuneration Paid in 2023 and Director Remuneration to be Paid in 2024	Mgmt	Yes	For	Against	Against
8	Elect Directors	Mgmt	Yes	For	For	For
9	Ratify External Auditors	Mgmt	Yes	For	For	For
10	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	Yes	For	Refer	Against
11	Approve Disclosure Policy	Mgmt	Yes	For	For	For
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

The LEADCORP, Inc.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 012700
Meeting Type: Annual		

The LEADCORP, Inc.

Shares Voted: 10,894

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Kim Tae-gyun as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Turkiye Is Bankasi AS

Meeting Date: 03/29/2024Country: TurkeyTicker: ISCTR.E  
Meeting Type: Annual

Shares Voted: 9,117,909

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Discharge of Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Approve Accounting Transfers due to Revaluation	Mgmt	Yes	For	For	For
6	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
7	Ratify External Auditors	Mgmt	Yes	For	For	For
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
9	Ratify Director Appointment	Mgmt	Yes	For	Against	Against

Yapi ve Kredi Bankasi AS

Meeting Date: 03/29/2024Country: TurkeyTicker: YKBNK.E  
Meeting Type: Annual

Shares Voted: 1,485,301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Discharge of Board	Mgmt	Yes	For	For	For
4	Approve Sale of Receivables	Mgmt	Yes	For	For	For
5	Amend Company Articles 6 and 4	Mgmt	Yes	For	Against	Against
6	Elect Directors	Mgmt	Yes	For	Against	Against
7	Approve Remuneration Policy and Director Remuneration Paid in 2023	Mgmt	Yes	For	For	For
8	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
9	Approve Allocation of Income	Mgmt	Yes	For	For	For
10	Approve Accounting Transfers due to Revaluation	Mgmt	Yes	For	For	For
12	Ratify External Auditors	Mgmt	Yes	For	For	For
13	Approve Upper Limit of Donations 2024 and Receive Information on Donations Made in 2023	Mgmt	Yes	For	Refer	Against
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

Youngone Holdings Co., Ltd.

Meeting Date: 03/29/2024Country: South KoreaTicker: 009970Meeting Type: Annual

Shares Voted: 1,016

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Cho Jae-young as Inside Director	Mgmt	Yes	For	For	For
3	Appoint Park Su-won as Internal Auditor	Mgmt	Yes	For	For	For

Youngone Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Cybozu, Inc.

Meeting Date: 03/30/2024Country: JapanTicker: 4776

Meeting Type: Annual

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Corporate Philosophy	Mgmt	Yes	For	For	For
2.1	Elect Director Nishibata, Yoshihisa	Mgmt	Yes	For	Against	Against
2.2	Elect Director Okada, Riku	Mgmt	Yes	For	For	For
2.3	Elect Director Kumahira, Mika	Mgmt	Yes	For	For	For
2.4	Elect Director Taoka, Tomoya	Mgmt	Yes	For	For	For
2.5	Elect Director Morioka, Takakazu	Mgmt	Yes	For	For	For
2.6	Elect Director Watanabe, Yuko	Mgmt	Yes	For	For	For
3	Approve Allocation of Income, With a Final Dividend of JPY 14	Mgmt	Yes	For	For	For

Aier Eye Hospital Group Co., Ltd.

Meeting Date: 04/01/2024Country: ChinaTicker: 300015

Meeting Type: Special

Shares Voted: 311,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changing Part of the Fundraising Investment Projects	Mgmt	Yes	For	For	For
2	Approve Completion of Partial Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	Yes	For	For	For
3	Approve Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For	For

Aier Eye Hospital Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Changing the Company's Registered Capital and Handling Market Entity Change Registration	Mgmt	Yes	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
6.1	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
6.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
6.3	Amend External Guarantee Management System	Mgmt	Yes	For	Against	Against
6.4	Amend Related Party Transaction Management System	Mgmt	Yes	For	Against	Against
6.5	Amend Raised Funds Management System	Mgmt	Yes	For	Against	Against

InMode Ltd.

Meeting Date: 04/01/2024

Country: Israel

Ticker: INMD

Meeting Type: Annual

Shares Voted: 1,854

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Michael Anghel as Director	Mgmt	Yes	For	For	For
1b.	Elect Nadav Kenneth as Director	Mgmt	Yes	For	For	For
2	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	Against	Against
3	Authorize Moshe Mizrahy to Continue Serving as CEO and Board Chairman	Mgmt	Yes	For	Against	Against
4	Reappoint Kesselman & Kesselman as Auditors	Mgmt	Yes	For	For	For
5	Approve Grant of RSU to Hadar Ron and Michal Anghel, Directors	Mgmt	Yes	For	For	For
6	Amend Grant of RSU Previously Granted to Bruce Mann, Director	Mgmt	Yes	For	Against	Against

InMode Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Refer	Against

Adani Ports & Special Economic Zone Limited

Meeting Date: 04/02/2024	Country: India	Ticker: 532921
	Meeting Type: Special	

Shares Voted: 399,251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Designation of Gautam Adani from Chairman and Managing Director to Executive Chairman	Mgmt	Yes	For	For	For
2	Approve Change in Designation of Karan Adani from CEO and Whole Time Director to Managing Director	Mgmt	Yes	For	For	For
3	Elect Ashwani Gupta as Director	Mgmt	Yes	For	For	For
4	Approve Appointment and Remuneration of Ashwani Gupta as Whole Time Director	Mgmt	Yes	For	For	For
5	Elect M. V. Bhanumathi as Director	Mgmt	Yes	For	For	For

Juniper Networks, Inc.

Meeting Date: 04/02/2024	Country: USA	Ticker: JNPR
	Meeting Type: Special	

Shares Voted: 16,194

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
4	Adjourn Meeting	Mgmt	Yes	For	For	For

Salik Co. PJSC

Meeting Date: 04/02/2024

Country: United Arab Emirates

Ticker: SALIK

Meeting Type: Annual

Shares Voted: 3,899,281

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint the Meeting Secretary and the Vote Collector	Mgmt	Yes	For	For	For
1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
4	Approve Dividends of AED 0.073338 Per Share for Second Half of FY 2023 to Bring the Total Dividends of AED 0.146395 per Share for FY 2023	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
7	Approve Discharge of Auditors for FY 2023	Mgmt	Yes	For	For	For
8	Appoint or Reappoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	Yes	For	For	For
1.1	Amend Article 1 of Bylaws Re: Definition of Governmental Shareholder	Mgmt	Yes	For	For	For
1.2	Amend Article 5 of Bylaws Re: Corporate Purposes	Mgmt	Yes	For	For	For
2	Approve Allocating a Percentage of the Company's Annual Profits or Accumulated Profits for Environmental Social Governance and Approving the Policy	Mgmt	Yes	For	Abstain	Abstain



Shares Voted: 1,226,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Ten	Mgmt	Yes	For	For	For
14.1	Reelect Timo Ahopelto as Director	Mgmt	Yes	For	For	For
14.2	Reelect Sari Baldauf (Chair) as Director	Mgmt	Yes	For	For	For
14.3	Reelect Elizabeth Crain as Director	Mgmt	Yes	For	For	For
14.4	Reelect Thomas Dannenfeldt as Director	Mgmt	Yes	For	For	For
14.5	Reelect Lisa Hook as Director	Mgmt	Yes	For	For	For
14.6	Elect Michael McNamara as New Director	Mgmt	Yes	For	For	For
14.7	Reelect Thomas Saueressig as Director	Mgmt	Yes	For	For	For
14.8	Reelect Soren Skou (Vice Chair) as Director	Mgmt	Yes	For	For	For
14.9	Reelect Carla Smits-Nusteling as Director	Mgmt	Yes	For	For	For
14.10	Reelect Kai Oistamo as Director	Mgmt	Yes	For	For	For
15	Approve Remuneration of Auditor	Mgmt	Yes	For	For	For
16	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	For

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
21.1	Amend Corporate Purpose	Mgmt	Yes	For	For	For
21.2	Amend Articles Re: Auditor	Mgmt	Yes	For	For	For
21.3	Amend Articles Re: General Meeting	Mgmt	Yes	For	For	For
21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	Mgmt	Yes	For	For	For

PT Bank CIMB Niaga Tbk

Meeting Date: 04/03/2024

Country: Indonesia

Ticker: BNGA

Meeting Type: Annual

Shares Voted: 441,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Reelect Glenn Muhammad Surya Yusuf as Vice President Commissioner	Mgmt	Yes	For	For	For
5	Reelect Abdul Rahman Ahmad as Commissioner	Mgmt	Yes	For	For	For
6	Reelect Fransiska Oei as Director	Mgmt	Yes	For	For	For
7	Reelect Pandji P. Djajanegara as Director	Mgmt	Yes	For	For	For
8	Reelect Tjioe Mei Tjuen as Director	Mgmt	Yes	For	For	For
9	Elect Dodi Budi Waluyo as Independent Commissioner	Mgmt	Yes	For	For	For

PT Bank CIMB Niaga Tbk

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board	Mgmt	Yes	For	Against	Against
11	Approve Update of the Recovery Plan of the Company	Mgmt	Yes	For	For	For
12	Approve Share Repurchase Program and Transfer of Share through the Provision of Variable Remuneration	Mgmt	Yes	For	Against	Against
13	Amend Articles of Association	Mgmt	Yes	For	For	For

Schlumberger N.V.

Meeting Date: 04/03/2024

Country: Curacao

Ticker: SLB

Meeting Type: Annual

Shares Voted: 73,948

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	Yes	For	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	Yes	For	For	For
1.4	Elect Director Jim Hackett	Mgmt	Yes	For	For	For
1.5	Elect Director Olivier Le Peuch	Mgmt	Yes	For	For	For
1.6	Elect Director Samuel Leupold	Mgmt	Yes	For	For	For
1.7	Elect Director Tatiana Mitrova	Mgmt	Yes	For	For	For
1.8	Elect Director Maria Moraeus Hanssen	Mgmt	Yes	For	For	For
1.9	Elect Director Vanitha Narayanan	Mgmt	Yes	For	For	For
1.10	Elect Director Jeff Sheets	Mgmt	Yes	For	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

The Walt Disney Company

Meeting Date: 04/03/2024

Country: USA

Ticker: DIS

Meeting Type: Proxy Contest

Shares Voted: 94,724

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Management Nominee Director Mary T. Barra	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1B	Elect Management Nominee Director Safra A. Catz	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1C	Elect Management Nominee Director Amy L. Chang	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1D	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1E	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1F	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1G	Elect Management Nominee Director James P. Gorman	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1H	Elect Management Nominee Director Robert A. Iger	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1I	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1J	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1K	Elect Management Nominee Director Mark G. Parker	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1L	Elect Management Nominee Director Derica W. Rice	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1M	Elect Dissident Nominee Director Nelson Peltz	SH	Yes	Withhold	Do Not Vote	Do Not Vote
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Yes	Withhold	Do Not Vote	Do Not Vote
1O	Elect Dissident Nominee Director Craig Hatkoff	SH	Yes	Withhold	Do Not Vote	Do Not Vote
1P	Elect Dissident Nominee Director Jessica Schell	SH	Yes	Withhold	Do Not Vote	Do Not Vote
1Q	Elect Dissident Nominee Director Leah Solivan	SH	Yes	Withhold	Do Not Vote	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Do Not Vote	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Do Not Vote	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Do Not Vote	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Do Not Vote	Do Not Vote
8	Report on Charitable Contributions	SH	Yes	Against	Do Not Vote	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Yes	Against	Do Not Vote	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	Yes	Against	Do Not Vote	Do Not Vote
1.1	Elect Dissident Nominee Director Nelson Peltz	SH	Yes	For	For	For
1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Yes	For	Withhold	Withhold
1.1	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Yes	Withhold	For	For
1.2	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Yes	Withhold	Withhold	Withhold
1.1	Elect Management Nominee Director Mary T. Barra	Mgmt	Yes	None	For	For
1.2	Elect Management Nominee Director Safra A. Catz	Mgmt	Yes	None	For	For
1.3	Elect Management Nominee Director Amy L. Chang	Mgmt	Yes	None	For	For
1.4	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Yes	None	For	For
1.5	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Yes	None	For	For
1.6	Elect Management Nominee Director James P. Gorman	Mgmt	Yes	None	For	For
1.7	Elect Management Nominee Director Robert A. Iger	Mgmt	Yes	None	For	For
1.8	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Yes	None	For	For
1.9	Elect Management Nominee Director Mark G. Parker	Mgmt	Yes	None	For	For
1.10	Elect Management Nominee Director Derica W. Rice	Mgmt	Yes	None	For	For
1.1	Elect Dissident Nominee Director Craig Hatkoff	SH	Yes	Withhold	Withhold	Withhold

# The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Dissident Nominee Director Jessica Schell	SH	Yes	Withhold	Withhold	Withhold
1.3	Elect Dissident Nominee Director Leah Solivan	SH	Yes	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	Against	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	None	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	None	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	None	Abstain	Against
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	None	Abstain	Against
8	Report on Charitable Contributions	SH	Yes	None	Abstain	Against
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Yes	For	Against	Against
10	Advisory Vote on Board Size and Related Vacancies	SH	Yes	Against	Against	Against
1a	Elect Dissident Nominee Director Craig Hatkoff	SH	Yes	For	Do Not Vote	Do Not Vote
1b	Elect Dissident Nominee Director Jessica Schell	SH	Yes	For	Do Not Vote	Do Not Vote
1c	Elect Dissident Nominee Director Leah Solivan	SH	Yes	For	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Mary T. Barra	Mgmt	Yes	Withhold	Do Not Vote	Do Not Vote
1e	Elect Management Nominee Director Safra A. Catz	Mgmt	Yes	Withhold	Do Not Vote	Do Not Vote
1f	Elect Management Nominee Director Amy L. Chang	Mgmt	Yes	Withhold	Do Not Vote	Do Not Vote
1g	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Yes	Withhold	Do Not Vote	Do Not Vote
1h	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Yes	Withhold	Do Not Vote	Do Not Vote
1i	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Yes	Withhold	Do Not Vote	Do Not Vote
1j	Elect Management Nominee Director James P. Gorman	Mgmt	Yes	Withhold	Do Not Vote	Do Not Vote
1k	Elect Management Nominee Director Robert A. Iger	Mgmt	Yes	Withhold	Do Not Vote	Do Not Vote

## The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Yes	Withhold	Do Not Vote	Do Not Vote
1m	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Yes	Withhold	Do Not Vote	Do Not Vote
1n	Elect Management Nominee Director Mark G. Parker	Mgmt	Yes	Withhold	Do Not Vote	Do Not Vote
1o	Elect Management Nominee Director Derica W. Rice	Mgmt	Yes	Withhold	Do Not Vote	Do Not Vote
1p	Elect Dissident Nominee Director Nelson Peltz	SH	Yes	Withhold	Do Not Vote	Do Not Vote
1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Yes	Withhold	Do Not Vote	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Do Not Vote	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	None	Do Not Vote	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	None	Do Not Vote	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	None	Do Not Vote	Do Not Vote
8	Report on Charitable Contributions	SH	Yes	None	Do Not Vote	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Yes	None	Do Not Vote	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	Yes	For	Do Not Vote	Do Not Vote

## Varun Beverages Limited

Meeting Date: 04/03/2024		Country: India		Ticker: 540180		
Meeting Type: Annual						
Shares Voted: 506,863						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

## Varun Beverages Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Raj Gandhi as Director	Mgmt	Yes	For	Against	Against
4	Approve Reappointment and Remuneration of Varun Jaipuria as Whole-Time Director (designated as Executive Vice Chairman)	Mgmt	Yes	For	Against	Against
5	Approve Reappointment and Remuneration of Rajinder Jeet Singh Bagga as Whole-Time Director	Mgmt	Yes	For	Against	Against
6	Approve Reappointment and Remuneration of Raj Gandhi as Whole-Time Director	Mgmt	Yes	For	Against	Against
7	Elect Naresh Trehan as Director	Mgmt	Yes	For	Against	Against

## ABB India Limited

Meeting Date: 04/04/2024

Country: India

Ticker: 500002

Meeting Type: Special

Shares Voted: 73,686

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Gopika Pant as Director	Mgmt	Yes	For	For	For

## Canadian Imperial Bank of Commerce

Meeting Date: 04/04/2024

Country: Canada

Ticker: CM

Meeting Type: Annual

Shares Voted: 72,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	Yes	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	Yes	For	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	Yes	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	For
1e	Elect Director Victor G. Dodig	Mgmt	Yes	For	For	For
1f	Elect Director Kevin J. Kelly	Mgmt	Yes	For	For	For



## Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Christine E. Larsen	Mgmt	Yes	For	For	For
1h	Elect Director Mary Lou Maher	Mgmt	Yes	For	For	For
1i	Elect Director William F. Morneau	Mgmt	Yes	For	For	For
1j	Elect Director Mark W. Podlasly	Mgmt	Yes	For	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	Yes	For	For	For
1l	Elect Director Martine Turcotte	Mgmt	Yes	For	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector	SH	Yes	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Yes	Against	For	For
6	SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Yes	Against	Against	Against
7	SP 4: Advisory Vote on Environmental Policy	SH	Yes	Against	Against	Against
8	SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Yes	Against	Against	Against

## Inficon Holding AG

Meeting Date: 04/04/2024

Country: Switzerland

Ticker: IFCN

Meeting Type: Annual

Shares Voted: 295

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	Yes	For	For	For

# Inficon Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reelect Beat Luethi as Director and Board Chair	Mgmt	Yes	For	For	For
5.2	Reelect Vanessa Frey as Director	Mgmt	Yes	For	Against	Against
5.3	Reelect Beat Siegrist as Director	Mgmt	Yes	For	Against	Against
5.4	Reelect Reto Suter as Director	Mgmt	Yes	For	For	For
5.5	Reelect Lukas Winkler as Director	Mgmt	Yes	For	Against	Against
6.1	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	Yes	For	Against	Against
6.2	Reappoint Reto Suter as Member of the Compensation and HR Committee	Mgmt	Yes	For	For	For
6.3	Reappoint Lukas Winkler as Member of the Compensation and HR Committee	Mgmt	Yes	For	Against	Against
7	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	Yes	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	Yes	For	For	For
11	Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2024	Mgmt	Yes	For	For	For
12	Amend Articles Re: Remuneration of Board and Senior Management	Mgmt	Yes	For	For	For
13	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2025	Mgmt	Yes	For	For	For
14	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

# Outokumpu Oyj

Meeting Date: 04/04/2024	Country: Finland	Ticker: OUT1V
Meeting Type: Annual		

Shares Voted: 244,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 180,000 for Chairman, EUR 96,500 for Vice Chairman and EUR 75,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
14	Reelect Heinz Jorg Fuhrmann, Kati ter Horst (Vice Chair), Kari Jordan (Chair), Paivi Luostarinen, Jyrki Maki-Kala, Petter Soderstrom, Pierre Varelille and Julia Woodhouse as Directors	Mgmt	Yes	For	For	For
15	Approve Remuneration of Auditor	Mgmt	Yes	For	For	For
16	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
17	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	Yes	For	For	For
18	Amend Articles Re: Company Name, Board, Auditor, Annual General Meeting	Mgmt	Yes	For	For	For
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
20	Approve Issuance of up to New 45 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
21	Amend Charter of the Shareholders Nomination Board	Mgmt	Yes	For	For	For

Shares Voted: 4,781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.85 per Share	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5.1	Reelect Luciano Gabriel as Director	Mgmt	Yes	For	For	For
5.2	Reelect Henrik Saxborn as Director	Mgmt	Yes	For	For	For
5.3	Reelect Mark Abramson as Director	Mgmt	Yes	For	For	For
5.4	Reelect Corinne Denzler as Director	Mgmt	Yes	For	For	For
5.5	Reelect Adrian Dudle as Director	Mgmt	Yes	For	For	For
5.6	Elect Katharina Lichtner as Director	Mgmt	Yes	For	For	For
6	Reelect Luciano Gabriel as Board Chair	Mgmt	Yes	For	For	For
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	Yes	For	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	Yes	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	For
12.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	Yes	For	Against	Against

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Yes	None	Against	Against

Raiffeisen Bank International AG

Meeting Date: 04/04/2024

Country: Austria

Ticker: RBI

Meeting Type: Annual

Shares Voted: 1,806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
5	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
6	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
7	Elect Martin Schaller as Supervisory Board Member	Mgmt	Yes	For	Against	Against
8	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	For
9	Ratify Deloitte Audit as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	Yes	For	For	For
10	Ratify Deloitte Audit as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	For
11	Approve Creation of EUR 501.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Against
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
13	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	Yes	For	For	For

Scentre Group

Meeting Date: 04/04/2024

Country: Australia

Ticker: SCG

Meeting Type: Annual

Scentre Group

Shares Voted: 900,001

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Carolyn Kay as Director	Mgmt	Yes	For	For	For
3	Elect Guy Russo as Director	Mgmt	Yes	For	For	For
4	Elect Margaret Seale as Director	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Approve Grant of Performance Rights to Elliott Rusanow	Mgmt	Yes	For	For	For
7	Approve Amendment to the Constitution of Scentre Group Limited	Mgmt	Yes	For	For	For
8	Approve Amendment to the Constitution of Scentre Group Trust 1	Mgmt	Yes	For	For	For
9	Approve Amendment to the Constitution of Scentre Group Trust 2	Mgmt	Yes	For	For	For
10	Approve Amendment to the Constitution of Scentre Group Trust 3	Mgmt	Yes	For	For	For

Carnival Corporation

Meeting Date: 04/05/2024Country: PanamaTicker: CCLMeeting Type: Annual

Shares Voted: 52,960

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For

# Carnival Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
8	Re-elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
11	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
12	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	Yes	For	For	For
15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	Yes	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

# Carnival Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2023 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	Yes	For	For	For
18	Approve Issuance of Equity	Mgmt	Yes	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
21	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

# Carnival Plc

Meeting Date: 04/05/2024	Country: United Kingdom	Ticker: CCL
Meeting Type: Annual		

Shares Voted: 3,168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
2	Re-elect Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
4	Elect Nelda Connors as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
5	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
6	Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
7	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For



# Carnival Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Sara Mathew as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
9	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
10	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
11	Re-elect Josh Weinstein as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
12	Re-elect Randy Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For
13	Advisory Vote to Approve Executive Compensation	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	For	For
15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	Yes	For	For	For
16	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Approve Employee Share Plan	Mgmt	Yes	For	For	For

# Forbo Holding AG

Meeting Date: 04/05/2024	Country: Switzerland	Ticker: FORN
	Meeting Type: Annual	

Shares Voted: 178

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Sustainability Report	Mgmt	Yes	For	Abstain	Abstain
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	Yes	For	For	For
4.1	Approve Creation of Capital Band within the Upper Limit of CHF 163,350 and the Lower Limit of CHF 133,650 with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Against
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	Yes	For	For	For
4.3	Amend Articles of Association	Mgmt	Yes	For	For	For
5.1	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	Yes	For	For	For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	Yes	For	For	For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 390,000 for Fiscal Year 2023	Mgmt	Yes	For	Against	Against
5.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2024	Mgmt	Yes	For	For	For
6.1	Reelect This Schneider as Director and Board Chair	Mgmt	Yes	For	For	For
6.2	Reelect Michael Pieper as Director	Mgmt	Yes	For	For	For
6.3	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	Yes	For	For	For
6.4	Reelect Eveline Saupper as Director	Mgmt	Yes	For	For	For
6.5	Reelect Vincent Studer as Director	Mgmt	Yes	For	Against	Against
6.6	Elect Joerg Kampmeyer as Director	Mgmt	Yes	For	For	For

Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.7	Elect Bernhard Merki as Director	Mgmt	Yes	For	For	For
7.1	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.2	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.3	Appoint Bernhard Merki as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
9	Designate Rene Peyer as Independent Proxy	Mgmt	Yes	For	For	For
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Krung Thai Bank Public Co., Ltd.

Meeting Date: 04/05/2024

Country: Thailand

Ticker: KTB

Meeting Type: Annual

Shares Voted: 7,797,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	Yes	For	For	For
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
5.1	Elect Krairit Euchukanonchai as Director	Mgmt	Yes	For	For	For
5.2	Elect Teerapong Wongsiwawilas as Director	Mgmt	Yes	For	For	For
5.3	Elect Thanwa Laohasiriwong as Director	Mgmt	Yes	For	For	For
5.4	Elect Nimit Suwannarat as Director	Mgmt	Yes	For	For	For
6	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Thanachart Capital Public Company Limited

Meeting Date: 04/05/2024

Country: Thailand

Ticker: TCAP

Meeting Type: Annual

Thanachart Capital Public Company Limited

Shares Voted: 1,784,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	Yes	For	For	For
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividend Payment	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors and Sub-Committees	Mgmt	Yes	For	For	For
5.2	Approve Performance Allowance of Directors	Mgmt	Yes	For	For	For
6.1	Elect Thanachart Numnonda as Director	Mgmt	Yes	For	For	For
6.2	Elect Suvarnapha Suvarnaprathip as Director	Mgmt	Yes	For	For	For
6.3	Elect Somjate Moosirilert as Director	Mgmt	Yes	For	For	For
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Other Business	Mgmt	Yes	For	Against	Against

BAWAG Group AG

Meeting Date: 04/08/2024Country: AustriaTicker: BG  
Meeting Type: Annual

Shares Voted: 90,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify Deloitte Audit as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	For
6	Ratify KPMG Austria GmbH as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
8	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against

BAWAG Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
10	Approve Creation of EUR 31.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	Yes	For	For	For
12	Approve Creation of EUR 7.9 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
13	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2029	Mgmt	Yes	For	For	For

Ten Pao Group Holdings Limited

Meeting Date: 04/08/2024

Country: Cayman Islands

Ticker: 1979

Meeting Type: Extraordinary Shareholders

Shares Voted: 237,669

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Ten Pao Electronic (Huizhou) Share Award Scheme and Related Transactions	Mgmt	Yes	For	Against	Against
2	Approve Grant of Registered Capital to Yang Bingbing Under Ten Pao Electronic (Huizhou) Share Award Scheme and Related Transactions	Mgmt	Yes	For	Against	Against
3	Approve Grant of Registered Capital to Hong Guangdai Under Ten Pao Electronic (Huizhou) Share Award Scheme and Related Transactions	Mgmt	Yes	For	Against	Against

A. O. Smith Corporation

Meeting Date: 04/09/2024

Country: USA

Ticker: AOS

Meeting Type: Annual

A. O. Smith Corporation

Shares Voted: 6,366

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Ilham Kadri	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Michael M. Larsen	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher L. Mapes	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Yes	Against	Against	Against

Banco de Sabadell SA

Meeting Date: 04/09/2024Country: SpainTicker: SABMeeting Type: Annual

Shares Voted: 926,573

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	Abstain	Abstain
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
5.1	Reelect Mireya Gine Torrens as Director	Mgmt	Yes	For	For	For
5.2	Elect Ana Colonques Garcia-Planas as Director	Mgmt	Yes	For	For	For
6	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	Yes	For	For	For
7	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	Yes	For	For	For

Banco de Sabadell SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Renew Appointment of KPMG Auditores as Auditor	Mgmt	Yes	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For

Laurentian Bank of Canada

Meeting Date: 04/09/2024

Country: Canada

Ticker: LB

Meeting Type: Annual

Shares Voted: 76,486

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sonia Baxendale	Mgmt	Yes	For	For	For
1.2	Elect Director Andrea Bolger	Mgmt	Yes	For	For	For
1.3	Elect Director Michael T. Boychuk	Mgmt	Yes	For	For	For
1.4	Elect Director Johanne Brunet	Mgmt	Yes	For	For	For
1.5	Elect Director Laurent Desmangles	Mgmt	Yes	For	For	For
1.6	Elect Director Suzanne Gouin	Mgmt	Yes	For	For	For
1.7	Elect Director Jamey Hubbs	Mgmt	Yes	For	For	For
1.8	Elect Director David Mowat	Mgmt	Yes	For	For	For
1.9	Elect Director Eric Provost	Mgmt	Yes	For	For	For
1.10	Elect Director Paul Stinis	Mgmt	Yes	For	For	For
1.11	Elect Director Nicholas Zelenczuk	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	SP 4: Create Social Dividend and Better Value Distribution Relating to ESG Causes	SH	Yes	Against	Against	Against
5	SP 5: Commit to Filing an ESG Report Backed by "Reasonable" Assurance Engagement	SH	Yes	Against	Against	Against
6	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Yes	Against	Against	Against

Shares Voted: 5,044

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
11	Approve Allocation of Income and Dividends of SEK 8.00 Per Share	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
13	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chairman, and SEK 535,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	Yes	For	For	For
16	Relect Alf Goransson (Chair), Simon de Chateau, Mats Jonsson, Birgit Norgaard, Daniel Kjorberg Siraj and Cecilia Fasth as Directors; Elect Ida Aall Gram as New Director	Mgmt	Yes	For	Against	Against
17	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
18	Approve Nomination Committee Procedures; Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For
19	Elect Trond Stabekk (Chair), Simon Blecher and Anna Magnussonas as Members of Nominating Committee	Mgmt	Yes	For	For	For



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
21.A	Approve Performance Share Incentive Plan LTI 2024	Mgmt	Yes	For	Against	Against
21.B	Approve Transfer of Class B Shares to Participants of LTI 2024 Program	Mgmt	Yes	For	Against	Against
21.C	Approve Alternative Equity Plan Financing of LTI 2024, if Item 21.B is Not Approved	Mgmt	Yes	For	Against	Against
21.D	Approve Equity Plan Financing Through Transfer of Class B Shares	Mgmt	Yes	For	For	For
22	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Orbia Advance Corporation SAB de CV

Meeting Date: 04/09/2024

Country: Mexico

Ticker: ORBIA

Meeting Type: Annual/Special

Shares Voted: 237,317

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept CEO's Report and Board's Report on Operations and Results	Mgmt	Yes	For	For	For
1.2	Accept Individual and Consolidated Financial Statements	Mgmt	Yes	For	For	For
1.3	Accept Report on Compliance of Fiscal Obligations	Mgmt	Yes	For	For	For
2.1	Accept Report of Audit Committee	Mgmt	Yes	For	For	For
2.2	Accept Report of Corporate Governance Committee	Mgmt	Yes	For	For	For
3.1	Approve Allocation of Individual and Consolidated Net Profit in the Amount of USD 65 Million and USD 156 Million Respectively	Mgmt	Yes	For	For	For
3.2	Approve Allocation of Individual and/or Consolidated Profits Referred to in Previous Item 3.1 to Accumulated Results Account	Mgmt	Yes	For	For	For
3.3	Approve Ordinary Cash Dividends of USD 160 Million	Mgmt	Yes	For	For	For

Orbia Advance Corporation SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Ratify Antonio Del Valle Ruiz as Honorary and Lifetime Board Chairman	Mgmt	Yes	For	For	For
4.2a	Elect or Ratify Juan Pablo Del Valle Perochena as Board Member	Mgmt	Yes	For	For	For
4.2b	Elect or Ratify Antonio Del Valle Perochena as Board Member	Mgmt	Yes	For	For	For
4.2c	Elect or Ratify Maria de Guadalupe Del Valle Perochena as Board Member	Mgmt	Yes	For	For	For
4.2d	Elect or Ratify Francisco Javier Del Valle Perochena as Board Member	Mgmt	Yes	For	For	For
4.2e	Elect or Ratify Guillermo Ortiz Martinez as Board Member	Mgmt	Yes	For	Against	Against
4.2f	Elect or Ratify Divo Milan Haddad as Board Member	Mgmt	Yes	For	For	For
4.2g	Elect or Ratify Alma Rosa Moreno Razo as Board Member	Mgmt	Yes	For	For	For
4.2h	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Board Member	Mgmt	Yes	For	For	For
4.2i	Elect or Ratify Jack Goldstein Ring as Board Member	Mgmt	Yes	For	For	For
4.2j	Elect or Ratify Edward Mark Rajkowski as Board Member	Mgmt	Yes	For	For	For
4.2k	Elect or Ratify Mihir Arvind Desai as Board Member	Mgmt	Yes	For	For	For
4.3a	Elect or Ratify Juan Pablo Del Valle Perochena as Chairman of Board of Directors	Mgmt	Yes	For	For	For
4.3b	Elect or Ratify Juan Pablo Del Rio Benitez as Secretary (Non-Member) of Board	Mgmt	Yes	For	For	For
4.3c	Elect or Ratify Sheldon Vincent Hirt as Alternate Secretary (Non-Member) of Board	Mgmt	Yes	For	For	For
4.4a	Elect or Ratify Edward Mark Rajkowski as Chairman of Audit Committee	Mgmt	Yes	For	For	For
4.4b	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Chairman of Corporate Governance Committee	Mgmt	Yes	For	For	For
5	Approve Remuneration of Members of Board and Key Committees	Mgmt	Yes	For	Against	Against
6.1	Approve Cancellation of Balance of Amount Approved to be Used for Acquisition of Company's Shares	Mgmt	Yes	For	For	For

Orbia Advance Corporation SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	Yes	For	Against	Against
7	Accept Report on Adoption or Modification of Policies in Share Repurchases of Company	Mgmt	Yes	For	For	For
8	Amend Articles; Approve Certification of Company's Bylaws	Mgmt	Yes	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Thai Union Group Public Co. Ltd.

Meeting Date: 04/09/2024Country: ThailandTicker: TU

Meeting Type: Annual

Shares Voted: 2,894,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income	Mgmt	Yes	For	For	For
4.1	Elect Kirati Assakul as Director	Mgmt	Yes	For	For	For
4.2	Elect Cheng Niruttinanon as Director	Mgmt	Yes	For	For	For
4.3	Elect Rittirong Boonmechote as Director	Mgmt	Yes	For	For	For
4.4	Elect Pakapun Leevutinun as Director	Mgmt	Yes	For	For	For
5	Approve Remuneration and Bonus of Directors	Mgmt	Yes	For	For	For
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

The Bank of New York Mellon Corporation

Meeting Date: 04/09/2024Country: USATicker: BK

Meeting Type: Annual

Shares Voted: 39,473

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	Yes	For	For	For

## The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	Yes	For	For	For
1f	Elect Director Ralph Izzo	Mgmt	Yes	For	For	For
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	Yes	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	Yes	For	For	For
1j	Elect Director Robin A. Vince	Mgmt	Yes	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Refer	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against

## Hewlett Packard Enterprise Company

Meeting Date: 04/10/2024

Country: USA

Ticker: HPE

Meeting Type: Annual

Shares Voted: 65,735

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	For
1c	Elect Director Regina E. Dugan	Mgmt	Yes	For	For	For
1d	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	Yes	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	For
1h	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	For
1i	Elect Director Charles H. Noski	Mgmt	Yes	For	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	Yes	For	For	For
1k	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	For
1l	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 04/10/2024

Country: Netherlands

Ticker: AD

Meeting Type: Annual

Shares Voted: 286,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Adopt Financial Statements	Mgmt	Yes	For	For	For
2.5	Approve Dividends	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
5.1	Reelect Bill McEwan to Supervisory Board	Mgmt	Yes	For	For	For
5.2	Reelect Helen Weir to Supervisory Board	Mgmt	Yes	For	For	For
5.3	Reelect Frank van Zanten to Supervisory Board	Mgmt	Yes	For	For	For
5.4	Elect Robert Jan van de Kraats to Supervisory Board	Mgmt	Yes	For	For	For
5.5	Elect Laura Miller to Supervisory Board	Mgmt	Yes	For	For	For
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
7.3	Authorize Board to Acquire Common Shares	Mgmt	Yes	For	For	For
7.4	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

Koninklijke BAM Groep NV

Meeting Date: 04/10/2024

Country: Netherlands

Ticker: BAMNB

Meeting Type: Annual

Shares Voted: 118,710

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b	Approve Implementation of Remuneration Policy for Executive Board	Mgmt	Yes	For	For	For
2.c	Approve Implementation of Remuneration Policy for Supervisory Board	Mgmt	Yes	For	For	For
4	Adopt Financial Statements	Mgmt	Yes	For	For	For
5	Approve Dividends	Mgmt	Yes	For	For	For
6.a	Approve Discharge of Executive Board	Mgmt	Yes	For	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
7.a	Elect H.Th.E.M. Rottinghuis to Supervisory Board	Mgmt	Yes	For	For	For
7.b	Elect D. Koopmans to Supervisory Board	Mgmt	Yes	For	For	For
7.c	Elect B. Elfring to Supervisory Board	Mgmt	Yes	For	For	For
8	Elect R.J.M. Joosten to Executive Board	Mgmt	Yes	For	For	For
9.a	Adopt Renewed Remuneration Policy of Supervisory Board	Mgmt	Yes	For	For	For
9.b	Adopt Renewed Remuneration Policy of Executive Board	Mgmt	Yes	For	For	For
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For

Koninklijke BAM Groep NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
12	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	For

Lennar Corporation

Meeting Date: 04/10/2024Country: USATicker: LEN

Meeting Type: Annual

Shares Voted: 12,966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	Yes	For	For	For
1b	Elect Director Theron (Tig) Gilliam	Mgmt	Yes	For	For	For
1c	Elect Director Sherrill W. Hudson	Mgmt	Yes	For	For	For
1d	Elect Director Jonathan M. Jaffe	Mgmt	Yes	For	For	For
1e	Elect Director Sidney Lapidus	Mgmt	Yes	For	For	For
1f	Elect Director Teri P. McClure	Mgmt	Yes	For	For	For
1g	Elect Director Stuart Miller	Mgmt	Yes	For	Against	Against
1h	Elect Director Armando Olivera	Mgmt	Yes	For	For	For
1i	Elect Director Dacona Smith	Mgmt	Yes	For	For	For
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	Yes	For	For	For
1k	Elect Director Serena Wolfe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For
5	Report on Political Contributions	SH	Yes	Against	Refer	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Climate Change	SH	Yes	Against	Against	Against

Palfinger AG

Meeting Date: 04/10/2024

Country: Austria

Ticker: PAL

Meeting Type: Annual

Shares Voted: 1,756

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
8	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Mgmt	Yes	For	For	For

Pandox AB

Meeting Date: 04/10/2024

Country: Sweden

Ticker: PNDX.B

Meeting Type: Annual

Shares Voted: 36,954

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 4.00 per Share	Mgmt	Yes	For	For	For



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c.1	Approve Discharge of Ann-Sofi Danielsson	Mgmt	Yes	For	For	For
8.c.2	Approve Discharge of Bengt Kjell	Mgmt	Yes	For	For	For
8.c.3	Approve Discharge of Christian Ringnes	Mgmt	Yes	For	For	For
8.c.4	Approve Discharge of Jakob Iqbal	Mgmt	Yes	For	For	For
8.c.5	Approve Discharge of Jeanette Dyhre Kvisvik	Mgmt	Yes	For	For	For
8.c.6	Approve Discharge of Jon Rasmus Aurdal	Mgmt	Yes	For	For	For
8.c.7	Approve Discharge of Ulrika Danielsson	Mgmt	Yes	For	For	For
8.c.8	Approve Discharge of CEO Liia Nou	Mgmt	Yes	For	For	For
9	Determine Number of Members (7) and Deputy Members of Board (0); Determine Number of Auditors (1)	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman, SEK 680,000 for Deputy Chairman and SEK 468,500 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	Yes	For	Against	Against
11.1	Reelect Ann-Sofi Danielsson as Director	Mgmt	Yes	For	For	For
11.2	Reelect Bengt Kjell as Director	Mgmt	Yes	For	Against	Against
11.3	Reelect Christian Ringnes as Director	Mgmt	Yes	For	Against	Against
11.4	Reelect Jakob Iqbal as Director	Mgmt	Yes	For	Against	Against
11.5	Reelect Jeanette Dyhre Kvisvik as Director	Mgmt	Yes	For	For	For
11.6	Reelect Jon Rasmus Aurdal as Director	Mgmt	Yes	For	Against	Against
11.7	Reelect Ulrika Danielsson as Director	Mgmt	Yes	For	For	For
11.8	Reelect Christian Ringnes as Board Chair	Mgmt	Yes	For	Against	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For

Pandox AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
15	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

ROCKWOOL A/S

Meeting Date: 04/10/2024

Country: Denmark

Ticker: ROCK.B

Meeting Type: Annual

Shares Voted: 15,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Against
5	Approve Remuneration of Directors for 2024/2025	Mgmt	Yes	For	For	For
6	Approve Allocation of Income and Dividends of DKK 43 Per Share	Mgmt	Yes	For	For	For
7.1	Reelect Jes Munk Hansen as Director	Mgmt	Yes	For	For	For
7.2	Reelect Ilse Irene Henne as Director	Mgmt	Yes	For	For	For
7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	Yes	For	For	For
7.4	Reelect Carsten Kahler as Director	Mgmt	Yes	For	Abstain	Abstain
7.5	Reelect Thomas Kahler (Chair) as Director	Mgmt	Yes	For	Abstain	Abstain
7.6	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
9.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9.b	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against

ROCKWOOL A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	Yes	For	Abstain	Abstain

Synopsys, Inc.

Meeting Date: 04/10/2024Country: USATicker: SNPS

Meeting Type: Annual

Shares Voted: 7,872

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	For
1b	Elect Director Roy Vallee	Mgmt	Yes	For	For	For
1c	Elect Director Sassine Ghazi	Mgmt	Yes	For	For	For
1d	Elect Director Luis Borgen	Mgmt	Yes	For	For	For
1e	Elect Director Marc N. Casper	Mgmt	Yes	For	For	For
1f	Elect Director Janice D. Chaffin	Mgmt	Yes	For	For	For
1g	Elect Director Bruce R. Chizen	Mgmt	Yes	For	For	For
1h	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For
1i	Elect Director Robert G. Painter	Mgmt	Yes	For	For	For
1j	Elect Director Jeannine P. Sargent	Mgmt	Yes	For	For	For
1k	Elect Director John G. Schwarz	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against

Banca Monte dei Paschi di Siena SpA

Meeting Date: 04/11/2024Country: ItalyTicker: BMPS

Meeting Type: Annual

Banca Monte dei Paschi di Siena SpA

Shares Voted: 219,970

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	For
2.1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
3	Approve 2024 Incentive System	Mgmt	Yes	For	For	For
4	Elect Raffaele Oriani as Director	SH	Yes	None	For	For
5.1	Appoint Giacomo Granata as Internal Primary Statutory Auditor	SH	Yes	None	For	For
5.2	Appoint Paola Lucia Giordano as Alternate Internal Statutory Auditor	SH	Yes	None	For	For
5.3	Appoint Further Alternate Internal Statutory Auditor if Necessary	Mgmt	Yes	For	Against	Against

Dow Inc.

Meeting Date: 04/11/2024Country: USATicker: DOWMeeting Type: Annual

Shares Voted: 36,416

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	For
1d	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Jerri DeVard	Mgmt	Yes	For	For	For
1f	Elect Director Debra L. Dial	Mgmt	Yes	For	For	For
1g	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For	For
1h	Elect Director Jim Fitterling	Mgmt	Yes	For	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	Yes	For	For	For

Dow Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Jill S. Wyant	Mgmt	Yes	For	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For
5	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	Against	Against

Jiangling Motors Co., Ltd.

Meeting Date: 04/11/2024

Country: China

Ticker: 000550

Meeting Type: Special

Shares Voted: 197,736

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	Yes	For	For	For
2	Elect Zhong Junhua as Non-independent Director	SH	Yes	For	For	For

Protector Forsikring ASA

Meeting Date: 04/11/2024

Country: Norway

Ticker: PROT

Meeting Type: Annual

Shares Voted: 2,095

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	Yes	For	For	For
4	Approve Remuneration Statement	Mgmt	Yes	For	Against	Against
6.1	Reelect Arve Ree as Director	Mgmt	Yes	For	Against	Against

Protector Forsikring ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reelect Kjetil Garstad as Director	Mgmt	Yes	For	For	For
6.3	Reelect Randi Helene Roed as Director	Mgmt	Yes	For	For	For
6.4	Reelect Jostein Sorvoll as Board Chair	Mgmt	Yes	For	Against	Against
6.5	Reelect Arve Ree as Vice Chair	Mgmt	Yes	For	Against	Against
7.1	Reelect Andreas Mork as Member of Nominating Committee	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For
10	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
12	Approve Creation of NOK 8.25 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
13	Authorize Board to Raise Subordinated Loans and Other External Debt Financing	Mgmt	Yes	For	For	For
14	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	For

Rana Gruber AS

Meeting Date: 04/11/2024

Country: Norway

Ticker: RANA

Meeting Type: Annual

Shares Voted: 13,983

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Remuneration Statement	Mgmt	Yes	For	For	For
5	Amend Articles Re: Number of Board Members (3-12)	Mgmt	Yes	For	For	For

Rana Gruber AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reelect Frode Nilsen as Director	Mgmt	Yes	For	Abstain	Abstain
6.2	Elect Lars-Eric Aaro as New Director	Mgmt	Yes	For	Abstain	Abstain
6.3	Elect Simon Matthew Collins as New Director	Mgmt	Yes	For	Abstain	Abstain
6.4	Elect Ane Nordahl Carlsen as New Director	Mgmt	Yes	For	Abstain	Abstain
7	Elect Robert Sotberg as Chair of Nominating Committee	Mgmt	Yes	For	For	For
8.1	Elect Tom Lileng as Member of Nominating Committee	Mgmt	Yes	For	For	For
8.2	Reelect Lisbeth Flageng as Member of Nominating Committee	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For
11	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Approve Dividends	Mgmt	Yes	For	For	For
13	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Saab AB

Meeting Date: 04/11/2024

Country: Sweden

Ticker: SAAB.B

Meeting Type: Annual

Shares Voted: 57,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 6.40 Per Share	Mgmt	Yes	For	For	For
8.c1	Approve Discharge of Lena Erixon	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c2	Approve Discharge of Henrik Henriksson	Mgmt	Yes	For	For	For
8.c3	Approve Discharge of Micael Johansson	Mgmt	Yes	For	For	For
8.c4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	Yes	For	For	For
8.c5	Approve Discharge of Sara Mazur	Mgmt	Yes	For	For	For
8.c6	Approve Discharge of Johan Menckel	Mgmt	Yes	For	For	For
8.c7	Approve Discharge of Daniel Nodhall	Mgmt	Yes	For	For	For
8.c8	Approve Discharge of Bert Nordberg	Mgmt	Yes	For	For	For
8.c9	Approve Discharge of Erika Soderberg Johnson	Mgmt	Yes	For	For	For
8.c10	Approve Discharge of Sebastian Tham	Mgmt	Yes	For	For	For
8.c11	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	For
8.c12	Approve Discharge of Joakim Westh	Mgmt	Yes	For	For	For
8.c13	Approve Discharge of Goran Andersson	Mgmt	Yes	For	For	For
8.c14	Approve Discharge of Stefan Andersson	Mgmt	Yes	For	For	For
8.c15	Approve Discharge of Magnus Gustafsson	Mgmt	Yes	For	For	For
8.c16	Approve Discharge of Robert Hellgren	Mgmt	Yes	For	For	For
8.c17	Approve Discharge of Conny Holm	Mgmt	Yes	For	For	For
8.c18	Approve Discharge of Tina Mikkelsen	Mgmt	Yes	For	For	For
8.c19	Approve Discharge of Patrik Myren	Mgmt	Yes	For	For	For
8.c20	Approve Discharge of Lars Svensson	Mgmt	Yes	For	For	For
8.c21	Approve Discharge of CEO Micael Johansson	Mgmt	Yes	For	For	For
9.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman, SEK 850,000 for Vice Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
11.a	Elect Anders Ynnerman as New Director	Mgmt	Yes	For	For	For
11.b	Reelect Lena Erixon as Director	Mgmt	Yes	For	For	For
11.c	Reelect Henrik Henriksson as Director	Mgmt	Yes	For	For	For
11.d	Reelect Micael Johansson as Director	Mgmt	Yes	For	For	For
11.e	Reelect Danica Kragic Jensfelt as Director	Mgmt	Yes	For	For	For
11.f	Reelect Johan Menckel as Director	Mgmt	Yes	For	Against	Against
11.g	Reelect Bert Nordberg as Director	Mgmt	Yes	For	For	For
11.h	Reelect Erika Soderberg Johnson as Director	Mgmt	Yes	For	For	For
11.i	Reelect Sebastian Tham as Director	Mgmt	Yes	For	Against	Against
11.j	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	For	For
11.k	Reelect Joakim Westh as Director	Mgmt	Yes	For	Against	Against
11.l	Reelect Marcus Wallenberg as Board Chair	Mgmt	Yes	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
13	Approve Remuneration Report	Mgmt	Yes	For	For	For
14.a	Approve 2025 Share Matching Plan for All Employees; Approve 2025 Performance Share Program for Key Employees; Approve Special Projects 2025 Incentive Plan	Mgmt	Yes	For	Against	Against
14.b	Approve Equity Plan Financing	Mgmt	Yes	For	Against	Against
14.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	Yes	For	Against	Against
15.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
15.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.c	Approve Transfer of Shares for Previous Year's Incentive Programs	Mgmt	Yes	For	For	For
16	Approve 4:1 Stock Split; Amend Articles: Set Minimum (450 Million) and Maximum (1.8 Billion) Number of Shares	Mgmt	Yes	For	For	For

TORM Plc

Meeting Date: 04/11/2024

Country: United Kingdom

Ticker: TRMD.A

Meeting Type: Annual

Shares Voted: 681

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
3	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Approve Final Dividend	Mgmt	Yes	For	For	For
7	Re-elect Christopher Boehringer as Director	Mgmt	Yes	For	Abstain	Abstain
8	Re-elect Goran Trapp as Director	Mgmt	Yes	For	For	For
9	Re-elect Annette Malm Justad as Director	Mgmt	Yes	For	For	For
10	Re-elect Jacob Meldgaard as Director	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	Against	Against
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Against	Against
13	Authorise Market Purchase of A-shares	Mgmt	Yes	For	Against	Against
14	Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For	For

Zehnder Group AG

Meeting Date: 04/11/2024

Country: Switzerland

Ticker: ZEHN

Meeting Type: Annual

Shares Voted: 4,893

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	Yes	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	Yes	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.7 Million	Mgmt	Yes	For	For	For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
5	Approve Sustainability Report	Mgmt	Yes	For	Abstain	Abstain
6	Approve CHF 24,390 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
7.1.1	Reelect Hans-Peter Zehnder as Director and Board Chair	Mgmt	Yes	For	Against	Against
7.1.2	Reelect Urs Buchmann as Director	Mgmt	Yes	For	For	For
7.1.	Reelect Riet Cadonau as Director	Mgmt	Yes	For	For	For
7.1.4	Reelect Sandra Emme as Director	Mgmt	Yes	For	For	For
7.1.5	Reelect Milva Inderbitzin-Zehnder as Director	Mgmt	Yes	For	Against	Against
7.1.6	Reelect Joerg Walther as Director	Mgmt	Yes	For	For	For
7.1.7	Reelect Ivo Wechsler as Director	Mgmt	Yes	For	For	For
7.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
7.2.2	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
7.2.3	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Against
7.3	Designate Werner Schib as Independent Proxy	Mgmt	Yes	For	For	For

Zehnder Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Gentera SAB de CV

Meeting Date: 04/12/2024

Country: Mexico

Ticker: GENTERA

Meeting Type: Annual

Shares Voted: 131,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of Board of Directors	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of MXN 1.89 Billion	Mgmt	Yes	For	For	For
3	Approve Report on Share Repurchase Reserve	Mgmt	Yes	For	For	For
4	Resolutions on Cancellation of Shares Held in Treasury	Mgmt	Yes	For	For	For
5	Approve Report on Adherence to Fiscal Obligations	Mgmt	Yes	For	For	For
6.1	Elect or Ratify Martha Elena Gonzalez Caballero as Director	Mgmt	Yes	For	For	For
6.2	Elect or Ratify Mercedes Rosalba Araoz Fernandez as Director	Mgmt	Yes	For	For	For
6.3	Elect or Ratify Rose Nicole Dominique Reich Sapire as Director	Mgmt	Yes	For	For	For
6.4	Elect or Ratify Antonio Rallo Verdugo as Director	Mgmt	Yes	For	For	For
6.5	Elect or Ratify Carlos Antonio Danel Cendoya as Director	Mgmt	Yes	For	For	For
6.6	Elect or Ratify Carlos Labarthe Costas as Director	Mgmt	Yes	For	For	For
6.7	Elect or Ratify Christian Thomas Laub Benavides as Director	Mgmt	Yes	For	For	For
6.8	Elect or Ratify Francisco Javier Arrigunaga Gomez del Campo as Director	Mgmt	Yes	For	For	For
6.9	Elect or Ratify John Anthony Santa Maria Otazua as Director	Mgmt	Yes	For	For	For
6.10	Elect or Ratify Jose Ignacio Avalos Hernandez as Director	Mgmt	Yes	For	For	For

Gentera SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.11	Elect or Ratify Juan Carlos Torres Cisneros as Director	Mgmt	Yes	For	For	For
6.12	Elect or Ratify Juan Ignacio Casanueva Perez as Director	Mgmt	Yes	For	For	For
6.13	Elect or Ratify Luis Alfonso Nicolau Gutierrez as Director	Mgmt	Yes	For	For	For
6.14	Elect or Ratify Jose Manuel Canal Hernando as Honorary Director	Mgmt	Yes	For	For	For
6.15	Elect or Ratify Martha Elena Gonzalez Caballero as Chairman of Audit Committee	Mgmt	Yes	For	For	For
6.16	Elect or Ratify Francisco Javier Arrigunaga Gomez del Campo as Chairman of Corporate Practices Committee	Mgmt	Yes	For	For	For
7.1	Elect or Ratify Carlos Antonio Danel Cendoya as Board Chairman	Mgmt	Yes	For	For	For
7.2	Elect or Ratify Manuel de la Fuente Morales as Secretary (Non-Member) of Board	Mgmt	Yes	For	For	For
7.3	Elect or Ratify Zurihe Sylvia Manzur Garcia as Alternate Secretary (Non-Member) of Board	Mgmt	Yes	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Gentera SAB de CV

Meeting Date: 04/12/2024	Country: Mexico	Ticker: GENTERA
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 131,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	Yes	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

UniCredit SpA

Meeting Date: 04/12/2024	Country: Italy	Ticker: UCG
	Meeting Type: Annual/Special	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	Yes	For	For	For
4	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
5	Fix Number of Directors and Members of the Management Control Committee	Mgmt	Yes	For	For	For
6.1	Slate 1 Submitted by Management	Mgmt	Yes	For	For	For
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	Against
7	Approve Remuneration of Directors and Members of the Management Control Committee	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy	Mgmt	Yes	For	For	For
9	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
10	Approve 2024 Group Incentive System	Mgmt	Yes	For	For	For
11	Approve Employees Share Ownership Plan	Mgmt	Yes	For	For	For
1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	Yes	For	For	For
2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	Yes	For	For	For
3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	Mgmt	Yes	For	For	For
4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	Yes	For	For	For

Shares Voted: 2,540

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	Yes	For	For	For
4	Approve Discharge of Directors	Mgmt	Yes	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
7	Reelect Bruno Salmon as Director	Mgmt	Yes	For	Against	Against
8	Reelect Eleonore Sidos as Director	Mgmt	Yes	For	Against	Against
9	Reelect Caroline Ginon as Director	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	Against	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Against
12	Approve Compensation of Guy Sidos, Chairman and CEO	Mgmt	Yes	For	For	For
13	Approve Compensation of Didier Petetin, Vice-CEO	Mgmt	Yes	For	For	For
14	Approve Compensation of Lukas Epple, Vice-CEO	Mgmt	Yes	For	Against	Against
15	Appoint Grant Thornton as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Aztech Global Ltd.

Meeting Date: 04/16/2024

Country: Singapore

Ticker: 8AZ

Meeting Type: Annual

Shares Voted: 20,067

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Audited Financial Statements, Directors' Statement and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Directors' Fees	Mgmt	Yes	For	For	For
4	Elect Jeremy Mun Weng Hung as Director	Mgmt	Yes	For	For	For
5	Elect Christopher Huang Junli as Director	Mgmt	Yes	For	For	For
6	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9	Approve Grant of Options and Issuance of Shares Under the Aztech Employee Share Option Scheme	Mgmt	Yes	For	Against	Against
10	Approve Grant of Awards and Issuance of Shares Under the Aztech Performance Share Plan	Mgmt	Yes	For	Against	Against
11	Approve Issuance of Shares Pursuant to the Aztech Scrip Dividend Scheme	Mgmt	Yes	For	For	For

Fifth Third Bancorp

Meeting Date: 04/16/2024Country: USATicker: FITBMeeting Type: Annual

Shares Voted: 35,578

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	Yes	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	Yes	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	Yes	For	For	For



Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	For	For
1g	Elect Director C. Bryan Daniels	Mgmt	Yes	For	For	For
1h	Elect Director Laurent Desmangles	Mgmt	Yes	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	Yes	For	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	Yes	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	For
1l	Elect Director Eileen A. Mallesch	Mgmt	Yes	For	For	For
1m	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	For
1n	Elect Director Kathleen A. Rogers	Mgmt	Yes	For	For	For
1o	Elect Director Timothy N. Spence	Mgmt	Yes	For	For	For
1p	Elect Director Marsha C. Williams	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

HUANLEJIA Food Group Co., Ltd.

Meeting Date: 04/16/2024

Country: China

Ticker: 300997

Meeting Type: Annual

Shares Voted: 384,210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Profit Distribution	Mgmt	Yes	For	For	For
5	Approve Annual Report and Summary	Mgmt	Yes	For	For	For

HUANLEJIA Food Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration (Allowance) of Directors	Mgmt	Yes	For	For	For
7	Approve Remuneration (Allowance) of Supervisors	Mgmt	Yes	For	For	For
8	Approve Financing and Guarantee Lines	Mgmt	Yes	For	For	For
9	Approve the Company's Acceptance of Guarantees from Related Parties	Mgmt	Yes	For	For	For
10	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	Yes	For	Against	Against
11	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	For	For
13	Amend the External Guarantee System	Mgmt	Yes	For	For	For
14	Amend the Related Party Transaction Management System	Mgmt	Yes	For	For	For
15	Approve to Adjust the Implementation Method of Coconut Processing Projects and Signing Relevant Termination Cooperation Agreements with Related Parties	Mgmt	Yes	For	For	For

IQVIA Holdings Inc.

Meeting Date: 04/16/2024

Country: USA

Ticker: IQV

Meeting Type: Annual

Shares Voted: 9,492						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	Yes	For	For	For
1b	Elect Director Carol J. Burt	Mgmt	Yes	For	For	For
1c	Elect Director Colleen A. Goggins	Mgmt	Yes	For	For	For
1d	Elect Director John M. Leonard	Mgmt	Yes	For	For	For
1e	Elect Director Todd B. Sisitsky	Mgmt	Yes	For	For	For
1f	Elect Director Sheila A. Stamps	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

M&T Bank Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: MTB

Meeting Type: Annual

Shares Voted: 8,446

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	Yes	For	For	For
1.2	Elect Director Robert T. Brady	Mgmt	Yes	For	For	For
1.3	Elect Director Carlton J. Charles	Mgmt	Yes	For	For	For
1.4	Elect Director Jane Chwick	Mgmt	Yes	For	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	Yes	For	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	Yes	For	For	For
1.8	Elect Director Leslie V. Godridge	Mgmt	Yes	For	For	For
1.9	Elect Director Rene F. Jones	Mgmt	Yes	For	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	Yes	For	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	Yes	For	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	Yes	For	For	For
1.14	Elect Director Rudina Seseeri	Mgmt	Yes	For	For	For
1.15	Elect Director Kirk W. Walters	Mgmt	Yes	For	For	For
1.16	Elect Director Herbert L. Washington	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

# Magyar Telekom Telecommunications Plc

Meeting Date: 04/16/2024	Country: Hungary	Ticker: MTEL
Meeting Type: Annual		

Shares Voted: 34,309

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5	Receive Report on Share Repurchase Program; Authorize Share Repurchase Program	Mgmt	Yes	For	Against	Against
6	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	For
7	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
8	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	Mgmt	Yes	For	For	For
9.1	Approve Reduction in Share Capital as per Section 3:309(5) of the Civil Code	Mgmt	Yes	For	For	For
9.2	Approve Reduction in Share Capital; Amend Articles of Association	Mgmt	Yes	For	For	For
10	Amend Remuneration Policy	Mgmt	Yes	For	Against	Against
11	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
12	Approve Deloitte Auditing and Consulting Ltd. as Auditor and Fix Its Remuneration	Mgmt	Yes	For	For	For

# Migros Ticaret AS

Meeting Date: 04/16/2024	Country: Turkey	Ticker: MGROS.E
Meeting Type: Annual		

Shares Voted: 83,843

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For

Migros Ticaret AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Ratify Director Appointment	Mgmt	Yes	For	For	For
6	Approve Discharge of Board	Mgmt	Yes	For	For	For
7	Approve Allocation of Income	Mgmt	Yes	For	For	For
8	Authorize Board to Distribute Advance Dividends	Mgmt	Yes	For	For	For
9	Elect Directors	Mgmt	Yes	For	For	For
10	Approve Director Remuneration	Mgmt	Yes	For	For	For
11	Ratify External Auditors	Mgmt	Yes	For	For	For
12	Receive Information on Donations Made in 2023 and Approve Upper Limit of Donations for 2024	Mgmt	Yes	For	Refer	Against
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

Moody's Corporation

Meeting Date: 04/16/2024Country: USATicker: MCO

Meeting Type: Annual

Shares Voted: 8,149

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	Yes	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	Yes	For	For	For
1c	Elect Director Robert Fauber	Mgmt	Yes	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	Yes	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Jose M. Minaya	Mgmt	Yes	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	Yes	For	For	For

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Zig Serafin	Mgmt	Yes	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

Northern Trust Corporation

Meeting Date: 04/16/2024Country: USATicker: NTRS

Meeting Type: Annual

Shares Voted: 10,915

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	For	For
1b	Elect Director Susan Crown	Mgmt	Yes	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	Yes	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	Yes	For	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	For
1h	Elect Director Martin P. Slark	Mgmt	Yes	For	For	For
1i	Elect Director David H. B. Smith, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Donald Thompson	Mgmt	Yes	For	For	For
1k	Elect Director Charles A. Tribbett, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Risks of Misaligning Proxy Votes with Client Preferences	SH	Yes	Against	Against	Against

Public Service Enterprise Group Incorporated

Meeting Date: 04/16/2024Country: USATicker: PEG

Meeting Type: Annual

Shares Voted: 25,524

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	Mgmt	Yes	For	For	For
1.2	Elect Director Susan Tomasky	Mgmt	Yes	For	For	For
1.3	Elect Director Willie A. Deese	Mgmt	Yes	For	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	Yes	For	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	Yes	For	For	For
1.6	Elect Director Ricardo G. Perez	Mgmt	Yes	For	For	For
1.7	Elect Director Valerie A. Smith	Mgmt	Yes	For	For	For
1.8	Elect Director Scott G. Stephenson	Mgmt	Yes	For	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	Yes	For	For	For
1.10	Elect Director John P. Surma	Mgmt	Yes	For	For	For
1.11	Elect Director Kenneth Y. Tanji	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3a	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	Yes	For	For	For
3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Stellantis NV

Meeting Date: 04/16/2024Country: NetherlandsTicker: STLAM

Meeting Type: Annual

Shares Voted: 197,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.d	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Stellantis NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.f	Approve Dividends	Mgmt	Yes	For	For	For
2.g	Approve Discharge of Directors	Mgmt	Yes	For	For	For
3	Elect Claudia Parzani as Non-Executive Director	Mgmt	Yes	For	For	For
4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
6.a	Approve Cancellation of Common Shares	Mgmt	Yes	For	For	For
6.b	Approve Cancellation of All Class B Special Voting Shares	Mgmt	Yes	For	For	For

U.S. Bancorp

Meeting Date: 04/16/2024

Country: USA

Ticker: USB

Meeting Type: Annual

Shares Voted: 80,603

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	Yes	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	Yes	For	For	For
1e	Elect Director Alan B. Colberg	Mgmt	Yes	For	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	Yes	For	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	For
1i	Elect Director Richard P. McKenney	Mgmt	Yes	For	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	Yes	For	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	Yes	For	For	For
1l	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	For



U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Scott W. Wine	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Adobe Inc.

Meeting Date: 04/17/2024

Country: USA

Ticker: ADBE

Meeting Type: Annual

Shares Voted: 23,569

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	Yes	For	For	For
1b	Elect Director Amy Banse	Mgmt	Yes	For	For	For
1c	Elect Director Brett Biggs	Mgmt	Yes	For	For	For
1d	Elect Director Melanie Boulden	Mgmt	Yes	For	For	For
1e	Elect Director Frank Calderoni	Mgmt	Yes	For	For	For
1f	Elect Director Laura Desmond	Mgmt	Yes	For	For	For
1g	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	For
1h	Elect Director Spencer Neumann	Mgmt	Yes	For	For	For
1i	Elect Director Kathleen Oberg	Mgmt	Yes	For	For	For
1j	Elect Director Dheeraj Pandey	Mgmt	Yes	For	For	For
1k	Elect Director David Ricks	Mgmt	Yes	For	For	For
1l	Elect Director Daniel Rosensweig	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Yes	Against	Against	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	Against	Against

Anadolu Efes Biracilik ve Malt Sanayii A.S.

Meeting Date: 04/17/2024Country: TurkeyTicker: AEFES.E

Meeting Type: Annual

Shares Voted: 81,118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Ratify Director Appointment	Mgmt	Yes	For	For	For
6	Approve Discharge of Board	Mgmt	Yes	For	For	For
7	Approve Allocation of Income	Mgmt	Yes	For	For	For
8	Elect Directors and Approve Their Remuneration	Mgmt	Yes	For	Against	Against
9	Ratify External Auditors	Mgmt	Yes	For	For	For
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

BANK POLSKA KASA OPIEKI SA

Meeting Date: 04/17/2024Country: PolandTicker: PEO

Meeting Type: Annual

Shares Voted: 65,665

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
10.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	Yes	For	For	For
10.2	Approve Financial Statements	Mgmt	Yes	For	For	For
10.3	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
10.4	Approve Allocation of Income and Dividends of PLN 19.20 per Share	Mgmt	Yes	For	For	For

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.5	Approve Supervisory Board Report	Mgmt	Yes	For	For	For
10.6a	Approve Individual Suitability of Beata Kozłowska-Chyla (Supervisory Board Chairwoman)	Mgmt	Yes	For	For	For
10.6b	Approve Individual Suitability of Joanna Dynysiuk (Supervisory Board Deputy Chairwoman)	Mgmt	Yes	For	For	For
10.6c	Approve Individual Suitability of Małgorzata Sadurska (Supervisory Board Deputy Chairwoman)	Mgmt	Yes	For	For	For
10.6d	Approve Individual Suitability of Stanisław Kaczoruk (Supervisory Board Secretary)	Mgmt	Yes	For	For	For
10.6e	Approve Individual Suitability of Marcin Izdebski (Supervisory Board Member)	Mgmt	Yes	For	For	For
10.6f	Approve Individual Suitability of Sabina Bigos-Jaworowska (Supervisory Board Member)	Mgmt	Yes	For	For	For
10.6g	Approve Individual Suitability of Justyna Glebikowska-Michalak (Supervisory Board Member)	Mgmt	Yes	For	For	For
10.6h	Approve Individual Suitability of Michał Kaszyński (Supervisory Board Member)	Mgmt	Yes	For	For	For
10.6i	Approve Individual Suitability of Marian Majcher (Supervisory Board Member)	Mgmt	Yes	For	For	For
10.6j	Approve Collective Suitability of Supervisory Board Members	Mgmt	Yes	For	For	For
10.7a	Approve Discharge of Leszek Skiba (CEO)	Mgmt	Yes	For	For	For
10.7b	Approve Discharge of Marcin Gądomski (Deputy CEO)	Mgmt	Yes	For	For	For
10.7c	Approve Discharge of Piotr Zborowski (Deputy CEO)	Mgmt	Yes	For	For	For
10.7d	Approve Discharge of Jerzy Kwieciński (Deputy CEO)	Mgmt	Yes	For	For	For
10.7e	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	Mgmt	Yes	For	For	For
10.7f	Approve Discharge of Jarosław Fuchs (Deputy CEO)	Mgmt	Yes	For	For	For
10.7g	Approve Discharge of Wojciech Werochowski (Deputy CEO)	Mgmt	Yes	For	For	For
10.7h	Approve Discharge of Blazej Szczeki (Deputy CEO)	Mgmt	Yes	For	For	For

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.7i	Approve Discharge of Pawel Straczynski (Deputy CEO)	Mgmt	Yes	For	For	For
10.8a	Approve Discharge of Beata Kozłowska-Chyla (Supervisory Board Chairwoman)	Mgmt	Yes	For	For	For
10.8b	Approve Discharge of Joanna Dynysiuk (Supervisory Board Deputy Chairwoman)	Mgmt	Yes	For	For	For
10.8c	Approve Discharge of Malgorzata Sadurska (Supervisory Board Deputy Chairwoman)	Mgmt	Yes	For	For	For
10.8d	Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Secretary)	Mgmt	Yes	For	For	For
10.8e	Approve Discharge of Marcin Izdebski (Supervisory Board Member)	Mgmt	Yes	For	For	For
10.8f	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	Mgmt	Yes	For	For	For
10.8g	Approve Discharge of Justyna Glebikowska-Michalak (Supervisory Board Member)	Mgmt	Yes	For	For	For
10.8h	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	Mgmt	Yes	For	For	For
10.8i	Approve Discharge of Marian Majcher (Supervisory Board Member)	Mgmt	Yes	For	For	For
11	Approve Supervisory Board Report on Assessment of Remuneration Policy	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
13	Approve Assessment of Adequacy of Regulations on Supervisory Board	Mgmt	Yes	For	For	For
15	Elect Supervisory Board Members	Mgmt	Yes	For	Against	Against
16	Approve Assessment of Supervisory Board Suitability	Mgmt	Yes	For	Against	Against
17.1	Amend Statute Re: Corporate Purpose; Share Capital	Mgmt	Yes	For	For	For
17.2	Amend Statute Re: Corporate Purpose	Mgmt	Yes	For	For	For
17.3	Amend Statute Re: Corporate Purpose	Mgmt	Yes	For	For	For
17.4	Amend Statute Re: Corporate Purpose	Mgmt	Yes	For	For	For

Shares Voted: 2,264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Approve Allocation of Income	Mgmt	Yes	For	For	For
2.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1.1	Reelect Nick Huber as Director and Board Chair	Mgmt	Yes	For	Against	Against
4.1.2	Reelect Juergen Rauch as Director	Mgmt	Yes	For	Against	Against
4.1.3	Reelect Astrid Waser as Director	Mgmt	Yes	For	Against	Against
4.1.4	Reelect Allison Zwingenberger as Director	Mgmt	Yes	For	Against	Against
4.1.5	Reelect Matthias Altendorf as Director	Mgmt	Yes	For	For	For
4.1.6	Reelect Daniel Buehler as Director	Mgmt	Yes	For	For	For
4.1.7	Elect Edgar Schoenbaechler as Director	Mgmt	Yes	For	For	For
4.2.1	Reappoint Juergen Rauch as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Against
4.2.2	Reappoint Allison Zwingenberger as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Against
4.2.3	Appoint Edgar Schoenbaechler as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
5	Designate Michael Schoebi as Independent Proxy	Mgmt	Yes	For	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
7.1	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 580,000 and 1,600 Award Shares	Mgmt	Yes	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	Yes	For	For	For

Coltene Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 205,957	Mgmt	Yes	For	For	For
8	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
9.1	Amend Articles Re: Shares and Share Register	Mgmt	Yes	For	For	For
9.2	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	For
9.3	Amend Articles Re: General Meetings	Mgmt	Yes	For	For	For
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	For
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

EQT Corporation

Meeting Date: 04/17/2024

Country: USA

Ticker: EQT

Meeting Type: Annual

Shares Voted: 3,167

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lydia I. Beebe	Mgmt	Yes	For	For	For
1b	Elect Director Lee M. Canaan	Mgmt	Yes	For	For	For
1c	Elect Director Janet L. Carrig	Mgmt	Yes	For	For	For
1d	Elect Director Frank C. Hu	Mgmt	Yes	For	For	For
1e	Elect Director Kathryn J. Jackson	Mgmt	Yes	For	For	For
1f	Elect Director John F. McCartney	Mgmt	Yes	For	For	For
1g	Elect Director James T. McManus, II	Mgmt	Yes	For	For	For
1h	Elect Director Anita M. Powers	Mgmt	Yes	For	For	For
1i	Elect Director Daniel J. Rice, IV	Mgmt	Yes	For	For	For
1j	Elect Director Toby Z. Rice	Mgmt	Yes	For	For	For
1k	Elect Director Hallie A. Vanderhider	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

EQT Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Georg Fischer AG

Meeting Date: 04/17/2024	Country: Switzerland	Ticker: GF
Meeting Type: Annual		

Shares Voted: 12,180

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For
1.3	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Reelect Peter Hackel as Director	Mgmt	Yes	For	For	For
4.2	Reelect Eveline Saupper as Director	Mgmt	Yes	For	For	For
4.3	Reelect Ayano Senaha as Director	Mgmt	Yes	For	For	For
4.4	Reelect Yves Serra as Director	Mgmt	Yes	For	For	For
4.5	Reelect Monica de Virgiliis as Director	Mgmt	Yes	For	For	For
4.6	Reelect Michelle Wen as Director	Mgmt	Yes	For	For	For
4.7	Elect Annika Paasikivi as Director	Mgmt	Yes	For	For	For
4.8	Elect Stefan Raepsamen as Director	Mgmt	Yes	For	Against	Against
5.1	Reelect Yves Serra as Board Chair	Mgmt	Yes	For	For	For
5.2.1	Appoint Annika Paasikivi as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2.3	Reappoint Michelle Wen as Member of the Compensation Committee	Mgmt	Yes	For	For	For

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	Yes	For	For	For
7	Approve Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
9	Designate Christoph Vaucher as Independent Proxy	Mgmt	Yes	For	For	For
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Hunting Plc

Meeting Date: 04/17/2024

Country: United Kingdom

Ticker: HTG

Meeting Type: Annual

Shares Voted: 38,306

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
3	Approve Performance Share Plan	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
5	Approve Final Dividend	Mgmt	Yes	For	For	For
6	Elect Margaret Amos as Director	Mgmt	Yes	For	For	For
7	Re-elect Annell Bay as Director	Mgmt	Yes	For	For	For
8	Re-elect Stuart Brightman as Director	Mgmt	Yes	For	For	For
9	Re-elect Carol Chesney as Director	Mgmt	Yes	For	For	For
10	Re-elect Bruce Ferguson as Director	Mgmt	Yes	For	For	For
11	Re-elect Paula Harris as Director	Mgmt	Yes	For	For	For
12	Re-elect Jim Johnson as Director	Mgmt	Yes	For	For	For
13	Re-elect Keith Lough as Director	Mgmt	Yes	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For



Hunting Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Huntington Bancshares Incorporated

Meeting Date: 04/17/2024

Country: USA

Ticker: HBAN

Meeting Type: Annual

Shares Voted: 3,263

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	Yes	For	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	Yes	For	For	For
1.3	Elect Director Rafael Andres Diaz-Granados	Mgmt	Yes	For	For	For
1.4	Elect Director Gina D. France	Mgmt	Yes	For	For	For
1.5	Elect Director J. Michael Hochschwender	Mgmt	Yes	For	For	For
1.6	Elect Director John C. (Chris) Inglis	Mgmt	Yes	For	For	For
1.7	Elect Director Richard H. King	Mgmt	Yes	For	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	Yes	For	For	For
1.9	Elect Director Richard W. Neu	Mgmt	Yes	For	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	Yes	For	For	For
1.11	Elect Director David L. Porteous	Mgmt	Yes	For	For	For
1.12	Elect Director Teresa H. Shea	Mgmt	Yes	For	For	For
1.13	Elect Director Roger J. Sit	Mgmt	Yes	For	For	For

## Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	For
1.15	Elect Director Jeffrey L. Tate	Mgmt	Yes	For	For	For
1.16	Elect Director Gary Torgow	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

## Iveco Group NV

Meeting Date: 04/17/2024

Country: Netherlands

Ticker: IVG

Meeting Type: Annual

Shares Voted: 159,158

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a	Adopt Financial Statements	Mgmt	Yes	For	For	For
2.c	Approve Dividends	Mgmt	Yes	For	For	For
2.d	Approve Remuneration Report	Mgmt	Yes	For	For	For
3.a	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	For
3.b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	For
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	Yes	For	Against	Against
4.b	Reelect Gerrit Marx as Executive Director	Mgmt	Yes	For	For	For
4.c	Elect Judy Curran as Non-Executive Director	Mgmt	Yes	For	For	For
4.d	Reelect Tufan Erginbilgic as Non-Executive Director	Mgmt	Yes	For	For	For
4.e	Reelect Essimari Kairisto as Non-Executive Director	Mgmt	Yes	For	For	For
4.f	Reelect Linda Knoll as Non-Executive Director	Mgmt	Yes	For	Against	Against
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	Yes	For	Against	Against
4.h	Reelect Olof Persson as Non-Executive Director	Mgmt	Yes	For	For	For
4.i	Reelect Lorenzo Simonelli as Non-Executive Director	Mgmt	Yes	For	Against	Against

Iveco Group NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	For
6	Authorize Board to Repurchase Shares	Mgmt	Yes	For	For	For

Maire Tecnimont SpA

Meeting Date: 04/17/2024

Country: Italy

Ticker: MAIRE

Meeting Type: Annual/Special

Shares Voted: 250,544

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	For
2.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Against
3	Elect Isabella Nova as Director and Approve Director's Remuneration	Mgmt	Yes	For	Against	Against
4.1	Approve Long-Term Incentive Plan 2024-2026	Mgmt	Yes	For	Against	Against
4.2	Approve Restricted and Matching Shares Plan	Mgmt	Yes	For	Against	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
6	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
1	Amend Company Bylaws Re: Articles 1, 9, and 10	Mgmt	Yes	For	Against	Against

MPC Container Ships ASA

Meeting Date: 04/17/2024

Country: Norway

Ticker: MPCC

Meeting Type: Annual

MPC Container Ships ASA

Shares Voted: 148,788

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends; Consideration of Statement on Corporate Governance	Mgmt	Yes	For	For	For
4	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	For
5	Advisory Vote on the Remuneration Report	Mgmt	Yes	For	Against	Against
6	Approve Remuneration of Auditor	Mgmt	Yes	For	For	For
7.a	Reelect Ulf Stephan Hollander (Chair) as Director	Mgmt	Yes	For	For	For
7.b	Reelect Dr. Axel Octavio Schroeder as Director	Mgmt	Yes	For	For	For
7.c	Reelect Ellen Merete Hanetho as Director	Mgmt	Yes	For	For	For
7.d	Reelect Peter Frederiksen as Director	Mgmt	Yes	For	For	For
7.e	Reelect Pia Meling as Director	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors in the Amount of USD 90,000 for Chair and USD 50,000 for Other Directors	Mgmt	Yes	For	For	For
9	Approve Creation of NOK 44 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	Against	Against
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Raia Drogasil SA

Meeting Date: 04/17/2024

Country: Brazil

Ticker: RADL3

Meeting Type: Annual

Raia Drogasil SA

Shares Voted: 35,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	Yes	For	For	For
4	Elect Fiscal Council Members	Mgmt	Yes	For	For	For
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
6	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For	For

Regions Financial Corporation

Meeting Date: 04/17/2024Country: USATicker: RF

Meeting Type: Annual

Shares Voted: 48,934

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	Yes	For	For	For
1b	Elect Director Noopur Davis	Mgmt	Yes	For	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	Yes	For	For	For
1d	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	For
1e	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	For
1g	Elect Director James T. Prokopanko	Mgmt	Yes	For	For	For
1h	Elect Director Alison S. Rand	Mgmt	Yes	For	For	For
1i	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	For
1j	Elect Director Lee J. Styslinger, III	Mgmt	Yes	For	For	For

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Jose S. Suquet	Mgmt	Yes	For	For	For
1l	Elect Director John M. Turner, Jr.	Mgmt	Yes	For	For	For
1m	Elect Director Timothy Vines	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against

Rieter Holding AG

Meeting Date: 04/17/2024

Country: Switzerland

Ticker: RIEN

Meeting Type: Annual

Shares Voted: 129

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	Yes	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	Yes	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.8 Million	Mgmt	Yes	For	For	For
6.1	Reelect Peter Spuhler as Director	Mgmt	Yes	For	For	For
6.2	Reelect Hans-Peter Schwald as Director	Mgmt	Yes	For	For	For
6.3	Reelect Roger Baillod as Director	Mgmt	Yes	For	For	For
6.4	Reelect Carl Illi as Director	Mgmt	Yes	For	For	For
6.5	Reelect Sarah Kreienbuehl as Director	Mgmt	Yes	For	For	For

Rieter Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.6	Reelect Daniel Grieder as Director	Mgmt	Yes	For	For	For
6.7	Reelect Thomas Oetterli as Director	Mgmt	Yes	For	For	For
6.8	Elect Jennifer Maag as Director	Mgmt	Yes	For	For	For
7	Elect Thomas Oetterli as Board Chair	Mgmt	Yes	For	Against	Against
8.1	Reappoint Sarah Kreienbuehl as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8.3	Appoint Daniel Grieder as Member of the Compensation Committee	Mgmt	Yes	For	For	For
9	Designate Ulrich Mayer as Independent Proxy	Mgmt	Yes	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
11	Amend Articles of Association	Mgmt	Yes	For	For	For
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Seadrill Limited

Meeting Date: 04/17/2024

Country: Bermuda

Ticker: SDRL

Meeting Type: Annual

Shares Voted: 316,391

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
2.a	Reelect Julie Robertson as Director	Mgmt	Yes	For	For	For
2.b	Reelect Jean Cahuzac as Director	Mgmt	Yes	For	For	For
2.c	Reelect Jan Kjaervik as Director	Mgmt	Yes	For	For	For
2.d	Reelect Mark McCollum as Director	Mgmt	Yes	For	For	For
2.e	Reelect Harry Quarls as Director	Mgmt	Yes	For	For	For
2.f	Reelect Andrew Schultz as Director	Mgmt	Yes	For	For	For
2.g	Reelect Paul Smith as Director	Mgmt	Yes	For	For	For

Seadrill Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.h	Reelect Jonathan Swinney as Director	Mgmt	Yes	For	For	For
2.i	Reelect Ana Zambelli as Director	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Amend By-Laws	Mgmt	Yes	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	Yes	For	Against	Against
6	Approve Delisting of Shares from Stock Exchange	Mgmt	Yes	For	For	For

Television Francaise 1 SA

Meeting Date: 04/17/2024

Country: France

Ticker: TFI

Meeting Type: Annual/Special

Shares Voted: 5,069

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Against
5	Approve Compensation of Rodolphe Belmer, CEO Until February 13, 2023	Mgmt	Yes	For	Against	Against
6	Approve Compensation of Rodolphe, Chairman and CEO Since February 13, 2023	Mgmt	Yes	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Against
8	Approve Remuneration Policy of Rodolphe Belmer, Chairman and CEO	Mgmt	Yes	For	Against	Against
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
10	Reelect SCDM as Director	Mgmt	Yes	For	Against	Against



## Television Francaise 1 SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Bouygues as Director	Mgmt	Yes	For	Against	Against
12	Acknowledge Appointment of Sophie Leveaux and Yoann Saillon as Representatives of Employee to the Board	Mgmt	Yes	For	For	For
13	Elect Marie-Aude Morel as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	For
14	Appoint Ernst and Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

## The Sherwin-Williams Company

Meeting Date: 04/17/2024

Country: USA

Ticker: SHW

Meeting Type: Annual

Shares Voted: 12,190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	Yes	For	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	Yes	For	For	For
1d	Elect Director John G. Morikis	Mgmt	Yes	For	For	For
1e	Elect Director Heidi G. Petz	Mgmt	Yes	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	Yes	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	Yes	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	Yes	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	Yes	For	For	For
1k	Elect Director Thomas L. Williams	Mgmt	Yes	For	For	For

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Arjo AB

Meeting Date: 04/18/2024

Country: Sweden

Ticker: ARJO.B

Meeting Type: Annual

Shares Voted: 73,439

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
11	Approve Allocation of Income and Dividends of SEK 0.90 Per Share	Mgmt	Yes	For	For	For
12.1	Approve Discharge of Johan Malmquist	Mgmt	Yes	For	For	For
12.2	Approve Discharge of Carl Bennet	Mgmt	Yes	For	For	For
12.3	Approve Discharge of Eva Elmstedt	Mgmt	Yes	For	For	For
12.4	Approve Discharge of Dan Frohm	Mgmt	Yes	For	For	For
12.5	Approve Discharge of Ulf Grunander	Mgmt	Yes	For	For	For
12.6	Approve Discharge of Carola Lemne	Mgmt	Yes	For	For	For
12.7	Approve Discharge of Joacim Lindoff	Mgmt	Yes	For	For	For
12.8	Approve Discharge of Kajsa Haraldsson	Mgmt	Yes	For	For	For
12.9	Approve Discharge of Eva Sandling Gralen	Mgmt	Yes	For	For	For
12.10	Approve Discharge of Sten Borjesson	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.11	Approve Discharge of Jimmy Linde	Mgmt	Yes	For	For	For
13.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chairman and SEK 703,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
14.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15.1a	Reelect Johan Malmquist as Director	Mgmt	Yes	For	Against	Against
15.1b	Reelect Carl Bennet as Director	Mgmt	Yes	For	Against	Against
15.1c	Reelect Eva Elmstedt as Director	Mgmt	Yes	For	For	For
15.1d	Reelect Dan Frohm as Director	Mgmt	Yes	For	Against	Against
15.1e	Reelect Ulf Grunander as Director	Mgmt	Yes	For	Against	Against
15.1f	Reelect Carola Lemne as Director	Mgmt	Yes	For	For	For
15.1g	Reelect Joacim Lindoff as Director	Mgmt	Yes	For	For	For
15.1h	Elect Ulrika Dellby as New Director	Mgmt	Yes	For	Against	Against
15.2	Reelect Johan Malmquist as Board Chair	Mgmt	Yes	For	Against	Against
16	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
18	Approve Remuneration Report	Mgmt	Yes	For	Against	Against

Shares Voted: 1,683

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	For
2.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Against
3	Elect Nicola Borri as Director	SH	Yes	None	For	For

Meeting Date: 04/18/2024Country: ItalyTicker: BMED  
Meeting Type: Annual

Shares Voted: 268,189

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	For
2.1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
2.3	Approve Severance Payments Policy	Mgmt	Yes	For	Against	Against
3	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Performance Share Plans	Mgmt	Yes	For	For	For
5.1	Fix Number of Directors	SH	Yes	None	For	For
5.2	Fix Board Terms for Directors	SH	Yes	None	For	For
5.3.1	Slate 1 Submitted by Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	SH	Yes	None	Against	Against
5.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For
5.4	Approve Remuneration of Directors	SH	Yes	None	For	For

Banca Mediolanum SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.1	Slate 1 Submitted by Lina Tombolato, Massimo Doris, Annalisa Doris, and FINPROG ITALIA SpA	SH	Yes	None	Against	Against
6.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For
6.2	Approve Internal Auditors' Remuneration	SH	Yes	None	For	For

Bucher Industries AG

Meeting Date: 04/18/2024

Country: Switzerland

Ticker: BUCN

Meeting Type: Annual

Shares Voted: 1,208

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 13.50 per Share	Mgmt	Yes	For	For	For
4.1.1	Reelect Anita Hauser as Director	Mgmt	Yes	For	For	For
4.1.2	Reelect Michael Hauser as Director	Mgmt	Yes	For	For	For
4.1.3	Reelect Martin Hirzel as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect Urs Kaufmann as Director	Mgmt	Yes	For	For	For
4.1.5	Reelect Stefan Scheiber as Director	Mgmt	Yes	For	For	For
4.2	Elect Urs Kaufmann as Board Chair	Mgmt	Yes	For	For	For
4.3.1	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.3.2	Appoint Stefan Scheiber as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.4	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	Yes	For	For	For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Against
5.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	Yes	For	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	Yes	For	For	For
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Carrier Global Corporation

Meeting Date: 04/18/2024

Country: USA

Ticker: CARR

Meeting Type: Annual

Shares Voted: 2,717

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	Yes	For	For	For
1b	Elect Director David L. Gitlin	Mgmt	Yes	For	For	For
1c	Elect Director John J. Greisch	Mgmt	Yes	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	Yes	For	For	For
1f	Elect Director Susan N. Story	Mgmt	Yes	For	For	For
1g	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For
1h	Elect Director Maximilian (Max) Viessmann	Mgmt	Yes	For	For	For
1i	Elect Director Virginia M. Wilson	Mgmt	Yes	For	For	For
1j	Elect Director Beth A. Wozniak	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Refer	Against

CF Industries Holdings, Inc.

Meeting Date: 04/18/2024Country: USATicker: CF

Meeting Type: Annual

Shares Voted: 9,798

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	Yes	For	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	Yes	For	For	For
1c	Elect Director Christopher D. Bohn	Mgmt	Yes	For	For	For
1d	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	For
1e	Elect Director John W. Eaves	Mgmt	Yes	For	For	For
1f	Elect Director Susan A. Ellerbusch	Mgmt	Yes	For	For	For
1g	Elect Director Stephen J. Hagge	Mgmt	Yes	For	For	For
1h	Elect Director Jesus Madrazo Yris	Mgmt	Yes	For	For	For
1i	Elect Director Anne P. Noonan	Mgmt	Yes	For	For	For
1j	Elect Director Michael J. Toelle	Mgmt	Yes	For	For	For
1k	Elect Director Theresa E. Wagler	Mgmt	Yes	For	For	For
1l	Elect Director Celso L. White	Mgmt	Yes	For	For	For
1m	Elect Director W. Anthony Will	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Concentric AB

Meeting Date: 04/18/2024Country: SwedenTicker: COIC

Meeting Type: Annual

Shares Voted: 4,231

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	Mgmt	Yes	For	For	For
9.c1	Approve Discharge of Anders Nielsen	Mgmt	Yes	For	For	For
9.c2	Approve Discharge of Karin Gunnarsson	Mgmt	Yes	For	For	For
9.c3	Approve Discharge of Joachim Rosenberg	Mgmt	Yes	For	For	For
9.c4	Approve Discharge of Susanna Schneeberger	Mgmt	Yes	For	For	For
9.c5	Approve Discharge of Martin Skold	Mgmt	Yes	For	For	For
9.c6	Approve Discharge of Petra Sundstrom	Mgmt	Yes	For	For	For
9.c7	Approve Discharge of Claes Magnus Akesson	Mgmt	Yes	For	For	For
9.c8	Approve Discharge of Managing Director Martin Kunz	Mgmt	Yes	For	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 970,000 for Chairman and SEK 390,000 for other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12.1	Reelect Karin Gunnarsson as Directors	Mgmt	Yes	For	For	For
12.2	Reelect Anders Nielsen as Director	Mgmt	Yes	For	For	For
12.3	Reelect Martin Skold as Director	Mgmt	Yes	For	For	For
12.4	Reelect Claes Magnus Akesson as Director	Mgmt	Yes	For	Against	Against
12.5	Reelect Petra Sundstrom as Director	Mgmt	Yes	For	For	For
12.6	Reelect Joachim Rosenberg as Director	Mgmt	Yes	For	For	For
12.7	Elect Frida Norrbom Sams as new Director	Mgmt	Yes	For	For	For
12.8	Elect Mark Williamson as new Director	Mgmt	Yes	For	For	For
12.9	Reelect Anders Nielsen as Board Chair	Mgmt	Yes	For	Against	Against
13	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For



Concentric AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
16	Approve Performance Share Plan LTI 2024	Mgmt	Yes	For	For	For
17	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
18.c	Approve Transfer of Shares to Participants of LTI 2024	Mgmt	Yes	For	For	For

Humana Inc.

Meeting Date: 04/18/2024

Country: USA

Ticker: HUM

Meeting Type: Annual

Shares Voted: 6,350

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	Yes	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	Yes	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	For
1d	Elect Director David T. Feinberg	Mgmt	Yes	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	Yes	For	For	For
1f	Elect Director John W. Garratt	Mgmt	Yes	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	Yes	For	For	For
1h	Elect Director Karen W. Katz	Mgmt	Yes	For	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For	For
1j	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	For
1k	Elect Director Brad D. Smith	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Humana Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

International Container Terminal Services, Inc.

Meeting Date: 04/18/2024Country: PhilippinesTicker: ICT

Meeting Type: Annual

Shares Voted: 631,430

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting	Mgmt	Yes	For	For	For
2	Approve Audited Financial Statements	Mgmt	Yes	For	For	For
3	Ratify Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	Yes	For	For	For
4.1	Elect Enrique K. Razon Jr. as Director	Mgmt	Yes	For	For	For
4.2	Elect Cesar A. Buenaventura as Director	Mgmt	Yes	For	Abstain	Abstain
4.3	Elect Carlos C. Ejercito as Director	Mgmt	Yes	For	For	For
4.4	Elect Diosdado M. Peralta as Director	Mgmt	Yes	For	For	For
4.5	Elect Jose C. Ibazeta as Director	Mgmt	Yes	For	For	For
4.6	Elect Stephen A. Paradies as Director	Mgmt	Yes	For	For	For
4.7	Elect Andres Soriano III as Director	Mgmt	Yes	For	For	For
5	Appoint External Auditors	Mgmt	Yes	For	For	For

Jyske Bank A/S

Meeting Date: 04/18/2024Country: DenmarkTicker: JYSK

Meeting Type: Extraordinary Shareholders

Shares Voted: 3,246

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
a.1	Amend Articles Re: Art.(8), Item 1 g	Mgmt	Yes	For	For	For
a.2	Amend Articles Re: Art. 15(6) to be Discontinued	Mgmt	Yes	For	For	For
a.3	Amend Articles Re: Art. 16(1)	Mgmt	Yes	For	For	For
a.4	Amend Articles Re: Art. 17(1)	Mgmt	Yes	For	For	For
b	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For

Koc Holding A.S.

Meeting Date: 04/18/2024Country: TurkeyTicker: KCHOLE  
Meeting Type: Annual

Shares Voted: 537,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Elect Directors	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy and Director Remuneration Paid in 2023	Mgmt	Yes	For	For	For
9	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
10	Ratify External Auditors	Mgmt	Yes	For	For	For
11	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	Yes	For	Refer	Against

Koc Holding A.S.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

Manulife US Real Estate Investment Trust

Meeting Date: 04/18/2024

Country: Singapore

Ticker: BTOU

Meeting Type: Annual

Shares Voted: 1,019,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For

Mota-Engil SGPS SA

Meeting Date: 04/18/2024

Country: Portugal

Ticker: EGL

Meeting Type: Annual

Shares Voted: 89,932

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Treatment of Net Loss and Distribution of Dividends from Reserves	Mgmt	Yes	For	For	For
4	Approve Company's Corporate Governance Report	Mgmt	Yes	For	Against	Against

Mota-Engil SGPS SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
7	Fix Number of Directors at 19	SH	Yes	None	Against	Against
8	Elect Directors and Remuneration Committee Members for 2024-2026 Term	SH	Yes	None	Against	Against
9	Approve Directors' Guarantee for Liability	SH	Yes	None	For	For
10	Authorize Repurchase and Reissuance of Shares and Authorize Board to Execute Approved Resolution	Mgmt	Yes	For	For	For
11	Authorize Repurchase and Reissuance of Repurchased Bonds and Authorize Board to Execute Approved Resolution	Mgmt	Yes	For	For	For

Pacific Current Group Limited

Meeting Date: 04/18/2024

Country: Australia

Ticker: PAC

Meeting Type: Extraordinary Shareholders

Shares Voted: 3,953

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transaction with GQG Partners Inc. and Transition to Externally Managed Investment Company	Mgmt	Yes	For	For	For

PKP Cargo SA

Meeting Date: 04/18/2024

Country: Poland

Ticker: PKP

Meeting Type: Special

Shares Voted: 10,390

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Meeting Chairman	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For

PKP Cargo SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Grant Thornton Polska P.S.A. and Grant Thornton Frackowiak P.S.A. as Auditors for Fiscal Years 2021-2025	Mgmt	Yes	For	For	For
7	Amend Statute	Mgmt	Yes	For	For	For
8	Transact Other Business	Mgmt	Yes	For	Against	Against

PPG Industries, Inc.

Meeting Date: 04/18/2024

Country: USATicker: PPG

Meeting Type: Annual

Shares Voted: 12,349

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	For
1.2	Elect Director Martin H. Richenhagen	Mgmt	Yes	For	For	For
1.3	Elect Director Christopher N. Roberts, III	Mgmt	Yes	For	For	For
1.4	Elect Director Catherine R. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

PT Delta Dunia Makmur Tbk

Meeting Date: 04/18/2024

Country: IndonesiaTicker: DOID

Meeting Type: Extraordinary Shareholders

Shares Voted: 1,582,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction by Cancellation of Treasury Shares	Mgmt	Yes	For	For	For

PT Delta Dunia Makmur Tbk

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Share Repurchase Program	Mgmt	Yes	For	For	For
3	Approve Changes in the Boards of Directors	Mgmt	Yes	For	For	For

Randon SA Implementos e Participacoes

Meeting Date: 04/18/2024

Country: Brazil

Ticker: RAPT4

Meeting Type: Annual

Shares Voted: 296,732

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For

Santander Bank Polska SA

Meeting Date: 04/18/2024

Country: Poland

Ticker: SPL

Meeting Type: Annual

Shares Voted: 4,253

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Approve Financial Statements	Mgmt	Yes	For	For	For
6	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
9.1	Approve Discharge of Michal Gajewski (CEO)	Mgmt	Yes	For	For	For
9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	Mgmt	Yes	For	For	For
9.3	Approve Discharge of Lech Galkowski (Management Board Member)	Mgmt	Yes	For	For	For
9.4	Approve Discharge of Artur Glembocki (Management Board Member)	Mgmt	Yes	For	For	For

Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Approve Discharge of Maria Elena Lanciego Perez (Management Board Member)	Mgmt	Yes	For	For	For
9.6	Approve Discharge of Patryk Nowakowski (Management Board Member)	Mgmt	Yes	For	For	For
9.7	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	Mgmt	Yes	For	For	For
9.8	Approve Discharge of Magdalena Proga-Stepien (Management Board Member)	Mgmt	Yes	For	For	For
9.9	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	Mgmt	Yes	For	For	For
9.10	Approve Discharge of Maciej Reluga (Management Board Member)	Mgmt	Yes	For	For	For
9.11	Approve Discharge of Dorota Strojewska (Management Board Member)	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
11	Approve Supervisory Board Reports	Mgmt	Yes	For	For	For
12.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	Mgmt	Yes	For	For	For
12.2	Approve Discharge of Dominika Bettman (Supervisory Board Member)	Mgmt	Yes	For	For	For
12.3	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	Mgmt	Yes	For	For	For
12.4	Approve Discharge of Adam Celinski (Supervisory Board Member)	Mgmt	Yes	For	For	For
12.5	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	Mgmt	Yes	For	For	For
12.6	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	Mgmt	Yes	For	For	For
12.7	Approve Discharge of David Hexter (Supervisory Board Member)	Mgmt	Yes	For	For	For
12.8	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	Mgmt	Yes	For	For	For
12.9	Approve Discharge of John Power (Supervisory Board Member)	Mgmt	Yes	For	For	For



# Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.10	Approve Discharge of Jerzy Surma (Supervisory Board Member)	Mgmt	Yes	For	For	For
12.11	Approve Discharge of Marynika Woroszylska-Sapieha (Supervisory Board Member)	Mgmt	Yes	For	For	For
13	Approve Assessment of Supervisory Board Suitability	Mgmt	Yes	For	For	For
14.1	Elect Dominika Bettman as Supervisory Board Member	Mgmt	Yes	For	For	For
14.2	Elect Jose Garcia Cantera as Supervisory Board Member	Mgmt	Yes	For	For	For
14.3	Elect Adam Celinski as Supervisory Board Member	Mgmt	Yes	For	For	For
14.4	Elect Danuta Dabrowska as Supervisory Board Member	Mgmt	Yes	For	For	For
14.5	Elect Antonio Escamez Torres as Supervisory Board Member	Mgmt	Yes	For	For	For
14.6	Elect Isabel Guerreiro as Supervisory Board Member	Mgmt	Yes	For	For	For
14.7	Elect Kamilla Marchewka-Bartkowiak as Supervisory Board Member	Mgmt	Yes	For	For	For
14.8	Elect Jose Luis de Mora as Supervisory Board Member	Mgmt	Yes	For	For	For
14.9	Elect Tomasz Sojka as Supervisory Board Member	Mgmt	Yes	For	For	For
14.10	Elect Jerzy Surma as Supervisory Board Member	Mgmt	Yes	For	For	For
15	Elect Antonio Escamez Torres as Chairman of Supervisory Board	Mgmt	Yes	For	For	For
16	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	For
17.1	Amend Statute Re: Corporate Purpose	Mgmt	Yes	For	For	For
17.2	Amend Statute Re: Corporate Purpose	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	Mgmt	Yes	For	Against	Against

# Siegfried Holding AG

**Shares Voted: 251**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
2.1	Approve CHF 16.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.60 per Share	Mgmt	Yes	For	For	For
2.2	Approve Creation of Capital Band within the Upper Limit of CHF 54.6 Million and the Lower Limit of CHF 49.6 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
3	Approve Creation of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans	Mgmt	Yes	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	Yes	For	For	For
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	Yes	For	For	For
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	Yes	For	For	For
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	Yes	For	For	For
6.1.1	Reelect Alexandra Brand as Director	Mgmt	Yes	For	For	For
6.1.2	Reelect Elodie Carr-Cingari as Director	Mgmt	Yes	For	For	For
6.1.3	Reelect Isabelle Welton as Director	Mgmt	Yes	For	For	For
6.1.4	Reelect Wolfram Carius as Director	Mgmt	Yes	For	For	For
6.1.5	Reelect Andreas Casutt as Director	Mgmt	Yes	For	For	For
6.1.6	Reelect Martin Schmid as Director	Mgmt	Yes	For	For	For

# Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.7	Reelect Beat Walti as Director	Mgmt	Yes	For	For	For
6.2	Reelect Andreas Casutt as Board Chair	Mgmt	Yes	For	For	For
6.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.3.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.3.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7	Designate Rolf Freiermuth as Independent Proxy	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

# Stolt-Nielsen Ltd.

Meeting Date: 04/18/2024

Country: Bermuda

Ticker: SNI

Meeting Type: Annual

Shares Voted: 6,868

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of USD 1.00 Per Common Share and USD 0.005 per Founder's Share	Mgmt	Yes	For	For	For
3	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
4.a	Elect Niels G. Stolt-Nielsen as Director	Mgmt	Yes	For	Against	Against
4.b	Elect Janet Ashdown as Director	Mgmt	Yes	For	For	For
4.c	Elect Samuel Cooperman as Director	Mgmt	Yes	For	Against	Against
4.d	Elect Jan Chr. Engelhardtson as Director	Mgmt	Yes	For	Against	Against
4.e	Elect Rolf Habben Jansen as Director	Mgmt	Yes	For	For	For
4.f	Elect Tor Olav Troim as Director	Mgmt	Yes	For	For	For
4.g	Elect Jacob B. Stolt-Nielsen as Director	Mgmt	Yes	For	For	For

Stolt-Nielsen Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Board to Fill Vacancies	Mgmt	Yes	For	Against	Against
6	Elect Niels G. Stolt-Nielsen as Board Chair	Mgmt	Yes	For	Against	Against
7	Approve PricewaterhouseCoopers Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Tecan Group AG

Meeting Date: 04/18/2024	Country: Switzerland	Ticker: TECN
Meeting Type: Annual		

Shares Voted: 3,328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
3.1	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	Yes	For	For	For
3.2	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5.1	Amend Corporate Purpose	Mgmt	Yes	For	For	For
5.2	Amend Articles of Association	Mgmt	Yes	For	For	For
5.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	Yes	For	For	For
5.4	Approve Increase in Size of Board to Eight Members	Mgmt	Yes	For	For	For
5.5	Amend Articles of Association	Mgmt	Yes	For	For	For
6	Elect Monica Manotas as Director	Mgmt	Yes	For	For	For
7.1	Reelect Lukas Braunschweiler as Director	Mgmt	Yes	For	For	For
7.2	Reelect Myra Eskes as Director	Mgmt	Yes	For	For	For
7.3	Reelect Oliver Fetzner as Director	Mgmt	Yes	For	For	For
7.4	Reelect Matthias Gillner as Director	Mgmt	Yes	For	For	For
7.5	Reelect Karen Huebscher as Director	Mgmt	Yes	For	For	For

Tecan Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Reelect Christa Kreuzburg as Director	Mgmt	Yes	For	For	For
7.7	Reelect Daniel Marshak as Director	Mgmt	Yes	For	For	For
8	Reelect Lukas Braunschweiler as Board Chair	Mgmt	Yes	For	For	For
9.1	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	Yes	For	For	For
9.2	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	Yes	For	For	For
9.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	Yes	For	For	For
9.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	Yes	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	For
12.1	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
12.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	Yes	For	For	For
12.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	Yes	For	For	For
13	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

u-blox Holding AG

Meeting Date: 04/18/2024Country: SwitzerlandTicker: UBXN

Meeting Type: Annual

Shares Voted: 837

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve CHF 7.3 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 1.00 per Share	Mgmt	Yes	For	For	For
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 84.5 Million and the Lower Limit of CHF 69.2 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
5.3	Approve Creation of CHF 3.8 Million Pool of Conditional Capital for Employee Participation Plans	Mgmt	Yes	For	For	For
6.1	Reelect Andre Mueller as Director and Board Chair	Mgmt	Yes	For	For	For
6.2	Reelect Ulrich Looser as Director	Mgmt	Yes	For	For	For
6.3	Reelect Markus Borchert as Director	Mgmt	Yes	For	For	For
6.4	Reelect Karin Sonnenmoser as Director	Mgmt	Yes	For	For	For
6.5	Reelect Elke Eckstein as Director	Mgmt	Yes	For	For	For
6.6	Elect Fabian Rauch as Director	Mgmt	Yes	For	For	For
7.1	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	Yes	For	For	For
7.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	Yes	For	For	For
8.1	Approve Remuneration Report	Mgmt	Yes	For	For	For
8.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	Mgmt	Yes	For	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	Yes	For	For	For
9	Designate KBT Treuhand AG as Independent Proxy	Mgmt	Yes	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Vibra Energia SA

Meeting Date: 04/18/2024	Country: Brazil	Ticker: VBBR3
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 1,281,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 4 Accordingly and Consolidate Bylaws	Mgmt	Yes	For	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	Yes	None	For	For

Vibra Energia SA

Meeting Date: 04/18/2024	Country: Brazil	Ticker: VBBR3
	Meeting Type: Annual	

Shares Voted: 1,281,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Approve Capital Budget	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
5	Elect Directors	Mgmt	Yes	For	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
7.1	Elect Gueitiro Genso Matsuo as Fiscal Council Member and Ana Cristina Ribeiro Kattar as Alternate	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	Mgmt	Yes	For	For	For
7.3	Elect Vitor Paulo Camargo Goncalves as Fiscal Council Member and Aramis Sa de Andrade as Alternate	Mgmt	Yes	For	For	For
8	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	Mgmt	Yes	For	For	For
9	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	Yes	None	For	For
10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	For	For
11.1	Percentage of Votes to Be Assigned - Elect Sergio Agapito Lires Rial as Independent Director	Mgmt	Yes	None	For	For
11.2	Percentage of Votes to Be Assigned - Elect Clarissa de Araujo Lins as Independent Director	Mgmt	Yes	None	For	For
11.3	Percentage of Votes to Be Assigned - Elect Fabio Schvartsman as Independent Director	Mgmt	Yes	None	Abstain	Abstain
11.4	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	Mgmt	Yes	None	For	For
11.5	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Independent Director	Mgmt	Yes	None	For	For
11.6	Percentage of Votes to Be Assigned - Elect Ronaldo Cezar Coelho as Independent Director	Mgmt	Yes	None	For	For
11.7	Percentage of Votes to Be Assigned - Elect Walter Schalka as Independent Director	Mgmt	Yes	None	For	For
11.8	Percentage of Votes to Be Assigned - Elect Claudio Antonio Goncalves as Independent Director	SH	Yes	None	For	For



BDO Unibank, Inc.

Meeting Date: 04/19/2024Country: PhilippinesTicker: BDO

Meeting Type: Annual

Shares Voted: 1,962,320

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Minutes of the Annual Stockholders' Meeting	Mgmt	Yes	For	For	For
2	Approve Audited Financial Statements	Mgmt	Yes	For	For	For
3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	Mgmt	Yes	For	For	For
4.1	Elect Jones M. Castro, Jr. as Director	Mgmt	Yes	For	For	For
4.2	Elect Teresita T. Sy as Director	Mgmt	Yes	For	For	For
4.3	Elect Josefina N. Tan as Director	Mgmt	Yes	For	For	For
4.4	Elect Nestor V. Tan as Director	Mgmt	Yes	For	For	For
4.5	Elect Walter C. Wassmer as Director	Mgmt	Yes	For	For	For
4.6	Elect George T. Barcelon as Director	Mgmt	Yes	For	For	For
4.7	Elect Estela P. Bernabe as Director	Mgmt	Yes	For	For	For
4.8	Elect Vipul Bhagat as Director	Mgmt	Yes	For	For	For
4.9	Elect Franklin M. Drilon as Director	Mgmt	Yes	For	For	For
4.10	Elect Vicente S. Perez, Jr. as Director	Mgmt	Yes	For	For	For
4.11	Elect Dioscoro I. Ramos as Director	Mgmt	Yes	For	For	For
5	Approve Merger of SM Keppel Land, Inc. with BDO (BDO as the Surviving Entity)	Mgmt	Yes	For	For	For
6	Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	Mgmt	Yes	For	For	For
7	Approve Other Matters	Mgmt	Yes	For	Against	Against

BPER Banca SpA

Meeting Date: 04/19/2024Country: ItalyTicker: BPE

Meeting Type: Annual/Special

Shares Voted: 558,561

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1b	Approve Allocation of Income	Mgmt	Yes	For	For	For
2.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For
2.2	Slate 2 Submitted by Unipol Gruppo SpA	SH	Yes	None	Against	Against
2.3	Slate 3 Submitted by Fondazione di Sardegna	SH	Yes	None	Against	Against
3	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
4.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For
4.2	Slate 2 Submitted by Unipol Gruppo SpA	SH	Yes	None	Against	Against
4.3	Slate 3 Submitted by Fondazione di Sardegna	SH	Yes	None	Against	Against
5	Approve Internal Auditors' Remuneration	Mgmt	Yes	For	For	For
6	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7a1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
7a2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
7b	Approve Incentive Bonus Plan	Mgmt	Yes	For	For	For
7c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan, and for Any Severance Payments	Mgmt	Yes	For	For	For
1	Approve Capital Increase to Service the Conversion of Additional Tier 1 Bond	Mgmt	Yes	For	For	For

Shares Voted: 25,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Approve Purpose of the Share Repurchase	SH	Yes	For	For	For
1.02	Approve Fulfillment of Relevant Conditions for the Share Repurchase	SH	Yes	For	For	For
1.03	Approve Method and Purpose of the Share Repurchase	SH	Yes	For	For	For
1.04	Approve Price or Price Range and Pricing Principles for the Share Repurchase	SH	Yes	For	For	For
1.05	Approve Amount and Source of Capital for the Repurchase	SH	Yes	For	For	For
1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Proposed Share Repurchase	SH	Yes	For	For	For
1.07	Approve Period of the Share Repurchase	SH	Yes	For	For	For
1.08	Approve Validity Period of the Resolution Regarding the Share Repurchase	SH	Yes	For	For	For
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	SH	Yes	For	For	For

Meeting Date: 04/19/2024

Country: China

Ticker: 1211

Meeting Type: Special

Shares Voted: 25,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Approve Purpose of the Share Repurchase	SH	Yes	For	For	For
1.02	Approve Fulfillment of Relevant Conditions for the Share Repurchase	SH	Yes	For	For	For
1.03	Approve Method and Purpose of the Share Repurchase	SH	Yes	For	For	For
1.04	Approve Price or Price Range and Pricing Principles for the Share Repurchase	SH	Yes	For	For	For
1.05	Approve Amount and Source of Capital for the Repurchase	SH	Yes	For	For	For

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Proposed Share Repurchase	SH	Yes	For	For	For
1.07	Approve Period of the Share Repurchase	SH	Yes	For	For	For
1.08	Approve Validity Period of the Resolution Regarding the Share Repurchase	SH	Yes	For	For	For
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	SH	Yes	For	For	For

COMET Holding AG

Meeting Date: 04/19/2024

Country: Switzerland

Ticker: COTN

Meeting Type: Annual

Shares Voted: 170						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	Yes	For	For	For
3	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5.1	Reelect Paul Boudre as Director	Mgmt	Yes	For	For	For
5.2	Elect Paul Boudre as Board Chair	Mgmt	Yes	For	For	For
5.3	Reelect Mariel Hoch as Director	Mgmt	Yes	For	For	For
5.4	Reelect Patrick Jany as Director	Mgmt	Yes	For	For	For
5.5	Reelect Heinz Kundert as Director	Mgmt	Yes	For	For	For
5.6	Reelect Irene Lee as Director	Mgmt	Yes	For	For	For
5.7	Reelect Edeltraud Leibrock as Director	Mgmt	Yes	For	For	For
5.8	Elect Benjamin Loh as Director	Mgmt	Yes	For	For	For
6.1	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For

## COMET Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Appoint Heinz Kundert as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.3	Appoint Benjamin Loh as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
7	Designate HuettelLAW AG as Independent Proxy	Mgmt	Yes	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	Yes	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	Yes	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2025 under the Long-Term Incentive Plan	Mgmt	Yes	For	For	For
9.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 328,787 for Fiscal Year 2023 under the Short-Term Incentive Plan	Mgmt	Yes	For	For	For
9.5	Approve Remuneration Report	Mgmt	Yes	For	For	For
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

## De'Longhi SpA

Meeting Date: 04/19/2024

Country: Italy

Ticker: DLG

Meeting Type: Annual/Special

Shares Voted: 140,467

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Against
4	Approve 2024-2026 Performance Shares Plan	Mgmt	Yes	For	For	For

De'Longhi SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
1	Amend Company Bylaws Re: Articles 5-bis and 7	Mgmt	Yes	For	Against	Against
2	Authorize Board to Increase Capital to Service 2024-2026 Performance Shares Plan	Mgmt	Yes	For	For	For

Iochpe-Maxion SA

Meeting Date: 04/19/2024	Country: Brazil	Ticker: MYPK3
Meeting Type: Annual		

Shares Voted: 191,987

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	Yes	For	Against	Against
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain

Keppel REIT

Meeting Date: 04/19/2024	Country: Singapore	Ticker: K71U
Meeting Type: Annual		

Shares Voted: 870,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Elect Alan Nisbet as Director	Mgmt	Yes	For	For	For

Keppel REIT

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Mervyn Fong as Director	Mgmt	Yes	For	For	For
5	Elect Carol Anne Tan as Director	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
7	Authorize Unit Repurchase Program	Mgmt	Yes	For	For	For

Liechtensteinische Landesbank AG

Meeting Date: 04/19/2024Country: LiechtensteinTicker: LLBN

Meeting Type: Annual

Shares Voted: 985

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of CHF 2.70 per Registered Share	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors, Management and Auditors	Mgmt	Yes	For	For	For
6.1	Reelect Georg Wohlwend as Director and Board Chair	Mgmt	Yes	For	For	For
6.2	Reelect Richard Senti as Director	Mgmt	Yes	For	For	For
6.3	Reelect Thomas Russenberger as Director	Mgmt	Yes	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Lincoln Electric Holdings, Inc.

Meeting Date: 04/19/2024Country: USATicker: LECO

Meeting Type: Annual

Shares Voted: 59,458

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian D. Chambers	Mgmt	Yes	For	For	For

Lincoln Electric Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Curtis E. Espeland	Mgmt	Yes	For	For	For
1.3	Elect Director Bonnie J. Fetch	Mgmt	Yes	For	For	For
1.4	Elect Director Patrick P. Goris	Mgmt	Yes	For	For	For
1.5	Elect Director Steven B. Hedlund	Mgmt	Yes	For	For	For
1.6	Elect Director Michael F. Hilton	Mgmt	Yes	For	For	For
1.7	Elect Director Marc A. Howze	Mgmt	Yes	For	For	For
1.8	Elect Director Kathryn Jo Lincoln	Mgmt	Yes	For	For	For
1.9	Elect Director Christopher L. Mapes	Mgmt	Yes	For	For	For
1.10	Elect Director Phillip J. Mason	Mgmt	Yes	For	For	For
1.11	Elect Director Ben P. Patel	Mgmt	Yes	For	For	For
1.12	Elect Director Kellye L. Walker	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Metalurgica Gerdau SA

Meeting Date: 04/19/2024Country: BrazilTicker: GOAU4

Meeting Type: Annual

Shares Voted: 648,672

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	Yes	None	For	For



Midea Group Co. Ltd.

Meeting Date: 04/19/2024Country: ChinaTicker: 000333

Meeting Type: Annual

Shares Voted: 148,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
5	Approve Profit Distribution	Mgmt	Yes	For	For	For
6	Approve Employee Share Purchase Plan	Mgmt	Yes	For	For	For
7	Approve to Formulate Methods to Assess the Performance of Plan Participants	Mgmt	Yes	For	For	For
8	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	For	For
9	Approve Provision of Guarantee	Mgmt	Yes	For	For	For
10	Approve Foreign Exchange Fund Derivatives Business Investment	Mgmt	Yes	For	For	For
11	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
12	Amend Articles of Association	Mgmt	Yes	For	For	For

Park Hotels & Resorts Inc.

Meeting Date: 04/19/2024Country: USATicker: PK

Meeting Type: Annual

Shares Voted: 54,132

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	Mgmt	Yes	For	For	For
1B	Elect Director Patricia M. Bedient	Mgmt	Yes	For	For	For
1C	Elect Director Thomas D. Eckert	Mgmt	Yes	For	For	For
1D	Elect Director Geoffrey M. Garrett	Mgmt	Yes	For	For	For
1E	Elect Director Christie B. Kelly	Mgmt	Yes	For	For	For

Park Hotels & Resorts Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Terri D. McClements	Mgmt	Yes	For	For	For
1H	Elect Director Thomas A. Natelli	Mgmt	Yes	For	For	For
1I	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	For
1J	Elect Director Stephen I. Sadove	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

PRIO SA

Meeting Date: 04/19/2024

Country: Brazil

Ticker: PRIO3

Meeting Type: Annual

Shares Voted: 18,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Meeting Summary	Mgmt	Yes	For	For	For
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
6	Elect Directors	Mgmt	Yes	For	For	For
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Percentage of Votes to Be Assigned - Elect Emiliano Fernandes Lourenco Gomes as Director	Mgmt	Yes	None	For	For
9.2	Percentage of Votes to Be Assigned - Elect Felipe Bueno da Silva as Independent Director	Mgmt	Yes	None	For	For
9.3	Percentage of Votes to Be Assigned - Elect Felipe Villela Dias as Independent Director	Mgmt	Yes	None	For	For
9.4	Percentage of Votes to Be Assigned - Elect Flavio Vianna Ulhoa Canto as Director	Mgmt	Yes	None	For	For
9.5	Percentage of Votes to Be Assigned - Elect Gustavo Rocha Gattass as Independent Director	Mgmt	Yes	None	For	For
9.6	Percentage of Votes to Be Assigned - Elect Marcia Raquel Cordeiro de Azevedo as Independent Director	Mgmt	Yes	None	For	For
9.7	Percentage of Votes to Be Assigned - Elect Nelson de Queiroz Sequeiros Tanure as Director	Mgmt	Yes	None	For	For
9.8	Percentage of Votes to Be Assigned - Elect Roberto Bernardes Monteiro as Director	Mgmt	Yes	None	For	For
10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	For	For	For
12	Elect Fiscal Council Members	Mgmt	Yes	For	For	For
13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
14	Approve Remuneration of Company's Management	Mgmt	Yes	For	For	For
15	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For	For

# Tonghua Dongbao Pharmaceutical Co., Ltd.

Meeting Date: 04/19/2024	Country: China	Ticker: 600867
Meeting Type: Annual		

Shares Voted: 1,136,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Profit Distribution	Mgmt	Yes	For	For	For
6	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	Yes	For	For	For
7	Approve Related Party Transaction	Mgmt	Yes	For	For	For
8	Amend Articles of Association	Mgmt	Yes	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	For	For

# TX Group AG

Meeting Date: 04/19/2024	Country: Switzerland	Ticker: TXGN
Meeting Type: Annual		

Shares Voted: 522

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.20 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1.1	Reelect Pietro Supino as Director and Board Chair	Mgmt	Yes	For	Against	Against
4.1.2	Reelect Martin Kall as Director	Mgmt	Yes	For	Against	Against
4.1.3	Reelect Pascale Bruderer as Director	Mgmt	Yes	For	Against	Against
4.1.4	Reelect Stephanie Caspar as Director	Mgmt	Yes	For	Against	Against

TX Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.5	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	Yes	For	Against	Against
4.1.6	Reelect Sverre Munck as Director	Mgmt	Yes	For	Against	Against
4.1.7	Reelect Konstantin Richter as Director	Mgmt	Yes	For	Against	Against
4.2.1	Reappoint Martin Kall as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
4.2.2	Reappoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
4.2.3	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
4.3	Designate Gabriela Wyss as Independent Proxy	Mgmt	Yes	For	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	Yes	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	Yes	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 418,783	Mgmt	Yes	For	Against	Against
6.1	Amend Corporate Purpose	Mgmt	Yes	For	For	For
6.2	Amend Articles Re: Shares and Share Register; Board of Directors; Compensation	Mgmt	Yes	For	For	For
6.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For	Against	Against
6.4	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	For
7	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Oil Refineries Ltd.

Meeting Date: 04/21/2024

Country: Israel

Ticker: ORL

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reappoint KPMG Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3.1	Reelect Moshe Kaplinski Peleg as Director	Mgmt	Yes	For	For	For
3.2	Reelect Alexander Passal as Director	Mgmt	Yes	For	For	For
3.3	Reelect Jacob Gottenstein as Director	Mgmt	Yes	For	For	For
3.4	Reelect Adi Federman as Director	Mgmt	Yes	For	For	For
3.5	Reelect Ron Hadassi as Director	Mgmt	Yes	For	Against	Against
3.6	Reelect Nira Dror as Director	Mgmt	Yes	For	For	For
3.7	Reelect Refael Arad as Director	Mgmt	Yes	For	For	For
3.8	Elect Itay Simkin as External Director and Approve His Remuneration	Mgmt	Yes	For	For	For
4	Approve Grant of Options to Certain Directors	Mgmt	Yes	For	For	For
5	Approve Updated Employment Terms of Asaf Almagor, CEO	Mgmt	Yes	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Refer	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	For

Shares Voted: 131,746

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
3	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
4	Approve Dividends of SAR 1.50 Per Share for FY 2023	Mgmt	Yes	For	For	For
5	Approve Related Party Transactions with Masdar Building Materials Re: Purchase Orders	Mgmt	Yes	For	For	For
6	Approve Related Party Transactions with Masdar Building Materials Re: Sales Orders	Mgmt	Yes	For	For	For
7	Approve Related Party Transactions with THABAT Construction Limited Re: Sales Orders	Mgmt	Yes	For	For	For
8	Approve Related Party Transactions with Masdar Technical Supplies Company Re: Purchase Orders	Mgmt	Yes	For	For	For
9	Approve Related Party Transactions with Al Jadeer Logistics Services Co Re: Purchase Orders	Mgmt	Yes	For	For	For
10	Approve Related Party Transactions with Etisalat Solution Co Re: Purchase Orders	Mgmt	Yes	For	For	For
11	Approve Discharge of Chairman and Directors for FY 2023	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors of SAR 2,400,000 for the Period From 01/01/2023 to 31/12/2023	Mgmt	Yes	For	For	For
13	Approve Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	Yes	For	For	For

Riyadh Cables Group Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For	For

APAC Realty Limited

Meeting Date: 04/22/2024

Country: Singapore

Ticker: CLN

Meeting Type: Annual

Shares Voted: 152,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect Chua Khee Hak as Director	Mgmt	Yes	For	For	For
4	Elect Wong Hin Sun, Eugene as Director	Mgmt	Yes	For	For	For
5	Elect Siew Peng Yim as Director	Mgmt	Yes	For	For	For
6	Approve Directors' Fees	Mgmt	Yes	For	For	For
7	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
10	Approve Issuance of Shares Under the APAC Realty Limited Performance Share Plan	Mgmt	Yes	For	Against	Against

Broadcom Inc.

Meeting Date: 04/22/2024

Country: USA

Ticker: AVGO

Meeting Type: Annual

Shares Voted: 22,724

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	Yes	For	For	For



Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Gayla J. Delly	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	Yes	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	Yes	For	For	For
1e	Elect Director Check Kian Low	Mgmt	Yes	For	For	For
1f	Elect Director Justine F. Page	Mgmt	Yes	For	For	For
1g	Elect Director Henry Samueli	Mgmt	Yes	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	Yes	For	For	For
1i	Elect Director Harry L. You	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Cementir Holding NV

Meeting Date: 04/22/2024Country: NetherlandsTicker: CEM

Meeting Type: Annual

Shares Voted: 4,482						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.e	Approve Dividends	Mgmt	Yes	For	For	For
2.f	Approve Discharge of Directors	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against

Edan Instruments, Inc.

Meeting Date: 04/22/2024Country: ChinaTicker: 300206

Meeting Type: Annual

Shares Voted: 62,900						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For

Edan Instruments, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve to Appoint Financial Auditor	Mgmt	Yes	For	For	For
6	Approve Profit Distribution	Mgmt	Yes	For	For	For
7.1	Approve Remuneration of Zhang Hao	Mgmt	Yes	For	For	For
7.2	Approve Remuneration of Zu Youdong	Mgmt	Yes	For	For	For
7.3	Approve Remuneration of Xie Xicheng	Mgmt	Yes	For	For	For
7.4	Approve Allowance of External Directors (Including Independent Directors)	Mgmt	Yes	For	For	For
8	Approve Use of Funds to Purchase Short-term Capital Guaranteed Financial Products	Mgmt	Yes	For	For	For
9	Approve Special Explanation on the Occupation of Funds by the Company's Controlling Shareholders and Other Related Parties	Mgmt	Yes	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	Yes	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
12.1	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
12.2	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
12.3	Amend the Management Measures for Related Party Transactions	Mgmt	Yes	For	Against	Against

Emaar Properties PJSC

Meeting Date: 04/22/2024

Country: United Arab Emirates

Ticker: EMAAR

Meeting Type: Annual

Shares Voted: 7,348,503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	Mgmt	Yes	For	For	For

Emaar Properties PJSC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
4	Approve Dividends of AED 0.50 per Share	Mgmt	Yes	For	For	For
5	Approve Board Remuneration Policy	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
8	Approve Discharge of Auditors for FY 2023	Mgmt	Yes	For	For	For
9	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	Yes	For	Against	Against
10.1	Elect Mohammed Al Abbar as Director	Mgmt	Yes	None	Abstain	Abstain
10.2	Elect Jamal bin Theniyah as Director	Mgmt	Yes	None	Abstain	Abstain
10.3	Elect Ahmed Jawah as Director	Mgmt	Yes	None	Abstain	Abstain
10.4	Elect Ahmed Al Matroushi as Director	Mgmt	Yes	None	Abstain	Abstain
10.5	Elect Jasim Al Ali as Director	Mgmt	Yes	None	Abstain	Abstain
10.6	Elect Hilal Al Marri as Director	Mgmt	Yes	None	Abstain	Abstain
10.7	Elect Sultan Al Mansouri as Director	Mgmt	Yes	None	Abstain	Abstain
10.8	Elect Buti Al Mulla as Director	Mgmt	Yes	None	Abstain	Abstain
10.9	Elect Iman Abdulrazzaq as Director	Mgmt	Yes	None	Abstain	Abstain
10.10	Elect Abdullah Al Falasi as Director	Mgmt	Yes	None	Abstain	Abstain
10.11	Elect Ahmed Al Muheeri as Director	Mgmt	Yes	None	Abstain	Abstain
10.12	Elect Omar Boushihab as Director	Mgmt	Yes	None	Abstain	Abstain
10.13	Elect Mohammed Kareem as Director	Mgmt	Yes	None	Abstain	Abstain
10.14	Elect Ali Al Jasim as Director	Mgmt	Yes	None	Abstain	Abstain
10.15	Elect Raysah Al Katbi as Director	Mgmt	Yes	None	Abstain	Abstain
10.16	Elect Ali Al Muheeri as Director	Mgmt	Yes	None	Abstain	Abstain
10.17	Elect Maythaa Al Falasi as Director	Mgmt	Yes	None	Abstain	Abstain

Emaar Properties PJSC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.18	Elect Iman Al Suweedi as Director	Mgmt	Yes	None	Abstain	Abstain
11	Allow Directors to Engage in Commercial Transactions with Competitors	Mgmt	Yes	For	For	For

Flughafen Zuerich AG

Meeting Date: 04/22/2024

Country: Switzerland

Ticker: FHZN

Meeting Type: Annual

Shares Voted: 3,370

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
5	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
6	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
7.1	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	Yes	For	For	For
7.2	Approve Dividends of CHF 1.30 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	Yes	For	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	Yes	For	For	For
9.1.1	Reelect Guglielmo Brentel as Director	Mgmt	Yes	For	For	For
9.1.2	Reelect Josef Felder as Director	Mgmt	Yes	For	For	For
9.1.3	Reelect Stephan Gemkow as Director	Mgmt	Yes	For	For	For
9.1.4	Reelect Corine Mauch as Director	Mgmt	Yes	For	For	For
9.1.5	Reelect Claudia Pletscher as Director	Mgmt	Yes	For	For	For
9.2	Reelect Josef Felder as Board Chair	Mgmt	Yes	For	For	For
9.3.1	Reappoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3.2	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
9.3.3	Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
9.3.4	Reappoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
9.4	Designate Marianne Sieger as Independent Proxy	Mgmt	Yes	For	For	For
9.5	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
10.1	Additional Voting Instructions - General Additions and Amendments	Mgmt	Yes	None	Against	Against
10.2	Additional Voting Instructions - Convocation of an Extraordinary General Meeting	Mgmt	Yes	None	Against	Against
10.3	Additional Voting Instructions - Execution of a Special Audit	Mgmt	Yes	None	Against	Against

HP Inc.

Meeting Date: 04/22/2024

Country: USA

Ticker: HPQ

Meeting Type: Annual

Shares Voted: 45,478

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	Yes	For	For	For
1b	Elect Director Robert R. Bennett	Mgmt	Yes	For	For	For
1c	Elect Director Chip Bergh	Mgmt	Yes	For	For	For
1d	Elect Director Bruce Broussard	Mgmt	Yes	For	For	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	Yes	For	For	For
1f	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	For
1g	Elect Director Mary Anne Citrino	Mgmt	Yes	For	For	For
1h	Elect Director Richard L. Clemmer	Mgmt	Yes	For	For	For
1i	Elect Director Enrique Lores	Mgmt	Yes	For	For	For
1j	Elect Director David Meline	Mgmt	Yes	For	For	For

HP Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Judith "Jami" Miscik	Mgmt	Yes	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

Salcef Group SpA

Meeting Date: 04/22/2024	Country: Italy	Ticker: SCF
Meeting Type: Annual		

Shares Voted: 1,804

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Stock Grant Plan 2024	Mgmt	Yes	For	For	For
5	Approve Performance Share Plan 2024-2026	Mgmt	Yes	For	For	For

Sogefi SpA

Meeting Date: 04/22/2024	Country: Italy	Ticker: SGF
Meeting Type: Annual/Special		

Shares Voted: 27,711

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Sogefi SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Approve Allocation of Income	Mgmt	Yes	For	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
3a	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Against
4a.1	Slate 1 Submitted by CIR SpA	SH	Yes	None	Against	Against
4a.2	Slate 2 Submitted by Navig Sas di Giorgio Zaffaroni	SH	Yes	None	For	For
4b	Approve Internal Auditors' Remuneration	SH	Yes	None	For	For
5	Approve Stock Grant Plan	Mgmt	Yes	For	Against	Against
1	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	Mgmt	Yes	For	Against	Against

Troax Group AB

Meeting Date: 04/22/2024

Country: Sweden

Ticker: TROAX

Meeting Type: Annual

Shares Voted: 3,117

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	Yes	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For

Troax Group AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 820,000 to Chairman and SEK 320,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Reelect Anders Morck (Chair), Eva Nygren, Anna Stalenbring, Fredrik Hansson, Bertil Persson and Thomas Widstrand as Directors; Elect Marie Landfors as New Director	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
17	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
18	Approve Call Option Program for Senior Executives	Mgmt	Yes	For	For	For

Xiamen Jihong Technology Co., Ltd.

Meeting Date: 04/22/2024

Country: China

Ticker: 002803

Meeting Type: Annual

Shares Voted: 56,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
4	Approve Profit Distribution	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors and Senior Management Members	Mgmt	Yes	For	For	For
6	Approve Remuneration of Supervisors	Mgmt	Yes	For	For	For
7	Approve Provision of Guarantee	Mgmt	Yes	For	Against	Against
8	Approve to Appoint Auditor	Mgmt	Yes	For	For	For



Agthia Group PJSC

Meeting Date: 04/23/2024

Country: United Arab Emirates

Ticker: AGTHIA

Meeting Type: Annual

Shares Voted: 35,642

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Chairman to Appoint the Meeting Secretary and Votes Collector	Mgmt	Yes	For	For	For
2	Approve Board Report on Company Operations and Its Financial Position for FY 2023	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
5	Approve Distribution of Cash Dividends of AED 81,136,898 and Bonus Shares of AED 39,578,850	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
7	Approve Discharge of Auditors for FY 2023	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors of AED 5,204,110 for FY 2023	Mgmt	Yes	For	Against	Against
9	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	Yes	For	For	For

Alinma Bank

Meeting Date: 04/23/2024

Country: Saudi Arabia

Ticker: 1150

Meeting Type: Annual

Shares Voted: 791,451

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	Yes	For	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statements of FY 2024 and Q1 of FY 2025	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors of SAR 10,745,000 for FY 2023	Mgmt	Yes	For	For	For
7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	Yes	For	For	For
8	Amend the Policies, Standards, and Procedures of Board Membership	Mgmt	Yes	For	For	For
9	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	Yes	For	Against	Against
10	Authorize Increase of Company's Capital through Issuing of Bonus Shares by Capitalizing SAR 5,000 Million from Retained Earnings and Amend Article 7 of Bylaws	Mgmt	Yes	For	For	For
11	Amend Article 4 of Bylaws Re: Establishment of Companies	Mgmt	Yes	For	For	For
12	Amend Article 14 of Bylaws Re: Buy and Sell of Shares	Mgmt	Yes	For	For	For
13	Amend Article 17 of Bylaws Re: Management	Mgmt	Yes	For	For	For
14	Amend Article 18 of Bylaws Re: Membership Expiry	Mgmt	Yes	For	For	For
15	Amend Article 20 of Bylaws Re: Board's Committees	Mgmt	Yes	For	For	For
16	Amend Article 21 of Bylaws Re: Executive Committee	Mgmt	Yes	For	For	For
17	Amend Article 22 of Bylaws Re: Audit Committee	Mgmt	Yes	For	For	For
18	Amend Article 24 of Bylaws Re: Chairmanship and Representation of the Board	Mgmt	Yes	For	For	For
19	Amend Article 26 of Bylaws Re: Quorum of Meetings	Mgmt	Yes	For	For	For
20	Amend Article 29 of Bylaws Re: Ordinary General Meeting	Mgmt	Yes	For	For	For
21	Amend Article 39 of Bylaws Re: Appointment	Mgmt	Yes	For	For	For
22	Amend Article 40 of Bylaws Re: Authorities and Responsibilities of Auditors	Mgmt	Yes	For	For	For
23	Amend Article 42 of Bylaws Re: Financial Statement and Board Report	Mgmt	Yes	For	For	For

Alinma Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Amend Article 46 of Bylaws Re: Company Losses	Mgmt	Yes	For	For	For
25	Amend Article 49 of Bylaws Re: Shariah Governance	Mgmt	Yes	For	For	For
26	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For	For
27	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 2 of Article 27 of Companies Law	Mgmt	Yes	For	For	For
28	Allow Anees Muominah to Be Involved with Competitors	Mgmt	Yes	For	For	For

American Electric Power Company, Inc.

Meeting Date: 04/23/2024Country: USATicker: AEP

Meeting Type: Annual

Shares Voted: 26,995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ben Fowke	Mgmt	Yes	For	For	For
1.2	Elect Director Art A. Garcia	Mgmt	Yes	For	For	For
1.3	Elect Director Hunter C. Gary	Mgmt	Yes	For	For	For
1.4	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	For
1.5	Elect Director Donna A. James	Mgmt	Yes	For	For	For
1.6	Elect Director Sandra Beach Lin	Mgmt	Yes	For	For	For
1.7	Elect Director Henry P. Linginfelter	Mgmt	Yes	For	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	For
1.9	Elect Director Daryl Roberts	Mgmt	Yes	For	For	For
1.10	Elect Director Daniel G. Stoddard	Mgmt	Yes	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For	For
1.12	Elect Director Lewis Von Thær	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

AXA SA

Meeting Date: 04/23/2024

Country: France

Ticker: CS

Meeting Type: Annual/Special

Shares Voted: 200,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Mgmt	Yes	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	Yes	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
11	Reelect Antoine Gosset-Grainville as Director	Mgmt	Yes	For	For	For
12	Reelect Clotilde Delbos as Director	Mgmt	Yes	For	For	For
13	Reelect Isabel Hudson as Director	Mgmt	Yes	For	For	For
14	Reelect Angélien Kemna as Director	Mgmt	Yes	For	For	For
15	Reelect Marie-France Tschudin as Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Elect Helen Browne as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	For
A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	Against
B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	Against
C	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	Against
D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	Against
E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	Against
17	Appoint KPMG SA as Auditor	Mgmt	Yes	For	For	For
18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	Yes	For	For	For
19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	Yes	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

## Banque Cantonale de Geneve

**Meeting Date:** 04/23/2024

**Country:** Switzerland

**Ticker:** BCGE

**Meeting Type:** Annual

Banque Cantonale de Geneve

Shares Voted: 110

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 6.50 per Share and a Special Dividend Allocated to the State of Geneva	Mgmt	Yes	For	For	For
4	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
5	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
7	Ratify Deloitte AG as Auditors	Mgmt	Yes	For	For	For
8	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	Yes	For	Against	Against
9	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Yes	None	Against	Against

Bio-Rad Laboratories, Inc.

Meeting Date: 04/23/2024Country: USATicker: BIO  
Meeting Type: Annual

Shares Voted: 20,652

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	Yes	For	For	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Brunello Cucinelli SpA

Meeting Date: 04/23/2024Country: ItalyTicker: BC  
Meeting Type: Annual/Special

Shares Voted: 34,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Brunello Cucinelli SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3.1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Against
4	Approve 2024-2026 Stock Grant Plan	Mgmt	Yes	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2022-2024 Stock Grant Plan and 2024-2026 Stock Grant Plan	Mgmt	Yes	For	Against	Against
1	Amend Company Bylaws Re: Articles 12, 16, 17 and 18	Mgmt	Yes	For	For	For

Comerica Incorporated

Meeting Date: 04/23/2024

Country: USA

Ticker: CMA

Meeting Type: Annual

Shares Voted: 7,164

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur G. Angulo	Mgmt	Yes	For	For	For
1.2	Elect Director Nancy Avila	Mgmt	Yes	For	For	For
1.3	Elect Director Roger A. Cregg	Mgmt	Yes	For	For	For
1.4	Elect Director Curtis C. Farmer	Mgmt	Yes	For	For	For
1.5	Elect Director M. Alan Gardner	Mgmt	Yes	For	For	For
1.6	Elect Director Derek J. Kerr	Mgmt	Yes	For	For	For
1.7	Elect Director Richard G. Lindner	Mgmt	Yes	For	For	For
1.8	Elect Director Jennifer H. Sampson	Mgmt	Yes	For	For	For
1.9	Elect Director Barbara R. Smith	Mgmt	Yes	For	For	For
1.10	Elect Director Robert S. Taubman	Mgmt	Yes	For	For	For
1.11	Elect Director Nina G. Vaca	Mgmt	Yes	For	For	For
1.12	Elect Director Michael G. Van De Ven	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

## Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

## Computer Engineering & Consulting Ltd.

Meeting Date: 04/23/2024

Country: Japan

Ticker: 9692

Meeting Type: Annual

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2.1	Elect Director Himeno, Takashi	Mgmt	Yes	For	For	For
2.2	Elect Director Fujiwara, Manabu	Mgmt	Yes	For	For	For
2.3	Elect Director Tamano, Masato	Mgmt	Yes	For	For	For
2.4	Elect Director Takagi, Hideki	Mgmt	Yes	For	For	For
2.5	Elect Director Okita, Atsushi	Mgmt	Yes	For	For	For
2.6	Elect Director Sakai, Yasuo	Mgmt	Yes	For	For	For
2.7	Elect Director Otsuka, Masahiko	Mgmt	Yes	For	For	For
2.8	Elect Director Takahashi, Shizuyo	Mgmt	Yes	For	For	For
2.9	Elect Director Kosugi, Noriko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Sakai, Toshiharu	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Taniguchi, Katsunori	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Kuniyasu, Motoaki	Mgmt	Yes	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Matsumoto, Kazuaki	Mgmt	Yes	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Shiota, Yoshiharu	Mgmt	Yes	For	For	For



## Cousins Properties Incorporated

Meeting Date: 04/23/2024Country: USATicker: CUZ

Meeting Type: Annual

Shares Voted: 19,555

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	Yes	For	For	For
1b	Elect Director Robert M. Chapman	Mgmt	Yes	For	For	For
1c	Elect Director M. Colin Connolly	Mgmt	Yes	For	For	For
1d	Elect Director Scott W. Fordham	Mgmt	Yes	For	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	Yes	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Donna W. Hyland	Mgmt	Yes	For	For	For
1h	Elect Director Dionne Nelson	Mgmt	Yes	For	For	For
1i	Elect Director R. Dary Stone	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	Yes	For	For	For

## CTT - Correios de Portugal SA

Meeting Date: 04/23/2024Country: PortugalTicker: CTT

Meeting Type: Annual

Shares Voted: 56,108

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	Yes	For	For	For
4	Appoint Ernst & Young Audit & Associados - SROC, S.A. as Auditor and Pedro Miguel Borges Marques as Alternate Auditor for 2024-2026 Term	Mgmt	Yes	For	For	For

CTT - Correios de Portugal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Policy	Mgmt	Yes	For	For	For
6	Authorize Repurchase and Reissuance of Shares	Mgmt	Yes	For	For	For
7	Approve Reduction in Share Capital and Amend Article 4 Accordingly	Mgmt	Yes	For	For	For

D'Amico International Shipping SA

Meeting Date: 04/23/2024Country: LuxembourgTicker: DIS

Meeting Type: Annual

Shares Voted: 41,674

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	Yes	For	For	For
3	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
4	Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors	Mgmt	Yes	For	For	For
6	Re-elect Paolo d'Amico, Cesare d'Amico, Antonio Carlos Balestra di Mottola, Monique Maller, Marcel Saucy and Tom Loesch as Directors and Elect Lorenzo d'Amico, Antonia d'Amico and Massimiliano della Zonca as New Directors	Mgmt	Yes	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
8	Approve Remuneration Report	Mgmt	Yes	For	Against	Against

Deceuninck NV

Meeting Date: 04/23/2024Country: BelgiumTicker: DECB

Meeting Type: Annual

Shares Voted: 3,202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
4	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
5(i)	Adopt Financial Statements	Mgmt	Yes	For	For	For

Deceuninck NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5(ii)	Approve Allocation of Income and Dividends of EUR 0.08 per Share	Mgmt	Yes	For	For	For
6	Approve Discharge of HumbleBee Partners BV, Permanently Represented by Bruno Humblet, as Director	Mgmt	Yes	For	For	For
7(i)	Approve Discharge of Directors	Mgmt	Yes	For	For	For
7(ii)	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
8(i)	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
8(ii)	Approve Granting of Subscription Rights Under Warrant Plan	Mgmt	Yes	For	Against	Against

Emaar Development PJSC

Meeting Date: 04/23/2024

Country: United Arab Emirates

Ticker: EMAARDEV

Meeting Type: Annual

Shares Voted: 1,008,899

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
4	Approve Dividends of AED 0.52 per Share	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
7	Approve Discharge of Auditors for FY 2023	Mgmt	Yes	For	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	Yes	For	For	For
9	Allow Directors to Engage in Commercial Transactions with Similar Activities	Mgmt	Yes	For	For	For

FIBRA Macquarie Mexico

Meeting Date: 04/23/2024Country: MexicoTicker: FIBRAMQ12

Meeting Type: Annual

Shares Voted: 114,252

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Audited Financial Statements	Mgmt	Yes	For	For	For
2	Approve Annual Report	Mgmt	Yes	For	For	For
3	Extend Share Repurchase for Additional Year; Set Maximum Amount for Share Repurchase	Mgmt	Yes	For	For	For
4	Ratify Alvaro de Garay Arellano as Independent Member of Technical Committee	Mgmt	Yes	For	For	For
5	Ratify Luis Alberto Aziz Checa as Independent Member of Technical Committee	Mgmt	Yes	For	For	For
6	Ratify Jaime de la Garza as Independent Member of Technical Committee	Mgmt	Yes	For	For	For
7	Ratify Michael Brennan as Independent Member of Technical Committee	Mgmt	Yes	For	For	For
8	Ratify Sara Neff as Independent Member of Technical Committee	Mgmt	Yes	For	For	For
9	Approve Issuance of Additional 32.64 Million Real Estate Trust Certificates (CBFIs) to Be Held in Treasury; Authorize Administrator to Set Terms and Conditions of Such Additional Issuance	Mgmt	Yes	For	For	For
11	Approve Independence Classification of Technical Committee Member Elected in Item 10	Mgmt	Yes	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

MSCI Inc.

Meeting Date: 04/23/2024Country: USATicker: MSCI

Meeting Type: Annual

Shares Voted: 4,086

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Robert G. Ashe	Mgmt	Yes	For	For	For
1c	Elect Director Chirantan "CJ" Desai	Mgmt	Yes	For	For	For
1d	Elect Director Wayne Edmunds	Mgmt	Yes	For	For	For
1e	Elect Director Robin Matlock	Mgmt	Yes	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	For
1g	Elect Director C.D. Baer Pettit	Mgmt	Yes	For	For	For
1h	Elect Director Sandy C. Rattray	Mgmt	Yes	For	For	For
1i	Elect Director Linda H. Riefler	Mgmt	Yes	For	For	For
1j	Elect Director Marcus L. Smith	Mgmt	Yes	For	For	For
1k	Elect Director Rajat Taneja	Mgmt	Yes	For	For	For
1l	Elect Director Paula Volent	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on "Chinese Military-Industry Companies" in Company Indices	SH	Yes	Against	Against	Against

NatWest Group Plc

Meeting Date: 04/23/2024

Country: United Kingdom

Ticker: NWG

Meeting Type: Annual

Shares Voted: 1,087,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Rick Haythornthwaite as Director	Mgmt	Yes	For	For	For
5	Elect Paul Thwaite as Director	Mgmt	Yes	For	For	For
6	Re-elect Katie Murray as Director	Mgmt	Yes	For	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	For	For
8	Re-elect Roisin Donnelly as Director	Mgmt	Yes	For	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For	For
10	Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For	For
11	Re-elect Stuart Lewis as Director	Mgmt	Yes	For	For	For
12	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For	For
13	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For	For
14	Reappoint Ernst and Young LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
24	Approve Amendments to Directed Buyback Contract	Mgmt	Yes	For	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	Yes	For	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For	For
27	Approve Employee Share Plan	Mgmt	Yes	For	For	For
28	Authorise Board to Offer Scrip Dividend	Mgmt	Yes	For	For	For

Neobo Fastigheter AB

Shares Voted: 22,373

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
8.c	Approve Discharge of Jan-Erik Hojvall (Chair)	Mgmt	Yes	For	For	For
8.c2	Approve Discharge of Mona Finnstrom	Mgmt	Yes	For	For	For
8.c3	Approve Discharge of Ulf Nilsson	Mgmt	Yes	For	For	For
8.c4	Approve Discharge of Jakob Petterson	Mgmt	Yes	For	For	For
8.c5	Approve Discharge of Eva Swartz Grimaldi	Mgmt	Yes	For	For	For
8.c6	Approve Discharge of Peter Wagstrom	Mgmt	Yes	For	For	For
8.c7	Approve Discharge of Ylva Sarby Westman	Mgmt	Yes	For	For	For
9.a	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman, and SEK 295,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
10.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
11.a	Reelect Jan-Erik Hojvall as Director	Mgmt	Yes	For	For	For
11.b	Reelect Mona Finnstrom as Director	Mgmt	Yes	For	For	For
11.c	Reelect Ulf Nilsson as Director	Mgmt	Yes	For	For	For
11.d	Reelect Jakob Pettersson as Director	Mgmt	Yes	For	For	For
11.e	Elect Anneli Lindblom as New Director	Mgmt	Yes	For	Against	Against

Neobo Fastigheter AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.f	Reelect Jan-Erik Hojvall as Board Chairman	Mgmt	Yes	For	For	For
11.g	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	Against	Against

OEM International AB

Meeting Date: 04/23/2024

Country: Sweden

Ticker: OEM.B

Meeting Type: Annual

Shares Voted: 6,583

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 1.75 Per Share	Mgmt	Yes	For	For	For
11	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration of Auditor	Mgmt	Yes	For	For	For
14	Reelect Ulf Barkman, Mattias Franzen, Richard Pantzar, Jorgen Rosengren, Petter Stillstrom, Per Svenberg and Asa Soderstrom Winberg as Directors	Mgmt	Yes	For	Against	Against



OEM International AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reelect Petter Stillstrom as Board Chair	Mgmt	Yes	For	Against	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
17	Approve Remuneration Report	Mgmt	Yes	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
19	Authorize Chairman of Board and Representatives of Three to Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For
20	Approve Issuance of up to 7 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	For
21	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
22	Approve Stock Option Plan for Key Employees	Mgmt	Yes	For	For	For
23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	Yes	For	For	For

Regal Rexnord Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: RRX

Meeting Type: Annual

Shares Voted: 45,920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	Yes	For	For	For
1b	Elect Director Stephen M. Burt	Mgmt	Yes	For	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	Yes	For	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	Yes	For	For	For
1e	Elect Director Michael P. Doss	Mgmt	Yes	For	For	For
1f	Elect Director Michael F. Hilton	Mgmt	Yes	For	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	Yes	For	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	Yes	For	For	For
1i	Elect Director Curtis W. Stoelting	Mgmt	Yes	For	For	For

Regal Rexnord Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Robin A. Walker-Lee	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Revvity, Inc.

Meeting Date: 04/23/2024Country: USATicker: RVTY

Meeting Type: Annual

Shares Voted: 6,482						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	Yes	For	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	Yes	For	For	For
1c	Elect Director Michael A. Klobuchar	Mgmt	Yes	For	For	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	Yes	For	For	For
1e	Elect Director Alexis P. Michas	Mgmt	Yes	For	For	For
1f	Elect Director Prahlad R. Singh	Mgmt	Yes	For	For	For
1g	Elect Director Sophie V. Vandebroek	Mgmt	Yes	For	For	For
1h	Elect Director Michel Vounatsos	Mgmt	Yes	For	For	For
1i	Elect Director Frank Witney	Mgmt	Yes	For	For	For
1j	Elect Director Pascale Witz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Rollins, Inc.

Meeting Date: 04/23/2024Country: USATicker: ROL

Meeting Type: Annual

Rollins, Inc.

Shares Voted: 14,448

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	Yes	For	For	For
1.2	Elect Director P. Russell Hardin	Mgmt	Yes	For	For	For
1.3	Elect Director Dale E. Jones	Mgmt	Yes	For	For	For
1.4	Elect Director Pamela R. Rollins	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Supalai Public Company Limited

Meeting Date: 04/23/2024Country: ThailandTicker: SPALI  
Meeting Type: Annual

Shares Voted: 4,250,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Performance Report and Approve Financial Statements	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividend Payment	Mgmt	Yes	For	For	For
3.1	Elect Prateep Tangmatitham as Director	Mgmt	Yes	For	For	For
3.2	Elect Tritecha Tangmatitham as Director	Mgmt	Yes	For	For	For
3.3	Elect Prasas Tangmatitam as Director	Mgmt	Yes	For	For	For
4	Approve Remuneration and Allowance of Directors and Sub-Committees	Mgmt	Yes	For	For	For
5	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Issuance and Offering of Debentures	Mgmt	Yes	For	For	For

Transat A.T. Inc.

Meeting Date: 04/23/2024Country: CanadaTicker: TRZ  
Meeting Type: Annual/Special

**Shares Voted: 14,600**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Genevieve Brouillette	Mgmt	Yes	For	For	For
1.2	Elect Director Lucie Chabot	Mgmt	Yes	For	For	For
1.3	Elect Director Valerie Chort	Mgmt	Yes	For	For	For
1.4	Elect Director Robert Coallier	Mgmt	Yes	For	For	For
1.5	Elect Director Daniel Desjardins	Mgmt	Yes	For	For	For
1.6	Elect Director Annick Guerard	Mgmt	Yes	For	For	For
1.7	Elect Director Susan Kudzman	Mgmt	Yes	For	For	For
1.8	Elect Director Stephane Lefebvre	Mgmt	Yes	For	For	For
1.9	Elect Director Bruno Matheu	Mgmt	Yes	For	For	For
1.10	Elect Director Ian Rae	Mgmt	Yes	For	For	For
1.11	Elect Director Julie Tremblay	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Employee Share Purchase Plan	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
5	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Yes	Against	For	For
6	SP 2: Advisory Vote on Executive Compensation	SH	Yes	Against	Against	Against
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	Yes	None	Refer	Abstain
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	Yes	None	Refer	Against

# Truist Financial Corporation

Meeting Date: 04/23/2024	Country: USA	Ticker: TFC
Meeting Type: Annual		

Shares Voted: 69,041

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	Yes	For	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	Yes	For	For	For
1d	Elect Director Dallas S. Clement	Mgmt	Yes	For	For	For
1e	Elect Director Patrick C. Graney, III	Mgmt	Yes	For	For	For
1f	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For
1g	Elect Director Donna S. Morea	Mgmt	Yes	For	For	For
1h	Elect Director Charles A. Patton	Mgmt	Yes	For	For	For
1i	Elect Director William H. Rogers, Jr	Mgmt	Yes	For	For	For
1j	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	For
1k	Elect Director Laurence Stein	Mgmt	Yes	For	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	For
1m	Elect Director Steven C. Voorhees	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against

# UnipolSai Assicurazioni SpA

Meeting Date: 04/23/2024	Country: Italy	Ticker: US
Meeting Type: Annual/Special		

Shares Voted: 1,126,020

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1b	Approve Allocation of Income	Mgmt	Yes	For	For	For
2a	Slate Submitted by Unipol Gruppo SpA	SH	Yes	None	For	For
2b	Approve Internal Auditors' Remuneration	SH	Yes	None	For	For
3a	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
1a	Amend Company Bylaws Re: Article 6	Mgmt	Yes	For	For	For

WEG SA

Meeting Date: 04/23/2024Country: BrazilTicker: WEGE3  
Meeting Type: Extraordinary Shareholders

Shares Voted: 362,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	Yes	For	For	For

WEG SA

Meeting Date: 04/23/2024Country: BrazilTicker: WEGE3  
Meeting Type: Annual

Shares Voted: 362,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Classification of Dan Ioschpe as Independent Director	Mgmt	Yes	For	Against	Against
4	Approve Classification of Tania Conte Cosentino as Independent Director	Mgmt	Yes	For	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
7	Elect Directors	Mgmt	Yes	For	Against	Against
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain
10.1	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Mgmt	Yes	None	Abstain	Abstain
10.2	Percentage of Votes to Be Assigned - Elect Decio da Silva as Director	Mgmt	Yes	None	Abstain	Abstain
10.3	Percentage of Votes to Be Assigned - Elect Harry Schmelzer Junior as Director	Mgmt	Yes	None	Abstain	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director	Mgmt	Yes	None	Abstain	Abstain
10.5	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	Mgmt	Yes	None	Abstain	Abstain
10.6	Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director	Mgmt	Yes	None	Abstain	Abstain
10.7	Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	Mgmt	Yes	None	Abstain	Abstain

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Company's Management	Mgmt	Yes	For	Against	Against
12	Elect Fiscal Council Members	Mgmt	Yes	For	Abstain	Abstain
13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
14	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	Yes	None	For	For
15	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For	For
16	Designate Newspapers to Publish Company's Legal Announcements	Mgmt	Yes	For	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: WST

Meeting Type: Annual

Shares Voted: 3,779

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	For
1b	Elect Director William F. Feehery	Mgmt	Yes	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	For	For
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	Yes	For	For	For
1f	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	Yes	For	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	Yes	For	For	For
1i	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	For
1j	Elect Director Douglas A. Michels	Mgmt	Yes	For	For	For
1k	Elect Director Paolo Pucci	Mgmt	Yes	For	For	For



West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Eliminate Supermajority Transaction Requirement	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Yunnan Chihong Zinc & Germanium Co., Ltd.

Meeting Date: 04/23/2024Country: ChinaTicker: 600497

Meeting Type: Annual

Shares Voted: 464,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Report of the Independent Directors	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Financial Budget Report	Mgmt	Yes	For	For	For
6	Approve Profit Distribution	Mgmt	Yes	For	For	For
7	Approve Shareholder Return Plan	Mgmt	Yes	For	For	For
8	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
9	Approve Provision of Guarantee	Mgmt	Yes	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	For	For

A2A SpA

Meeting Date: 04/24/2024Country: ItalyTicker: A2A

Meeting Type: Annual

Shares Voted: 19,130

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

ABN AMRO Bank NV

Meeting Date: 04/24/2024Country: NetherlandsTicker: ABNMeeting Type: Annual

Shares Voted: 460,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.e	Approve Remuneration Report	Mgmt	Yes	For	For	For
2.g	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3.b	Approve Dividends	Mgmt	Yes	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	Yes	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
5.b	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	For
6.a	Amend Remuneration Policy of the Supervisory Board	Mgmt	Yes	For	For	For
6.b	Approve Remuneration Policy of the Executive Board	Mgmt	Yes	For	For	For
7.d.1	Reelect Laetitia Griffith to Supervisory Board	Mgmt	Yes	For	For	For
7.d.2	Reelect Arjen Dorland to Supervisory Board	Mgmt	Yes	For	For	For
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
10	Approve Cancellation of Shares	Mgmt	Yes	For	For	For

Ameriprise Financial, Inc.

Meeting Date: 04/24/2024Country: USATicker: AMP

Meeting Type: Annual

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	Yes	For	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	Yes	For	For	For
1d	Elect Director Amy DiGeso	Mgmt	Yes	For	For	For
1e	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Brian T. Shea	Mgmt	Yes	For	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Aptiv PLC

Meeting Date: 04/24/2024Country: JerseyTicker: APTV

Meeting Type: Annual

Shares Voted: 15,027

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	Yes	For	For	For

Aptiv PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Nancy E. Cooper	Mgmt	Yes	For	For	For
1c	Elect Director Joseph L. (Jay) Hooley	Mgmt	Yes	For	For	For
1d	Elect Director Vasumati P. (Vasu) Jakkal	Mgmt	Yes	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	Yes	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	Yes	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	Yes	For	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	Yes	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	Yes	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Aryzta AG

Meeting Date: 04/24/2024

Country: Switzerland

Ticker: ARYN

Meeting Type: Annual

Shares Voted: 14,667

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Transfer of CHF 823 Million from Free Reserves to Legal Reserves from Capital Contribution and CHF 1.1 Billion from Free Reserves to Legal Reserves from Foreign Capital Contribution	Mgmt	Yes	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.3	Approve Sustainability Report	Mgmt	Yes	For	Abstain	Abstain
1.4	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
4.1.1	Reelect Urs Jordi as Director and Board Chair	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Reelect Heiner Kamps as Director	Mgmt	Yes	For	For	For
4.1.3	Reelect Helene Weber-Dubi as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect Alejandro Zaragueeta as Director	Mgmt	Yes	For	For	For
4.1.5	Elect Cornelia Gehrig as Director	Mgmt	Yes	For	For	For
4.2.1	Reappoint Heiner Kamps as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.2.2	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.2.3	Appoint Cornelia Gehrig as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
4.4	Designate Patrick O'Neill as Independent Proxy	Mgmt	Yes	For	For	For
5.1.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million for the Period from 2024 AGM to 2025 AGM	Mgmt	Yes	For	For	For
5.1.2	Approve Remuneration of Directors in the Amount of CHF 300,000 for the Period from Dec. 1, 2023 until 2024 AGM	Mgmt	Yes	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	Yes	For	For	For
6.1	Amend Corporate Purpose	Mgmt	Yes	For	For	For
6.2	Amend Articles Re: Shares and Share Register; Place of Jurisdiction	Mgmt	Yes	For	For	For
6.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For	For	For
6.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	For
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 21.8 Million and the Lower Limit of CHF 17.9 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For

Aryzta AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Amend Articles Re: Conditional Capital; Exclusion of Subscription Rights	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

ASML Holding NV

Meeting Date: 04/24/2024

Country: Netherlands

Ticker: ASML

Meeting Type: Annual

Shares Voted: 8,002

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Approve Remuneration Report	Mgmt	Yes	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3e	Approve Dividends	Mgmt	Yes	For	For	For
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	Yes	For	For	For
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	Yes	For	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	Yes	For	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	Yes	For	For	For
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

ATRESMEDIA Corporacion de Medios de Comunicacion SA

Meeting Date: 04/24/2024

Country: Spain

Ticker: A3M

Meeting Type: Annual

ATRESMEDIA Corporacion de Medios de Comunicacion SA

Shares Voted: 20,372

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	Abstain	Abstain
1.3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
1.4	Approve Discharge of Board	Mgmt	Yes	For	For	For
2	Renew Appointment of KPMG Auditores as Auditor	Mgmt	Yes	For	For	For
3	Reelect Monica Ribe Salat as Director	Mgmt	Yes	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	For
5	Amend Remuneration Policy	Mgmt	Yes	For	Against	Against
6	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Azimut Holding SpA

Meeting Date: 04/24/2024Country: ItalyTicker: AZM  
Meeting Type: Annual/Special

Shares Voted: 71,154

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
4.1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
1	Amend Company Bylaws Re: Article 12	Mgmt	Yes	For	Against	Against

Ball Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: BALL

Meeting Type: Annual

Shares Voted: 16,616

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	Yes	For	For	For
1b	Elect Director Michael J. Cave	Mgmt	Yes	For	For	For
1c	Elect Director Daniel W. Fisher	Mgmt	Yes	For	For	For
1d	Elect Director Pedro Henrique Mariani	Mgmt	Yes	For	For	For
1e	Elect Director Cathy D. Ross	Mgmt	Yes	For	For	For
1f	Elect Director Betty J. Sapp	Mgmt	Yes	For	For	For
1g	Elect Director Stuart A. Taylor, II	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Banco del Bajio SA, Institucion de Banca Multiple

Meeting Date: 04/24/2024

Country: Mexico

Ticker: BBAJIOO

Meeting Type: Annual

Shares Voted: 513,310

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Report of Audit and Corporate Practices Committee	Mgmt	Yes	For	For	For
1.2	Approve Board's Opinion on CEO's Report	Mgmt	Yes	For	For	For
1.3	Approve Auditor's Report	Mgmt	Yes	For	For	For
1.4	Approve Commissioner's Report	Mgmt	Yes	For	For	For
1.5	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	Yes	For	For	For
1.6	Approve Report on Operations and Activities Undertaken by Board	Mgmt	Yes	For	For	For
2	Approve Report on Adherence to Fiscal Obligations	Mgmt	Yes	For	For	For
3	Approve Allocation of Income	Mgmt	Yes	For	For	For



Banco del Bajio SA, Institucion de Banca Multiple

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Cash Dividends	Mgmt	Yes	For	For	For
5	Set Maximum Amount of Share Repurchase for FY 2024; Approve Board's Report on Share Repurchase for FY 2023	Mgmt	Yes	For	For	For
6.1a	Elect and/or Ratify Salvador Onate Ascencio as Director	Mgmt	Yes	For	For	For
6.1b	Elect and/or Ratify Gerardo Plascencia Reyes as Alternate Director	Mgmt	Yes	For	For	For
6.1c	Elect and/or Ratify Salvador Onate Barron as Director	Mgmt	Yes	For	For	For
6.1d	Elect and/or Ratify Javier Marina Tanda as Alternate Director	Mgmt	Yes	For	For	For
6.1e	Elect and/or Ratify Alejandro Martinez Martinez as Director	Mgmt	Yes	For	For	For
6.1f	Elect and/or Ratify Jose Harari Uziel as Director	Mgmt	Yes	For	For	For
6.1g	Elect and/or Ratify Carlos de la Cerda Serrano as Director	Mgmt	Yes	For	For	For
6.1h	Elect Fabian Federico Uribe Fernandez as Alternate Director	Mgmt	Yes	For	For	For
6.1i	Elect and/or Ratify Edgardo del Rincon Gutierrez as Director	Mgmt	Yes	For	For	For
6.1j	Elect and/or Ratify Joaquin David Dominguez Cuenca as Alternate Director	Mgmt	Yes	For	For	For
6.1k	Elect and/or Ratify Blanca Veronica Casillas Placencia as Director	Mgmt	Yes	For	For	For
6.1l	Elect and/or Ratify Alexis Milo Caraza as Director	Mgmt	Yes	For	For	For
6.1m	Elect and/or Ratify Aldredo Emilio Colin Babio as Director	Mgmt	Yes	For	For	For
6.1n	Elect and/or Ratify Barbara Jean Mair Rowberry as Director	Mgmt	Yes	For	For	For
6.1o	Elect and/or Ratify Dan Ostrosky Shejet as Director	Mgmt	Yes	For	For	For
6.1p	Elect and/or Ratify Elizabeth Marvan Fragoso as Director	Mgmt	Yes	For	For	For
6.1q	Elect and/or Ratify Gabriel Ramirez Fernandez as Director	Mgmt	Yes	For	For	For
6.1r	Elect and/or Ratify Ramon Santoyo Vazquez as Director	Mgmt	Yes	For	For	For
6.1s	Elect and/or Ratify Benjamin Zermeno Padilla as Honorary Director	Mgmt	Yes	For	For	For

Banco del Bajio SA, Institucion de Banca Multiple

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1t	Elect and/or Ratify Eduardo Gomez Navarro as Honorary Director	Mgmt	Yes	For	For	For
6.1u	Elect and/or Ratify Genaro Carlos Leal Martinez as Honorary Director	Mgmt	Yes	For	For	For
6.1v	Elect and/or Ratify Rolando Uziel Candiotti as Honorary Director	Mgmt	Yes	For	For	For
6.2	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7.1a	Elect and/or Ratify Salvador Onate Barron as Board Chairman	Mgmt	Yes	For	For	For
7.1b	Elect and/or Ratify Blanca Veronica Casillas Placencia as Secretary of Board	Mgmt	Yes	For	For	For
7.1c	Elect and/or Ratify Arturo Rabago Fonseca as Commissioner	Mgmt	Yes	For	For	For
7.1d	Elect and/or Ratify Carlos German Alvarez Cisneros as Alternate Commissioner	Mgmt	Yes	For	For	For
8	Elect and/or Ratify Gabriel Ramirez Fernandez as Chairman of Audit and Corporate Practices Committee	Mgmt	Yes	For	For	For
9	Authorize Joaquin David Dominguez Cuenca and/or Blanca Veronica Casillas Placencia to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Bank of America Corporation

Meeting Date: 04/24/2024

Country: USATicker: BAC

Meeting Type: Annual

Shares Voted: 360,113

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	Yes	For	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	Yes	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	Yes	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	Yes	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	Yes	For	For	For
1k	Elect Director Michael D. White	Mgmt	Yes	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	Yes	For	For	For
1m	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against
6	Report on Climate Lobbying	SH	Yes	Against	Against	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	Against	Against
8	Provide Right to Act by Written Consent	SH	Yes	Against	Against	Against
9	Require Independent Board Chair	SH	Yes	Against	For	For
10	Improve Executive Compensation Program and Policy	SH	Yes	Against	Against	Against

Basilea Pharmaceutica AG

Meeting Date: 04/24/2024

Country: Switzerland

Ticker: BSLN

Meeting Type: Annual

Shares Voted: 2,638

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For

Basilea Pharmaceutica AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Reelect Domenico Scala as Director and Board Chair	Mgmt	Yes	For	For	For
4.2	Reelect Leonard Kruimer as Director	Mgmt	Yes	For	For	For
4.3	Reelect Martin Nicklasson as Director	Mgmt	Yes	For	For	For
4.4	Reelect Nicole Onetto as Director	Mgmt	Yes	For	For	For
4.5	Reelect Carole Sable as Director	Mgmt	Yes	For	For	For
4.6	Reelect Thomas Werner as Director	Mgmt	Yes	For	For	For
5.1	Reappoint Martin Nicklasson as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2	Reappoint Nicole Onetto as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.3	Reappoint Thomas Werner as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	Yes	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	Yes	For	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
7	Designate Caroline Cron as Independent Proxy	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Benefit Systems SA

Meeting Date: 04/24/2024

Country: Poland

Ticker: BFT

Meeting Type: Special

Shares Voted: 153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For

Benefit Systems SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
7	Approve Merger by Absorption with Fitness sp. z o.o. and Saturn Fitness Group sp. z o.o.	Mgmt	Yes	For	For	For
8	Amend Remuneration Policy	Mgmt	Yes	For	Against	Against
9	Amend Statute Re: Share Capital	Mgmt	Yes	For	For	For
10	Transact Other Business	Mgmt	Yes	For	Against	Against

Breedon Group Plc

Meeting Date: 04/24/2024

Country: United Kingdom

Ticker: BREE

Meeting Type: Annual

Shares Voted: 181,059

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Approve Remuneration Policy	Mgmt	Yes	For	For	For
6	Approve Deferred Share Bonus Plan	Mgmt	Yes	For	For	For
7	Approve Final Dividend	Mgmt	Yes	For	For	For
8	Re-elect Amit Bhatia as Director	Mgmt	Yes	For	For	For
9	Re-elect James Brotherton as Director	Mgmt	Yes	For	For	For
10	Re-elect Carol Hui as Director	Mgmt	Yes	For	For	For
11	Re-elect Pauline Lafferty as Director	Mgmt	Yes	For	For	For
12	Re-elect Helen Miles as Director	Mgmt	Yes	For	For	For
13	Re-elect Clive Watson as Director	Mgmt	Yes	For	For	For
14	Re-elect Rob Wood as Director	Mgmt	Yes	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For

Breedon Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

British American Tobacco plc

Meeting Date: 04/24/2024

Country: United Kingdom

Ticker: BATS

Meeting Type: Annual

Shares Voted: 167,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Re-elect Luc Jobin as Director	Mgmt	Yes	For	For	For
6	Re-elect Tadeu Marroco as Director	Mgmt	Yes	For	For	For
7	Re-elect Kandy Anand as Director	Mgmt	Yes	For	For	For
8	Re-elect Karen Guerra as Director	Mgmt	Yes	For	For	For
9	Re-elect Holly Keller Koeppel as Director	Mgmt	Yes	For	For	For
10	Re-elect Veronique Laury as Director	Mgmt	Yes	For	For	For
11	Re-elect Darrell Thomas as Director	Mgmt	Yes	For	For	For
12	Elect Murray Keller as Director	Mgmt	Yes	For	For	For
13	Elect Serpil Timuray as Director	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Carmila SA

Meeting Date: 04/24/2024	Country: France	Ticker: CARM
Meeting Type: Annual/Special		

Shares Voted: 14,386

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	Yes	For	For	For
4	Ratify Change Location of Registered Office to 25, rue d Astorg, 75008 Paris	Mgmt	Yes	For	For	For
5	Reelect Marie Cheval as Director	Mgmt	Yes	For	Against	Against
6	Reelect Olivier Lecomte as Director	Mgmt	Yes	For	For	For
7	Reelect Nadra Moussalem as Director	Mgmt	Yes	For	For	For
8	Reelect Laurent Vallee as Director	Mgmt	Yes	For	For	For
9	Ratify Appointment of Caroline Dassie as Director	Mgmt	Yes	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
11	Approve Compensation of Marie Cheval, Chairman and CEO	Mgmt	Yes	For	Against	Against
12	Approve Compensation of Sebastien Vanhoove, Vice-CEO	Mgmt	Yes	For	Against	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Against

Carmila SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Against
15	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
16	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

cBrain A/S

Meeting Date: 04/24/2024

Country: Denmark

Ticker: CBRAIN

Meeting Type: Annual

Shares Voted: 6,763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income	Mgmt	Yes	For	For	For
4.1	Reelect Peter Loft as Director	Mgmt	Yes	For	For	For
4.2	Reelect Thomas Qvist as Director	Mgmt	Yes	For	For	For
4.3	Reelect Per Tejs Knudsen as Director	Mgmt	Yes	For	Abstain	Abstain
5	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
6.a	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Against
6.b	Approve Remuneration Policy	Mgmt	Yes	For	For	For
6.c	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
6.d	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For



Eaton Corporation plc

Meeting Date: 04/24/2024

Country: Ireland

Ticker: ETN

Meeting Type: Annual

Shares Voted: 20,674

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Silvio Napoli	Mgmt	Yes	For	For	For
1c	Elect Director Gregory R. Page	Mgmt	Yes	For	For	For
1d	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	For
1e	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	For
1f	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	For
1g	Elect Director Gerald B. Smith	Mgmt	Yes	For	For	For
1h	Elect Director Dorothy C. Thompson	Mgmt	Yes	For	For	For
1i	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

Elica SpA

Meeting Date: 04/24/2024

Country: Italy

Ticker: ELC

Meeting Type: Annual

Shares Voted: 19,711

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
5	Fix Number of Directors	SH	Yes	None	For	For

Elica SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Fix Board Terms for Directors	Mgmt	Yes	For	For	For
7	Slate 1 Submitted by FAN Srl	SH	Yes	None	For	For
8	Approve Remuneration of Directors	SH	Yes	None	For	For
9	Approve Director Liability and Indemnity Insurance	Mgmt	Yes	For	For	For
10	Slate 1 Submitted by FAN Srl	SH	Yes	None	For	For
11	Approve Internal Auditors' Remuneration	SH	Yes	None	For	For
12	Approve Internal Auditors Liability and Indemnity Insurance	Mgmt	Yes	For	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

Great Wall Motor Company Limited

Meeting Date: 04/24/2024

Country: China

Ticker: 2333

Meeting Type: Extraordinary Shareholders

Shares Voted: 672,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Plan of Guarantees	Mgmt	Yes	For	Against	Against
2	Approve Bill Pool Business	Mgmt	Yes	For	For	For
3	Approve Authorization of the Banking Business	Mgmt	Yes	For	For	For

InterRent Real Estate Investment Trust

Meeting Date: 04/24/2024

Country: Canada

Ticker: IIP.UN

Meeting Type: Annual

Shares Voted: 31,553

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Trustee Paul Amirault	Mgmt	Yes	For	For	For
1b	Elect Trustee Jean-Louis Bellemare	Mgmt	Yes	For	For	For
1c	Elect Trustee Brad Cutsey	Mgmt	Yes	For	For	For
1d	Elect Trustee Judy Hendriks	Mgmt	Yes	For	For	For

## InterRent Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Trustee John Jussup	Mgmt	Yes	For	For	For
1f	Elect Trustee Ronald Leslie	Mgmt	Yes	For	For	For
1g	Elect Trustee Michael (Mike) McGahan	Mgmt	Yes	For	For	For
1h	Elect Trustee Meghann O'Hara-Fraser	Mgmt	Yes	For	For	For
1i	Elect Trustee Cheryl Pangborn	Mgmt	Yes	For	For	For
2a	Elect Trustee Paul Amirault	Mgmt	Yes	For	For	For
2b	Elect Trustee Jean-Louis Bellemare	Mgmt	Yes	For	For	For
2c	Elect Trustee Brad Cutsey	Mgmt	Yes	For	For	For
2d	Elect Trustee Judy Hendriks	Mgmt	Yes	For	For	For
2e	Elect Trustee John Jussup	Mgmt	Yes	For	For	For
2f	Elect Trustee Ronald Leslie	Mgmt	Yes	For	For	For
2g	Elect Trustee Michael (Mike) McGahan	Mgmt	Yes	For	For	For
2h	Elect Trustee Meghann O'Hara-Fraser	Mgmt	Yes	For	For	For
2i	Elect Trustee Cheryl Pangborn	Mgmt	Yes	For	For	For
3a	Elect Director Brad Cutsey	Mgmt	Yes	For	For	For
3b	Elect Director Michael (Mike) McGahan	Mgmt	Yes	For	For	For
3c	Elect Director Curt Millar	Mgmt	Yes	For	For	For
4	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

## Lar Espana Real Estate SOCIMI SA

Meeting Date: 04/24/2024

Country: Spain

Ticker: LRE

Meeting Type: Annual

Shares Voted: 15,418

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	Yes	For	For	For
3	Approve Discharge of Board	Mgmt	Yes	For	For	For

Lar Espana Real Estate SOCIMI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	Yes	For	For	For
6	Fix Number of Directors at 5	Mgmt	Yes	For	For	For
7	Reelect Isabel Aguilera Navarro as Director	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy	Mgmt	Yes	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For

Marathon Petroleum Corporation

Meeting Date: 04/24/2024Country: USATicker: MPC

Meeting Type: Annual

Shares Voted: 19,859

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan Z. Cohen	Mgmt	Yes	For	For	For
1c	Elect Director Michael J. Hennigan	Mgmt	Yes	For	For	For
1d	Elect Director Frank M. Semple	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	Yes	For	For	For
6	Declassify the Board of Directors	Mgmt	Yes	For	For	For
7	Eliminate Supermajority Voting Provisions	Mgmt	Yes	For	For	For
8	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Newmont Corporation

Meeting Date: 04/24/2024Country: USATicker: NEM

Meeting Type: Annual

Newmont Corporation

Shares Voted: 59,837

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip Aiken	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	Yes	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	Yes	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	Yes	For	For	For
1.6	Elect Director Sally-Anne Layman	Mgmt	Yes	For	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	Yes	For	For	For
1.8	Elect Director Rene Medori	Mgmt	Yes	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For	For
1.10	Elect Director Thomas R. Palmer	Mgmt	Yes	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	Yes	For	For	For
1.12	Elect Director Susan N. Story	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Serco Group Plc

Meeting Date: 04/24/2024Country: United KingdomTicker: SRPMeeting Type: Annual

Shares Voted: 1,418,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5a	Re-elect John Rishton as Director	Mgmt	Yes	For	For	For
5b	Re-elect Mark Irwin as Director	Mgmt	Yes	For	For	For
5c	Re-elect Nigel Crossley as Director	Mgmt	Yes	For	For	For

Serco Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5d	Re-elect Kirsty Bashforth as Director	Mgmt	Yes	For	For	For
5e	Re-elect Kru Desai as Director	Mgmt	Yes	For	For	For
5f	Re-elect Ian El-Mokadem as Director	Mgmt	Yes	For	For	For
5g	Re-elect Tim Lodge as Director	Mgmt	Yes	For	For	For
5h	Re-elect Dame Sue Owen as Director	Mgmt	Yes	For	For	For
5i	Re-elect Lynne Peacock as Director	Mgmt	Yes	For	For	For
6	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	Abstain
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Spirit AeroSystems Holdings, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: SPR

Meeting Type: Annual

Shares Voted: 344,978

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen A. Cambone	Mgmt	Yes	For	For	For
1b	Elect Director Jane P. Chappell	Mgmt	Yes	For	For	For
1c	Elect Director Irene M. Esteves	Mgmt	Yes	For	For	For
1d	Elect Director William A. Fitzgerald	Mgmt	Yes	For	For	For
1e	Elect Director Paul E. Fulchino	Mgmt	Yes	For	For	For

Spirit AeroSystems Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Robert D. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Ronald T. Kadish	Mgmt	Yes	For	For	For
1h	Elect Director John L. Plueger	Mgmt	Yes	For	For	For
1i	Elect Director James R. Ray, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	Yes	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Political Contributions and Expenditures	SH	Yes	Against	Refer	Against

SSAB AB

Meeting Date: 04/24/2024

Country: Sweden

Ticker: SSAB.B

Meeting Type: Annual

Shares Voted: 217,741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 5 Per Share	Mgmt	Yes	For	For	For
7.c1	Approve Discharge of Bo Annvik	Mgmt	Yes	For	For	For
7.c2	Approve Discharge of Petra Einarsson	Mgmt	Yes	For	For	For
7.c3	Approve Discharge of Lennart Evrell	Mgmt	Yes	For	For	For
7.c4	Approve Discharge of Bernard Fontana	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c5	Approve Discharge of Marie Gronborg	Mgmt	Yes	For	For	For
7.c6	Approve Discharge of Martin Lindqvist	Mgmt	Yes	For	For	For
7.c7	Approve Discharge Mikael Makinen	Mgmt	Yes	For	For	For
7.c8	Approve Discharge of Maija Strandberg	Mgmt	Yes	For	For	For
7.c9	Approve Discharge of Mikael Henriksson (Employee Representative)	Mgmt	Yes	For	For	For
7.c10	Approve Discharge of Robert Holmstrom (Employee Representative)	Mgmt	Yes	For	For	For
7.c11	Approve Discharge of Tomas Jansson (Employee Representative)	Mgmt	Yes	For	For	For
7.c12	Approve Discharge of Tomas Karlsson (Employee Representative)	Mgmt	Yes	For	For	For
7.c13	Approve Discharge of Sven-Erik Rosen (Employee Representative)	Mgmt	Yes	For	For	For
7.c14	Approve Discharge of Patrick Sjöholm (Employee Representative)	Mgmt	Yes	For	For	For
7.c15	Approve Discharge of Tomas Westman (Employee Representative)	Mgmt	Yes	For	For	For
7.c16	Approve Discharge of Martin Lindqvist as CEO	Mgmt	Yes	For	For	For
8	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 690,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
10.a	Reelect Petra Einarsson as Director	Mgmt	Yes	For	For	For
10.b	Reelect Lennart Evrell as Director	Mgmt	Yes	For	For	For
10.c	Reelect Bernard Fontana as Director	Mgmt	Yes	For	For	For
10.d	Reelect Marie Gronborg as Director	Mgmt	Yes	For	For	For



SSAB AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.e	Reelect Martin Lindqvist as Director	Mgmt	Yes	For	For	For
10.f	Reelect Mikael Makinen as Director	Mgmt	Yes	For	For	For
10.g	Reelect Maija Strandberg as Director	Mgmt	Yes	For	For	For
10.h	Elect Kerstin Enochsson as Director	Mgmt	Yes	For	For	For
10.i	Elect Pierre Heeroma as Director	Mgmt	Yes	For	For	For
11	Reelect Lennart Evrell as Board Chair	Mgmt	Yes	For	For	For
12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
12.2	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
13	Approve Remuneration Report	Mgmt	Yes	For	For	For
14	Approve Long Term Incentive Program 2024	Mgmt	Yes	For	For	For
15	Approve SEK 292.3 Million Reduction in Share Capital via Share Cancellation; Approve SEK 292.3 Million Increase in Share Capital Through a Bonus Issue	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Teledyne Technologies Incorporated

Meeting Date: 04/24/2024

Country: USA

Ticker: TDY

Meeting Type: Annual

Shares Voted: 2,501

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denise R. Singleton	Mgmt	Yes	For	For	For
1.2	Elect Director Simon M. Lorne	Mgmt	Yes	For	For	For
1.3	Elect Director Vincent J. Morales	Mgmt	Yes	For	For	For
1.4	Elect Director Wesley W. von Schack	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Teledyne Technologies Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

## Textron Inc.

Meeting Date: 04/24/2024Country: USATicker: TXT

Meeting Type: Annual

Shares Voted: 10,210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	Yes	For	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	Yes	For	For	For
1c	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	For
1d	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	For
1e	Elect Director Michael X. Garrett	Mgmt	Yes	For	For	For
1f	Elect Director Deborah Lee James	Mgmt	Yes	For	For	For
1g	Elect Director Thomas A. Kennedy	Mgmt	Yes	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For
1i	Elect Director James L. Ziemer	Mgmt	Yes	For	For	For
1j	Elect Director Maria T. Zuber	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against

## The Cigna Group

Meeting Date: 04/24/2024Country: USATicker: CI

Meeting Type: Annual

The Cigna Group

Shares Voted: 15,552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	Yes	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	Yes	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For	For
1d	Elect Director Elder Granger	Mgmt	Yes	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	Yes	For	For	For
1f	Elect Director George Kurian	Mgmt	Yes	For	For	For
1g	Elect Director Kathleen M. Mazzearella	Mgmt	Yes	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	For
1i	Elect Director Philip O. Ozuah	Mgmt	Yes	For	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/24/2024Country: USATicker: GS  
Meeting Type: Annual

Shares Voted: 16,884

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	Yes	For	For	For
1b	Elect Director Mark Flaherty	Mgmt	Yes	For	For	For
1c	Elect Director Kimberley Harris	Mgmt	Yes	For	For	For
1d	Elect Director Kevin Johnson	Mgmt	Yes	For	For	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Ellen Kullman	Mgmt	Yes	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	Yes	For	For	For
1g	Elect Director Thomas Montag	Mgmt	Yes	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	Yes	For	For	For
1i	Elect Director David Solomon	Mgmt	Yes	For	For	For
1j	Elect Director Jan Tighe	Mgmt	Yes	For	For	For
1k	Elect Director David Viniar	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Refer	Against
6	Report on Efforts to Prevent Discrimination	SH	Yes	Against	Against	Against
7	Issue Environmental Justice Report	SH	Yes	Against	Against	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	Against	Against
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	Against
10	Restrict spending on climate change-related analysis or actions	SH	Yes	Against	Against	Against
11	Report on Pay Equity	SH	Yes	Against	Against	Against

The PNC Financial Services Group, Inc.

Meeting Date: 04/24/2024Country: USATicker: PNC

Meeting Type: Annual

Shares Voted: 20,953

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director William S. Demchak	Mgmt	Yes	For	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	Yes	For	For	For
1f	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	Yes	For	For	For
1h	Elect Director Renu Khator	Mgmt	Yes	For	For	For
1i	Elect Director Linda R. Medler	Mgmt	Yes	For	For	For
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	Yes	For	For	For
1l	Elect Director Bryan S. Salesky	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Report on Risk Management and Implementation of Human Rights Statement	SH	Yes	Against	Against	Against

Trelleborg AB

Meeting Date: 04/24/2024

Country: Sweden

Ticker: TREL.B

Meeting Type: Annual

Shares Voted: 21,305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	Yes	For	For	For
9c.1	Approve Discharge of Johan Malmquist	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c.2	Approve Discharge of Gunilla Fransson	Mgmt	Yes	For	For	For
9c.3	Approve Discharge of Monica Gimre	Mgmt	Yes	For	For	For
9c.4	Approve Discharge of Henrik Lange	Mgmt	Yes	For	For	For
9c.5	Approve Discharge of Peter Nilsson	Mgmt	Yes	For	For	For
9c.6	Approve Discharge of Anne Mette Olesen	Mgmt	Yes	For	For	For
9c.7	Approve Discharge of Jan Stahlberg	Mgmt	Yes	For	For	For
9c.8	Approve Discharge of Jimmy Faltin	Mgmt	Yes	For	For	For
9c.9	Approve Discharge of Maria Eriksson	Mgmt	Yes	For	For	For
9c.10	Approve Discharge of Lars Pettersson	Mgmt	Yes	For	For	For
9c.11	Approve Discharge of Magnus Olofsson	Mgmt	Yes	For	For	For
9c.12	Approve Discharge of CEO Peter Nilsson	Mgmt	Yes	For	For	For
9c.13	Approve Discharge of Hans Biorck	Mgmt	Yes	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.15 Million for Chairman and SEK 725,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13a	Reelect Gunilla Fransson as Director	Mgmt	Yes	For	Against	Against
13b	Reelect Monica Gimre as Director	Mgmt	Yes	For	For	For
13c	Reelect Johan Malmquist as Director	Mgmt	Yes	For	For	For
13d	Reelect Peter Nilsson as Director	Mgmt	Yes	For	For	For
13e	Reelect Anne Mette Olesen as Director	Mgmt	Yes	For	For	For
13f	Reelect Jan Stahlberg as Director	Mgmt	Yes	For	For	For
13g	Reelect Henrik Lange as Director	Mgmt	Yes	For	For	For

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13h	Reelect Johan Malmquist as Board Chair	Mgmt	Yes	For	Against	Against
14	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
17a	Approve Performance Share Plan for Key Employees	Mgmt	Yes	For	For	For
17b	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	Yes	For	For	For
17c	Approve Equity Plan Financing Through Transfer of Own Series B Shares	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
19	Approve SEK 139.5 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 139.5 Million for a Bonus Issue	Mgmt	Yes	For	For	For

UBS Group AG

Meeting Date: 04/24/2024

Country: Switzerland

Ticker: UBSG

Meeting Type: Annual

Shares Voted: 360,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Sustainability Report	Mgmt	Yes	For	Abstain	Abstain
4	Approve Allocation of Income and Dividends of USD 0.70 per Share	Mgmt	Yes	For	For	For
5	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	Yes	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	Yes	For	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	Yes	For	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	Yes	For	For	For
7.5	Reelect William Dudley as Director	Mgmt	Yes	For	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	Yes	For	For	For
7.7	Reelect Fred Hu as Director	Mgmt	Yes	For	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	Yes	For	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	Yes	For	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	Yes	For	For	For
7.11	Reelect Jeanette Wong as Director	Mgmt	Yes	For	For	For
7.12	Elect Gail Kelly as Director	Mgmt	Yes	For	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	Yes	For	For	For
8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8.3	Appoint Fred Hu as Member of the Compensation Committee	Mgmt	Yes	For	For	For
9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	Mgmt	Yes	For	For	For
9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	Mgmt	Yes	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	Mgmt	Yes	For	For	For
9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	Yes	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	Yes	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
10.3	Ratify BDO AG as Special Auditors	Mgmt	Yes	For	For	For



UBS Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	Yes	None	Against	Against

Unipol Gruppo SpA

Meeting Date: 04/24/2024	Country: Italy	Ticker: UNI
Meeting Type: Annual		

Shares Voted: 48,901

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1b	Approve Allocation of Income	Mgmt	Yes	For	For	For
2a	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
2b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

W.W. Grainger, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: GWW
Meeting Type: Annual		

Shares Voted: 2,347

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	For	For
1b	Elect Director George S. Davis	Mgmt	Yes	For	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	Yes	For	For	For
1d	Elect Director Christopher J. Klein	Mgmt	Yes	For	For	For
1e	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	For
1f	Elect Director D.G. Macpherson	Mgmt	Yes	For	For	For
1g	Elect Director Cindy J. Miller	Mgmt	Yes	For	For	For
1h	Elect Director Neil S. Novich	Mgmt	Yes	For	For	For
1i	Elect Director Beatriz R. Perez	Mgmt	Yes	For	For	For
1j	Elect Director E. Scott Santi	Mgmt	Yes	For	For	For

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Susan Slavik Williams	Mgmt	Yes	For	For	For
1l	Elect Director Lucas E. Watson	Mgmt	Yes	For	For	For
1m	Elect Director Steven A. White	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Warehouses De Pauw SCA

Meeting Date: 04/24/2024

Country: Belgium

Ticker: WDP

Meeting Type: Annual/Special

Shares Voted: 24,933

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors	Mgmt	Yes	For	For	For
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
9	Approve Financial Statements and Allocation of Income of Sigmo NV/SA	Mgmt	Yes	For	For	For
10	Approve Discharge of Directors of Sigmo NV/SA	Mgmt	Yes	For	For	For
11	Approve Discharge of Auditors of Sigmo NV/SA	Mgmt	Yes	For	For	For
12	Elect Patrick O as Independent Director	Mgmt	Yes	For	For	For
13	Approve Variable Remuneration of the Co-CEOs and Other Members of the Management Committee	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	Yes	For	For	For
16.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	Yes	For	For	For

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A2I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	Yes	For	For	For
A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt	Yes	For	For	For
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	Yes	For	For	For
B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For

Wereldhave NV

Meeting Date: 04/24/2024

Country: Netherlands

Ticker: WHA

Meeting Type: Annual

Shares Voted: 1,882

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.c	Approve Dividends	Mgmt	Yes	For	For	For
2.d	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
2.e	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
2.f	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Reelect Brand to Supervisory Board	Mgmt	Yes	For	For	For
4.a	Approve Remuneration Policy of Management Board	Mgmt	Yes	For	For	For
4.b	Approve Remuneration Policy of Supervisory Board	Mgmt	Yes	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For

Wereldhave NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For

Yangzijiang Financial Holding Ltd.

Meeting Date: 04/24/2024Country: SingaporeTicker: YF8

Meeting Type: Annual

Shares Voted: 193,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Directors' Fees	Mgmt	Yes	For	For	For
4	Elect Ren Yuanlin as Director	Mgmt	Yes	For	For	For
5	Elect Yee Kee Shian, Leon as Director	Mgmt	Yes	For	Against	Against
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

361 Degrees International Limited

Meeting Date: 04/25/2024Country: Cayman IslandsTicker: 1361

Meeting Type: Annual

Shares Voted: 114,662

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1	Elect Ding Huihuang as Director	Mgmt	Yes	For	For	For
3.2	Elect Wang Jiabi as Director	Mgmt	Yes	For	For	For

## 361 Degrees International Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Wu Ming Wai Louie as Director	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve Moore CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
9	Amend Existing Articles of Association and Adopt the Second Amended and Restated Articles of Association	Mgmt	Yes	For	For	For

## Artner Co., Ltd.

Meeting Date: 04/25/2024Country: JapanTicker: 2163

Meeting Type: Annual

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37.5	Mgmt	Yes	For	For	For
2.1	Elect Director Sekiguchi, Sozo	Mgmt	Yes	For	For	For
2.2	Elect Director Harigae, Tomonori	Mgmt	Yes	For	For	For
2.3	Elect Director Okusaka, Kazuya	Mgmt	Yes	For	For	For
2.4	Elect Director Sato, So	Mgmt	Yes	For	For	For
2.5	Elect Director Egami, Yoji	Mgmt	Yes	For	For	For

## Atea ASA

Meeting Date: 04/25/2024Country: NorwayTicker: ATEA

Meeting Type: Annual

Shares Voted: 2,242

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
6	Approve Dividends of NOK 7 Per Share	Mgmt	Yes	For	For	For
7	Elect Directors (Vote for All Candidates)	Mgmt	Yes	For	For	For
7.1	Reelect Sven Madsen (Chair) as Director	Mgmt	Yes	For	Against	Against
7.2	Reelect Morten Jurs as Director	Mgmt	Yes	For	Against	Against
7.3	Reelect Lisbeth Toftkaer Kvan as Director	Mgmt	Yes	For	For	For
7.4	Reelect Saloume Djoudat as Director	Mgmt	Yes	For	For	For
7.5	Reelect Lone Kunoe as Director	Mgmt	Yes	For	For	For
7.6	Reelect Carl Espen Wollebekk as Director	Mgmt	Yes	For	For	For
8	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
9.1	Approve Remuneration of Chair of the Board	Mgmt	Yes	For	For	For
9.2	Approve Remuneration of Members Elected by the Shareholders	Mgmt	Yes	For	For	For
9.3	Approve Remuneration of Members Elected by the Employees	Mgmt	Yes	For	For	For
9.4	Approve Remuneration of Head of Audit Committee	Mgmt	Yes	For	For	For
9.5	Approve Remuneration of Other Members of the Audit Committee	Mgmt	Yes	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For
11	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
12	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	For
13	Approve Creation of NOK 11 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For

Atea ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Avery Dennison Corporation

Meeting Date: 04/25/2024	Country: USA	Ticker: AVY
Meeting Type: Annual		

Shares Voted: 68,538

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	Yes	For	For	For
1b	Elect Director Mitchell R. Butier	Mgmt	Yes	For	For	For
1c	Elect Director Ken C. Hicks	Mgmt	Yes	For	For	For
1d	Elect Director Andres A. Lopez	Mgmt	Yes	For	For	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	Yes	For	For	For
1f	Elect Director Francesca Reverberi	Mgmt	Yes	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	For
1h	Elect Director Deon M. Stander	Mgmt	Yes	For	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	Yes	For	For	For
1j	Elect Director William R. Wagner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Biotage AB

Meeting Date: 04/25/2024	Country: Sweden	Ticker: BIOT
Meeting Type: Annual		

Shares Voted: 4,596

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 1.60 Per Share	Mgmt	Yes	For	For	For
11	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
14	Reelect Kieran Murphy (Chair), Torben Jorgensen, Asa Hedin, Peter Ehrenheim, Mark Bradley, Karen Lykke Sorensen and Kugan Sathiyandarajah as Directors	Mgmt	Yes	For	Against	Against
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	Against	Against
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
18	Approve Remuneration Report	Mgmt	Yes	For	For	For
19	Approve Performance Share Plan LTIP 2024 for Key Employees	Mgmt	Yes	For	For	For
20.a	Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	Mgmt	Yes	For	Against	Against



Biotage AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20.b	Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal)	Mgmt	Yes	For	For	For

Bouygues SA

Meeting Date: 04/25/2024	Country: France	Ticker: EN
Meeting Type: Annual/Special		

Shares Voted: 201,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
10	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	Yes	For	For	For
11	Approve Compensation of Olivier Roussat, CEO	Mgmt	Yes	For	For	For
12	Approve Compensation of Pascal Grange, Vice-CEO	Mgmt	Yes	For	For	For
13	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	Yes	For	For	For
14	Reelect Martin Bouygues as Director	Mgmt	Yes	For	For	For
15	Reelect Pascaline de Dreuzy as Director	Mgmt	Yes	For	For	For

Bouygues SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For
17	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	Yes	For	For	For
22	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	Yes	For	Against	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Brixmor Property Group Inc.

Meeting Date: 04/25/2024

Country: USATicker: BRX

Meeting Type: Annual

Shares Voted: 58,898

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Sheryl M. Crosland	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Berman	Mgmt	Yes	For	For	For
1.4	Elect Director Julie Bowerman	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas W. Dickson	Mgmt	Yes	For	For	For
1.6	Elect Director Daniel B. Hurwitz	Mgmt	Yes	For	For	For
1.7	Elect Director Sandra A.J. Lawrence	Mgmt	Yes	For	For	For
1.8	Elect Director William D. Rahm	Mgmt	Yes	For	For	For

Brixmor Property Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director JP Suarez	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Bufab AB

Meeting Date: 04/25/2024

Country: Sweden

Ticker: BUFAB

Meeting Type: Annual

Shares Voted: 1,153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	Yes	For	For	For
9.c.1	Approve Discharge of Bengt Liljedahl	Mgmt	Yes	For	For	For
9.c.2	Approve Discharge of Hans Bjorstrand	Mgmt	Yes	For	For	For
9.c.3	Approve Discharge of Per-Arne Blomquist	Mgmt	Yes	For	For	For
9.c.4	Approve Discharge of Anna Liljedahl	Mgmt	Yes	For	For	For
9.c.5	Approve Discharge of Eva Nilsagard	Mgmt	Yes	For	For	For
9.c.6	Approve Discharge of Bertil Persson	Mgmt	Yes	For	For	For
9.c.7	Approve Discharge of Johanna Hagelberg	Mgmt	Yes	For	For	For
9.c.8	Approve Discharge of Erik Lunden (CEO)	Mgmt	Yes	For	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For

Bufab AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount SEK 830,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15.a	Reelect Bengt Liljedahl as Director	Mgmt	Yes	For	Against	Against
15.b	Reelect Hans Bjorstrand as Director	Mgmt	Yes	For	For	For
15.c	Reelect Per-Arne Blomquist as Director	Mgmt	Yes	For	For	For
15.d	Reelect Anna Liljedahl as Director	Mgmt	Yes	For	Against	Against
15.e	Reelect Eva Nilsagard as Director	Mgmt	Yes	For	Against	Against
15.f	Reelect Bertil Persson as Director	Mgmt	Yes	For	For	For
15.g	Reelect Bengt Liljedahl as Board Chair	Mgmt	Yes	For	Against	Against
16	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	Yes	For	For	For
17	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For
18	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
20	Approve Stock Option Plan for Key Employees	Mgmt	Yes	For	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Catena AB

Meeting Date: 04/25/2024

Country: Sweden

Ticker: CATE

Meeting Type: Annual

Shares Voted: 10,572

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
10	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
11	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	Yes	For	For	For
12.a	Approve Discharge of Gustav Hermelin	Mgmt	Yes	For	For	For
12.b	Approve Discharge of Katarina Wallin	Mgmt	Yes	For	For	For
12.c	Approve Discharge of Helene Briggert	Mgmt	Yes	For	For	For
12.d	Approve Discharge of Magnus Swardh	Mgmt	Yes	For	For	For
12.e	Approve Discharge of Caesar Afors	Mgmt	Yes	For	For	For
12.f	Approve Discharge of Vesna Jovic	Mgmt	Yes	For	For	For
12.g	Approve Discharge of Lennart Mauritzson	Mgmt	Yes	For	For	For
12.h	Approve Discharge of Joost Uwents	Mgmt	Yes	For	For	For
12.i	Approve Discharge of Jorgen Eriksson	Mgmt	Yes	For	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 430,000 for Chairman and SEK 215,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15.a	Reelect Gustaf Hermelin as Director	Mgmt	Yes	For	For	For
15.b	Reelect Katarina Wallin as Director	Mgmt	Yes	For	For	For
15.c	Reelect Helene Briggert as Director	Mgmt	Yes	For	For	For
15.d	Reelect Lennart Mauritzson as Director	Mgmt	Yes	For	For	For

Catena AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.e	Reelect Caesar Afors as Director	Mgmt	Yes	For	For	For
15.f	Reelect Vesna Jovic as Director	Mgmt	Yes	For	For	For
15.g	Reelect Joost Uwents as Director	Mgmt	Yes	For	For	For
15.h	Elect Lennart Mauritzson as Board Chair	Mgmt	Yes	For	For	For
16	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
17	Authorize Chairman of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
19	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
22	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For

Celestica Inc.

Meeting Date: 04/25/2024

Country: Canada

Ticker: CLS

Meeting Type: Annual/Special

Shares Voted: 245,930

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kulvinder (Kelly) Ahuja	Mgmt	Yes	For	For	For
1.2	Elect Director Robert A. Cascella	Mgmt	Yes	For	For	For
1.3	Elect Director Deepak Chopra	Mgmt	Yes	For	For	For
1.4	Elect Director Francoise Colpron	Mgmt	Yes	For	For	For
1.5	Elect Director Jill Kale	Mgmt	Yes	For	For	For
1.6	Elect Director Laurette T. Koellner	Mgmt	Yes	For	For	For
1.7	Elect Director Robert A. Mionis	Mgmt	Yes	For	For	For
1.8	Elect Director Luis A. Muller	Mgmt	Yes	For	For	For

Celestica Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Michael M. Wilson	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
5	Eliminate Multiple Voting Shares and Re-designate Subordinate Voting Shares as Common Shares	Mgmt	Yes	For	For	For
6	Amend By-Law No. 1	Mgmt	Yes	For	For	For

Changhong Meiling Co., Ltd.

Meeting Date: 04/25/2024

Country: China

Ticker: 000521

Meeting Type: Annual

Shares Voted: 789,540

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Profit Distribution	Mgmt	Yes	For	For	For
6	Approve to Appoint Financial and Internal Control Auditors	Mgmt	Yes	For	For	For
7	Approve Provision for Credit Impairment	Mgmt	Yes	For	For	For
8	Approve Disposal of Non-current Assets	Mgmt	Yes	For	For	For
9	Approve Provision for Asset Impairment	Mgmt	Yes	For	For	For
10	Approve Forward Foreign Exchange Capital Trading Business	Mgmt	Yes	For	For	For
11	Approve Shareholder Return Plan	Mgmt	Yes	For	For	For
12	Approve Related Party Transaction	Mgmt	Yes	For	For	For
13	Approve Application of Bill Pool Credit Line from Industrial Bank Co., Ltd.	Mgmt	Yes	For	Against	Against

Changhong Meiling Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Application of Bill Pool Credit Line from Ping An Bank Co., Ltd.	Mgmt	Yes	For	Against	Against

Chemical Works of Gedeon Richter Plc

Meeting Date: 04/25/2024

Country: Hungary

Ticker: RICHT

Meeting Type: Annual

Shares Voted: 182,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Use of Electronic Vote Collection Method	Mgmt	Yes	For	For	For
2	Authorize Company to Produce Sound Recording of Meeting Proceedings	Mgmt	Yes	For	For	For
3	Elect Chairman and Other Meeting Officials	Mgmt	Yes	For	For	For
4	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	Mgmt	Yes	For	For	For
6	Approve Financial Statements	Mgmt	Yes	For	For	For
7	Approve Allocation of Income and Dividends of HUF 423 per Share	Mgmt	Yes	For	For	For
8	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	For
9	Amend Remuneration Policy for 2021-2024	Mgmt	Yes	For	Against	Against
10	Approve Remuneration Policy for Fiscal 2025-2028	Mgmt	Yes	For	Against	Against
11	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
12.1	Change Location of Registered Office	Mgmt	Yes	For	For	For
12.2	Amend Bylaws Re: Shareholders' Register	Mgmt	Yes	For	For	For
12.3	Amend Bylaws Re: Transfer of Shares	Mgmt	Yes	For	For	For
12.4	Amend Bylaws Re: General Meeting	Mgmt	Yes	For	Against	Against
12.5	Amend Bylaws Re: General Meeting	Mgmt	Yes	For	For	For
12.6	Amend Bylaws Re: Management Board	Mgmt	Yes	For	Against	Against



# Chemical Works of Gedeon Richter Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Report on Share Repurchase Program	Mgmt	Yes	For	For	For
14	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
15.1	Reelect Nandor Pal Acs as Management Board Member	Mgmt	Yes	For	For	For
15.2	Reelect Anett Pandurics as Management Board Member	Mgmt	Yes	For	For	For
15.3	Reelect Balint Szecsenyi as Management Board Member	Mgmt	Yes	For	For	For
16.1	Reelect Jonathan Robert Bedros as Supervisory Board Member	Mgmt	Yes	For	Against	Against
16.2	Reelect Livia Pavlik as Supervisory Board Member	Mgmt	Yes	For	For	For
16.3	Elect Dale Andre Martin as Supervisory Board Member	Mgmt	Yes	For	Against	Against
16.4	Relect Krisztina Gal as Employee Representative to Supervisory Board	Mgmt	Yes	For	For	For
16.5	Relect Ferenc Sallai as Employee Representative to Supervisory Board	Mgmt	Yes	For	For	For
17.1	Elect Jonathan Robert Bedros as Audit Committee Member	Mgmt	Yes	For	Against	Against
17.2	Reelect Livia Pavlik as Audit Committee Member	Mgmt	Yes	For	For	For
17.3	Elect Dale Andre Martin as Audit Committee Member	Mgmt	Yes	For	Against	Against
18.1	Approve Terms of Remuneration of Management Board Members	Mgmt	Yes	For	For	For
18.2	Approve Terms of Remuneration of Committees Members	Mgmt	Yes	For	For	For
18.3	Approve Terms of Remuneration of Management Board Members	Mgmt	Yes	For	Against	Against
19.1	Approve Terms of Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	For
19.2	Approve Terms of Remuneration of Supervisory Board Chairman	Mgmt	Yes	For	For	For
19.3	Approve Terms of Remuneration of Audit Committee Members	Mgmt	Yes	For	For	For
20	Ratify Deloitte Auditing and Consulting Ltd. as Auditor	Mgmt	Yes	For	For	For
21	Approve Auditor's Remuneration	Mgmt	Yes	For	For	For

## China Aviation Oil (Singapore) Corporation Ltd.

Meeting Date: 04/25/2024

Country: Singapore

Ticker: G92

Meeting Type: Annual

Shares Voted: 27,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve First and Final and Special Dividend	Mgmt	Yes	For	For	For
3	Approve Directors' Fees	Mgmt	Yes	For	For	For
4	Elect Teo Ser Luck as Director	Mgmt	Yes	For	Against	Against
5	Elect Hee Theng Fong as Director	Mgmt	Yes	For	For	For
6	Elect Shi Lei as Director	Mgmt	Yes	For	Against	Against
7	Elect Shi Yanliang as Director	Mgmt	Yes	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Against
9	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
11	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

## Citizens Financial Group, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: CFG

Meeting Type: Annual

Shares Voted: 24,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	For
1.2	Elect Director Lee Alexander	Mgmt	Yes	For	For	For
1.3	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	For
1.4	Elect Director Christine M. Cumming	Mgmt	Yes	For	For	For
1.5	Elect Director Kevin J. Cummings	Mgmt	Yes	For	For	For
1.6	Elect Director William P. Hankowsky	Mgmt	Yes	For	For	For

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	For
1.8	Elect Director Robert G. Leary	Mgmt	Yes	For	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	Yes	For	For	For
1.10	Elect Director Michele N. Siekerka	Mgmt	Yes	For	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	Yes	For	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	Yes	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Cyrela Brazil Realty SA Empreendimentos e Participacoes

Meeting Date: 04/25/2024

Country: Brazil

Ticker: CYRE3

Meeting Type: Annual

Shares Voted: 391,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain

Cyrela Brazil Realty SA Empreendimentos e Participacoes

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Directors	Mgmt	Yes	For	Against	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Elie Horn as Director	Mgmt	Yes	None	Abstain	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Rogerio Frota Melzi as Director	Mgmt	Yes	None	Abstain	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Fernando Goldsztein as Director	Mgmt	Yes	None	Abstain	Abstain
9.4	Percentage of Votes to Be Assigned - Elect George Zausner as Director	Mgmt	Yes	None	Abstain	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Rafael Novellino as Director	Mgmt	Yes	None	Abstain	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Joao Cesar de Queiroz Tourinho as Independent Director	Mgmt	Yes	None	Abstain	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Ricardo Cunha Salles as Independent Director	Mgmt	Yes	None	Abstain	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Marcela Dutra Drigo as Independent Director	Mgmt	Yes	None	Abstain	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
11	Elect Elie Horn and Rogerio Frota Melzi as Board Co-Chairmen	Mgmt	Yes	For	Against	Against
12	Approve Classification of Joao Cesar de Queiroz Tourinho, Ricardo Cunha Salles and Marcela Dutra Drigo as Independent Directors	Mgmt	Yes	For	Against	Against
13	Approve Remuneration of Company's Management	Mgmt	Yes	For	For	For

## Cyrela Brazil Realty SA Empreendimentos e Participacoes

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain

## Edison International

Meeting Date: 04/25/2024	Country: USA	Ticker: EIX
	Meeting Type: Annual	

Shares Voted: 20,685

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	Yes	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	Yes	For	For	For
1d	Elect Director James T. Morris	Mgmt	Yes	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	Yes	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	Yes	For	For	For
1h	Elect Director Carey A. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	Yes	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	Yes	For	For	For
1k	Elect Director Keith Trent	Mgmt	Yes	For	For	For
2	Ratify PwC as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against

## Embraer SA

Meeting Date: 04/25/2024	Country: Brazil	Ticker: EMBR3
	Meeting Type: Annual	

Shares Voted: 1,831,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Elect Fiscal Council Members	Mgmt	Yes	For	For	For
4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
5	Approve Remuneration of Company's Management	Mgmt	Yes	For	For	For
6	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For	For

Fastenal Company

Meeting Date: 04/25/2024Country: USATicker: FAST  
Meeting Type: Annual

Shares Voted: 29,880

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	Yes	For	For	For
1b	Elect Director Michael J. Ancius	Mgmt	Yes	For	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	Yes	For	For	For
1d	Elect Director Daniel L. Florness	Mgmt	Yes	For	For	For
1e	Elect Director Rita J. Heise	Mgmt	Yes	For	For	For
1f	Elect Director Hsenghung Sam Hsu	Mgmt	Yes	For	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	Yes	For	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	Yes	For	For	For
1j	Elect Director Irene A. Quarshie	Mgmt	Yes	For	For	For

Fastenal Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Reyne K. Wisecup	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Frencken Group Limited

Meeting Date: 04/25/2024Country: SingaporeTicker: E28

Meeting Type: Annual

Shares Voted: 58,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements, Directors' Statements and Auditors' Report	Mgmt	Yes	For	For	For
2	Approve First and Final Dividend	Mgmt	Yes	For	For	For
3	Approve Directors' Fees	Mgmt	Yes	For	For	For
4	Elect Gooi Soon Chai as Director	Mgmt	Yes	For	For	For
5	Elect Mohamad Anwar Au as Director	Mgmt	Yes	For	For	For
6	Elect Noorashidah Binti Ahmad as Director	Mgmt	Yes	For	For	For
7	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Against

Fu Yu Corporation Limited

Meeting Date: 04/25/2024Country: SingaporeTicker: F13

Meeting Type: Annual

Fu Yu Corporation Limited

Shares Voted: 1,202,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Elect Poh Kai Ren, Daniel as Director	Mgmt	Yes	For	For	For
3	Approve Directors' Fees	Mgmt	Yes	For	For	For
4	Approve Baker Tilly TFW LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Approve Issuance of Shares under The Fu Yu Restricted Share Plan	Mgmt	Yes	For	Against	Against
7	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Fugro NV

Meeting Date: 04/25/2024Country: NetherlandsTicker: FURMeeting Type: Annual

Shares Voted: 30,034

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Adopt Financial Statements	Mgmt	Yes	For	For	For
6b	Approve Dividends	Mgmt	Yes	For	For	For
7a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
7b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy for Management Board	Mgmt	Yes	For	For	For
9a	Reelect Sjoerd S. Vollebregt to Supervisory Board	Mgmt	Yes	For	For	For
9b	Reelect Ron Mobed to Supervisory Board	Mgmt	Yes	For	For	For
9c	Reelect Antonio J. Campo to Supervisory Board	Mgmt	Yes	For	For	For
10	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For



Fugro NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For

Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 04/25/2024

Country: China

Ticker: 3606

Meeting Type: Annual

Shares Voted: 218,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Final Financial Report	Mgmt	Yes	For	For	For
4	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
5	Approve Annual Report and Its Summary	Mgmt	Yes	For	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution	Mgmt	Yes	For	For	For
7	Approve PricewaterhouseCoopers as Overseas Audit Institution	Mgmt	Yes	For	For	For
8	Approve Duty Report of Independent Directors	Mgmt	Yes	For	For	For
9	Amend Articles of Association	Mgmt	Yes	For	For	For
10	Amend Rules of Procedure of General Meeting	Mgmt	Yes	For	For	For
11	Amend Rules of Procedure for the Board of Directors	Mgmt	Yes	For	For	For
12	Amend Independent Directorship System	Mgmt	Yes	For	Against	Against
13	Amend Independent Directors On-site Working System	Mgmt	Yes	For	Against	Against

Fuyao Glass Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Formulation of the Dividend Distribution Plan for the Shareholders for the Upcoming Three Years (2024-2026)	Mgmt	Yes	For	For	For

Global Payments Inc.

Meeting Date: 04/25/2024Country: USATicker: GPN

Meeting Type: Annual

Shares Voted: 13,558

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	Yes	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Cameron M. Bready	Mgmt	Yes	For	For	For
1d	Elect Director John G. Bruno	Mgmt	Yes	For	For	For
1e	Elect Director Joia M. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Kirsten Kliphouse	Mgmt	Yes	For	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	Yes	For	For	For
1i	Elect Director Joseph H. Osnoss	Mgmt	Yes	For	For	For
1j	Elect Director William B. Plummer	Mgmt	Yes	For	For	For
1k	Elect Director John T. Turner	Mgmt	Yes	For	For	For
1l	Elect Director M. Troy Woods	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Political Contributions and Expenditures	SH	Yes	Against	Refer	Against

Globe Life Inc.

Meeting Date: 04/25/2024Country: USATicker: GL

Meeting Type: Annual

Shares Voted: 4,564

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	Yes	For	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	Yes	For	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	Yes	For	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	For
1.5	Elect Director James P. Brannen	Mgmt	Yes	For	For	For
1.6	Elect Director Alice S. Cho	Mgmt	Yes	For	For	For
1.7	Elect Director J. Matthew Darden	Mgmt	Yes	For	For	For
1.8	Elect Director Steven P. Johnson	Mgmt	Yes	For	For	For
1.9	Elect Director David A. Rodriguez	Mgmt	Yes	For	For	For
1.10	Elect Director Frank M. Svoboda	Mgmt	Yes	For	For	For
1.11	Elect Director Mary E. Thigpen	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Greek Organisation of Football Prognostics SA

Meeting Date: 04/25/2024Country: GreeceTicker: OPAPMeeting Type: Annual

Shares Voted: 237,544

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	Yes	For	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
7	Approve Profit Distribution to Executives and Key Personnel	Mgmt	Yes	For	For	For

## Greek Organisation of Football Prognostics SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
9	Authorize Capitalization of Reserves and Increase in Par Value	Mgmt	Yes	For	For	For
10	Approve Share Capital Reduction via Decrease in Par Value	Mgmt	Yes	For	For	For
11	Amend Article 5	Mgmt	Yes	For	For	For

## Grupo Catalana Occidente SA

Meeting Date: 04/25/2024Country: SpainTicker: GCO

Meeting Type: Annual

Shares Voted: 1,182

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3.1	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
3.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	Abstain	Abstain
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
6.1	Reelect Jose Maria Serra Farre as Director	Mgmt	Yes	For	For	For
6.2	Ratify Appointment of and Elect Raquel Cortizo Almeida as Director	Mgmt	Yes	For	For	For
7	Receive Amendments to Board of Directors Regulations	Mgmt	Yes	For	For	For
8	Amend Remuneration Policy	Mgmt	Yes	For	For	For
9.1	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
9.2	Fix Board Meeting Attendance Fees	Mgmt	Yes	For	For	For
9.3	Approve Annual Maximum Remuneration	Mgmt	Yes	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For

## Grupo Catalana Occidente SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Dividends Charged Against Reserves	Mgmt	Yes	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

## Grupo Cementos de Chihuahua SAB de CV

Meeting Date: 04/25/2024

Country: Mexico

Ticker: GCC

Meeting Type: Annual

Shares Voted: 68,494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Directors and Executives	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Cash Dividends of MXN 1.54 Per Share	Mgmt	Yes	For	For	For
4	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For	For	For
5	Elect Directors and Chairman of Audit and Corporate Practices Committee; Approve their Remuneration	Mgmt	Yes	For	Against	Against
6	Appoint Legal Representatives	Mgmt	Yes	For	For	For
7	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

## HCA Healthcare, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: HCA

Meeting Type: Annual

Shares Voted: 10,255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	Yes	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	Yes	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	Yes	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	Yes	For	For	For

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director William R. Frist	Mgmt	Yes	For	For	For
1g	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	For
1h	Elect Director Michael W. Michelson	Mgmt	Yes	For	For	For
1i	Elect Director Wayne J. Riley	Mgmt	Yes	For	For	For
1j	Elect Director Andrea B. Smith	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	SH	Yes	Against	Against	Against
6	Report on Patient Feedback Regarding Quality Care	SH	Yes	Against	Against	Against
7	Report on Maternal Health Outcomes	SH	Yes	Against	Against	Against

Healthpeak Properties, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: DOC

Meeting Type: Annual

Shares Voted: 169,038

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	Yes	For	For	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	For	For
1c	Elect Director John T. Thomas	Mgmt	Yes	For	For	For
1d	Elect Director Brian G. Cartwright	Mgmt	Yes	For	For	For
1e	Elect Director James B. Connor	Mgmt	Yes	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Pamela J. Kessler	Mgmt	Yes	For	For	For
1h	Elect Director Sara G. Lewis	Mgmt	Yes	For	For	For
1i	Elect Director Ava E. Lias-Booker	Mgmt	Yes	For	For	For
1j	Elect Director Tommy G. Thompson	Mgmt	Yes	For	For	For
1k	Elect Director Richard A. Weiss	Mgmt	Yes	For	For	For

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Hemnet Group AB

Meeting Date: 04/25/2024

Country: Sweden

Ticker: HEM

Meeting Type: Annual

Shares Voted: 28,265

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
4.1	Designate Jonas Bergh as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
4.2	Designate Andreas Haug as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	Mgmt	Yes	For	For	For
11.A	Approve Discharge of Chris Caulkin	Mgmt	Yes	For	For	For
11.B	Approve Discharge of Anders Nilsson	Mgmt	Yes	For	For	For
11.C	Approve Discharge of Anders Edmark	Mgmt	Yes	For	For	For
11.D	Approve Discharge of Hakan Hellstrom	Mgmt	Yes	For	For	For
11.E	Approve Discharge of Nick McKittrick	Mgmt	Yes	For	For	For
11.F	Approve Discharge of Pierre Siri	Mgmt	Yes	For	For	For
11.G	Approve Discharge of Tracey Fellows	Mgmt	Yes	For	For	For
11.H	Approve Discharge of Maria Redin	Mgmt	Yes	For	For	For

Hemnet Group AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.I	Approve Discharge of CEO Cecilia Beck-Friis	Mgmt	Yes	For	For	For
12.A	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 910,000 for Chair and SEK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13.B	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14.A	Reelect Anders Nilsson as Director	Mgmt	Yes	For	For	For
14.B	Reelect Anders Edmark as Director	Mgmt	Yes	For	For	For
14.C	Reelect Hakan Hellstrom as Director	Mgmt	Yes	For	For	For
14.D	Reelect Tracey Fellows as Director	Mgmt	Yes	For	For	For
14.E	Reelect Nick McKittrick as Director	Mgmt	Yes	For	For	For
14.F	Reelect Maria Redin as Director	Mgmt	Yes	For	For	For
14.G	Elect Rasmus Jarborg as New Director	Mgmt	Yes	For	For	For
15	Reelect Anders Nilsson as Board Chair	Mgmt	Yes	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
17	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For	For
19	Approve SEK 1.7 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 1.7 Million for a Bonus Issue	Mgmt	Yes	For	For	For
20	Approve Performance Share Program 2024/2027	Mgmt	Yes	For	For	For
21	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For



Hochtief AG

Meeting Date: 04/25/2024

Country: Germany

Ticker: HOT

Meeting Type: Annual

Shares Voted: 4,233

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 4.40 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
7	Elect Cristina Gonzalez de Durana to the Supervisory Board	Mgmt	Yes	For	Against	Against
8	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against

Hong Leong Asia Ltd.

Meeting Date: 04/25/2024

Country: Singapore

Ticker: H22

Meeting Type: Annual

Shares Voted: 907,338

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve First and Final Dividend	Mgmt	Yes	For	For	For
3	Approve Directors' Fees	Mgmt	Yes	For	For	For
4a	Elect Kwek Leng Peck as Director	Mgmt	Yes	For	For	For
4b	Elect Stephen Ho Kiam Kong as Director	Mgmt	Yes	For	For	For
4c	Elect Kwong Ka Lo @ Caroline Kwong as Director	Mgmt	Yes	For	Against	Against
5	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	Yes	For	For	For

Hong Leong Asia Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Approve Grant of Options and Issuance of Shares Under the Hong Leong Asia Share Option Scheme 2000	Mgmt	Yes	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9	Approve IPT Mandate for Interested Person Transactions	Mgmt	Yes	For	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: ISRG

Meeting Type: Annual

Shares Voted: 18,163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	Yes	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	Yes	For	For	For
1c	Elect Director Lewis Chew	Mgmt	Yes	For	For	For
1d	Elect Director Gary S. Guthart	Mgmt	Yes	For	For	For
1e	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For	For
1g	Elect Director Amy L. Ladd	Mgmt	Yes	For	For	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	Yes	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	Yes	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Report on Gender/Racial Pay Gap	SH	Yes	Against	Against	Against

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/25/2024Country: USATicker: JBHT

Meeting Type: Annual

Shares Voted: 4,296

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	Yes	For	For	For
1.2	Elect Director Sharilyn S. Gasaway	Mgmt	Yes	For	For	For
1.3	Elect Director Thad (John B., III) Hill	Mgmt	Yes	For	For	For
1.4	Elect Director Bryan Hunt	Mgmt	Yes	For	For	For
1.5	Elect Director Persio Lisboa	Mgmt	Yes	For	For	For
1.6	Elect Director Patrick Ottensmeyer	Mgmt	Yes	For	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	Yes	For	For	For
1.8	Elect Director James L. Robo	Mgmt	Yes	For	For	For
1.9	Elect Director Shelley Simpson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Johnson & Johnson

Meeting Date: 04/25/2024Country: USATicker: JNJ

Meeting Type: Annual

Shares Voted: 124,192

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	Yes	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	For
1g	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Hubert Joly	Mgmt	Yes	For	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	For
1l	Elect Director Nadja Y. West	Mgmt	Yes	For	For	For
1m	Elect Director Eugene A. Woods	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	Against

Kardex Holding AG

Meeting Date: 04/25/2024

Country: Switzerland

Ticker: KARN

Meeting Type: Annual

Shares Voted: 2,153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Against
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	Yes	For	Abstain	Abstain
2	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1.1	Reelect Philipp Buhofer as Director	Mgmt	Yes	For	For	For
4.1.2	Reelect Eugen Elmiger as Director	Mgmt	Yes	For	For	For
4.1.3	Reelect Andreas Haeberli as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect Jennifer Maag as Director	Mgmt	Yes	For	For	For
4.1.5	Reelect Maria Vacalli as Director	Mgmt	Yes	For	For	For
4.1.6	Reelect Felix Thoeni as Director	Mgmt	Yes	For	For	For

Kardex Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Felix Thoeni as Board Chair	Mgmt	Yes	For	For	For
4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	For	For
4.3.2	Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	For	For
4.3.3	Appoint Eugen Elmiger as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	For	For
4.4	Designate Wenger Vieli AG as Independent Proxy	Mgmt	Yes	For	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	Yes	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	Yes	For	For	For
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Lantheus Holdings, Inc.

Meeting Date: 04/25/2024Country: USATicker: LNTH

Meeting Type: Annual

Shares Voted: 117,340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Markison	Mgmt	Yes	For	For	For
1.2	Elect Director Gary J. Pruden	Mgmt	Yes	For	For	For
1.3	Elect Director James H. Thrall	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Mercialys SA

Meeting Date: 04/25/2024Country: FranceTicker: MERY

Meeting Type: Annual

Shares Voted: 42,103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.99 per Share	Mgmt	Yes	For	For	For
4	Reelect Victoire Boissier as Director	Mgmt	Yes	For	For	For
5	Reelect Dominique Dudan as Director	Mgmt	Yes	For	For	For
6	Reelect Jean-Louis Constanza as Director	Mgmt	Yes	For	For	For
7	Reelect Vincent Ravat as Director	Mgmt	Yes	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
9	Approve Compensation of Eric Le Gentil, Chairman of the Board	Mgmt	Yes	For	For	For
10	Approve Compensation of Vincent Ravat, CEO	Mgmt	Yes	For	For	For
11	Approve Compensation of Elizabeth Blaise, Vice-CEO	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Eric Le Gentil, Chairman of the Board	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of Vincent Ravat, CEO	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy of Elizabeth Blaise, Vice-CEO	Mgmt	Yes	For	For	For
16	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Shares Voted: 292,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
11	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 171,000 for Chairman, EUR 87,000 for Vice Chairman, and EUR 70,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
14	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Niko Pakalen, Ian W. Pearce, Reima Rytsoala, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors	Mgmt	Yes	For	For	For
15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
16	Ratify Ernst & Young as Auditors and Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
19	Approve Charitable Donations of up to EUR 350,000	Mgmt	Yes	For	Abstain	Abstain

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/25/2024

Country: Germany

Ticker: MUV2

Meeting Type: Annual

Shares Voted: 12,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	Mgmt	Yes	For	For	For



Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	Mgmt	Yes	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.19	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	Mgmt	Yes	For	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	For
5.2	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.1	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	Yes	For	Against	Against
7.2	Elect Clement Booth to the Supervisory Board	Mgmt	Yes	For	For	For
7.3	Elect Roland Busch to the Supervisory Board	Mgmt	Yes	For	For	For
7.4	Elect Julia Jaekel to the Supervisory Board	Mgmt	Yes	For	For	For
7.5	Elect Renata Bruengger to the Supervisory Board	Mgmt	Yes	For	For	For
7.6	Elect Carinne Knoche-Brouillon to the Supervisory Board	Mgmt	Yes	For	For	For
7.7	Elect Victoria Ossadnik to the Supervisory Board	Mgmt	Yes	For	For	For
7.8	Elect Carsten Spohr to the Supervisory Board	Mgmt	Yes	For	For	For
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	Yes	For	For	For
7.10	Elect Maximilian Zimmerer to the Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

NRG Energy, Inc.

Meeting Date: 04/25/2024

Country: USATicker: NRG

Meeting Type: Annual

Shares Voted: 11,821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	Yes	For	For	For
1b	Elect Director Antonio Carrillo	Mgmt	Yes	For	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	Yes	For	For	For
1e	Elect Director Heather Cox	Mgmt	Yes	For	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	Yes	For	For	For
1g	Elect Director Marwan Fawaz	Mgmt	Yes	For	For	For
1h	Elect Director Kevin T. Howell	Mgmt	Yes	For	For	For
1i	Elect Director Paul W. Hobby	Mgmt	Yes	For	For	For
1j	Elect Director Alex Pourbaix	Mgmt	Yes	For	For	For
1k	Elect Director Alexandra Pruner	Mgmt	Yes	For	For	For
1l	Elect Director Anne C. Schaumburg	Mgmt	Yes	For	For	For
1m	Elect Director Marcie C. Zlotnik	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Petroleo Brasileiro SA

Meeting Date: 04/25/2024

Country: BrazilTicker: PETR4

Meeting Type: Annual

Petroleo Brasileiro SA

Shares Voted: 1,051,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Aristoteles Nogueira Filho as Director Appointed by Preferred Shareholder	SH	Yes	None	Abstain	Abstain
1.2	Elect Jeronimo Antunes as Director Appointed by Preferred Shareholder	SH	Yes	None	For	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	Yes	None	For	For
3.1	Elect Paulo Roberto Franceschi as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate Appointed by Preferred Shareholder	SH	Yes	None	For	For
3.2	Elect Joao Vicente Silva Machado as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Preferred Shareholder	SH	Yes	None	Abstain	Abstain

Petroleo Brasileiro SA

Meeting Date: 04/25/2024

Country: Brazil

Ticker: PETR4

Meeting Type: Annual/Special

Shares Voted: 75,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Fix Number of Directors at Eleven	Mgmt	Yes	For	For	For
6	Elect Directors	Mgmt	Yes	For	Against	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Francisco Petros Oliveira Lima Papathanasiadis as Director Appointed by Minority Shareholder	SH	Yes	None	Abstain	Abstain
10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For
11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	For	For
12.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	Mgmt	Yes	None	Abstain	Abstain
12.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	Mgmt	Yes	None	Abstain	Abstain
12.3	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	Mgmt	Yes	None	Abstain	Abstain
12.4	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabello Filho as Director	Mgmt	Yes	None	Abstain	Abstain
12.5	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	Mgmt	Yes	None	Abstain	Abstain
12.6	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	Mgmt	Yes	None	Abstain	Abstain
12.7	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	Mgmt	Yes	None	Abstain	Abstain
12.8	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Director	Mgmt	Yes	None	Abstain	Abstain
12.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SH	Yes	None	For	For
12.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	SH	Yes	None	For	For
13	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director	Mgmt	Yes	For	For	For

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Classification of Renato Campos Galuppo as Independent Director	Mgmt	Yes	For	For	For
15	Approve Classification of Rafael Ramalho Dubeux as Independent Director	Mgmt	Yes	For	Against	Against
16	Approve Classification of Jose Joao Abdalla Filho as Independent Director	Mgmt	Yes	For	For	For
17	Approve Classification of Marcelo Gasparino da Silva as Independent Director	Mgmt	Yes	For	For	For
18	Elect Pietro Adamo Sampaio Mendes as Board Chairman	Mgmt	Yes	For	Against	Against
19	Fix Number of Fiscal Council Members at Five	Mgmt	Yes	For	For	For
20	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	SH	Yes	None	For	For
22	Elect Fiscal Council Members	Mgmt	Yes	For	Abstain	Abstain
23	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
24	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Mgmt	Yes	For	Against	Against
1	Amend Articles 19 and 44	Mgmt	Yes	For	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	Yes	None	For	For

Pfizer Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: PFE
Meeting Type: Annual		

Shares Voted: 291,301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	For

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Albert Bourla	Mgmt	Yes	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	Yes	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	Yes	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	Yes	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For
1.11	Elect Director James Quincey	Mgmt	Yes	For	For	For
1.12	Elect Director James C. Smith	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	SH	Yes	Against	Against	Against
8	Report on Corporate Contributions	SH	Yes	Against	Against	Against

Qualitas Controladora SAB de CV

Meeting Date: 04/25/2024

Country: Mexico

Ticker: Q

Meeting Type: Annual/Special

Shares Voted: 77,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Report on Adherence to Fiscal Obligations	Mgmt	Yes	For	For	For
3	Approve Reports on Transactions Carried Out by Audit Committee and Corporate Practices Committee	Mgmt	Yes	For	For	For

Qualitas Controladora SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Approve Report on Share Repurchase and Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	Yes	For	For	For
6	Elect or Ratify Board Members, Executives and Members of Key Committees	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors and Members of Key Committees	Mgmt	Yes	For	For	For
8	Amend Articles	Mgmt	Yes	For	Against	Against
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Regional SAB de CV

Meeting Date: 04/25/2024	Country: Mexico	Ticker: RA
Meeting Type: Annual		

Shares Voted: 228,347

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve CEO's Report, Including Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.b	Approve Board's Report	Mgmt	Yes	For	For	For
1.c	Approve Audit Committee's Report Including Board's Opinion on CEO's Report	Mgmt	Yes	For	For	For
1.d	Approve Corporate Practices Committee's Report	Mgmt	Yes	For	For	For
2.a	Approve Allocation of Income	Mgmt	Yes	For	For	For
2.b	Approve Cash Dividends	Mgmt	Yes	For	For	For
2.c	Set Maximum Amount of Share Repurchase	Mgmt	Yes	For	For	For
2.d	Present Report on Share Repurchase	Mgmt	Yes	For	For	For
3.a	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
3.b	Elect or Ratify Directors, Chairman and Secretary of Board	Mgmt	Yes	For	For	For
3.c	Elect or Ratify Chairman and Members of Audit and Corporate Practices Committees	Mgmt	Yes	For	For	For



Regional SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.d	Approve Remuneration	Mgmt	Yes	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
5	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

S P Setia Berhad

Meeting Date: 04/25/2024Country: MalaysiaTicker: 8664

Meeting Type: Annual

Shares Voted: 421,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Azmi Bin Mohd Ali as Director	Mgmt	Yes	For	For	For
2	Elect Merina Binti Abu Tahir as Director	Mgmt	Yes	For	For	For
3	Elect Khairil Anwar Bin Ahmad as Director	Mgmt	Yes	For	For	For
4	Elect Daneena Liza Binti Wan Abdul Rahman as Director	Mgmt	Yes	For	For	For
5	Elect Lim Fu Yen as Director	Mgmt	Yes	For	For	For
6	Approve Directors' Fees	Mgmt	Yes	For	For	For
7	Approve Directors' Other Remuneration and Benefits	Mgmt	Yes	For	For	For
8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	Yes	For	For	For
10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	Yes	For	For	For

Saudi Awwal Bank

Meeting Date: 04/25/2024Country: Saudi ArabiaTicker: 1060

Meeting Type: Annual

**Shares Voted: 112,457**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	Yes	For	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors of SAR 4,856,000 for FY 2023	Mgmt	Yes	For	For	For
7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	Yes	For	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For	For
9	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance for Re: Employees and Their Parents Insurance Policy	Mgmt	Yes	For	For	For
10	Approve Related Party Transactions with HSBC Software Development India Private Limited Re: Software Development Service	Mgmt	Yes	For	For	For
11	Approve Related Party Transactions with HSBC Global Services Limited Re: General Services	Mgmt	Yes	For	For	For
12	Approve Dividends of SAR 0.98 per Share for Second Half of FY 2023	Mgmt	Yes	For	For	For
13	Authorize Share Repurchase Program Up to 4,700,000 Shares to be Allocated for Employees Shares Plan and Authorize the Board to Execute the Approved Resolution	Mgmt	Yes	For	Against	Against

Saudi Awwal Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Amend Policy of Nomination and Election of Board Members and Its Committees	Mgmt	Yes	For	For	For
15	Amend Audit Committee Charter	Mgmt	Yes	For	For	For
16	Amend Nomination and Remuneration Committee Charter	Mgmt	Yes	For	Against	Against
17	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	Yes	For	Against	Against

Scanfil Oyj

Meeting Date: 04/25/2024Country: FinlandTicker: SCANFL

Meeting Type: Annual

Shares Voted: 3,121

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.23 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
12	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chairman and EUR 3,200 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Six	Mgmt	Yes	For	For	For
14	Reelect Harri Takanen (Chair), Bengt Engstrom, Christina Lindstedt, Juha Raisanen, Minna Yrjonmaki and Thomas Dekorsy as Directors	Mgmt	Yes	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Ratify Ernst & Young Oy as Auditors	Mgmt	Yes	For	Against	Against

Scanfil Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18	Approve Issuance of up to 12 Million Shares without Preemptive Rights	Mgmt	Yes	For	Against	Against
19	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For

Smartfit Escola de Ginastica e Danca SA

Meeting Date: 04/25/2024	Country: Brazil	Ticker: SMFT3
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 396,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	Yes	For	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	Yes	None	For	For

Smartfit Escola de Ginastica e Danca SA

Meeting Date: 04/25/2024	Country: Brazil	Ticker: SMFT3
	Meeting Type: Annual	

Shares Voted: 396,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For

Smartfit Escola de Ginastica e Danca SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
6	Elect Directors	Mgmt	Yes	For	Against	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Daniel Rizzardi Sorrentino as Director	Mgmt	Yes	None	Abstain	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Thiago Lima Borges as Director	Mgmt	Yes	None	Abstain	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Luis Felipe Francoso Pereira da Cruz as Director	Mgmt	Yes	None	Abstain	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Diogo Ferraz de Andrade Corona as Director	Mgmt	Yes	None	Abstain	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Edgard Gomes Corona as Director	Mgmt	Yes	None	Abstain	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Felipe Rodrigues Affonso as Director	Mgmt	Yes	None	Abstain	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Ricardo Lerner Castro as Independent Director	Mgmt	Yes	None	Abstain	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Wolfgang Stephan Schwerdtle as Independent Director	Mgmt	Yes	None	Abstain	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Claudia Elisa de Pinho Soares as Independent Director	Mgmt	Yes	None	Abstain	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain

Smartfit Escola de Ginastica e Danca SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
12	Approve Remuneration of Company's Management	Mgmt	Yes	For	For	For
13	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	Yes	None	For	For

SThree Plc

Meeting Date: 04/25/2024

Country: United Kingdom

Ticker: STEM

Meeting Type: Annual

Shares Voted: 59,638

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Re-elect James Bilefield as Director	Mgmt	Yes	For	For	For
5	Re-elect Timo Lehne as Director	Mgmt	Yes	For	For	For
6	Re-elect Andrew Beach as Director	Mgmt	Yes	For	For	For
7	Re-elect Denise Collis as Director	Mgmt	Yes	For	For	For
8	Re-elect Elaine O'Donnell as Director	Mgmt	Yes	For	For	For
9	Re-elect Imogen Joss as Director	Mgmt	Yes	For	For	For
10	Appoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

SThree Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Suzano SA

Meeting Date: 04/25/2024	Country: Brazil	Ticker: SUZB3
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 74,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Performance Share Plan	Mgmt	Yes	For	Against	Against
2	Approve Phantom Share Plan	Mgmt	Yes	For	Against	Against
3	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	Yes	For	For	For
4	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	Yes	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Suzano SA

Meeting Date: 04/25/2024	Country: Brazil	Ticker: SUZB3
	Meeting Type: Annual	

Shares Voted: 74,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	Against	Against
4	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
6	Elect Directors	Mgmt	Yes	For	Against	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain
9.1	Percentage of Votes to Be Assigned - Elect David Feffer as Director	Mgmt	Yes	None	Abstain	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Daniel Feffer as Director	Mgmt	Yes	None	Abstain	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	Mgmt	Yes	None	Abstain	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Gabriela Feffer Moll as Director	Mgmt	Yes	None	Abstain	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Maria Priscila Rodini Vansetti Machado as Independent Director	Mgmt	Yes	None	Abstain	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director	Mgmt	Yes	None	Abstain	Abstain
9.7	Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	Mgmt	Yes	None	Abstain	Abstain
9.8	Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Independent Director	Mgmt	Yes	None	Abstain	Abstain
9.9	Percentage of Votes to Be Assigned - Elect Walter Schalka as Director	Mgmt	Yes	None	Abstain	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain



Suzano SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect David Feffer as Board Chairman	Mgmt	Yes	For	Against	Against
12	Elect Daniel Feffer as Vice-Chairman	Mgmt	Yes	For	Against	Against
13	Elect Nildemar Secches as Vice-Chairman	Mgmt	Yes	For	Against	Against
14	Approve Classification of Maria Priscila Rodini Vansetti Machado, Paulo Rogerio Caffarelli, Paulo Sergio Kakinoff and Rodrigo Calvo Galindo as Independent Directors	Mgmt	Yes	For	For	For
15	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For
16	Fix Number of Fiscal Council Members at Three	Mgmt	Yes	For	For	For
17.1	Elect Luiz Augusto Marques Paes as Fiscal Council Member and Luciano Douglas Colauto as Alternate	Mgmt	Yes	For	Abstain	Abstain
17.2	Elect Rubens Barletta as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	Mgmt	Yes	For	Abstain	Abstain
18	Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority Shareholder	SH	Yes	None	For	For
19	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For	Against	Against

TANSEISHA Co., Ltd.

Meeting Date: 04/25/2024

Country: Japan

Ticker: 9743

Meeting Type: Annual

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	For
2.1	Elect Director Takahashi, Takashi	Mgmt	Yes	For	For	For
2.2	Elect Director Kobayashi, Osamu	Mgmt	Yes	For	For	For
2.3	Elect Director Morinaga, Tomo	Mgmt	Yes	For	For	For

TANSEISHA Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Fukaya, Toru	Mgmt	Yes	For	For	For
2.5	Elect Director Tsukui, Tetsuo	Mgmt	Yes	For	For	For
2.6	Elect Director Itaya, Toshimasa	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Yoshii, Kiyonobu	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Makihara, Kotaro	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Hosaka, Rie	Mgmt	Yes	For	For	For

Texas Instruments Incorporated

Meeting Date: 04/25/2024Country: USATicker: TXN

Meeting Type: Annual

Shares Voted: 46,854

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	Yes	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	Yes	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	Yes	For	For	For
1f	Elect Director Reginald DesRoches	Mgmt	Yes	For	For	For
1g	Elect Director Curtis C. Farmer	Mgmt	Yes	For	For	For
1h	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	For
1i	Elect Director Haviv Ilan	Mgmt	Yes	For	For	For
1j	Elect Director Ronald Kirk	Mgmt	Yes	For	For	For
1k	Elect Director Pamela H. Patsley	Mgmt	Yes	For	For	For
1l	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	For
1m	Elect Director Richard K. Templeton	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	Against	Against

## The AES Corporation

Meeting Date: 04/25/2024	Country: USA	Ticker: AES
Meeting Type: Annual		

Shares Voted: 35,370

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Inderpal S. Bhandari	Mgmt	Yes	For	For	For
1.3	Elect Director Janet G. Davidson	Mgmt	Yes	For	For	For
1.4	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	For
1.5	Elect Director Holly K. Koepfel	Mgmt	Yes	For	For	For
1.6	Elect Director Julia M. Laulis	Mgmt	Yes	For	For	For
1.7	Elect Director Alain Monie	Mgmt	Yes	For	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director Moises Naim	Mgmt	Yes	For	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	Yes	For	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

## Three Squirrels, Inc.

Meeting Date: 04/25/2024	Country: China	Ticker: 300783
Meeting Type: Annual		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Profit Distribution	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	For	For
7	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
8	Approve Use of Funds for Financial Product	Mgmt	Yes	For	Against	Against
9	Approve Related Party Transaction	Mgmt	Yes	For	For	For
10	Approve Authorization of the Board of Directors to Handle Issuance of Stocks Through Simple Procedures	Mgmt	Yes	For	For	For
11	Elect Wu Xiaoliang as Independent Director and Member of Special Committee Under the Board	Mgmt	Yes	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
13.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	Against	Against
13.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
13.3	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	Yes	For	Against	Against
15.1	Elect Sun Fang as Supervisor	Mgmt	Yes	For	For	For
15.2	Elect Li Zengguang as Supervisor	Mgmt	Yes	For	For	For

Usinas Siderurgicas de Minas Gerais SA-Usiminas

Usinas Siderurgicas de Minas Gerais SA-Usiminas

Shares Voted: 13,167

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For
2	Elect Fabio Henrique de Sousa Coelho as Director and Carlo Linkevieius Pereira as Alternate Appointed by Preferred Shareholder	SH	Yes	None	For	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	Yes	None	For	For
4	Elect Joao Arthur Bastos Gasparino da Silva as Fiscal Council Member and Ieda Aparecida de Moura Cagni as Alternate Appointed by Preferred Shareholder	SH	Yes	None	For	For

Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 04/25/2024Country: SingaporeTicker: BS6Meeting Type: Annual

Shares Voted: 3,572,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Directors' Fees	Mgmt	Yes	For	For	For
4	Elect Yee Kee Shian, Leon as Director	Mgmt	Yes	For	Against	Against
5	Elect Liu Hua as Director	Mgmt	Yes	For	Against	Against
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	Yes	For	Against	Against

Yangzijiang Shipbuilding (Holdings) Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Yutong Bus Co., Ltd.

Meeting Date: 04/25/2024Country: ChinaTicker: 600066

Meeting Type: Annual

Shares Voted: 921,853

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Profit Distribution	Mgmt	Yes	For	For	For
5	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
6	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Related Party Transaction	Mgmt	Yes	For	Against	Against
8	Approve External Guarantees	Mgmt	Yes	For	Against	Against
9	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
10.1	Elect Dong Xiaokun as Director	Mgmt	Yes	For	For	For
10.2	Elect Zhang Tongqiu as Director	Mgmt	Yes	For	For	For

Abbott Laboratories

Meeting Date: 04/26/2024Country: USATicker: ABT

Meeting Type: Annual

Shares Voted: 89,527

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	Yes	For	For	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	Yes	For	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	Yes	For	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	Yes	For	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	For
1.10	Elect Director Michael F. Roman	Mgmt	Yes	For	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	For
1.12	Elect Director John G. Stratton	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Alior Bank SA

Meeting Date: 04/26/2024

Country: Poland

Ticker: ALR

Meeting Type: Annual

Shares Voted: 40,938

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
9a	Approve Supervisory Board Report	Mgmt	Yes	For	For	For
9b	Approve Financial Statements	Mgmt	Yes	For	For	For
9c	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
9d	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of PLN 4.42 per Share	Mgmt	Yes	For	For	For
11a	Approve Discharge of Grzegorz Olszewski (CEO)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11b	Approve Discharge of Pawel Broniewski (Deputy CEO)	Mgmt	Yes	For	For	For
11c	Approve Discharge of Radomir Gibala (Deputy CEO)	Mgmt	Yes	For	For	For
11d	Approve Discharge of Szymon Kaminski (Deputy CEO)	Mgmt	Yes	For	For	For
11e	Approve Discharge of Rafal Litwinczuk (Deputy CEO)	Mgmt	Yes	For	For	For
11f	Approve Discharge of Tomasz Miklas (Deputy CEO)	Mgmt	Yes	For	For	For
11g	Approve Discharge of Jacek Polanczyk (Deputy CEO)	Mgmt	Yes	For	For	For
11h	Approve Discharge of Pawel Tymczyszyn (Deputy CEO)	Mgmt	Yes	For	For	For
12a	Approve Discharge of Filip Majdowski (Supervisory Board Chairman)	Mgmt	Yes	For	For	For
12b	Approve Discharge of Ernest Bejda (Supervisory Board Member)	Mgmt	Yes	For	For	For
12c	Approve Discharge of Malgorzata Erlich-Smurzynska (Supervisory Board Member)	Mgmt	Yes	For	For	For
12d	Approve Discharge of Jacek Kij (Supervisory Board Member)	Mgmt	Yes	For	For	For
12e	Approve Discharge of Pawel Knop (Supervisory Board Member)	Mgmt	Yes	For	For	For
12f	Approve Discharge of Artur Kucharski (Supervisory Board Member)	Mgmt	Yes	For	For	For
12g	Approve Discharge of Marek Pietrzak (Supervisory Board Member)	Mgmt	Yes	For	For	For
12h	Approve Discharge of Pawel Sliwa (Supervisory Board Member)	Mgmt	Yes	For	For	For
12i	Approve Discharge of Dominik Witek (Supervisory Board Member)	Mgmt	Yes	For	For	For
13	Approve Supervisory Board Report on Assessment of Remuneration Policy	Mgmt	Yes	For	For	For
14	Approve Policy on Selection and Suitability of Supervisory Board Members	Mgmt	Yes	For	For	For
15	Approve Collective Suitability of Supervisory Board Members	Mgmt	Yes	For	For	For
16	Approve Remuneration Report	Mgmt	Yes	For	Against	Against



Alior Bank SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	Yes	For	For	For
18	Amend Statute Re: Corporate Purpose	Mgmt	Yes	For	For	For
19.1	Recall Supervisory Board Member	SH	Yes	None	Against	Against
19.2	Elect Supervisory Board Member	SH	Yes	None	Against	Against

ArcBest Corporation

Meeting Date: 04/26/2024

Country: USA

Ticker: ARCB

Meeting Type: Annual

Shares Voted: 66,495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Salvatore A. Abbate	Mgmt	Yes	For	For	For
1b	Elect Director Eduardo F. Conrado	Mgmt	Yes	For	For	For
1c	Elect Director Fredrik J. Eliasson	Mgmt	Yes	For	For	For
1d	Elect Director Michael P. Hogan	Mgmt	Yes	For	For	For
1e	Elect Director Kathleen D. McElligott	Mgmt	Yes	For	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	Yes	For	For	For
1g	Elect Director Craig E. Philip	Mgmt	Yes	For	For	For
1h	Elect Director Steven L. Spinner	Mgmt	Yes	For	For	For
1i	Elect Director Janice E. Stipp	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For

Arcos Dorados Holdings Inc.

Meeting Date: 04/26/2024

Country: Virgin Isl (UK)

Ticker: ARCO

Meeting Type: Annual

Arcos Dorados Holdings Inc.

Shares Voted: 156,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Ratify E&Y (Pistrelli, Henry Martin y Asociados S.R.L., member firm of Ernst & Young Global) as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	Against	Against
3.1	Elect Director Woods Staton	Mgmt	Yes	For	Withhold	Withhold
3.2	Elect Director Sergio Alonso	Mgmt	Yes	For	Withhold	Withhold
3.3	Elect Director Francisco Staton	Mgmt	Yes	For	Withhold	Withhold

Banco do Brasil SA

Meeting Date: 04/26/2024Country: BrazilTicker: BBAS3Meeting Type: Annual

Shares Voted: 1,826,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Remuneration of Company's Management	Mgmt	Yes	For	For	For
4	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For	For
5	Approve Remuneration of Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Remuneration of Risk and Capital Committee Members	Mgmt	Yes	For	For	For
7	Approve Remuneration of People, Remuneration, and Eligibility Committee Members	Mgmt	Yes	For	For	For
8	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	Yes	None	For	For

Banco do Brasil SA

Meeting Date: 04/26/2024

Country: Brazil

Ticker: BBAS3

Meeting Type: Extraordinary Shareholders

Shares Voted: 1,826,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	Yes	For	For	For
2	Approve Remuneration of Technology and Innovation Committee Members	Mgmt	Yes	For	For	For
3	Approve Remuneration of Corporate Sustainability Committee Members	Mgmt	Yes	For	For	For
4	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	Yes	None	For	For

Bayer AG

Meeting Date: 04/26/2024

Country: Germany

Ticker: BAYN

Meeting Type: Annual

Shares Voted: 106,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023	Mgmt	Yes	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.1	Elect Horst Baier to the Supervisory Board	Mgmt	Yes	For	For	For
4.2	Elect Ertharin Cousin to the Supervisory Board	Mgmt	Yes	For	For	For
4.3	Elect Lori Schechter to the Supervisory Board	Mgmt	Yes	For	For	For
4.4	Elect Nancy Simonian to the Supervisory Board	Mgmt	Yes	For	For	For
4.5	Elect Jeffrey Ubben to the Supervisory Board	Mgmt	Yes	For	For	For
5	Approve Remuneration Policy	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
7.2	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	For
8	Approve Affiliation Agreement with Bayer CropScience AG	Mgmt	Yes	For	For	For
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	Yes	None	Against	Against

Best World International Limited

Meeting Date: 04/26/2024

Country: Singapore

Ticker: CGN

Meeting Type: Annual

Shares Voted: 214,857

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Audited Financial Statements, Directors' Statement and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Directors' Fees	Mgmt	Yes	For	For	For
3	Elect Huang Ban Chin as Director	Mgmt	Yes	For	For	For
4	Elect Lee Sen Choon as Director	Mgmt	Yes	For	For	For
5	Approve CLA Global TS Public Accounting Corporation as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

CapitaLand Ascendas REIT

Meeting Date: 04/26/2024Country: SingaporeTicker: A17U

Meeting Type: Annual

Shares Voted: 787,877

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	Yes	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	Yes	For	For	For

CenterPoint Energy, Inc.

Meeting Date: 04/26/2024Country: USATicker: CNP

Meeting Type: Annual

Shares Voted: 33,608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	Yes	For	For	For
1b	Elect Director Earl M. Cummings	Mgmt	Yes	For	For	For
1c	Elect Director Barbara J. Duganier	Mgmt	Yes	For	For	For
1d	Elect Director Christopher H. Franklin	Mgmt	Yes	For	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	Yes	For	For	For
1f	Elect Director Thaddeus J. Malik	Mgmt	Yes	For	For	For
1g	Elect Director Theodore F. Pound	Mgmt	Yes	For	For	For
1h	Elect Director Ricky A. Raven	Mgmt	Yes	For	For	For
1i	Elect Director Phillip R. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Barry T. Smitherman	Mgmt	Yes	For	For	For
1k	Elect Director Jason P. Wells	Mgmt	Yes	For	For	For

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	Against

Corteva, Inc.

Meeting Date: 04/26/2024Country: USATicker: CTVA

Meeting Type: Annual

Shares Voted: 36,916

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	Yes	For	For	For
1b	Elect Director Klaus A. Engel	Mgmt	Yes	For	For	For
1c	Elect Director David C. Everitt	Mgmt	Yes	For	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	Yes	For	For	For
1e	Elect Director Karen H. Grimes	Mgmt	Yes	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	Yes	For	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	Yes	For	For	For
1i	Elect Director Charles V. Magro	Mgmt	Yes	For	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	Yes	For	For	For
1k	Elect Director Gregory R. Page	Mgmt	Yes	For	For	For
1l	Elect Director Kerry J. Preete	Mgmt	Yes	For	For	For
1m	Elect Director Patrick J. Ward	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For

Diamondback Energy, Inc.

Meeting Date: 04/26/2024Country: USATicker: FANG

Meeting Type: Special

Shares Voted: 9,555

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	For	For

Harvia Oyj

Meeting Date: 04/26/2024Country: FinlandTicker: HARVIA

Meeting Type: Annual

Shares Voted: 2,196

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Ordinary Dividends of EUR 0.68 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
12	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chair, EUR 3,500 for Deputy Chair and EUR 3,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Six	Mgmt	Yes	For	For	For
14	Reelect Olli Liitola, Anders Holmen, Hille Korhonen, Heiner Olbrich (Chair), Markus Lengauer and Catharina Stackelberg-Hammaren as Directors	Mgmt	Yes	For	For	For
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Ratify Deloitte Oy as Auditors	Mgmt	Yes	For	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18	Approve Issuance of up to 1.9 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For

iFAST Corporation Ltd.

Meeting Date: 04/26/2024Country: SingaporeTicker: AIYMeeting Type: Annual

Shares Voted: 12,800						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Elect Lim Wee Kian as Director	Mgmt	Yes	For	For	For
3	Elect Mark Rudolph Duncan as Director	Mgmt	Yes	For	For	For
4	Elect Wong Tin Niam Jean Paul as Director	Mgmt	Yes	For	For	For
5	Approve Final Dividend	Mgmt	Yes	For	For	For
6	Approve Directors' Fees	Mgmt	Yes	For	For	For
7	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
10	Approve 2024 iFAST Performance Share Plan	Mgmt	Yes	For	Against	Against
11	Approve 2024 iFAST Employee Share Option Scheme	Mgmt	Yes	For	Against	Against
12	Approve Grant of Options Under the 2024 iFAST Employee Share Option Scheme at a Discount	Mgmt	Yes	For	Against	Against
13	Approve Participation of Lim Chung Chun in the 2024 iFAST Performance Share Plan	Mgmt	Yes	For	Against	Against
14	Approve Participation of Lim Chung Chun in the 2024 iFAST Employee Share Option Scheme	Mgmt	Yes	For	Against	Against



iFAST Corporation Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Grant of Options to Lim Chung Chun Under the 2024 iFAST Employee Share Option Scheme	Mgmt	Yes	For	Against	Against

Innotek Limited

Meeting Date: 04/26/2024	Country: Singapore	Ticker: M14
	Meeting Type: Annual	

Shares Voted: 122,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve First and Final Dividend	Mgmt	Yes	For	For	For
3	Elect Lou Yiliang as Director	Mgmt	Yes	For	For	For
4	Approve Directors' Fees	Mgmt	Yes	For	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Approve Grant of Options and Issuance of Shares Under the InnoTek Employees' Share Option Scheme 2021	Mgmt	Yes	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

JBS SA

Meeting Date: 04/26/2024	Country: Brazil	Ticker: JBSS3
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 677,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Katia Regina de Abreu Gomes as Independent Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Paulo Bernardo Silva as Independent Director	Mgmt	Yes	For	For	For
3	Ratify Cledorvino Belini as Independent Director	Mgmt	Yes	For	For	For
4	Approve Classification of Katia Regina de Abreu Gomes as Independent Director	Mgmt	Yes	For	For	For
5	Approve Classification of Paulo Bernardo Silva as Independent Director	Mgmt	Yes	For	For	For
6	Approve Classification of Cledorvino Belini as Independent Director	Mgmt	Yes	For	For	For
7	Fix Number of Directors at 11	Mgmt	Yes	For	Against	Against
8	Elect Joesley Mendonca Batista as Director	Mgmt	Yes	For	Against	Against
9	Elect Wesley Mendonca Batista as Director	Mgmt	Yes	For	Against	Against
10	Rectify Some Points of the Agreement to Absorb Midtown Participacoes Ltda. and Ratify the Other Points	Mgmt	Yes	For	For	For
11	Amend Article 10	Mgmt	Yes	For	For	For
12	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Meeting Date: 04/26/2024

Country: Brazil

Ticker: JBSS3

Meeting Type: Annual

Shares Voted: 677,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
3	Fix Number of Fiscal Council Members at Five	Mgmt	Yes	For	For	For
4	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
5	Elect Fiscal Council Members	Mgmt	Yes	For	Against	Against

JBS SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
7	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For	For	For

Kellanova

Meeting Date: 04/26/2024

Country: USATicker: K

Meeting Type: Annual

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carter Cast	Mgmt	Yes	For	For	For
1b	Elect Director Zack Gund	Mgmt	Yes	For	For	For
1c	Elect Director Donald Knauss	Mgmt	Yes	For	For	For
1d	Elect Director Mike Schlotman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	For	For
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	Against
7	Report on Risks Associated with Pesticide Use in Supply Chain	SH	Yes	Against	Against	Against
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	Against

Leidos Holdings, Inc.

Meeting Date: 04/26/2024

Country: USATicker: LDOS

Meeting Type: Annual

Shares Voted: 104,020

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	Yes	For	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	Yes	For	For	For
1c	Elect Director David G. Fubini	Mgmt	Yes	For	For	For
1d	Elect Director Noel B. Geer	Mgmt	Yes	For	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Gary S. May	Mgmt	Yes	For	For	For
1h	Elect Director Surya N. Mohapatra	Mgmt	Yes	For	For	For
1i	Elect Director Nancy A. Norton	Mgmt	Yes	For	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	Yes	For	For	For
1k	Elect Director Robert S. Shapard	Mgmt	Yes	For	For	For
1l	Elect Director Susan M. Stalnecker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Yes	Against	For	For

Metall Zug AG

Meeting Date: 04/26/2024Country: SwitzerlandTicker: METNMeeting Type: Annual

Shares Voted: 24

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
1.3	Approve Sustainability Report	Mgmt	Yes	For	Abstain	Abstain

Metall Zug AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered Share Series A and CHF 20.00 per Registered Share Series B	Mgmt	Yes	For	For	For
3	Approve CHF 450,000 Investment in the CO2-Funds as Part of the CO2-Compensating Measures	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5.1.a	Reelect Martin Wipfli as Director	Mgmt	Yes	For	Against	Against
5.1.b	Reelect Dominik Berchtold as Director	Mgmt	Yes	For	For	For
5.1.c	Reelect David Dean as Director	Mgmt	Yes	For	For	For
5.1.d	Reelect Bernhard Eschermann as Director	Mgmt	Yes	For	For	For
5.1.e	Reelect Claudia Pletscher as Director	Mgmt	Yes	For	For	For
5.1.f	Reelect Claudia Pletscher as Shareholder Representative of Series B Shares	Mgmt	Yes	For	For	For
5.2	Reelect Martin Wipfli as Board Chair	Mgmt	Yes	For	Against	Against
5.3.1	Reappoint Dominik Berchtold as Member of the Personnel and Compensation Committee	Mgmt	Yes	For	For	For
5.3.2	Reappoint Bernhard Eschermann as Member of the Personnel and Compensation Committee	Mgmt	Yes	For	For	For
5.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	Yes	For	For	For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	Mgmt	Yes	For	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	Yes	For	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 75,000	Mgmt	Yes	For	For	For
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Multiplan Empreendimentos Imobiliarios SA

Meeting Date: 04/26/2024

Country: Brazil

Ticker: MULT3

Meeting Type: Annual

Shares Voted: 151,752

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
6.1	Elect Jose Isaac Peres as Board Chairman	Mgmt	Yes	For	Against	Against
6.2	Elect Jose Paulo Ferraz do Amaral as Director	Mgmt	Yes	For	Against	Against
6.3	Elect Eduardo Kaminitz Peres as Director	Mgmt	Yes	For	Against	Against
6.4	Elect Ana Paula Kaminitz Peres as Director	Mgmt	Yes	For	Against	Against
6.5	Elect Cintia Vannucci Vaz Guimaraes as Director	Mgmt	Yes	For	Against	Against
6.6	Elect Gustavo Henrique de Barroso Franco as Independent Director	Mgmt	Yes	For	For	For
6.7	Elect Antonio Paulo Carvalho Pierotti as Independent Director	Mgmt	Yes	For	For	For
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Jose Isaac Peres as Board Chairman	Mgmt	Yes	None	Abstain	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Jose Paulo Ferraz do Amaral as Director	Mgmt	Yes	None	Abstain	Abstain

Multiplan Empreendimentos Imobiliarios SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Percentage of Votes to Be Assigned - Elect Eduardo Kaminitz Peres as Director	Mgmt	Yes	None	Abstain	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Ana Paula Kaminitz Peres as Director	Mgmt	Yes	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Cintia Vannucci Vaz Guimaraes as Director	Mgmt	Yes	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Gustavo Henrique de Barroso Franco as Independent Director	Mgmt	Yes	None	Abstain	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Antonio Paulo Carvalho Pierotti as Independent Director	Mgmt	Yes	None	Abstain	Abstain
9	Elect Jose Isaac Peres as Board Chairman	Mgmt	Yes	For	Against	Against
10	Approve Remuneration of Company's Management	Mgmt	Yes	For	For	For
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For
12.1	Elect Mauro Eduardo Guizeline as Fiscal Council Member and Marcelo Jesus Abbari as Alternate Appointed by T. Rowe Price	SH	Yes	None	For	For
12.2	Elect Cicero Przendsiuk as Fiscal Council Member and Maelcio Mauricio Soares as Alternate Appointed by PREVI, BB Gestao de Recursos, and JGP Gestao de Recursos	SH	Yes	None	Abstain	Abstain

PT Prima Andalan Mandiri Tbk

Meeting Date: 04/26/2024

Country: Indonesia

Ticker: MCOL

Meeting Type: Annual

Shares Voted: 71,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For

PT Prima Andalan Mandiri Tbk

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Auditors	Mgmt	Yes	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For

Randstad NV

Meeting Date: 04/26/2024	Country: Netherlands	Ticker: RAND
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 71,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Helene Auriol Potier to Supervisory Board	Mgmt	Yes	For	For	For

Sanlorenzo SpA

Meeting Date: 04/26/2024	Country: Italy	Ticker: SL
	Meeting Type: Annual/Special	

Shares Voted: 4,378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	For
1.3	Approve Reduction of Restriction on the Extraordinary Reserve	Mgmt	Yes	For	For	For
2.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
3.1	Increase Number of Directors	SH	Yes	None	For	For
3.2	Elect Tommaso Vincenzi and Lavinia Biagiotti Cigna as Directors	SH	Yes	None	For	For
3.3	Fix Board Terms for Directors	SH	Yes	None	For	For
3.4	Approve Remuneration of Directors	SH	Yes	None	For	For
4	Approve 2024 Performance Share Plan	Mgmt	Yes	For	Against	Against
5	Approve 2024-2028 Long-Term Incentive Plan	Mgmt	Yes	For	Against	Against



Sanlorenzo SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Simpson Marine Plan	Mgmt	Yes	For	For	For
1	Amend Company Bylaws Re: Articles 9, 11, 12, 14, 17 and 18	Mgmt	Yes	For	For	For

Stanley Black & Decker, Inc.

Meeting Date: 04/26/2024Country: USATicker: SWK

Meeting Type: Annual

Shares Voted: 2,544

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	Yes	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	Yes	For	For	For
1d	Elect Director Debra A. Crew	Mgmt	Yes	For	For	For
1e	Elect Director Michael D. Hankin	Mgmt	Yes	For	For	For
1f	Elect Director Robert J. Manning	Mgmt	Yes	For	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	Yes	For	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	Yes	For	For	For
1i	Elect Director Mojdeh Poul	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Vale SA

Meeting Date: 04/26/2024Country: BrazilTicker: VALE3

Meeting Type: Annual

Shares Voted: 364,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For

Vale SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3.1	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan Oito S.A.	SH	Yes	None	For	For
3.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	Yes	None	For	For
3.3	Elect Raphael Manhaes Martins as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par and Others	SH	Yes	None	For	For
3.4	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Adriana Andrade Sole as Alternate Appointed by Geracao L. Par and Others	SH	Yes	None	For	For
4	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For	For	For

Vale SA

Meeting Date: 04/26/2024

Country: Brazil

Ticker: VALE3

Meeting Type: Extraordinary Shareholders

Shares Voted: 364,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb Florestas Rio Doce S.A. (FRD)	Mgmt	Yes	For	For	For
2	Ratify Macso Legate Auditores Independentes as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For	For
3	Approve Independent Firm's Appraisal	Mgmt	Yes	For	For	For
4	Approve Absorption of FRD	Mgmt	Yes	For	For	For

Vale SA

Meeting Date: 04/26/2024

Country: Brazil

Ticker: VALE3

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3.1	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan Oito S.A.	SH	Yes	None	For	For
3.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	Yes	None	For	For
3.3	Elect Raphael Manhaes Martins as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par and Others	SH	Yes	None	For	For
3.4	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Adriana Andrade Sole as Alternate Appointed by Geracao L. Par and Others	SH	Yes	None	For	For
4	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For	For	For
1	Approve Agreement to Absorb Florestas Rio Doce S.A. (FRD)	Mgmt	Yes	For	For	For
2	Ratify Macso Legate Auditores Independentes as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For	For
3	Approve Independent Firm's Appraisal	Mgmt	Yes	For	For	For
4	Approve Absorption of FRD	Mgmt	Yes	For	For	For

Shares Voted: 94,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Reelect Marie-Jose Donsion as Director	Mgmt	Yes	For	For	For
6	Reelect Pierre Vareille as Director	Mgmt	Yes	For	For	For
7	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
8	Appoint BM&A as Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
12	Approve Compensation of Michel Giannuzzi, Chairman of the Board	Mgmt	Yes	For	For	For
13	Approve Compensation of Patrice Lucas, CEO	Mgmt	Yes	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million	Mgmt	Yes	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	Yes	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	Yes	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	Yes	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	For
27	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Shares Voted: 1,132

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.00 per Registered Share A and CHF 0.50 per Registered Share B	Mgmt	Yes	For	For	For
3	Approve Discharge of Directors, Management and Auditors	Mgmt	Yes	For	Against	Against
4.1	Reelect Philipp Elkuch as Director	Mgmt	Yes	For	Against	Against
4.2	Elect Dirk Klee as Director	Mgmt	Yes	For	Against	Against
4.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
5	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For	Against	Against

Electrical Industries Co.

Meeting Date: 04/28/2024Country: Saudi ArabiaTicker: 1303Meeting Type: Annual

Shares Voted: 149,975

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	Yes	For	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
6	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	Yes	For	For	For

## Electrical Industries Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Transfer of Legal Reserve Balance of SAR 62,175,598 as in Financial Statement of FY 2023 to Retained Earnings Balance	Mgmt	Yes	For	For	For
8	Approve Related Party Transactions with Evolving Constellation Co. for Energy Re: Sale Contracts	Mgmt	Yes	For	For	For
9	Approve Related Party Transactions with Evolving Constellation Co. for Energy Re: Purchasing Contracts	Mgmt	Yes	For	For	For
10	Approve Related Party Transactions with Al Toukhi Company for Industry, Trading and Contracting Re: Sale Contracts	Mgmt	Yes	For	For	For
11	Allow Yousif Al Qurayshi to Be Involved with Other Competitor Companies	Mgmt	Yes	For	For	For
12	Allow Faysal Al Qurayshi to Be Involved with Other Competitor Companies	Mgmt	Yes	For	For	For

## Asian Pay Television Trust

Meeting Date: 04/29/2024

Country: Singapore

Ticker: S7OU

Meeting Type: Annual

Shares Voted: 68

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee-Manager, Statement by the Trustee-Manager, and Audited Financial Statements and Auditors' Report	Mgmt	Yes	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Directors of the Trustee-Manager to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For

## CapitaLand Integrated Commercial Trust

Meeting Date: 04/29/2024

Country: Singapore

Ticker: C38U

Meeting Type: Annual

# CapitaLand Integrated Commercial Trust

Shares Voted: 194,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	Yes	For	For	For

# CIMB Group Holdings Berhad

Meeting Date: 04/29/2024Country: MalaysiaTicker: 1023Meeting Type: Annual

Shares Voted: 2,702,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lee Kok Kwan as Director	Mgmt	Yes	For	For	For
2	Elect Mohamed Ross Mohd Din as Director	Mgmt	Yes	For	For	For
3	Elect Afzal Abdul Rahim as Director	Mgmt	Yes	For	For	For
4	Elect Azlina Mahmad as Director	Mgmt	Yes	For	For	For
5	Approve Directors' Fees	Mgmt	Yes	For	For	For
6	Approve Directors' Allowances and Benefits	Mgmt	Yes	For	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
9	Approve Issuance of New Ordinary Shares Under the Income Distribution Reinvestment Plan	Mgmt	Yes	For	For	For
10	Approve Share Repurchase Program	Mgmt	Yes	For	For	For



# Companhia Energetica de Minas Gerais SA

Meeting Date: 04/29/2024

Country: Brazil

Ticker: CMIG4

Meeting Type: Annual

Shares Voted: 3,414,678

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Aloisio Macario Ferreira De Souza as Director Appointed by Preferred Shareholder (Appointed by Fia Dinamica)	SH	Yes	None	For	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	Yes	None	For	For
3	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Paulo Roberto Bellentani Brandao as Alternate Appointed by Preferred Shareholder (Appointed by Fia Dinamica)	SH	Yes	None	For	For

# DNB Bank ASA

Meeting Date: 04/29/2024

Country: Norway

Ticker: DNB

Meeting Type: Annual

Shares Voted: 290,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share	Mgmt	Yes	For	For	For
5	Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	Yes	For	For	For

DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	Yes	For	For	For
8.a	Approve Remuneration Statement (Advisory)	Mgmt	Yes	For	For	For
8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
9	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	For
10	Reelect Kim Wahl and Olaug Svarva (Chair) as Directors	Mgmt	Yes	For	For	For
11	Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair)as Members of Nominating Committee	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	Yes	For	For	For
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve Monthly Payout of Accrued Interest, Approve Bitcoin exchange to cash	SH	Yes	Against	Against	Against

Genuine Parts Company

Meeting Date: 04/29/2024

Country: USA

Ticker: GPC

Meeting Type: Annual

Shares Voted: 7,183

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	Yes	For	For	For

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Richard Cox, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	Yes	For	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	Yes	For	For	For
1.6	Elect Director John R. Holder	Mgmt	Yes	For	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	Yes	For	For	For
1.8	Elect Director John D. Johns	Mgmt	Yes	For	For	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	Yes	For	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	Yes	For	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	Yes	For	For	For
1.13	Elect Director Darren Rebelez	Mgmt	Yes	For	For	For
1.14	Elect Director Charles K. Stevens, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 04/29/2024

Country: Mexico

Ticker: GFNORTEO

Meeting Type: Annual

Shares Voted: 858,279

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	Yes	For	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	Yes	For	For	For

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	Yes	For	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3.a	Approve Cash Dividends of MXN 9.09 Per Share	Mgmt	Yes	For	For	For
3.b	Approve Cash Dividend to Be Paid on June 28, 2024	Mgmt	Yes	For	For	For
5.a1	Elect Carlos Hank Gonzalez as Board Chairman	Mgmt	Yes	For	For	For
5.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	Yes	For	For	For
5.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	Yes	For	For	For
5.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	Yes	For	For	For
5.a5	Elect Carlos de la Isla Corry as Director	Mgmt	Yes	For	For	For
5.a6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	Yes	For	For	For
5.a7	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	Yes	For	For	For
5.a8	Elect Mariana Banos Reynaud as Director	Mgmt	Yes	For	For	For
5.a9	Elect Federico Carlos Fernandez Senderos as Director	Mgmt	Yes	For	For	For
5.a10	Elect David Penaloza Alanis as Director	Mgmt	Yes	For	For	For
5.a11	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	Yes	For	For	For
5.a12	Elect Alfonso de Angoitia Noriega as Director	Mgmt	Yes	For	For	For
5.a13	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	Yes	For	For	For
5.a14	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	Yes	For	For	For
5.a15	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	Yes	For	For	For
5.a16	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	Yes	For	For	For
5.a17	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	Yes	For	For	For
5.a18	Elect Alberto Perez-Jacome Friscione as Alternate Director	Mgmt	Yes	For	For	For

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a19	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	Yes	For	For	For
5.a20	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	Yes	For	For	For
5.a21	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	Yes	For	For	For
5.a22	Elect Manuel Francisco Ruiz Camero as Alternate Director	Mgmt	Yes	For	For	For
5.a23	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	Yes	For	For	For
5.a24	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	Yes	For	For	For
5.a25	Elect Carlos Phillips Margain as Alternate Director	Mgmt	Yes	For	For	For
5.a26	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	Yes	For	For	For
5.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	Yes	For	For	For
5.c	Approve Directors Liability and Indemnification	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Mgmt	Yes	For	For	For
8.1	Approve Report on Share Repurchase	Mgmt	Yes	For	For	For
8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	Yes	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Haci Omer Sabanci Holding AS

Meeting Date: 04/29/2024

Country: Turkey

Ticker: SAHOL.E

Meeting Type: Annual

Shares Voted: 824,291

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For

## Haci Omer Sabanci Holding AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Elect Directors	Mgmt	Yes	For	Against	Against
8	Approve Director Remuneration	Mgmt	Yes	For	For	For
9	Ratify External Auditors	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy	Mgmt	Yes	For	For	For
11	Approve Board Diversity Policy	Mgmt	Yes	For	For	For
14	Approve Upper Limit of Donations for 2024	Mgmt	Yes	For	Refer	Against
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

## Jardine Cycle & Carriage Limited

Meeting Date: 04/29/2024

Country: Singapore

Ticker: C07

Meeting Type: Annual

Shares Voted: 200,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Audited Financial Statements, Directors' Statement and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Directors' Fees	Mgmt	Yes	For	For	For
4	Elect Steven Phan as Director	Mgmt	Yes	For	For	For
5	Elect Mikkel Larsen as Director	Mgmt	Yes	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	Yes	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Against

## Jardine Cycle & Carriage Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7B	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
7C	Approve Renewal of General Mandate for Interested Person Transactions	Mgmt	Yes	For	For	For

## Marfrig Global Foods SA

Meeting Date: 04/29/2024	Country: Brazil	Ticker: MRFG3
	Meeting Type: Annual	

Shares Voted: 93,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Elect Fiscal Council Members	Mgmt	Yes	For	Abstain	Abstain
3	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
4	Elect Axel Erhard Brod as Fiscal Council Member and Christiano Ernesto Burmeister as Alternate Appointed by Minority Shareholder	SH	Yes	None	For	For
5	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For	For	For

## Marfrig Global Foods SA

Meeting Date: 04/29/2024	Country: Brazil	Ticker: MRFG3
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 93,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	Yes	For	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For	For

Marfrig Global Foods SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	Mgmt	Yes	For	For	For
4	Consolidate Bylaws	Mgmt	Yes	For	For	For

Orsero SpA

Meeting Date: 04/29/2024

Country: Italy

Ticker: ORS

Meeting Type: Annual

Shares Voted: 807

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	For
2.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Against

Paycom Software, Inc.

Meeting Date: 04/29/2024

Country: USA

Ticker: PAYC

Meeting Type: Annual

Shares Voted: 2,615

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	Yes	For	For	For
1.2	Elect Director Frederick C. Peters, II	Mgmt	Yes	For	For	For
1.3	Elect Director Felicia Williams	Mgmt	Yes	For	Against	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

PICC Property and Casualty Company Limited

Meeting Date: 04/29/2024

Country: China

Ticker: 2328

Meeting Type: Extraordinary Shareholders



PICC Property and Casualty Company Limited

Shares Voted: 3,068,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Xue Shuang as Director	Mgmt	Yes	For	For	For
2	Approve Starting Construction of the Western Data Centre	Mgmt	Yes	For	For	For

PT Asuransi Tugu Pratama Indonesia Tbk

Meeting Date: 04/29/2024Country: IndonesiaTicker: TUGUMeeting Type: Annual

Shares Voted: 833,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Auditors	Mgmt	Yes	For	For	For
4	Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board	Mgmt	Yes	For	For	For
5	Approve Report on the Use of Proceeds	Mgmt	Yes	For	For	For
6	Amend Articles of Association	Mgmt	Yes	For	Against	Against
7	Approve Changes in the Boards of the Company	Mgmt	Yes	For	Against	Against

Samudera Shipping Line Ltd.

Meeting Date: 04/29/2024Country: SingaporeTicker: S56Meeting Type: Annual

Shares Voted: 238,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements, Directors' Statement and Auditors' Report	Mgmt	Yes	For	For	For
2	Approve Special Dividend	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For

Samudera Shipping Line Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Masli Mulia as Director	Mgmt	Yes	For	Against	Against
5	Elect Tan Meng Toon as Director	Mgmt	Yes	For	For	For
6	Elect Lee Lay Eng Juliana as Director	Mgmt	Yes	For	Against	Against
7	Elect Low Chee Wah as Director	Mgmt	Yes	For	Against	Against
8	Approve Directors' Fees for the Financial Year Ended December 31, 2023	Mgmt	Yes	For	For	For
9	Approve Directors' Fees for the Financial Year Ending December 31, 2024	Mgmt	Yes	For	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	Yes	For	For	For

Samudera Shipping Line Ltd.

Meeting Date: 04/29/2024Country: SingaporeTicker: S56

Meeting Type: Extraordinary Shareholders

Shares Voted: 238,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Vivara Participacoes SA

Meeting Date: 04/29/2024Country: BrazilTicker: VIVA3

Meeting Type: Annual

Shares Voted: 65,255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For

Vivara Participacoes SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Approve Remuneration of Company's Management	Mgmt	Yes	For	Against	Against
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
6	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	Yes	None	For	For

Vivara Participacoes SA

Meeting Date: 04/29/2024	Country: Brazil	Ticker: VIVA3
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 65,255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles 11 and 18 Re: Board Vice-Chairman	Mgmt	Yes	For	For	For
2	Elect Nelson Kaufman as Board Chairman and Maria Carolina Ferreira Lacerda as Independent Director	Mgmt	Yes	For	Against	Against
3	Elect Nelson Kaufman as Board Chairman and Joao Cox Neto as Vice-Chairman	Mgmt	Yes	For	Against	Against
4	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	Yes	None	For	For

Yanlord Land Group Limited

Meeting Date: 04/29/2024	Country: Singapore	Ticker: Z25
	Meeting Type: Annual	

# Yanlord Land Group Limited

Shares Voted: 926,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Directors' Fees	Mgmt	Yes	For	For	For
3	Elect Zhong Iek Ka as Director	Mgmt	Yes	For	For	For
4	Approve Deloitte & Touche LLP, Singapore as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

# Alsea SAB de CV

Meeting Date: 04/30/2024Country: MexicoTicker: ALSEA  
Meeting Type: Annual/Special

Shares Voted: 316,394

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Allocation of Income	Mgmt	Yes	For	For	For
2	Approve Annual Report on Operations Carried by Key Board Committees	Mgmt	Yes	For	For	For
3	Elect Francisco Xavier Crespo Benitez as Director	Mgmt	Yes	For	For	For
4	Elect or Ratify Directors and Company Secretary	Mgmt	Yes	For	For	For
5	Elect or Ratify Members of Key Management and Board Committees	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors and Key Management	Mgmt	Yes	For	For	For
7	Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	Mgmt	Yes	For	For	For
8	Approve Dividends	Mgmt	Yes	For	For	For
9	Amend Articles	Mgmt	Yes	For	Against	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

# Anglo American Plc

Meeting Date: 04/30/2024	Country: United Kingdom	Ticker: AAL
Meeting Type: Annual		

Shares Voted: 100,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect John Heasley as Director	Mgmt	Yes	For	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	Yes	For	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	Yes	For	For	For
6	Re-elect Ian Tyler as Director	Mgmt	Yes	For	For	For
7	Re-elect Magali Anderson as Director	Mgmt	Yes	For	For	For
8	Re-elect Ian Ashby as Director	Mgmt	Yes	For	For	For
9	Re-elect Marcelo Bastos as Director	Mgmt	Yes	For	For	For
10	Re-elect Hilary Maxson as Director	Mgmt	Yes	For	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	Yes	For	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	Yes	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

# Auren Energia SA

Meeting Date: 04/30/2024	Country: Brazil	Ticker: AURE3
Meeting Type: Annual		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
3	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
4	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
6.1	Elect Carlos da Costa Parcias Junior as Director	Mgmt	Yes	For	Against	Against
6.2	Elect Helena Scripilliti Ferreira Velloso as Director	Mgmt	Yes	For	Against	Against
6.3	Elect Marcelo Strufaldi Castelli as Director	Mgmt	Yes	For	Against	Against
6.4	Elect Maria Leticia Freitas Costa as Independent Director	Mgmt	Yes	For	For	For
6.5	Elect Mateus Gomes Ferreira as Director	Mgmt	Yes	For	Against	Against
6.6	Elect Megan Veronica Hansen as Director	Mgmt	Yes	For	Against	Against
6.7	Elect Ricardo Szejf as Director	Mgmt	Yes	For	Against	Against
6.8	Elect Sergio Ricardo Romani as Independent Director	Mgmt	Yes	For	For	For
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Carlos da Costa Parcias Junior as Director	Mgmt	Yes	None	Abstain	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Helena Scripilliti Ferreira Velloso as Director	Mgmt	Yes	None	Abstain	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Marcelo Strufaldi Castelli as Director	Mgmt	Yes	None	Abstain	Abstain

Auren Energia SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Percentage of Votes to Be Assigned - Elect Maria Leticia Freitas Costa as Independent Director	Mgmt	Yes	None	Abstain	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	Mgmt	Yes	None	Abstain	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Megan Veronica Hansen as Director	Mgmt	Yes	None	Abstain	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Ricardo Szejf as Director	Mgmt	Yes	None	Abstain	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Sergio Ricardo Romani as Independent Director	Mgmt	Yes	None	Abstain	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
10	Elect Mateus Gomes Ferreira as Board Chairman	Mgmt	Yes	For	Against	Against
11	Approve Classification of Maria Leticia Freitas Costa and Sergio Ricardo Romani as Independent Directors	Mgmt	Yes	For	For	For
12	Approve Remuneration of Company's Management and Statutory Audit Committee	Mgmt	Yes	For	For	For
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain

Auren Energia SA

Meeting Date: 04/30/2024	Country: Brazil	Ticker: AURE3
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 813,309

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 8 Re: Expiration Date of Restriction on the Right to Vote	Mgmt	Yes	For	For	For
2	Amend Articles	Mgmt	Yes	For	For	For

Auren Energia SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Consolidate Bylaws	Mgmt	Yes	For	For	For

Banco BTG Pactual SA

Meeting Date: 04/30/2024

Country: Brazil

Ticker: BPAC11

Meeting Type: Annual

Shares Voted: 1,260,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
4.1	Elect Andre Santos Esteves as Director	Mgmt	Yes	For	Against	Against
4.2	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	Yes	For	For	For
4.3	Elect Guillermo Ortiz Martinez as Independent Director	Mgmt	Yes	For	For	For
4.4	Elect Joao Marcello Dantas Leite as Director	Mgmt	Yes	For	Against	Against
4.5	Elect John Huw Gwili Jenkins as Director	Mgmt	Yes	For	Against	Against
4.6	Elect Mark Clifford Maletz as Independent Director	Mgmt	Yes	For	For	For
4.7	Elect Nelson Azevedo Jobim as Director	Mgmt	Yes	For	Against	Against
4.8	Elect Roberto Balls Sallouti as Director	Mgmt	Yes	For	Against	Against
4.9	Elect Sofia de Fatima Esteves as Independent Director	Mgmt	Yes	For	For	For
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain
6.1	Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	Mgmt	Yes	None	Abstain	Abstain



Banco BTG Pactual SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	Yes	None	Abstain	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Independent Director	Mgmt	Yes	None	Abstain	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	Mgmt	Yes	None	Abstain	Abstain
6.5	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	Mgmt	Yes	None	Abstain	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	Mgmt	Yes	None	Abstain	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	Mgmt	Yes	None	Abstain	Abstain
6.8	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	Mgmt	Yes	None	Abstain	Abstain
6.9	Percentage of Votes to Be Assigned - Elect Sofia de Fatima Esteves as Independent Director	Mgmt	Yes	None	Abstain	Abstain
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
8	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
9	Approve Remuneration of Company's Management	Mgmt	Yes	For	Against	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	Yes	None	For	For

BB Seguridade Participacoes SA

Meeting Date: 04/30/2024

Country: Brazil

Ticker: BBSE3

Meeting Type: Annual

Shares Voted: 412,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	Mgmt	Yes	For	Against	Against
1.2	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Mgmt	Yes	For	For	For
1.3	Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	Mgmt	Yes	For	Against	Against
1.4	Elect Guilherme Santos Mello as Director (Appointed by Uniao)	Mgmt	Yes	For	Against	Against
1.5	Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Mgmt	Yes	For	Against	Against
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain
3.1	Percentage of Votes to Be Assigned - Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	Mgmt	Yes	None	Abstain	Abstain
3.2	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Mgmt	Yes	None	Abstain	Abstain
3.3	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	Mgmt	Yes	None	Abstain	Abstain
3.4	Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao)	Mgmt	Yes	None	Abstain	Abstain
3.5	Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Mgmt	Yes	None	Abstain	Abstain
4.1	Elect Carlos Eduardo Guedes Pinto as Fiscal Council Member and Bruno Monteiro Martins as Alternate (Banco do Brasil Representatives)	Mgmt	Yes	For	For	For

BB Seguridade Participacoes SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Rafael Rezende Brigolini as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as Alternate (Secretaria do Tesouro Nacional Representatives)	Mgmt	Yes	For	For	For
4.3	Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate (Appointed by Ibiuna Acoes Gestao de Recursos Ltda)	SH	Yes	None	For	For
5	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
6	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
7	Approve Remuneration of Company's Management	Mgmt	Yes	For	Against	Against
8	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
9	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For	For
10	Approve Remuneration of Audit Committee	Mgmt	Yes	For	For	For
11	Approve Remuneration of Risk and Capital Committee	Mgmt	Yes	For	For	For
12	Approve Remuneration of the Independent Member of the Related Party Transactions Committee	Mgmt	Yes	For	For	For

Chipbond Technology Corp.

Meeting Date: 04/30/2024

Country: Taiwan

Ticker: 6147

Meeting Type: Annual

Shares Voted: 1,332,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3.1	Elect Fei Jain Wu with SHAREHOLDER NO.9 as Non-independent Director	Mgmt	Yes	For	For	For

Chipbond Technology Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect a Representative of United Microelectronics Corporation with SHAREHOLDER NO.19378, as Non-independent Director	Mgmt	Yes	For	Against	Against
3.3	Elect Wen Feng Cheng with SHAREHOLDER NO.X100131XXX as Independent Director	Mgmt	Yes	For	For	For
3.4	Elect Dang Hsing Yiu with SHAREHOLDER NO.A102759XXX as Independent Director	Mgmt	Yes	For	For	For
3.5	Elect Chung I Lin with SHAREHOLDER NO.B221101XXX as Independent Director	Mgmt	Yes	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	Yes	For	For	For

Citigroup Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: C

Meeting Type: Annual

Shares Voted: 101,703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	Yes	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	Yes	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	Yes	For	For	For
1d	Elect Director John C. Dugan	Mgmt	Yes	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	Yes	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	Yes	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	Yes	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	Yes	For	For	For
1i	Elect Director Renee J. James	Mgmt	Yes	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	Yes	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	Yes	For	For	For
1l	Elect Director James S. Turley	Mgmt	Yes	For	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	Yes	For	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	Against	Against
8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against
10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Yes	Against	Against	Against

Constellation Energy Corporation

Meeting Date: 04/30/2024

Country: USA

Ticker: CEG

Meeting Type: Annual

Shares Voted: 17,106

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Halverson	Mgmt	Yes	For	For	For
1.2	Elect Director Charles L. Harrington	Mgmt	Yes	For	For	For
1.3	Elect Director Dhiaa M. Jamil	Mgmt	Yes	For	For	For
1.4	Elect Director Nneka Rimmer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Cosan SA

Meeting Date: 04/30/2024

Country: Brazil

Ticker: CSAN3

Meeting Type: Annual

Shares Voted: 140,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	For	For	For
2	Fix Number of Fiscal Council Members at Three	Mgmt	Yes	For	For	For
3.1	Elect Vanessa Claro Lopes as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	Mgmt	Yes	For	Abstain	Abstain
3.2	Elect Marcelo Curti as Fiscal Council Member and Henrique Ache Pillar as Alternate	Mgmt	Yes	For	Abstain	Abstain
4	Elect Joao Ricardo Ducatti as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Minority Shareholder	SH	Yes	None	For	For

Cury Construtora e Incorporadora SA

Meeting Date: 04/30/2024Country: BrazilTicker: CURY3  
Meeting Type: Annual

Shares Voted: 239,682

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
5	Fix Number of Directors at Six	Mgmt	Yes	For	For	For
6	Elect Directors	Mgmt	Yes	For	Against	Against

Cury Construtora e Incorporadora SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain
9.1	Percentage of Votes to Be Assigned - Elect Miguel Maia Mickelberg as Director	Mgmt	Yes	None	Abstain	Abstain
9.2	Percentage of Votes to Be Assigned - Elect Viviane Mansi as Independent Director	Mgmt	Yes	None	Abstain	Abstain
9.3	Percentage of Votes to Be Assigned - Elect Raphael Abba Horn as Director	Mgmt	Yes	None	Abstain	Abstain
9.4	Percentage of Votes to Be Assigned - Elect Luiz Antonio Nogueira de Franca as Independent Director	Mgmt	Yes	None	Abstain	Abstain
9.5	Percentage of Votes to Be Assigned - Elect Fabio Elias Cury as Director	Mgmt	Yes	None	Abstain	Abstain
9.6	Percentage of Votes to Be Assigned - Elect Ronaldo Cury de Capua as Director	Mgmt	Yes	None	Abstain	Abstain
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain
11	Elect Ronaldo Cury de Capua as Board Chairman and Fabio Elias Cury as Vice-Chairman	Mgmt	Yes	For	Against	Against
12	Approve Classification of Viviane Mansi and Luiz Antonio Nogueira de Franca as Independent Directors	Mgmt	Yes	For	For	For
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	For	For	For
14	Install Fiscal Council	Mgmt	Yes	For	For	For
15	Fix Number of Fiscal Council Members at Three	Mgmt	Yes	For	For	For
16	Elect Fiscal Council Members	Mgmt	Yes	For	For	For

## Cury Construtora e Incorporadora SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
18	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For	Against	Against

## Cury Construtora e Incorporadora SA

Meeting Date: 04/30/2024

Country: Brazil

Ticker: CURY3

Meeting Type: Extraordinary Shareholders

Shares Voted: 239,682

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Long-Term Incentive Plan Approved at the April 29, 2022 EGM	Mgmt	Yes	For	Against	Against
2	Approve Increase in Authorized Capital and Amend Article 7 Accordingly	Mgmt	Yes	For	For	For
3	Amend Articles	Mgmt	Yes	For	For	For
4	Consolidate Bylaws	Mgmt	Yes	For	For	For

## Datalogic SpA

Meeting Date: 04/30/2024

Country: Italy

Ticker: DAL

Meeting Type: Annual/Special

Shares Voted: 30,143

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3.1	Fix Number of Directors	SH	Yes	None	For	For
3.2	Fix Board Terms for Directors	SH	Yes	None	For	For
3.3.1	Slate 1 Submitted by Hydra SpA	SH	Yes	None	Against	Against



Datalogic SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For
3.4	Elect Romano Volta as Board Chair	SH	Yes	None	For	For
4	Approve Remuneration of Directors	SH	Yes	None	For	For
5.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
1	Amend Company Bylaws Re: Articles 5, 15, 17, 18 and 30	Mgmt	Yes	For	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/30/2024

Country: USA

Ticker: ELS

Meeting Type: Annual

Shares Voted: 11,317

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	Yes	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	Yes	For	For	For
1.3	Elect Director Philip Calian	Mgmt	Yes	For	For	For
1.4	Elect Director David Contis	Mgmt	Yes	For	For	For
1.5	Elect Director Constance Freedman	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	Yes	For	For	For
1.7	Elect Director Marguerite Nader	Mgmt	Yes	For	For	For
1.8	Elect Director Radhika Papandreou	Mgmt	Yes	For	For	For
1.9	Elect Director Scott Peppet	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Exelon Corporation

Meeting Date: 04/30/2024Country: USATicker: EXC

Meeting Type: Annual

Shares Voted: 51,704

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	For
1d	Elect Director Linda P. Jojo	Mgmt	Yes	For	For	For
1e	Elect Director Charisse R. Lillie	Mgmt	Yes	For	For	For
1f	Elect Director Anna Richo	Mgmt	Yes	For	For	For
1g	Elect Director Matthew Rogers	Mgmt	Yes	For	For	For
1h	Elect Director Bryan Segedi	Mgmt	Yes	For	For	For
1i	Elect Director John Young	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	For

First Industrial Realty Trust, Inc.

Meeting Date: 04/30/2024Country: USATicker: FR

Meeting Type: Annual

Shares Voted: 22,362

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	Yes	For	For	For
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	Yes	For	For	For
1.3	Elect Director Matthew S. Dominski	Mgmt	Yes	For	For	For
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Denise A. Olsen	Mgmt	Yes	For	For	For

First Industrial Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director John E. Rau	Mgmt	Yes	For	For	For
1.7	Elect Director Marcus L. Smith	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

FMC Corporation

Meeting Date: 04/30/2024Country: USATicker: FMC

Meeting Type: Annual

Shares Voted: 8						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	Yes	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	Yes	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	Yes	For	For	For
1d	Elect Director Mark Douglas	Mgmt	Yes	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	Yes	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	Yes	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	Yes	For	For	For
1i	Elect Director Margaret Ovrum	Mgmt	Yes	For	For	For
1j	Elect Director Robert C. Pallash	Mgmt	Yes	For	For	For
1k	Elect Director Patricia Verduin	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	For	For	For

Hera SpA

Meeting Date: 04/30/2024Country: ItalyTicker: HER

Meeting Type: Annual/Special

Shares Voted: 87,731

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Company Bylaws Re: Article 23	Mgmt	Yes	For	For	For
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
5	Elect Director	Mgmt	Yes	For	Against	Against
6	Elect Board Vice-Chairman	Mgmt	Yes	None	Against	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Hermes International SCA

Meeting Date: 04/30/2024Country: FranceTicker: RMSMeeting Type: Annual/Special

Shares Voted: 889

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Discharge of General Managers	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of EUR 25 per Share	Mgmt	Yes	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	Yes	For	Against	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	Yes	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	Yes	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	For
13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	Yes	For	Against	Against
14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	Yes	For	Against	Against
15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	Yes	For	Against	Against
16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	Yes	For	For	For
17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Localiza Rent A Car SA

Meeting Date: 04/30/2024Country: BrazilTicker: RENT3

Meeting Type: Extraordinary Shareholders

Shares Voted: 29,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	Yes	For	For	For
2	Consolidate Bylaws	Mgmt	Yes	For	For	For
3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	Yes	None	For	For

Localiza Rent A Car SA

Meeting Date: 04/30/2024

Country: Brazil

Ticker: RENT3

Meeting Type: Annual

Shares Voted: 29,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	For	For	For
4	Fix Number of Fiscal Council Members at Three	Mgmt	Yes	For	For	For
5.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	Mgmt	Yes	For	For	For
5.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate	Mgmt	Yes	For	For	For
5.3	Elect Juliano Lima Pinheiro as Fiscal Council Member and Marcos Villela Vieira as Alternate	Mgmt	Yes	For	Abstain	Abstain
5.4	Elect Maria Aparecida Metanias Hallack as Fiscal Council Member and Carolina Luiza Ferreira Antunes Campos De Senna as Alternate	SH	Yes	None	Abstain	Abstain
5.5	Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Mauricio Graccho de Severiano Cardoso as Alternate	SH	Yes	None	For	For
6	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For	For
7	Approve Remuneration of Company's Management	Mgmt	Yes	For	For	For
8	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	Yes	None	For	For

PACCAR Inc

Meeting Date: 04/30/2024

Country: USA

Ticker: PCAR

Meeting Type: Annual

Shares Voted: 27,799

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	Yes	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	Yes	For	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	Yes	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	Yes	For	For	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	For
1.6	Elect Director Barbara B. Hulit	Mgmt	Yes	For	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	Yes	For	For	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	Yes	For	For	For
1.9	Elect Director John M. Pigott	Mgmt	Yes	For	For	For
1.10	Elect Director Ganesh Ramaswamy	Mgmt	Yes	For	For	For
1.11	Elect Director Mark A. Schulz	Mgmt	Yes	For	For	For
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	Yes	For	For	For
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
6	Report on Climate Lobbying	SH	Yes	Against	Against	Against

Planet Fitness, Inc.

Meeting Date: 04/30/2024Country: USATicker: PLNT  
Meeting Type: Annual

Shares Voted: 93,726

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernard Acoca	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Frances Rathke	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Shares Voted: 295,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board Until August 31, 2023	Mgmt	Yes	For	For	For
10	Approve Compensation of Agnes Touraine, Chairwoman of the Board Since September 1, 2023	Mgmt	Yes	For	For	For
11	Approve Compensation of Guillaume Texier, CEO	Mgmt	Yes	For	For	For
12	Elect Eric Labaye as Director	Mgmt	Yes	For	For	For
13	Elect Catherine Vandenborre as Director	Mgmt	Yes	For	For	For
14	Reelect Brigitte Cantaloube as Director	Mgmt	Yes	For	For	For
15	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	For
16	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For
17	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For



Rexel SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	Yes	For	For	For
22	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	Yes	For	For	For
23	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Corporate Officers and Employees of Rexel Group	Mgmt	Yes	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Robert Walters Plc

Meeting Date: 04/30/2024

Country: United Kingdom

Ticker: RWA

Meeting Type: Annual

Shares Voted: 756						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Leslie Van de Walle as Director	Mgmt	Yes	For	For	For
5	Elect Toby Fowlston as Director	Mgmt	Yes	For	For	For
6	Elect David Bower as Director	Mgmt	Yes	For	For	For
7	Re-elect Tanith Dodge as Director	Mgmt	Yes	For	For	For
8	Re-elect Matt Ashley as Director	Mgmt	Yes	For	For	For
9	Elect Michaela Tod as Director	Mgmt	Yes	For	For	For

Robert Walters Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Jane Hesmondhalgh as Director	Mgmt	Yes	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

RUMO SA

Meeting Date: 04/30/2024

Country: Brazil

Ticker: RAIL3

Meeting Type: Annual

Shares Voted: 450,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Fix Number of Fiscal Council Members at Five	Mgmt	Yes	For	For	For
4	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Minority Shareholder	SH	Yes	None	For	For
5.1	Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Paulo Clovis Ayres Filho as Alternate	Mgmt	Yes	For	Abstain	Abstain
5.2	Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	Mgmt	Yes	For	Abstain	Abstain
5.3	Elect Carla Alessandra Trematore as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	Mgmt	Yes	For	Abstain	Abstain

RUMO SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Elect Guido Barbosa de Oliveira as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate	Mgmt	Yes	For	Abstain	Abstain
6	Elect Luis Claudio Rapparini Soares as Fiscal Council Chairman	Mgmt	Yes	For	For	For
7	Approve Remuneration of Company's Management	Mgmt	Yes	For	For	For
8	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For	For
9	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	Yes	None	For	For

Sandoz Group AG

Meeting Date: 04/30/2024

Country: Switzerland

Ticker: SDZ

Meeting Type: Annual

Shares Voted: 54,880

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
3	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5.1.1	Reelect Gilbert Ghostine as Director and Board Chair	Mgmt	Yes	For	For	For
5.1.2	Reelect Karen Huebscher as Director	Mgmt	Yes	For	For	For
5.1.3	Reelect Shamiram Feinglass as Director	Mgmt	Yes	For	For	For
5.1.4	Reelect Urs Riedener as Director	Mgmt	Yes	For	For	For
5.1.5	Reelect Aarti Shah as Director	Mgmt	Yes	For	For	For
5.1.6	Reelect Ioannis Skoufalos as Director	Mgmt	Yes	For	For	For
5.1.7	Reelect Maria Varsellona as Director	Mgmt	Yes	For	For	For
5.2.1	Elect Mathai Mammen as Director	Mgmt	Yes	For	For	For

Sandoz Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.2	Elect Graeme Pitkethly as Director	Mgmt	Yes	For	For	For
5.2.3	Elect Michael Rechsteiner as Director	Mgmt	Yes	For	For	For
5.3a1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	Mgmt	Yes	For	For	For
5.3a2	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	Mgmt	Yes	For	For	For
5.3a3	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	Mgmt	Yes	For	For	For
5.3a4	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	Mgmt	Yes	For	For	For
5.3.2	Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	Mgmt	Yes	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	Yes	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	Mgmt	Yes	For	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
8	Designate Advoro Zurich AG as Independent Proxy	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Sanofi

Meeting Date: 04/30/2024

Country: France

Ticker: SAN

Meeting Type: Annual/Special

Shares Voted: 107,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Rachel Duan as Director	Mgmt	Yes	For	For	For
5	Reelect Lise Kingo as Director	Mgmt	Yes	For	For	For
6	Elect Clotilde Delbos as Director	Mgmt	Yes	For	For	For
7	Elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	For
8	Elect John Sundy as Director	Mgmt	Yes	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Mgmt	Yes	For	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Mgmt	Yes	For	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
16	Appoint Mazars as Auditor	Mgmt	Yes	For	For	For
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Sonae SGPS SA

Meeting Date: 04/30/2024

Country: Portugal

Ticker: SON

Meeting Type: Annual

Shares Voted: 280,007

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	Yes	For	For	For
4	Approve Remuneration Policy	Mgmt	Yes	For	For	For
5	Ratify Co-option of Maria Teresa Ballester Fornes as Director	Mgmt	Yes	For	For	For
6	Authorize Repurchase and Reissuance of Shares	Mgmt	Yes	For	For	For
7	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	Yes	For	For	For
8	Authorize Company Subsidiaries to Purchase Shares in Parent	Mgmt	Yes	For	For	For

Tata Motors Limited

Meeting Date: 04/30/2024

Country: India

Ticker: 500570

Meeting Type: Court

Shares Voted: 132,505

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

Tata Motors Limited

Meeting Date: 04/30/2024

Country: India

Ticker: 500570

Meeting Type: Court

## Tata Motors Limited

Shares Voted: 479,048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

## The Williams Companies, Inc.

Meeting Date: 04/30/2024Country: USATicker: WMB  
Meeting Type: Annual

Shares Voted: 64,654

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	Yes	For	For	For
1.3	Elect Director Michael A. Creel	Mgmt	Yes	For	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	Yes	For	For	For
1.5	Elect Director Carri A. Lockhart	Mgmt	Yes	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	Yes	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	Yes	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	Yes	For	For	For
1.11	Elect Director William H. Spence	Mgmt	Yes	For	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

## Unibail-Rodamco-Westfield SE

Meeting Date: 04/30/2024Country: FranceTicker: URW  
Meeting Type: Annual/Special

**Shares Voted: 5,756**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Treatment of Losses	Mgmt	Yes	For	For	For
4	Approve Dividends of EUR 2.50 per Share	Mgmt	Yes	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
6	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	Yes	For	For	For
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	Yes	For	For	For
8	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	Yes	For	For	For
9	Approve Compensation of Vincent Rouget, Management Board Member Since June 1, 2023	Mgmt	Yes	For	For	For
10	Approve Compensation of Anne-Sophie Sancerre, Management Board Member Since May 2, 2023	Mgmt	Yes	For	For	For
11	Approve Compensation of Olivier Bossard, Management Board Member Until April 21, 2023	Mgmt	Yes	For	For	For
12	Approve Compensation of Caroline Puechoultres, Management Board Member Until April 21, 2023	Mgmt	Yes	For	For	For
13	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Until May 11, 2023	Mgmt	Yes	For	For	For
14	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board Since May 11, 2023	Mgmt	Yes	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	For



Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	For
18	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	For
19	Reelect Susana Gallardo as Supervisory Board Member	Mgmt	Yes	For	For	For
20	Reelect Sara Lucas as Supervisory Board Member	Mgmt	Yes	For	For	For
21	Reelect Aline Sylla-Walbaum as Supervisory Board Member	Mgmt	Yes	For	For	For
22	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For
23	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

VICI Properties Inc.

Meeting Date: 04/30/2024

Country: USAMeeting Type: Annual

Ticker: VICI

Shares Voted: 55,540

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	Yes	For	For	For
1b	Elect Director Diana F. Cantor	Mgmt	Yes	For	For	For
1c	Elect Director Monica H. Douglas	Mgmt	Yes	For	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	Yes	For	For	For
1e	Elect Director Craig Macnab	Mgmt	Yes	For	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	Yes	For	For	For

VICI Properties Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Michael D. Rumbolz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

WALLENIUS WILHELMSSEN ASA

Meeting Date: 04/30/2024

Country: Norway

Ticker: WAWI

Meeting Type: Annual

Shares Voted: 17,014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 1.14 Per Share	Mgmt	Yes	For	For	For
5	Approve Dividends	Mgmt	Yes	For	For	For
6	Approve Remuneration Statement	Mgmt	Yes	For	Against	Against
7	Discuss Company's Corporate Governance Statement	Mgmt	Yes	For	For	For
8	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
9	Elect Directors	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
11	Approve Remuneration of Nominating Committee Members	Mgmt	Yes	For	For	For
12	Approve Remuneration of Audit Committee Members	Mgmt	Yes	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	Yes	For	Against	Against
14	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
15	Approve Creation of NOK 22 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For

Shares Voted: 192,986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	Yes	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	Yes	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	Yes	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	Yes	For	For	For
1i	Elect Director Maria R. Morris	Mgmt	Yes	For	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	Yes	For	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	For
1l	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Opt Out of Section 203 of the Delaware General Corporation Law	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	Mgmt	Yes	For	For	For
6	Report on Prevention of Workplace Harassment and Discrimination	SH	Yes	Against	Against	Against
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	Against	Against
9	Issue Audited Report on Climate Transition Policies	SH	Yes	Against	Against	Against

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Report on Climate Lobbying	SH	Yes	Against	Against	Against
11	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	Against
12	Report on Lobbying Payments and Policy	SH	Yes	Against	Refer	Against
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against

Coterra Energy Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: CTRA

Meeting Type: Annual

Shares Voted: 39,328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	For
1.2	Elect Director Robert S. Boswell	Mgmt	Yes	For	For	For
1.3	Elect Director Amanda M. Brock	Mgmt	Yes	For	For	For
1.4	Elect Director Dan O. Dinges	Mgmt	Yes	For	For	For
1.5	Elect Director Paul N. Eckley	Mgmt	Yes	For	For	For
1.6	Elect Director Hans Helmerich	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas E. Jorden	Mgmt	Yes	For	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	Yes	For	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	Yes	For	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Elm Co. (Saudi Arabia)

Meeting Date: 05/01/2024	Country: Saudi Arabia	Ticker: 7203
Meeting Type: Annual		

Shares Voted: 14,170

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
3	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	Yes	For	For	For
4	Approve Remuneration of Directors of SAR 2,450,000 for FY 2023	Mgmt	Yes	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025	Mgmt	Yes	For	For	For
6	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	Yes	For	For	For
7	Approve the Transfer of Statutory Reserve Balance of SAR 174,708,101 as Stated in Financial Statement of 31/12/2023 to the Retained Earnings	Mgmt	Yes	For	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For	For
9	Approve Related Party Transactions with Ministry of Interior Re: Execution of Makkah Route Project	Mgmt	Yes	For	For	For
10	Approve Related Party Transactions with Mobily Re: Connectivity Agreement	Mgmt	Yes	For	For	For
11	Approve Related Party Transactions with Tawuniya Insurance Company Re: Health Insurance for the Company's Employees, and Insurance for the Vehicles and Buildings	Mgmt	Yes	For	For	For

Eversource Energy

Meeting Date: 05/01/2024	Country: USA	Ticker: ES
Meeting Type: Annual		

Shares Voted: 18,293

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	For	For
1.2	Elect Director Linda Dorcena Forry	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory M. Jones	Mgmt	Yes	For	For	For
1.4	Elect Director Loretta D. Keane	Mgmt	Yes	For	For	For
1.5	Elect Director John Y. Kim	Mgmt	Yes	For	For	For
1.6	Elect Director David H. Long	Mgmt	Yes	For	For	For
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director Daniel J. Nova	Mgmt	Yes	For	For	For
1.9	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Federal Realty Investment Trust

Meeting Date: 05/01/2024Country: USATicker: FRT  
Meeting Type: Annual

Shares Voted: 19,326

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	Yes	For	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	Yes	For	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas A. McEachin	Mgmt	Yes	For	For	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	Yes	For	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	Yes	For	For	For
1.7	Elect Director Donald C. Wood	Mgmt	Yes	For	For	For

Federal Realty Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	Yes	For	For	For
4	Other Business	Mgmt	Yes	For	Against	Against

General Dynamics Corporation

Meeting Date: 05/01/2024Country: USATicker: GD

Meeting Type: Annual

Shares Voted: 12,077

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	Yes	For	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	Yes	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	Yes	For	For	For
1d	Elect Director Charles W. Hooper	Mgmt	Yes	For	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	Yes	For	For	For
1f	Elect Director James N. Mattis	Mgmt	Yes	For	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	For
1h	Elect Director C. Howard Nye	Mgmt	Yes	For	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	Yes	For	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	Yes	For	For	For
1k	Elect Director Robert K. Steel	Mgmt	Yes	For	For	For
1l	Elect Director John G. Stratton	Mgmt	Yes	For	For	For
1m	Elect Director Peter A. Wall	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

Shares Voted: 274,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Re-elect Donard Gaynor as Director	Mgmt	Yes	For	For	For
3b	Elect Hugh McGuire as Director	Mgmt	Yes	For	For	For
3c	Re-elect Mark Garvey as Director	Mgmt	Yes	For	For	For
3d	Re-elect Roisin Brennan as Director	Mgmt	Yes	For	For	For
3e	Re-elect Paul Duffy as Director	Mgmt	Yes	For	For	For
3f	Re-elect Ilona Haaajer as Director	Mgmt	Yes	For	For	For
3g	Re-elect Brendan Hayes as Director	Mgmt	Yes	For	For	For
3h	Re-elect Jane Lodge as Director	Mgmt	Yes	For	For	For
3i	Re-elect John G Murphy as Director	Mgmt	Yes	For	For	For
3j	Re-elect Patrick Murphy as Director	Mgmt	Yes	For	For	For
3k	Re-elect Dan O'Connor as Director	Mgmt	Yes	For	For	For
3l	Elect Gabriella Parris as Director	Mgmt	Yes	For	For	For
3m	Re-elect Kimberly Underhill as Director	Mgmt	Yes	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For



Glanbia Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	For
12	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: HII

Meeting Type: Annual

Shares Voted: 2,136

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	Yes	For	For	For
1.2	Elect Director Leo P. Denault	Mgmt	Yes	For	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	Yes	For	For	For
1.4	Elect Director Craig S. Faller	Mgmt	Yes	For	For	For
1.5	Elect Director Victoria D. Harker	Mgmt	Yes	For	For	For
1.6	Elect Director Frank R. Jimenez	Mgmt	Yes	For	For	For
1.7	Elect Director Christopher D. Kastner	Mgmt	Yes	For	For	For
1.8	Elect Director Anastasia D. Kelly	Mgmt	Yes	For	For	For
1.9	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	For
1.10	Elect Director Stephanie L. O'Sullivan	Mgmt	Yes	For	For	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	Yes	For	For	For
1.12	Elect Director John K. Welch	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Publish Climate Transition Plan and Science-Based GHG Reduction Targets	SH	Yes	Against	Against	Against

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: IFF

Meeting Type: Annual

International Flavors & Fragrances Inc.

Shares Voted: 13,701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	Yes	For	For	For
1b	Elect Director Mark J. Costa	Mgmt	Yes	For	For	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	Yes	For	For	For
1d	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director John F. Ferraro	Mgmt	Yes	For	For	For
1f	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	For
1g	Elect Director Christina Gold	Mgmt	Yes	For	For	For
1h	Elect Director Gary Hu	Mgmt	Yes	For	For	For
1i	Elect Director Kevin O'Byrne	Mgmt	Yes	For	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Against	Against

Johnson Service Group Plc

Meeting Date: 05/01/2024Country: United KingdomTicker: JSGMeeting Type: Annual

Shares Voted: 58,528

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Jock Lennox as Director	Mgmt	Yes	For	For	For
5	Re-elect Peter Egan as Director	Mgmt	Yes	For	For	For

## Johnson Service Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Yvonne Monaghan as Director	Mgmt	Yes	For	For	For
7	Re-elect Chris Girling as Director	Mgmt	Yes	For	For	For
8	Re-elect Nick Gregg as Director	Mgmt	Yes	For	For	For
9	Re-elect Nicola Keach as Director	Mgmt	Yes	For	For	For
10	Elect Kirsty Homer as Director	Mgmt	Yes	For	For	For
11	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

## MGM Resorts International

Meeting Date: 05/01/2024

Country: USA

Ticker: MGM

Meeting Type: Annual

Shares Voted: 14,964

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	Yes	For	For	For
1b	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	For
1c	Elect Director William J. Hornbuckle	Mgmt	Yes	For	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	Yes	For	For	For
1e	Elect Director Joey Levin	Mgmt	Yes	For	For	For
1f	Elect Director Rose McKinney-James	Mgmt	Yes	For	For	For
1g	Elect Director Keith A. Meister	Mgmt	Yes	For	For	For
1h	Elect Director Paul Salem	Mgmt	Yes	For	For	For
1i	Elect Director Jan G. Swartz	Mgmt	Yes	For	For	For

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Daniel J. Taylor	Mgmt	Yes	For	For	For
1k	Elect Director Ben Winston	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against

Molina Healthcare, Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: MOH

Meeting Type: Annual

Shares Voted: 3,148

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	Yes	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	Yes	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	Yes	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	Yes	For	For	For
1e	Elect Director Ronna E. Romney	Mgmt	Yes	For	For	For
1f	Elect Director Richard M. Schapiro	Mgmt	Yes	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	Yes	For	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	Yes	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	Against	Against

Shares Voted: 71,911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	Yes	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	Yes	For	For	For
1c	Elect Director Cesar Conde	Mgmt	Yes	For	For	For
1d	Elect Director Ian Cook	Mgmt	Yes	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	Yes	For	For	For
1g	Elect Director Dina Dublon	Mgmt	Yes	For	For	For
1h	Elect Director Michelle Gass	Mgmt	Yes	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	Yes	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	Yes	For	For	For
1k	Elect Director David C. Page	Mgmt	Yes	For	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	Yes	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	Yes	For	For	For
1n	Elect Director Darren Walker	Mgmt	Yes	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Yes	Against	Against	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	Against	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Yes	Against	Against	Against
10	Report on Third-Party Racial Equity Audit	SH	Yes	Against	Against	Against

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	Against	Against

Regency Centers Corporation

Meeting Date: 05/01/2024Country: USATicker: REG

Meeting Type: Annual

Shares Voted: 25,214

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Bryce Blair	Mgmt	Yes	For	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	Yes	For	For	For
1d	Elect Director Kristin A. Campbell	Mgmt	Yes	For	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	Yes	For	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	Yes	For	For	For
1g	Elect Director Karin M. Klein	Mgmt	Yes	For	For	For
1h	Elect Director Peter D. Linneman	Mgmt	Yes	For	For	For
1i	Elect Director David P. O'Connor	Mgmt	Yes	For	For	For
1j	Elect Director Lisa Palmer	Mgmt	Yes	For	For	For
1k	Elect Director James H. Simmons, III	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

S&P Global Inc.

Meeting Date: 05/01/2024Country: USATicker: SPGI

Meeting Type: Annual

Shares Voted: 17,222

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	Yes	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	Yes	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	For
1.4	Elect Director William D. Green	Mgmt	Yes	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	Yes	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	Yes	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	Yes	For	For	For
1.8	Elect Director Ian P. Livingston	Mgmt	Yes	For	For	For
1.9	Elect Director Maria R. Morris	Mgmt	Yes	For	For	For
1.10	Elect Director Douglas L. Peterson	Mgmt	Yes	For	For	For
1.11	Elect Director Richard E. Thornburgh	Mgmt	Yes	For	For	For
1.12	Elect Director Gregory Washington	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Deferred Compensation Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Selective Insurance Group, Inc.

Meeting Date: 05/01/2024Country: USATicker: SIGIMeeting Type: Annual

Shares Voted: 30,550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ainar D. Aijala, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Lisa Rojas Bacus	Mgmt	Yes	For	For	For
1c	Elect Director Terrence W. Cavanaugh	Mgmt	Yes	For	For	For
1d	Elect Director Wole C. Coaxum	Mgmt	Yes	For	For	For
1e	Elect Director Robert Kelly Doherty	Mgmt	Yes	For	For	For
1f	Elect Director John J. Marchioni	Mgmt	Yes	For	For	For

Selective Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Thomas A. McCarthy	Mgmt	Yes	For	For	For
1h	Elect Director Stephen C. Mills	Mgmt	Yes	For	For	For
1i	Elect Director H. Elizabeth Mitchell	Mgmt	Yes	For	For	For
1j	Elect Director Cynthia S. Nicholson	Mgmt	Yes	For	For	For
1k	Elect Director John S. Scheid	Mgmt	Yes	For	For	For
1l	Elect Director Philip H. Urban	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Spirent Communications Plc

Meeting Date: 05/01/2024

Country: United Kingdom

Ticker: SPT

Meeting Type: Annual

Shares Voted: 75,247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
4	Re-elect Paula Bell as Director	Mgmt	Yes	For	For	For
5	Re-elect Maggie Buggie as Director	Mgmt	Yes	For	For	For
6	Re-elect Gary Bullard as Director	Mgmt	Yes	For	For	For
7	Re-elect Wendy Koh as Director	Mgmt	Yes	For	For	For
8	Re-elect Edgar Masri as Director	Mgmt	Yes	For	For	For
9	Re-elect Jonathan Silver as Director	Mgmt	Yes	For	For	For
10	Re-elect Sir Bill Thomas as Director	Mgmt	Yes	For	For	For
11	Re-elect Eric Updyke as Director	Mgmt	Yes	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For



Spirent Communications Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Approve Long Term Incentive Plan	Mgmt	Yes	For	Against	Against
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Spirent Communications Plc

Meeting Date: 05/01/2024Country: United KingdomTicker: SPT

Meeting Type: Special

Shares Voted: 75,247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Spirent Communications plc by Viavi Solutions Acquisitions Limited	Mgmt	Yes	None	Against	Against

Spirent Communications Plc

Meeting Date: 05/01/2024Country: United KingdomTicker: SPT

Meeting Type: Court

Shares Voted: 75,247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	None	Against	Against

The Coca-Cola Company

Meeting Date: 05/01/2024Country: USATicker: KO

Meeting Type: Annual

# The Coca-Cola Company

Shares Voted: 206,772

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	Yes	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	Yes	For	For	For
1.3	Elect Director Ana Botin	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	For
1.5	Elect Director Barry Diller	Mgmt	Yes	For	For	For
1.6	Elect Director Carolyn Everson	Mgmt	Yes	For	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas S. Gayner	Mgmt	Yes	For	Against	Against
1.9	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	For
1.10	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	For
1.11	Elect Director Amity Millhiser	Mgmt	Yes	For	For	For
1.12	Elect Director James Quincey	Mgmt	Yes	For	For	For
1.13	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	For
1.14	Elect Director David B. Weinberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Yes	Against	Against	Against
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Yes	Against	Against	Against

# Tritax Big Box REIT Plc

Meeting Date: 05/01/2024

Country: United Kingdom

Ticker: BBOX

Meeting Type: Annual

Shares Voted: 341,562

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Re-elect Aubrey Adams as Director	Mgmt	Yes	For	For	For
5	Re-elect Elizabeth Brown as Director	Mgmt	Yes	For	For	For
6	Re-elect Wu Gang as Director	Mgmt	Yes	For	For	For
7	Re-elect Alastair Hughes as Director	Mgmt	Yes	For	For	For
8	Re-elect Richard Laing as Director	Mgmt	Yes	For	For	For
9	Re-elect Karen Whitworth as Director	Mgmt	Yes	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Approve Dividend Policy	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

## Tritax Big Box REIT plc

Shares Voted: 341,562

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended All-Share Combination of Tritax Big Box REIT plc and UK Commercial Property REIT Limited	Mgmt	Yes	For	For	For

## Acadia Realty Trust

Meeting Date: 05/02/2024Country: USATicker: AKR  
Meeting Type: Annual

Shares Voted: 56,397

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	Mgmt	Yes	For	For	For
1b	Elect Director Mark A. Denien	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth A. McIntyre	Mgmt	Yes	For	For	For
1d	Elect Director William T. Spitz	Mgmt	Yes	For	For	For
1e	Elect Director Lynn C. Thurber	Mgmt	Yes	For	For	For
1f	Elect Director Lee S. Wielansky	Mgmt	Yes	For	For	For
1g	Elect Director Hope B. Woodhouse	Mgmt	Yes	For	For	For
1h	Elect Director C. David Zoba	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Alleima AB

Meeting Date: 05/02/2024Country: SwedenTicker: ALLEI  
Meeting Type: Annual

Shares Voted: 42,635

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Patrik Marcelius as Chairman of Meeting	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10.1	Approve Discharge of Andreas Nordbrandt	Mgmt	Yes	For	For	For
10.2	Approve Discharge of Goran Bjorkman	Mgmt	Yes	For	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	Yes	For	For	For
10.4	Approve Discharge of Kerstin Konradsson	Mgmt	Yes	For	For	For
10.5	Approve Discharge of Ulf Larsson	Mgmt	Yes	For	For	For
10.6	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	Yes	For	For	For
10.7	Approve Discharge of Karl Aberg	Mgmt	Yes	For	For	For
10.8	Approve Discharge of Tomas Karnstrom	Mgmt	Yes	For	For	For
10.9	Approve Discharge of Mikael Larsson	Mgmt	Yes	For	For	For
10.10	Approve Discharge of Maria Sundqvist	Mgmt	Yes	For	For	For
10.11	Approve Discharge of Niclas Widell	Mgmt	Yes	For	For	For
10.12	Approve Discharge of Goran Bjorkman (CEO)	Mgmt	Yes	For	For	For
11	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	Yes	For	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 510,000 for Other Directors; Approve Remuneration of Auditor	Mgmt	Yes	For	For	For
14.1	Reelect Goran Bjorkman as Director	Mgmt	Yes	For	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	Yes	For	Against	Against

Alleima AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.3	Reelect Ulf Larsson as New Director	Mgmt	Yes	For	For	For
14.4	Reelect Andreas Nordbrandt as Director	Mgmt	Yes	For	For	For
14.5	Reelect Susanne Pahlen Aklundh as Director	Mgmt	Yes	For	For	For
14.6	Elect Victoria Van Camp as New Director	Mgmt	Yes	For	For	For
14.7	Reelect Karl Aberg as Director	Mgmt	Yes	For	Against	Against
15.1	Reelect Andreas Nordbrandt as Board Chairman	Mgmt	Yes	For	For	For
16.1	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
17	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For
18	Approve Remuneration Report	Mgmt	Yes	For	For	For
19	Approve Performance Share Plan (LTI 2024) for Key Employees	Mgmt	Yes	For	Against	Against
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Boston Scientific Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: BSX

Meeting Type: Annual

Shares Voted: 77,833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	For
1b	Elect Director Yoshiaki Fujimori	Mgmt	Yes	For	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	For
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	For
1f	Elect Director Susan E. Morano	Mgmt	Yes	For	For	For
1g	Elect Director John E. Sununu	Mgmt	Yes	For	For	For
1h	Elect Director David S. Wichmann	Mgmt	Yes	For	For	For

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Advance Notice Provisions	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Broadstone Net Lease, Inc.

Meeting Date: 05/02/2024Country: USATicker: BNL

Meeting Type: Annual

Shares Voted: 45,252

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	Mgmt	Yes	For	For	For
1.2	Elect Director John D. Moragne	Mgmt	Yes	For	For	For
1.3	Elect Director Denise Brooks-Williams	Mgmt	Yes	For	For	For
1.4	Elect Director Michael A. Coke	Mgmt	Yes	For	For	For
1.5	Elect Director Jessica Duran	Mgmt	Yes	For	For	For
1.6	Elect Director Laura Felice	Mgmt	Yes	For	For	For
1.7	Elect Director David M. Jacobstein	Mgmt	Yes	For	For	For
1.8	Elect Director Shekar Narasimhan	Mgmt	Yes	For	For	For
1.9	Elect Director James H. Watters	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/02/2024Country: USATicker: CDNS

Meeting Type: Annual

Cadence Design Systems, Inc.

Shares Voted: 24,056

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	Yes	For	For	For
1.2	Elect Director Ita Brennan	Mgmt	Yes	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	Yes	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	Yes	For	For	For
1.5	Elect Director ML Krakauer	Mgmt	Yes	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	Yes	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	Yes	For	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	Yes	For	For	For
1.9	Elect Director Young K. Sohn	Mgmt	Yes	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	Yes	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
7	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	Against

Capital One Financial Corporation

Meeting Date: 05/02/2024

Country: USATicker: COF

Meeting Type: Annual

Shares Voted: 20,090

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	Yes	For	For	For
1b	Elect Director Ime Archibong	Mgmt	Yes	For	For	For
1c	Elect Director Christine Detrick	Mgmt	Yes	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	Yes	For	For	For
1e	Elect Director Suni P. Harford	Mgmt	Yes	For	For	For



Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Peter Thomas Killalea	Mgmt	Yes	For	For	For
1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	Mgmt	Yes	For	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	For	For
1i	Elect Director Peter E. Raskind	Mgmt	Yes	For	For	For
1j	Elect Director Eileen Serra	Mgmt	Yes	For	For	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	Yes	For	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	SH	Yes	Against	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
7	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	Against

Church & Dwight Co., Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: CHD

Meeting Type: Annual

Shares Voted: 20						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	Yes	For	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	Yes	For	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	Yes	For	For	For
1d	Elect Director Penry W. Price	Mgmt	Yes	For	For	For
1e	Elect Director Susan G. Saideman	Mgmt	Yes	For	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	Yes	For	For	For

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Robert K. Shearer	Mgmt	Yes	For	For	For
1h	Elect Director Janet S. Vergis	Mgmt	Yes	For	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Report on Political Contributions and Expenditures	SH	Yes	Against	Against	Against

Cie d'Entreprises CFE SA

Meeting Date: 05/02/2024

Country: Belgium

Ticker: CFEB

Meeting Type: Annual

Shares Voted: 547						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.40 per Share	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
6.1	Approve Discharge of Luc Bertrand as Director	Mgmt	Yes	For	For	For
6.2	Approve Discharge of Piet Dejonghe as Director	Mgmt	Yes	For	For	For
6.3	Approve Discharge of Koen Janssen as Director	Mgmt	Yes	For	For	For
6.4	Approve Discharge of An Herremans as Director	Mgmt	Yes	For	For	For
6.5	Approve Discharge of Helene Bostoen as Director	Mgmt	Yes	For	For	For
6.6	Approve Discharge of Lieve Creten as Director	Mgmt	Yes	For	For	For
6.7	Approve Discharge of B Global Management SRL, Represented by Stephane Burton, as Director	Mgmt	Yes	For	For	For
6.8	Approve Discharge of Fernando Sistac as Director	Mgmt	Yes	For	For	For

Cie d'Entreprises CFE SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.9	Approve Discharge of Christian Labeyrie as Director	Mgmt	Yes	For	For	For
7	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
8.1	Approve Co-optation of Waraku SRL, Permanently Represented by Helene Bostoën as Independent Director	Mgmt	Yes	For	For	For
8.2	Approve Co-optation of FERNANDO SISTAC MANAGEMENT ET CONSEIL SAS, Permanently Represented by Monsieur Fernando Sistac as Director	Mgmt	Yes	For	For	For
9.1	Ratify EY SRL, Represented by Marnix Van Dooren and Patrick Rottiers, as Auditors and Approve Auditors' Remuneration	Mgmt	Yes	For	For	For
9.2	Appoint EY SRL as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For

Cie d'Entreprises CFE SA

Meeting Date: 05/02/2024

Country: Belgium

Ticker: CFEB

Meeting Type: Extraordinary Shareholders

Shares Voted: 547

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Authorize Increase Share Capital up to a Maximum Amount of EUR 3,000,000 of the Authorized Capital and Amend Article 8 Accordingly	Mgmt	Yes	For	Against	Against
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	Against	Against

Shares Voted: 227,816

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Jean-Christophe Deslarzes as Director	Mgmt	Yes	For	For	For
2	Reelect Isabelle Boccon-Gibod as Director	Mgmt	Yes	For	For	For
3	Reelect Jean-Philippe Puig as Director	Mgmt	Yes	For	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors, CEO and Auditors	Mgmt	Yes	For	For	For
7	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
9	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 880,919	Mgmt	Yes	For	Against	Against
12	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 11	Mgmt	Yes	For	Against	Against
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Under Item 10 of June 8, 2023 General Meeting	Mgmt	Yes	For	Against	Against
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
15	Authorize up to 6 Million Shares for Use in Restricted Stock Plan	Mgmt	Yes	For	Against	Against

Constellium SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Corning Incorporated

Meeting Date: 05/02/2024Country: USATicker: GLW

Meeting Type: Annual

Shares Voted: 41,332						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	Yes	For	For	For
1b	Elect Director Stephanie A. Burns	Mgmt	Yes	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	For
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Thomas D. French	Mgmt	Yes	For	For	For
1g	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	For
1h	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	For
1i	Elect Director Kurt M. Landgraf	Mgmt	Yes	For	For	For
1j	Elect Director Kevin J. Martin	Mgmt	Yes	For	For	For
1k	Elect Director Deborah D. Rieman	Mgmt	Yes	For	For	For
1l	Elect Director Hansel E. Tookes, II	Mgmt	Yes	For	For	For
1m	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	For
1n	Elect Director Mark S. Wrighton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

DTE Energy Company

Meeting Date: 05/02/2024Country: USATicker: DTE

Meeting Type: Annual

DTE Energy Company

Shares Voted: 11,145

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	For
1.2	Elect Director David A. Brandon	Mgmt	Yes	For	For	For
1.3	Elect Director Deborah L. Byers	Mgmt	Yes	For	For	For
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Gail J. McGovern	Mgmt	Yes	For	For	For
1.6	Elect Director Mark A. Murray	Mgmt	Yes	For	For	For
1.7	Elect Director Gerardo Norcia	Mgmt	Yes	For	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director David A. Thomas	Mgmt	Yes	For	For	For
1.10	Elect Director Gary H. Torgow	Mgmt	Yes	For	For	For
1.11	Elect Director James H. Vandenberghe	Mgmt	Yes	For	For	For
1.12	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	SH	Yes	Against	Against	Against

Eastman Chemical Company

Meeting Date: 05/02/2024

Country: USA

Ticker: EMN

Meeting Type: Annual

Shares Voted: 6,322

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	Yes	For	For	For
1.3	Elect Director Eric L. Butler	Mgmt	Yes	For	For	For
1.4	Elect Director Mark J. Costa	Mgmt	Yes	For	For	For
1.5	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Julie F. Holder	Mgmt	Yes	For	For	For
1.7	Elect Director Renee J. Hornbaker	Mgmt	Yes	For	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	Yes	For	For	For
1.9	Elect Director James J. O'Brien	Mgmt	Yes	For	For	For
1.10	Elect Director David W. Raisbeck	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Ecolab Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: ECL

Meeting Type: Annual

Shares Voted: 13,544

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	Yes	For	For	For
1b	Elect Director Shari L. Ballard	Mgmt	Yes	For	For	For
1c	Elect Director Christophe Beck	Mgmt	Yes	For	For	For
1d	Elect Director Eric M. Green	Mgmt	Yes	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	For
1f	Elect Director Michael Larson	Mgmt	Yes	For	For	For
1g	Elect Director David W. MacLennan	Mgmt	Yes	For	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	For
1j	Elect Director Victoria J. Reich	Mgmt	Yes	For	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Fagerhult Group AB

Meeting Date: 05/02/2024	Country: Sweden	Ticker: FAG
Meeting Type: Annual		

Shares Voted: 12,673						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	Mgmt	Yes	For	For	For
10	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 425,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	Against	Against
13	Reelect Jan Svensson (Chairman), Eric Douglas (Deputy Chairman), Cecilia Fasth, Teresa Enander, Magnus Meyer and Eva Elmstedt as Directors; Elect Annica Bresky as New Director	Mgmt	Yes	For	Against	Against
14	Ratify KPMG AB as Auditor	Mgmt	Yes	For	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For



Fagerhult Group AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
18	Approve 2024 Performance-Based Share-Savings Plan for Key Employees	Mgmt	Yes	For	For	For
19.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
19.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
19.c	Approve Transfer of Shares to Participants of the 2024 Performance-Based Share-Savings Plan	Mgmt	Yes	For	For	For

Genpact Limited

Meeting Date: 05/02/2024

Country: Bermuda

Ticker: G

Meeting Type: Annual

Shares Voted: 233,590

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Balkrishan "BK" Kalra	Mgmt	Yes	For	For	For
1.2	Elect Director James Madden	Mgmt	Yes	For	For	For
1.3	Elect Director Ajay Agrawal	Mgmt	Yes	For	For	For
1.4	Elect Director Laura Conigliaro	Mgmt	Yes	For	For	For
1.5	Elect Director Tamara Franklin	Mgmt	Yes	For	For	For
1.6	Elect Director Carol Lindstrom	Mgmt	Yes	For	For	For
1.7	Elect Director CeCelia Morken	Mgmt	Yes	For	For	For
1.8	Elect Director Brian Stevens	Mgmt	Yes	For	For	For
1.9	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	Yes	For	For	For
1.10	Elect Director Mark Verdi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Mgmt	Yes	For	For	For

## Hexcel Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: HXL
Meeting Type: Annual		

Shares Voted: 82,350

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nick L. Stanage	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	Yes	For	For	For
1c	Elect Director James J. Cannon	Mgmt	Yes	For	For	For
1d	Elect Director Cynthia M. Egnotovich	Mgmt	Yes	For	For	For
1e	Elect Director Thomas A. Gendron	Mgmt	Yes	For	For	For
1f	Elect Director Guy C. Hachey	Mgmt	Yes	For	For	For
1g	Elect Director Patricia A. Hubbard	Mgmt	Yes	For	For	For
1h	Elect Director Catherine A. Suever	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

## Howden Joinery Group Plc

Meeting Date: 05/02/2024	Country: United Kingdom	Ticker: HWDN
Meeting Type: Annual		

Shares Voted: 199,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Louis Eperjesi as Director	Mgmt	Yes	For	For	For
5	Elect Vanda Murray as Director	Mgmt	Yes	For	For	For
6	Re-elect Andrew Cripps as Director	Mgmt	Yes	For	For	For
7	Re-elect Louise Fowler as Director	Mgmt	Yes	For	For	For
8	Re-elect Paul Hayes as Director	Mgmt	Yes	For	For	For

## Howden Joinery Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Andrew Livingston as Director	Mgmt	Yes	For	For	For
10	Re-elect Peter Ventress as Director	Mgmt	Yes	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

## Inspire Medical Systems, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: INSP

Meeting Type: Annual

Shares Voted: 40,846

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shelley G. Broader	Mgmt	Yes	For	For	For
1.2	Elect Director Myriam J. Curet	Mgmt	Yes	For	For	For
1.3	Elect Director Casey M. Tansey	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Kimberly-Clark Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: KMB

Meeting Type: Annual

Kimberly-Clark Corporation

Shares Voted: 17,833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	Yes	For	For	For
1.2	Elect Director John W. Culver	Mgmt	Yes	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	Yes	For	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	Yes	For	For	For
1.5	Elect Director Deeptha Khanna	Mgmt	Yes	For	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	Yes	For	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	Yes	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	Yes	For	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Loblaw Companies Limited

Meeting Date: 05/02/2024Country: CanadaTicker: L  
Meeting Type: Annual

Shares Voted: 38,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	Yes	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	Yes	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	Yes	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	Yes	For	For	For
1.5	Elect Director William A. Downe	Mgmt	Yes	For	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Janice Fukakusa	Mgmt	Yes	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	Yes	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	Yes	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	Yes	For	For	For
1.10	Elect Director Sarah Raiss	Mgmt	Yes	For	For	For
1.11	Elect Director Galen G. Weston	Mgmt	Yes	For	For	For
1.12	Elect Director Cornell Wright	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Yes	Against	For	For

Lockheed Martin Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: LMT

Meeting Type: Annual

Shares Voted: 11,432

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Burritt	Mgmt	Yes	For	For	For
1.2	Elect Director Bruce A. Carlson	Mgmt	Yes	For	For	For
1.3	Elect Director John M. Donovan	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas J. Falk	Mgmt	Yes	For	For	For
1.6	Elect Director Ilene S. Gordon	Mgmt	Yes	For	For	For
1.7	Elect Director Vicki A. Hollub	Mgmt	Yes	For	For	For
1.8	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	For
1.9	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	For
1.10	Elect Director James D. Taiclet	Mgmt	Yes	For	For	For
1.11	Elect Director Patricia E. Yarrington	Mgmt	Yes	For	For	For

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Yes	Against	Against	Against
5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	SH	Yes	Against	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

Moneysupermarket.com Group Plc

Meeting Date: 05/02/2024

Country: United Kingdom

Ticker: MONY

Meeting Type: Annual

Shares Voted: 62,107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Robin Freestone as Director	Mgmt	Yes	For	For	For
6	Re-elect Peter Duffy as Director	Mgmt	Yes	For	For	For
7	Re-elect Sarah Warby as Director	Mgmt	Yes	For	For	For
8	Re-elect Caroline Britton as Director	Mgmt	Yes	For	For	For
9	Re-elect Lesley Jones as Director	Mgmt	Yes	For	For	For
10	Re-elect Rakesh Sharma as Director	Mgmt	Yes	For	For	For
11	Re-elect Niall McBride as Director	Mgmt	Yes	For	For	For
12	Elect Mary Christie as Director	Mgmt	Yes	For	For	For

Moneysupermarket.com Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Morgan Sindall Group plc

Meeting Date: 05/02/2024Country: United KingdomTicker: MGNS

Meeting Type: Annual

Shares Voted: 56,710

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Re-elect Michael Findlay as Director	Mgmt	Yes	For	For	For
5	Re-elect John Morgan as Director	Mgmt	Yes	For	For	For
6	Re-elect Steve Crummett as Director	Mgmt	Yes	For	For	For
7	Re-elect Malcolm Cooper as Director	Mgmt	Yes	For	For	For
8	Re-elect David Lowden as Director	Mgmt	Yes	For	For	For
9	Re-elect Jen Tippin as Director	Mgmt	Yes	For	For	For
10	Re-elect Kathy Quashie as Director	Mgmt	Yes	For	For	For
11	Elect Sharon Fennessy as Director	Mgmt	Yes	For	For	For

Morgan Sindall Group plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Ovintiv Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: OVV

Meeting Type: Annual

Shares Voted: 210,076

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Dea	Mgmt	Yes	For	For	For
1b	Elect Director Sippy Chhina	Mgmt	Yes	For	For	For
1c	Elect Director Meg A. Gentle	Mgmt	Yes	For	For	For
1d	Elect Director Ralph Izzo	Mgmt	Yes	For	For	For
1e	Elect Director Howard J. Mayson	Mgmt	Yes	For	For	For
1f	Elect Director Brendan M. McCracken	Mgmt	Yes	For	For	For
1g	Elect Director Steven W. Nance	Mgmt	Yes	For	For	For
1h	Elect Director Suzanne P. Nimocks	Mgmt	Yes	For	For	For
1i	Elect Director George L. Pita	Mgmt	Yes	For	For	For
1j	Elect Director Thomas G. Ricks	Mgmt	Yes	For	For	For
1k	Elect Director Brian G. Shaw	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

RHI Magnesita NV

Meeting Date: 05/02/2024	Country: Netherlands	Ticker: RHIM
Meeting Type: Annual		

Shares Voted: 2,043

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Final Dividends	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors	Mgmt	Yes	For	For	For
6a	Re-elect Stefan Borgas as Director	Mgmt	Yes	For	For	For
6b	Re-elect Ian Botha as Director	Mgmt	Yes	For	For	For
7a	Re-elect Herbert Cordt as Director	Mgmt	Yes	For	For	For
7b	Re-elect John Ramsay as Director	Mgmt	Yes	For	For	For
7c	Re-elect Janet Ashdown as Director	Mgmt	Yes	For	For	For
7d	Re-elect David Schlaff as Director	Mgmt	Yes	For	For	For
7e	Re-elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Director	Mgmt	Yes	For	For	For
7f	Re-elect Janice Brown as Director	Mgmt	Yes	For	For	For
7g	Re-elect Karl Sevelda as Director	Mgmt	Yes	For	For	For
7h	Re-elect Marie-Helene Ametsreiter as Director	Mgmt	Yes	For	For	For
7i	Re-elect Wolfgang Rутtenstorfer as Director	Mgmt	Yes	For	For	For
7j	Elect Katarina Lindstrom as Director	Mgmt	Yes	For	For	For
8	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy	Mgmt	Yes	For	For	For
11	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	For

RHI Magnesita NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Issue of Equity	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
15	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	For
16	Approve Cancellation of Shares Held in Treasury	Mgmt	Yes	For	For	For

Rio Tinto Limited

Meeting Date: 05/02/2024

Country: Australia

Ticker: RIO

Meeting Type: Annual

Shares Voted: 117,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	Yes	For	For	For
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	Yes	For	For	For
5	Approve Increase to Non-Executive Directors' Fee Cap	Mgmt	Yes	For	For	For
6	Elect Dean Dalla Valle as Director	Mgmt	Yes	For	For	For
7	Elect Susan Lloyd-Hurwitz as Director	Mgmt	Yes	For	For	For
8	Elect Martina Merz as Director	Mgmt	Yes	For	For	For
9	Elect Joc O'Rourke as Director	Mgmt	Yes	For	For	For
10	Elect Dominic Barton as Director	Mgmt	Yes	For	For	For
11	Elect Peter Cunningham as Director	Mgmt	Yes	For	For	For
12	Elect Simon Henry as Director	Mgmt	Yes	For	For	For
13	Elect Kaisa Hietala as Director	Mgmt	Yes	For	For	For
14	Elect Sam Laidlaw as Director	Mgmt	Yes	For	For	For
15	Elect Jennifer Nason as Director	Mgmt	Yes	For	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Elect Jakob Stausholm as Director	Mgmt	Yes	For	For	For
17	Elect Ngaire Woods as Director	Mgmt	Yes	For	For	For
18	Elect Ben Wyatt as Director	Mgmt	Yes	For	For	For
19	Appoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
20	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
21	Authorize UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
22	Approve Amendments to Rio Tinto Limited's Constitution - Amendments that Constitute Class Rights Actions	Mgmt	Yes	For	For	For
23	Approve Amendments to Rio Tinto Limited's Constitution - General Updates and Changes	Mgmt	Yes	For	For	For
24	Approve Renewal of On-Market Share Buy-Back Authority	Mgmt	Yes	For	For	For

RTX Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: RTX

Meeting Type: Annual

Shares Voted: 44,130

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	Yes	For	For	For
1b	Elect Director Christopher T. Calio	Mgmt	Yes	For	For	For
1c	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Gregory J. Hayes	Mgmt	Yes	For	For	For
1f	Elect Director George R. Oliver	Mgmt	Yes	For	For	For
1g	Elect Director Robert K. (Kelly) Ortberg	Mgmt	Yes	For	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	Yes	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	Yes	For	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	Yes	For	For	For
1k	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	For

RTX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	Yes	For	For	For
1m	Elect Director Robert O. Work	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	Against
7	Report on Human Rights Impact Assessment	SH	Yes	Against	Against	Against

Russel Metals Inc.

Meeting Date: 05/02/2024

Country: Canada

Ticker: RUS

Meeting Type: Annual

Shares Voted: 103,067

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	Yes	For	For	For
1.2	Elect Director Stewart C. Burton	Mgmt	Yes	For	For	For
1.3	Elect Director John M. Clark	Mgmt	Yes	For	For	For
1.4	Elect Director James F. Dinning	Mgmt	Yes	For	For	For
1.5	Elect Director Brian R. Hedges	Mgmt	Yes	For	For	For
1.6	Elect Director Cynthia Johnston	Mgmt	Yes	For	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	Yes	For	For	For
1.8	Elect Director Roger D. Paiva	Mgmt	Yes	For	For	For
1.9	Elect Director John G. Reid	Mgmt	Yes	For	For	For
1.10	Elect Director Annie Thabet	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Subsea 7 SA

Meeting Date: 05/02/2024Country: LuxembourgTicker: SUBC

Meeting Type: Annual

Shares Voted: 216,439

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	Yes	For	For	For
3	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors	Mgmt	Yes	For	For	For
7	Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	Mgmt	Yes	For	For	For
8	Reelect David Mullen as Non-Executive Director	Mgmt	Yes	For	For	For
9	Reelect Niels Kirk as Non-Executive Director	Mgmt	Yes	For	For	For
10	Reelect Jean Cahuzac as Non-Executive Director	Mgmt	Yes	For	Against	Against

The Kraft Heinz Company

Meeting Date: 05/02/2024Country: USATicker: KHC

Meeting Type: Annual

Shares Voted: 41,826

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	Yes	For	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	For
1c	Elect Director John T. Cahill	Mgmt	Yes	For	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	Yes	For	For	For
1e	Elect Director Diane Gherson	Mgmt	Yes	For	For	For
1f	Elect Director Timothy Kenesey	Mgmt	Yes	For	For	For
1g	Elect Director Alicia Knapp	Mgmt	Yes	For	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	Yes	For	For	For
1i	Elect Director James Park	Mgmt	Yes	For	For	For
1j	Elect Director Miguel Patricio	Mgmt	Yes	For	For	For

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director John C. Pope	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Recyclability Claims	SH	Yes	Against	Against	Against
5	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	SH	Yes	Against	Against	Against
6	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	Against

United Parcel Service, Inc.

Meeting Date: 05/02/2024Country: USATicker: UPS

Meeting Type: Annual

Shares Voted: 38,438

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	Yes	For	For	For
1b	Elect Director Rodney Adkins	Mgmt	Yes	For	For	For
1c	Elect Director Eva Boratto	Mgmt	Yes	For	For	For
1d	Elect Director Michael Burns	Mgmt	Yes	For	For	For
1e	Elect Director Wayne Hewett	Mgmt	Yes	For	For	For
1f	Elect Director Angela Hwang	Mgmt	Yes	For	For	For
1g	Elect Director Kate Johnson	Mgmt	Yes	For	Against	Against
1h	Elect Director William Johnson	Mgmt	Yes	For	Against	Against
1i	Elect Director Franck Moison	Mgmt	Yes	For	Against	Against
1j	Elect Director Christiana Smith Shi	Mgmt	Yes	For	For	For
1k	Elect Director Russell Stokes	Mgmt	Yes	For	Against	Against
1l	Elect Director Kevin Warsh	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For

## United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against

## Wajax Corporation

Meeting Date: 05/02/2024Country: CanadaTicker: WJX

Meeting Type: Annual

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-karam	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas M. Alford	Mgmt	Yes	For	For	For
1.3	Elect Director Edward M. Barrett	Mgmt	Yes	For	For	For
1.4	Elect Director A. Jane Craighead	Mgmt	Yes	For	For	For
1.5	Elect Director Ignacy P. Domagalski	Mgmt	Yes	For	For	For
1.6	Elect Director David G. Smith	Mgmt	Yes	For	For	For
1.7	Elect Director Elizabeth A. Summers	Mgmt	Yes	For	For	For
1.8	Elect Director Alexander S. Taylor	Mgmt	Yes	For	For	For
1.9	Elect Director Susan Uthayakumar	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Amend Deferred Share Unit Plan	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Wilh. Wilhelmsen Holding ASA

Meeting Date: 05/02/2024Country: NorwayTicker: WWI

Meeting Type: Annual

**Shares Voted:** 3,523

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	Mgmt	Yes	For	For	For
4	Authorize Board to Decide on the Distribution of Extra Dividends of up to NOK 8.00 Per Share	Mgmt	Yes	For	For	For
5	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
8	Approve Remuneration Statement (Advisory Vote)	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors in the Amount of NOK 787,500 for the Chairman and NOK 472,500 for the Other Directors	Mgmt	Yes	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For
11.a	Reelect Rebekka Glasser as Director	Mgmt	Yes	For	For	For
11.b	Reelect Ulrika Laurin as Director	Mgmt	Yes	For	For	For
11.c	Elect Thomas F. Borgen as New Director	Mgmt	Yes	For	For	For
12.a	Reelect Jan Gunnar Hartvig (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For	For
12.b	Reelect Frederik Selvaag as Member of Nominating Committee	Mgmt	Yes	For	For	For
12.c	Reelect Silvija Seres as Member of Nominating Committee	Mgmt	Yes	For	For	For
13	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For



## Wynn Resorts, Limited

Meeting Date: 05/02/2024

Country: USA

Ticker: WYNN

Meeting Type: Annual

Shares Voted: 5,146

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Betsy S. Atkins	Mgmt	Yes	For	For	For
1.2	Elect Director Paul Liu	Mgmt	Yes	For	For	For
1.3	Elect Director Darnell O. Strom	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

## AbbVie Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: ABBV

Meeting Type: Annual

Shares Voted: 93,820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	Yes	For	For	For
1b	Elect Director Richard A. Gonzalez	Mgmt	Yes	For	For	For
1c	Elect Director Susan E. Quaggin	Mgmt	Yes	For	For	For
1d	Elect Director Rebecca B. Roberts	Mgmt	Yes	For	For	For
1e	Elect Director Glenn F. Tilton	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Refer	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	Against	Against

Shares Voted: 1,532

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 2.25 Per Share	Mgmt	Yes	For	For	For
11	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
12	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 260,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14.1	Reelect Mikael Worning as Director	Mgmt	Yes	For	For	For
14.2	Reelect Christer Fahraeus as Director	Mgmt	Yes	For	For	For
14.3	Reelect Stefan Wolf as Director	Mgmt	Yes	For	For	For
14.4	Reelect Ann-Charlotte Jarleryd as Director	Mgmt	Yes	For	For	For
14.5	Reelect Louise Armstrong-Denby as Director	Mgmt	Yes	For	For	For
15	Reelect Mikael Worning as Board Chair	Mgmt	Yes	For	For	For
16	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
17	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
18	Approve Remuneration Report	Mgmt	Yes	For	Against	Against

# CMS Energy Corporation

Meeting Date: 05/03/2024Country: USATicker: CMS

Meeting Type: Annual

Shares Voted: 15,814

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	Yes	For	For	For
1b	Elect Director Deborah H. Butler	Mgmt	Yes	For	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	Yes	For	For	For
1d	Elect Director Ralph Izzo	Mgmt	Yes	For	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	Yes	For	For	For
1f	Elect Director John G. Russell	Mgmt	Yes	For	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	Yes	For	For	For
1h	Elect Director Myrna M. Soto	Mgmt	Yes	For	For	For
1i	Elect Director John G. Szniewajs	Mgmt	Yes	For	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For

# Deutsche Post AG

Meeting Date: 05/03/2024Country: GermanyTicker: DHL

Meeting Type: Annual

Shares Voted: 161,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
6.1	Elect Ann-Kristin Achleitner to the Supervisory Board	Mgmt	Yes	For	For	For
6.2	Elect Hans-Ulrich Engel to the Supervisory Board	Mgmt	Yes	For	For	For
6.3	Reelect Heinrich Hiesinger to the Supervisory Board	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For

Ensign Energy Services Inc.

Meeting Date: 05/03/2024Country: CanadaTicker: ESI

Meeting Type: Annual

Shares Voted: 45,378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	Yes	For	For	For
2.1	Elect Director Donna J. Carson	Mgmt	Yes	For	For	For
2.2	Elect Director Gary W. Casswell	Mgmt	Yes	For	For	For
2.3	Elect Director N. Murray Edwards	Mgmt	Yes	For	For	For
2.4	Elect Director Robert H. Geddes	Mgmt	Yes	For	For	For
2.5	Elect Director Darlene J. Haslam	Mgmt	Yes	For	For	For
2.6	Elect Director James B. Howe	Mgmt	Yes	For	For	For
2.7	Elect Director Len O. Kangas	Mgmt	Yes	For	For	For
2.8	Elect Director Cary A. Moomjian, Jr.	Mgmt	Yes	For	For	For
2.9	Elect Director Karl A. Ruud	Mgmt	Yes	For	For	For
2.10	Elect Director Barth E. Whitham	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

# Entergy Corporation

Meeting Date: 05/03/2024

Country: USA

Ticker: ETR

Meeting Type: Annual

Shares Voted: 11,414

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	Yes	For	For	For
1b	Elect Director John H. Black	Mgmt	Yes	For	For	For
1c	Elect Director John R. Burbank	Mgmt	Yes	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	Yes	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	Yes	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	Yes	For	For	For
1g	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	For
1h	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	For
1i	Elect Director Blanche L. Lincoln	Mgmt	Yes	For	For	For
1j	Elect Director Andrew S. Marsh	Mgmt	Yes	For	For	For
1k	Elect Director Karen A. Puckett	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

# HSBC Holdings Plc

Meeting Date: 05/03/2024

Country: United Kingdom

Ticker: HSBA

Meeting Type: Annual

Shares Voted: 1,399,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	Yes	For	For	For
4a	Elect Ann Godbehere as Director	Mgmt	Yes	For	For	For
4b	Elect Brendan Nelson as Director	Mgmt	Yes	For	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Elect Swee Lian Teo as Director	Mgmt	Yes	For	For	For
4d	Re-elect Geraldine Buckingham as Director	Mgmt	Yes	For	For	For
4e	Re-elect Rachel Duan as Director	Mgmt	Yes	For	For	For
4f	Re-elect Georges Elhedery as Director	Mgmt	Yes	For	For	For
4g	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For	For
4h	Re-elect James Forese as Director	Mgmt	Yes	For	For	For
4i	Re-elect Steven Guggenheimer as Director	Mgmt	Yes	For	For	For
4j	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	Yes	For	For	For
4k	Re-elect Kalpana Morparia as Director	Mgmt	Yes	For	For	For
4l	Re-elect Eileen Murray as Director	Mgmt	Yes	For	For	For
4m	Re-elect Noel Quinn as Director	Mgmt	Yes	For	For	For
4n	Re-elect Mark Tucker as Director	Mgmt	Yes	For	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13	Approve Share Repurchase Contract	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	Yes	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For
17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	SH	Yes	Against	Against	Against

Illinois Tool Works Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: ITW

Meeting Type: Annual

Shares Voted: 14,549

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	For
1b	Elect Director Susan Crown	Mgmt	Yes	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	Yes	For	For	For
1d	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	For
1e	Elect Director James W. Griffith	Mgmt	Yes	For	For	For
1f	Elect Director Jay L. Henderson	Mgmt	Yes	For	For	For
1g	Elect Director Jaime Irick	Mgmt	Yes	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	For
1i	Elect Director Christopher A. O'Herlihy	Mgmt	Yes	For	For	For
1j	Elect Director E. Scott Santi	Mgmt	Yes	For	For	For
1k	Elect Director David B. Smith, Jr.	Mgmt	Yes	For	For	For
1l	Elect Director Pamela B. Strobel	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	For

Klepierre SA

Meeting Date: 05/03/2024

Country: France

Ticker: LI

Meeting Type: Annual/Special

Shares Voted: 167,624

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
6	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
7	Reelect David Simon as Supervisory Board Member	Mgmt	Yes	For	Against	Against
8	Reelect John Carrafiell as Supervisory Board Member	Mgmt	Yes	For	For	For
9	Reelect Steven Fivel as Supervisory Board Member	Mgmt	Yes	For	For	For
10	Reelect Robert Fowlds as Supervisory Board Member	Mgmt	Yes	For	For	For
11	Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	For



Klepierre SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	Yes	For	For	For
17	Approve Compensation of Jean Marc Jestin, Chairman of the Management Board	Mgmt	Yes	For	For	For
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member	Mgmt	Yes	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	Yes	For	For	For
21	Amend Article 12 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For	For	For
22	Amend Article 25 of Bylaws Re: Alternate Auditors	Mgmt	Yes	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/03/2024

Country: Indonesia

Ticker: TLKM

Meeting Type: Annual

Shares Voted: 24,334,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023	Mgmt	Yes	For	For	For

PT Telkom Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	Yes	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	Yes	For	Against	Against

SPIE SA

Meeting Date: 05/03/2024

Country: France

Ticker: SPIE

Meeting Type: Annual/Special

Shares Voted: 121,687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
6	Approve Compensation of Chairman and CEO	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
8	Approve Compensation Report	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
12	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	Yes	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.8 Million	Mgmt	Yes	For	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.8 Million	Mgmt	Yes	For	For	For
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	For
20	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Sunstone Hotel Investors, Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: SHO
	Meeting Type: Annual	

Shares Voted: 21,698

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	Yes	For	For	For
1b	Elect Director Andrew Batinovich	Mgmt	Yes	For	For	For
1c	Elect Director Monica S. Digilio	Mgmt	Yes	For	For	For

Sunstone Hotel Investors, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Bryan A. Giglia	Mgmt	Yes	For	For	For
1e	Elect Director Kristina M. Leslie	Mgmt	Yes	For	For	For
1f	Elect Director Murray J. McCabe	Mgmt	Yes	For	For	For
1g	Elect Director Verett Mims	Mgmt	Yes	For	For	For
1h	Elect Director Douglas M. Pasquale	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Teleflex Incorporated

Meeting Date: 05/03/2024

Country: USA

Ticker: TFX

Meeting Type: Annual

Shares Voted: 2,482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	Mgmt	Yes	For	For	For
1b	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	For
1c	Elect Director Liam J. Kelly	Mgmt	Yes	For	For	For
1d	Elect Director Stephen K. Klasko	Mgmt	Yes	For	For	For
1e	Elect Director Stuart A. Randle	Mgmt	Yes	For	For	For
1f	Elect Director Jaewon Ryu	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

The Great Eastern Shipping Company Limited

Meeting Date: 05/03/2024

Country: India

Ticker: 500620

Meeting Type: Special

# The Great Eastern Shipping Company Limited

Shares Voted: 11,560

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Raju Shukla as Director	Mgmt	Yes	For	For	For
2	Reelect Ranjit Pandit as Director	Mgmt	Yes	For	For	For

## Tobii Dynavox AB

Meeting Date: 05/03/2024      Country: Sweden      Ticker: TDVOX  
Meeting Type: Annual

Shares Voted: 17,295

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
7.c1	Approve Discharge of Carl Bandhold	Mgmt	Yes	For	For	For
7.c2	Approve Discharge of Maarten Barmentlo	Mgmt	Yes	For	For	For
7.c3	Approve Discharge of Henrik Eskilsson	Mgmt	Yes	For	For	For
7.c4	Approve Discharge of Charlotta Falvin	Mgmt	Yes	For	For	For
7.c5	Approve Discharge of Asa Hedin	Mgmt	Yes	For	For	For
7.c6	Approve Discharge of Caroline Ingre	Mgmt	Yes	For	For	For
7.c7	Approve Discharge of CEO Fredrik Ruben	Mgmt	Yes	For	For	For
8.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	For
9.a	Approve Remuneration of Directors in the Amount of SEK 950,000 for Chairman and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For

Tobii Dynavox AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Remuneration of Auditor	Mgmt	Yes	For	For	For
10.a	Reelect Carl Bandhold as Director	Mgmt	Yes	For	For	For
10.b	Reelect Maarten Barmentlo as Director	Mgmt	Yes	For	For	For
10.c	Reelect Henrik Eskilsson as Director	Mgmt	Yes	For	For	For
10.d	Reelect Charlotta Falvin as Director	Mgmt	Yes	For	For	For
10.e	Reelect Caroline Ingre as Director	Mgmt	Yes	For	For	For
10.f	Elect Gitte Pugholm Aabo as New Director	Mgmt	Yes	For	For	For
11	Elect Gitte Pugholm Aabo as Board Chair	Mgmt	Yes	For	For	For
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
15.a	Approve Performance Share Plan (Executive LTI 2024)	Mgmt	Yes	For	Against	Against
15.b	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	Against	Against
16.a	Approve Performance Share Plan for Key Employees	Mgmt	Yes	For	Against	Against
16.b	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	Against	Against
17	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
18	Amend Articles	Mgmt	Yes	For	For	For

Triveni Turbine Limited

Meeting Date: 05/03/2024	Country: India	Ticker: 533655
Meeting Type: Special		

Shares Voted: 342,190

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sonu Halan Bhasin as Director	Mgmt	Yes	For	For	For

Triveni Turbine Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Amrita Gangotra as Director	Mgmt	Yes	For	For	For
3	Approve Reappointment and Remuneration of Dhruv M. Sawhney as Managing Director Designated as Chairman and Managing Director	Mgmt	Yes	For	Against	Against

Berkshire Hathaway Inc.

Meeting Date: 05/04/2024

Country: USA

Ticker: BRK.B

Meeting Type: Annual

Shares Voted: 96,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory E. Abel	Mgmt	Yes	For	For	For
1.3	Elect Director Howard G. Buffett	Mgmt	Yes	For	For	For
1.4	Elect Director Susan A. Buffett	Mgmt	Yes	For	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	For
1.8	Elect Director Susan L. Decker	Mgmt	Yes	For	For	For
1.9	Elect Director Charlotte Guyman	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Ajit Jain	Mgmt	Yes	For	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	Yes	For	For	For
1.13	Elect Director Wallace R. Weitz	Mgmt	Yes	For	For	For
1.14	Elect Director Meryl B. Witmer	Mgmt	Yes	For	For	For
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Yes	Against	Against	Against
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	SH	Yes	Against	Against	Against

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
5	Establish a Railroad Safety Committee	SH	Yes	Against	Against	Against
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	SH	Yes	Against	Against	Against
7	Report on Risks Related to Operations in China	SH	Yes	Against	Against	Against

Cincinnati Financial Corporation

Meeting Date: 05/04/2024Country: USATicker: CINF

Meeting Type: Annual

Shares Voted: 8,494

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	Yes	For	For	For
1.2	Elect Director Nancy C. Benacci	Mgmt	Yes	For	For	For
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	For	For
1.4	Elect Director Dirk J. Debbink	Mgmt	Yes	For	For	For
1.5	Elect Director Steven J. Johnston	Mgmt	Yes	For	For	For
1.6	Elect Director Jill P. Meyer	Mgmt	Yes	For	For	For
1.7	Elect Director David P. Osborn	Mgmt	Yes	For	For	For
1.8	Elect Director Gretchen W. Schar	Mgmt	Yes	For	For	For
1.9	Elect Director Charles O. Schiff	Mgmt	Yes	For	For	For
1.10	Elect Director Douglas S. Skidmore	Mgmt	Yes	For	For	For
1.11	Elect Director Stephen M. Spray	Mgmt	Yes	For	For	For
1.12	Elect Director John F. Steele, Jr.	Mgmt	Yes	For	For	For
1.13	Elect Director Larry R. Webb	Mgmt	Yes	For	For	For
1.14	Elect Director Cheng-sheng Peter Wu	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For



Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Aldrees Petroleum & Transport Services Co.

Meeting Date: 05/05/2024	Country: Saudi Arabia	Ticker: 4200
Meeting Type: Annual		

Shares Voted: 25,855

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
2	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
4	Authorize Increase of Company's Capital through Issuing of Bonus Shares by Capitalizing SAR 250,000,000 from Retained Earnings and Amend Article 7 of Bylaws	Mgmt	Yes	For	For	For
5	Approve Dividends of SAR 1 Per Share for FY 2023	Mgmt	Yes	For	For	For
6	Amend Conflict of Interest Policy Regulations	Mgmt	Yes	For	For	For
7	Approve Discharge of Chairman and Directors for FY 2023	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors of SAR 5,250,000 for FY 2023	Mgmt	Yes	For	Against	Against
9	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statements of FY 2024 and Q1 of FY 2025	Mgmt	Yes	For	For	For
10	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For	For
11	Approve Related Party Transactions with Aldrees Industrial and Trading Co Re: Purchasing of Fuel Pumps	Mgmt	Yes	For	For	For

## Aldrees Petroleum & Transport Services Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Related Party Transactions with Chairman of the Board Re: Renting Al Manakh Station	Mgmt	Yes	For	For	For
13	Approve Related Party Transactions with Seven Orbit Trading Co Re: Renting Al Nour Alzahran Station in the Eastern Province	Mgmt	Yes	For	For	For
14	Approve Related Party Transactions with Seven Orbit Trading Co Re: Renting Al Nour Alhaditha Station in the Eastern Province	Mgmt	Yes	For	For	For
15	Approve Related Party Transactions with Vice Chairman of the Board Re: Rent of Jizan Property Owned by a Member of the Board	Mgmt	Yes	For	For	For

## Max Healthcare Institute Limited

Meeting Date: 05/05/2024	Country: India	Ticker: 543220
	Meeting Type: Special	

Shares Voted: 713,939

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Michael Thomas Neeb as Director	Mgmt	Yes	For	For	For
2	Reelect Mahendra Gumanmalji Lodha as Director	Mgmt	Yes	For	For	For

## Aflac Incorporated

Meeting Date: 05/06/2024	Country: USA	Ticker: AFL
	Meeting Type: Annual	

Shares Voted: 5,919

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	Yes	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	Yes	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	Yes	For	For	For
1d	Elect Director Miwako Hosoda	Mgmt	Yes	For	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	Yes	For	For	For

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	Yes	For	For	For
1h	Elect Director Nobuchika Mori	Mgmt	Yes	For	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	Yes	For	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

American Express Company

Meeting Date: 05/06/2024

Country: USA

Ticker: AXP

Meeting Type: Annual

Shares Voted: 30,602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For	For
1b	Elect Director John J. Brennan	Mgmt	Yes	For	For	For
1c	Elect Director Walter J. Clayton, III	Mgmt	Yes	For	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For	For
1g	Elect Director Charles E. Phillips	Mgmt	Yes	For	For	For
1h	Elect Director Lynn A. Pike	Mgmt	Yes	For	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	Yes	For	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For	For
1k	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	For
1l	Elect Director Christopher D. Young	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	For
6	Report on Climate Lobbying	SH	Yes	Against	Against	Against
7	Report on Company's Policy on Merchant Category Codes	SH	Yes	Against	Against	Against

## Boardwalk Real Estate Investment Trust

Meeting Date: 05/06/2024	Country: Canada	Ticker: BEI.UN
Meeting Type: Annual/Special		

Shares Voted: 11,440

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Trustees at Seven	Mgmt	Yes	For	For	For
2.1	Elect Trustee Mandy Abramsohn	Mgmt	Yes	For	For	For
2.2	Elect Trustee Andrea Goertz	Mgmt	Yes	For	For	For
2.3	Elect Trustee Gary Goodman	Mgmt	Yes	For	For	For
2.4	Elect Trustee Sam Kolias	Mgmt	Yes	For	For	For
2.5	Elect Trustee Samantha Kolias-Gunn	Mgmt	Yes	For	For	For
2.6	Elect Trustee Scott Morrison	Mgmt	Yes	For	For	For
2.7	Elect Trustee Brian G. Robinson	Mgmt	Yes	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
5	Amend Declaration of Trust	Mgmt	Yes	For	For	For

## Eli Lilly and Company

Meeting Date: 05/06/2024	Country: USA	Ticker: LLY
Meeting Type: Annual		

Eli Lilly and Company

Shares Voted: 41,139

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	Yes	For	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	Yes	For	For	For
1c	Elect Director Jamere Jackson	Mgmt	Yes	For	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Refer	Against
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	Against	Against
9	Adopt a Comprehensive Human Rights Policy	SH	Yes	Against	Against	Against

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2024Country: USATicker: IDXXMeeting Type: Annual

Shares Voted: 4,382

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Irene Chang Britt	Mgmt	Yes	For	For	For
1b	Elect Director Bruce L. Claflin	Mgmt	Yes	For	For	For
1c	Elect Director Asha S. Collins	Mgmt	Yes	For	For	For
1d	Elect Director Sam Samad	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Kontron AG

Meeting Date: 05/06/2024Country: AustriaTicker: KTN

Meeting Type: Annual

Shares Voted: 7,964

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Ratify KPMG Austria GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
8	Approve Cancellation of Conditional Capital 2023	Mgmt	Yes	For	For	For
9	Approve Creation of EUR 4.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
10	Amend Articles Re: Company Announcements	Mgmt	Yes	For	For	For

Loomis AB

Meeting Date: 05/06/2024Country: SwedenTicker: LOOMIS

Meeting Type: Annual

Shares Voted: 2,685

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 12.50 Per Share	Mgmt	Yes	For	For	For
9.c	Approve May 8, 2024 as Record Date for Dividend Payment	Mgmt	Yes	For	For	For
9.d1	Approve Discharge of Alf Goransson	Mgmt	Yes	For	For	For
9.d2	Approve Discharge of Jeanette Almberg	Mgmt	Yes	For	For	For
9.d3	Approve Discharge of Lars Blecko	Mgmt	Yes	For	For	For
9.d4	Approve Discharge of Cecilia Daun Wennborg	Mgmt	Yes	For	For	For
9.d5	Approve Discharge of Johan Lundberg	Mgmt	Yes	For	For	For
9.d6	Approve Discharge of Liv Forhaug	Mgmt	Yes	For	For	For
9.d7	Approve Discharge of Santiago Galaz	Mgmt	Yes	For	For	For
9.d8	Approve Discharge of Chalanja Henningsson	Mgmt	Yes	For	For	For
9.d9	Approve Discharge of CEO Aritz Larrea	Mgmt	Yes	For	For	For
10	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 585,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Reelect Alf Goransson (Chair), Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg and Santiago Galaz as Directors; Elect Marita Odelius as New Director	Mgmt	Yes	For	Against	Against
13	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Loomis AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve SEK 21.4 Million Reduction in Share Capital via Share Cancellation; Approve SEK 21.4 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	Yes	For	For	For

Moderna, Inc.

Meeting Date: 05/06/2024	Country: USA	Ticker: MRNA
Meeting Type: Annual		

Shares Voted: 4,149						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Langer	Mgmt	Yes	For	Against	Against
1b	Elect Director Elizabeth Nabel	Mgmt	Yes	For	For	For
1c	Elect Director Elizabeth Tallett	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

PulteGroup, Inc.

Meeting Date: 05/06/2024	Country: USA	Ticker: PHM
Meeting Type: Annual		

Shares Voted: 10,569						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristen Actis-Grande	Mgmt	Yes	For	For	For
1b	Elect Director Brian P. Anderson	Mgmt	Yes	For	For	For
1c	Elect Director Bryce Blair	Mgmt	Yes	For	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	Yes	For	For	For



PulteGroup, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	For
1f	Elect Director Andre J. Hawaux	Mgmt	Yes	For	For	For
1g	Elect Director J. Phillip Holloman	Mgmt	Yes	For	For	For
1h	Elect Director Ryan R. Marshall	Mgmt	Yes	For	For	For
1i	Elect Director John R. Peshkin	Mgmt	Yes	For	For	For
1j	Elect Director Scott F. Powers	Mgmt	Yes	For	For	For
1k	Elect Director Lila Snyder	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For	For

The Hershey Company

Meeting Date: 05/06/2024

Country: USA

Ticker: HSY

Meeting Type: Annual

Shares Voted: 7,877

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michele G. Buck	Mgmt	Yes	For	For	For
1.2	Elect Director Victor L. Crawford	Mgmt	Yes	For	For	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	For
1.5	Elect Director M. Diane Koken	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Huong Maria T. Kraus	Mgmt	Yes	For	For	For
1.7	Elect Director Robert M. Malcolm	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Kevin M. Ozan	Mgmt	Yes	For	For	For
1.9	Elect Director Anthony J. Palmer	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Juan R. Perez	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director Cordel Robbin-Coker	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

The Hershey Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Yes	Against	Against	Against
5	Report on Support for a Circular Economy for Packaging	SH	Yes	Against	Against	Against

Uber Technologies, Inc.

Meeting Date: 05/06/2024Country: USATicker: UBER

Meeting Type: Annual

Shares Voted: 93,538

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	Yes	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	Yes	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	Yes	For	For	For
1d	Elect Director Ursula Burns	Mgmt	Yes	For	For	For
1e	Elect Director Robert Eckert	Mgmt	Yes	For	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	Yes	For	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	Yes	For	For	For
1h	Elect Director Wan Ling Martello	Mgmt	Yes	For	For	For
1i	Elect Director John Thain	Mgmt	Yes	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	Yes	For	Against	Against
1k	Elect Director Alexander Wynaendts	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
5	Commission a Third-Party Audit on Driver Health and Safety	SH	Yes	Against	Against	Against

2020 Bulkera Ltd.

Meeting Date: 05/07/2024

Country: Bermuda

Ticker: 2020

Meeting Type: Annual

Shares Voted: 2,335

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	Yes	For	For	For
2	Authorize Board to Fill Vacancies	Mgmt	Yes	For	Against	Against
3	Re-elect Alexandra Kate Blankenship as Director	Mgmt	Yes	For	For	For
4	Re-elect Magnus Halvorsen as Director	Mgmt	Yes	For	For	For
5	Re-elect Viggo Bang-Hansen as Director	Mgmt	Yes	For	For	For
6	Approve Reduction of Share Premium Account	Mgmt	Yes	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors	Mgmt	Yes	For	For	For

Accelleron Industries AG

Meeting Date: 05/07/2024

Country: Switzerland

Ticker: ACLN

Meeting Type: Annual

Shares Voted: 148,594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
3	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
4	Approve Allocation of Income and Dividends of CHF 0.85 per Share	Mgmt	Yes	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
6.1.1	Reelect Oliver Riemenschneider as Director and Board Chair	Mgmt	Yes	For	For	For
6.1.2	Reelect Bo Cerup-Simonsen as Director	Mgmt	Yes	For	For	For
6.1.3	Reelect Monika Kruesi as Director	Mgmt	Yes	For	For	For

Accelleron Industries AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.4	Reelect Stefano Pampalone as Director	Mgmt	Yes	For	For	For
6.1.5	Reelect Gabriele Sons as Director	Mgmt	Yes	For	For	For
6.1.6	Reelect Detlef Trefzger as Director	Mgmt	Yes	For	For	For
6.2.1	Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.2.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.2.3	Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.3	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	Yes	For	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	Yes	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	Yes	For	For	For
8.1	Approve Creation of Capital Band within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897,750 with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Against
8.2	Amend Articles of Association	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

AMETEK, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: AME

Meeting Type: Annual

Shares Voted: 12,140

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	Yes	For	For	For
1b	Elect Director Karleen M. Oberton	Mgmt	Yes	For	For	For
1c	Elect Director Suzanne L. Stefany	Mgmt	Yes	For	For	For

AMETEK, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024Country: USATicker: AJG

Meeting Type: Annual

Shares Voted: 11,521

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	Yes	For	For	For
1b	Elect Director Deborah Caplan	Mgmt	Yes	For	For	For
1c	Elect Director Teresa Clarke	Mgmt	Yes	For	For	For
1d	Elect Director John Coldman	Mgmt	Yes	For	For	For
1e	Elect Director Pat Gallagher	Mgmt	Yes	For	For	For
1f	Elect Director David Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Chris Miskel	Mgmt	Yes	For	For	For
1h	Elect Director Ralph Nicoletti	Mgmt	Yes	For	For	For
1i	Elect Director Norman Rosenthal	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Baxter International Inc.

Meeting Date: 05/07/2024Country: USATicker: BAX

Meeting Type: Annual

Shares Voted: 27,340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	Yes	For	For	For
1b	Elect Director William A. Ampofo, II	Mgmt	Yes	For	For	For

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Patricia B. Morrison	Mgmt	Yes	For	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	Yes	For	For	For
1e	Elect Director Stephen H. Rusckowski	Mgmt	Yes	For	For	For
1f	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	For
1g	Elect Director Brent Shafer	Mgmt	Yes	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Amy A. Wendell	Mgmt	Yes	For	For	For
1j	Elect Director David S. Wilkes	Mgmt	Yes	For	For	For
1k	Elect Director Peter M. Wilver	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	For

Betsson AB

Meeting Date: 05/07/2024

Country: Sweden

Ticker: BETS.B

Meeting Type: Annual

Shares Voted: 26,196

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Report	Mgmt	Yes	For	For	For
10	Approve Allocation of Income	Mgmt	Yes	For	For	For
11.1	Approve Discharge of Eva de Falck	Mgmt	Yes	For	For	For
11.2	Approve Discharge of Peter Hamberg	Mgmt	Yes	For	For	For
11.3	Approve Discharge of Eva Leach	Mgmt	Yes	For	For	For
11.4	Approve Discharge of Pontus Lindwall	Mgmt	Yes	For	For	For
11.5	Approve Discharge of Johan Lundberg	Mgmt	Yes	For	For	For
11.6	Approve Discharge of Louise Nylen	Mgmt	Yes	For	For	For
11.7	Approve Discharge of Tristan Sjoberg	Mgmt	Yes	For	For	For
11.8	Approve Discharge of CEO Pontus Lindwall	Mgmt	Yes	For	For	For
12.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 517,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14.a1	Reelect Eva de Falck as Director	Mgmt	Yes	For	For	For
14.a2	Reelect Peter Hamberg as Director	Mgmt	Yes	For	For	For
14.a3	Reelect Eva Leach as Director	Mgmt	Yes	For	For	For
14.a4	Reelect Pontus Lindwall as Director	Mgmt	Yes	For	For	For
14.a5	Reelect Johan Lundberg as Director	Mgmt	Yes	For	For	For
14.a6	Reelect Louise Nylen as Director	Mgmt	Yes	For	For	For
14.a7	Reelect Tristan Sjoberg as Director	Mgmt	Yes	For	For	For
14.b	Reelect Johan Lundberg as Board Chair	Mgmt	Yes	For	For	For
14.c	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	Yes	For	For	For

Betsson AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17.a	Approve Performance Share Plan LTIP 2024	Mgmt	Yes	For	For	For
17.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	Yes	For	For	For
18.a	Approve 2:1 Stock Split	Mgmt	Yes	For	For	For
18.b	Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
18.c	Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue	Mgmt	Yes	For	For	For
19.a	Approve 2:1 Stock Split	Mgmt	Yes	For	For	For
19.b	Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
19.c	Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue - (Second Occasion)	Mgmt	Yes	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
21	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
22	Amend Articles Re: Equity-Related	Mgmt	Yes	For	For	For

BioGaia AB

Meeting Date: 05/07/2024

Country: Sweden

Ticker: BIOG.B

Meeting Type: Annual

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.90 Per Share and an Extra Dividend of SEK 5 Per Share	Mgmt	Yes	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Determine Number of Members (8) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 910,000 for Chair, SEK 510,000 for Vice Chair and SEK 290,000 for Other Directors; Approve Committee Fees; Approve Extra Remuneration for Peter Rothschild; Approve Remuneration of Auditor	Mgmt	Yes	For	For	For
12.a	Reelect Anthon Jahreskog as Director	Mgmt	Yes	For	For	For
12.b	Reelect Benedicte Flambard as Director	Mgmt	Yes	For	For	For
12.c	Reelect David Dangoor as Director	Mgmt	Yes	For	Against	Against
12.d	Reelect Peter Rothschild as Director	Mgmt	Yes	For	Against	Against
12.e	Reelect Vanessa Rothschild as Director	Mgmt	Yes	For	For	For
12.f	Reelect Barbro Friden as Director	Mgmt	Yes	For	For	For
12.g	Reelect Outi Armstrong as Director	Mgmt	Yes	For	For	For
12.h	Reelect Vesa Koskinen as Director	Mgmt	Yes	For	For	For
13	Reelect Peter Rothschild as Board Chair; Reelect David Dangoor as Vice Chair	Mgmt	Yes	For	Against	Against
14	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For
16	Approve Remuneration Report	Mgmt	Yes	For	Against	Against

BioGaia AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
18	Approve Stock Option Plan 2024/208 for Key Employees	Mgmt	Yes	For	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/07/2024Country: USATicker: BMY

Meeting Type: Annual

Shares Voted: 1,736

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	Yes	For	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	Yes	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For	For
1F	Elect Director Paula A. Price	Mgmt	Yes	For	For	For
1G	Elect Director Derica W. Rice	Mgmt	Yes	For	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	Yes	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	For

Danaher Corporation

Meeting Date: 05/07/2024Country: USATicker: DHR

Meeting Type: Annual

Shares Voted: 34,957

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	Yes	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	Yes	For	For	For
1c	Elect Director Linda Filler	Mgmt	Yes	For	For	For
1d	Elect Director Teri List	Mgmt	Yes	For	Against	Against
1e	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	Yes	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	Yes	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	Yes	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	Yes	For	Against	Against
1j	Elect Director John T. Schwieters	Mgmt	Yes	For	Against	Against
1k	Elect Director Alan G. Spoon	Mgmt	Yes	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	Yes	For	Against	Against
1m	Elect Director Elias A. Zerhouni	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against

Dominion Energy, Inc.

Meeting Date: 05/07/2024Country: USATicker: D

Meeting Type: Annual

Shares Voted: 43,445

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	Yes	For	For	For

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Robert M. Blue	Mgmt	Yes	For	For	For
1C	Elect Director Paul M. Dabbar	Mgmt	Yes	For	For	For
1D	Elect Director D. Maybank Hagood	Mgmt	Yes	For	For	For
1E	Elect Director Mark J. Kington	Mgmt	Yes	For	For	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	Yes	For	For	For
1G	Elect Director Joseph M. Rigby	Mgmt	Yes	For	For	For
1H	Elect Director Pamela J. Royal	Mgmt	Yes	For	For	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	Yes	For	For	For
1J	Elect Director Susan N. Story	Mgmt	Yes	For	For	For
1K	Elect Director Vanessa Allen Sutherland	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	For	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Yes	Against	Against	Against

DRI Healthcare Trust

Meeting Date: 05/07/2024

Country: Canada

Ticker: DHT.UN

Meeting Type: Annual

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Trustee Gary Collins	Mgmt	Yes	For	For	For
1B	Elect Trustee Ali Hedayat	Mgmt	Yes	For	For	For
1C	Elect Trustee Behzad Khosrowshahi	Mgmt	Yes	For	For	For
1D	Elect Trustee Kevin Layden	Mgmt	Yes	For	For	For
1E	Elect Trustee Paul Mussenden	Mgmt	Yes	For	For	For
1F	Elect Trustee Poonam Puri	Mgmt	Yes	For	For	For
1G	Elect Trustee Sandra Stuart	Mgmt	Yes	For	For	For

## DRI Healthcare Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Trustee Tamara Vrooman	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For

## Edwards Lifesciences Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: EW

Meeting Type: Annual

Shares Voted: 32,239

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	Yes	For	For	For
1.2	Elect Director Kieran T. Gallahue	Mgmt	Yes	For	For	For
1.3	Elect Director Leslie S. Heisz	Mgmt	Yes	For	For	For
1.4	Elect Director Paul A. LaViolette	Mgmt	Yes	For	For	For
1.5	Elect Director Steven R. Loranger	Mgmt	Yes	For	For	For
1.6	Elect Director Ramona Sequeira	Mgmt	Yes	For	For	For
1.7	Elect Director Nicholas J. Valeriani	Mgmt	Yes	For	For	For
1.8	Elect Director Bernard J. Zovighian	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

## Evergy, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: EVRG

Meeting Type: Annual

Shares Voted: 12,636

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	Yes	For	For	For
1b	Elect Director B. Anthony Isaac	Mgmt	Yes	For	For	For

Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Paul M. Keglevic	Mgmt	Yes	For	For	For
1d	Elect Director Mary L. Landrieu	Mgmt	Yes	For	For	For
1e	Elect Director Sandra A.J. Lawrence	Mgmt	Yes	For	For	For
1f	Elect Director Ann D. Murtlow	Mgmt	Yes	For	For	For
1g	Elect Director Sandra J. Price	Mgmt	Yes	For	For	For
1h	Elect Director James Scarola	Mgmt	Yes	For	For	For
1i	Elect Director Neal A. Sharma	Mgmt	Yes	For	For	For
1j	Elect Director C. John Wilder	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/07/2024Country: USATicker: EXPD

Meeting Type: Annual

Shares Voted: 6						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	Yes	For	For	For
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	Yes	For	For	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	Yes	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	Yes	For	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	Yes	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	Yes	For	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	Against

Finning International Inc.

Meeting Date: 05/07/2024Country: CanadaTicker: FTT

Meeting Type: Annual

Shares Voted: 154,618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	Yes	For	For	For
1.2	Elect Director James E.C. Carter	Mgmt	Yes	For	For	For
1.3	Elect Director Mary Lou Kelley	Mgmt	Yes	For	For	For
1.4	Elect Director Andres Kuhlmann	Mgmt	Yes	For	For	For
1.5	Elect Director Harold N. Kvisle	Mgmt	Yes	For	For	For
1.6	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	For
1.7	Elect Director Kevin Parkes	Mgmt	Yes	For	For	For
1.8	Elect Director Michael C. Putnam	Mgmt	Yes	For	For	For
1.9	Elect Director John R. Rhind	Mgmt	Yes	For	For	For
1.10	Elect Director Charles F. Ruigrok	Mgmt	Yes	For	For	For
1.11	Elect Director Edward R. Seraphim	Mgmt	Yes	For	For	For
1.12	Elect Director Manjit K. Sharma	Mgmt	Yes	For	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

General Electric Company

Meeting Date: 05/07/2024Country: USATicker: GE

Meeting Type: Annual

# General Electric Company

Shares Voted: 57,854

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	Yes	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	Yes	For	For	For
1c	Elect Director Margaret Billson	Mgmt	Yes	For	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Thomas Enders	Mgmt	Yes	For	For	For
1f	Elect Director Edward Garden	Mgmt	Yes	For	For	For
1g	Elect Director Isabella Goren	Mgmt	Yes	For	For	For
1h	Elect Director Thomas W. Horton	Mgmt	Yes	For	For	For
1i	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	For
1j	Elect Director Darren McDew	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	Against

# Green Plains Inc.

Meeting Date: 05/07/2024Country: USATicker: GPREMeeting Type: Annual

Shares Voted: 360,132

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James D. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Todd A. Becker	Mgmt	Yes	For	For	For
1.3	Elect Director Ejnar A. Knudsen, III	Mgmt	Yes	For	For	For
1.4	Elect Director Brian Peterson	Mgmt	Yes	For	For	For
1.5	Elect Director Alain Treuer	Mgmt	Yes	For	For	For
1.6	Elect Director Kimberly Wagner	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For



Green Plains Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Hubbell Incorporated

Meeting Date: 05/07/2024Country: USATicker: HUBB

Meeting Type: Annual

Shares Voted: 36,265

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	Yes	For	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	Yes	For	For	For
1.3	Elect Director Debra L. Dial	Mgmt	Yes	For	For	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	Yes	For	For	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	Yes	For	For	For
1.6	Elect Director Neal J. Keating	Mgmt	Yes	For	For	For
1.7	Elect Director Bonnie C. Lind	Mgmt	Yes	For	For	For
1.8	Elect Director John F. Malloy	Mgmt	Yes	For	For	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

IDEX Corporation

Meeting Date: 05/07/2024Country: USATicker: IEX

Meeting Type: Annual

Shares Voted: 50,499

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	Yes	For	For	For
1b	Elect Director Lakecia N. Gunter	Mgmt	Yes	For	For	For
1c	Elect Director L. Paris Watts-Stanfield	Mgmt	Yes	For	For	For

IDEX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Yes	Against	Against	Against

Iluka Resources Limited

Meeting Date: 05/07/2024Country: AustraliaTicker: ILUMeeting Type: Annual

Shares Voted: 164,521

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rob Cole as Director	Mgmt	Yes	For	For	For
2	Elect Andrea Sutton as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of Restricted Shares to Tom O'Leary	Mgmt	Yes	For	For	For
5	Approve Grant of Performance Rights to Tom O'Leary	Mgmt	Yes	For	For	For
6	Appoint KPMG as Auditor of the Company	Mgmt	Yes	For	For	For

Intel Corporation

Meeting Date: 05/07/2024Country: USATicker: INTCMeeting Type: Annual

Shares Voted: 3,617

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	Yes	For	For	For
1b	Elect Director James J. Goetz	Mgmt	Yes	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	Yes	For	For	For
1e	Elect Director Omar Ishrak	Mgmt	Yes	For	For	For

Intel Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	Yes	For	For	For
1h	Elect Director Barbara G. Novick	Mgmt	Yes	For	For	For
1i	Elect Director Gregory D. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	For
1k	Elect Director Lip-Bu Tan	Mgmt	Yes	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	For
1m	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Establish Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	Against
5	Report on Opposing State Abortion Regulation	SH	Yes	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

INVISIO AB

Meeting Date: 05/07/2024	Country: Sweden	Ticker: IVSO
Meeting Type: Annual		

Shares Voted: 3,298

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	Yes	For	For	For
11.1	Approve Discharge of Annika Andersson	Mgmt	Yes	For	For	For
11.2	Approve Discharge of Martin Krupicka	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Approve Discharge of Ulrika Hagdahl	Mgmt	Yes	For	For	For
11.4	Approve Discharge of Charlott Samuelsson	Mgmt	Yes	For	For	For
11.5	Approve Discharge of Hannu Saastamoinen	Mgmt	Yes	For	For	For
11.6	Approve Discharge of Nicklas Hansen	Mgmt	Yes	For	For	For
11.7	Approve Discharge of CEO Lars Hojgard Hansen	Mgmt	Yes	For	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14.1a	Reelect Annika Andersson as Director	Mgmt	Yes	For	For	For
14.1b	Reelect Martin Krupicka as Director	Mgmt	Yes	For	For	For
14.1c	Reelect Ulrika Hagdahl as Director	Mgmt	Yes	For	For	For
14.1d	Reelect Charlott Samuelsson as Director	Mgmt	Yes	For	For	For
14.1e	Reelect Hannu Saastamoinen as Director	Mgmt	Yes	For	For	For
14.1f	Reelect Nicklas Hansen as Director	Mgmt	Yes	For	For	For
14.2	Reelect Annika Andersson as Board Chair	Mgmt	Yes	For	For	For
15.1	Determine Number of Auditors (1)	Mgmt	Yes	For	For	For
15.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
18	Approve Creation of up to Ten Percent Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For

Shares Voted: 283,470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect James Brown as Director	Mgmt	Yes	For	For	For
5	Elect Mark Godson as Director	Mgmt	Yes	For	For	For
6	Re-elect Michelle Cracknell as Director	Mgmt	Yes	For	For	For
7	Re-elect John Hastings-Bass as Director	Mgmt	Yes	For	For	For
8	Re-elect Mary Kerrigan as Director	Mgmt	Yes	For	For	For
9	Re-elect Mary Phibbs as Director	Mgmt	Yes	For	For	For
10	Re-elect David Richardson as Director	Mgmt	Yes	For	For	For
11	Re-elect Kalpana Shah as Director	Mgmt	Yes	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity in Relation to the Issuance Contingent of Convertible Securities	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance Contingent of Convertible Securities	Mgmt	Yes	For	For	For

Just Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Kimco Realty Corporation

Meeting Date: 05/07/2024	Country: USA	Ticker: KIM
Meeting Type: Annual		

Shares Voted: 76,234

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	Yes	For	For	For
1b	Elect Director Philip E. Coviello	Mgmt	Yes	For	For	For
1c	Elect Director Conor C. Flynn	Mgmt	Yes	For	For	For
1d	Elect Director Frank Lourenso	Mgmt	Yes	For	For	For
1e	Elect Director Henry Moniz	Mgmt	Yes	For	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	For
1g	Elect Director Valerie Richardson	Mgmt	Yes	For	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Kongsberg Gruppen ASA

Meeting Date: 05/07/2024	Country: Norway	Ticker: KOG
Meeting Type: Annual		

Shares Voted: 83,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Dividends of NOK 14 Per Share	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors in the Amount of NOK 781,200 for Chairman, NOK 356,200 for Deputy Chairman and NOK 333,600 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
8	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
9	Approve Remuneration Statement	Mgmt	Yes	For	Against	Against
10	Reelect Vigdis Almestad (Chair), Torkel Storflor Halmo and Erik Must as Members of Nominating Committee; Elect Bjarte Espedal as New Member of Nominating Committee	Mgmt	Yes	For	For	For
11	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
12	Amend Articles Re: Notice of Participation in General Meetings	Mgmt	Yes	For	For	For
13	Approve Demerger Plan	SH	Yes	Against	Against	Against

MKS Instruments, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: MKSI

Meeting Type: Annual

Shares Voted: 42,565

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajeev Batra	Mgmt	Yes	For	For	For
1.2	Elect Director Gerald G. Colella	Mgmt	Yes	For	For	For
1.3	Elect Director Elizabeth A. Mora	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Shares Voted: 73,584

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
8.c	Approve Discharge of Board and CEO	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
10	Determine Number of Members (5) and Deputy Members (1) of Board	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 773,00 for Chair and SEK 283,000 for Other Directors; Approve Committee Remuneration	Mgmt	Yes	For	For	For
12	Reelect Jan Barchan, Cecilia de Leeuw, Karl Thedeen and Torbjorn Wingardh as Directors; Elect Anna Soderblom as New Director; Elect Axel Barchan as Deputy Director	Mgmt	Yes	For	Against	Against
13	Elect Anna Soderblom as Board Chair	Mgmt	Yes	For	Against	Against
14	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
15	Approve Remuneration of Auditor	Mgmt	Yes	For	For	For
16	Ratify KPMG AB as Auditor	Mgmt	Yes	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
18	Approve SEK 431,800 Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For



NVR, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: NVR
Meeting Type: Annual		

Shares Voted: 166

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul C. Saville	Mgmt	Yes	For	For	For
1b	Elect Director C. E. Andrews	Mgmt	Yes	For	For	For
1c	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	For
1d	Elect Director Thomas D. Eckert	Mgmt	Yes	For	For	For
1e	Elect Director Alfred E. Festa	Mgmt	Yes	For	For	For
1f	Elect Director Alexandra A. Jung	Mgmt	Yes	For	For	For
1g	Elect Director Mel Martinez	Mgmt	Yes	For	For	For
1h	Elect Director David A. Preiser	Mgmt	Yes	For	For	For
1i	Elect Director W. Grady Rosier	Mgmt	Yes	For	For	For
1j	Elect Director Susan Williamson Ross	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	Against	Against
5	Report on Political Contributions	SH	Yes	Against	Refer	Against

Omnicom Group Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: OMC
Meeting Type: Annual		

Shares Voted: 28

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	Yes	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	Yes	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	Yes	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	Yes	For	For	For

Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	Yes	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	Yes	For	For	For
1.10	Elect Director Cassandra Santos	Mgmt	Yes	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Pentair plc

Meeting Date: 05/07/2024
Country: Ireland
Ticker: PNR

Meeting Type: Annual

Shares Voted: 8,622						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	Yes	For	For	For
1b	Elect Director Melissa Barra	Mgmt	Yes	For	For	For
1c	Elect Director Tracey C. Doi	Mgmt	Yes	For	For	For
1d	Elect Director T. Michael Glenn	Mgmt	Yes	For	For	For
1e	Elect Director Theodore L. Harris	Mgmt	Yes	For	For	For
1f	Elect Director David A. Jones	Mgmt	Yes	For	For	For
1g	Elect Director Gregory E. Knight	Mgmt	Yes	For	For	For
1h	Elect Director Michael T. Speetzen	Mgmt	Yes	For	For	For
1i	Elect Director John L. Stauch	Mgmt	Yes	For	For	For
1j	Elect Director Billie I. Williamson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Pentair plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	Yes	For	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

Plus500 Ltd.

Meeting Date: 05/07/2024

Country: Israel

Ticker: PLUS

Meeting Type: Annual

Shares Voted: 6,239

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect David Zruia as Director	Mgmt	Yes	For	For	For
2	Re-elect Elad Even-Chen as Director	Mgmt	Yes	For	For	For
3	Re-elect Steve Baldwin as Director	Mgmt	Yes	For	For	For
4	Re-elect Varda Liberman as Director	Mgmt	Yes	For	For	For
5	Re-elect Jacob Frenkel as Director	Mgmt	Yes	For	Against	Against
6	Reappoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
10	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Public Storage

Meeting Date: 05/07/2024

Country: USA

Ticker: PSA

Meeting Type: Annual

Shares Voted: 29,270

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	Yes	For	For	For
1c	Elect Director Shankh S. Mitra	Mgmt	Yes	For	For	For
1d	Elect Director Rebecca Owen	Mgmt	Yes	For	For	For
1e	Elect Director Kristy M. Pipes	Mgmt	Yes	For	For	For
1f	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	For
1g	Elect Director John Reyes	Mgmt	Yes	For	For	For
1h	Elect Director Joseph D. Russell, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Tariq M. Shaukat	Mgmt	Yes	For	For	For
1j	Elect Director Ronald P. Spogli	Mgmt	Yes	For	For	For
1k	Elect Director Paul S. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

SKAN Group AG

Meeting Date: 05/07/2024

Country: Switzerland

Ticker: SKAN

Meeting Type: Annual

Shares Voted: 557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Non-Financial Report (Non-Binding)	Mgmt	Yes	For	Abstain	Abstain
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of CHF 0.35 per Share	Mgmt	Yes	For	For	For
5.1.1	Reelect Beat Luethi as Director and Board Chair	Mgmt	Yes	For	For	For

SKAN Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Reelect Oliver Baumann as Director	Mgmt	Yes	For	For	For
5.1.3	Reelect Cornelia Gehrig as Director	Mgmt	Yes	For	For	For
5.1.4	Reelect Thomas Huber as Director	Mgmt	Yes	For	For	For
5.1.5	Reelect Gregor Plattner as Director	Mgmt	Yes	For	Against	Against
5.1.6	Reelect Patrick Schaer as Director	Mgmt	Yes	For	Against	Against
6.1	Reappoint Oliver Baumann as Member of the Personnel and Compensation Committee	Mgmt	Yes	For	For	For
6.2	Reappoint Beat Luethi as Member of the Personnel and Compensation Committee	Mgmt	Yes	For	For	For
6.3	Appoint Gregor Plattner as Member of the Personnel and Compensation Committee	Mgmt	Yes	For	Against	Against
7	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Against
8	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	Yes	For	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	Yes	For	For	For
10	Ratify BDO AG as Auditors	Mgmt	Yes	For	For	For
11	Designate v.FISCHER Recht AG as Independent Proxy	Mgmt	Yes	For	For	For
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Suncor Energy Inc.

Meeting Date: 05/07/2024

Country: Canada

Ticker: SU

Meeting Type: Annual

Shares Voted: 193,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	Yes	For	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	Yes	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	Yes	For	For	For

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Richard M. Kruger	Mgmt	Yes	For	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	Yes	For	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	Yes	For	For	For
1.9	Elect Director Daniel Romasko	Mgmt	Yes	For	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	Yes	For	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	SP 1: End 2050 Net Zero Pledge	SH	Yes	Against	Against	Against
5	SP 2: Disclose Audited Results on Climate Transition Assessment	SH	Yes	Against	Against	Against

Swire Properties Limited

Meeting Date: 05/07/2024

Country: Hong Kong

Ticker: 1972

Meeting Type: Annual

Shares Voted: 237,298

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Lung, Ngan Yee Fanny as Director	Mgmt	Yes	For	For	For
1b	Elect Murray, Martin James as Director	Mgmt	Yes	For	For	For
1c	Elect Sell, Richard Lawrence as Director	Mgmt	Yes	For	For	For
1d	Elect Zhu, Changlai Angela Director	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against

Shares Voted: 78,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.7	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2023	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.16	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Amend Articles Re: Dematerialization of Securities	Mgmt	Yes	For	For	For



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Affiliation Agreement with Zweite Riethorst Grundstuecksgesellschaft mbH	Mgmt	Yes	For	For	For

Technip Energies NV

Meeting Date: 05/07/2024	Country: Netherlands	Ticker: TE
Meeting Type: Annual		

Shares Voted: 42,615

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Dividends	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	For
7a	Approve Discharge of Executive Directors	Mgmt	Yes	For	For	For
7b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For	For
8a	Reelect Arnaud Pieton as Executive Director	Mgmt	Yes	For	For	For
8b	Reelect Joseph Rinaldi as Non-Executive Director	Mgmt	Yes	For	For	For
8c	Reelect Arnaud Caudoux as Non-Executive Director	Mgmt	Yes	For	For	For
8d	Reelect Colette Cohen as Non-Executive Director	Mgmt	Yes	For	For	For
8e	Reelect Stephanie Cox as Non-Executive Director	Mgmt	Yes	For	For	For
8f	Reelect Simon Eysers as Non-Executive Director	Mgmt	Yes	For	For	For
8g	Reelect Alison Goligher as Non-Executive Director	Mgmt	Yes	For	For	For
8h	Reelect Francesco Venturini as Non-Executive Director	Mgmt	Yes	For	For	For
8i	Elect Maelle Gavet as Non-Executive Director	Mgmt	Yes	For	For	For
8j	Elect Matthieu Malige as Non-Executive Director	Mgmt	Yes	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
10	Approve Cancellation of Shares	Mgmt	Yes	For	For	For

# Wharf Real Estate Investment Company Limited

Meeting Date: 05/07/2024	Country: Cayman Islands	Ticker: 1997
Meeting Type: Annual		

Shares Voted: 331,098

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a	Elect Paul Yiu Cheung Tsui as Director	Mgmt	Yes	For	For	For
2b	Elect Yen Thean Leng as Director	Mgmt	Yes	For	For	For
2c	Elect Horace Wai Chung Lee as Director	Mgmt	Yes	For	For	For
2d	Elect Tak Hay Chau as Director	Mgmt	Yes	For	For	For
3a	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Company	Mgmt	Yes	For	For	For
3b	Approve Increase in the Rate of Annual Fee Payable to Each of the Directors, Other than the Chairman, of the Company	Mgmt	Yes	For	For	For
3c	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Audit Committee of the Company	Mgmt	Yes	For	For	For
3d	Approve Increase in the Rate of Annual Fee Payable to Each Member, Other than the Chairman, of the Audit Committee of the Company	Mgmt	Yes	For	For	For
3e	Approve Increase in the Rate of Annual Fee Payable to the Chairman and Each Member of the Remuneration Committee of the Company	Mgmt	Yes	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

## AAK AB

Meeting Date: 05/08/2024	Country: Sweden	Ticker: AAK
Meeting Type: Annual		

Shares Voted: 62,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	Mgmt	Yes	For	For	For
9.c1	Approve Discharge of Patrik Andersson	Mgmt	Yes	For	For	For
9.c2	Approve Discharge of Marianne Kirkegaard	Mgmt	Yes	For	For	For
9.c3	Approve Discharge of Marta Schorling Andreen	Mgmt	Yes	For	For	For
9.c4	Approve Discharge of Nils-Johan Andersson	Mgmt	Yes	For	For	For
9.c5	Approve Discharge of Fabienne Saadane-Oaks	Mgmt	Yes	For	For	For
9.c6	Approve Discharge of Ian Roberts	Mgmt	Yes	For	For	For
9.c7	Approve Discharge of David Alfredsson	Mgmt	Yes	For	For	For
9.c8	Approve Discharge of Lena Nilsson	Mgmt	Yes	For	For	For
9.c9	Approve Discharge of Mikael Myhre	Mgmt	Yes	For	For	For
9.c10	Approve Discharge of Annica Edvardsson	Mgmt	Yes	For	For	For
9.c11	Approve Discharge of Johan Westman	Mgmt	Yes	For	For	For
9.c12	Approve Discharge of Georg Brunstam	Mgmt	Yes	For	For	For
9.c13	Approve Discharge of Gun Nilsson	Mgmt	Yes	For	For	For
9.c14	Approve Discharge of Andreas Thoresson	Mgmt	Yes	For	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman and SEK 455,000 for Other Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12.1	Reelect Marianne Kirkegaard as Director	Mgmt	Yes	For	For	For
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	Yes	For	Against	Against
12.3	Reelect Patrik Andersson as Director	Mgmt	Yes	For	For	For
12.4	Reelect Nils-Johan Andersson as Director	Mgmt	Yes	For	Against	Against
12.5	Reelect Fabienne Saadane-Oaks as Director	Mgmt	Yes	For	For	For
12.6	Reelect Ian Roberts as Director	Mgmt	Yes	For	For	For
12.7	Elect Patrik Andersson as Board Chairman	Mgmt	Yes	For	For	For
12.8	Ratify KPMG AB as Auditors	Mgmt	Yes	For	For	For
13	Reelect Marta Schorling Andreen (Chair), Henrik Didner, Daniel Kristiansson and Elisabet Jamal Bergstrom as Members of Nominating Committee	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
16	Approve Long-Term Incentive Program 2024/2027	Mgmt	Yes	For	Against	Against
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: AMD
Meeting Type: Annual		

Shares Voted: 85,883

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	For
1b	Elect Director Mark Durcan	Mgmt	Yes	For	For	For

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael P. Gregoire	Mgmt	Yes	For	For	For
1d	Elect Director Joseph A. Householder	Mgmt	Yes	For	For	For
1e	Elect Director John W. Marren	Mgmt	Yes	For	For	For
1f	Elect Director Jon A. Olson	Mgmt	Yes	For	For	For
1g	Elect Director Lisa T. Su	Mgmt	Yes	For	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	Yes	For	For	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

Arcadis NV

Meeting Date: 05/08/2024

Country: Netherlands

Ticker: ARCAD

Meeting Type: Annual

Shares Voted: 80,243

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a	Adopt Financial Statements	Mgmt	Yes	For	For	For
4.b	Approve Dividends	Mgmt	Yes	For	For	For
5.a	Approve Discharge of Executive Board	Mgmt	Yes	For	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
6	Ratify KPMG Accountants N.V as Auditors	Mgmt	Yes	For	For	For
8.a	Approve Remuneration Report for Executive Board	Mgmt	Yes	For	For	For
8.b	Approve Remuneration Report for Supervisory Board	Mgmt	Yes	For	For	For
9.a	Approve Remuneration Policy for the Executive Board	Mgmt	Yes	For	For	For
9.b	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For
10	Reelect V.J.H. Duperat-Vergne to Executive Board	Mgmt	Yes	For	For	For

Arcadis NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.a	Reelect D.L.M. Goodwin to Supervisory Board	Mgmt	Yes	For	For	For
12.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
12.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For

Asian Paints Limited

Meeting Date: 05/08/2024Country: IndiaTicker: 500820

Meeting Type: Special

Shares Voted: 14,495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gopichand Katragadda as Director	Mgmt	Yes	For	For	For
2	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

Belships ASA

Meeting Date: 05/08/2024Country: NorwayTicker: BELCO

Meeting Type: Annual

Shares Voted: 19,677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda; Registration of Attending Shareholders and Proxies	Mgmt	Yes	For	For	For
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Allocation of Income	Mgmt	Yes	For	For	For
6	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	For
7	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For

Belships ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chair and NOK 325,000 for Other Directors; Approve Compensation for Audit Committee; Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For
9	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	For
10	Approve Remuneration Statement	Mgmt	Yes	For	Against	Against
11	Approve Equity Plan Financing	Mgmt	Yes	For	Against	Against
12	Approve Creation of NOK 250 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	Against	Against
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
14	Reelect Peter Frolich (Chair), Frode Teigen, Carl Erik Steen, Jorunn Seglem, Birthe Cecilie Lepsoe, Marianne Mogster and Sten Stenersen as Directors	Mgmt	Yes	For	Against	Against

Charles River Laboratories International, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: CRL

Meeting Type: Annual

Shares Voted: 2,635

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	Yes	For	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	Yes	For	For	For
1.3	Elect Director Robert Bertolini	Mgmt	Yes	For	For	For
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	Yes	For	For	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	Yes	For	For	For
1.6	Elect Director George Llado, Sr.	Mgmt	Yes	For	For	For
1.7	Elect Director Martin W. Mackay	Mgmt	Yes	For	For	For
1.8	Elect Director George E. Massaro	Mgmt	Yes	For	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	Yes	For	For	For

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	Yes	For	For	For
4	Report on Imported Nonhuman Primates	SH	Yes	Against	Against	Against

CSX Corporation

Meeting Date: 05/08/2024Country: USATicker: CSXMeeting Type: Annual

Shares Voted: 105,045

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	Yes	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	Yes	For	For	For
1c	Elect Director Anne H. Chow	Mgmt	Yes	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	Yes	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	Yes	For	For	For
1g	Elect Director David M. Moffett	Mgmt	Yes	For	For	For
1h	Elect Director Linda H. Riefler	Mgmt	Yes	For	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	For
1j	Elect Director James L. Wainscott	Mgmt	Yes	For	For	For
1k	Elect Director J. Steven Whisler	Mgmt	Yes	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Establish Railroad Safety Committee	SH	Yes	Against	Against	Against



First Solar, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: FSLR

Meeting Type: Annual

Shares Voted: 5,678

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	Yes	For	For	For
1.2	Elect Director Anita Marangoly George	Mgmt	Yes	For	For	For
1.3	Elect Director Molly E. Joseph	Mgmt	Yes	For	For	For
1.4	Elect Director Lisa A. Kro	Mgmt	Yes	For	For	For
1.5	Elect Director William J. Post	Mgmt	Yes	For	For	For
1.6	Elect Director Venkata "Murthy" Renduchintala	Mgmt	Yes	For	For	For
1.7	Elect Director Paul H. Stebbins	Mgmt	Yes	For	For	For
1.8	Elect Director Michael T. Sweeney	Mgmt	Yes	For	For	For
1.9	Elect Director Mark R. Widmar	Mgmt	Yes	For	For	For
1.10	Elect Director Norman L. Wright	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	For

Gilead Sciences, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: GILD

Meeting Type: Annual

Shares Voted: 66,236

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	Yes	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	Yes	For	For	For

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kelly A. Kramer	Mgmt	Yes	For	For	For
1e	Elect Director Ted W. Love	Mgmt	Yes	For	For	For
1f	Elect Director Harish M. Manwani	Mgmt	Yes	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	Yes	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	For
1i	Elect Director Anthony Walters	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against	Against
6	Report on Risks of Supporting Abortion	SH	Yes	Against	Against	Against
7	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	For

GSK Plc

Meeting Date: 05/08/2024

Country: United Kingdom

Ticker: GSK

Meeting Type: Annual

Shares Voted: 644,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Wendy Becker as Director	Mgmt	Yes	For	For	For
4	Elect Jeannie Lee as Director	Mgmt	Yes	For	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For	For
7	Re-elect Julie Brown as Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Elizabeth Anderson as Director	Mgmt	Yes	For	For	For
9	Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	Yes	For	For	For
11	Re-elect Anne Beal as Director	Mgmt	Yes	For	For	For
12	Re-elect Harry Dietz as Director	Mgmt	Yes	For	For	For
13	Re-elect Jesse Goodman as Director	Mgmt	Yes	For	For	For
14	Re-elect Vishal Sikka as Director	Mgmt	Yes	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Holcim Ltd.

Meeting Date: 05/08/2024

Country: Switzerland

Ticker: HOLN

Meeting Type: Annual

Shares Voted: 83,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
1.4	Approve Climate Report	Mgmt	Yes	For	Abstain	Abstain
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3.1	Approve Allocation of Income	Mgmt	Yes	For	For	For
3.2	Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
4.1.1	Reelect Jan Jenisch as Director and Board Chair	Mgmt	Yes	For	For	For
4.1.2	Reelect Philippe Block as Director	Mgmt	Yes	For	For	For
4.1.3	Reelect Kim Fausing as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect Leanne Geale as Director	Mgmt	Yes	For	For	For
4.1.5	Reelect Naina Kidwai as Director	Mgmt	Yes	For	For	For
4.1.6	Reelect Ilias Laeber as Director	Mgmt	Yes	For	For	For
4.1.7	Reelect Juerg Oleas as Director	Mgmt	Yes	For	For	For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	Yes	For	For	For
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	Yes	For	For	For
4.2.1	Elect Catrin Hinkel as Director	Mgmt	Yes	For	For	For
4.2.2	Elect Michael McGarry as Director	Mgmt	Yes	For	For	For
4.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	For	For
4.3.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	For	For
4.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	For	For
4.3.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	For	For
4.4	Appoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	Yes	For	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6.5 Million	Mgmt	Yes	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	Yes	For	For	For
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Knight Therapeutics Inc.

Meeting Date: 05/08/2024Country: CanadaTicker: GUD

Meeting Type: Annual

Shares Voted: 22						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Ross Goodman	Mgmt	Yes	For	For	For
1.2	Elect Director James C. Gale	Mgmt	Yes	For	For	For
1.3	Elect Director Samira Sakhia	Mgmt	Yes	For	For	For
1.4	Elect Director Robert N. Lande	Mgmt	Yes	For	For	For
1.5	Elect Director Michael J. Tremblay	Mgmt	Yes	For	For	For
1.6	Elect Director Nicolas Sujoy	Mgmt	Yes	For	For	For
1.7	Elect Director Janice Murray	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Re-approve Omnibus Equity Plan	Mgmt	Yes	For	Against	Against

Mercedes-Benz Group AG

Meeting Date: 05/08/2024Country: GermanyTicker: MBG

Meeting Type: Annual

Shares Voted: 145,700						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	Yes	For	For	For

Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM	Mgmt	Yes	For	For	For
6.1	Elect Doris Hoepke to the Supervisory Board	Mgmt	Yes	For	For	For
6.2	Elect Martin Brudermueller to the Supervisory Board	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For

Mycronic AB

Meeting Date: 05/08/2024

Country: Sweden

Ticker: MYCR

Meeting Type: Annual

Shares Voted: 20,108

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Patrik Tigerschiold as Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
4.1	Designate Julia Lamers as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	Mgmt	Yes	For	For	For
9.1	Approve Discharge of Patrik Tigerschiold	Mgmt	Yes	For	For	For
9.2	Approve Discharge of Arun Bansal	Mgmt	Yes	For	For	For
9.3	Approve Discharge of Anna Belfrage	Mgmt	Yes	For	For	For
9.4	Approve Discharge of Katarina Bonde	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Approve Discharge of Staffan Dahlstrom	Mgmt	Yes	For	For	For
9.6	Approve Discharge of Bo Risberg	Mgmt	Yes	For	For	For
9.7	Approve Discharge of Robert Larsson	Mgmt	Yes	For	For	For
9.8	Approve Discharge of CEO Anders Lindqvist	Mgmt	Yes	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 925,000 for Chair and SEK 370,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12.1	Reelect Patrik Tigerschiold as Director	Mgmt	Yes	For	Against	Against
12.2	Reelect Arun Bansal as Director	Mgmt	Yes	For	For	For
12.3	Reelect Anna Belfrage as Director	Mgmt	Yes	For	For	For
12.4	Reelect Katarina Bondel as Director	Mgmt	Yes	For	For	For
12.5	Reelect Staffan Dahlstrom as Director	Mgmt	Yes	For	For	For
12.6	Reelect Bo Risberg as Director	Mgmt	Yes	For	For	For
12.7	Elect Jens Hinrichsen as New Director	Mgmt	Yes	For	For	For
12.8	Reelect Patrik Tigerschiold as Board Chair	Mgmt	Yes	For	Against	Against
13.1	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Mycronic AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
19.a	Approve Performance Based Share Plan LTIP 2024	Mgmt	Yes	For	For	For
19.b	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
19.c	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	For	For
19.d	Other Matters in Relation to LTIP 2024	Mgmt	Yes	For	For	For

Nutrien Ltd.

Meeting Date: 05/08/2024	Country: Canada	Ticker: NTR
Meeting Type: Annual		

Shares Voted: 93,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	Yes	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	Yes	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	Yes	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	Yes	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	Yes	For	For	For
1.7	Elect Director Julie A. Lagacy	Mgmt	Yes	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	Yes	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	Yes	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	Yes	For	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	Yes	For	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Packaging Corporation of America

Meeting Date: 05/08/2024	Country: USA	Ticker: PKG
Meeting Type: Annual		



Packaging Corporation of America

Shares Voted: 4,789

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	Yes	For	For	For
1.3	Elect Director Karen E. Gowland	Mgmt	Yes	For	For	For
1.4	Elect Director Donna A. Harman	Mgmt	Yes	For	For	For
1.5	Elect Director Mark W. Kowlzan	Mgmt	Yes	For	For	For
1.6	Elect Director Robert C. Lyons	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas P. Maurer	Mgmt	Yes	For	For	For
1.8	Elect Director Samuel M. Mencoff	Mgmt	Yes	For	For	For
1.9	Elect Director Roger B. Porter	Mgmt	Yes	For	For	For
1.10	Elect Director Thomas S. Soules	Mgmt	Yes	For	For	For
1.11	Elect Director Paul T. Stecko	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	Against

Philip Morris International Inc.

Meeting Date: 05/08/2024Country: USATicker: PM  
Meeting Type: Annual

Shares Voted: 82,521

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonin Bough	Mgmt	Yes	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	Yes	For	For	For
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	Yes	For	For	For
1e	Elect Director Werner Geissler	Mgmt	Yes	For	For	For

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Victoria Harker	Mgmt	Yes	For	For	For
1g	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	Yes	For	For	For
1i	Elect Director Jacek Olczak	Mgmt	Yes	For	For	For
1j	Elect Director Robert B. Polet	Mgmt	Yes	For	For	For
1k	Elect Director Dessi Temperley	Mgmt	Yes	For	For	For
1l	Elect Director Shlomo Yanai	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	For

Primo Water Corporation

Meeting Date: 05/08/2024Country: CanadaTicker: PRMW

Meeting Type: Annual/Special

Shares Voted: 54						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Britta Bomhard	Mgmt	Yes	For	For	For
1b	Elect Director Susan E. Cates	Mgmt	Yes	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For	For
1d	Elect Director Jerry Fowden	Mgmt	Yes	For	For	For
1e	Elect Director Derek R. Lewis	Mgmt	Yes	For	For	For
1f	Elect Director Lori T. Marcus	Mgmt	Yes	For	For	For
1g	Elect Director Billy D. Prim	Mgmt	Yes	For	For	For
1h	Elect Director Robbert Rietbroek	Mgmt	Yes	For	For	For
1i	Elect Director Archana Singh	Mgmt	Yes	For	For	For
1j	Elect Director Steven P. Stanbrook	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Shareholder Rights Plan	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

# RCS MediaGroup SpA

Meeting Date: 05/08/2024	Country: Italy	Ticker: RCS
Meeting Type: Annual/Special		

Shares Voted: 40,392

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1b	Approve Allocation of Income	Mgmt	Yes	For	For	For
2a.1	Slate 1 Submitted by Cairo Communications SpA	SH	Yes	None	Against	Against
2a.2	Slate 2 Submitted by Diego Della Valle & C. Srl	SH	Yes	None	For	For
2b	Appoint Chairman of Internal Statutory Auditors	SH	Yes	None	For	For
2c	Approve Internal Auditors' Remuneration	SH	Yes	None	For	For
3a	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
1	Amend Company Bylaws Re: Articles 7, 13, and 20	Mgmt	Yes	For	Against	Against

# Securitas AB

Meeting Date: 05/08/2024	Country: Sweden	Ticker: SECU.B
Meeting Type: Annual		

Shares Voted: 240,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	Yes	For	For	For

Securitas AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c	Approve May 13, 2024 as Record Date for Dividend Payment	Mgmt	Yes	For	For	For
9.d	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	For	For
11	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Reelect Jan Svensson (Chair), Asa Bergman, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	Mgmt	Yes	For	Against	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	Yes	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
16	Approve Performance Share Program LTI 2024/2026 for Key Employees and Related Financing	Mgmt	Yes	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For

Simon Property Group, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: SPG

Meeting Type: Annual

Shares Voted: 82,363

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	Against	Against
1B	Elect Director Larry C. Glasscock	Mgmt	Yes	For	Against	Against
1C	Elect Director Allan Hubbard	Mgmt	Yes	For	Against	Against
1D	Elect Director Nina P. Jones	Mgmt	Yes	For	For	For

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Reuben S. Leibowitz	Mgmt	Yes	For	For	For
1F	Elect Director Randall J. Lewis	Mgmt	Yes	For	For	For
1G	Elect Director Gary M. Rodkin	Mgmt	Yes	For	Against	Against
1H	Elect Director Peggy Fang Roe	Mgmt	Yes	For	Against	Against
1I	Elect Director Stefan M. Selig	Mgmt	Yes	For	For	For
1J	Elect Director Daniel C. Smith	Mgmt	Yes	For	For	For
1K	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

SITE Centers Corp.

Meeting Date: 05/08/2024

Country: USA

Ticker: SITC

Meeting Type: Annual

Shares Voted: 48,010

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda B. Abraham	Mgmt	Yes	For	For	For
1.2	Elect Director Terrance R. Ahern	Mgmt	Yes	For	For	For
1.3	Elect Director Jane E. DeFlorio	Mgmt	Yes	For	For	For
1.4	Elect Director David R. Lukes	Mgmt	Yes	For	For	For
1.5	Elect Director Victor B. MacFarlane	Mgmt	Yes	For	For	For
1.6	Elect Director Alexander Otto	Mgmt	Yes	For	For	For
1.7	Elect Director Barry A. Sholem	Mgmt	Yes	For	For	For
1.8	Elect Director Dawn M. Sweeney	Mgmt	Yes	For	For	For
2	Approve Reverse Stock Split	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Swissquote Group Holding Ltd.

Meeting Date: 05/08/2024

Country: Switzerland

Ticker: SQN

Meeting Type: Annual

Shares Voted: 4,928

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
3	Approve Sustainability Report	Mgmt	Yes	For	Abstain	Abstain
4	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	Yes	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
6.1.1	Reelect Markus Dennler as Director and Board Chair	Mgmt	Yes	For	For	For
6.1.2	Reelect Jean-Christophe Pernollet as Director	Mgmt	Yes	For	For	For
6.1.3	Reelect Beat Oberlin as Director	Mgmt	Yes	For	For	For
6.1.4	Reelect Monica Dell'Anna as Director	Mgmt	Yes	For	For	For
6.1.5	Reelect Michael Ploog as Director	Mgmt	Yes	For	For	For
6.1.6	Reelect Paolo Buzzi as Director	Mgmt	Yes	For	For	For
6.1.7	Reelect Demetra Kalogerou as Director	Mgmt	Yes	For	For	For
6.1.8	Reelect Esther Finidor as Director	Mgmt	Yes	For	For	For
6.2.1	Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.2.2	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.2.3	Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	Yes	For	For	For
6.4	Designate Juan Gil as Independent Proxy	Mgmt	Yes	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	Yes	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	Yes	For	For	For

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

The Swatch Group AG

Meeting Date: 05/08/2024

Country: Switzerland

Ticker: UHR

Meeting Type: Annual

Shares Voted: 0						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports; Approve Sustainability Report	Mgmt	Yes	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	Mgmt	Yes	For	For	Do Not Vote
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	Mgmt	Yes	For	For	Do Not Vote
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	Mgmt	Yes	For	For	Do Not Vote
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	Yes	For	For	Do Not Vote
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	Mgmt	Yes	For	Against	Do Not Vote
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	Mgmt	Yes	For	Against	Do Not Vote
5.1	Reelect Nayla Hayek as Director	Mgmt	Yes	For	Against	Do Not Vote
5.2	Reelect Ernst Tanner as Director	Mgmt	Yes	For	Against	Do Not Vote
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	Yes	For	Against	Do Not Vote
5.4	Reelect Georges Hayek as Director	Mgmt	Yes	For	Against	Do Not Vote
5.5	Reelect Claude Nicollier as Director	Mgmt	Yes	For	Against	Do Not Vote
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	Yes	For	Against	Do Not Vote

## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Elect Marc Hayek as Director	Mgmt	Yes	For	Against	Do Not Vote
5.8	Reelect Nayla Hayek as Board Chair	Mgmt	Yes	For	Against	Do Not Vote
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Do Not Vote
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	Yes	For	Against	Do Not Vote
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	Yes	For	Against	Do Not Vote
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Do Not Vote
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	Yes	For	Against	Do Not Vote
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	Yes	For	Against	Do Not Vote
6.7	Appoint Marc Hayek as Member of the Compensation Committee	Mgmt	Yes	For	Against	Do Not Vote
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	Do Not Vote
9	Amend Articles of Association	Mgmt	Yes	For	Against	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Do Not Vote

## Western Forest Products Inc.

Meeting Date: 05/08/2024	Country: Canada	Ticker: WEF
Meeting Type: Annual		

Shares Voted: 60,542

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
2.1	Elect Director Laura A. Cillis	Mgmt	Yes	For	For	For
2.2	Elect Director Steven Hofer	Mgmt	Yes	For	For	For
2.3	Elect Director Randy Krotowski	Mgmt	Yes	For	For	For



Western Forest Products Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Fiona Macfarlane	Mgmt	Yes	For	For	For
2.5	Elect Director Noordin Nanji	Mgmt	Yes	For	For	For
2.6	Elect Director Daniel Nocente	Mgmt	Yes	For	For	For
2.7	Elect Director Peter Wijnbergen	Mgmt	Yes	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Zhejiang Expressway Co., Ltd.

Meeting Date: 05/08/2024

Country: China

Ticker: 576

Meeting Type: Annual

Shares Voted: 1,980,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
3	Approve Audited Financial Statements	Mgmt	Yes	For	For	For
4	Approve Dividend	Mgmt	Yes	For	For	For
5	Approve Final Accounts and Financial Budget	Mgmt	Yes	For	Against	Against
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants Hong Kong as the Hong Kong Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Pan China Certified Public Accountants as PRC Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares and Related Transactions	Mgmt	Yes	For	Against	Against
9	Amend Articles of Association	Mgmt	Yes	For	For	For

# Ameren Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: AEE
Meeting Type: Annual		

Shares Voted: 14,273

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	Yes	For	For	For
1b	Elect Director Catherine S. Brune	Mgmt	Yes	For	For	For
1c	Elect Director Ward H. Dickson	Mgmt	Yes	For	For	For
1d	Elect Director Noelle K. Eder	Mgmt	Yes	For	For	For
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	Yes	For	For	For
1f	Elect Director Rafael Flores	Mgmt	Yes	For	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	For
1h	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	For
1i	Elect Director Craig S. Ivey	Mgmt	Yes	For	For	For
1j	Elect Director James C. Johnson	Mgmt	Yes	For	For	For
1k	Elect Director Steven H. Lipstein	Mgmt	Yes	For	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	Yes	For	For	For
1m	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

# Arch Capital Group Ltd.

Meeting Date: 05/09/2024	Country: Bermuda	Ticker: ACGL
Meeting Type: Annual		

Shares Voted: 20,131

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurie S. Goodman	Mgmt	Yes	For	For	For
1b	Elect Director John M. Pasquesi	Mgmt	Yes	For	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	For

Avantor, Inc.

Meeting Date: 05/09/2024Country: USATicker: AVTR

Meeting Type: Annual

Shares Voted: 386,370

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	Yes	For	For	For
1b	Elect Director John Carethers	Mgmt	Yes	For	For	For
1c	Elect Director Lan Kang	Mgmt	Yes	For	For	For
1d	Elect Director Joseph Massaro	Mgmt	Yes	For	For	For
1e	Elect Director Mala Murthy	Mgmt	Yes	For	For	For
1f	Elect Director Jonathan Peacock	Mgmt	Yes	For	For	For
1g	Elect Director Michael Severino	Mgmt	Yes	For	For	For
1h	Elect Director Michael Stubblefield	Mgmt	Yes	For	For	For
1i	Elect Director Gregory Summe	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

BAE Systems Plc

Meeting Date: 05/09/2024Country: United KingdomTicker: BA

Meeting Type: Annual

Shares Voted: 530,450

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	Yes	For	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	Yes	For	For	For
6	Re-elect Crystal Ashby as Director	Mgmt	Yes	For	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For	For
8	Re-elect Bradley Greve as Director	Mgmt	Yes	For	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For	For
10	Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For	For
11	Re-elect Ewan Kirk as Director	Mgmt	Yes	For	For	For
12	Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For	For
13	Re-elect Nicole Piasecki as Director	Mgmt	Yes	For	For	For
14	Re-elect Lord Sedwill as Director	Mgmt	Yes	For	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	Yes	For	For	For
16	Elect Angus Cockburn as Director	Mgmt	Yes	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
20	Authorise Issue of Equity	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Balfour Beatty Plc

Meeting Date: 05/09/2024

Country: United Kingdom

Ticker: BBY

Meeting Type: Annual

Shares Voted: 67,762

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For

Balfour Beatty Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Charles Allen, Lord of Kensington as Director	Mgmt	Yes	For	For	For
5	Elect Gabrielle Costigan as Director	Mgmt	Yes	For	For	For
6	Re-elect Anne Drinkwater as Director	Mgmt	Yes	For	For	For
7	Re-elect Louise Hardy as Director	Mgmt	Yes	For	For	For
8	Re-elect Philip Harrison as Director	Mgmt	Yes	For	For	For
9	Re-elect Michael Lucki as Director	Mgmt	Yes	For	For	For
10	Elect Robert MacLeod as Director	Mgmt	Yes	For	For	For
11	Re-elect Barbara Moorhouse as Director	Mgmt	Yes	For	For	For
12	Re-elect Leo Quinn as Director	Mgmt	Yes	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Black Diamond Group Limited

Meeting Date: 05/09/2024

Country: Canada

Ticker: BDI

Meeting Type: Annual/Special

Shares Voted: 17,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Trevor Haynes	Mgmt	Yes	For	For	For
1b	Elect Director Brian Hedges	Mgmt	Yes	For	For	For
1c	Elect Director Robert J. Herdman	Mgmt	Yes	For	For	For

Black Diamond Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Barbara J. Kelley	Mgmt	Yes	For	For	For
1e	Elect Director Edward H. Kernaghan	Mgmt	Yes	For	For	For
1f	Elect Director Leilani Latimer	Mgmt	Yes	For	For	For
1g	Elect Director Steven Stein	Mgmt	Yes	For	For	For
1h	Elect Director Robert Wagemakers	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Re-approve Share Option Plan	Mgmt	Yes	For	For	For
4	Re-approve Restricted and Performance Award Incentive Plan	Mgmt	Yes	For	For	For
5	Re-approve Shareholder Protection Rights Plan	Mgmt	Yes	For	For	For

Buzzi SpA

Meeting Date: 05/09/2024

Country: Italy

Ticker: BZU

Meeting Type: Annual/Special

Shares Voted: 156,766

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
4.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Against
1	Amend Company Bylaws Re: Article 5	Mgmt	Yes	For	Against	Against
2	Amend Company Bylaws Re: Article 9	Mgmt	Yes	For	Against	Against

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: CHRW

Meeting Type: Annual

C.H. Robinson Worldwide, Inc.

Shares Voted: 18

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Barber, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director David P. Bozeman	Mgmt	Yes	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	Yes	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	Yes	For	For	For
1h	Elect Director Henry J. Maier	Mgmt	Yes	For	For	For
1i	Elect Director Michael H. McGarry	Mgmt	Yes	For	For	For
1j	Elect Director Paige K. Robbins	Mgmt	Yes	For	For	For
1k	Elect Director Paula C. Tolliver	Mgmt	Yes	For	For	For
1l	Elect Director Henry W. "Jay" Winship	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Canadian Tire Corporation, Limited

Meeting Date: 05/09/2024Country: CanadaTicker: CTC.AMeeting Type: Annual

Shares Voted: 12,602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norman Jaskolka	Mgmt	Yes	For	For	For
1.2	Elect Director Nadir Patel	Mgmt	Yes	For	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	Yes	For	For	For



Cascades Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: CAS

Meeting Type: Annual

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alain Lemaire	Mgmt	Yes	For	For	For
1.2	Elect Director Sylvie Lemaire	Mgmt	Yes	For	For	For
1.3	Elect Director Sylvie Vachon	Mgmt	Yes	For	For	For
1.4	Elect Director Mario Plourde	Mgmt	Yes	For	For	For
1.5	Elect Director Michelle Cormier	Mgmt	Yes	For	For	For
1.6	Elect Director Patrick Lemaire	Mgmt	Yes	For	For	For
1.7	Elect Director Hubert T. Lacroix	Mgmt	Yes	For	For	For
1.8	Elect Director Melanie Dunn	Mgmt	Yes	For	For	For
1.9	Elect Director Nelson Gentiletti	Mgmt	Yes	For	For	For
1.10	Elect Director Elif Levesque	Mgmt	Yes	For	For	For
1.11	Elect Director Alex N. Blanco	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	SP A-2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Yes	Against	For	For
5	SP A-4: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	Against

China Medical System Holdings Limited

Meeting Date: 05/09/2024

Country: Cayman Islands

Ticker: 867

Meeting Type: Annual

Shares Voted: 2,034,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Lam Kong as Director	Mgmt	Yes	For	For	For

## China Medical System Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Chen Hongbing as Director	Mgmt	Yes	For	For	For
3c	Elect Fung Ching Simon as Director	Mgmt	Yes	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
8	Approve Proposed Amendments to the Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	Yes	For	For	For

## Clarkson Plc

Meeting Date: 05/09/2024

Country: United Kingdom

Ticker: CKN

Meeting Type: Annual

Shares Voted: 6,147

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Laurence Hollingworth as Director	Mgmt	Yes	For	For	For
5	Re-elect Andi Case as Director	Mgmt	Yes	For	For	For
6	Re-elect Jeff Woyda as Director	Mgmt	Yes	For	For	For
7	Re-elect Martine Bond as Director	Mgmt	Yes	For	For	For
8	Re-elect Sue Harris as Director	Mgmt	Yes	For	For	For
9	Re-elect Tim Miller as Director	Mgmt	Yes	For	Against	Against
10	Re-elect Heike Truol as Director	Mgmt	Yes	For	For	For

Clarkson Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

CME Group Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: CME

Meeting Type: Annual

Shares Voted: 19,135

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	Yes	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	For	For
1d	Elect Director Charles P. Carey	Mgmt	Yes	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	Yes	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	Yes	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	Yes	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	Yes	For	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	Yes	For	Against	Against
1l	Elect Director Deborah J. Lucas	Mgmt	Yes	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	Yes	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	Yes	For	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1o	Elect Director William R. Shepard	Mgmt	Yes	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	Yes	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Diamond Offshore Drilling, Inc.

Meeting Date: 05/09/2024Country: USATicker: DO

Meeting Type: Annual

Shares Voted: 742,594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For	For
1.2	Elect Director Bernie Wolford, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Discover Financial Services

Meeting Date: 05/09/2024Country: USATicker: DFS

Meeting Type: Annual

Shares Voted: 13,221

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Candace H. Duncan	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph F. Eazor	Mgmt	Yes	For	For	For
1.3	Elect Director Kathy L. Lonowski	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas G. Maheras	Mgmt	Yes	For	For	For
1.5	Elect Director Daniela O'Leary-Gill	Mgmt	Yes	For	For	For

Discover Financial Services

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director John B. Owen	Mgmt	Yes	For	For	For
1.7	Elect Director David L. Rawlinson, II	Mgmt	Yes	For	For	For
1.9	Elect Director J. Michael Shepherd	Mgmt	Yes	For	For	For
1.10	Elect Director Beverley A. Sibbles	Mgmt	Yes	For	For	For
1.11	Elect Director Jennifer L. Wong	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Duke Energy Corporation.

Meeting Date: 05/09/2024

Country: USA

Ticker: DUK

Meeting Type: Annual

Shares Voted: 40,976

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	Yes	For	For	For
1b	Elect Director Annette K. Clayton	Mgmt	Yes	For	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	For
1e	Elect Director Caroline Dorsa	Mgmt	Yes	For	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	Yes	For	For	For
1h	Elect Director Lynn J. Good	Mgmt	Yes	For	For	For
1i	Elect Director John T. Herron	Mgmt	Yes	For	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	Yes	For	For	For
1k	Elect Director E. Marie McKee	Mgmt	Yes	For	For	For
1l	Elect Director Michael J. Pacilio	Mgmt	Yes	For	For	For
1m	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	Yes	For	For	For

Duke Energy Corporation.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	For
6	Report on Financial Statement Assumption and Climate Change	SH	Yes	Against	Against	Against

Empire State Realty Trust, Inc.

Meeting Date: 05/09/2024Country: USATicker: ESRT

Meeting Type: Annual

Shares Voted: 9,789

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony E. Malkin	Mgmt	Yes	For	For	For
1b	Elect Director Thomas J. DeRosa	Mgmt	Yes	For	For	For
1c	Elect Director Steven J. Gilbert	Mgmt	Yes	For	For	For
1d	Elect Director S. Michael Giliberto	Mgmt	Yes	For	For	For
1e	Elect Director Patricia S. Han	Mgmt	Yes	For	For	For
1f	Elect Director Grant H. Hill	Mgmt	Yes	For	For	For
1g	Elect Director R. Paige Hood	Mgmt	Yes	For	For	For
1h	Elect Director James D. Robinson, IV	Mgmt	Yes	For	For	For
1i	Elect Director Christina Van Tassell	Mgmt	Yes	For	For	For
1j	Elect Director Hannah Y. Yang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Shares Voted: 209,019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	Yes	For	For	For
1b	Elect Director Alexandra Ford English	Mgmt	Yes	For	For	For
1c	Elect Director James D. Farley, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Henry Ford, III	Mgmt	Yes	For	For	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	Yes	For	Against	Against
1f	Elect Director William W. Helman, IV	Mgmt	Yes	For	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director William E. Kennard	Mgmt	Yes	For	Against	Against
1i	Elect Director John C. May	Mgmt	Yes	For	For	For
1j	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	For
1l	Elect Director John L. Thornton	Mgmt	Yes	For	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	Yes	For	For	For
1n	Elect Director John S. Weinberg	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For
6	Report on Reliance on Child Labor in Supply Chain	SH	Yes	Against	Against	Against
7	Report on Sustainable Sourcing Policies	SH	Yes	Against	Against	Against

Formula Systems (1985) Ltd.

Meeting Date: 05/09/2024Country: IsraelTicker: FORTY

Meeting Type: Annual

Shares Voted: 340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Marek Panek as Director	Mgmt	Yes	For	For	For
2	Reelect Rafal Kozlowski as Director	Mgmt	Yes	For	For	For
3	Reelect Ohad Melnik as Director	Mgmt	Yes	For	For	For
4	Reelect Karolina Rzonca-Bajorek as Director	Mgmt	Yes	For	For	For
5	Reelect Gabriela Zukowic as Director	Mgmt	Yes	For	For	For
6	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Hammond Power Solutions Inc.

Meeting Date: 05/09/2024Country: CanadaTicker: HPS.A

Meeting Type: Annual

Shares Voted: 46,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William G. Hammond	Mgmt	Yes	For	For	For
1.2	Elect Director Grant C. Robinson	Mgmt	Yes	For	For	For
1.3	Elect Director Dahra Granovsky	Mgmt	Yes	For	For	For
1.4	Elect Director Fred M. Jaques	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director J. David M. Wood	Mgmt	Yes	For	For	For
1.6	Elect Director Anne Marie Turnbull	Mgmt	Yes	For	For	For
1.7	Elect Director Christopher R. Huether	Mgmt	Yes	For	For	For
1.8	Elect Director Adrian Thomas	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For



Helia Group Ltd.

Meeting Date: 05/09/2024	Country: Australia	Ticker: HLI
Meeting Type: Annual		

Shares Voted: 275,697

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Approve Grant of Share Rights to Pauline Blight-Johnston	Mgmt	Yes	For	Against	Against
3	Approve Further Possible On-Market Share Buy-Back	Mgmt	Yes	For	For	For
4	Elect Duncan West as Director	Mgmt	Yes	For	For	For

iA Financial Corporation Inc.

Meeting Date: 05/09/2024	Country: Canada	Ticker: IAG
Meeting Type: Annual		

Shares Voted: 53,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	Yes	For	For	For
1.2	Elect Director Benoit Daignault	Mgmt	Yes	For	For	For
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	Yes	For	For	For
1.4	Elect Director Martin Gagnon	Mgmt	Yes	For	For	For
1.5	Elect Director Alka Gautam	Mgmt	Yes	For	For	For
1.6	Elect Director Emma K. Griffin	Mgmt	Yes	For	For	For
1.7	Elect Director Ginette Maille	Mgmt	Yes	For	For	For
1.8	Elect Director Jacques Martin	Mgmt	Yes	For	For	For
1.9	Elect Director Monique Mercier	Mgmt	Yes	For	For	For
1.10	Elect Director Marc Poulin	Mgmt	Yes	For	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	Yes	For	For	For
1.12	Elect Director Denis Ricard	Mgmt	Yes	For	For	For
1.13	Elect Director Ouma Sananikone	Mgmt	Yes	For	For	For
1.14	Elect Director Rebecca Schechter	Mgmt	Yes	For	For	For
1.15	Elect Director Ludwig W. Willisch	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	SP 1: Adopt ESG Incentive Pay for All Employees	SH	Yes	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Yes	Against	For	For
6	SP 3: Auditor Rotation	SH	Yes	Against	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	Against

IMI Plc

Meeting Date: 05/09/2024

Country: United Kingdom

Ticker: IMI

Meeting Type: Annual

Shares Voted: 178,781

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Remuneration Policy	Mgmt	Yes	For	For	For
5	Elect Jackie Callaway as Director	Mgmt	Yes	For	For	For
6	Re-elect Lord Smith of Kelvin as Director	Mgmt	Yes	For	For	For
7	Re-elect Thomas Thune Andersen as Director	Mgmt	Yes	For	For	For
8	Re-elect Caroline Dowling as Director	Mgmt	Yes	For	For	For
9	Re-elect Katie Jackson as Director	Mgmt	Yes	For	For	For
10	Re-elect Ajai Puri as Director	Mgmt	Yes	For	For	For
11	Re-elect Isobel Sharp as Director	Mgmt	Yes	For	For	For
12	Re-elect Daniel Shook as Director	Mgmt	Yes	For	For	For
13	Re-elect Roy Twite as Director	Mgmt	Yes	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

IMI Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
18	Approve IMI Incentive Plan	Mgmt	Yes	For	For	For
19	Approve IMI Sharesave Plan	Mgmt	Yes	For	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
D	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For
E	Adopt New Articles of Association	Mgmt	Yes	For	For	For

Jupiter Fund Management Plc

Meeting Date: 05/09/2024

Country: United Kingdom

Ticker: JUP

Meeting Type: Annual

Shares Voted: 43,545

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Elect Siobhan Boylan as Director	Mgmt	Yes	For	For	For
6	Re-elect Matthew Beesley as Director	Mgmt	Yes	For	For	For
7	Re-elect David Cruickshank as Director	Mgmt	Yes	For	For	For
8	Re-elect Wayne Mepham as Director	Mgmt	Yes	For	For	For
9	Re-elect Dale Murray as Director	Mgmt	Yes	For	For	For
10	Re-elect Suzy Neubert as Director	Mgmt	Yes	For	For	For
11	Re-elect Karl Sternberg as Director	Mgmt	Yes	For	For	For

Jupiter Fund Management Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Roger Yates as Director	Mgmt	Yes	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

KeyCorp

Meeting Date: 05/09/2024

Country: USA

Ticker: KEY

Meeting Type: Annual

Shares Voted: 460,547

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	For
1.2	Elect Director H. James Dallas	Mgmt	Yes	For	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	Yes	For	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	Yes	For	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	Yes	For	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	Yes	For	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	Yes	For	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	Yes	For	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	Yes	For	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	Yes	For	For	For

KeyCorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Las Vegas Sands Corp.

Meeting Date: 05/09/2024

Country: USA

Ticker: LVS

Meeting Type: Annual

Shares Voted: 19,308

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Patrick Dumont	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Irwin Chafetz	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Micheline Chau	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Lewis Kramer	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Alain Li	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

LPL Financial Holdings Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: LPLA

Meeting Type: Annual

Shares Voted: 47,303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Edward C. Bernard	Mgmt	Yes	For	For	For

LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Albert J. Ko	Mgmt	Yes	For	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	Yes	For	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	For
1h	Elect Director James S. Putnam	Mgmt	Yes	For	For	For
1i	Elect Director Richard P. Schifter	Mgmt	Yes	For	For	For
1j	Elect Director Corey E. Thomas	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Magna International Inc.

Meeting Date: 05/09/2024Country: CanadaTicker: MG

Meeting Type: Annual

Shares Voted: 60,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mary S. Chan	Mgmt	Yes	For	For	For
1B	Elect Director V. Peter Harder	Mgmt	Yes	For	For	For
1C	Elect Director Jan R. Hauser	Mgmt	Yes	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	Yes	For	For	For
1E	Elect Director Jay K. Kunkel	Mgmt	Yes	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	Yes	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	Yes	For	For	For
1H	Elect Director William A. Ruh	Mgmt	Yes	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	Yes	For	For	For
1J	Elect Director Matthew Tsien	Mgmt	Yes	For	For	For
1K	Elect Director Thomas Weber	Mgmt	Yes	For	For	For
1L	Elect Director Lisa S. Westlake	Mgmt	Yes	For	For	For

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Man Group Plc (Jersey)

Meeting Date: 05/09/2024Country: JerseyTicker: EMG

Meeting Type: Annual

Shares Voted: 238,380

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Lucinda Bell as Director	Mgmt	Yes	For	For	For
5	Re-elect Richard Berliand as Director	Mgmt	Yes	For	For	For
6	Elect Laurie Fitch as Director	Mgmt	Yes	For	For	For
7	Re-elect Antoine Forterre as Director	Mgmt	Yes	For	For	For
8	Elect Robyn Grew as Director	Mgmt	Yes	For	For	For
9	Re-elect Cecelia Kurzman as Director	Mgmt	Yes	For	For	For
10	Re-elect Anne Wade as Director	Mgmt	Yes	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Manulife Financial Corp.

Meeting Date: 05/09/2024

Country: Canada

Ticker: MFC

Meeting Type: Annual

Shares Voted: 208,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	Yes	For	For	For
1.3	Elect Director Susan F. Dabarno	Mgmt	Yes	For	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	Yes	For	For	For
1.5	Elect Director J. Michael Durland	Mgmt	Yes	For	For	For
1.6	Elect Director Roy Gori	Mgmt	Yes	For	For	For
1.7	Elect Director Donald P. Kanak	Mgmt	Yes	For	For	For
1.8	Elect Director Vanessa Kanu	Mgmt	Yes	For	For	For
1.9	Elect Director Donald R. Lindsay	Mgmt	Yes	For	For	For
1.10	Elect Director Anna Manning	Mgmt	Yes	For	For	For
1.11	Elect Director C. James Prieur	Mgmt	Yes	For	For	For
1.12	Elect Director May Tan	Mgmt	Yes	For	For	For
1.13	Elect Director Leagh E. Turner	Mgmt	Yes	For	For	For
1.14	Elect Director John Wong	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Mettler-Toledo International Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: MTD

Meeting Type: Annual



Mettler-Toledo International Inc.

Shares Voted: 1,149

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	Yes	For	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	Yes	For	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	For
1.4	Elect Director Richard Francis	Mgmt	Yes	For	For	For
1.5	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas P. Salice	Mgmt	Yes	For	For	For
1.7	Elect Director Wolfgang Wienand	Mgmt	Yes	For	For	For
1.8	Elect Director Ingrid Zhang	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Newell Brands Inc.

Meeting Date: 05/09/2024Country: USATicker: NWLMeeting Type: Annual

Shares Voted: 2,459,571

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	Yes	For	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	Yes	For	For	For
1c	Elect Director James P. Keane	Mgmt	Yes	For	For	For
1d	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	For
1e	Elect Director Christopher H. Peterson	Mgmt	Yes	For	For	For
1f	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	For
1g	Elect Director Stephanie P. Stahl	Mgmt	Yes	For	For	For
1h	Elect Director Anthony Terry	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Newell Brands Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For

Norfolk Southern Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: NSC

Meeting Type: Proxy Contest

Shares Voted: 12,034						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Management Nominee Director Richard H. Anderson	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director Philip S. Davidson	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Marcela E. Donadio	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1f	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1g	Elect Management Nominee Director Christopher T. Jones	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1h	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1i	Elect Management Nominee Director Amy E. Miles	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1k	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1l	Elect Management Nominee Director Alan H. Shaw	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1m	Elect Management Nominee Director John R. Thompson	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1n	Elect Dissident Nominee Director Betsy Atkins	SH	Yes	Withhold	Do Not Vote	Do Not Vote
1o	Elect Dissident Nominee Director James Barber, Jr.	SH	Yes	Withhold	Do Not Vote	Do Not Vote

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1p	Elect Dissident Nominee Director William Clyburn, Jr.	SH	Yes	Withhold	Do Not Vote	Do Not Vote
1q	Elect Dissident Nominee Director Sameh Fahmy	SH	Yes	Withhold	Do Not Vote	Do Not Vote
1r	Elect Dissident Nominee Director John Kasich	SH	Yes	Withhold	Do Not Vote	Do Not Vote
1s	Elect Dissident Nominee Director Gilbert Lamphere	SH	Yes	Withhold	Do Not Vote	Do Not Vote
1t	Elect Dissident Nominee Director Allison Landry	SH	Yes	Withhold	Do Not Vote	Do Not Vote
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	Do Not Vote
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Do Not Vote	Do Not Vote
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	SH	Yes	Against	Do Not Vote	Do Not Vote
1a	Elect Dissident Nominee Director Betsy Atkins	SH	Yes	For	Withhold	Withhold
1b	Elect Dissident Nominee Director James Barber, Jr.	SH	Yes	For	Withhold	Withhold
1c	Elect Dissident Nominee Director William Clyburn, Jr.	SH	Yes	For	For	For
1d	Elect Dissident Nominee Director Sameh Fahmy	SH	Yes	For	For	For
1e	Elect Dissident Nominee Director John Kasich	SH	Yes	For	For	For
1f	Elect Dissident Nominee Director Gilbert Lamphere	SH	Yes	For	For	For
1g	Elect Dissident Nominee Director Allison Landry	SH	Yes	For	For	For
1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Yes	Withhold	Withhold	Withhold
1i	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Yes	Withhold	For	For
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Yes	Withhold	For	For
1k	Elect Management Nominee Director Amy E. Miles	Mgmt	Yes	Withhold	Withhold	Withhold
1l	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Yes	Withhold	Withhold	Withhold
1m	Elect Management Nominee Director Alan H. Shaw	Mgmt	Yes	Withhold	For	For
1n	Elect Management Nominee Director John R. Thompson	Mgmt	Yes	Withhold	Withhold	Withhold

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1o	Elect Management Nominee Director Richard H. Anderson	Mgmt	Yes	None	For	For
1p	Elect Management Nominee Director Philip S. Davidson	Mgmt	Yes	None	For	For
1q	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	Yes	None	For	For
1r	Elect Management Nominee Director Marcela E. Donadio	Mgmt	Yes	None	For	For
1s	Elect Management Nominee Director Christopher T. Jones	Mgmt	Yes	None	For	For
1t	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	Yes	None	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	Against	Against
4	Report on Lobbying Payments and Policy	SH	Yes	None	Refer	Against
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Mgmt	Yes	For	For	For

Nucor Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: NUE

Meeting Type: Annual

Shares Voted: 5,367

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	Yes	For	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	Yes	For	For	For
1.3	Elect Director Nicholas C. Gangestad	Mgmt	Yes	For	For	For
1.4	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	For
1.5	Elect Director Laurette T. Koellner	Mgmt	Yes	For	For	For
1.6	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	Yes	For	For	For
1.8	Elect Director Nadja Y. West	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Nucor Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

OSB Group Plc

Meeting Date: 05/09/2024	Country: United Kingdom	Ticker: OSB
Meeting Type: Annual		

Shares Voted: 33,105

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Noel Harwerth as Director	Mgmt	Yes	For	For	For
6	Re-elect Sarah Hedger as Director	Mgmt	Yes	For	For	For
7	Re-elect Rajan Kapoor as Director	Mgmt	Yes	For	For	For
8	Re-elect Simon Walker as Director	Mgmt	Yes	For	For	For
9	Re-elect Kal Atwal as Director	Mgmt	Yes	For	For	For
10	Re-elect David Weymouth as Director	Mgmt	Yes	For	For	For
11	Re-elect Andrew Golding as Director	Mgmt	Yes	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

OSB Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Parex Resources Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: PXT

Meeting Type: Annual/Special

Shares Voted: 146,579

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
2.1	Elect Director Lynn Azar	Mgmt	Yes	For	For	For
2.2	Elect Director Lisa Colnett	Mgmt	Yes	For	For	For
2.3	Elect Director Sigmund Cornelius	Mgmt	Yes	For	For	For
2.4	Elect Director Robert Engbloom	Mgmt	Yes	For	For	For
2.5	Elect Director Wayne Foo	Mgmt	Yes	For	For	For
2.6	Elect Director G.R. (Bob) MacDougall	Mgmt	Yes	For	For	For
2.7	Elect Director Glenn McNamara	Mgmt	Yes	For	For	For
2.8	Elect Director Imad Mohsen	Mgmt	Yes	For	For	For
2.9	Elect Director Carmen Sylvain	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For
5	Approve Restricted Share Unit Plan (Longer Duration)	Mgmt	Yes	For	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

PHINIA Inc.

Meeting Date: 05/09/2024Country: USATicker: PHIN

Meeting Type: Annual

Shares Voted: 892,051

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	Yes	For	For	For
1b	Elect Director Brady D. Ericson	Mgmt	Yes	For	For	For
1c	Elect Director Robin Kendrick	Mgmt	Yes	For	For	For
1d	Elect Director Latondra Newton	Mgmt	Yes	For	For	For
1e	Elect Director D'aun Norman	Mgmt	Yes	For	For	For
1f	Elect Director Rohan S. Weerasinghe	Mgmt	Yes	For	For	For
1g	Elect Director Roger J. Wood	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Prologis, Inc.

Meeting Date: 05/09/2024Country: USATicker: PLD

Meeting Type: Annual

Shares Voted: 126,696

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	Yes	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	Yes	For	For	For
1c	Elect Director James B. Connor	Mgmt	Yes	For	For	For
1d	Elect Director George L. Fotiades	Mgmt	Yes	For	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	For
1g	Elect Director Guy A. Metcalfe	Mgmt	Yes	For	For	For
1h	Elect Director Avid Modjtabai	Mgmt	Yes	For	For	For
1i	Elect Director David P. O'Connor	Mgmt	Yes	For	For	For
1j	Elect Director Olivier Piani	Mgmt	Yes	For	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Carl B. Webb	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Supermajority Vote Requirement to Amend Charter	Mgmt	Yes	For	For	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Proya Cosmetics Co., Ltd.

Meeting Date: 05/09/2024

Country: China

Ticker: 603605

Meeting Type: Annual

Shares Voted: 77,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Profit Distribution	Mgmt	Yes	For	For	For
6	Approve to Appoint Auditor and Payment of Remuneration	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	Yes	For	For	For
9	Approve Estimated Amount of Guarantees	Mgmt	Yes	For	For	For
10	Approve Change Business Scope and Amendment of Articles of Association	Mgmt	Yes	For	For	For

Repsol SA

Meeting Date: 05/09/2024

Country: Spain

Ticker: REP

Meeting Type: Annual



Shares Voted: 659,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	Abstain	Abstain
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	Yes	For	For	For
7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	For	For
8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	Yes	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
10	Advisory Vote on the Company's Energy Transition Strategy	Mgmt	Yes	For	Abstain	Abstain
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Meeting Date: 05/09/2024Country: USATicker: SRE  
Meeting Type: Annual

Shares Voted: 33,452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	Yes	For	For	For
1b	Elect Director Pablo A. Ferrero	Mgmt	Yes	For	For	For
1c	Elect Director Richard J. Mark	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey W. Martin	Mgmt	Yes	For	For	For
1e	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	For
1f	Elect Director Michael N. Mears	Mgmt	Yes	For	For	For
1g	Elect Director Jack T. Taylor	Mgmt	Yes	For	For	For

Sempra

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	For
1i	Elect Director James C. Yardley	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
5	Report on Steps to Reduce Certain Safety and Environmental Risks	SH	Yes	Against	Against	Against

Stantec Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: STN

Meeting Type: Annual

Shares Voted: 52,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	Yes	For	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	Yes	For	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	Yes	For	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	Yes	For	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	Yes	For	For	For
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	Yes	For	For	For
1.7	Elect Director Donald (Don) J. Lowry	Mgmt	Yes	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	Yes	For	For	For
1.9	Elect Director Celina J. Wang Doka	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Steel Dynamics, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: STLD

Meeting Type: Annual

Shares Voted: 7,910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	Yes	For	For	For
1B	Elect Director Sheree L. Bargabos	Mgmt	Yes	For	For	For
1C	Elect Director Kenneth W. Cornew	Mgmt	Yes	For	For	For
1D	Elect Director Traci M. Dolan	Mgmt	Yes	For	For	For
1E	Elect Director Jennifer L. Hamann	Mgmt	Yes	For	For	For
1F	Elect Director James C. Marcuccilli	Mgmt	Yes	For	For	For
1G	Elect Director Bradley S. Seaman	Mgmt	Yes	For	For	For
1H	Elect Director Gabriel L. Shaheen	Mgmt	Yes	For	For	For
1I	Elect Director Luis M. Sierra	Mgmt	Yes	For	For	For
1J	Elect Director Richard P. Teets, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Provide Right to Call a Special Meeting	SH	Yes	Against	For	For

Stryker Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: SYK

Meeting Type: Annual

Shares Voted: 17,972

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	Yes	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	For
1c	Elect Director Allan C. Golston	Mgmt	Yes	For	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	For

## Stryker Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Sherilyn S. McCoy	Mgmt	Yes	For	For	For
1f	Elect Director Rachel Ruggeri	Mgmt	Yes	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	Yes	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	Yes	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	Yes	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Political Contributions and Expenditures	SH	Yes	Against	Refer	Against

## Swire Pacific Limited

Meeting Date: 05/09/2024

Country: Hong Kong

Ticker: 19

Meeting Type: Annual

Shares Voted: 636,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Cogman, David Peter as Director	Mgmt	Yes	For	For	For
1b	Elect Murray, Martin James as Director	Mgmt	Yes	For	For	For
1c	Elect Swire, Merlin Bingham as Director	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against

## Teradyne, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: TER

Meeting Type: Annual

Shares Voted: 7,932

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Herweck	Mgmt	Yes	For	For	For
1b	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For
1c	Elect Director Ernest E. Maddock	Mgmt	Yes	For	For	For
1d	Elect Director Marilyn Matz	Mgmt	Yes	For	For	For
1e	Elect Director Gregory S. Smith	Mgmt	Yes	For	For	For
1f	Elect Director Ford Tamer	Mgmt	Yes	For	For	For
1g	Elect Director Paul J. Tufano	Mgmt	Yes	For	For	For
1h	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Titan Cement International SA

Meeting Date: 05/09/2024Country: BelgiumTicker: TITCMeeting Type: Annual

Shares Voted: 2,143

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.85 per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
5	Approve Discharge of Directors	Mgmt	Yes	For	For	For
6	Approve Discharge of PricewaterhouseCoopers SRL, Represented by Didier Delanoye, as Auditors	Mgmt	Yes	For	For	For
7	Approve Co-optation of Paula Hadjisotiriou as Independent Director	Mgmt	Yes	For	For	For
8	Elect Sandra Maria Soares Santos as Independent Director	Mgmt	Yes	For	For	For

## Titan Cement International SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Amended Remuneration Policy	Mgmt	Yes	For	Against	Against
10	Approve Change-of-Control Clause Re: Various Agreements	Mgmt	Yes	For	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For

## Tractor Supply Company

Meeting Date: 05/09/2024	Country: USA	Ticker: TSCO
	Meeting Type: Annual	

Shares Voted: 4,918

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	Yes	For	For	For
1.3	Elect Director Meg Ham	Mgmt	Yes	For	For	For
1.4	Elect Director Andre Hawaux	Mgmt	Yes	For	For	For
1.5	Elect Director Denise L. Jackson	Mgmt	Yes	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	Yes	For	For	For
1.7	Elect Director Edna K. Morris	Mgmt	Yes	For	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	Yes	For	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Tyler Technologies, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: TYL
	Meeting Type: Annual	

Tyler Technologies, Inc.

Shares Voted: 2,224

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	Yes	For	For	For
1.2	Elect Director Margot L. Carter	Mgmt	Yes	For	For	For
1.3	Elect Director Brenda A. Cline	Mgmt	Yes	For	For	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	Yes	For	For	For
1.8	Elect Director Andrew D. Teed	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Union Pacific Corporation

Meeting Date: 05/09/2024Country: USATicker: UNPMeeting Type: Annual

Shares Voted: 32,403

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	Yes	For	For	For
1b	Elect Director David B. Dillon	Mgmt	Yes	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	Yes	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	For
1f	Elect Director Jane H. Lute	Mgmt	Yes	For	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	Yes	For	For	For
1h	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	For
1i	Elect Director John K. Tien, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director V. James Vena	Mgmt	Yes	For	For	For

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director John P. Wiehoff	Mgmt	Yes	For	For	For
1l	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Yes	Against	Against	Against

Verizon Communications Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: VZ

Meeting Type: Annual

Shares Voted: 223,478

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	Yes	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	Yes	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	Yes	For	For	For
1.4	Elect Director Vittorio Colao	Mgmt	Yes	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	Yes	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	Yes	For	For	For
1.9	Elect Director Carol Tome	Mgmt	Yes	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Yes	Against	Against	Against



Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Refer	Against
6	Amend Clawback Policy	SH	Yes	Against	For	For
7	Require Independent Board Chair	SH	Yes	Against	For	For
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Yes	Against	Against	Against
9	Report on Lead-Sheathed Cables	SH	Yes	Against	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	Against

WEC Energy Group, Inc.

Meeting Date: 05/09/2024Country: USATicker: WEC

Meeting Type: Annual

Shares Voted: 16,515

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	Mgmt	Yes	For	For	For
1.2	Elect Director Curt S. Culver	Mgmt	Yes	For	For	For
1.3	Elect Director Danny L. Cunningham	Mgmt	Yes	For	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	Yes	For	For	For
1.6	Elect Director Maria C. Green	Mgmt	Yes	For	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	Yes	For	For	For
1.9	Elect Director Scott J. Lauber	Mgmt	Yes	For	For	For
1.10	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For	For
1.11	Elect Director Mary Ellen Stanek	Mgmt	Yes	For	For	For
1.12	Elect Director Glen E. Tellock	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	None	For	For

## WH Group Limited

Meeting Date: 05/09/2024Country: Cayman IslandsTicker: 288

Meeting Type: Annual

Shares Voted: 9,333,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a	Elect Wan Long as Director	Mgmt	Yes	For	For	For
2b	Elect Charles Shane Smith as Director	Mgmt	Yes	For	For	For
2c	Elect Jiao Shuge as Director	Mgmt	Yes	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Final Dividend	Mgmt	Yes	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
9	Amend Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	Mgmt	Yes	For	For	For

## Zebra Technologies Corporation

Meeting Date: 05/09/2024Country: USATicker: ZBRA

Meeting Type: Annual

## Zebra Technologies Corporation

Shares Voted: 2,767

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Satish Dhanasekaran	Mgmt	Yes	For	For	For
1b	Elect Director Ross W. Manire	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth B. Miller	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

## Ziel Home Furnishing Technology Co., Ltd.

Meeting Date: 05/09/2024Country: ChinaTicker: 301376  
Meeting Type: Annual

Shares Voted: 88,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Profit Distribution	Mgmt	Yes	For	For	For
6	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	Against	Against

## Akamai Technologies, Inc.

Meeting Date: 05/10/2024Country: USATicker: AKAM  
Meeting Type: Annual

Shares Voted: 7,898

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	Yes	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	Yes	For	For	For

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Monte Ford	Mgmt	Yes	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	Yes	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	Yes	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	Yes	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	Yes	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	Yes	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	Yes	For	For	For
1.10	Elect Director Bill Wagner	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
7	Adopt Simple Majority Vote	SH	Yes	Against	For	For

ARC Resources Ltd.

Meeting Date: 05/10/2024

Country: Canada

Ticker: ARX

Meeting Type: Annual

Shares Voted: 246,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	Yes	For	For	For
1.2	Elect Director Carol T. Banducci	Mgmt	Yes	For	For	For
1.3	Elect Director David R. Collyer	Mgmt	Yes	For	For	For
1.4	Elect Director Hugh H. Connett	Mgmt	Yes	For	For	For
1.5	Elect Director Michael R. Culbert	Mgmt	Yes	For	For	For
1.6	Elect Director Michael G. McAllister	Mgmt	Yes	For	For	For
1.7	Elect Director Marty L. Proctor	Mgmt	Yes	For	For	For
1.8	Elect Director M. Jacqueline Sheppard	Mgmt	Yes	For	For	For

ARC Resources Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	Yes	For	For	For
1.10	Elect Director Terry M. Anderson	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Axis Bank Limited

Meeting Date: 05/10/2024Country: IndiaTicker: 532215

Meeting Type: Special

Shares Voted: 139,456

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Pranam Wahi as Director	Mgmt	Yes	For	For	For
2	Approve Revision in Ceiling of Fixed Remuneration Granted to Non-Executive Directors (NEDs) excluding the Non-Executive (Part-time) Chairperson	Mgmt	Yes	For	For	For

Axon Enterprise, Inc.

Meeting Date: 05/10/2024Country: USATicker: AXON

Meeting Type: Annual

Shares Voted: 26,826

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	Yes	For	For	For
1B	Elect Director Adriane Brown	Mgmt	Yes	For	For	For
1C	Elect Director Julie Anne Sullivan	Mgmt	Yes	For	For	For
1D	Elect Director Michael Garnreiter	Mgmt	Yes	For	For	For
1E	Elect Director Caitlin E. Kalinowski	Mgmt	Yes	For	For	For
1F	Elect Director Matthew R. McBrady	Mgmt	Yes	For	For	For

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Hadi Partovi	Mgmt	Yes	For	For	For
1H	Elect Director Graham Smith	Mgmt	Yes	For	For	For
1I	Elect Director Patrick W. Smith	Mgmt	Yes	For	For	For
1J	Elect Director Jeri Williams	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	Yes	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Cairn Homes Plc

Meeting Date: 05/10/2024

Country: Ireland

Ticker: CSH

Meeting Type: Annual

Shares Voted: 34,599

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5a	Re-elect John Reynolds as Director	Mgmt	Yes	For	For	For
5b	Re-elect Michael Stanley as Director	Mgmt	Yes	For	For	For
5c	Elect Richard Ball as Director	Mgmt	Yes	For	For	For
5d	Re-elect Gary Britton as Director	Mgmt	Yes	For	For	For
5e	Re-elect Giles Davies as Director	Mgmt	Yes	For	For	For
5f	Re-elect Linda Hickey as Director	Mgmt	Yes	For	For	For
5g	Re-elect Orla O'Gorman as Director	Mgmt	Yes	For	For	For
5h	Re-elect Julie Sinnamon as Director	Mgmt	Yes	For	For	For

Cairn Homes Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
7	Authorise Issue of Equity	Mgmt	Yes	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	Yes	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For
13	Approve Reduction in Share Capital	Mgmt	Yes	For	For	For
14	Approve Amendments to the Memorandum and Articles of Association	Mgmt	Yes	For	For	For

Camden Property Trust

Meeting Date: 05/10/2024

Country: USA

Ticker: CPT

Meeting Type: Annual

Shares Voted: 27,641

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	Yes	For	For	For
1b	Elect Director Javier E. Benito	Mgmt	Yes	For	For	For
1c	Elect Director Heather J. Brunner	Mgmt	Yes	For	For	For
1d	Elect Director Mark D. Gibson	Mgmt	Yes	For	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	Yes	For	For	For
1f	Elect Director Renu Khator	Mgmt	Yes	For	For	For
1g	Elect Director D. Keith Oden	Mgmt	Yes	For	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	For	For
1i	Elect Director Steven A. Webster	Mgmt	Yes	For	For	For

## Camden Property Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

## Chengdu Xingrong Environment Co., Ltd.

Meeting Date: 05/10/2024	Country: China	Ticker: 000598
	Meeting Type: Annual	

Shares Voted: 533,154

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Budget Report	Mgmt	Yes	For	For	For
6	Approve Profit Distribution	Mgmt	Yes	For	For	For

## Colgate-Palmolive Company

Meeting Date: 05/10/2024	Country: USA	Ticker: CL
	Meeting Type: Annual	

Shares Voted: 43,768

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	For
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	For
1c	Elect Director Steve Cahillane	Mgmt	Yes	For	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	Yes	For	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	For



Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Brian Newman	Mgmt	Yes	For	For	For
1i	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Great Wall Motor Company Limited

Meeting Date: 05/10/2024

Country: China

Ticker: 2333

Meeting Type: Annual

Shares Voted: 637,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Audited Financial Report	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
3	Approve Profit Distribution Proposal	Mgmt	Yes	For	For	For
4	Approve Annual Report and Its Summary Report	Mgmt	Yes	For	For	For
5	Approve Performance Report of the Independent Directors	Mgmt	Yes	For	For	For
6	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
7	Approve Operating Strategies	Mgmt	Yes	For	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	Mgmt	Yes	For	Against	Against
10	Approve Authorization of the Board to Repurchase A Shares and H Shares	Mgmt	Yes	For	For	For

Great Wall Motor Company Limited

Meeting Date: 05/10/2024Country: ChinaTicker: 2333

Meeting Type: Special

Shares Voted: 637,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	Mgmt	Yes	For	For	For

KRUK SA

Meeting Date: 05/10/2024Country: PolandTicker: KRU

Meeting Type: Annual

Shares Voted: 4,288

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
7	Approve Financial Statements	Mgmt	Yes	For	For	For
8	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
9	Approve Management Board Report on Company's and Group's Operations	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of PLN 18.00 per Share	Mgmt	Yes	For	For	For
11.a1	Approve Discharge of Piotr Krupa (CEO)	Mgmt	Yes	For	For	For
11.a2	Approve Discharge of Piotr Kowalewski (Management Board Member)	Mgmt	Yes	For	For	For
11.a3	Approve Discharge of Adam Lodygowski (Management Board Member)	Mgmt	Yes	For	For	For
11.a4	Approve Discharge of Urszula Okarma (Management Board Member)	Mgmt	Yes	For	For	For
11.a5	Approve Discharge of Michal Zasepa (Management Board Member)	Mgmt	Yes	For	For	For
11.b1	Approve Discharge of Piotr Stepniak (Supervisory Board Chairman)	Mgmt	Yes	For	For	For
11.b2	Approve Discharge of Krzysztof Kawalec (Supervisory Board Deputy Chairman)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.b3	Approve Discharge of Katarzyna Beuch (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.b4	Approve Discharge of Izabela Felczak-Poturnicka (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.b5	Approve Discharge of Ewa Radkowska-Swieton (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.b6	Approve Discharge of Beata Stelmach (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.b7	Approve Discharge of Piotr Szczepiorkowski (Supervisory Board Member)	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
14	Authorize Acquisition of Bonds by Supervisory and Management Board Members	Mgmt	Yes	For	Against	Against

Marriott International, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: MAR

Meeting Type: Annual

Shares Voted: 16,236

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	Yes	For	For	For
1b	Elect Director Isabella D. Goren	Mgmt	Yes	For	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	Yes	For	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	Yes	For	For	For
1e	Elect Director Lauren R. Hobart	Mgmt	Yes	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	Yes	For	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	Yes	For	For	For
1h	Elect Director David S. Marriott	Mgmt	Yes	For	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	Yes	For	For	For
1j	Elect Director Grant F. Reid	Mgmt	Yes	For	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	Yes	For	For	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Third-Party Racial Equity Audit	SH	Yes	Against	Against	Against
5	Report on Pay Equity	SH	Yes	Against	Against	Against

Masco Corporation

Meeting Date: 05/10/2024Country: USATicker: MAS

Meeting Type: Annual

Shares Voted: 11,918

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	Yes	For	For	For
1b	Elect Director Marie A. Ffolkes	Mgmt	Yes	For	For	For
1c	Elect Director John C. Plant	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	None	For	For

PHX Energy Services Corp.

Meeting Date: 05/10/2024Country: CanadaTicker: PHX

Meeting Type: Annual

Shares Voted: 14,271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
2a	Elect Director Randolph M. Charron	Mgmt	Yes	For	For	For
2b	Elect Director Karen David-Green	Mgmt	Yes	For	For	For

PHX Energy Services Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Director Terry D. Freeman	Mgmt	Yes	For	For	For
2d	Elect Director Lawrence M. Hibbard	Mgmt	Yes	For	For	For
2e	Elect Director John M. Hooks	Mgmt	Yes	For	For	For
2f	Elect Director Myron A. Tetreault	Mgmt	Yes	For	For	For
2g	Elect Director Roger D. Thomas	Mgmt	Yes	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Rightmove Plc

Meeting Date: 05/10/2024

Country: United Kingdom

Ticker: RMV

Meeting Type: Annual

Shares Voted: 50,777

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Elect Kriti Sharma as Director	Mgmt	Yes	For	For	For
7	Re-elect Andrew Fisher as Director	Mgmt	Yes	For	For	For
8	Re-elect Johan Svanstrom as Director	Mgmt	Yes	For	For	For
9	Re-elect Alison Dolan as Director	Mgmt	Yes	For	For	For
10	Re-elect Jacqueline de Rojas as Director	Mgmt	Yes	For	For	For
11	Re-elect Andrew Findlay as Director	Mgmt	Yes	For	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	Yes	For	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For

Rightmove Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For
20	Approve Share Incentive Plan	Mgmt	Yes	For	For	For

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 05/10/2024Country: ChinaTicker: 2386

Meeting Type: Annual

Shares Voted: 1,006,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	Yes	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	Yes	For	For	For
3	Approve Audited Financial Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend Distribution Plan	Mgmt	Yes	For	For	For
5	Approve Interim Profit Distribution Plan	Mgmt	Yes	For	For	For
6	Approve Business Operation Plan, Investment Plan and Financial Budget	Mgmt	Yes	For	For	For
7	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and BDO Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Elect Bu Fanyong as Supervisor	Mgmt	Yes	For	For	For
9	Approve Reduction of the Registered Capital and Amend Articles of Association	Mgmt	Yes	For	For	For
10	Approve Cap for the Amount of Parent Guarantee	Mgmt	Yes	For	Against	Against

SINOPEC Engineering (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	Yes	For	For	For

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 05/10/2024

Country: China

Ticker: 2386

Meeting Type: Special

Shares Voted: 1,006,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	Yes	For	For	For

SOL SpA

Meeting Date: 05/10/2024

Country: Italy

Ticker: SOL

Meeting Type: Annual/Special

Shares Voted: 4,053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
4	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Against
5	Approve Remuneration of Directors	SH	Yes	None	For	For
6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
1	Amend Company Bylaws Re: Articles 7, 10, and 17	Mgmt	Yes	For	Against	Against

Sun Pharmaceutical Industries Limited

Meeting Date: 05/10/2024

Country: India

Ticker: 524715

Meeting Type: Special

## Sun Pharmaceutical Industries Limited

Shares Voted: 98,518

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Material Related Party Transactions	Mgmt	Yes	For	For	For

## Techtronic Industries Company Limited

Meeting Date: 05/10/2024Country: Hong KongTicker: 669Meeting Type: Annual

Shares Voted: 390,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Stephan Horst Pudwill as Director	Mgmt	Yes	For	For	For
3b	Elect Peter David Sullivan as Director	Mgmt	Yes	For	For	For
3c	Elect Johannes-Gerhard Hesse as Director	Mgmt	Yes	For	For	For
3d	Elect Virginia Davis Wilmerding as Director	Mgmt	Yes	For	For	For
3e	Elect Andrew Philip Roberts as Director	Mgmt	Yes	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

## The Bank of East Asia, Limited

Meeting Date: 05/10/2024Country: Hong KongTicker: 23Meeting Type: Annual



The Bank of East Asia, Limited

Shares Voted: 90,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3a	Elect Adrian David LI Man-kiu as Director	Mgmt	Yes	For	For	For
3b	Elect Brian David LI Man-bun as Director	Mgmt	Yes	For	For	For
3c	Elect David Mong Tak-yeung as Director	Mgmt	Yes	For	For	For
3d	Elect Francisco Javier Serrado Trepas Director	Mgmt	Yes	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

The Progressive Corporation

Meeting Date: 05/10/2024

Country: USA

Ticker: PGR

Meeting Type: Annual

Shares Voted: 31,098

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	Yes	For	For	For
1b	Elect Director Philip Bleser	Mgmt	Yes	For	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	Yes	For	For	For
1d	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	For
1e	Elect Director Charles A. Davis	Mgmt	Yes	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	For
1g	Elect Director Lawton W. Fitt	Mgmt	Yes	For	For	For
1h	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	For
1i	Elect Director Devin C. Johnson	Mgmt	Yes	For	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	Yes	For	For	For

## The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against

## Tradeweb Markets Inc.

Meeting Date: 05/10/2024Country: USATicker: TW

Meeting Type: Annual

Shares Voted: 70,102

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacques Aigrain	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Balbir Bakhshi	Mgmt	Yes	For	For	For
1.3	Elect Director Paula Madoff	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Thomas Pluta	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## TVS Motor Company Limited

Meeting Date: 05/10/2024Country: IndiaTicker: 532343

Meeting Type: Special

Shares Voted: 230,299

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Vijay Sankar as Director	Mgmt	Yes	For	For	For
2	Elect Shailesh Haribhakti as Director	Mgmt	Yes	For	For	For

## TVS Motor Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve TVS Motor Company Employee Stock Option Plan to the Eligible Employees of the Company	Mgmt	Yes	For	Against	Against
4	Approve Secondary Acquisition of Equity Shares of TVS Motor Company Limited by TVSM Employees Stock Option Trust for Implementation of TVS Motor Company Employee Stock Option Plan and Providing Financial Assistance	Mgmt	Yes	For	Against	Against

## Vulcan Materials Company

Meeting Date: 05/10/2024

Country: USATicker: VMC

Meeting Type: Annual

Shares Voted: 6,975

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	Yes	For	For	For
1b	Elect Director J. Thomas Hill	Mgmt	Yes	For	For	For
1c	Elect Director Cynthia L. Hostetler	Mgmt	Yes	For	For	For
1d	Elect Director Richard T. O'Brien	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

## Weichai Power Co., Ltd.

Meeting Date: 05/10/2024

Country: ChinaTicker: 2338

Meeting Type: Annual

Shares Voted: 3,270,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Audited Financial Statements and Auditors' Report	Mgmt	Yes	For	For	For
5	Approve Final Financial Report	Mgmt	Yes	For	For	For
6	Approve Financial Budget Report	Mgmt	Yes	For	Against	Against
7	Approve KPMG Huazhen LLP as Auditors	Mgmt	Yes	For	For	For
8	Approve Hexin Accountants LLP as Internal Control Auditors	Mgmt	Yes	For	For	For
9	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
10	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	Mgmt	Yes	For	For	For
11	Amend Articles of Association	Mgmt	Yes	For	Against	Against
12	Amend Rules of Procedure for General Meetings	Mgmt	Yes	For	Against	Against
13	Amend Rules of Procedure for Board Meetings	Mgmt	Yes	For	For	For
14	Amend Rules of Procedure for the Supervisory Committee Meetings	Mgmt	Yes	For	For	For
15	Approve Change of Business Scope and Supplemental Amendments to the Articles of Association	SH	Yes	For	For	For
16a	Elect Tan Xuguang as Director	Mgmt	Yes	For	For	For
16b	Elect Zhang Quan as Director	Mgmt	Yes	For	For	For
16c	Elect Ma Changhai as Director	Mgmt	Yes	For	For	For
16d	Elect Wang Decheng as Director	Mgmt	Yes	For	For	For
16e	Elect Sun Shaojun as Director	Mgmt	Yes	For	For	For
16f	Elect Yuan Hongming as Director	Mgmt	Yes	For	For	For
16g	Elect Ma Xuyao as Director	Mgmt	Yes	For	For	For
16h	Elect Zhang Liangfu as Director	Mgmt	Yes	For	For	For
16i	Elect Richard Robinson Smith as Director	Mgmt	Yes	For	For	For
16j	Elect Michael Martin Macht as Director	Mgmt	Yes	For	For	For
17a	Elect Jiang Yan as Director	Mgmt	Yes	For	For	For
17b	Elect Chi Deqiang as Director	Mgmt	Yes	For	For	For
17c	Elect Zhao Fuquan as Director	Mgmt	Yes	For	For	For
17d	Elect Xu Bing as Director	Mgmt	Yes	For	For	For

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17e	Elect Tao Huaan as Director	Mgmt	Yes	For	For	For
18a	Elect Wang Yanlei as Supervisor	Mgmt	Yes	For	For	For
18b	Elect Wang Xuewen as Supervisor	Mgmt	Yes	For	For	For

Weichai Power Co., Ltd.

Meeting Date: 05/10/2024	Country: China	Ticker: 2338
	Meeting Type: Special	

Shares Voted: 3,270,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	Yes	For	Against	Against
2	Amend Rules of Procedure for General Meetings	Mgmt	Yes	For	Against	Against

Weichai Power Co., Ltd.

Meeting Date: 05/10/2024	Country: China	Ticker: 2338
	Meeting Type: Annual	

Shares Voted: 1,197,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
4	Approve Audited Financial Statements and Auditors' Report	Mgmt	Yes	For	For	For
5	Approve Final Financial Report	Mgmt	Yes	For	For	For
6	Approve Financial Budget Report	Mgmt	Yes	For	Against	Against
7	Approve KPMG Huazhen LLP as Auditors	Mgmt	Yes	For	For	For
8	Approve Hexin Accountants LLP as Internal Control Auditors	Mgmt	Yes	For	For	For
9	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	Mgmt	Yes	For	For	For
11	Amend Articles of Association	Mgmt	Yes	For	Against	Against
12	Amend Rules of Procedure for Shareholder Meetings	Mgmt	Yes	For	Against	Against
13	Amend Rules and Procedures for Board Meetings of Board of Directors	Mgmt	Yes	For	For	For
14	Amend Rules and Procedures for Board Meetings of Board of Supervisory Committee	Mgmt	Yes	For	For	For
15	Approve Change of Business Scope and Supplemental Amendments to the Articles of Association	SH	Yes	For	For	For
16a	Elect Tan Xuguang as Director	Mgmt	Yes	For	For	For
16b	Elect Zhang Quan as Director	Mgmt	Yes	For	For	For
16c	Elect Ma Changhai as Director	Mgmt	Yes	For	For	For
16d	Elect Wang Decheng as Director	Mgmt	Yes	For	For	For
16e	Elect Sun Shaojun as Director	Mgmt	Yes	For	For	For
16f	Elect Yuan Hongming as Director	Mgmt	Yes	For	For	For
16g	Elect Ma Xuyao as Director	Mgmt	Yes	For	For	For
16h	Elect Zhang Liangfu as Director	Mgmt	Yes	For	For	For
16i	Elect Richard Robinson Smith as Director	Mgmt	Yes	For	For	For
16j	Elect Michael Martin Macht as Director	Mgmt	Yes	For	For	For
17a	Elect Jiang Yan as Director	Mgmt	Yes	For	For	For
17b	Elect Chi Deqiang as Director	Mgmt	Yes	For	For	For
17c	Elect Zhao Fuquan as Director	Mgmt	Yes	For	For	For
17d	Elect Xu Bing as Director	Mgmt	Yes	For	For	For
17e	Elect Tao Huaan as Director	Mgmt	Yes	For	For	For
18a	Elect Wang Yanlei And as Supervisor	Mgmt	Yes	For	For	For
18b	Elect Wang Xuewen as Supervisor	Mgmt	Yes	For	For	For

Weichai Power Co., Ltd.

Weichai Power Co., Ltd.

Shares Voted: 1,197,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	Yes	For	Against	Against
2	Amend Rules and Procedures for General Meetings	Mgmt	Yes	For	Against	Against

West African Resources Limited

Meeting Date: 05/10/2024Country: AustraliaTicker: WAF  
Meeting Type: Annual

Shares Voted: 85,841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Elizabeth Mounsey as Director	Mgmt	Yes	For	For	For
3	Elect Stewart Findlay as Director	Mgmt	Yes	For	For	For
4	Approve Issuance of Fee Performance Rights in Lieu of Director Fees to Rod Leonard	Mgmt	Yes	For	For	For
5	Approve Issuance of Fee Performance Rights in Lieu of Director Fees to Nigel Spicer	Mgmt	Yes	For	For	For
6	Approve Issuance of Fee Performance Rights in Lieu of Director Fees to Stewart Findlay	Mgmt	Yes	For	For	For
7	Approve Issuance of Fee Performance Rights in Lieu of Director Fees to Robin Romero	Mgmt	Yes	For	For	For
8	Approve Issuance of Incentive Performance Rights to Richard Hyde	Mgmt	Yes	For	For	For
9	Approve Issuance of Incentive Performance Rights to Lyndon Hopkins	Mgmt	Yes	For	For	For
10	Approve Issuance of Incentive Performance Rights to Elizabeth Mounsey	Mgmt	Yes	For	For	For

Western Digital Corporation

Meeting Date: 05/10/2024Country: USATicker: WDC  
Meeting Type: Special

## Western Digital Corporation

Shares Voted: 17,634

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For
3	Amend Charter to Remove Pass-Through Voting Provision	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For
5	Adjourn Meeting	Mgmt	Yes	For	For	For

## Weyerhaeuser Company

Meeting Date: 05/10/2024      Country: USA      Ticker: WY  
Meeting Type: Annual

Shares Voted: 37,166

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	Yes	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	Yes	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	Yes	For	For	For
1e	Elect Director Al Monaco	Mgmt	Yes	For	For	For
1f	Elect Director James C. O'Rourke	Mgmt	Yes	For	For	For
1g	Elect Director Nicole W. Piasecki	Mgmt	Yes	For	For	For
1h	Elect Director Lawrence A. Selzer	Mgmt	Yes	For	For	For
1i	Elect Director Devin W. Stockfish	Mgmt	Yes	For	For	For
1j	Elect Director Kim Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For



Zimmer Biomet Holdings, Inc.

Meeting Date: 05/10/2024Country: USATicker: ZBH

Meeting Type: Annual

Shares Voted: 11,033

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	Yes	For	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	Yes	For	For	For
1c	Elect Director Michael J. Farrell	Mgmt	Yes	For	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	Yes	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	For
1f	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	Yes	For	For	For
1g	Elect Director Syed Jafry	Mgmt	Yes	For	For	For
1h	Elect Director Sreelakshmi Kolli	Mgmt	Yes	For	For	For
1i	Elect Director Louis Shapiro	Mgmt	Yes	For	For	For
1j	Elect Director Ivan Tornos	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

ABB India Limited

Meeting Date: 05/11/2024Country: IndiaTicker: 500002

Meeting Type: Annual

Shares Voted: 119,694

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividends	Mgmt	Yes	For	For	For
3	Reelect Adrian Guggisberg as Director	Mgmt	Yes	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

# ASM International NV

Meeting Date: 05/13/2024	Country: Netherlands	Ticker: ASM
Meeting Type: Annual		

Shares Voted: 6,822

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Approve Remuneration Report	Mgmt	Yes	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3c	Approve Dividends	Mgmt	Yes	For	For	For
4a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
5a	Amend Remuneration Policy for Supervisory Board	Mgmt	Yes	For	For	For
5b	Amend Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
6a	Reelect Didier Lamouche to Supervisory Board	Mgmt	Yes	For	For	For
6b	Elect Tania Micki to Supervisory Board	Mgmt	Yes	For	For	For
6c	Elect Van den Brink to Supervisory Board	Mgmt	Yes	For	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	For
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
10	Approve Cancellation of Shares	Mgmt	Yes	For	For	For
11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	Mgmt	Yes	For	For	For

# Baker Hughes Company

Meeting Date: 05/13/2024	Country: USA	Ticker: BKR
Meeting Type: Annual		

Baker Hughes Company

Shares Voted: 53,616

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	Yes	For	For	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	Yes	For	For	For
1.3	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	Yes	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	Yes	For	For	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	Yes	For	For	For
1.7	Elect Director John G. Rice	Mgmt	Yes	For	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	Yes	For	For	For
1.9	Elect Director Mohsen M. Sohi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For

Celanese Corporation

Meeting Date: 05/13/2024Country: USATicker: CEMeeting Type: Annual

Shares Voted: 2,507

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward G. Galante	Mgmt	Yes	For	For	For
1b	Elect Director Timothy Go	Mgmt	Yes	For	For	For
1c	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	For
1d	Elect Director David F. Hoffmeister	Mgmt	Yes	For	For	For

Celanese Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jay V. Ihlenfeld	Mgmt	Yes	For	For	For
1f	Elect Director Deborah J. Kissire	Mgmt	Yes	For	For	For
1g	Elect Director Michael Koenig	Mgmt	Yes	For	For	For
1h	Elect Director Ganesh Moorthy	Mgmt	Yes	For	For	For
1i	Elect Director Kim K.W. Rucker	Mgmt	Yes	For	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

Guangdong Hotata Technology Group Co., Ltd.

Meeting Date: 05/13/2024

Country: China

Ticker: 603848

Meeting Type: Annual

Shares Voted: 44,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Financial Budget Report	Mgmt	Yes	For	Against	Against
6	Approve Profit Distribution	Mgmt	Yes	For	For	For
7	Approve Use of Idle Own Funds for Cash Management	Mgmt	Yes	For	Against	Against
8	Approve Application of Bank Credit Lines	Mgmt	Yes	For	For	For
9	Approve Application for Credit Line for Project Loans	Mgmt	Yes	For	For	For
10	Approve Provision of Guarantee	Mgmt	Yes	For	For	For
11	Approve Provision of Guarantee for Project Loans and Related Party Transaction	Mgmt	Yes	For	Against	Against

Guangdong Hotata Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Provision of Loan Lines and Related Party Transaction	Mgmt	Yes	For	Against	Against
13.1	Approve Remuneration of Shen Hanbiao	Mgmt	Yes	For	For	For
13.2	Approve Remuneration of Wang Miaoyu	Mgmt	Yes	For	For	For
13.3	Approve Remuneration of Xiao Juan	Mgmt	Yes	For	For	For
13.4	Approve Remuneration of Huang Jianshui	Mgmt	Yes	For	For	For
13.5	Approve Remuneration of Sun Zhenping	Mgmt	Yes	For	For	For
14.1	Approve Remuneration of Lin Xianxi	Mgmt	Yes	For	For	For
14.2	Approve Remuneration of Shen Baoshan	Mgmt	Yes	For	For	For
14.3	Approve Remuneration of Huang Yong	Mgmt	Yes	For	For	For
15	Approve 2024 Remuneration of Directors	Mgmt	Yes	For	For	For
16	Approve 2024 Remuneration of Supervisors	Mgmt	Yes	For	For	For
17	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
18	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	Against	Against
19	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
20	Amend Related-Party Transaction Management System	Mgmt	Yes	For	Against	Against
21	Approve to Appoint Auditor	Mgmt	Yes	For	For	For

M/I Homes, Inc.

Meeting Date: 05/13/2024

Country: USATicker: MHO

Meeting Type: Annual

Shares Voted: 99,460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael P. Glimcher	Mgmt	Yes	For	For	For
1.2	Elect Director Elizabeth K. Ingram	Mgmt	Yes	For	For	For

M/I Homes, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kumi D. Walker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Megaworld Corporation

Meeting Date: 05/13/2024

Country: Philippines

Ticker: MEG

Meeting Type: Annual

Shares Voted: 3,553,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Minutes of the Previous Annual Meeting	Mgmt	Yes	For	For	For
5	Appoint External Auditors	Mgmt	Yes	For	For	For
6	Ratify Acts and Resolutions of the Board of Directors, Board Committees and Management	Mgmt	Yes	For	For	For
7a	Elect Andrew L. Tan as Director	Mgmt	Yes	For	For	For
7b	Elect Katherine L. Tan as Director	Mgmt	Yes	For	For	For
7c	Elect Kingson U. Sian as Director	Mgmt	Yes	For	For	For
7d	Elect Enrique Santos L. Sy as Director	Mgmt	Yes	For	For	For
7e	Elect Jesus B. Varela as Director	Mgmt	Yes	For	For	For
7f	Elect Cresencio P. Aquino as Director	Mgmt	Yes	For	For	For
7g	Elect Alejo L. Villanueva, Jr. as Director	Mgmt	Yes	For	For	For
8	Approve Guaranty or Surety Arrangements as Among the Secondary Purposes of the Corporation, and Amend the Second Article of the Articles of Incorporation for the Purpose	Mgmt	Yes	For	For	For
9	Approve Increase in Authorized Capital Stock and Amend the Seventh Article of the Articles of Incorporation for the Purpose	Mgmt	Yes	For	For	For

Megaworld Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend By-Laws Provisions and Amend Article I, Sections 1, 2 and 3, and Article II, Section 3 of the By Laws	Mgmt	Yes	For	For	For

NiSource Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: NI

Meeting Type: Annual

Shares Voted: 20,430

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	Yes	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	Yes	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Eric L. Butler	Mgmt	Yes	For	For	For
1e	Elect Director Deborah A. Henretta	Mgmt	Yes	For	For	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	Yes	For	For	For
1g	Elect Director Michael E. Jesanis	Mgmt	Yes	For	For	For
1h	Elect Director William D. Johnson	Mgmt	Yes	For	For	For
1i	Elect Director Kevin T. Kabat	Mgmt	Yes	For	For	For
1j	Elect Director Cassandra S. Lee	Mgmt	Yes	For	For	For
1k	Elect Director John McAvoy	Mgmt	Yes	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	Against

Meeting Date: 05/13/2024

Country: Norway

Ticker: NORCO

Meeting Type: Annual

Shares Voted: 35,167

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.20 Per Share	Mgmt	Yes	For	For	For
8	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
9.2	Approve Remuneration Statement (Advisory Vote)	Mgmt	Yes	For	For	For
10	Reelect Nils Morten Huseby (Chair), Mari Thjomoe (Deputy Chair) and Lars-Petter Nesvag as Directors; Elect Annette Sandra Angelica Kuru and Karl Erik Kjelstad as New Directors; Reelect Erlend Haugland Naes as Deputy Director	Mgmt	Yes	For	Against	Against
11	Approve Remuneration of Directors in the Amount of NOK 590,000 for Chair, NOK 370,000 for Deputy Chair, NOK 338,000 for External Board Members and NOK 96,000 for Internal Board Members	Mgmt	Yes	For	For	For
12	Reelect Mari Fagerjord as Member of Nominating Committee; Elect Roger Alfredsen as New Member of Nominating Committee	Mgmt	Yes	For	For	For
13	Approve Remuneration of Nomination Committee	Mgmt	Yes	For	For	For
14	Approve Creation of NOK 620,993.75 Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
15	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Mgmt	Yes	For	Against	Against



Norconsult ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Mgmt	Yes	For	Against	Against
17	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	Yes	For	Against	Against

Poonawalla Fincorp Limited

Meeting Date: 05/13/2024Country: IndiaTicker: 524000

Meeting Type: Special

Shares Voted: 168,923

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Stock Option Plan 2024 - Scheme II	Mgmt	Yes	For	Against	Against
2	Approve Extension and Approval of the Employee Stock Option Plan 2024 - Scheme II to the Employees of the Holding Company and Subsidiary Company(ies)	Mgmt	Yes	For	Against	Against
3	Approve Grant of Employee Stock Options Equal to or Exceeding 1% of the Issued Share Capital of the Company to Identified Employees	Mgmt	Yes	For	Against	Against
4	Reelect Prabhakar Dalal as Director	Mgmt	Yes	For	For	For

3M Company

Meeting Date: 05/14/2024Country: USATicker: MMM

Meeting Type: Annual

Shares Voted: 27,277

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	For
1b	Elect Director William M. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Audrey Choi	Mgmt	Yes	For	For	For
1d	Elect Director Anne H. Chow	Mgmt	Yes	For	For	For
1e	Elect Director David B. Dillon	Mgmt	Yes	For	For	For

3M Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director James R. Fitterling	Mgmt	Yes	For	For	For
1g	Elect Director Amy E. Hood	Mgmt	Yes	For	For	For
1h	Elect Director Suzan Kereere	Mgmt	Yes	For	For	For
1i	Elect Director Gregory R. Page	Mgmt	Yes	For	For	For
1j	Elect Director Pedro J. Pizarro	Mgmt	Yes	For	For	For
1k	Elect Director Michael F. Roman	Mgmt	Yes	For	For	For
1l	Elect Director Thomas W. Sweet	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	Against	Against

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: ARE

Meeting Type: Annual

Shares Voted: 24,521

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	Yes	For	For	For
1b	Elect Director Steven R. Hash	Mgmt	Yes	For	For	For
1c	Elect Director James P. Cain	Mgmt	Yes	For	Against	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	For	For
1e	Elect Director Maria C. Freire	Mgmt	Yes	For	Against	Against
1f	Elect Director Richard H. Klein	Mgmt	Yes	For	For	For
1g	Elect Director Sheila K. McGrath	Mgmt	Yes	For	For	For
1h	Elect Director Michael A. Woronoff	Mgmt	Yes	For	Against	Against
2	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Bausch Health Companies Inc.

Meeting Date: 05/14/2024Country: CanadaTicker: BHC

Meeting Type: Annual

Shares Voted: 96,579

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Appio	Mgmt	Yes	For	For	For
1b	Elect Director Christian A. Garcia	Mgmt	Yes	For	For	For
1c	Elect Director Brett M. Icahn	Mgmt	Yes	For	For	For
1d	Elect Director Sarah B. Kavanagh	Mgmt	Yes	For	For	For
1e	Elect Director Frank D. Lee	Mgmt	Yes	For	For	For
1f	Elect Director Steven D. Miller	Mgmt	Yes	For	For	For
1g	Elect Director Richard C. Mulligan	Mgmt	Yes	For	For	For
1h	Elect Director John A. Paulson	Mgmt	Yes	For	For	For
1i	Elect Director Robert N. Power	Mgmt	Yes	For	For	For
1j	Elect Director Amy B. Wechsler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Bird Construction Inc.

Meeting Date: 05/14/2024Country: CanadaTicker: BDT

Meeting Type: Annual

Shares Voted: 20,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Richard Bird	Mgmt	Yes	For	For	For
1.2	Elect Director Karyn A. Brooks	Mgmt	Yes	For	For	For
1.3	Elect Director Steven L. Edwards	Mgmt	Yes	For	For	For
1.4	Elect Director J. Kim Fennell	Mgmt	Yes	For	For	For
1.5	Elect Director Jennifer F. Koury	Mgmt	Yes	For	For	For

Bird Construction Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Terrance L. McKibbin	Mgmt	Yes	For	For	For
1.7	Elect Director Gary Merasty	Mgmt	Yes	For	For	For
1.8	Elect Director Luc J. Messier	Mgmt	Yes	For	For	For
1.9	Elect Director Paul R. Raboud	Mgmt	Yes	For	For	For
1.10	Elect Director Sophia Saeed	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

BNP Paribas SA

Meeting Date: 05/14/2024

Country: France

Ticker: BNP

Meeting Type: Annual/Special

Shares Voted: 114,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
6	Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For
7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For
8	Reelect Christian Noyer as Director	Mgmt	Yes	For	For	For
9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	Mgmt	Yes	For	For	For
10	Elect Annemarie Straathof as Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	For
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	Against
B	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	Against
C	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	SH	Yes	Against	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	Yes	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	Yes	For	For	For
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	Yes	For	For	For
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	Yes	For	For	For
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	Yes	For	For	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	Mgmt	Yes	For	For	For
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	Yes	For	For	For
23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Mgmt	Yes	For	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	Mgmt	Yes	For	For	For
25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	Mgmt	Yes	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	Mgmt	Yes	For	For	For
28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	Mgmt	Yes	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
31	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Burkhalter Holding AG

Meeting Date: 05/14/2024

Country: Switzerland

Ticker: BRKN

Meeting Type: Annual

Shares Voted: 772

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Accept Annual Report	Mgmt	Yes	For	For	For
2.2	Accept Annual Financial Statements	Mgmt	Yes	For	For	For
2.3	Accept Consolidated Annual Financial Statements	Mgmt	Yes	For	For	For
2.5	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
3.1	Approve Discharge of Director Gaudenz Domenig	Mgmt	Yes	For	For	For

Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Director Marco Syfrig	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Director Willy Hueppi	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Director Michele Novak-Moser	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Director Nina Remmers	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Director Diego Brueesch	Mgmt	Yes	For	For	For
4.1	Approve Allocation of Income and Dividends of CHF 2.225 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
4.2	Approve Dividends of CHF 2.225 per Share from Legal Reserves	Mgmt	Yes	For	For	For
5.1	Reelect Gaudenz Domenig as Director and Board Chair	Mgmt	Yes	For	Against	Against
5.2	Reelect Marco Syfrig as Director	Mgmt	Yes	For	Against	Against
5.3	Reelect Willy Hueppi as Director	Mgmt	Yes	For	Against	Against
5.4	Reelect Michele Novak-Moser as Director	Mgmt	Yes	For	Against	Against
5.5	Reelect Nina Remmers as Director	Mgmt	Yes	For	Against	Against
5.6	Reelect Diego Brueesch as Director	Mgmt	Yes	For	Against	Against
6.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
6.2	Reappoint Willy Hueppi as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
6.3	Reappoint Michele Novak-Moser as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
7	Designate Dieter Brunner as Independent Proxy	Mgmt	Yes	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	Yes	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	Yes	For	Against	Against
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	Yes	For	Against	Against

## Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

## Centene Corporation

Meeting Date: 05/14/2024	Country: USA	Ticker: CNC
Meeting Type: Annual		

Shares Voted: 28,396

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	Yes	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	Yes	For	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	Yes	For	For	For
1d	Elect Director H. James Dallas	Mgmt	Yes	For	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	Yes	For	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	Yes	For	For	For
1g	Elect Director Monte E. Ford	Mgmt	Yes	For	For	For
1h	Elect Director Sarah M. London	Mgmt	Yes	For	For	For
1i	Elect Director Lori J. Robinson	Mgmt	Yes	For	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	Against	Against

## Chesnara Plc

Meeting Date: 05/14/2024	Country: United Kingdom	Ticker: CSN
Meeting Type: Annual		



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Steve Murray as Director	Mgmt	Yes	For	For	For
5	Re-elect Carol Hagh as Director	Mgmt	Yes	For	For	For
6	Re-elect Karin Bergstein as Director	Mgmt	Yes	For	For	For
7	Re-elect Jane Dale as Director	Mgmt	Yes	For	For	For
8	Re-elect Luke Savage as Director	Mgmt	Yes	For	For	For
9	Re-elect Mark Hesketh as Director	Mgmt	Yes	For	Abstain	Abstain
10	Re-elect Eamonn Flanagan as Director	Mgmt	Yes	For	For	For
11	Elect Tom Howard as Director	Mgmt	Yes	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity in Relation to the Issuance of Restricted Tier 1 Instruments	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Restricted Tier 1 Instruments	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

# Computacenter Plc

Meeting Date: 05/14/2024	Country: United Kingdom	Ticker: CCC
Meeting Type: Annual		

Shares Voted: 19,473

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4a	Re-elect Pauline Campbell as Director	Mgmt	Yes	For	For	For
4b	Re-elect Rene Carayol as Director	Mgmt	Yes	For	For	For
4c	Re-elect Philip Hulme as Director	Mgmt	Yes	For	For	For
4d	Elect Christian Jehle as Director	Mgmt	Yes	For	For	For
4e	Re-elect Ljiljana Mitic as Director	Mgmt	Yes	For	For	For
4f	Re-elect Mike Norris as Director	Mgmt	Yes	For	For	For
4g	Re-elect Peter Ogden as Director	Mgmt	Yes	For	For	For
4h	Re-elect Ros Rivaz as Director	Mgmt	Yes	For	For	For
5	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	Yes	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
7	Authorise Issue of Equity	Mgmt	Yes	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

# ConocoPhillips

Meeting Date: 05/14/2024	Country: USA	Ticker: COP
Meeting Type: Annual		

Shares Voted: 63,119

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	Yes	For	For	For
1b	Elect Director Gay Huey Evans	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	For	For
1d	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	For
1e	Elect Director Timothy A. Leach	Mgmt	Yes	For	For	For
1f	Elect Director William H. McRaven	Mgmt	Yes	For	For	For
1g	Elect Director Sharmila Mulligan	Mgmt	Yes	For	For	For
1h	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	For
1i	Elect Director Arjun N. Murti	Mgmt	Yes	For	For	For
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	For
1k	Elect Director David T. Seaton	Mgmt	Yes	For	For	For
1l	Elect Director R.A. Walker	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Supermajority Vote Requirement	SH	Yes	For	For	For
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Yes	Against	Against	Against

CTS Eventim AG & Co. KGaA

Meeting Date: 05/14/2024Country: GermanyTicker: EVD  
Meeting Type: Annual

Shares Voted: 63,915

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	Yes	For	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	Yes	For	For	For

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For
7.1	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
7.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
9	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	Against	Against

Dr. Sulaiman Al-Habib Medical Services Group Co.

Meeting Date: 05/14/2024Country: Saudi ArabiaTicker: 4013

Meeting Type: Annual

Shares Voted: 36,103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	Yes	For	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
4	Approve Remuneration of Directors of SAR 1,480,000 for FY 2023	Mgmt	Yes	For	For	For
5	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For	For
8	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	Mgmt	Yes	For	For	For

Dr. Sulaiman Al-Habib Medical Services Group Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025	Mgmt	Yes	For	For	For
10	Amend Articles of Bylaws According to the New Companies' Law, and Rearranging and Renumbering the Articles of Bylaws in Accordance with the Proposed Amendments	Mgmt	Yes	For	For	For
11	Approve the Transfer of Statutory Reserve Balance of SAR 1,050,000,000 as Stated in Financial Statement of 31/12/2023 to Retained Earnings Balance	Mgmt	Yes	For	For	For
12	Amend Article 3 of Bylaws Re: Corporate Purposes	Mgmt	Yes	For	For	For
13	Amend Audit Committee Charter	Mgmt	Yes	For	For	For
14	Amend Standards of Competing Business Charter	Mgmt	Yes	For	For	For
15	Amend Nomination and Remuneration Committee Charter	Mgmt	Yes	For	For	For
16	Amend the Policies, Standards, and Procedures of Board Membership	Mgmt	Yes	For	For	For
17	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	Yes	For	For	For
18	Approve Related Party Transactions with Al Andalus Property Company Re: Partnership, Design, Development, Management, and Operation Agreement for Gharb Jeddah Hospital	Mgmt	Yes	For	For	For
19	Approve Related Party Transactions with Namara Specialized for Trading Est Re: Contract of Purchase of Electrical Tools and Supplies for Multiple Projects for a Period of Three years	Mgmt	Yes	For	For	For
20	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Glazing Works, and Mechanical and Electrical Works for Shamal Al Riyadh Hospital	Mgmt	Yes	For	For	For

Dr. Sulaiman Al-Habib Medical Services Group Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Structural Works for Shamal Al Riyadh Hospital	Mgmt	Yes	For	For	For
22	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Gypsum Board Works for Shamal Al Riyadh Hospital	Mgmt	Yes	For	For	For
23	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for General Contracting for Shamal Al Riyadh Hospital	Mgmt	Yes	For	For	For
24	Approve Related Party Transactions Between Sehat Al Kharj for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Foundation and Structural Works for Sehat Al Kharj Hospital	Mgmt	Yes	For	For	For
25	Approve Related Party Transactions Between Sehat Al Hamra for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Structural Works for Sehat Al Hamra Hospital	Mgmt	Yes	For	For	For
26	Approve Related Party Transactions Between Al Marakez Al Awwaliyah for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Structural Works for a Medical Center Project in Buraidah City	Mgmt	Yes	For	For	For
27	Approve Related Party Transactions Between Rawafed Al Seha International Company Re: Supply Contract Based on Purchase Orders for Medical Tools, Supplies and Devices, and Furniture for the Hospitals	Mgmt	Yes	For	For	For

Shares Voted: 153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	Yes	For	For	For
9.c.1	Approve Discharge of Bo Elisson	Mgmt	Yes	For	For	For
9.c.2	Approve Discharge of Johan Wester	Mgmt	Yes	For	For	For
9.c.3	Approve Discharge of Charlott Samuelsson	Mgmt	Yes	For	For	For
9.c.4	Approve Discharge of Karin Gunnarsson	Mgmt	Yes	For	For	For
9.c.5	Approve Discharge of Lars Eklof	Mgmt	Yes	For	For	For
9.c.6	Approve Discharge of Jonas Hard	Mgmt	Yes	For	For	For
9.c.7	Approve Discharge of CEO Jenny Sjodahl	Mgmt	Yes	For	For	For
10.a	Approve Remuneration Report	Mgmt	Yes	For	For	For
10.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
11	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman, and SEK 270,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13.1	Reelect Johan Wester as Director	Mgmt	Yes	For	For	For
13.2	Reelect Karin Gunnarsson as Director	Mgmt	Yes	For	For	For
13.3	Reelect Lars Eklof as Director	Mgmt	Yes	For	For	For

Ependion AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.4	Reelect Jonas Hard as Director	Mgmt	Yes	For	For	For
13.5	Elect Peter Nilsson as New Director	Mgmt	Yes	For	For	For
13.6	Reelect Peter Nilsson as Board Chair	Mgmt	Yes	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
15	Approve Issuance of up to 2.9 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
16a	Approve Long-Term Performance Based Incentive Program LTI 2024/2027	Mgmt	Yes	For	Against	Against
16b.1	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	Yes	For	Against	Against
16b.2	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	Yes	For	Against	Against
16b.3	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	Yes	For	Against	Against
17	Authorize Reissuance of Repurchased Shares in Connection with Incentive Plan	Mgmt	Yes	For	For	For

Essex Property Trust, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: ESS

Meeting Type: Annual

Shares Voted: 10,989

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	Yes	For	For	For
1b	Elect Director Keith R. Guericke	Mgmt	Yes	For	For	For
1c	Elect Director Anne B. Gust	Mgmt	Yes	For	For	For
1d	Elect Director Maria R. Hawthorne	Mgmt	Yes	For	For	For
1e	Elect Director Amal M. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Mary Kasaris	Mgmt	Yes	For	For	For
1g	Elect Director Angela L. Kleiman	Mgmt	Yes	For	For	For
1h	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	For
1i	Elect Director George M. Marcus	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For



Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

FDM Group (Holdings) Plc

Meeting Date: 05/14/2024Country: United KingdomTicker: FDM

Meeting Type: Annual

Shares Voted: 60,514

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Approve Performance Share Plan	Mgmt	Yes	For	For	For
6	Re-elect Andrew Brown as Director	Mgmt	Yes	For	For	For
7	Re-elect Roderick Flavell as Director	Mgmt	Yes	For	For	For
8	Re-elect Sheila Flavell as Director	Mgmt	Yes	For	For	For
9	Re-elect Michael McLaren as Director	Mgmt	Yes	For	For	For
10	Re-elect Alan Kinnear as Director	Mgmt	Yes	For	For	For
11	Re-elect David Lister as Director	Mgmt	Yes	For	For	For
12	Elect Rowena Murray as Director	Mgmt	Yes	For	For	For
13	Re-elect Jacqueline de Rojas as Director	Mgmt	Yes	For	For	For
14	Re-elect Michelle Senecal de Fonseca as Director	Mgmt	Yes	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

FDM Group (Holdings) Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Grange Resources Limited

Meeting Date: 05/14/2024Country: AustraliaTicker: GRR

Meeting Type: Annual

Shares Voted: 202,380

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Ajanth Saverimutto as Director	Mgmt	Yes	For	For	For
3	Elect Tianxiao Shen as Director	Mgmt	Yes	For	Against	Against
4	Approve Increase in Maximum Securities Under the Company's Executive Rights Plan	Mgmt	Yes	For	For	For
5	Approve Issuance of 2023 Performance Rights to Honglin Zhao	Mgmt	Yes	For	For	For
6	Approve Issuance of 2024 Performance Rights to Honglin Zhao	Mgmt	Yes	For	For	For
7	Approve Issuance of 2024 Performance Rights to Chongtao Xu	Mgmt	Yes	For	For	For

Honeywell International Inc.

Meeting Date: 05/14/2024Country: USATicker: HON

Meeting Type: Annual

Shares Voted: 35,059

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	For
1b	Elect Director Duncan B. Angove	Mgmt	Yes	For	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director William S. Ayer	Mgmt	Yes	For	For	For
1d	Elect Director Kevin Burke	Mgmt	Yes	For	For	For
1e	Elect Director D. Scott Davis	Mgmt	Yes	For	For	For
1f	Elect Director Deborah Flint	Mgmt	Yes	For	For	For
1g	Elect Director Vimal Kapur	Mgmt	Yes	For	For	For
1h	Elect Director Michael W. Lamach	Mgmt	Yes	For	For	For
1i	Elect Director Rose Lee	Mgmt	Yes	For	For	For
1j	Elect Director Grace Lieblein	Mgmt	Yes	For	For	For
1k	Elect Director Robin L. Washington	Mgmt	Yes	For	For	For
1l	Elect Director Robin Watson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Hugo Boss AG

Meeting Date: 05/14/2024

Country: Germany

Ticker: BOSS

Meeting Type: Annual

Shares Voted: 9,390

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	For
5.2	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against

Hugo Boss AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For

Ipsos SA

Meeting Date: 05/14/2024	Country: France	Ticker: IPS
Meeting Type: Annual/Special		

Shares Voted: 2,523

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Reelect Filippo Lo Franco as Director	Mgmt	Yes	For	For	For
6	Reelect Didier Truchot as Director	Mgmt	Yes	For	For	For
7	Appoint Mazars S.A. as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
8	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 666,000	Mgmt	Yes	For	For	For
10	Approve Compensation of Ben Page, CEO	Mgmt	Yes	For	For	For
11	Approve Compensation of Didier Truchot, Chairman of the Board	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	Yes	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.08 Million	Mgmt	Yes	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.08 Million	Mgmt	Yes	For	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
24	Authorize Capital Increase of Up to EUR 1.08 Million for Future Exchange Offers	Mgmt	Yes	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 1.08 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-20, 22-24 and 26 at EUR 1.08 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-24 and 26 at EUR 5.4 Million	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Laboratory Corporation of America Holdings

Meeting Date: 05/14/2024

Country: USA

Ticker: LH

Meeting Type: Annual

Shares Voted: 4,596						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey A. Davis	Mgmt	Yes	For	For	For
1c	Elect Director D. Gary Gilliland	Mgmt	Yes	For	For	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	Yes	For	For	For
1e	Elect Director Garheng Kong	Mgmt	Yes	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	Yes	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	Yes	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	For
1i	Elect Director Adam H. Schechter	Mgmt	Yes	For	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
5	Report on Transport of Nonhuman Primates Within the U.S.	SH	Yes	Against	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	Against	Against

Shares Voted: 11,979

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Open Meeting; Elect Peter Nilsson as Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	Mgmt	Yes	For	For	For
8.c1	Approve Discharge of Peter Nilsson	Mgmt	Yes	For	For	For
8.c2	Approve Discharge of Anette Frumerie	Mgmt	Yes	For	For	For
8.c3	Approve Discharge of Marcus Hedblom	Mgmt	Yes	For	For	For
8.c4	Approve Discharge of Per Bertland	Mgmt	Yes	For	For	For
8.c5	Approve Discharge of Sonat Burman-Olsson	Mgmt	Yes	For	For	For
8.c6	Approve Discharge of Staffan Pehrson	Mgmt	Yes	For	For	For
8.c7	Approve Discharge of Viveka Ekberg	Mgmt	Yes	For	For	For
8.c8	Approve Discharge of Pontus Andersson	Mgmt	Yes	For	For	For
8.c9	Approve Discharge of Ulf Jonsson	Mgmt	Yes	For	For	For
8.c10	Approve Discharge of CEO Ola Ringdahl	Mgmt	Yes	For	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman, SEK 550,000 to Other Directors and SEK 26,250 to Employee Representatives; Approve Committee Fees	Mgmt	Yes	For	For	For
10.2	Approve Remuneration of Auditor	Mgmt	Yes	For	For	For

Lindab International AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.a	Reelect Peter Nilsson as Board Chairman	Mgmt	Yes	For	Against	Against
11.b	Reelect Viveka Ekberg as Director	Mgmt	Yes	For	For	For
11.c	Reelect Sonat Burman-Olsson as Director	Mgmt	Yes	For	For	For
11.d	Reelect Anette Frumerie as Director	Mgmt	Yes	For	For	For
11.e	Reelect Per Bertland as Director	Mgmt	Yes	For	For	For
11.f	Reelect Marcus Hedblom as Director	Mgmt	Yes	For	For	For
11.g	Reelect Staffan Pehrson as Director	Mgmt	Yes	For	For	For
11.h	Reelect Peter Nilsson as Board Chair	Mgmt	Yes	For	Against	Against
12.1	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
16	Approve Stock Option Plan for Key Employees	Mgmt	Yes	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	For

Loews Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: L

Meeting Type: Annual

Shares Voted: 9,705

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	Yes	For	For	For
1B	Elect Director Charles D. Davidson	Mgmt	Yes	For	For	For
1C	Elect Director Charles M. Diker	Mgmt	Yes	For	For	For
1D	Elect Director Paul J. Fribourg	Mgmt	Yes	For	For	For



Loews Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Walter L. Harris	Mgmt	Yes	For	For	For
1F	Elect Director Jonathan C. Locker	Mgmt	Yes	For	For	For
1G	Elect Director Susan P. Peters	Mgmt	Yes	For	For	For
1H	Elect Director Andrew H. Tisch	Mgmt	Yes	For	For	For
1I	Elect Director James S. Tisch	Mgmt	Yes	For	For	For
1J	Elect Director Jonathan M. Tisch	Mgmt	Yes	For	For	For
1K	Elect Director Anthony Welters	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

MasTec, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: MTZ

Meeting Type: Annual

Shares Voted: 247,567

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jose R. Mas	Mgmt	Yes	For	For	For
1.2	Elect Director Javier Palomarez	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Motorola Solutions, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: MSI

Meeting Type: Annual

Shares Voted: 8,874

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Nicole Anasenes	Mgmt	Yes	For	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	Yes	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	Yes	For	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	Yes	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	Yes	For	For	For

NEPI Rockcastle NV

Meeting Date: 05/14/2024Country: NetherlandsTicker: NRP  
Meeting Type: Annual/Special

Shares Voted: 364,157

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2023	Mgmt	Yes	For	For	For
2	Approve Discharge of Directors	Mgmt	Yes	For	For	For
3.1	Re-elect Andreas Klingen as Director	Mgmt	Yes	For	For	For
3.2	Re-elect Andries de Lange as Director	Mgmt	Yes	For	For	For
3.3	Re-elect Steven Brown as Director	Mgmt	Yes	For	For	For
3.4	Re-elect Eliza Predoiu as Director	Mgmt	Yes	For	For	For
4	Elect Jeanine Holscher as Director	Mgmt	Yes	For	For	For

NEPI Rockcastle NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	For
6	Reappoint Ernst & Young Accountants LLP as Auditors with Mark Noordhoff as the Independent Auditor	Mgmt	Yes	For	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
9	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
10	Approve Remuneration Implementation Report	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy	Mgmt	Yes	For	For	For
12a	Amend Articles of Association Re: Settlement of H1 2024 Distribution by Capital Repayment	Mgmt	Yes	For	For	For
12b	Amend Articles of Association Re: Settlement of H2 2024 Distribution by Capital Repayment	Mgmt	Yes	For	For	For

Prudential Financial, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: PRU

Meeting Type: Annual

Shares Voted: 18,829

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	Yes	For	For	For
1.2	Elect Director Robert M. Falzon	Mgmt	Yes	For	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	Yes	For	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	Yes	For	For	For
1.6	Elect Director Kathleen A. Murphy	Mgmt	Yes	For	For	For
1.7	Elect Director Sandra Pianalto	Mgmt	Yes	For	For	For
1.8	Elect Director Christine A. Poon	Mgmt	Yes	For	For	For
1.9	Elect Director Douglas A. Scovanner	Mgmt	Yes	For	For	For

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Require Independent Board Chair	SH	Yes	Against	For	For

Saipem SpA

Meeting Date: 05/14/2024

Country: Italy

Ticker: SPM

Meeting Type: Annual

Shares Voted: 379,547

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3.1	Fix Number of Directors	Mgmt	Yes	For	For	For
3.2	Fix Board Terms for Directors	Mgmt	Yes	For	For	For
3.3.1	Slate 1 Submitted by Eni SpA and CDP Equity SpA	SH	Yes	None	Against	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For
3.4	Elect Elisabetta Serafin as Board Chair	SH	Yes	None	For	For
3.5	Approve Remuneration of Directors	SH	Yes	None	For	For
4.1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023-2025 Long-Term Variable Incentive Plan	Mgmt	Yes	For	For	For

Signify NV

Meeting Date: 05/14/2024

Country: Netherlands

Ticker: LIGHT

Meeting Type: Annual

Shares Voted: 166,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Adopt Financial Statements	Mgmt	Yes	For	For	For
6	Approve Dividends	Mgmt	Yes	For	For	For
7.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
7.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
8	Reelect Eric Rondolat to Management Board	Mgmt	Yes	For	For	For
9.a	Elect Jeroen Drost to Supervisory Board	Mgmt	Yes	For	For	For
9.b	Reelect Rita Lane to Supervisory Board	Mgmt	Yes	For	For	For
9.c	Reelect Pamela Knapp to Supervisory Board	Mgmt	Yes	For	For	For
10.a	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	For	For
10.b	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
12.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
12.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
13	Authorize Repurchase Shares	Mgmt	Yes	For	For	For
14	Approve Cancellation of Shares	Mgmt	Yes	For	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: SWKS

Meeting Type: Annual

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	Yes	For	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	Yes	For	For	For
1c	Elect Director Liam K. Griffin	Mgmt	Yes	For	For	For

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Eric J. Guerin	Mgmt	Yes	For	For	For
1e	Elect Director Christine King	Mgmt	Yes	For	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	Yes	For	For	For
1g	Elect Director David P. McGlade	Mgmt	Yes	For	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	Yes	For	For	For
1i	Elect Director Maryann Turcke	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	Yes	For	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	Yes	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	Yes	For	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	Yes	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
9	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	Against

Stoneridge, Inc.

Meeting Date: 05/14/2024

Country: USATicker: SRI

Meeting Type: Annual

Shares Voted: 939,576

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ira C. Kaplan	Mgmt	Yes	For	For	For

Stoneridge, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kim Korth	Mgmt	Yes	For	For	For
1.3	Elect Director William M. Lasky	Mgmt	Yes	For	For	For
1.4	Elect Director George S. Mayes, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Carsten J. Reinhardt	Mgmt	Yes	For	For	For
1.6	Elect Director Sheila Rutt	Mgmt	Yes	For	For	For
1.7	Elect Director Paul J. Schlather	Mgmt	Yes	For	For	For
1.8	Elect Director Frank S. Sklarsky	Mgmt	Yes	For	For	For
1.9	Elect Director James Zizelman	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For

Sun Communities, Inc.

Meeting Date: 05/14/2024Country: USATicker: SUI

Meeting Type: Annual

Shares Voted: 111,052

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	Yes	For	For	For
1b	Elect Director Tonya Allen	Mgmt	Yes	For	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	Yes	For	For	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	Yes	For	For	For
1e	Elect Director Jeff T. Blau	Mgmt	Yes	For	For	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	Yes	For	For	For
1g	Elect Director Brian M. Hermelin	Mgmt	Yes	For	For	For
1h	Elect Director Craig A. Leupold	Mgmt	Yes	For	For	For
1i	Elect Director Clunet R. Lewis	Mgmt	Yes	For	For	For
1j	Elect Director Arthur A. Weiss	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Sun Communities, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Tencent Holdings Limited

Meeting Date: 05/14/2024Country: Cayman IslandsTicker: 700

Meeting Type: Annual

Shares Voted: 1,008,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Charles St Leger Searle as Director	Mgmt	Yes	For	For	For
3b	Elect Ke Yang as Director	Mgmt	Yes	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	Mgmt	Yes	For	For	For

The Allstate Corporation

Meeting Date: 05/14/2024Country: USATicker: ALL

Meeting Type: Annual

Shares Voted: 14,064

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	For



The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Richard T. Hume	Mgmt	Yes	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	Yes	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	Yes	For	For	For
1f	Elect Director Maria Morris	Mgmt	Yes	For	For	For
1g	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	For
1h	Elect Director Andrea Redmond	Mgmt	Yes	For	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	For
1l	Elect Director Monica Turner	Mgmt	Yes	For	For	For
1m	Elect Director Thomas J. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Total Energy Services Inc.

Meeting Date: 05/14/2024

Country: Canada

Ticker: TOT

Meeting Type: Annual

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Chow	Mgmt	Yes	For	For	For
1.2	Elect Director Glenn Dagenais	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel K. Halyk	Mgmt	Yes	For	For	For
1.4	Elect Director Jessica Kirstine	Mgmt	Yes	For	For	For
1.5	Elect Director Gregory Melchin	Mgmt	Yes	For	For	For
1.6	Elect Director Ken Mullen	Mgmt	Yes	For	For	For
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Ventas, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: VTR

Meeting Type: Annual

Shares Voted: 107,634

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	Yes	For	For	For
1b	Elect Director Theodore R. Bigman	Mgmt	Yes	For	For	For
1c	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	For
1d	Elect Director Michael J. Embler	Mgmt	Yes	For	For	For
1e	Elect Director Matthew J. Lustig	Mgmt	Yes	For	For	For
1f	Elect Director Roxanne M. Martino	Mgmt	Yes	For	For	For
1g	Elect Director Marguerite M. Nader	Mgmt	Yes	For	For	For
1h	Elect Director Sean P. Nolan	Mgmt	Yes	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	For
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	Yes	For	For	For
1k	Elect Director Sumit Roy	Mgmt	Yes	For	For	For
1l	Elect Director Maurice S. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

WashTec AG

Meeting Date: 05/14/2024

Country: Germany

Ticker: WSU

Meeting Type: Annual

Shares Voted: 952

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For

WashTec AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
7	Approve Decrease in Size of Supervisory Board to Five Members	Mgmt	Yes	For	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For

Waste Management, Inc.

Meeting Date: 05/14/2024Country: USATicker: WM

Meeting Type: Annual

Shares Voted: 19,489

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	Yes	For	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	Yes	For	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	For
1e	Elect Director Victoria M. Holt	Mgmt	Yes	For	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	For
1g	Elect Director Sean E. Menke	Mgmt	Yes	For	For	For
1h	Elect Director William B. Plummer	Mgmt	Yes	For	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

Xenia Hotels & Resorts, Inc.

Meeting Date: 05/14/2024Country: USATicker: XHR

Meeting Type: Annual

Xenia Hotels & Resorts, Inc.

Shares Voted: 25,543

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marcel Verbaas	Mgmt	Yes	For	For	For
1b	Elect Director Keith E. Bass	Mgmt	Yes	For	For	For
1c	Elect Director Thomas M. Gartland	Mgmt	Yes	For	For	For
1d	Elect Director Beverly K. Goulet	Mgmt	Yes	For	For	For
1e	Elect Director Arlene Isaacs-Lowe	Mgmt	Yes	For	For	For
1f	Elect Director Mary E. McCormick	Mgmt	Yes	For	For	For
1g	Elect Director Terrence Moorehead	Mgmt	Yes	For	For	For
1h	Elect Director Dennis D. Oklak	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Amadeus FiRe AG

Meeting Date: 05/15/2024Country: GermanyTicker: AADMeeting Type: Annual

Shares Voted: 1,956

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Robert von Wuelfing for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Dennis Gerlitzki for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Thomas Surwald for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Christoph Gross for Fiscal Year 2023	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Michael Grimm for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Heinrich Alt for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bjoern Empting for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Angelika Kappe for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Annett Martin for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Stefanie Mielast for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Christian Ribic for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Ulrike Schweibert for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ulrike Sommer for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Otto Weixler for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Jan Wessling for Fiscal Year 2023	Mgmt	Yes	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	Mgmt	Yes	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For

Amadeus FiRe AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For

American International Group, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: AIG
Meeting Type: Annual		

Shares Voted: 37,317

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	Yes	For	For	For
1b	Elect Director James Cole, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	Yes	For	For	For
1d	Elect Director John (Chris) Inglis	Mgmt	Yes	For	For	For
1e	Elect Director Linda A. Mills	Mgmt	Yes	For	For	For
1f	Elect Director Diana M. Murphy	Mgmt	Yes	For	For	For
1g	Elect Director Peter R. Porrino	Mgmt	Yes	For	For	For
1h	Elect Director John G. Rice	Mgmt	Yes	For	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	For	For
5	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	Against

American Water Works Company, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: AWK
Meeting Type: Annual		

American Water Works Company, Inc.

Shares Voted: 10,184

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	Yes	For	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	Yes	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	Yes	For	For	For
1e	Elect Director Laurie P. Havanec	Mgmt	Yes	For	For	For
1f	Elect Director Julia L. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Patricia L. Kampling	Mgmt	Yes	For	For	For
1h	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	For
1i	Elect Director Michael L. Marberry	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Bank of Baroda

Meeting Date: 05/15/2024

Country: India

Ticker: 532134

Meeting Type: Extraordinary Shareholders

Shares Voted: 1,380,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Appointment and Remuneration of Sanjay Vinayak Mudaliar as Executive Director	Mgmt	Yes	For	Against	Against

Bank of Baroda

Meeting Date: 05/15/2024

Country: India

Ticker: 532134

Meeting Type: Extraordinary Shareholders

Bank of Baroda

Shares Voted: 1,380,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Sanjay Kapoor as Director	Mgmt	Yes	For	Against	Against
1.2	Elect Suresh Chand Garg as Director	Mgmt	Yes	For	Against	Against
1.3	Elect Kartar Singh Chauhan as Director	Mgmt	Yes	For	Against	Against
1.4	Elect Ravindran Menon as Director	Mgmt	Yes	For	Against	Against

Bayerische Motoren Werke AG

Meeting Date: 05/15/2024Country: GermanyTicker: BMW  
Meeting Type: Annual

Shares Voted: 72,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	Mgmt	Yes	For	For	For



Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	Mgmt	Yes	For	For	For

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For
6.1	Elect Susanne Klatten to the Supervisory Board	Mgmt	Yes	For	For	For
6.2	Elect Stefan Quandt to the Supervisory Board	Mgmt	Yes	For	Against	Against
6.3	Elect Vishal Sikka to the Supervisory Board	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For

BlackRock, Inc.

Meeting Date: 05/15/2024Country: USATicker: BLK

Meeting Type: Annual

Shares Voted: 5,614

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela Daley	Mgmt	Yes	For	For	For
1b	Elect Director Laurence D. Fink	Mgmt	Yes	For	For	For
1c	Elect Director William E. Ford	Mgmt	Yes	For	For	For
1d	Elect Director Fabrizio Freda	Mgmt	Yes	For	For	For
1e	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Robert S. Kapito	Mgmt	Yes	For	For	For
1h	Elect Director Cheryl D. Mills	Mgmt	Yes	For	For	For
1i	Elect Director Amin H. Nasser	Mgmt	Yes	For	For	For
1j	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	For
1k	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	For
1l	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	Yes	For	For	For
1n	Elect Director Hans E. Vestberg	Mgmt	Yes	For	For	For
1o	Elect Director Susan L. Wagner	Mgmt	Yes	For	For	For
1p	Elect Director Mark Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	Against
7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	SH	Yes	Against	Against	Against

Conduit Holdings Ltd.

Meeting Date: 05/15/2024

Country: Bermuda

Ticker: CRE

Meeting Type: Annual

Shares Voted: 23,911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	Yes	For	Against	Against
5	Re-elect Neil Eckert as Director	Mgmt	Yes	For	For	For
6	Re-elect Trevor Carvey as Director	Mgmt	Yes	For	For	For
7	Re-elect Elaine Whelan as Director	Mgmt	Yes	For	For	For
8	Re-elect Michelle Smith as Director	Mgmt	Yes	For	For	For
9	Re-elect Malcolm Furbert as Director	Mgmt	Yes	For	For	For
10	Re-elect Elizabeth Murphy as Director	Mgmt	Yes	For	For	For
11	Re-elect Ken Randall as Director	Mgmt	Yes	For	For	For
12	Elect Rebecca Shelley as Director	Mgmt	Yes	For	For	For
13	Ratify KPMG Audit Limited as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For

Conduit Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Common Shares	Mgmt	Yes	For	For	For

C-RAD AB

Meeting Date: 05/15/2024	Country: Sweden	Ticker: CRAD.B
Meeting Type: Annual		

Shares Voted: 2,536

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income	Mgmt	Yes	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Reelect Jenny Rosberg, David Sjostrom, Kristina Willgard (Chair), Susanne Ekblom and Peter Simonsbacka as Directors; Elect Mats Thoren as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	Against	Against
13	Approve Remuneration Report	Mgmt	Yes	For	For	For

C-RAD AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
15	Approve Stock Option Plan 2024/2027 for Key Employees	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
18	Approve Issuance of 2.5 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	For

Cytokinetics, Incorporated

Meeting Date: 05/15/2024	Country: USA	Ticker: CYTK
	Meeting Type: Annual	

Shares Voted: 14,097

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert I. Blum	Mgmt	Yes	For	For	For
1b	Elect Director Robert A. Harrington	Mgmt	Yes	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Daimler Truck Holding AG

Meeting Date: 05/15/2024	Country: Germany	Ticker: DTG
	Meeting Type: Annual	

Shares Voted: 175,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	Yes	For	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.7	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	Mgmt	Yes	For	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.16	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.20	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	Mgmt	Yes	For	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	For

DEME Group NV

Meeting Date: 05/15/2024Country: BelgiumTicker: DEME

Meeting Type: Annual

Shares Voted: 677						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements and Dividends of EUR 2.1 per Share	Mgmt	Yes	For	For	For
5.1	Approve Discharge of Luc Bertrand as Director	Mgmt	Yes	For	For	For
5.2	Approve Discharge of John-Eric Bertrand as Director	Mgmt	Yes	For	For	For
5.3	Approve Discharge of Luc Vandenbulcke as Director	Mgmt	Yes	For	For	For
5.4	Approve Discharge of Tom Bamelis as Director	Mgmt	Yes	For	For	For
5.5	Approve Discharge of Piet Dejonghe as Director	Mgmt	Yes	For	For	For
5.6	Approve Discharge of Koen Janssen as Director	Mgmt	Yes	For	For	For
5.7	Approve Discharge of Christian Labeyrie as Director	Mgmt	Yes	For	For	For
5.8	Approve Discharge of Pas de Mots BV, Represented by Leen Geirnaerd, as Director	Mgmt	Yes	For	For	For
5.9	Approve Discharge of Kerstin Konradsson as Director	Mgmt	Yes	For	For	For
5.10	Approve Discharge of Karena Cancilleri as Director	Mgmt	Yes	For	For	For



DEME Group NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
7.1	Elect Marieke Schoningh as Independent Director	Mgmt	Yes	For	For	For
7.2	Elect Gaelle Hotellier as Independent Director	Mgmt	Yes	For	For	For
8	Appoint Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	Against	Against

Element Fleet Management Corp.

Meeting Date: 05/15/2024Country: CanadaTicker: EFN

Meeting Type: Annual

Shares Voted: 201,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen (Katie) Taylor	Mgmt	Yes	For	For	For
1.2	Elect Director Virginia Addicott	Mgmt	Yes	For	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	Yes	For	For	For
1.4	Elect Director G. Keith Graham	Mgmt	Yes	For	For	For
1.5	Elect Director Joan Lamm-Tennant	Mgmt	Yes	For	For	For
1.6	Elect Director Rubin J. McDougal	Mgmt	Yes	For	For	For
1.7	Elect Director Andrew Clarke	Mgmt	Yes	For	For	For
1.8	Elect Director Andrea Rosen	Mgmt	Yes	For	For	For
1.9	Elect Director Arielle Meloul-Wechsler	Mgmt	Yes	For	For	For
1.10	Elect Director Luis Manuel Tellez Kuenzler	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Elevance Health, Inc.

Meeting Date: 05/15/2024Country: USATicker: ELV

Meeting Type: Annual

Elevance Health, Inc.

Shares Voted: 12,489

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	Yes	For	For	For
1.2	Elect Director Antonio F. Neri	Mgmt	Yes	For	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	Against

Elmos Semiconductor SE

Meeting Date: 05/15/2024

Country: Germany

Ticker: ELG

Meeting Type: Annual

Shares Voted: 5,957

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Dirk Hoheisel for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Volkmar Tanneberger for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2023	Mgmt	Yes	For	For	For

Elmos Semiconductor SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Ratify BDO AG as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For

Enphase Energy, Inc.

Meeting Date: 05/15/2024

Country: USATicker: ENPH

Meeting Type: Annual

Shares Voted: 7,074

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Badrinarayanan Kothandaraman	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph Malchow	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Everest Group, Ltd.

Meeting Date: 05/15/2024

Country: BermudaTicker: EG

Meeting Type: Annual

Shares Voted: 2,263

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	Yes	For	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	Yes	For	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director John A. Graf	Mgmt	Yes	For	For	For

Everest Group, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Meryl Hartzband	Mgmt	Yes	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	Yes	For	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	Yes	For	For	For
1.8	Elect Director Roger M. Singer	Mgmt	Yes	For	For	For
1.9	Elect Director Joseph V. Taranto	Mgmt	Yes	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Fiserv, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: FI

Meeting Type: Annual

Shares Voted: 30,440

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	Yes	For	For	For
1.2	Elect Director Henrique de Castro	Mgmt	Yes	For	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	Yes	For	For	For
1.4	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	For
1.5	Elect Director Ajei S. Gopal	Mgmt	Yes	For	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	Yes	For	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	Yes	For	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	Yes	For	For	For
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Greggs Plc

Meeting Date: 05/15/2024	Country: United Kingdom	Ticker: GRG
Meeting Type: Annual		

Shares Voted: 29,062

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	Yes	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Matt Davies as Director	Mgmt	Yes	For	For	For
6	Re-elect Roisin Currie as Director	Mgmt	Yes	For	For	For
7	Re-elect Richard Hutton as Director	Mgmt	Yes	For	For	For
8	Re-elect Kate Ferry as Director	Mgmt	Yes	For	For	For
9	Re-elect Mohamed Elsarky as Director	Mgmt	Yes	For	For	For
10	Re-elect Lynne Weedall as Director	Mgmt	Yes	For	For	For
11	Re-elect Nigel Mills as Director	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	For	For
13	Approve Share Option Plan	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

GRG Banking Equipment Co., Ltd.

Meeting Date: 05/15/2024	Country: China	Ticker: 002152
Meeting Type: Special		

GRG Banking Equipment Co., Ltd.

Shares Voted: 78,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Daily Related Party Transactions	Mgmt	Yes	For	For	For

Halliburton Company

Meeting Date: 05/15/2024Country: USATicker: HALMeeting Type: Annual

Shares Voted: 47,878

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	Yes	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	Yes	For	For	For
1c	Elect Director M. Katherine Banks	Mgmt	Yes	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	For
1e	Elect Director Earl M. Cummings	Mgmt	Yes	For	For	For
1f	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	For
1g	Elect Director Robert A. Malone	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	For
1i	Elect Director Bhavesh V. (Bob) Patel	Mgmt	Yes	For	For	For
1j	Elect Director Maurice S. Smith	Mgmt	Yes	For	For	For
1k	Elect Director Janet L. Weiss	Mgmt	Yes	For	For	For
1l	Elect Director Tobi M. Edwards Young	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Hess Corporation

Meeting Date: 05/15/2024Country: USATicker: HESMeeting Type: Annual

Hess Corporation

Shares Voted: 14,863

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	Yes	For	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Lisa Glatch	Mgmt	Yes	For	For	For
1d	Elect Director John B. Hess	Mgmt	Yes	For	For	For
1e	Elect Director Edith E. Holiday	Mgmt	Yes	For	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	Yes	For	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	Yes	For	For	For
1h	Elect Director David McManus	Mgmt	Yes	For	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	Yes	For	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	Yes	For	For	For
1k	Elect Director James H. Quigley	Mgmt	Yes	For	For	For
1l	Elect Director William G. Schrader	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/15/2024Country: USATicker: HLT  
Meeting Type: Annual

Shares Voted: 18,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	Yes	For	For	For
1c	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	For
1d	Elect Director Chris Carr	Mgmt	Yes	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	Yes	For	For	For

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Judith A. McHale	Mgmt	Yes	For	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2024Country: USATicker: HST

Meeting Type: Annual

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	Yes	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	Yes	For	For	For
1.3	Elect Director Diana M. Laing	Mgmt	Yes	For	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	Yes	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	Yes	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	Yes	For	For	For
1.9	Elect Director A. William Stein	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

Invitation Homes, Inc.

Meeting Date: 05/15/2024Country: USATicker: INVH

Meeting Type: Annual



Invitation Homes, Inc.

Shares Voted: 61,473

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	Yes	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	Yes	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	Yes	For	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	Yes	For	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	For
1.7	Elect Director John B. Rhea	Mgmt	Yes	For	For	For
1.8	Elect Director Janice L. Sears	Mgmt	Yes	For	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	For	For
1.10	Elect Director Keith D. Taylor	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

IONOS Group SE

Meeting Date: 05/15/2024

Country: Germany

Ticker: IOS

Meeting Type: Annual

Shares Voted: 10,441

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Supervisory Board Member Ralph Dommermuth for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Supervisory Board Member Rene Obermann for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal Year 2023	Mgmt	Yes	For	For	For

IONOS Group SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Supervisory Board Member Martin Mildner for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Supervisory Board Member Vanessa Stuetzle for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For

Keller Group Plc

Meeting Date: 05/15/2024

Country: United Kingdom

Ticker: KLR

Meeting Type: Annual

Shares Voted: 6,456

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
6	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
7	Elect Annette Kelleher as Director	Mgmt	Yes	For	For	For
8	Re-elect Paula Bell as Director	Mgmt	Yes	For	For	For
9	Re-elect David Burke as Director	Mgmt	Yes	For	For	For
10	Re-elect Juan Hernandez Abrams as Director	Mgmt	Yes	For	For	For
11	Re-elect Peter Hill as Director	Mgmt	Yes	For	For	For

Keller Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Baroness Kate Rock as Director	Mgmt	Yes	For	For	For
13	Re-elect Michael Speakman as Director	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Molson Coors Beverage Company

Meeting Date: 05/15/2024

Country: USATicker: TAP

Meeting Type: Annual

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	Yes	For	For	For
1.2	Elect Director Charles M. Herington	Mgmt	Yes	For	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

NNN REIT, Inc.

Meeting Date: 05/15/2024

Country: USATicker: NNN

Meeting Type: Annual

Shares Voted: 22,894

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela K. M. Beall	Mgmt	Yes	For	For	For

NNN REIT, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Steven D. Cosler	Mgmt	Yes	For	For	For
1c	Elect Director David M. Fick	Mgmt	Yes	For	For	For
1d	Elect Director Edward J. Fritsch	Mgmt	Yes	For	For	For
1e	Elect Director Elizabeth C. Gulacsy	Mgmt	Yes	For	For	For
1f	Elect Director Kevin B. Habicht	Mgmt	Yes	For	For	For
1g	Elect Director Betsy D. Holden	Mgmt	Yes	For	For	For
1h	Elect Director Stephen A. Horn, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Kamau O. Witherspoon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Northrop Grumman Corporation

Meeting Date: 05/15/2024
Country: USA
Ticker: NOC

Meeting Type: Annual

Shares Voted: 7,537

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	For
1b	Elect Director David P. Abney	Mgmt	Yes	For	For	For
1c	Elect Director Marianne C. Brown	Mgmt	Yes	For	For	For
1d	Elect Director Ann M. Fudge	Mgmt	Yes	For	For	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	Yes	For	For	For
1f	Elect Director Arvind Krishna	Mgmt	Yes	For	For	For
1g	Elect Director Graham N. Robinson	Mgmt	Yes	For	For	For
1h	Elect Director Kimberly A. Ross	Mgmt	Yes	For	For	For
1i	Elect Director Gary Roughead	Mgmt	Yes	For	For	For
1j	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For	For
1k	Elect Director James S. Turley	Mgmt	Yes	For	For	For
1l	Elect Director Mark A. Welsh, III	Mgmt	Yes	For	For	For

## Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Mary A. Winston	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Yes	Against	Against	Against
7	Require Independent Board Chair	SH	Yes	Against	Against	Against

## Norwegian Air Shuttle ASA

Meeting Date: 05/15/2024

Country: Norway

Ticker: NAS

Meeting Type: Annual

Shares Voted: 476,672

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
4	Approve Remuneration Statement	Mgmt	Yes	For	Against	Against
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
6	Accept Financial Statements and Statutory Reports; Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	For
7	Elect Karina Deacon as Director	Mgmt	Yes	For	For	For
8	Reelect Nils Bastiansen as Chairman of Nominating Committee	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For

## Norwegian Air Shuttle ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
13	Approve Creation of NOK 9.6 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
14	Approve Equity Plan Financing	Mgmt	Yes	For	Against	Against
15	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	Yes	For	Against	Against

## O-I Glass, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: OI

Meeting Type: Annual

Shares Voted: 1,650,195

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	Yes	For	For	For
1b	Elect Director David V. Clark, II	Mgmt	Yes	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	Yes	For	For	For
1d	Elect Director Gordon J. Hardie	Mgmt	Yes	For	For	For
1e	Elect Director John Humphrey	Mgmt	Yes	For	For	For
1f	Elect Director Alan J. Murray	Mgmt	Yes	For	For	For
1g	Elect Director Hari N. Nair	Mgmt	Yes	For	For	For
1h	Elect Director Cheri Phyfer	Mgmt	Yes	For	For	For
1i	Elect Director Catherine I. Slater	Mgmt	Yes	For	For	For
1j	Elect Director Carol A. Williams	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Olav Thon Eiendomsselskap ASA

Meeting Date: 05/15/2024

Country: Norway

Ticker: OLT

Meeting Type: Annual

Olav Thon Eiendomsselskap ASA

Shares Voted: 4,668

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	Yes	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt	Yes	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7 Per Share	Mgmt	Yes	For	For	For
6.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
6.b	Approve Creation of NOK 10 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
7	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	For
8	Approve Remuneration Statement	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors in the Amount of NOK 175,000 for Each Director and NOK 35,000 for Deputy Director; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
10	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Elect Sissel Berdal Haga Thon and Line Norbye for a Term of Two Years; Elect Stig O. Jacobsen as Deputy Director for a Term of One Year	Mgmt	Yes	For	Against	Against

Old Dominion Freight Line, Inc.

Meeting Date: 05/15/2024Country: USATicker: ODFLMeeting Type: Annual

Shares Voted: 4,754

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	Yes	For	For	For

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director David S. Congdon	Mgmt	Yes	For	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Andrew S. Davis	Mgmt	Yes	For	For	For
1.5	Elect Director Kevin M. Freeman	Mgmt	Yes	For	For	For
1.6	Elect Director Bradley R. Gabosch	Mgmt	Yes	For	For	For
1.7	Elect Director Greg C. Gantt	Mgmt	Yes	For	For	For
1.8	Elect Director John D. Kasarda	Mgmt	Yes	For	For	For
1.9	Elect Director Cheryl S. Miller	Mgmt	Yes	For	For	For
1.10	Elect Director Wendy T. Stallings	Mgmt	Yes	For	For	For
1.11	Elect Director Thomas A. Stith, III	Mgmt	Yes	For	For	For
1.12	Elect Director Leo H. Suggs	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	Against

Option Care Health, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: OPCH

Meeting Type: Annual

Shares Voted: 395,420

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Arlotta	Mgmt	Yes	For	For	For
1.2	Elect Director Elizabeth Q. Betten	Mgmt	Yes	For	For	For
1.3	Elect Director Elizabeth D. Bierbower	Mgmt	Yes	For	For	For
1.4	Elect Director Barbara W. Bodem	Mgmt	Yes	For	For	For
1.5	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	For



Option Care Health, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Natasha Deckmann	Mgmt	Yes	For	For	For
1.7	Elect Director David W. Golding	Mgmt	Yes	For	For	For
1.8	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	Yes	For	For	For
1.9	Elect Director R. Carter Pate	Mgmt	Yes	For	For	For
1.10	Elect Director John C. Rademacher	Mgmt	Yes	For	For	For
1.11	Elect Director Timothy P. Sullivan	Mgmt	Yes	For	For	For
1.12	Elect Director Norman L. Wright	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Paradox Interactive AB

Meeting Date: 05/15/2024Country: SwedenTicker: PDX

Meeting Type: Annual

Shares Voted: 2,967

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chair of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	Yes	For	For	For
8.c1	Approve Discharge of Hakan Sjunnesson	Mgmt	Yes	For	For	For
8.c2	Approve Discharge of Fredrik Wester	Mgmt	Yes	For	For	For
8.c3	Approve Discharge of Mathias Hermansson	Mgmt	Yes	For	For	For

Paradox Interactive AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c4	Approve Discharge of Linda Hoglund	Mgmt	Yes	For	For	For
8.c5	Approve Discharge of Andras Vajlok	Mgmt	Yes	For	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chair and SEK 350,000 for Other Directors	Mgmt	Yes	For	For	For
10.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
11.a	Reelect Hakan Sjunnesson as Director	Mgmt	Yes	For	Against	Against
11.b	Reelect Fredrik Wester as Director	Mgmt	Yes	For	For	For
11.c	Reelect Mathias Hermansson as Director	Mgmt	Yes	For	For	For
11.d	Reelect Linda Hoglund as Director	Mgmt	Yes	For	For	For
11.e	Reelect Andras Vajlok as Director	Mgmt	Yes	For	Against	Against
11.f	Reelect Hakan Sjunnesson as Board Chairman	Mgmt	Yes	For	Against	Against
12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	Yes	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
14	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
15	Approve Stock Option Plan 2024/2028 for Key Employees	Mgmt	Yes	For	For	For

Phillips 66

Meeting Date: 05/15/2024

Country: USA

Ticker: PSX

Meeting Type: Annual

Shares Voted: 22,892

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	For
1b	Elect Director Lisa A. Davis	Mgmt	Yes	For	For	For
1c	Elect Director Mark E. Lashier	Mgmt	Yes	For	For	For

Phillips 66

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Douglas T. Terreson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Yes	Against	Against	Against

PPL Corporation

Meeting Date: 05/15/2024Country: USATicker: PPL

Meeting Type: Annual

Shares Voted: 37,543

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	Yes	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	Yes	For	For	For
1c	Elect Director Heather B. Redman	Mgmt	Yes	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	Yes	For	For	For
1e	Elect Director Vincent Sorgi	Mgmt	Yes	For	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	Yes	For	For	For
1g	Elect Director Natica von Althann	Mgmt	Yes	For	For	For
1h	Elect Director Keith H. Williamson	Mgmt	Yes	For	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

PROG Holdings, Inc.

Meeting Date: 05/15/2024Country: USATicker: PRG

Meeting Type: Annual

PROG Holdings, Inc.

Shares Voted: 104,446

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy T. Betty	Mgmt	Yes	For	For	For
1b	Elect Director Douglas C. Curling	Mgmt	Yes	For	For	For
1c	Elect Director Cynthia N. Day	Mgmt	Yes	For	For	For
1d	Elect Director Curtis L. Doman	Mgmt	Yes	For	For	For
1e	Elect Director Ray M. Martinez	Mgmt	Yes	For	For	For
1f	Elect Director Steven A. Michaels	Mgmt	Yes	For	For	For
1g	Elect Director Ray M. Robinson	Mgmt	Yes	For	For	For
1h	Elect Director Caroline S. Sheu	Mgmt	Yes	For	For	For
1i	Elect Director James P. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

PT Elnusa Tbk

Meeting Date: 05/15/2024Country: IndonesiaTicker: ELSAMeeting Type: Annual

Shares Voted: 1,858,408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
4	Approve Auditors	Mgmt	Yes	For	For	For
5	Approve Changes in the Boards of the Company	SH	Yes	None	Against	Against

Puuido Oyj

Meeting Date: 05/15/2024Country: FinlandTicker: PUUILOMeeting Type: Annual

Shares Voted: 1,361

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.38 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chair and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Six	Mgmt	Yes	For	For	For
13	Reelect Lasse Aho (Chair), Bent Holm, Mammu Kaario and Tuomas Piirtola as Directors; Elect Jens Joller and Anne-Mari Paapio as New Directors	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Approve Charitable Donations up to EUR 50,000	Mgmt	Yes	For	Abstain	Abstain

Redrow Plc

Meeting Date: 05/15/2024Country: United KingdomTicker: RDWMeeting Type: Special

Shares Voted: 188,911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	Mgmt	Yes	For	For	For

Redrow Plc

Meeting Date: 05/15/2024	Country: United Kingdom	Ticker: RDW
	Meeting Type: Court	

Shares Voted: 188,911

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

Robert Half Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: RHI
	Meeting Type: Annual	

Shares Voted: 5,450

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jana L. Barsten	Mgmt	Yes	For	For	For
1b	Elect Director Julia L. Coronado	Mgmt	Yes	For	For	For
1c	Elect Director Dirk A. Kempthorne	Mgmt	Yes	For	For	For
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Marc H. Morial	Mgmt	Yes	For	For	For
1f	Elect Director Robert J. Pace	Mgmt	Yes	For	For	For
1g	Elect Director Frederick A. Richman	Mgmt	Yes	For	For	For
1h	Elect Director M. Keith Waddell	Mgmt	Yes	For	For	For
1i	Elect Director Marnie H. Wilking	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Sichuan Kelun Pharmaceutical Co., Ltd.

Meeting Date: 05/15/2024	Country: China	Ticker: 002422
	Meeting Type: Annual	

Shares Voted: 505,243

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
3	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Shareholder Return Plan	Mgmt	Yes	For	For	For
6	Approve Profit Distribution	Mgmt	Yes	For	For	For
7	Approve Interim Profit Distribution	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	Yes	For	For	For
10	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
12	Approve Bill Pool Business	Mgmt	Yes	For	Against	Against
13	Approve Provision of Guarantee	Mgmt	Yes	For	Against	Against
14	Approve Use of Idle Own Funds to Purchase Financial Product	Mgmt	Yes	For	Against	Against
15.1	Elect Liu Gexin as Director	Mgmt	Yes	For	For	For
15.2	Elect Liu Sichuan as Director	Mgmt	Yes	For	For	For
15.3	Elect Ge Junyou as Director	Mgmt	Yes	For	For	For
15.4	Elect Zhou Xianxiang as Director	Mgmt	Yes	For	For	For
15.5	Elect He Guosheng as Director	Mgmt	Yes	For	For	For
15.6	Elect Wang Guangji as Director	Mgmt	Yes	For	For	For
16.1	Elect Ren Shichi as Director	Mgmt	Yes	For	For	For
16.2	Elect Gao Jinbo as Director	Mgmt	Yes	For	For	For
16.3	Elect Wang Fuqing as Director	Mgmt	Yes	For	For	For
17.1	Elect Wan Peng as Supervisor	SH	Yes	For	For	For
17.2	Elect Guo Yunpei as Supervisor	SH	Yes	For	For	For

# Southwest Airlines Co.

Meeting Date: 05/15/2024

Country: USA

Ticker: LUV

Meeting Type: Annual

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa M. Atherton	Mgmt	Yes	For	For	For
1b	Elect Director David W. Biegler	Mgmt	Yes	For	For	For
1c	Elect Director J. Veronica Biggins	Mgmt	Yes	For	For	For
1d	Elect Director Roy Blunt	Mgmt	Yes	For	For	For
1e	Elect Director Douglas H. Brooks	Mgmt	Yes	For	For	For
1f	Elect Director Eduardo F. Conrado	Mgmt	Yes	For	For	For
1g	Elect Director William H. Cunningham	Mgmt	Yes	For	For	For
1h	Elect Director Thomas W. Gilligan	Mgmt	Yes	For	For	For
1i	Elect Director David P. Hess	Mgmt	Yes	For	For	For
1j	Elect Director Robert E. Jordan	Mgmt	Yes	For	For	For
1k	Elect Director Gary C. Kelly	Mgmt	Yes	For	For	For
1l	Elect Director Elaine Mendoza	Mgmt	Yes	For	For	For
1m	Elect Director Christopher P. Reynolds	Mgmt	Yes	For	For	For
1n	Elect Director Jill A. Soltau	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Clawback Policy	SH	Yes	Against	For	For
6	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Yes	Against	Against	Against

# State Street Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: STT

Meeting Type: Annual



State Street Corporation

Shares Voted: 16,140

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	Yes	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	Yes	For	For	For
1c	Elect Director DonnaLee A. DeMaio	Mgmt	Yes	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	Yes	For	For	For
1e	Elect Director William C. Freda	Mgmt	Yes	For	For	For
1f	Elect Director Sara Mathew	Mgmt	Yes	For	For	For
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	Yes	For	For	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	Yes	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	Yes	For	For	For
1k	Elect Director John B. Rhea	Mgmt	Yes	For	For	For
1l	Elect Director Gregory L. Summe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2024Country: USATicker: HIG  
Meeting Type: Annual

Shares Voted: 16,131

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	Yes	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	Yes	For	For	For
1d	Elect Director Donna A. James	Mgmt	Yes	For	For	For
1e	Elect Director Edmund Reese	Mgmt	Yes	For	For	For

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Teresa Wynn Roseborough	Mgmt	Yes	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	Yes	For	For	For
1h	Elect Director Christopher J. Swift	Mgmt	Yes	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	Yes	For	For	For
1j	Elect Director Greig Woodring	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

The Travelers Companies, Inc.

Meeting Date: 05/15/2024Country: USATicker: TRV

Meeting Type: Annual

Shares Voted: 12,153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	Yes	For	For	For
1b	Elect Director William J. Kane	Mgmt	Yes	For	For	For
1c	Elect Director Thomas B. Leonardi	Mgmt	Yes	For	For	For
1d	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Elizabeth E. Robinson	Mgmt	Yes	For	For	For
1f	Elect Director Rafael Santana	Mgmt	Yes	For	For	For
1g	Elect Director Todd C. Schermerhorn	Mgmt	Yes	For	For	For
1h	Elect Director Alan D. Schnitzer	Mgmt	Yes	For	For	For
1i	Elect Director Laurie J. Thomsen	Mgmt	Yes	For	For	For
1j	Elect Director Bridget van Kralingen	Mgmt	Yes	For	For	For
1k	Elect Director David S. Williams	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Report on Methane Emissions	SH	Yes	Against	Against	Against
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	SH	Yes	Against	Against	Against
6	Report on Human Rights Risk in Underwriting	SH	Yes	Against	Against	Against
7	Consider Pay Disparity Between CEO and Other Employees	SH	Yes	Against	Against	Against

Three Squirrels, Inc.

Meeting Date: 05/15/2024

Country: China

Ticker: 300783

Meeting Type: Special

Shares Voted: 722,250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Scheme	Mgmt	Yes	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	Yes	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters of the Stock Option Scheme	Mgmt	Yes	For	For	For
4	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	Yes	For	For	For
5	Approve Management Method of Employee Share Purchase Plan	Mgmt	Yes	For	For	For
6	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	Yes	For	For	For

TP ICAP Group Plc

Meeting Date: 05/15/2024

Country: Jersey

Ticker: TCAP

Meeting Type: Annual

Shares Voted: 47,405

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Richard Berliand as Director	Mgmt	Yes	For	For	For
5	Re-elect Nicolas Breteau as Director	Mgmt	Yes	For	For	For
6	Re-elect Kath Cates as Director	Mgmt	Yes	For	For	For
7	Re-elect Tracy Clarke as Director	Mgmt	Yes	For	For	For
8	Re-elect Angela Crawford-Ingle as Director	Mgmt	Yes	For	For	For
9	Re-elect Michael Heaney as Director	Mgmt	Yes	For	For	For
10	Re-elect Mark Hemsley as Director	Mgmt	Yes	For	For	For
11	Re-elect Philip Price as Director	Mgmt	Yes	For	For	For
12	Re-elect Robin Stewart as Director	Mgmt	Yes	For	For	For
13	Elect Amy Yip as Director	Mgmt	Yes	For	For	For
14	Appoint PricewaterhouseCoopers LLC as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Hold Any Repurchased Shares as Treasury Shares	Mgmt	Yes	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Universal Health Services, Inc.

Meeting Date: 05/15/2024Country: USATicker: UHS

Meeting Type: Annual

Shares Voted: 3,274

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
2	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	SH	Yes	Against	For	For

Valero Energy Corporation

Meeting Date: 05/15/2024Country: USATicker: VLO

Meeting Type: Annual

Shares Voted: 18,126

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	Yes	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	Yes	For	For	For
1d	Elect Director Joseph W. Gordor	Mgmt	Yes	For	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	Yes	For	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	For
1g	Elect Director Eric D. Mullins	Mgmt	Yes	For	For	For
1h	Elect Director Robert A. Profusek	Mgmt	Yes	For	For	For
1i	Elect Director R. Lane Riggs	Mgmt	Yes	For	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	Yes	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Verisk Analytics, Inc.

Meeting Date: 05/15/2024Country: USATicker: VRSK

Meeting Type: Annual

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey Dailey	Mgmt	Yes	For	For	For
1c	Elect Director Bruce Hansen	Mgmt	Yes	For	For	For
1d	Elect Director Gregory Hendrick	Mgmt	Yes	For	For	For
1e	Elect Director Kathleen A. Hogenson	Mgmt	Yes	For	For	For
1f	Elect Director Wendy Lane	Mgmt	Yes	For	For	For
1g	Elect Director Samuel G. Liss	Mgmt	Yes	For	For	For
1h	Elect Director Lee M. Shavel	Mgmt	Yes	For	For	For
1i	Elect Director Olumide Soroye	Mgmt	Yes	For	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	Yes	For	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/15/2024Country: USATicker: VRTX

Meeting Type: Annual

Shares Voted: 13,697

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	Yes	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	Yes	For	For	For
1.3	Elect Director Alan Garber	Mgmt	Yes	For	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	Yes	For	For	For
1.5	Elect Director Michel Lagarde	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	Yes	For	For	For

# Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Diana McKenzie	Mgmt	Yes	For	For	For
1.8	Elect Director Bruce Sachs	Mgmt	Yes	For	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	Yes	For	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	Yes	For	For	For
1.11	Elect Director Suketu Upadhyay	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	Against	Against

# Vesuvius Plc

Meeting Date: 05/15/2024

Country: United Kingdom

Ticker: VSVS

Meeting Type: Annual

Shares Voted: 330,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Elect Eva Lindqvist as Director	Mgmt	Yes	For	For	For
5	Elect Robert MacLeod as Director	Mgmt	Yes	For	For	For
6	Re-elect Patrick Andre as Director	Mgmt	Yes	For	For	For
7	Re-elect Carla Bailo as Director	Mgmt	Yes	For	For	For
8	Re-elect Mark Collis as Director	Mgmt	Yes	For	For	For
9	Re-elect Kath Durrant as Director	Mgmt	Yes	For	For	For
10	Re-elect Carl-Peter Forster as Director	Mgmt	Yes	For	For	For
11	Re-elect Dinggui Gao as Director	Mgmt	Yes	For	For	For
12	Re-elect Friederike Helfer as Director	Mgmt	Yes	For	For	For

Vesuvius Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Vossloh AG

Meeting Date: 05/15/2024

Country: Germany

Ticker: VOS

Meeting Type: Annual

Shares Voted: 399

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against



Vossloh AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million; Approve Creation of EUR 5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

Wacker Neuson SE

Meeting Date: 05/15/2024

Country: Germany

Ticker: WAC

Meeting Type: Annual

Shares Voted: 2,325

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
7	Amend Articles Re: Registration in the Share Register	Mgmt	Yes	For	For	For
8	Amend Articles Re: General Meeting Chair	Mgmt	Yes	For	For	For

Whitecap Resources Inc.

Meeting Date: 05/15/2024

Country: Canada

Ticker: WCP

Meeting Type: Annual

Whitecap Resources Inc.

Shares Voted: 43,026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
2.1	Elect Director Mary-Jo E. Case	Mgmt	Yes	For	For	For
2.2	Elect Director Grant B. Fagerheim	Mgmt	Yes	For	For	For
2.3	Elect Director Chandra A. Henry	Mgmt	Yes	For	For	For
2.4	Elect Director Vineeta Maguire	Mgmt	Yes	For	For	For
2.5	Elect Director Glenn A. McNamara	Mgmt	Yes	For	For	For
2.6	Elect Director Stephen C. Nikiforuk	Mgmt	Yes	For	For	For
2.7	Elect Director Kenneth S. Stickland	Mgmt	Yes	For	For	For
2.8	Elect Director Bradley J. Wall	Mgmt	Yes	For	For	For
2.9	Elect Director Grant A. Zawalsky	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 05/15/2024Country: ChinaTicker: 603501  
Meeting Type: Special

Shares Voted: 36,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For

Amphenol Corporation

Meeting Date: 05/16/2024Country: USATicker: APH  
Meeting Type: Annual

Amphenol Corporation

Shares Voted: 31,804

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	Yes	For	For	For
1.2	Elect Director David P. Falck	Mgmt	Yes	For	For	For
1.3	Elect Director Edward G. Jepsen	Mgmt	Yes	For	For	For
1.4	Elect Director Rita S. Lane	Mgmt	Yes	For	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	Yes	For	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	Yes	For	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	Yes	For	For	For
1.8	Elect Director Prahlad Singh	Mgmt	Yes	For	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	Yes	For	Against	Against
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

AT&T Inc.

Meeting Date: 05/16/2024Country: USATicker: TMeeting Type: Annual

Shares Voted: 380,076

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	Yes	For	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	Yes	For	For	For
1.3	Elect Director William E. Kennard	Mgmt	Yes	For	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	For

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	For
1.6	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	For
1.7	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For
1.8	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	For
1.9	Elect Director John T. Stankey	Mgmt	Yes	For	For	For
1.10	Elect Director Cynthia B. Taylor	Mgmt	Yes	For	For	For
1.11	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against
5	Amend Clawback Policy	SH	Yes	Against	Against	Against
6	Report on Respecting Workforce Civil Liberties	SH	Yes	Against	Against	Against

AvalonBay Communities, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: AVB

Meeting Type: Annual

Shares Voted: 24,921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	Yes	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Stephen P. Hills	Mgmt	Yes	For	For	For
1e	Elect Director Christopher B. Howard	Mgmt	Yes	For	For	For
1f	Elect Director Richard J. Lieb	Mgmt	Yes	For	For	For
1g	Elect Director Nnenna Lynch	Mgmt	Yes	For	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	Yes	For	For	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Susan Swanezy	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

BANK POLSKA KASA OPIEKI SA

Meeting Date: 05/16/2024

Country: Poland

Ticker: PEO

Meeting Type: Annual

Shares Voted: 65,665

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1a	Approve Discharge of Leszek Skiba (CEO)	Mgmt	Yes	For	For	For
1.1b	Approve Discharge of Marcin Gadomski (Deputy CEO)	Mgmt	Yes	For	For	For
1.1c	Approve Discharge of Piotr Zborowski (Deputy CEO)	Mgmt	Yes	For	For	For
1.1d	Approve Discharge of Jerzy Kwiecinski (Deputy CEO)	Mgmt	Yes	For	For	For
1.1e	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	Mgmt	Yes	For	For	For
1.1f	Approve Discharge of Jaroslaw Fuchs (Deputy CEO)	Mgmt	Yes	For	For	For
1.1g	Approve Discharge of Wojciech Werochowski (Deputy CEO)	Mgmt	Yes	For	For	For
1.1h	Approve Discharge of Blazej Szczeki (Deputy CEO)	Mgmt	Yes	For	For	For
1.1i	Approve Discharge of Pawel Straczynski (Deputy CEO)	Mgmt	Yes	For	For	For
1.2a	Approve Discharge of Beata Kozłowska-Chyla (Supervisory Board Chairwoman)	Mgmt	Yes	For	For	For
1.2b	Approve Discharge of Joanna Dynysiuk (Supervisory Board Deputy Chairwoman)	Mgmt	Yes	For	For	For
1.2c	Approve Discharge of Malgorzata Sadurska (Supervisory Board Deputy Chairwoman)	Mgmt	Yes	For	For	For
1.2d	Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Secretary)	Mgmt	Yes	For	For	For

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2e	Approve Discharge of Marcin Izdebski (Supervisory Board Member)	Mgmt	Yes	For	For	For
1.2f	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	Mgmt	Yes	For	For	For
1.2g	Approve Discharge of Justyna Glebikowska-Michalak (Supervisory Board Member)	Mgmt	Yes	For	For	For
1.2h	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	Mgmt	Yes	For	For	For
1.2i	Approve Discharge of Marian Majcher (Supervisory Board Member)	Mgmt	Yes	For	For	For

Carter's, Inc.

Meeting Date: 05/16/2024Country: USATicker: CRI

Meeting Type: Annual

Shares Voted: 114,599

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey H. Black	Mgmt	Yes	For	For	For
1.3	Elect Director Hali Borenstein	Mgmt	Yes	For	For	For
1.4	Elect Director Michael D. Casey	Mgmt	Yes	For	For	For
1.5	Elect Director Luis Borgen	Mgmt	Yes	For	For	For
1.6	Elect Director Jevin S. Eagle	Mgmt	Yes	For	For	For
1.7	Elect Director Mark P. Hipp	Mgmt	Yes	For	For	For
1.8	Elect Director William J. Montgoris	Mgmt	Yes	For	For	For
1.9	Elect Director Stacey S. Rauch	Mgmt	Yes	For	For	For
1.10	Elect Director Gretchen W. Schar	Mgmt	Yes	For	For	For
1.11	Elect Director Stephanie P. Stahl	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/16/2024Country: USATicker: CBOE

Meeting Type: Annual

Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	Mgmt	Yes	For	For	For
1b	Elect Director Fredric J. Tomczyk	Mgmt	Yes	For	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	Yes	For	For	For
1d	Elect Director Ivan K. Fong	Mgmt	Yes	For	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	Yes	For	For	For
1f	Elect Director Jill R. Goodman	Mgmt	Yes	For	For	For
1g	Elect Director Erin A. Mansfield	Mgmt	Yes	For	For	For
1h	Elect Director Cecilia H. Mao	Mgmt	Yes	For	For	For
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Jennifer J. McPeck	Mgmt	Yes	For	For	For
1k	Elect Director Roderick A. Palmore	Mgmt	Yes	For	For	For
1l	Elect Director James E. Parisi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	Against	Against
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	For

Chubb Limited

Meeting Date: 05/16/2024Country: SwitzerlandTicker: CB

Meeting Type: Annual

Shares Voted: 21,513

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Allocate Disposable Profit	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	Yes	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	Yes	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	Yes	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	Yes	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	Yes	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	Yes	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	Yes	For	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	Yes	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	Yes	For	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	Yes	For	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	Yes	For	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	Yes	For	For	For
5.9	Elect Director Robert W. Scully	Mgmt	Yes	For	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	Yes	For	For	For
5.11	Elect Director David H. Sidwell	Mgmt	Yes	For	For	For
5.12	Elect Director Olivier Steimer	Mgmt	Yes	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	Yes	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	Yes	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	Yes	For	For	For
9	Cancel Repurchased Shares	Mgmt	Yes	For	For	For



Chubb Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Articles Re: Creation of a Capital Band	Mgmt	Yes	For	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	Yes	For	For	For
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	Yes	For	For	For
12.3	Approve Remuneration Report	Mgmt	Yes	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
14	Approve Sustainability Report	Mgmt	Yes	For	Abstain	Abstain
15	Report on GHG Emissions Associated with Underwriting	SH	Yes	Against	Against	Against
16	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	Against
A	Transact Other Business	Mgmt	Yes	For	Against	Against

Cipla Limited

Meeting Date: 05/16/2024

Country: India

Ticker: 500087

Meeting Type: Special

Shares Voted: 200,113

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Balram Bhargava as Director	Mgmt	Yes	For	For	For
2	Approve Payment of One-Time Long-Term Incentive to Umang Vohra as Managing Director and Global Chief Executive Officer	Mgmt	Yes	For	Against	Against

ConvaTec Group Plc

Meeting Date: 05/16/2024

Country: United Kingdom

Ticker: CTEC

Meeting Type: Annual

Shares Voted: 843,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect John McAdam as Director	Mgmt	Yes	For	For	For
5	Re-elect Karim Bitar as Director	Mgmt	Yes	For	For	For
6	Re-elect Jonny Mason as Director	Mgmt	Yes	For	For	For
7	Re-elect Margaret Ewing as Director	Mgmt	Yes	For	For	For
8	Re-elect Brian May as Director	Mgmt	Yes	For	For	For
9	Re-elect Constantin Coussios as Director	Mgmt	Yes	For	For	For
10	Re-elect Heather Mason as Director	Mgmt	Yes	For	For	For
11	Re-elect Kim Lody as Director	Mgmt	Yes	For	For	For
12	Re-elect Sharon O'Keefe as Director	Mgmt	Yes	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Approve Amendments to the Long Term Incentive Plan 2016	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Shares Voted: 1,259,351

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert J. Dennis	Mgmt	Yes	For	For	For
1b	Elect Director Mark A. Emkes	Mgmt	Yes	For	For	For
1c	Elect Director Alexander R. Fischer	Mgmt	Yes	For	For	For
1d	Elect Director Catherine Hernandez-Blades	Mgmt	Yes	For	For	For
1e	Elect Director Damon T. Hininger	Mgmt	Yes	For	For	For
1f	Elect Director Stacia A. Hylton	Mgmt	Yes	For	For	For
1g	Elect Director Harley G. Lappin	Mgmt	Yes	For	For	For
1h	Elect Director Anne L. Mariucci	Mgmt	Yes	For	For	For
1i	Elect Director Thurgood Marshall, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Devin I. Murphy	Mgmt	Yes	For	For	For
1k	Elect Director John R. Prann, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

CVS Health Corporation

Meeting Date: 05/16/2024Country: USATicker: CVS  
Meeting Type: Annual

Shares Voted: 68,275

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey R. Balser	Mgmt	Yes	For	For	For
1c	Elect Director C. David Brown, II	Mgmt	Yes	For	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	Yes	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	For
1g	Elect Director Anne M. Finucane	Mgmt	Yes	For	For	For

## CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director J. Scott Kirby	Mgmt	Yes	For	For	For
1i	Elect Director Karen S. Lynch	Mgmt	Yes	For	For	For
1j	Elect Director Michael F. Mahoney	Mgmt	Yes	For	For	For
1k	Elect Director Jean-Pierre Millon	Mgmt	Yes	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Against	Against
6	Adopt Director Election Resignation Bylaw	SH	Yes	Against	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Yes	Against	Against	Against

## Deutsche Bank AG

Meeting Date: 05/16/2024

Country: Germany

Ticker: DBK

Meeting Type: Annual

Shares Voted: 318,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2023	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Karl von Rohr (until Oct. 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.7	Approve Discharge of Management Board Member Christiana Riley (until May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.8	Approve Discharge of Management Board Member Claudio de Sanctis (from July 1, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek (until May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Frank Schulze (from May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Susanne Bleidt (from May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein (until May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Jan Duschek for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Claudia Fieber (from May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2023	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Martina Klee (until May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Birgit Laumen (May 17, 2023 - Jan. 12, 2024) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Gabriele Platscher (until May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.16	Approve Discharge of Supervisory Board Member Bernd Rose (until May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member Gerlinde Siebert (from May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2023	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Stephan Szukalski (from May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.20	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.21	Approve Discharge of Supervisory Board Member Juergen Toegel (from May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.22	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.23	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.24	Approve Discharge of Supervisory Board Member Stefan Viertel (until May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.25	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.26	Approve Discharge of Supervisory Board Member Frank Werneke (until May 17, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.27	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2023	Mgmt	Yes	For	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For
5.2	Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	For

ElringKlinger AG

Meeting Date: 05/16/2024

Country: Germany

Ticker: ZIL2

Meeting Type: Annual

Shares Voted: 4,043

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Elect Ludger Heuberg to the Supervisory Board	Mgmt	Yes	For	For	For

Gan & Lee Pharmaceuticals Co., Ltd.

Meeting Date: 05/16/2024

Country: China

Ticker: 603087

Meeting Type: Annual

Shares Voted: 50,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Profit Distribution	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	Yes	For	For	For
8	Approve Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For	For



Gan & Lee Pharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Articles of Association	Mgmt	Yes	For	For	For
10	Approve to Authorize the Board of Directors to Handle Matters Related to Equity Incentives	Mgmt	Yes	For	Against	Against
11	Approve Accounting Firm Selection System	Mgmt	Yes	For	For	For

Hasbro, Inc.

Meeting Date: 05/16/2024Country: USATicker: HAS

Meeting Type: Annual

Shares Voted: 171,416

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hope F. Cochran	Mgmt	Yes	For	For	For
1.2	Elect Director Christian P. Cocks	Mgmt	Yes	For	For	For
1.3	Elect Director Lisa Gersh	Mgmt	Yes	For	For	For
1.4	Elect Director Frank D. Gibeau	Mgmt	Yes	For	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	Yes	For	For	For
1.6	Elect Director Darin S. Harris	Mgmt	Yes	For	For	For
1.7	Elect Director Blake J. Jorgensen	Mgmt	Yes	For	For	For
1.8	Elect Director Owen Mahoney	Mgmt	Yes	For	For	For
1.9	Elect Director Laurel J. Richie	Mgmt	Yes	For	For	For
1.10	Elect Director Richard S. Stoddart	Mgmt	Yes	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Illumina, Inc.

Meeting Date: 05/16/2024Country: USATicker: ILMN

Meeting Type: Annual

Shares Voted: 8,519

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	Yes	For	For	For
1B	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	For
1C	Elect Director Robert S. Epstein	Mgmt	Yes	For	For	For
1D	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	For
1E	Elect Director Gary S. Guthart	Mgmt	Yes	For	For	For
1F	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	For
1G	Elect Director Anna Richo	Mgmt	Yes	For	For	For
1H	Elect Director Philip W. Schiller	Mgmt	Yes	For	For	For
1I	Elect Director Susan E. Siegel	Mgmt	Yes	For	For	For
1J	Elect Director Jacob Thaysen	Mgmt	Yes	For	For	For
1K	Elect Director Scott B. Ullem	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Inwido AB

Meeting Date: 05/16/2024Country: SwedenTicker: INWI  
Meeting Type: Annual

Shares Voted: 48,962

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
10a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	Yes	For	For	For
10c.1	Approve Discharge of Per Bertland	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10c.2	Approve Discharge of Kerstin Lindell	Mgmt	Yes	For	For	For
10c.3	Approve Discharge of Henriette Schutze	Mgmt	Yes	For	For	For
10c.4	Approve Discharge of Christer Wahlquist	Mgmt	Yes	For	For	For
10c.5	Approve Discharge of Anders Wassberg	Mgmt	Yes	For	For	For
10c.6	Approve Discharge of Tony Johansson	Mgmt	Yes	For	For	For
10c.7	Approve Discharge of Robert Wernersson	Mgmt	Yes	For	For	For
10c.8	Approve Discharge of Carin Karra	Mgmt	Yes	For	For	For
10c.9	Approve Discharge of CEO Henrik Hjalmarsson	Mgmt	Yes	For	For	For
11.1	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 860,000 for Chairman and SEK 345,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13.1a	Reelect Per Bertland as Director	Mgmt	Yes	For	For	For
13.1b	Reelect Kerstin Lindell as Director	Mgmt	Yes	For	For	For
13.1c	Reelect Henriette Schutze as Director	Mgmt	Yes	For	For	For
13.1d	Reelect Anders Wassberg as Director	Mgmt	Yes	For	For	For
13.1e	Elect Mikael Jonson as New Director	Mgmt	Yes	For	For	For
13.1f	Reelect Per Bertland Board Chair	Mgmt	Yes	For	For	For
13.2	Ratify Ernst & Young AB as Auditors	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	For	For
15	Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
16	Approve Warrant Program 2024/2029 for Key Employees	Mgmt	Yes	For	For	For

JOEONE Co., Ltd.

Meeting Date: 05/16/2024Country: ChinaTicker: 601566

Meeting Type: Annual

Shares Voted: 75,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Profit Distribution	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve to Authorize the Chairman and General Manager to Handle Matters Related to Application of Bank Credit Lines	Mgmt	Yes	For	For	For
8	Approve Appointment of Auditor	Mgmt	Yes	For	For	For
9	Approve Provision of Guarantees	Mgmt	Yes	For	Against	Against

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024Country: USATicker: MMC

Meeting Type: Annual

Shares Voted: 26,209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director John Q. Doyle	Mgmt	Yes	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	Yes	For	For	For
1d	Elect Director H. Edward Hanway	Mgmt	Yes	For	For	For
1e	Elect Director Judith Hartmann	Mgmt	Yes	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	Yes	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	Yes	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	Yes	For	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Morton O. Schapiro	Mgmt	Yes	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/16/2024Country: USATicker: MLM  
Meeting Type: Annual

Shares Voted: 3,244

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	Yes	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	Yes	For	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	For
1.4	Elect Director John J. Koraleski	Mgmt	Yes	For	For	For
1.5	Elect Director Mary T. Mack	Mgmt	Yes	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	Yes	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	Yes	For	For	For
1.9	Elect Director Donald W. Slager	Mgmt	Yes	For	For	For
1.10	Elect Director David C. Wajsgas	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

MEKO AB

Meeting Date: 05/16/2024Country: SwedenTicker: MEKO  
Meeting Type: Annual

Shares Voted: 35,472

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.1	Approve Discharge of Eivor Andersson	Mgmt	Yes	For	For	For
9.2	Approve Discharge of Kenny Brack	Mgmt	Yes	For	For	For
9.3	Approve Discharge of Robert M. Hanser	Mgmt	Yes	For	For	For
9.4	Approve Discharge of Joseph M. Holsten	Mgmt	Yes	For	For	For
9.5	Approve Discharge of Magnus Hakansson	Mgmt	Yes	For	For	For
9.6	Approve Discharge of Michael Love	Mgmt	Yes	For	For	For
9.7	Approve Discharge of Helena Skantorp	Mgmt	Yes	For	For	For
9.8	Approve Discharge of Justin Jude	Mgmt	Yes	For	For	For
9.9	Approve Discharge of CEO Pehr Oscarsson	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 3.70 per Share	Mgmt	Yes	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12.1	Approve Remuneration of Directors: SEK 810,000 for Chair, SEK 515,000 for Vice Chair and SEK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13.1a	Reelect Eivor Andersson as Director	Mgmt	Yes	For	For	For
13.1b	Reelect Kenny Brack as Director	Mgmt	Yes	For	Against	Against
13.1c	Reelect Magnus Hakansson as Director	Mgmt	Yes	For	For	For

MEKO AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.1d	Reelect Michael Love as Director	Mgmt	Yes	For	For	For
13.1e	Reelect Helena Skantorp as Director	Mgmt	Yes	For	Against	Against
13.1f	Elect Dominick Zarcone as New Director	Mgmt	Yes	For	Against	Against
13.1g	Elect Robert S. Reppa as New Director	Mgmt	Yes	For	Against	Against
13.2	Elect Dominick Zarcone as Board Chair	Mgmt	Yes	For	Against	Against
14	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16	Approve Performance Share Matching Plan LTIP 2024	Mgmt	Yes	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
18	Approve Issuance of 5.6 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For

Mersen SA

Meeting Date: 05/16/2024

Country: France

Ticker: MRN

Meeting Type: Annual/Special

Shares Voted: 5,240

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	Mgmt	Yes	For	For	For
5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
6	Ratify Appointment of Jocelyne Vassoille as Director Following Resignation of Carolle Foissaud	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Jocelyne Vassoille as Director	Mgmt	Yes	For	For	For
8	Acknowledge End of Mandate of Michel Crochon as Director and Decision Not to Replace and Renew	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
13	Approve Compensation of Olivier Legrain, Chairman of the Board	Mgmt	Yes	For	For	For
14	Approve Compensation of Luc Themelin, CEO	Mgmt	Yes	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	Yes	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 9.5 Million	Mgmt	Yes	For	For	For
20	Authorize Capital Increase of Up to EUR 4.8 Million for Future Exchange Offers	Mgmt	Yes	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.8 Million	Mgmt	Yes	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 21	Mgmt	Yes	For	For	For



Mersen SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-25 at EUR 22 Million	Mgmt	Yes	For	For	For
27	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For	For	For
28	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached Reserved for Executives	Mgmt	Yes	For	For	For
29	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Reserved for Employees	Mgmt	Yes	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Nexans SA

Meeting Date: 05/16/2024

Country: France

Ticker: NEX

Meeting Type: Annual/Special

Shares Voted: 6,251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.30 per Share	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Jane Basson as Director	Mgmt	Yes	For	For	For
5	Elect Tamara de Gruyter as Director	Mgmt	Yes	For	For	For
6	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	For
7	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
8	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
10	Approve Compensation of Jean Mouton, Chairman of the Board	Mgmt	Yes	For	For	For
11	Approve Compensation of Christopher Guerin, CEO	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	Yes	For	For	For
19	Authorize Up to EUR 330,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers with Performance Conditions Attached from January 1, 2025	Mgmt	Yes	For	For	For
20	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan Reserved for Employees and Subsidiaries (Without Performance Conditions Attached) from January 1, 2025	Mgmt	Yes	For	For	For

Nexans SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Up to EUR 130,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	For
22	Amend Article 16 of Bylaws Re: Alternate Auditors	Mgmt	Yes	For	For	For
23	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	Yes	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

ON Semiconductor Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: ON

Meeting Type: Annual

Shares Voted: 11,805

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	Yes	For	For	For
1b	Elect Director Alan Campbell	Mgmt	Yes	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	Yes	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	Yes	For	For	For
1e	Elect Director Hassane El-Khoury	Mgmt	Yes	For	For	For
1f	Elect Director Bruce E. Kiddoo	Mgmt	Yes	For	For	For
1g	Elect Director Christina Lampe-Onnerud	Mgmt	Yes	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	Yes	For	For	For
1i	Elect Director Gregory L. Waters	Mgmt	Yes	For	For	For
1j	Elect Director Christine Y. Yan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

oOh!media Limited

Meeting Date: 05/16/2024

Country: Australia

Ticker: OML

Meeting Type: Annual

Shares Voted: 37,122

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	None	For	For
2	Elect Tony Faure as Director	Mgmt	Yes	For	For	For
3	Elect Andrew Stevens as Director	Mgmt	Yes	For	For	For
4	Approve oOh!media's Equity Incentive Plan	Mgmt	Yes	For	For	For
5	Approve Grant of Performance Rights under the Equity Incentive Plan to Catherine O'Connor	Mgmt	Yes	For	For	For
6	Approve Grant of Deferred Restricted Shares under the Equity Incentive Plan to Catherine O'Connor	Mgmt	Yes	For	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: ORLY

Meeting Type: Annual

Shares Voted: 3,143

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	Yes	For	For	For
1b	Elect Director David O'Reilly	Mgmt	Yes	For	For	For
1c	Elect Director Larry O'Reilly	Mgmt	Yes	For	For	For
1d	Elect Director Gregory D. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	Yes	For	For	For
1f	Elect Director John R. Murphy	Mgmt	Yes	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	Yes	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	Yes	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	For	For

Otis Worldwide Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: OTIS

Meeting Type: Annual

Shares Voted: 21,786

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	Yes	For	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	Yes	For	For	For
1c	Elect Director Jill C. Brannon	Mgmt	Yes	For	For	For
1d	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	Yes	For	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	For
1h	Elect Director Judith F. Marks	Mgmt	Yes	For	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	Yes	For	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	Yes	For	For	For
1k	Elect Director John H. Walker	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	Against

PG&E Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: PCG

Meeting Type: Annual

Shares Voted: 114,177

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	Yes	For	For	For
1b	Elect Director Cheryl F. Campbell	Mgmt	Yes	For	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	Yes	For	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	Yes	For	For	For
1e	Elect Director Jessica L. Denecour	Mgmt	Yes	For	For	For
1f	Elect Director Mark E. Ferguson, III	Mgmt	Yes	For	For	For
1g	Elect Director Robert C. Flexon	Mgmt	Yes	For	For	For
1h	Elect Director W. Craig Fugate	Mgmt	Yes	For	For	For
1i	Elect Director Arno L. Harris	Mgmt	Yes	For	For	For
1j	Elect Director Carlos M. Hernandez	Mgmt	Yes	For	For	For
1k	Elect Director Michael R. Niggli	Mgmt	Yes	For	For	For
1l	Elect Director Patricia K. Poppe	Mgmt	Yes	For	For	For
1m	Elect Director William L. Smith	Mgmt	Yes	For	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	Yes	For	For	For

PT Sumber Alfaria Trijaya Tbk

Meeting Date: 05/16/2024

Country: Indonesia

Ticker: AMRT

Meeting Type: Annual

Shares Voted: 1,084,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For

PT Sumber Alfaria Trijaya Tbk

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Sherly Jokom and Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Approve Remuneration of Commissioners	Mgmt	Yes	For	For	For
5	Amend Article 3 of the Articles of Association	Mgmt	Yes	For	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/16/2024Country: USATicker: DGX

Meeting Type: Annual

Shares Voted: 6,127

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James E. Davis	Mgmt	Yes	For	For	For
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Tracey C. Doi	Mgmt	Yes	For	For	For
1.4	Elect Director Vicky B. Gregg	Mgmt	Yes	For	For	For
1.5	Elect Director Wright L. Lassiter, III	Mgmt	Yes	For	For	For
1.6	Elect Director Timothy L. Main	Mgmt	Yes	For	For	For
1.7	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For
1.8	Elect Director Gary M. Pfeiffer	Mgmt	Yes	For	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	Against	Against

Repligen Corporation

Meeting Date: 05/16/2024Country: USATicker: RGEN

Meeting Type: Annual

Repligen Corporation

Shares Voted: 1,608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tony J. Hunt	Mgmt	Yes	For	For	For
1b	Elect Director Karen A. Dawes	Mgmt	Yes	For	For	For
1c	Elect Director Nicolas M. Barthelemy	Mgmt	Yes	For	For	For
1d	Elect Director Carrie Eglinton Manner	Mgmt	Yes	For	For	For
1e	Elect Director Konstantin Konstantinov	Mgmt	Yes	For	For	For
1f	Elect Director Martin D. Madaus	Mgmt	Yes	For	For	For
1g	Elect Director Rohin Mhatre	Mgmt	Yes	For	For	For
1h	Elect Director Glenn P. Muir	Mgmt	Yes	For	For	For
1i	Elect Director Margaret A. Pax	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Sierra Rutile Holdings Limited

Meeting Date: 05/16/2024Country: AustraliaTicker: SRX

Meeting Type: Annual

Shares Voted: 56,547

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Patrick O'Connor as Director	Mgmt	Yes	For	For	For
3	Elect Jan Sebastian Chilliers Joubert as Director	SH	Yes	None	Against	Against
6	Elect Wara Serry-Kamal as Director	SH	Yes	Against	Against	Against
9	Remove Graham Noel Davidson as Director	SH	Yes	Against	Against	Against
11	Remove Gregory John Walton Martin as Director	SH	Yes	Against	Against	Against



SNC-Lavalin Group Inc.

Meeting Date: 05/16/2024Country: CanadaTicker: ATRL

Meeting Type: Annual/Special

Shares Voted: 39,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	Yes	For	For	For
1.2	Elect Director Mary-Ann Bell	Mgmt	Yes	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	Yes	For	For	For
1.4	Elect Director Ian L. Edwards	Mgmt	Yes	For	For	For
1.5	Elect Director Ruby McGregor-Smith	Mgmt	Yes	For	Against	Against
1.6	Elect Director Robert Pare	Mgmt	Yes	For	For	For
1.7	Elect Director Michael B. Pedersen	Mgmt	Yes	For	For	For
1.8	Elect Director Benita M. Warmbold	Mgmt	Yes	For	For	For
1.9	Elect Director William L. Young	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
3	Change Company Name to AtkinsRealis Group Inc.	Mgmt	Yes	For	For	For
4	Approve U.S. Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Yes	Against	For	For
7	SP 4: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	Against

Sok Marketler Ticaret AS

Meeting Date: 05/16/2024Country: TurkeyTicker: SOKM.E

Meeting Type: Annual

Shares Voted: 128,790

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	Yes	For	For	For

## Sok Marketler Ticaret AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Board Report	Mgmt	Yes	For	For	For
4	Accept Audit Report	Mgmt	Yes	For	For	For
5	Accept Financial Statements	Mgmt	Yes	For	For	For
6	Approve Discharge of Board	Mgmt	Yes	For	For	For
7	Elect Directors and Approve Their Remuneration	Mgmt	Yes	For	Against	Against
8	Approve Allocation of Income	Mgmt	Yes	For	For	For
9	Ratify External Auditors	Mgmt	Yes	For	For	For
10	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	Yes	For	Refer	Against
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

## Targa Resources Corp.

Meeting Date: 05/16/2024Country: USATicker: TRGP

Meeting Type: Annual

Shares Voted: 9,202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Beth A. Bowman	Mgmt	Yes	For	For	For
1.2	Elect Director Lindsey M. Cooksen	Mgmt	Yes	For	For	For
1.3	Elect Director Joe Bob Perkins	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Texas Roadhouse, Inc.

Meeting Date: 05/16/2024Country: USATicker: TXRH

Meeting Type: Annual

Texas Roadhouse, Inc.

Shares Voted: 66,280

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jane Grote Abell	Mgmt	Yes	For	For	For
1.2	Elect Director Michael A. Crawford	Mgmt	Yes	For	For	For
1.3	Elect Director Donna E. Epps	Mgmt	Yes	For	For	For
1.4	Elect Director Wayne L. Jones	Mgmt	Yes	For	For	For
1.5	Elect Director Gregory N. Moore	Mgmt	Yes	For	For	For
1.6	Elect Director Gerald L. Morgan	Mgmt	Yes	For	For	For
1.7	Elect Director Curtis A. Warfield	Mgmt	Yes	For	For	For
1.8	Elect Director Kathleen M. Widmer	Mgmt	Yes	For	For	For
1.9	Elect Director James R. Zarley	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Eliminate Class B Common Stock	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	Yes	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	Yes	For	For	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	Against

The Home Depot, Inc.

Meeting Date: 05/16/2024Country: USATicker: HDMeeting Type: Annual

Shares Voted: 53,160

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	Yes	For	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	For
1f	Elect Director Edward P. Decker	Mgmt	Yes	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	For
1h	Elect Director Manuel Kadre	Mgmt	Yes	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	For
1j	Elect Director Paula Santilli	Mgmt	Yes	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Yes	Against	Against	Against
5	Report on Political Spending Congruency	SH	Yes	Against	Against	Against
6	Report on Corporate Contributions	SH	Yes	Against	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Yes	Against	Against	Against
9	Clawback of Incentive Payments	SH	Yes	Against	For	For

The UNITE Group Plc

Meeting Date: 05/16/2024

Country: United Kingdom

Ticker: UTG

Meeting Type: Annual

Shares Voted: 50,632

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Amend Articles of Association	Mgmt	Yes	For	For	For
5	Approve Enhanced Scrip Dividend Alternative	Mgmt	Yes	For	For	For

## The UNITE Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Richard Huntingford as Director	Mgmt	Yes	For	For	For
7	Re-elect Joe Lister as Director	Mgmt	Yes	For	For	For
8	Re-elect Ross Paterson as Director	Mgmt	Yes	For	For	For
9	Re-elect Ilaria del Beato as Director	Mgmt	Yes	For	For	For
10	Re-elect Dame Shirley Pearce as Director	Mgmt	Yes	For	For	For
11	Re-elect Thomas Jackson as Director	Mgmt	Yes	For	For	For
12	Re-elect Sir Steve Smith as Director	Mgmt	Yes	For	For	For
13	Re-elect Nicola Dulieu as Director	Mgmt	Yes	For	For	For
14	Elect Michael Burt as Director	Mgmt	Yes	For	For	For
15	Elect Angela Jain as Director	Mgmt	Yes	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Approve Restricted Share Plan	Mgmt	Yes	For	For	For
22	Approve Scrip Dividend Scheme	Mgmt	Yes	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

## The Westaim Corporation

Meeting Date: 05/16/2024Country: CanadaTicker: WED

Meeting Type: Annual/Special

Shares Voted: 35,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian W. Delaney	Mgmt	Yes	For	For	For

## The Westaim Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director John W. Gildner	Mgmt	Yes	For	For	For
1.3	Elect Director J. Cameron MacDonald	Mgmt	Yes	For	For	For
1.4	Elect Director Lisa Mazzocco	Mgmt	Yes	For	For	For
1.5	Elect Director Kevin E. Parker	Mgmt	Yes	For	For	For
1.6	Elect Director Michael Siegel	Mgmt	Yes	For	For	For
1.7	Elect Director Bruce V. Walter	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Amend Stock Option Plan	Mgmt	Yes	For	For	For

## Wendel SE

Meeting Date: 05/16/2024

Country: France

Ticker: MF

Meeting Type: Annual/Special

Shares Voted: 2,589

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	Yes	For	For	For
4	Approve Transaction with Corporate Officers	Mgmt	Yes	For	For	For
5	Approve Transaction with Wendel-Participations SE	Mgmt	Yes	For	For	For
6	Reelect Thomas de Villeneuve as Supervisory Board Member	Mgmt	Yes	For	Against	Against
7	Appoint Deloitte & Associes and ERNST & YOUNG Audit as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	For
8	Approve Compensation Report	Mgmt	Yes	For	For	For
9	Approve Compensation of Laurent Mignon, Chairman of the Management Board	Mgmt	Yes	For	For	For
10	Approve Compensation of David Darmon, Management Board Member	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board until December 1, 2022	Mgmt	Yes	For	For	For
12	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-22 and 24-26 at 100 Percent of Issued Capital	Mgmt	Yes	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	Yes	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	Yes	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For

Wendel SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	Yes	For	For	For
26	Authorize Capitalization of Reserves of Up to 50 Percent for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Mgmt	Yes	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For	For
29	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/16/2024Country: USATicker: WAB

Meeting Type: Annual

Shares Voted: 9,466

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda A. Harty	Mgmt	Yes	For	For	For
1b	Elect Director Brian P. Hehir	Mgmt	Yes	For	For	For
1c	Elect Director Beverley A. Babcock	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Xylem Inc.

Meeting Date: 05/16/2024Country: USATicker: XYL

Meeting Type: Annual



Shares Voted: 12,845

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	Yes	For	For	For
1b	Elect Director Earl R. Ellis	Mgmt	Yes	For	For	For
1c	Elect Director Robert F. Friel	Mgmt	Yes	For	For	For
1d	Elect Director Lisa Glatch	Mgmt	Yes	For	For	For
1e	Elect Director Victoria D. Harker	Mgmt	Yes	For	For	For
1f	Elect Director Mark D. Morelli	Mgmt	Yes	For	For	For
1g	Elect Director Jerome A. Peribere	Mgmt	Yes	For	For	For
1h	Elect Director Matthew F. Pine	Mgmt	Yes	For	For	For
1i	Elect Director Lila Tretikov	Mgmt	Yes	For	For	For
1j	Elect Director Uday Yadav	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 05/16/2024Country: USATicker: YUM  
Meeting Type: Annual

Shares Voted: 15,103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	Yes	For	For	For
1b	Elect Director Keith Barr	Mgmt	Yes	For	For	For
1c	Elect Director M. Brett Biggs	Mgmt	Yes	For	For	For
1d	Elect Director Christopher M. Connor	Mgmt	Yes	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	For
1f	Elect Director Tanya L. Domier	Mgmt	Yes	For	For	For
1g	Elect Director Susan Doniz	Mgmt	Yes	For	For	For
1h	Elect Director David W. Gibbs	Mgmt	Yes	For	For	For
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	For

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Thomas C. Nelson	Mgmt	Yes	For	For	For
1k	Elect Director P. Justin Skala	Mgmt	Yes	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	Against	Against
5	Strategic Review Regarding Capital Transactions Involving the Brands	SH	Yes	Against	Against	Against

Alliant Energy Corporation

Meeting Date: 05/17/2024

Country: USA

Ticker: LNT

Meeting Type: Annual

Shares Voted: 13,266

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christie Raymond	Mgmt	Yes	For	For	For
1b	Elect Director Ignacio A. Cortina	Mgmt	Yes	For	For	For
1c	Elect Director Lisa M. Barton	Mgmt	Yes	For	For	For
1d	Elect Director Stephanie L. Cox	Mgmt	Yes	For	For	For
1e	Elect Director Roger K. Newport	Mgmt	Yes	For	For	For
1f	Elect Director Carol P. Sanders	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

China XLX Fertiliser Ltd.

Meeting Date: 05/17/2024

Country: Singapore

Ticker: 1866

Meeting Type: Annual

China XLX Fertiliser Ltd.

Shares Voted: 73,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Directors' Fees	Mgmt	Yes	For	For	For
4	Elect Zhang Qingjin as Director	Mgmt	Yes	For	For	For
5	Elect Ong Wei Jin as Director	Mgmt	Yes	For	For	For
6	Elect Li Shengxiao as Director	Mgmt	Yes	For	For	For
7	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
10	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

China XLX Fertiliser Ltd.

Meeting Date: 05/17/2024Country: SingaporeTicker: 1866

Meeting Type: Extraordinary Shareholders

Shares Voted: 73,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Share Award Plan and Related Transactions	Mgmt	Yes	For	Against	Against

Comfort Systems USA, Inc.

Meeting Date: 05/17/2024Country: USATicker: FIX

Meeting Type: Annual

Shares Voted: 51,391

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	Yes	For	For	For

Comfort Systems USA, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Rhoman J. Hardy	Mgmt	Yes	For	For	For
1.4	Elect Director Brian E. Lane	Mgmt	Yes	For	For	For
1.5	Elect Director Pablo G. Mercado	Mgmt	Yes	For	For	For
1.6	Elect Director Franklin Myers	Mgmt	Yes	For	For	For
1.7	Elect Director William J. Sandbrook	Mgmt	Yes	For	For	For
1.8	Elect Director Constance E. Skidmore	Mgmt	Yes	For	For	For
1.9	Elect Director Vance W. Tang	Mgmt	Yes	For	For	For
1.10	Elect Director Cindy L. Wallis-Lage	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Definity Financial Corporation

Meeting Date: 05/17/2024

Country: Canada

Ticker: DFY

Meeting Type: Annual/Special

Shares Voted: 79,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
2.1	Elect Director John Bowey	Mgmt	Yes	For	For	For
2.2	Elect Director Elizabeth DelBianco	Mgmt	Yes	For	For	For
2.3	Elect Director Daniel Fortin	Mgmt	Yes	For	For	For
2.4	Elect Director Dick Freeborough	Mgmt	Yes	For	For	For
2.5	Elect Director Sabrina Geremia	Mgmt	Yes	For	For	For
2.6	Elect Director Micheal Kelly	Mgmt	Yes	For	For	For
2.7	Elect Director Robert McFarlane	Mgmt	Yes	For	For	For
2.8	Elect Director Adrian Mitchell	Mgmt	Yes	For	For	For
2.9	Elect Director Susan Monteith	Mgmt	Yes	For	For	For
2.10	Elect Director Rowan Saunders	Mgmt	Yes	For	For	For
2.11	Elect Director Edouard Schmid	Mgmt	Yes	For	For	For

Definity Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.12	Elect Director Michael Stramaglia	Mgmt	Yes	For	For	For
3	Approve Shareholder Rights Plan	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Dorman Products, Inc.

Meeting Date: 05/17/2024Country: USATicker: DORM

Meeting Type: Annual

Shares Voted: 130,896

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Steven L. Berman	Mgmt	Yes	For	For	For
1B	Elect Director Kevin M. Olsen	Mgmt	Yes	For	For	For
1C	Elect Director Lisa M. Bachmann	Mgmt	Yes	For	For	For
1D	Elect Director John J. Gavin	Mgmt	Yes	For	For	For
1E	Elect Director Richard T. Riley	Mgmt	Yes	For	For	For
1F	Elect Director Kelly A. Romano	Mgmt	Yes	For	For	For
1G	Elect Director G. Michael Stakias	Mgmt	Yes	For	For	For
1H	Elect Director J. Darrell Thomas	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Duerr AG

Meeting Date: 05/17/2024Country: GermanyTicker: DUE

Meeting Type: Annual

Shares Voted: 11,880

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For

Eastroc Beverage (Group) Co., Ltd.

Meeting Date: 05/17/2024

Country: China

Ticker: 605499

Meeting Type: Annual

Shares Voted: 144,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
4	Approve Report of the Independent Directors	Mgmt	Yes	For	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	Yes	For	For	For
6	Approve Remuneration Plan of Directors and Supervisors	Mgmt	Yes	For	Against	Against
7	Approve Profit Distribution	Mgmt	Yes	For	For	For
8	Approve Shareholder Return Plan	Mgmt	Yes	For	For	For
9	Approve Formulation of Accounting Firm Selection System	Mgmt	Yes	For	For	For
10	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
11	Approve Application of Credit Lines	Mgmt	Yes	For	For	For
12	Approve Use of Idle Own Funds for Cash Management	Mgmt	Yes	For	Against	Against
13	Approve Use of Idle Raised Funds for Cash Management	Mgmt	Yes	For	For	For

Eastroc Beverage (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Provision of Guarantee	Mgmt	Yes	For	For	For

Embraer SA

Meeting Date: 05/17/2024	Country: Brazil	Ticker: EMBR3
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 1,774,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	Yes	For	For	For
2	Amend Article 12	Mgmt	Yes	For	For	For
3	Amend Article 27	Mgmt	Yes	For	For	For
4	Remove Articles 64 and 65	Mgmt	Yes	For	For	For
5	Consolidate Bylaws	Mgmt	Yes	For	For	For

Hengan International Group Company Limited

Meeting Date: 05/17/2024	Country: Cayman Islands	Ticker: 1044
	Meeting Type: Annual	

Shares Voted: 490,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect Hui Ching Lau as Director	Mgmt	Yes	For	For	For
4	Elect Xu Da Zuo as Director	Mgmt	Yes	For	For	For
5	Elect Sze Wong Kim as Director	Mgmt	Yes	For	For	For
6	Elect Xu Wenmo as Director	Mgmt	Yes	For	For	For
7	Elect Ada Ying Kay Wong as Director	Mgmt	Yes	For	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

# Hengan International Group Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
11	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
12	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
13	Amend Existing Memorandum of Association and Articles of Association and Adopt New Memorandum of Association and Articles of Association	Mgmt	Yes	For	For	For

# Intercontinental Exchange, Inc.

Meeting Date: 05/17/2024	Country: USA	Ticker: ICE
Meeting Type: Annual		

Shares Voted: 30,441

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	Yes	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	Yes	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	Yes	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	Yes	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	Yes	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	Yes	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	Yes	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against



Shares Voted: 466

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
3	Approve Sustainability Report	Mgmt	Yes	For	Abstain	Abstain
4	Approve Allocation of Income and Dividends of CHF 6.50 per Share	Mgmt	Yes	For	For	For
5.1	Amend Articles of Association	Mgmt	Yes	For	For	For
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For	For	For
5.3	Amend Articles of Association	Mgmt	Yes	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
7.1	Reelect Heinz Karrer as Director and Board Chair	Mgmt	Yes	For	For	For
7.2.1	Elect Daniel Binder as Director	Mgmt	Yes	For	For	For
7.2.2	Reelect Catrina Gaehwiler as Director	Mgmt	Yes	For	For	For
7.2.3	Reelect Catherine Muehlemann as Director	Mgmt	Yes	For	For	For
7.2.4	Reelect Hanspeter Ruefenacht as Director	Mgmt	Yes	For	For	For
7.2.5	Reelect Thomas Ruoff as Director	Mgmt	Yes	For	For	For
8.1	Reappoint Catherine Muehlemann as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	For	For
8.2	Reappoint Hanspeter Ruefenacht as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	Against	Against
8.3	Reappoint Thomas Ruoff as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	Against	Against
9.1	Approve Remuneration of Directors in the Amount of CHF 640,000	Mgmt	Yes	For	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	Yes	For	For	For

Jungfraubahn Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Designate Melchior Glatthard as Independent Proxy	Mgmt	Yes	For	For	For
10.2	Designate Niklaus Glatthard as Substitute Independent Proxy	Mgmt	Yes	For	For	For
11	Ratify BDO AG as Auditors	Mgmt	Yes	For	For	For
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

SCOR SE

Meeting Date: 05/17/2024	Country: France	Ticker: SCR
Meeting Type: Annual/Special		

Shares Voted: 5,902

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
6	Approve Compensation of Denis Kessler, Chairman of the Board from January 1, 2023 to June 9, 2023	Mgmt	Yes	For	For	For
7	Approve Compensation of Fabrice Bregier, Chairman of the Board since June 25, 2023	Mgmt	Yes	For	For	For
8	Approve Compensation of Laurent Rousseau, CEO from January 1, 2023 to January 25, 2023	Mgmt	Yes	For	For	For
9	Approve Compensation of Francois de Varenne, CEO from January 26, 2023 to April 30, 2023	Mgmt	Yes	For	For	For
10	Approve Compensation of Thierry Leger, CEO since May 1, 2023	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
14	Reelect Patricia Lacoste as Director	Mgmt	Yes	For	For	For
15	Reelect Bruno Pfister as Director	Mgmt	Yes	For	For	For
16	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
17	Appoint KPMG S.A. as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 566,520,103	Mgmt	Yes	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 141,630,026	Mgmt	Yes	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	Yes	For	For	For
23	Authorize Capital Increase of Up to EUR 141,630,026 for Future Exchange Offers	Mgmt	Yes	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Mgmt	Yes	For	For	For
26	Authorize Issuance of Warrants (Bons 2024 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Authorize Issuance of Warrants (Bons AOF 2024) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	Yes	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
29	Authorize up to 1 Million Shares for Use in Stock Option Plans	Mgmt	Yes	For	For	For
30	Authorize Issuance of up to 3.5 Million Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-27, 29 and 31 at EUR 739,658,018	Mgmt	Yes	For	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 05/17/2024

Country: China

Ticker: 300760

Meeting Type: Annual

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Profit Distribution	Mgmt	Yes	For	For	For
5	Approve Authorization for the Board of Directors to Formulate an Interim Distribution Plan	Mgmt	Yes	For	For	For
6	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
7	Approve Sustainability Report	Mgmt	Yes	For	For	For
8.1	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	For	For
8.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	For	For
8.4	Amend System for Providing External Guarantees	Mgmt	Yes	For	For	For
8.5	Amend Decision-making System for Related-Party Transaction	Mgmt	Yes	For	For	For
8.6	Amend Working System for Independent Directors	Mgmt	Yes	For	For	For
8.7	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	For	For

Sing Tao News Corporation Limited

Meeting Date: 05/17/2024

Country: Bermuda

Ticker: 1105

Meeting Type: Annual

Shares Voted: 657,369

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a	Elect Cai Jin as Director	Mgmt	Yes	For	For	For
2b	Elect Wu Ting Yuk, Anthony as Director	Mgmt	Yes	For	Against	Against
2c	Elect Han Yonghong as Director	Mgmt	Yes	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Baker Tilly Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

# Tai Hing Group Holdings Limited

Meeting Date: 05/17/2024	Country: Cayman Islands	Ticker: 6811
Meeting Type: Annual		

Shares Voted: 145,185

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a	Approve Final Dividend	Mgmt	Yes	For	For	For
2b	Approve Special Dividend	Mgmt	Yes	For	For	For
3.1a	Elect Yuen Chi Ming as Director	Mgmt	Yes	For	For	For
3.1b	Elect Chan Shuk Fong as Director	Mgmt	Yes	For	For	For
3.1c	Elect Mak Ping Leung as Director	Mgmt	Yes	For	For	For
3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
6	Amend Existing Second Amended and Restated Articles of Association	Mgmt	Yes	For	For	For

# Tanger, Inc.

Meeting Date: 05/17/2024	Country: USA	Ticker: SKT
Meeting Type: Annual		

Shares Voted: 12,933

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey B. Citrin	Mgmt	Yes	For	For	For
1.2	Elect Director David B. Henry	Mgmt	Yes	For	For	For
1.3	Elect Director Sandeep L. Mathrani	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas J. Reddin	Mgmt	Yes	For	For	For
1.5	Elect Director Bridget M. Ryan-Berman	Mgmt	Yes	For	For	For

Tanger, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Susan E. Skerritt	Mgmt	Yes	For	For	For
1.7	Elect Director Steven B. Tanger	Mgmt	Yes	For	For	For
1.8	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	For
1.9	Elect Director Stephen J. Yalof	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Boeing Company

Meeting Date: 05/17/2024

Country: USA

Ticker: BA

Meeting Type: Annual

Shares Voted: 30,872

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	For
1b	Elect Director David L. Calhoun	Mgmt	Yes	For	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	Yes	For	For	For
1d	Elect Director David L. Gitlin	Mgmt	Yes	For	For	For
1e	Elect Director Lynn J. Good	Mgmt	Yes	For	For	For
1f	Elect Director Stayce D. Harris	Mgmt	Yes	For	For	For
1g	Elect Director Akhil Johri	Mgmt	Yes	For	For	For
1h	Elect Director David L. Joyce	Mgmt	Yes	For	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	Yes	For	For	For
1j	Elect Director John M. Richardson	Mgmt	Yes	For	For	For
1k	Elect Director Sabrina Soussan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Publish Third Party Review of China Business and ESG Commitments	SH	Yes	Against	Against	Against
5	Report on Climate Lobbying	SH	Yes	Against	Against	Against

## The Boeing Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	Against
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	Against

## United Internet AG

Meeting Date: 05/17/2024	Country: Germany	Ticker: UTDI
Meeting Type: Annual		

Shares Voted: 172,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Ralf Hartings for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Markus Huhn for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against



Zijin Mining Group Co., Ltd.

Meeting Date: 05/17/2024

Country: China

Ticker: 2899

Meeting Type: Annual

Shares Voted: 326,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Independent Directors	Mgmt	Yes	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
4	Approve Annual Report and Its Summary	Mgmt	Yes	For	For	For
5	Approve Financial Report	Mgmt	Yes	For	For	For
6	Approve Formulation of the Profit Distribution and Return Plan for the Next Three Years	Mgmt	Yes	For	For	For
7	Approve Profit Distribution Proposal for the Year Ended December 31, 2023	Mgmt	Yes	For	For	For
8	Approve Authorization to the Board of Directors to Formulate the Profit Distribution Proposal for the Six Months Ending June 30, 2024	Mgmt	Yes	For	For	For
9	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Mgmt	Yes	For	For	For
10	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman, President and Chief Financial Controller to Fix Their Remuneration	Mgmt	Yes	For	For	For
11	Approve Arrangement of Guarantees	Mgmt	Yes	For	Against	Against
12	Approve Development of Futures and Derivative Trading Business of Subsidiaries	Mgmt	Yes	For	For	For
13	Approve Report on the Use of Proceeds Previously Raised	Mgmt	Yes	For	For	For
14	Approve General Mandate to Issue Debt Financing Instruments	Mgmt	Yes	For	Against	Against
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	Yes	For	Against	Against

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	Yes	For	For	For
17	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	Yes	For	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 05/17/2024Country: ChinaTicker: 2899

Meeting Type: Special

Shares Voted: 326,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	Yes	For	For	For
2	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Mgmt	Yes	For	For	For

Arab National Bank

Meeting Date: 05/20/2024Country: Saudi ArabiaTicker: 1080

Meeting Type: Extraordinary Shareholders

Shares Voted: 608,768

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Increase of Company's Capital through Issuing of Bonus Shares by Capitalizing SAR 5,000,000,000 from Retained Earnings and Amend Articles 7 and 8 of Bylaws	Mgmt	Yes	For	For	For

## Arab National Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Employees Shares Program and Authorize Board to Determine the Terms and Allocation Price for Each Share Offered to Employees	Mgmt	Yes	For	For	For
3	Authorize Share Repurchase Program Up to 5,000,000 Shares to be Allocated for Employees Share Program and Authorize Board to Execute All Related Matters	Mgmt	Yes	For	For	For

## China National Gold Group Gold Jewellery Co., Ltd.

Meeting Date: 05/20/2024	Country: China	Ticker: 600916
Meeting Type: Annual		

Shares Voted: 170,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Remuneration of Supervisors	Mgmt	Yes	For	For	For
5	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
6	Approve Profit Distribution	Mgmt	Yes	For	For	For
7	Approve Financial Statements	Mgmt	Yes	For	For	For
8	Approve Financial Budget Report	Mgmt	Yes	For	Against	Against
9	Approve Related Party Transaction	Mgmt	Yes	For	Against	Against
10	Approve Application of Bank Credit Lines	Mgmt	Yes	For	Against	Against
11	Approve to Appoint Auditor	Mgmt	Yes	For	For	For

## China Tower Corporation Limited

Meeting Date: 05/20/2024	Country: China	Ticker: 788
Meeting Type: Annual		

China Tower Corporation Limited

Shares Voted: 37,066,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Profit Distribution Proposal and Final Dividend Declaration and Payment	Mgmt	Yes	For	For	For
3	Approve KPMG and KPMG Huazhen LLP as International Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Elect Cao Yingchun as Supervisor and Authorize Board to Sign Supervisor's Service Contract with Her	Mgmt	Yes	For	For	For
5	Elect Chen Li as Director and Authorize Board to Sign Director's Service Contract with Him and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	Mgmt	Yes	For	Against	Against

Consolidated Edison, Inc.

Meeting Date: 05/20/2024Country: USATicker: EDMeeting Type: Annual

Shares Voted: 17,284

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	Mgmt	Yes	For	For	For
1b	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	For
1c	Elect Director John F. Killian	Mgmt	Yes	For	For	For
1d	Elect Director Karol V. Mason	Mgmt	Yes	For	For	For
1e	Elect Director Dwight A. McBride	Mgmt	Yes	For	For	For
1f	Elect Director William J. Mulrow	Mgmt	Yes	For	For	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	For
1h	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	For
1i	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	For
1j	Elect Director Deirdre Stanley	Mgmt	Yes	For	For	For
1k	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	For
1l	Elect Director Catherine Zoi	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

GLP J-REIT

Meeting Date: 05/20/2024Country: JapanTicker: 3281

Meeting Type: Special

Shares Voted: 752

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	Yes	For	For	For
2	Elect Director Kawatsuji, Yuma	Mgmt	Yes	For	For	For
3	Elect Alternate Director Yagiba, Shinji	Mgmt	Yes	For	For	For
4.1	Elect Director Inoue, Toraki	Mgmt	Yes	For	Against	Against
4.2	Elect Director Yamaguchi, Kota	Mgmt	Yes	For	For	For
4.3	Elect Director Naito, Agasa	Mgmt	Yes	For	For	For
5	Elect Alternate Director Kase, Yutaka	Mgmt	Yes	For	For	For

Hilton Food Group Plc

Meeting Date: 05/20/2024Country: United KingdomTicker: HFG

Meeting Type: Annual

Hilton Food Group Plc

Shares Voted: 1,450

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Robert Watson as Director	Mgmt	Yes	For	For	For
4	Elect Steve Murrells as Director	Mgmt	Yes	For	For	For
5	Re-elect Matt Osborne as Director	Mgmt	Yes	For	For	For
6	Re-elect Angus Porter as Director	Mgmt	Yes	For	For	For
7	Re-elect Rebecca Shelley as Director	Mgmt	Yes	For	For	For
8	Re-elect Patricia Dimond as Director	Mgmt	Yes	For	For	For
9	Elect Sarah Perry as Director	Mgmt	Yes	For	For	For
10	Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Approve Final Dividend	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Jinduicheng Molybdenum Co., Ltd.

Meeting Date: 05/20/2024Country: ChinaTicker: 601958Meeting Type: Annual

Shares Voted: 1,720,072

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For

Jinduicheng Molybdenum Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	Yes	For	For	For
5	Approve Profit Distribution	Mgmt	Yes	For	For	For
6	Approve Daily Related Party Transaction	Mgmt	Yes	For	For	For
7	Approve Technical Transformation and Equipment Update Investment Plan	Mgmt	Yes	For	For	For
8	Approve Appointment of Financial and Internal Control Auditor	Mgmt	Yes	For	For	For
9.1	Elect Chen Chao as Director	SH	Yes	For	For	For
9.2	Elect Yin Xiaogang as Director	SH	Yes	For	For	For

Kerry Properties Limited

Meeting Date: 05/20/2024

Country: Bermuda

Ticker: 683

Meeting Type: Annual

Shares Voted: 139,449

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Hui Chun Yue, David as Director	Mgmt	Yes	For	For	For
3b	Elect Li Rui as Director	Mgmt	Yes	For	For	For
3c	Elect Tong Shao Ming as Director	Mgmt	Yes	For	For	For
4	Approve Directors' Fees	Mgmt	Yes	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

## Kerry Properties Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Termination of the Existing Share Option Scheme	Mgmt	Yes	For	For	For

## Shanghai Industrial Urban Development Group Limited

Meeting Date: 05/20/2024Country: BermudaTicker: 563

Meeting Type: Annual

Shares Voted: 660						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a	Approve Final Dividend	Mgmt	Yes	For	For	For
2b	Approve Special Dividend	Mgmt	Yes	For	For	For
3a	Elect Tang Jun as Director	Mgmt	Yes	For	Against	Against
3b	Elect Lou Jun as Director	Mgmt	Yes	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

## Xiamen Comfort Science & Technology Group Co., Ltd.

Meeting Date: 05/20/2024Country: ChinaTicker: 002614

Meeting Type: Annual

Shares Voted: 378,200						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	For	For
2	Approve Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For



Xiamen Comfort Science & Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
5	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
6	Approve Financial Budget Report	Mgmt	Yes	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	Yes	For	For	For

Ag Growth International Inc.

Meeting Date: 05/21/2024Country: CanadaTicker: AFN

Meeting Type: Annual

Shares Voted: 78,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
2.1	Elect Director Rohit Bhardwaj	Mgmt	Yes	For	For	For
2.2	Elect Director Anne De Greef-Safft	Mgmt	Yes	For	For	For
2.3	Elect Director Mike Frank	Mgmt	Yes	For	For	For
2.4	Elect Director Janet Giesselman	Mgmt	Yes	For	For	For
2.5	Elect Director Paul Householder	Mgmt	Yes	For	For	For
2.6	Elect Director Bill Maslechko	Mgmt	Yes	For	For	For
2.7	Elect Director Mary Shafer-Malicki	Mgmt	Yes	For	For	For
2.8	Elect Director David White	Mgmt	Yes	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Array Technologies, Inc.

Meeting Date: 05/21/2024Country: USATicker: ARRY

Meeting Type: Annual

## Array Technologies, Inc.

Shares Voted: 70,875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Orlando D. Ashford	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Bilal Khan	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## AviChina Industry & Technology Company Limited

Meeting Date: 05/21/2024      Country: China      Ticker: 2357  
Meeting Type: Annual

Shares Voted: 1,917,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	Yes	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
3	Approve Audited Financial Statements	Mgmt	Yes	For	For	For
4	Approve Profit Distribution Plan and Distribution of Final Dividend	Mgmt	Yes	For	For	For
5	Other Business by Way of Ordinary Resolution	Mgmt	Yes	For	Against	Against
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
8	Other Business by Way of Special Resolution	Mgmt	Yes	For	Against	Against

## Build King Holdings Limited

Meeting Date: 05/21/2024      Country: Bermuda      Ticker: 240  
Meeting Type: Annual

Build King Holdings Limited

Shares Voted: 30,076

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3A1	Elect Chang Kam Chuen, Desmond as Director	Mgmt	Yes	For	For	For
3A2	Elect Luk Chi Chung, Peter as Director	Mgmt	Yes	For	For	For
3A3	Elect Chan Chi Hung, Anthony as Director	Mgmt	Yes	For	For	For
3A4	Elect Lo Yiu Ching, Dantes as Director	Mgmt	Yes	For	Against	Against
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Against
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

CDW Corporation

Meeting Date: 05/21/2024Country: USATicker: CDW

Meeting Type: Annual

Shares Voted: 7,064

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	Yes	For	For	For
1b	Elect Director James A. Bell	Mgmt	Yes	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	Yes	For	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	Yes	For	For	For
1e	Elect Director Kelly J. Grier	Mgmt	Yes	For	For	For
1f	Elect Director Marc E. Jones	Mgmt	Yes	For	For	For
1g	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	For

CDW Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	For
1i	Elect Director David W. Nelms	Mgmt	Yes	For	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	Yes	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Political Contributions	SH	Yes	Against	Against	Against

Centamin Plc

Meeting Date: 05/21/2024

Country: Jersey

Ticker: CEY

Meeting Type: Annual

Shares Voted: 178,667

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4.1	Re-elect James Rutherford as Director	Mgmt	Yes	For	For	For
4.2	Re-elect Martin Horgan as Director	Mgmt	Yes	For	For	For
4.3	Re-elect Ross Jerrard as Director	Mgmt	Yes	For	For	For
4.4	Re-elect Sally Eyre as Director	Mgmt	Yes	For	For	For
4.5	Re-elect Marna Cloete as Director	Mgmt	Yes	For	For	For
4.6	Re-elect Catharine Farrow as Director	Mgmt	Yes	For	For	For
4.7	Re-elect Hendrik Faul as Director	Mgmt	Yes	For	For	For
4.8	Re-elect Mark Bankes as Director	Mgmt	Yes	For	For	For
4.9	Elect Hoda Mansour as Director	Mgmt	Yes	For	For	For
4.10	Elect Iman Naguib as Director	Mgmt	Yes	For	For	For

Centamin Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5.2	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Authorise Issue of Equity	Mgmt	Yes	For	For	For
7.1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
7.2	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Coca-Cola HBC AG

Meeting Date: 05/21/2024

Country: Switzerland

Ticker: CCH

Meeting Type: Annual

Shares Voted: 256,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	Mgmt	Yes	For	For	For
3.1	Approve Allocation of Income	Mgmt	Yes	For	For	For
3.2	Approve Dividend from Reserves	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Executive Leadership Team	Mgmt	Yes	For	For	For
5.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	Yes	For	For	For
5.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	Yes	For	For	For
5.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	For	For
5.1.4	Re-elect Henrique Braun as Director	Mgmt	Yes	For	For	For
5.1.5	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	For	For
5.1.6	Re-elect William Douglas III as Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.7	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	For	For
5.1.8	Re-elect Anastasios Leventis as Director	Mgmt	Yes	For	For	For
5.1.9	Re-elect Christodoulos Leventis as Director	Mgmt	Yes	For	For	For
5.1.A	Re-elect George Leventis as Director	Mgmt	Yes	For	For	For
5.1.B	Re-elect Evguenia Stoitchkova as Director	Mgmt	Yes	For	For	For
5.2.1	Elect Zulikat Abiola as Director	Mgmt	Yes	For	For	For
5.2.2	Elect Glykeria Tsernou as Director	Mgmt	Yes	For	For	For
6	Designate Ines Poeschel as Independent Proxy	Mgmt	Yes	For	For	For
7.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	Yes	For	For	For
8	Approve UK Remuneration Report	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy	Mgmt	Yes	For	For	For
10	Approve Swiss Remuneration Report	Mgmt	Yes	For	For	For
11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	Yes	For	For	For
11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13.1	Amend Articles Re: Alignment with Mandatory Provisions of the New Swiss Corporate Law	Mgmt	Yes	For	For	For
13.2	Amend Articles Re: Other Voluntary Changes	Mgmt	Yes	For	For	For

Shares Voted: 90,831

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	Yes	For	For	For
1.2	Elect Director Jit Kee Chin	Mgmt	Yes	For	For	For
1.3	Elect Director Dorothy Dowling	Mgmt	Yes	For	For	For
1.4	Elect Director John W. Fain	Mgmt	Yes	For	For	For
1.5	Elect Director Jair K. Lynch	Mgmt	Yes	For	For	For
1.6	Elect Director Christopher P. Marr	Mgmt	Yes	For	For	For
1.7	Elect Director Deborah R. Salzberg	Mgmt	Yes	For	For	For
1.8	Elect Director John F. Remondi	Mgmt	Yes	For	For	For
1.9	Elect Director Jeffrey F. Rogatz	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

EVS Broadcast Equipment SA

Meeting Date: 05/21/2024Country: BelgiumTicker: EVSMeeting Type: Annual

Shares Voted: 1,148

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.60 per Share	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors	Mgmt	Yes	For	For	For
6	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
7	Reelect of The House of Value - Advisory & Solutions BV, Represented by Johan Deschuyffeleer, as Director	Mgmt	Yes	For	For	For
8	Reelect of Innoconsult BV, Represented by Martin De Prycker, as Director	Mgmt	Yes	For	For	For
9	Reelect of Michel Counson as Director	Mgmt	Yes	For	For	For

EVS Broadcast Equipment SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Appoint EY BV as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For

Gamma Communications Plc

Meeting Date: 05/21/2024

Country: United Kingdom

Ticker: GAMA

Meeting Type: Annual

Shares Voted: 2,024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
7	Elect Martin Hellawell as Director	Mgmt	Yes	For	For	For
8	Re-elect Andrew Belshaw as Director	Mgmt	Yes	For	For	For
9	Re-elect Bill Castell as Director	Mgmt	Yes	For	For	For
10	Re-elect Rachel Addison as Director	Mgmt	Yes	For	For	For
11	Re-elect Charlotta Ginman as Director	Mgmt	Yes	For	For	For
12	Re-elect Shaun Gregory as Director	Mgmt	Yes	For	For	For
13	Re-elect Xavier Robert as Director	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For



## GE Healthcare Technologies, Inc.

Meeting Date: 05/21/2024Country: USATicker: GEHC

Meeting Type: Annual

Shares Voted: 20,693

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	Yes	For	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	For
1f	Elect Director Catherine Lesjak	Mgmt	Yes	For	For	For
1g	Elect Director Anne T. Madden	Mgmt	Yes	For	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	Yes	For	For	For
1i	Elect Director William J. Stromberg	Mgmt	Yes	For	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

## Goldpac Group Limited

Meeting Date: 05/21/2024Country: Hong KongTicker: 3315

Meeting Type: Annual

Shares Voted: 21,823

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Approve Final Dividend	Mgmt	Yes	For	For	For
2.2	Approve Special Dividend	Mgmt	Yes	For	For	For
3.1	Elect Hou Ping as Director	Mgmt	Yes	For	For	For
3.2	Elect Lu Wai Lim as Director	Mgmt	Yes	For	For	For
3.3	Elect Jiang Li as Director	Mgmt	Yes	For	For	For

Goldpac Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

GXO Logistics, Inc.

Meeting Date: 05/21/2024Country: USATicker: GXO

Meeting Type: Annual

Shares Voted: 232,515

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	Yes	For	For	For
1.2	Elect Director Marlene Colucci	Mgmt	Yes	For	For	For
1.3	Elect Director Oren Shaffer	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	Yes	For	For	For

Henry Schein, Inc.

Meeting Date: 05/21/2024Country: USATicker: HSIC

Meeting Type: Annual

Shares Voted: 6,841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	Yes	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	Yes	For	For	For
1c	Elect Director Deborah Derby	Mgmt	Yes	For	For	For

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Carole T. Faig	Mgmt	Yes	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	Yes	For	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	Yes	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	Yes	For	For	For
1h	Elect Director Anne H. Margulies	Mgmt	Yes	For	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	Yes	For	For	For
1j	Elect Director Carol Raphael	Mgmt	Yes	For	For	For
1k	Elect Director Scott Serota	Mgmt	Yes	For	For	For
1l	Elect Director Bradley T. Sheares	Mgmt	Yes	For	For	For
1m	Elect Director Reed V. Tuckson	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify BDO USA, P.C. as Auditor	Mgmt	Yes	For	For	For

Iridium Communications Inc.

Meeting Date: 05/21/2024Country: USATicker: IRDM

Meeting Type: Annual

Shares Voted: 46,744

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert H. Niehaus	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas C. Canfield	Mgmt	Yes	For	For	For
1.3	Elect Director Matthew J. Desch	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas J. Fitzpatrick	Mgmt	Yes	For	For	For
1.5	Elect Director L. Anthony Frazier	Mgmt	Yes	For	For	For
1.6	Elect Director Alvin B. Krongard	Mgmt	Yes	For	For	For
1.7	Elect Director Suzanne E. McBride	Mgmt	Yes	For	For	For
1.8	Elect Director Eric T. Olson	Mgmt	Yes	For	For	For
1.9	Elect Director Kay N. Sears	Mgmt	Yes	For	For	For

Iridium Communications Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Jacqueline E. Yeane	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

JPMorgan Chase & Co.

Meeting Date: 05/21/2024Country: USATicker: JPM

Meeting Type: Annual

Shares Voted: 153,997

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	For
1c	Elect Director Todd A. Combs	Mgmt	Yes	For	For	For
1d	Elect Director Alicia Boler Davis	Mgmt	Yes	For	For	For
1e	Elect Director James Dimon	Mgmt	Yes	For	For	For
1f	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For
1g	Elect Director Mellody Hobson	Mgmt	Yes	For	For	For
1h	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	For
1i	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	For
1j	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	For	For
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Yes	Against	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Yes	Against	Against	Against
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Yes	Against	Against	Against

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Yes	Against	Against	Against
10	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	For	For
11	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against

Kratos Defense & Security Solutions, Inc.

Meeting Date: 05/21/2024Country: USATicker: KTOS

Meeting Type: Annual

Shares Voted: 1,505,250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director Bradley Boyd	Mgmt	Yes	For	For	For
1.3	Elect Director Eric DeMarco	Mgmt	Yes	For	For	For
1.4	Elect Director Bobbi Doorenbos	Mgmt	Yes	For	For	For
1.5	Elect Director Daniel Hagen	Mgmt	Yes	For	For	For
1.6	Elect Director William Hogle	Mgmt	Yes	For	For	For
1.7	Elect Director Scot Jarvis	Mgmt	Yes	For	For	For
1.8	Elect Director Deanna Lund	Mgmt	Yes	For	For	For
1.9	Elect Director Amy Zegart	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Lawson, Inc.

Meeting Date: 05/21/2024Country: JapanTicker: 2651

Meeting Type: Annual

Shares Voted: 59,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takemasu, Sadanobu	Mgmt	Yes	For	For	For

Lawson, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Itonaga, Masayuki	Mgmt	Yes	For	For	For
1.3	Elect Director Iwamura, Miki	Mgmt	Yes	For	For	For
1.4	Elect Director Suzuki, Satoko	Mgmt	Yes	For	For	For
1.5	Elect Director Kondo, Shota	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Imagawa, Shuichi	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Yoshida, Keiko	Mgmt	Yes	For	For	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/21/2024Country: USATicker: MAA

Meeting Type: Annual

Shares Voted: 11,247

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	Yes	For	For	For
1c	Elect Director John P. Case	Mgmt	Yes	For	For	For
1d	Elect Director Tamara Fischer	Mgmt	Yes	For	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Edith Kelly-Green	Mgmt	Yes	For	For	For
1g	Elect Director James K. Lowder	Mgmt	Yes	For	For	For
1h	Elect Director Thomas H. Lowder	Mgmt	Yes	For	For	For
1i	Elect Director Claude B. Nielsen	Mgmt	Yes	For	For	For
1j	Elect Director W. Reid Sanders	Mgmt	Yes	For	For	For
1k	Elect Director Gary S. Shorb	Mgmt	Yes	For	For	For
1l	Elect Director David P. Stockert	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

MONTEA NV

Meeting Date: 05/21/2024	Country: Belgium	Ticker: MONT
Meeting Type: Annual		

Shares Voted: 6,003

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adopt Financial Statements	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of EUR 3.74 per Share	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Approve Discharge of Sole Director	Mgmt	Yes	For	For	For
7	Approve Discharge of the Permanent Representative of the Sole Director	Mgmt	Yes	For	For	For
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
9	Approve Remuneration of Sole Director	Mgmt	Yes	For	For	For

NCR Atleos Corporation

Meeting Date: 05/21/2024	Country: USA	Ticker: NATL
Meeting Type: Annual		

Shares Voted: 310,542

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odilon Almeida, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Mary Ellen Baker	Mgmt	Yes	For	For	For
1.3	Elect Director Mark W. Begor	Mgmt	Yes	For	For	For
1.4	Elect Director Michelle McKinney Frymire	Mgmt	Yes	For	For	For
1.5	Elect Director Frank A. Natoli	Mgmt	Yes	For	For	For
1.6	Elect Director Timothy (Tim) C. Oliver	Mgmt	Yes	For	For	For
1.7	Elect Director Joseph E. Reece	Mgmt	Yes	For	For	For
1.8	Elect Director Jeffry H. von Gillern	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Nongfu Spring Co., Ltd.

Meeting Date: 05/21/2024

Country: China

Ticker: 9633

Meeting Type: Annual

Shares Voted: 307,266

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rao Minghong as Director	Mgmt	Yes	For	For	For
2	Elect Yu Minyu as Supervisor	Mgmt	Yes	For	For	For
3	Amend Rules of Procedures of the Shareholders' General Meeting	Mgmt	Yes	For	Against	Against
4	Amend Rules of Procedures of the Board	Mgmt	Yes	For	For	For
5	Amend Rules of Procedures of the Supervisory Committee	Mgmt	Yes	For	For	For
6	Approve Report of the Board	Mgmt	Yes	For	For	For
7	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
8	Approve Consolidated Financial Statements and Report of the Auditor	Mgmt	Yes	For	For	For
9	Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
10	Approve Final Dividend	Mgmt	Yes	For	For	For
11	Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant Authorizations to the Board	Mgmt	Yes	For	For	For
12	Approve Provision of Guarantee in Favour of Wholly-Owned Subsidiaries	Mgmt	Yes	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
14	Amend Articles of Association	Mgmt	Yes	For	Against	Against

Nongfu Spring Co., Ltd.

Meeting Date: 05/21/2024

Country: China

Ticker: 9633

Meeting Type: Special



Nongfu Spring Co., Ltd.

Shares Voted: 307,266

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	Yes	For	Against	Against

Pop Mart International Group Ltd.

Meeting Date: 05/21/2024Country: Cayman IslandsTicker: 9992  
Meeting Type: Annual

Shares Voted: 690,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Moon Duk Il as Director	Mgmt	Yes	For	For	For
3b	Elect Zhang Jianjun as Director	Mgmt	Yes	For	For	For
3c	Elect Wu Liansheng as Director	Mgmt	Yes	For	For	For
3d	Elect Ngan King Leung Gary as Director	Mgmt	Yes	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
6	Amend Existing Memorandum of Association and Articles of Association and Adopt Third Amended and Restated Memorandum of Association and Articles of Association and Related Transactions	Mgmt	Yes	For	For	For

Principal Financial Group, Inc.

Meeting Date: 05/21/2024Country: USATicker: PFG  
Meeting Type: Annual

Principal Financial Group, Inc.

Shares Voted: 11,787

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger C. Hochschild	Mgmt	Yes	For	For	For
1.2	Elect Director Daniel J. Houston	Mgmt	Yes	For	For	For
1.3	Elect Director Diane C. Nordin	Mgmt	Yes	For	For	For
1.4	Elect Director Alfredo Rivera	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Sahara International Petrochemical Co.

Meeting Date: 05/21/2024Country: Saudi ArabiaTicker: 2310Meeting Type: Annual

Shares Voted: 275,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	Yes	For	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors of SAR 4,725,000 for FY 2023	Mgmt	Yes	For	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024, Q1, Q2, Q3 and Annual Statement of FY 2025, Q1, Q2, Q3, and Annual Statement of FY 2026, and Q1 of FY 2027	Mgmt	Yes	For	For	For
7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	Yes	For	For	For

Sahara International Petrochemical Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve the Transfer of Statutory Reserve Balance of SAR 2,089,149,000 as Stated in Financial Statement of 31/12/2023 to Retained Earnings Balance	Mgmt	Yes	For	For	For
9	Approve Extending the Maximum Period of within which the Company may Hold Treasury Shares Amounting of 8,211,341 Shares	Mgmt	Yes	For	For	For
10	Amend Articles of Bylaws According to the New Companies' Law, and Rearranging and Renumbering the Articles of Bylaws in Accordance with the Proposed Amendments	Mgmt	Yes	For	For	For
11	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	Yes	For	For	For
12	Amend Article 23 of Bylaws Re: Powers of Chairman, Deputy, Managing Director, and Secretary	Mgmt	Yes	For	For	For
13	Amend Audit Committee Charter	Mgmt	Yes	For	For	For
14	Amend Nomination and Remuneration Committee Charter	Mgmt	Yes	For	For	For
15	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	Yes	For	Against	Against
16	Amend Company's Competition Standards	Mgmt	Yes	For	For	For

Shandong Publishing & Media Co., Ltd.

Meeting Date: 05/21/2024	Country: China	Ticker: 601019
Meeting Type: Annual		

Shares Voted: 237,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Report of the Independent Directors	Mgmt	Yes	For	For	For
4	Approve Annual Report and Summary	Mgmt	Yes	For	For	For

Shandong Publishing & Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Financial Statements	Mgmt	Yes	For	For	For
6	Approve Profit Distribution	Mgmt	Yes	For	For	For
7	Approve Use of Idle Own Funds for Cash Management	Mgmt	Yes	For	Against	Against
8	Approve Use of Raised Funds for Cash Management	Mgmt	Yes	For	For	For
9	Approve Related Party Transactions	Mgmt	Yes	For	For	For
10	Approve Provision of Guarantee	Mgmt	Yes	For	For	For
11	Approve Allowance of Independent Directors	Mgmt	Yes	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	Against	Against
14	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
15	Amend Related Party Transaction Management Measures	Mgmt	Yes	For	Against	Against
16	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
17	Approve the Termination of Partial Fundraising Projects	Mgmt	Yes	For	For	For

Shell Plc

Meeting Date: 05/21/2024

Country: United Kingdom

Ticker: SHEL

Meeting Type: Annual

Shares Voted: 498,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Dick Boer as Director	Mgmt	Yes	For	For	For
4	Re-elect Neil Carson as Director	Mgmt	Yes	For	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Jane Lute as Director	Mgmt	Yes	For	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For	For
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	Yes	For	For	For
11	Re-elect Wael Sawan as Director	Mgmt	Yes	For	For	For
12	Re-elect Abraham Schot as Director	Mgmt	Yes	For	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	Yes	For	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	Yes	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
22	Approve the Shell Energy Transition Strategy	Mgmt	Yes	For	Abstain	Abstain
23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Yes	Against	Against	Against

Sopra Steria Group SA

Meeting Date: 05/21/2024	Country: France	Ticker: SOP
Meeting Type: Annual/Special		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Directors	Mgmt	Yes	For	Against	Against
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of EUR 4.65 per Share	Mgmt	Yes	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
6	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	Yes	For	For	For
7	Approve Compensation of Cyril Malarge, CEO	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	Mgmt	Yes	For	For	For
12	Reelect Pierre Pasquier as Director	Mgmt	Yes	For	For	For
13	Reelect Eric Pasquier as Director	Mgmt	Yes	For	For	For
14	Reelect Sopra GMT as Director	Mgmt	Yes	For	For	For
15	Reelect Eric Hayat as Director	Mgmt	Yes	For	For	For
16	Reelect Marie-Helene Rigal-Drogerys as Director	Mgmt	Yes	For	For	For
17	Appoint KPMG S.A as Auditor	Mgmt	Yes	For	For	For
18	Appoint Aca Nexia as Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
19	Appoint Saint Front as Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

Sopra Steria Group SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	Yes	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	Yes	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	Yes	For	For	For
29	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
30	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
32	Amend Article 14 of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	For
33	Amend Article 15 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Veralto Corp.

Meeting Date: 05/21/2024

Country: USATicker: VLTO

Meeting Type: Annual

Veralto Corp.

Shares Voted: 11,517

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francoise Colpron	Mgmt	Yes	For	For	For
1b	Elect Director Shyam P. Kambeyanda	Mgmt	Yes	For	For	For
1c	Elect Director William H. King	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Viking Therapeutics, Inc.

Meeting Date: 05/21/2024Country: USATicker: VKTX  
Meeting Type: Annual

Shares Voted: 2,990

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Lian	Mgmt	Yes	For	For	For
1.2	Elect Director Lawson Macartney	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Marcum LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Zhejiang Jiuli Hi-Tech Metals Co., Ltd.

Meeting Date: 05/21/2024Country: ChinaTicker: 002318  
Meeting Type: Annual

Shares Voted: 36,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For



Zhejiang Jiuli Hi-Tech Metals Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
5	Approve Profit Distribution	Mgmt	Yes	For	For	For
6	Approve Related Party Transaction	Mgmt	Yes	For	For	For
7	Approve Loan Plan	Mgmt	Yes	For	For	For
8	Approve Foreign Exchange Derivatives Hedging Business	Mgmt	Yes	For	For	For
9	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
10	Approve Provision of Guarantee for Controlled Subsidiary	Mgmt	Yes	For	Against	Against
11	Approve Provision of Guarantee for the Wholly-Owned Indirect Subsidiary	Mgmt	Yes	For	For	For

4imprint Group Plc

Meeting Date: 05/22/2024

Country: United Kingdom

Ticker: FOUR

Meeting Type: Annual

Shares Voted: 3,504

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	For
5	Approve Final Dividend	Mgmt	Yes	For	For	For
6	Re-elect Lindsay Beardsell as Director	Mgmt	Yes	For	For	For
7	Re-elect John Gibney as Director	Mgmt	Yes	For	For	For
8	Re-elect Kevin Lyons-Tarr as Director	Mgmt	Yes	For	For	For
9	Re-elect Paul Moody as Director	Mgmt	Yes	For	For	For
10	Re-elect Jaz Patel as Director	Mgmt	Yes	For	For	For
11	Re-elect David Seekings as Director	Mgmt	Yes	For	For	For

4imprint Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Christina Southall as Director	Mgmt	Yes	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Align Technology, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: ALGN

Meeting Type: Annual

Shares Voted: 3,715

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	Yes	For	For	For
1.2	Elect Director Kevin J. Dallas	Mgmt	Yes	For	For	For
1.3	Elect Director Joseph "Joe" M. Hogan	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph Lacob	Mgmt	Yes	For	For	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director George J. Morrow	Mgmt	Yes	For	For	For
1.7	Elect Director Anne M. Myong	Mgmt	Yes	For	For	For
1.8	Elect Director Mojdeh Poul	Mgmt	Yes	For	For	For
1.9	Elect Director Andrea L. Saia	Mgmt	Yes	For	For	For
1.10	Elect Director Susan E. Siegel	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Shares Voted: 487,183

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	Yes	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	Yes	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	Yes	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	Yes	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	Yes	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	Yes	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	Yes	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	Yes	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	Yes	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Establish a Public Policy Committee	SH	Yes	Against	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	Against
6	Report on Customer Due Diligence	SH	Yes	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	Against
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	Against	Against
9	Report on Viewpoint Discrimination	SH	Yes	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Yes	Against	Against	Against
11	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Yes	Against	Against	Against
13	Disclose All Material Scope 3 GHG Emissions	SH	Yes	Against	Against	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Yes	Against	Against	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Yes	Against	Against	Against
17	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	Against	Against

American Tower Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: AMT

Meeting Type: Annual

Shares Voted: 24,783

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	Yes	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	Yes	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	Yes	For	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	Yes	For	For	For
1e	Elect Director Robert D. Hormats	Mgmt	Yes	For	For	For
1f	Elect Director Grace D. Lieblein	Mgmt	Yes	For	For	For
1g	Elect Director Craig Macnab	Mgmt	Yes	For	For	For
1h	Elect Director Neville R. Ray	Mgmt	Yes	For	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	Yes	For	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	Yes	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	Against	Against

ANSYS, Inc.

Meeting Date: 05/22/2024Country: USATicker: ANSS

Meeting Type: Special

Shares Voted: 4,516

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	For	For

Banco Comercial Portugues SA

Meeting Date: 05/22/2024Country: PortugalTicker: BCP

Meeting Type: Annual

Shares Voted: 23,627,016

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect General Meeting Board for 2024-2027 Term	SH	Yes	None	For	For
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income	Mgmt	Yes	For	For	For
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	Yes	None	For	For
5	Amend Remuneration Policy	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	Yes	For	For	For
7	Amend Article 10.2	Mgmt	Yes	For	For	For

Banco Comercial Portuges SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8A	Appoint KPMG & Associados, Sociedade de Revisores Oficiais de Contas, S.A as Auditor and Vitor Manuel da Cunha Ribeiro as Alternate Auditor	Mgmt	Yes	For	For	For
8B	Appoint Ernst & Young Audit & Associados, SROC, S.A. as Auditor and Antonio Filipe Dias da Fonseca Bras as Alternate Auditor	Mgmt	Yes	None	Against	Against

Boston Properties, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: BXP

Meeting Type: Annual

Shares Voted: 28

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	Yes	For	For	For
1b	Elect Director Carol B. Einiger	Mgmt	Yes	For	For	For
1c	Elect Director Diane J. Hoskins	Mgmt	Yes	For	For	For
1d	Elect Director Mary E. Kipp	Mgmt	Yes	For	For	For
1e	Elect Director Joel I. Klein	Mgmt	Yes	For	For	For
1f	Elect Director Douglas T. Linde	Mgmt	Yes	For	For	For
1g	Elect Director Matthew J. Lustig	Mgmt	Yes	For	For	For
1h	Elect Director Timothy J. Naughton	Mgmt	Yes	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	Yes	For	For	For
1j	Elect Director William H. Walton, III	Mgmt	Yes	For	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Bouvet ASA

Meeting Date: 05/22/2024

Country: Norway

Ticker: BOUV

Meeting Type: Annual

Shares Voted: 6,059

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.60 Per Share	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman, NOK 330,000 for Vice Chairman and NOK 250,000 for Other Directors	Mgmt	Yes	For	For	For
6	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For
7	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
8	Reelect Erik Stubo (Chair) as Member of Nominating Committee; Elect Marius Heyerdahl as New Member of Nominating Committee	Mgmt	Yes	For	For	For
9	Reelect Pal Egil Ronn (Chair), Tove Raanes (Deputy Chair), Egil Christen Dahl, Lill Hege Hals and Sverre Finn Hurum as Directors	Mgmt	Yes	For	For	For
10	Approve Remuneration Statement	Mgmt	Yes	For	Against	Against
12	Authorize Board to Distribute Dividends	Mgmt	Yes	For	For	For
13	Approve Creation of NOK 1 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
14	Approve Issuance of Shares in Connection with Incentive Plan	Mgmt	Yes	For	Against	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

CBRE Group, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: CBRE

Meeting Type: Annual

CBRE Group, Inc.

Shares Voted: 15,931

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	Yes	For	For	For
1b	Elect Director Beth F. Cobert	Mgmt	Yes	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	For	For
1d	Elect Director Shira D. Goodman	Mgmt	Yes	For	For	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	Yes	For	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	Yes	For	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	For
1h	Elect Director Guy A. Metcalfe	Mgmt	Yes	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	Yes	For	For	For
1j	Elect Director Robert E. Sulentic	Mgmt	Yes	For	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Crown Castle Inc.

Meeting Date: 05/22/2024Country: USATicker: CCI

Meeting Type: Proxy Contest

Shares Voted: 23,333

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	Yes	For	For	For
1b	Elect Management Nominee Director Cindy Christy	Mgmt	Yes	For	For	For
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	Yes	For	For	For
1d	Elect Management Nominee Director Jason Genrich	Mgmt	Yes	For	For	For
1e	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	Yes	For	For	For
1f	Elect Management Nominee Director Tammy K. Jones	Mgmt	Yes	For	For	For



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Management Nominee Director Kevin T. Kabat	Mgmt	Yes	For	For	For
1h	Elect Management Nominee Director Anthony J. Melone	Mgmt	Yes	For	For	For
1i	Elect Management Nominee Director Sunit S. Patel	Mgmt	Yes	For	For	For
1j	Elect Management Nominee Director Bradley E. Singer	Mgmt	Yes	For	For	For
1k	Elect Management Nominee Director Kevin A. Stephens	Mgmt	Yes	For	For	For
1l	Elect Management Nominee Director Matthew Thornton, III	Mgmt	Yes	For	For	For
1m	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Yes	Withhold	Withhold	Withhold
1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Yes	Withhold	Withhold	Withhold
1o	Elect Dissident Nominee Director Tripp H. Rice	SH	Yes	Withhold	Withhold	Withhold
1p	Elect Dissident Nominee Director David P. Wheeler	SH	Yes	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Yes	Against	Against	Against
1a	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Yes	For	Do Not Vote	Do Not Vote
1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Yes	For	Do Not Vote	Do Not Vote
1c	Elect Dissident Nominee Director Tripp H. Rice	SH	Yes	For	Do Not Vote	Do Not Vote
1d	Elect Dissident Nominee Director David P. Wheeler	SH	Yes	For	Do Not Vote	Do Not Vote
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	Yes	Withhold	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director Cindy Christy	Mgmt	Yes	Withhold	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	Yes	Withhold	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Kevin T. Kabat	Mgmt	Yes	Withhold	Do Not Vote	Do Not Vote
1a	Elect Management Nominee Director Jason Genrich	Mgmt	Yes	None	Do Not Vote	Do Not Vote

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	Yes	None	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Tammy K. Jones	Mgmt	Yes	None	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Anthony J. Melone	Mgmt	Yes	None	Do Not Vote	Do Not Vote
1e	Elect Management Nominee Director Sunit S. Patel	Mgmt	Yes	None	Do Not Vote	Do Not Vote
1f	Elect Management Nominee Director Bradley E. Singer	Mgmt	Yes	None	Do Not Vote	Do Not Vote
1g	Elect Management Nominee Director Kevin A. Stephens	Mgmt	Yes	None	Do Not Vote	Do Not Vote
1h	Elect Management Nominee Director Matthew Thornton, III	Mgmt	Yes	None	Do Not Vote	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	None	Do Not Vote	Do Not Vote
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Yes	For	Do Not Vote	Do Not Vote

DENTSPLY SIRONA Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: XRAY

Meeting Type: Annual

Shares Voted: 10,983

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Simon D. Campion	Mgmt	Yes	For	For	For
1b	Elect Director Willie A. Deese	Mgmt	Yes	For	For	For
1c	Elect Director Brian T. Gladden	Mgmt	Yes	For	For	For
1d	Elect Director Betsy D. Holden	Mgmt	Yes	For	For	For
1e	Elect Director Clyde R. Hosein	Mgmt	Yes	For	For	For
1f	Elect Director Gregory T. Lucier	Mgmt	Yes	For	For	For
1g	Elect Director Jonathan J. Mazelsky	Mgmt	Yes	For	For	For
1h	Elect Director Leslie F. Varon	Mgmt	Yes	For	For	For
1i	Elect Director Janet S. Vergis	Mgmt	Yes	For	For	For
1j	Elect Director Dorothea Wenzel	Mgmt	Yes	For	For	For

DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

DexCom, Inc.

Meeting Date: 05/22/2024Country: USATicker: DXCM

Meeting Type: Annual

Shares Voted: 20,772

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	Yes	For	For	For
1.2	Elect Director Steven R. Altman	Mgmt	Yes	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	Yes	For	For	For
1.4	Elect Director Richard A. Collins	Mgmt	Yes	For	For	For
1.5	Elect Director Karen Dahut	Mgmt	Yes	For	For	For
1.6	Elect Director Rimma Driscoll	Mgmt	Yes	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	Yes	For	For	For
1.8	Elect Director Bridgette P. Heller	Mgmt	Yes	For	For	For
1.9	Elect Director Kyle Malady	Mgmt	Yes	For	For	For
1.10	Elect Director Eric J. Topol	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	Against
5	Report on Political Contributions	SH	Yes	Against	Refer	Against

EOG Resources, Inc.

Meeting Date: 05/22/2024Country: USATicker: EOG

Meeting Type: Annual

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	Yes	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	Yes	For	For	For
1c	Elect Director Robert P. Daniels	Mgmt	Yes	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	Yes	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	Yes	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	Yes	For	For	For
1h	Elect Director Donald F. Textor	Mgmt	Yes	For	For	For
1i	Elect Director Ezra Y. Yacob	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Erste Group Bank AG

Meeting Date: 05/22/2024Country: AustriaTicker: EBS  
Meeting Type: Annual

Shares Voted: 50,545

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025	Mgmt	Yes	For	For	For

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	For
8	Approve Remuneration Report	Mgmt	Yes	For	For	For
9.1	Approve Decrease in Size of Supervisory Board to 12 Members	Mgmt	Yes	For	For	For
9.2	Elect Caroline Kuhnert as Supervisory Board Member	Mgmt	Yes	For	For	For
9.3	Reelect Elisabeth Krainer-Senger-Weiss as Supervisory Board Member	Mgmt	Yes	For	For	For
9.4	Reelect Michael Schuster as Supervisory Board Member	Mgmt	Yes	For	For	For
9.5	Elect Walter Schuster as Supervisory Board Member	Mgmt	Yes	For	For	For
10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements	Mgmt	Yes	For	For	For
11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	Yes	For	For	For

FirstEnergy Corp.

Meeting Date: 05/22/2024

Country: USA

Ticker: FE

Meeting Type: Annual

Shares Voted: 27,433

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	Mgmt	Yes	For	For	For
1.2	Elect Director Jana T. Croom	Mgmt	Yes	For	For	For
1.3	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	For
1.4	Elect Director Lisa Winston Hicks	Mgmt	Yes	For	For	For
1.5	Elect Director Paul Kaleta	Mgmt	Yes	For	For	For
1.6	Elect Director James F. O'Neil, III	Mgmt	Yes	For	For	For
1.7	Elect Director John W. Somerhalder, II	Mgmt	Yes	For	For	For
1.8	Elect Director Brian X. Tierney	Mgmt	Yes	For	For	For

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Leslie M. Turner	Mgmt	Yes	For	For	For
1.10	Elect Director Melvin D. Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Yes	Against	Against	Against
5	Amend Clawback Policy	SH	Yes	Against	Against	Against
6	Report on Financial Statement Assumptions and Climate Change	SH	Yes	Against	Against	Against

Howmet Aerospace Inc.

Meeting Date: 05/22/2024Country: USATicker: HWM

Meeting Type: Annual

Shares Voted: 20,818

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	Yes	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	Yes	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	Yes	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	Yes	For	For	For
1e	Elect Director Robert F. Leduc	Mgmt	Yes	For	For	For
1f	Elect Director David J. Miller	Mgmt	Yes	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	Yes	For	For	For
1h	Elect Director John C. Plant	Mgmt	Yes	For	For	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	Yes	For	For	For
1j	Elect Director Gunner S. Smith	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Yes	Against	Against	Against

INDUS Holding AG

Meeting Date: 05/22/2024Country: GermanyTicker: INH

Meeting Type: Annual

Shares Voted: 2,015

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For
9	Approve Affiliation Agreement with INDUS Omega GmbH	Mgmt	Yes	For	For	For

Insulet Corporation

Meeting Date: 05/22/2024Country: USATicker: PODD

Meeting Type: Annual

Shares Voted: 33,995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wayne A.I. Frederick	Mgmt	Yes	For	For	For
1.2	Elect Director Flavia H. Pease	Mgmt	Yes	For	For	For
1.3	Elect Director Timothy J. Scannell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

## Kerry Logistics Network Limited

Meeting Date: 05/22/2024	Country: Bermuda	Ticker: 636
Meeting Type: Annual		

Shares Voted: 166,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect Wang Wei as Director	Mgmt	Yes	For	For	For
4	Elect Cheung Ping Chuen Vicky as Director	Mgmt	Yes	For	For	For
5	Elect Cheng Chi Wai as Director	Mgmt	Yes	For	For	For
6	Elect Ho Chit as Director	Mgmt	Yes	For	For	For
7	Elect Ooi Bee Ti as Director	Mgmt	Yes	For	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
10A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
10B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
10C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

## Kilroy Realty Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: KRC
Meeting Type: Annual		

Shares Voted: 21,430

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela M. Aman	Mgmt	Yes	For	For	For
1b	Elect Director Edward F. Brennan	Mgmt	Yes	For	For	For
1c	Elect Director Daryl J. Carter	Mgmt	Yes	For	For	For
1d	Elect Director Jolie A. Hunt	Mgmt	Yes	For	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	Yes	For	For	For
1f	Elect Director Louisa G. Ritter	Mgmt	Yes	For	For	For



## Kilroy Realty Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Gary R. Stevenson	Mgmt	Yes	For	For	For
1h	Elect Director Peter B. Stoneberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

## Marathon Oil Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: MRO

Meeting Type: Annual

Shares Voted: 32,160

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	Yes	For	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	For
1c	Elect Director M. Elise Hyland	Mgmt	Yes	For	For	For
1d	Elect Director Holli C. Ladhani	Mgmt	Yes	For	For	For
1e	Elect Director Mark A. McCollum	Mgmt	Yes	For	For	For
1f	Elect Director Brent J. Smolik	Mgmt	Yes	For	For	For
1g	Elect Director Lee M. Tillman	Mgmt	Yes	For	For	For
1h	Elect Director Shawn D. Williams	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

## McDonald's Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: MCD

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	Yes	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	Yes	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	Yes	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	For
1f	Elect Director Michael Hsu	Mgmt	Yes	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	For
1h	Elect Director John Mulligan	Mgmt	Yes	For	For	For
1i	Elect Director Jennifer Taubert	Mgmt	Yes	For	For	For
1j	Elect Director Paul Walsh	Mgmt	Yes	For	For	For
1k	Elect Director Amy Weaver	Mgmt	Yes	For	For	For
1l	Elect Director Miles White	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
6	Adopt Antibiotics Policy	SH	Yes	Against	Against	Against
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Yes	Against	Against	Against
8	Disclose Poultry Welfare Indicators	SH	Yes	Against	Against	Against
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	Against
10	Report on Corporate Contributions	SH	Yes	Against	Against	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	Against	Against

Mondelez International, Inc.

Meeting Date: 05/22/2024Country: USATicker: MDLZ

Meeting Type: Annual

Shares Voted: 72,315

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cees 't Hart	Mgmt	Yes	For	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	For
1.3	Elect Director Ertharin Cousin	Mgmt	Yes	For	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	Yes	For	For	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	For
1.6	Elect Director Anindita Mukherjee	Mgmt	Yes	For	For	For
1.7	Elect Director Jane Hamilton Nielsen	Mgmt	Yes	For	For	For
1.8	Elect Director Paula A. Price	Mgmt	Yes	For	For	For
1.9	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	For
1.10	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For
1.11	Elect Director Dirk Van de Put	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Establish Subcommittee Study on Company Affiliations	SH	Yes	Against	Against	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Yes	Against	Against	Against
8	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Yes	Against	Against	Against

Neurocrine Biosciences, Inc.

Meeting Date: 05/22/2024Country: USATicker: NBIX

Meeting Type: Annual

Neurocrine Biosciences, Inc.

Shares Voted: 75,950

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	Yes	For	For	For
1.2	Elect Director George J. Morrow	Mgmt	Yes	For	For	For
1.3	Elect Director Leslie V. Norwalk	Mgmt	Yes	For	For	For
1.4	Elect Director Christine A. Poon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Nordstrom, Inc.

Meeting Date: 05/22/2024Country: USATicker: JWN  
Meeting Type: Annual

Shares Voted: 123,997

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stacy Brown-Philpot	Mgmt	Yes	For	For	For
1b	Elect Director James L. Donald	Mgmt	Yes	For	For	For
1c	Elect Director Kirsten A. Green	Mgmt	Yes	For	For	For
1d	Elect Director Glenda G. McNeal	Mgmt	Yes	For	For	For
1e	Elect Director Erik B. Nordstrom	Mgmt	Yes	For	For	For
1f	Elect Director Peter E. Nordstrom	Mgmt	Yes	For	For	For
1g	Elect Director Guy B. Persaud	Mgmt	Yes	For	For	For
1h	Elect Director Eric D. Sprunk	Mgmt	Yes	For	For	For
1i	Elect Director Amie Thuener O'Toole	Mgmt	Yes	For	For	For
1j	Elect Director Bradley D. Tilden	Mgmt	Yes	For	For	For
1k	Elect Director Mark J. Tritton	Mgmt	Yes	For	For	For
1l	Elect Director Atticus N. Tysen	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Nordstrom, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ONEOK, Inc.

Meeting Date: 05/22/2024Country: USATicker: OKE

Meeting Type: Annual

Shares Voted: 31,258

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	Yes	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	Yes	For	For	For
1.3	Elect Director Lori A. Gobillot	Mgmt	Yes	For	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	Yes	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	Yes	For	For	For
1.6	Elect Director Pattye L. Moore	Mgmt	Yes	For	For	For
1.7	Elect Director Pierce H. Norton, II	Mgmt	Yes	For	For	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	Yes	For	For	For
1.9	Elect Director Gerald D. Smith	Mgmt	Yes	For	For	For
1.10	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Orange SA

Meeting Date: 05/22/2024Country: FranceTicker: ORA

Meeting Type: Annual/Special

Shares Voted: 358,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	Mgmt	Yes	For	For	For
5	Reelect Christel Heydemann as Director	Mgmt	Yes	For	For	For
6	Reelect Frederic Sanchez as Director	Mgmt	Yes	For	For	For
7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	For
8	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For
9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	Mgmt	Yes	For	For	For
10	Approve Compensation Report	Mgmt	Yes	For	For	For
11	Approve Compensation of Christel Heydemann, CEO	Mgmt	Yes	For	For	For
12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Yes	Against	Against	Against

PayPal Holdings, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: PYPL
Meeting Type: Annual		

Shares Voted: 57,965

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	For	For
1b	Elect Director Alex Chriss	Mgmt	Yes	For	For	For
1c	Elect Director Jonathan Christodoro	Mgmt	Yes	For	For	For
1d	Elect Director John J. Donahoe	Mgmt	Yes	For	For	For
1e	Elect Director David W. Dorman	Mgmt	Yes	For	For	For
1f	Elect Director Enrique J. Lores	Mgmt	Yes	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	Yes	For	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	Yes	For	For	For
1i	Elect Director David M. Moffett	Mgmt	Yes	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	Yes	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	Against

Permian Resources Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: PR

Meeting Type: Annual

Shares Voted: 646,450

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director Robert J. Anderson	Mgmt	Yes	For	For	For
2.2	Elect Director Maire A. Baldwin	Mgmt	Yes	For	For	For
2.3	Elect Director Frost W. Cochran	Mgmt	Yes	For	For	For
2.4	Elect Director Karan E. Eves	Mgmt	Yes	For	For	For
2.5	Elect Director Aron Marquez	Mgmt	Yes	For	For	For
2.6	Elect Director William J. Quinn	Mgmt	Yes	For	For	For
2.7	Elect Director Jeffrey H. Tepper	Mgmt	Yes	For	For	For
2.8	Elect Director Robert M. Tichio	Mgmt	Yes	For	For	For
2.9	Elect Director Steven D. Gray	Mgmt	Yes	For	For	For
2.10	Elect Director William M. Hickey, III	Mgmt	Yes	For	For	For
2.11	Elect Director James H. Walter	Mgmt	Yes	For	For	For
3.1	Elect Director Karan E. Eves	Mgmt	Yes	For	For	For
3.2	Elect Director William J. Quinn	Mgmt	Yes	For	For	For
3.3	Elect Director Jeffrey H. Tepper	Mgmt	Yes	For	For	For
4	Amend Charter to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
7	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Playtech Plc

Meeting Date: 05/22/2024

Country: Isle of Man

Ticker: PTEC

Meeting Type: Annual

Shares Voted: 39,763

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For



Playtech Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Revised Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Re-elect Brian Mattingley as Director	Mgmt	Yes	For	For	For
7	Re-elect Ian Penrose as Director	Mgmt	Yes	For	For	For
8	Re-elect Anna Massion as Director	Mgmt	Yes	For	For	For
9	Re-elect Linda Marston-Weston as Director	Mgmt	Yes	For	For	For
10	Re-elect Samy Reeb as Director	Mgmt	Yes	For	For	For
11	Re-elect Chris McGinnis as Director	Mgmt	Yes	For	For	For
12	Re-elect Mor Weizer as Director	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Approve Restricted Share Plan	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

PPHE Hotel Group Ltd.

Meeting Date: 05/22/2024

Country: Guernsey

Ticker: PPH

Meeting Type: Annual

Shares Voted: 3,123

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
4	Ratify Brightman Almagor Zohar & Co as Auditors	Mgmt	Yes	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Re-elect Eli Papouchado as Director	Mgmt	Yes	For	For	For

PPHE Hotel Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Boris Ivesha as Director	Mgmt	Yes	For	For	For
8	Re-elect Greg Hegarty as Director	Mgmt	Yes	For	For	For
9	Re-elect Daniel Kos as Director	Mgmt	Yes	For	For	For
10	Re-elect Ken Bradley as Director	Mgmt	Yes	For	For	For
11	Re-elect Nigel Keen as Director	Mgmt	Yes	For	For	For
12	Re-elect Stephanie Coxon as Director	Mgmt	Yes	For	For	For
13	Re-elect Marcia Bakker as Director	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	Against	Against
19	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

RaySearch Laboratories AB

Meeting Date: 05/22/2024

Country: Sweden

Ticker: RAY.B

Meeting Type: Annual

Shares Voted: 14,441

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	Yes	For	For	For

RaySearch Laboratories AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c1	Approve Discharge of Carl Filip Bergendal	Mgmt	Yes	For	For	For
9.c2	Approve Discharge of Johan Lof	Mgmt	Yes	For	For	For
9.c3	Approve Discharge of Gunther Marder	Mgmt	Yes	For	For	For
9.c4	Approve Discharge of Britta Wallgren	Mgmt	Yes	For	For	For
9.c5	Approve Discharge of Hans Wigzell	Mgmt	Yes	For	For	For
9.c6	Approve Discharge of CEO Johan Lof	Mgmt	Yes	For	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chair and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12.a	Reelect Carl Filip Bergendal as Director	Mgmt	Yes	For	Against	Against
12.b	Reelect Johan Lof as Director	Mgmt	Yes	For	Against	Against
12.c	Reelect Gunther Marder as Director	Mgmt	Yes	For	For	For
12.d	Reelect Britta Wallgren as Director	Mgmt	Yes	For	For	For
12.e	Reelect Hans Wigzell as Director	Mgmt	Yes	For	Against	Against
12.f	Reelect Hans Wigzell as Board Chair	Mgmt	Yes	For	Against	Against
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
14	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	For	For

Ross Stores, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: ROST

Meeting Type: Annual

Ross Stores, Inc.

Shares Voted: 18,072

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	Yes	For	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	Yes	For	For	For
1c	Elect Director Michael J. Bush	Mgmt	Yes	For	For	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	Yes	For	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	Yes	For	For	For
1f	Elect Director Michael J. Hartshorn	Mgmt	Yes	For	For	For
1g	Elect Director Stephen D. Milligan	Mgmt	Yes	For	For	For
1h	Elect Director Patricia H. Mueller	Mgmt	Yes	For	For	For
1i	Elect Director George P. Orban	Mgmt	Yes	For	For	For
1j	Elect Director Barbara Rentler	Mgmt	Yes	For	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Disclose All Material Value Chain GHG Emissions	SH	Yes	Against	Against	Against

Shurgard Self Storage Ltd.

Meeting Date: 05/22/2024Country: GuernseyTicker: SHURMeeting Type: Annual

Shares Voted: 7,061

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Consolidated Financial Statements	Mgmt	Yes	For	For	For
3	Accept Financial Statements	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.59 per Share	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors	Mgmt	Yes	For	For	For
6i	Reelect Marc Oursin as Director	Mgmt	Yes	For	For	For

Shurgard Self Storage Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6ii	Reelect Z. Jamie Behar as Director	Mgmt	Yes	For	For	For
6iii	Reelect Frank Fiskers as Director	Mgmt	Yes	For	For	For
6iv	Reelect Ian Marcus as Director	Mgmt	Yes	For	For	For
6v	Reelect Pdraig McCarthy as Director	Mgmt	Yes	For	For	For
6vi	Reelect Muriel de Lathouwer as Director	Mgmt	Yes	For	For	For
6vii	Reelect Lorna Brown as Director	Mgmt	Yes	For	For	For
6viii	Reelect Thomas Boyle as Director	Mgmt	Yes	For	For	For
7i	Elect Paula Hay-Plumb as Director	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	For	For

Spirent Communications Plc

Meeting Date: 05/22/2024Country: United KingdomTicker: SPT

Meeting Type: Special

Shares Voted: 73,894

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Spirent Communications plc by Keysight Technologies, Inc.	Mgmt	Yes	For	For	For

Spirent Communications Plc

Meeting Date: 05/22/2024Country: United KingdomTicker: SPT

Meeting Type: Court

Shares Voted: 73,894

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

Shares Voted: 131,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For
6	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
7	Approve Dividends	Mgmt	Yes	For	For	For
8	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
9	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
10	Amend Articles of Association	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy for Management Board	Mgmt	Yes	For	For	For
12	Reelect Jean-Marc Chery to Management Board	Mgmt	Yes	For	For	For
13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	Yes	For	For	For
14	Elect Lorenzo Grandi to Management Board	Mgmt	Yes	For	For	For
15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	Mgmt	Yes	For	For	For
16	Approve New Unvested Stock Award Plan for Management and Key Employees	Mgmt	Yes	For	For	For
17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	Mgmt	Yes	For	For	For
18	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	Yes	For	For	For
19	Reelect Janet Davidson to Supervisory Board	Mgmt	Yes	For	For	For
20	Elect Pascal Daloz to Supervisory Board	Mgmt	Yes	For	For	For
21	Authorize Repurchase of Shares	Mgmt	Yes	For	For	For
22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	For

# The Southern Company

Meeting Date: 05/22/2024	Country: USA	Ticker: SO
Meeting Type: Annual		

Shares Voted: 57,984

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	Yes	For	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	Yes	For	For	For
1c	Elect Director Shantella E. Cooper	Mgmt	Yes	For	For	For
1d	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director David J. Grain	Mgmt	Yes	For	For	For
1f	Elect Director Donald M. James	Mgmt	Yes	For	For	For
1g	Elect Director John D. Johns	Mgmt	Yes	For	For	For
1h	Elect Director Dale E. Klein	Mgmt	Yes	For	For	For
1i	Elect Director David E. Meador	Mgmt	Yes	For	For	For
1j	Elect Director William G. Smith, Jr.	Mgmt	Yes	For	For	For
1k	Elect Director Kristine L. Svinicki	Mgmt	Yes	For	For	For
1l	Elect Director Lizanne Thomas	Mgmt	Yes	For	For	For
1m	Elect Director Christopher C. Womack	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	Against

# Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: TMO
Meeting Type: Annual		

Thermo Fisher Scientific Inc.

Shares Voted: 20,541

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	Yes	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	Yes	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	Yes	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	Yes	For	For	For
1f	Elect Director Jennifer M. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	Yes	For	For	For
1h	Elect Director James C. Mullen	Mgmt	Yes	For	For	For
1i	Elect Director Debora L. Spar	Mgmt	Yes	For	For	For
1j	Elect Director Scott M. Sperling	Mgmt	Yes	For	For	For
1k	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote Requirement	SH	Yes	Against	Against	Against

United Airlines Holdings, Inc.

Meeting Date: 05/22/2024Country: USATicker: UALMeeting Type: Annual

Shares Voted: 17,168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rosalind (Roz) Brewer	Mgmt	Yes	For	For	For
1b	Elect Director Michelle Freyre	Mgmt	Yes	For	For	For
1c	Elect Director Matthew Friend	Mgmt	Yes	For	For	For
1d	Elect Director Barney Harford	Mgmt	Yes	For	For	For
1e	Elect Director Michele J. Hooper	Mgmt	Yes	For	For	For
1f	Elect Director Walter Isaacson	Mgmt	Yes	For	For	For
1g	Elect Director J. Scott Kirby	Mgmt	Yes	For	For	For
1h	Elect Director Edward M. Philip	Mgmt	Yes	For	For	For



United Airlines Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Edward L. Shapiro	Mgmt	Yes	For	For	For
1j	Elect Director Laysa Ward	Mgmt	Yes	For	For	For
1k	Elect Director James M. Whitehurst	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Tax Benefits Preservation Plan	Mgmt	Yes	For	For	For

Vincent Medical Holdings Limited

Meeting Date: 05/22/2024

Country: Cayman Islands

Ticker: 1612

Meeting Type: Annual

Shares Voted: 192,124

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect Koh Ming Fai as Director	Mgmt	Yes	For	For	For
4	Elect Fu Kwok Fu as Director	Mgmt	Yes	For	For	For
5	Elect Leung Ming Chu as Director	Mgmt	Yes	For	For	For
6	Elect Mok Kwok Cheung Rupert as Director	Mgmt	Yes	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
8	Approve RSM Hong Kong as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

Vincent Medical Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Termination of Existing Share Option Scheme and Adopt New Share Option Scheme and Related Transactions	Mgmt	Yes	For	Against	Against
13	Approve Amended and Restated Share Award Scheme and Related Transactions	Mgmt	Yes	For	Against	Against
14	Adopt Scheme Mandate Limit	Mgmt	Yes	For	Against	Against
15	Adopt Service Provider Sublimit	Mgmt	Yes	For	Against	Against

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024Country: IrelandTicker: WTW

Meeting Type: Annual

Shares Voted: 5,363

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	Yes	For	For	For
1b	Elect Director Fumbi Chima	Mgmt	Yes	For	For	For
1c	Elect Director Stephen Chipman	Mgmt	Yes	For	For	For
1d	Elect Director Michael Hammond	Mgmt	Yes	For	For	For
1e	Elect Director Carl Hess	Mgmt	Yes	For	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	Yes	For	For	For
1g	Elect Director Paul Reilly	Mgmt	Yes	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	Yes	For	For	For
1i	Elect Director Paul Thomas	Mgmt	Yes	For	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	Yes	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	For

Xcel Energy Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: XEL
Meeting Type: Annual		

Shares Voted: 29,862

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	Yes	For	For	For
1b	Elect Director Lynn Casey	Mgmt	Yes	For	For	For
1c	Elect Director Bob Frenzel	Mgmt	Yes	For	For	For
1d	Elect Director Netha Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Patricia Kampling	Mgmt	Yes	For	For	For
1f	Elect Director George Kehl	Mgmt	Yes	For	For	For
1g	Elect Director Richard O'Brien	Mgmt	Yes	For	For	For
1h	Elect Director Charles Pardee	Mgmt	Yes	For	For	For
1i	Elect Director Christopher Policinski	Mgmt	Yes	For	For	For
1j	Elect Director James Prokopanko	Mgmt	Yes	For	For	For
1k	Elect Director Timothy Welsh	Mgmt	Yes	For	For	For
1l	Elect Director Kim Williams	Mgmt	Yes	For	For	For
1m	Elect Director Daniel Yohannes	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Zoetis Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: ZTS
Meeting Type: Annual		

Shares Voted: 24,405

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	Yes	For	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	Yes	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	Yes	For	For	For
1e	Elect Director Sanjay Khosla	Mgmt	Yes	For	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	Yes	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	For
1h	Elect Director Gregory Norden	Mgmt	Yes	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	Yes	For	For	For
1j	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	For
1k	Elect Director Willie M. Reed	Mgmt	Yes	For	For	For
1l	Elect Director Robert W. Scully	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	Against

AAC Technologies Holdings Inc.

Meeting Date: 05/23/2024Country: Cayman IslandsTicker: 2018Meeting Type: Annual

Shares Voted: 1,052,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Peng Zhiyuan as Director	Mgmt	Yes	For	For	For

AAC Technologies Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Wu Ingrid Chun Yuan as Director	Mgmt	Yes	For	For	For
3c	Authorize Board to Fix Directors' Fees	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

Aalberts NV

Meeting Date: 05/23/2024

Country: Netherlands

Ticker: AALB

Meeting Type: Annual

Shares Voted: 7,436

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Approve Remuneration Report	Mgmt	Yes	For	For	For
3b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4b	Approve Dividends	Mgmt	Yes	For	For	For
5	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
6	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
7	Reelect P. (Piet) Veenema to Supervisory Board	Mgmt	Yes	For	For	For
8	Elect M.C.J. (Martin) van Pernis as Board Member of Stichting Prioriteit 'Aalberts N.V.'	Mgmt	Yes	For	For	For
9	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
12	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	For

Shares Voted: 4,321

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Management and Supervisory Board Members	Mgmt	Yes	For	Against	Against
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Treatment of Losses and Dividends of EUR 0.30 per Share	Mgmt	Yes	For	For	For
5	Approve Renew of Transaction with Coutier Developpement Re: Animation Agreement	Mgmt	Yes	For	For	For
6	Approve Renew of Transaction with Coutier Developpement Re: Service Agreement	Mgmt	Yes	For	Against	Against
7	Approve Renew of Transaction with Coutier Developpement Re: Service Agreement	Mgmt	Yes	For	For	For
8	Approve Renew of Transaction with Coutier Senior Re: Service Agreement	Mgmt	Yes	For	For	For
9	Renew Appointment of MAZARS as Auditor	Mgmt	Yes	For	For	For
10	Acknowledge End of Mandate of Philippe Galofaro as Auditor and Decision Not to Replace and Renew	Mgmt	Yes	For	For	For
11	Appoint PRICEWATERHOUSECOOPERS AUDIT as Auditor	Mgmt	Yes	For	For	For
12	Acknowledge End of Mandate of Bruno Genevois as Auditor and Decision Not to Replace and Renew	Mgmt	Yes	For	For	For
13	Appoint MAZARS as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
15	Approve Compensation of Mathieu Coutier, Chairman of the Management Board	Mgmt	Yes	For	For	For
16	Approve Compensation of Benoit Coutier, Member of the Management Board	Mgmt	Yes	For	For	For

AKWEL SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Compensation of Nicolas Coutier, Member of the Management Board	Mgmt	Yes	For	For	For
18	Approve Compensation of Frederic Marier, Member of the Management Board	Mgmt	Yes	For	For	For
19	Approve Compensation of Andre Coutier, Chairman of the Supervisory Board	Mgmt	Yes	For	For	For
20	Approve Remuneration Policy of Member of the Management Board	Mgmt	Yes	For	For	For
21	Approve Remuneration Policy of Members of the Supervisory Board	Mgmt	Yes	For	For	For
22	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 140,000	Mgmt	Yes	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Alligo AB

Meeting Date: 05/23/2024	Country: Sweden	Ticker: ALLIGO.B
Meeting Type: Annual		

Shares Voted: 5,178

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	Yes	For	For	For

Alligo AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Reelect Goran Nasholm (Chair), Stefan Hedelius, Cecilia Marlow, Johan Sjo and Christina Aqvist as Directors; Elect Johan Lilliehook as New Director	Mgmt	Yes	For	For	For
15	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
17	Elect Peter Hofvenstam (Chair), Stefan Hedelius, Lilian Fossum Biner and Bjorn Borjesson as Members of Nominating Committee	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For	For
20	Approve Performance Share Plan for Key Employees	Mgmt	Yes	For	For	For

APA CORPORATION

Meeting Date: 05/23/2024

Country: USA

Ticker: APA

Meeting Type: Annual

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	Yes	For	For	For
2	Elect Director Matthew R. Bob	Mgmt	Yes	For	For	For
3	Elect Director John J. Christmann, IV	Mgmt	Yes	For	For	For
4	Elect Director Juliet S. Ellis	Mgmt	Yes	For	For	For



APA CORPORATION

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Director Charles W. Hooper	Mgmt	Yes	For	For	For
6	Elect Director Chansoo Joung	Mgmt	Yes	For	For	For
7	Elect Director H. Lamar McKay	Mgmt	Yes	For	For	For
8	Elect Director Peter A. Ragauss	Mgmt	Yes	For	For	For
9	Elect Director David L. Stover	Mgmt	Yes	For	For	For
10	Elect Director Anya Weaving	Mgmt	Yes	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

Archer-Daniels-Midland Company

Meeting Date: 05/23/2024

Country: USATicker: ADM

Meeting Type: Annual

Shares Voted: 27,955

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	Yes	For	For	For
1b	Elect Director Theodore Colbert	Mgmt	Yes	For	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	For
1e	Elect Director Ellen de Brabander	Mgmt	Yes	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1g	Elect Director Juan R. Luciano	Mgmt	Yes	For	For	For
1h	Elect Director Patrick J. Moore	Mgmt	Yes	For	For	For
1i	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	Yes	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against

Assurant, Inc.

Meeting Date: 05/23/2024Country: USATicker: AIZ

Meeting Type: Annual

Shares Voted: 2,759

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	Yes	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	Yes	For	For	For
1c	Elect Director Rajiv Basu	Mgmt	Yes	For	For	For
1d	Elect Director Braxton J. Carter	Mgmt	Yes	For	For	For
1e	Elect Director Keith W. Demmings	Mgmt	Yes	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	Yes	For	For	For
1g	Elect Director Sari Granat	Mgmt	Yes	For	For	For
1h	Elect Director Lawrence V. Jackson	Mgmt	Yes	For	For	For
1i	Elect Director Debra J. Perry	Mgmt	Yes	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	Yes	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Boiron SA

Meeting Date: 05/23/2024Country: FranceTicker: BOI

Meeting Type: Annual

Shares Voted: 635

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Against

Boiron SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Acknowledge End of Mandate of Christine Boyer-Boiron, Anne Borfiga and Philippe Brun as Directors	Mgmt	Yes	For	For	For
6	Ratify Appointment of Benjamin Boiron, Boiron Developpement and Domino Fund 3 Holdco GP LLC as Directors	Mgmt	Yes	For	Against	Against
7	Reelect Stephanie Chesnot as Director	Mgmt	Yes	For	Against	Against
8	Elect Fidentis as Director	Mgmt	Yes	For	For	For
9	Appoint MAZARS as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
10	Appoint GRANT THORNTON as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Against
12	Approve Compensation of Thierry Boiron, Chairman of the Board	Mgmt	Yes	For	For	For
13	Approve Compensation of Valerie Lorentz-Poinsot, CEO	Mgmt	Yes	For	For	For
14	Approve Compensation of Jean-Christophe Bayssat, Vice-CEO	Mgmt	Yes	For	Against	Against
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	Yes	For	Against	Against
17	Approve Remuneration Policy of Vice-CEOs	Mgmt	Yes	For	Against	Against
18	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 275,000	Mgmt	Yes	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

China Everbright Limited

Meeting Date: 05/23/2024	Country: Hong Kong	Ticker: 165
	Meeting Type: Annual	

China Everbright Limited

Shares Voted: 1,690,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Lin Chun as Director	Mgmt	Yes	For	For	For
3b	Elect An Xuesong as Director	Mgmt	Yes	For	For	For
3c	Elect Wang Yun as Director	Mgmt	Yes	For	For	For
3d	Elect Yin Yanwu as Director	Mgmt	Yes	For	For	For
3e	Elect Qin Hongyuan as Director	Mgmt	Yes	For	For	For
3f	Elect Law Cheuk Kin Stephen as Director	Mgmt	Yes	For	For	For
3g	Elect Wong Chun Sek Edmund as Director	Mgmt	Yes	For	For	For
3h	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
8	Adopt New Articles of Association	Mgmt	Yes	For	For	For

China Yangtze Power Co., Ltd.

Meeting Date: 05/23/2024

Country: China

Ticker: 600900

Meeting Type: Annual

Shares Voted: 457,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Profit Distribution	Mgmt	Yes	For	For	For
4	Approve Annual Report	Mgmt	Yes	For	For	For

China Yangtze Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Financial Statements and Budget Report	Mgmt	Yes	For	For	For
6	Approve Appointment of Internal Control Auditor	Mgmt	Yes	For	For	For
7	Approve Use of Idle Funds to Carry Out Treasury Bond Reverse Repurchase Business	Mgmt	Yes	For	For	For
8	Approve Investment Plan	Mgmt	Yes	For	Against	Against
9	Approve Matters Related to the Issuance of Debt Financing Instruments in the Inter-bank Market	Mgmt	Yes	For	Against	Against

CK Asset Holdings Limited

Meeting Date: 05/23/2024Country: Cayman IslandsTicker: 1113Meeting Type: Annual

Shares Voted: 599,296

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1	Elect Ip Tak Chuen, Edmond as Director	Mgmt	Yes	For	For	For
3.2	Elect Chung Sun Keung, Davy as Director	Mgmt	Yes	For	For	For
3.3	Elect Pau Yee Wan, Ezra as Director	Mgmt	Yes	For	For	For
3.4	Elect Hung Siu-lin, Katherine as Director	Mgmt	Yes	For	For	For
3.5	Elect Donald Jeffrey Roberts as Director	Mgmt	Yes	For	For	For
3.6	Elect Lee Wai Mun, Rose as Director	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

# CK Hutchison Holdings Limited

Meeting Date: 05/23/2024	Country: Cayman Islands	Ticker: 1
Meeting Type: Annual		

Shares Voted: 872,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Li Tzar Kuoi, Victor as Director	Mgmt	Yes	For	For	For
3b	Elect Lai Kai Ming, Dominic as Director	Mgmt	Yes	For	For	For
3c	Elect Ip Tak Chuen, Edmond as Director	Mgmt	Yes	For	Against	Against
3d	Elect Andrew John Hunter as Director	Mgmt	Yes	For	Against	Against
3e	Elect Chow Ching Yee, Cynthia as Director	Mgmt	Yes	For	For	For
3f	Elect Chow Woo Mo Fong, Susan as Director	Mgmt	Yes	For	Against	Against
3g	Elect George Colin Magnus as Director	Mgmt	Yes	For	Against	Against
3h	Elect Tsim Sin Ling, Ruth as Director	Mgmt	Yes	For	Against	Against
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

# dip Corp.

Meeting Date: 05/23/2024	Country: Japan	Ticker: 2379
Meeting Type: Annual		

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
2.1	Elect Director Tomita, Hideki	Mgmt	Yes	For	For	For
2.2	Elect Director Shidachi, Masatsugu	Mgmt	Yes	For	For	For

dip Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Mabuchi, Kuniyoshi	Mgmt	Yes	For	For	For
2.4	Elect Director Takeuchi, Kanae	Mgmt	Yes	For	For	For
2.5	Elect Director Shimada, Yuka	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Iwata, Kazuhisa	Mgmt	Yes	For	For	For

Dong-E-E-Jiao Co., Ltd.

Meeting Date: 05/23/2024

Country: China

Ticker: 000423

Meeting Type: Annual

Shares Voted: 121,425

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
4	Approve Performance Report of the Independent Directors	Mgmt	Yes	For	For	For
5	Approve Financial Statements and Financial Budget Report	Mgmt	Yes	For	For	For
6	Approve Profit Distribution	Mgmt	Yes	For	For	For
7	Approve Related Party Transaction	Mgmt	Yes	For	For	For
8	Approve Investment in Financial Products	Mgmt	Yes	For	Against	Against
9	Approve Salary Budget	Mgmt	Yes	For	For	For
10	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
11	Approve Interim Profit Distribution	Mgmt	Yes	For	For	For
12	Approve to Formulate Working System for Independent Directors	Mgmt	Yes	For	For	For

DoubleVerify Holdings, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: DV

Meeting Type: Annual

DoubleVerify Holdings, Inc.

Shares Voted: 207,571

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sundeep Jain	Mgmt	Yes	For	For	For
1.2	Elect Director Kelli Turner	Mgmt	Yes	For	For	For
1.3	Elect Director Scott Wagner	Mgmt	Yes	For	For	For
1.4	Elect Director Mark Zagorski	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Ekinops SA

Meeting Date: 05/23/2024Country: FranceTicker: EKI  
Meeting Type: Annual/Special

Shares Voted: 295

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	Mgmt	Yes	For	For	For
5	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	Yes	For	For	For
6	Appoint Societe Pkf Arsilon as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
8	Approve Compensation of Didier Bredy, Chairman and CEO	Mgmt	Yes	For	Against	Against
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
12	Change Location of Registered Office to 10 rue Edouard Branly, 22300 Lannion and Amend Article 4 of Bylaws Accordingly	Mgmt	Yes	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,349,702	Mgmt	Yes	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1,349,702	Mgmt	Yes	For	Against	Against
15	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 1,349,702	Mgmt	Yes	For	Against	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Against
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Against
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	Yes	For	Against	Against
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	Yes	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Shares Voted: 20,094

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.43 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Reelect Amy Flikerski as Supervisory Board Member	Mgmt	Yes	For	For	For
6	Reelect Fabrice Barthelemy as Supervisory Board Member	Mgmt	Yes	For	For	For
7	Ratify Appointment of BW Gestao de Investimentos Ltda as Supervisory Board Member Following Resignation of Magali Chesse	Mgmt	Yes	For	For	For
8	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
9	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
15	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	Yes	For	For	For
16	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	Yes	For	For	For
18	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	Yes	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million	Mgmt	Yes	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	Yes	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	Yes	For	For	For
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	For

Elis SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-23 and 25-26 at EUR 115 Million	Mgmt	Yes	For	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Equinix, Inc.

Meeting Date: 05/23/2024Country: USATicker: EQIX

Meeting Type: Annual

Shares Voted: 17,998

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	Yes	For	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	Yes	For	For	For
1c	Elect Director Gary Hromadko	Mgmt	Yes	For	For	For
1d	Elect Director Charles Meyers	Mgmt	Yes	For	For	For
1e	Elect Director Thomas Olinger	Mgmt	Yes	For	For	For
1f	Elect Director Christopher Paisley	Mgmt	Yes	For	For	For
1g	Elect Director Jeetu Patel	Mgmt	Yes	For	For	For
1h	Elect Director Sandra Rivera	Mgmt	Yes	For	For	For
1i	Elect Director Fidelma Russo	Mgmt	Yes	For	For	For
1j	Elect Director Peter Van Camp	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Extra Space Storage Inc.

Meeting Date: 05/23/2024Country: USATicker: EXR

Meeting Type: Annual

Extra Space Storage Inc.

Shares Voted: 33,489

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	For
1.3	Elect Director Mark G. Barberio	Mgmt	Yes	For	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	Yes	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	For
1.6	Elect Director Susan Harnett	Mgmt	Yes	For	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	Yes	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	Yes	For	For	For
1.9	Elect Director Joseph V. Saffire	Mgmt	Yes	For	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Exxaro Resources Ltd.

Meeting Date: 05/23/2024Country: South AfricaTicker: EXXMeeting Type: Annual

Shares Voted: 254,798

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Mandlesilo Msimang as Director	Mgmt	Yes	For	For	For
1.2	Re-elect Mvuleni Geoffrey Qhena as Director	Mgmt	Yes	For	For	For
1.3	Elect Nosipho Molope as Director	Mgmt	Yes	For	For	For
2.1	Re-elect Billy Mawasha as Member of the Audit Committee	Mgmt	Yes	For	For	For
2.2	Re-elect Nondumiso Medupe as Member of the Audit Committee	Mgmt	Yes	For	For	For
2.3	Elect Nosipho Molope as Member of the Audit Committee	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Re-elect Chanda Nxumalo as Member of the Audit Committee	Mgmt	Yes	For	For	For
3.1	Re-elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Responsibility Committee	Mgmt	Yes	For	For	For
3.2	Re-elect Karin Ireton as Member of the Social, Ethics and Responsibility Committee	Mgmt	Yes	For	For	For
3.3	Elect Phumla Mnganga as Member of the Social, Ethics and Responsibility Committee	Mgmt	Yes	For	For	For
3.4	Re-elect Peet Snyders as Member of the Social, Ethics and Responsibility Committee	Mgmt	Yes	For	For	For
3.5	Elect Nosipho Molope as Member of the Social, Ethics and Responsibility Committee	Mgmt	Yes	For	For	For
3.6	Re-elect Nombasa Tsengwa as Member of the Social, Ethics and Responsibility Committee	Mgmt	Yes	For	For	For
3.7	Re-elect Riaan Koppeschaar as Member of the Social, Ethics and Responsibility Committee	Mgmt	Yes	For	For	For
4	Reappoint KPMG Inc. as Auditors with Safeera Loonat as the Designated Audit Partner	Mgmt	Yes	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For
1	Approve Non-executive Directors' Fees	Mgmt	Yes	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	Yes	For	Against	Against
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
2	Approve Implementation of the Remuneration Policy	Mgmt	Yes	For	For	For

Ferrexpo Plc

Meeting Date: 05/23/2024	Country: United Kingdom	Ticker: FXPO
Meeting Type: Annual		

Shares Voted: 304,888

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Reappoint MHA MacIntyre Hudson as Auditors	Mgmt	Yes	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Elect Stuart Brown as Director	Mgmt	Yes	For	For	For
7	Elect Nikolay Kladiev as Director	Mgmt	Yes	For	For	For
8	Re-elect Lucio Genovese as Director	Mgmt	Yes	For	Against	Against
9	Re-elect Vitalii Lisovenko as Director	Mgmt	Yes	For	Against	Against
10	Re-elect Fiona MacAulay as Director	Mgmt	Yes	For	For	For
11	Re-elect Natalie Polischuk as Director	Mgmt	Yes	For	For	For
12	Amend Long Term Incentive Plan	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
16	Adopt New Articles of Association	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Furuno Electric Co., Ltd.

Meeting Date: 05/23/2024	Country: Japan	Ticker: 6814
Meeting Type: Annual		

Furuno Electric Co., Ltd.

Shares Voted: 18,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Furuno, Yukio	Mgmt	Yes	For	For	For
2.2	Elect Director Ishihara, Shinji	Mgmt	Yes	For	For	For
2.3	Elect Director Wada, Yutaka	Mgmt	Yes	For	For	For
2.4	Elect Director Waimatsu, Kazuma	Mgmt	Yes	For	For	For
2.5	Elect Director Higuchi, Hideo	Mgmt	Yes	For	For	For
2.6	Elect Director Kagawa, Shingo	Mgmt	Yes	For	For	For
2.7	Elect Director Kubo, Masako	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Kono, Takashi	Mgmt	Yes	For	For	For

Gold Road Resources Limited

Meeting Date: 05/23/2024Country: AustraliaTicker: GORMeeting Type: Annual

Shares Voted: 404,711

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Maree Arnason as Director	Mgmt	Yes	For	For	For
3	Approve Grant of Long Term Incentive Performance Rights to Duncan Gibbs	Mgmt	Yes	For	For	For
4	Approve Grant of Short Term Incentive Performance Rights to Duncan Gibbs	Mgmt	Yes	For	For	For

Hill & Smith Plc

Meeting Date: 05/23/2024Country: United KingdomTicker: HILSMeeting Type: Annual

Shares Voted: 8,950

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For



Hill & Smith Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Alan Giddins as Director	Mgmt	Yes	For	For	For
5	Re-elect Tony Quinlan as Director	Mgmt	Yes	For	For	For
6	Re-elect Pete Raby as Director	Mgmt	Yes	For	For	For
7	Re-elect Leigh-Ann Russell as Director	Mgmt	Yes	For	For	For
8	Re-elect Farrokh Batliwala as Director	Mgmt	Yes	For	For	For
9	Re-elect Hannah Nichols as Director	Mgmt	Yes	For	For	For
10	Elect Carol Chesney as Director	Mgmt	Yes	For	For	For
11	Elect Hooman Caman Javvi as Director	Mgmt	Yes	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For

Hisamitsu Pharmaceutical Co., Inc.

Meeting Date: 05/23/2024Country: JapanTicker: 4530

Meeting Type: Annual

Shares Voted: 10,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42.5	Mgmt	Yes	For	For	For

Hisamitsu Pharmaceutical Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Nakatomi, Kazuhide	Mgmt	Yes	For	Against	Against
2.2	Elect Director Sugiyama, Kosuke	Mgmt	Yes	For	For	For
2.3	Elect Director Saito, Kyu	Mgmt	Yes	For	For	For
2.4	Elect Director Tsutsumi, Nobuo	Mgmt	Yes	For	For	For
2.5	Elect Director Murayama, Shinichi	Mgmt	Yes	For	For	For
2.6	Elect Director Takiyama, Koji	Mgmt	Yes	For	For	For
2.7	Elect Director Anzai, Yuichiro	Mgmt	Yes	For	For	For
2.8	Elect Director Matsuo, Tetsugo	Mgmt	Yes	For	For	For
2.9	Elect Director Watanabe, Tamako	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Nakatomi, Nobuyuki	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Hirano, Munehiko	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Itakura, Ryusuke	Mgmt	Yes	For	Against	Against

Invesco Ltd.

Meeting Date: 05/23/2024

Country: Bermuda

Ticker: IVZ

Meeting Type: Annual

Shares Voted: 24,794

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas ("Todd") P. Gibbons	Mgmt	Yes	For	For	For
1.4	Elect Director William ("Bill") F. Glavin, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Elizabeth S. Johnson	Mgmt	Yes	For	For	For
1.6	Elect Director Andrew R. Schlossberg	Mgmt	Yes	For	For	For
1.7	Elect Director Nigel Sheinwald	Mgmt	Yes	For	For	For
1.8	Elect Director Paula C. Tolliver	Mgmt	Yes	For	For	For
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director Christopher C. Womack	Mgmt	Yes	For	For	For

Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Phoebe A. Wood	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	For

Kenvue Inc.

Meeting Date: 05/23/2024Country: USATicker: KVUE

Meeting Type: Annual

Shares Voted: 90,881

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Peter M. Fasolo	Mgmt	Yes	For	For	For
1c	Elect Director Tamara S. Franklin	Mgmt	Yes	For	For	For
1d	Elect Director Seemantini Godbole	Mgmt	Yes	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	Yes	For	For	For
1f	Elect Director Betsy D. Holden	Mgmt	Yes	For	For	For
1g	Elect Director Larry J. Merlo	Mgmt	Yes	For	For	For
1h	Elect Director Thibaut Mongon	Mgmt	Yes	For	For	For
1i	Elect Director Vasant Prabhu	Mgmt	Yes	For	For	For
1j	Elect Director Michael E. Sneed	Mgmt	Yes	For	For	For
1k	Elect Director Joseph J. Wolk	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Legal & General Group Plc

Meeting Date: 05/23/2024Country: United KingdomTicker: LGEN

Meeting Type: Annual

Shares Voted: 767,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect Antonio Simoes as Director	Mgmt	Yes	For	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	Yes	For	For	For
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	Yes	For	For	For
6	Re-elect Philip Bradley as Director	Mgmt	Yes	For	For	For
7	Re-elect Jeff Davies as Director	Mgmt	Yes	For	For	For
8	Re-elect Carolyn Johnson as Director	Mgmt	Yes	For	For	For
9	Re-elect Sir John Kingman as Director	Mgmt	Yes	For	For	For
10	Re-elect Lesley Knox as Director	Mgmt	Yes	For	For	For
11	Re-elect George Lewis as Director	Mgmt	Yes	For	For	For
12	Re-elect Ric Lewis as Director	Mgmt	Yes	For	For	For
13	Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	Yes	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Approve Remuneration Report	Mgmt	Yes	For	For	For
18	Approve Performance Share Plan	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

## Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

## MEDIA DO Co., Ltd.

Meeting Date: 05/23/2024

Country: Japan

Ticker: 3678

Meeting Type: Annual

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fujita, Yasushi	Mgmt	Yes	For	Against	Against
1.2	Elect Director Kanda, Hiroshi	Mgmt	Yes	For	For	For
1.3	Elect Director Hanamura, Kayoko	Mgmt	Yes	For	For	For
1.4	Elect Director Sekiya, Koichi	Mgmt	Yes	For	For	For
1.5	Elect Director Kanamaru, Ayako	Mgmt	Yes	For	For	For
1.6	Elect Director Miyagi, Haruo	Mgmt	Yes	For	For	For
1.7	Elect Director Mokuno, Junko	Mgmt	Yes	For	For	For

## Mohawk Industries, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: MHK

Meeting Type: Annual

Shares Voted: 3,011

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce C. Bruckmann	Mgmt	Yes	For	For	For
1.2	Elect Director Jerry W. Burris	Mgmt	Yes	For	For	For

Mohawk Industries, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director John M. Engquist	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Morgan Stanley

Meeting Date: 05/23/2024

Country: USA

Ticker: MS

Meeting Type: Annual

Shares Voted: 66,650

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	Yes	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	For
1c	Elect Director James P. Gorman	Mgmt	Yes	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	Yes	For	For	For
1e	Elect Director Erika H. James	Mgmt	Yes	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	Yes	For	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	Yes	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	For
1i	Elect Director Jami Miscik	Mgmt	Yes	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	Yes	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	For
1l	Elect Director Edward (Ted) Pick	Mgmt	Yes	For	For	For
1m	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	For
1n	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	For
1o	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Yes	Against	Against	Against
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Refer	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Yes	Against	Against	Against

NextEra Energy, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: NEE
Meeting Type: Annual		

Shares Voted: 109,126

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	For
1b	Elect Director James L. Camaren	Mgmt	Yes	For	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	Yes	For	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	For
1e	Elect Director Maria G. Henry	Mgmt	Yes	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	Yes	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	For
1h	Elect Director David L. Porges	Mgmt	Yes	For	For	For
1i	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	Yes	For	For	For
1j	Elect Director John A. Stall	Mgmt	Yes	For	For	For
1k	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Disclose Board Skills and Diversity Matrix	SH	Yes	Against	Against	Against
5	Report on Climate Lobbying	SH	Yes	Against	Against	Against

Republic Services, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: RSG

Meeting Type: Annual

Shares Voted: 10,802

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	Yes	For	For	For
1b	Elect Director Tomago Collins	Mgmt	Yes	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	Yes	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	Yes	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	Yes	For	For	For
1f	Elect Director Michael Larson	Mgmt	Yes	For	For	For
1g	Elect Director N. Thomas Linebarger	Mgmt	Yes	For	For	For
1h	Elect Director Meg Reynolds	Mgmt	Yes	For	For	For
1i	Elect Director James P. Snee	Mgmt	Yes	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	For
1k	Elect Director Jon Vander Ark	Mgmt	Yes	For	For	For
1l	Elect Director Sandra M. Volpe	Mgmt	Yes	For	For	For
1m	Elect Director Katharine B. Weymouth	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on "Just Transition"	SH	Yes	Against	Against	Against

Resolute Mining Limited

Meeting Date: 05/23/2024

Country: Australia

Ticker: RSG

Meeting Type: Annual

Shares Voted: 155,022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Adrian Reynolds as Director	Mgmt	Yes	For	For	For
3	Elect Keith Marshall as Director	Mgmt	Yes	For	For	For
4	Elect Adrienne Parker as Director	Mgmt	Yes	For	For	For



## Resolute Mining Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Incentive Performance Rights to Terence Holohan	Mgmt	Yes	For	For	For
6	Approve Potential Termination Benefits Under the 2023 Performance Rights Plan	Mgmt	Yes	For	For	For

## SBA Communications Corporation

Meeting Date: 05/23/2024Country: USATicker: SBAC

Meeting Type: Annual

Shares Voted: 14,155

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brendan T. Cavanagh	Mgmt	Yes	For	For	For
1.2	Elect Director Mary S. Chan	Mgmt	Yes	For	For	For
1.3	Elect Director Jay L. Johnson	Mgmt	Yes	For	For	For
1.4	Elect Director George R. Krouse, Jr.	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## ServiceNow, Inc.

Meeting Date: 05/23/2024Country: USATicker: NOW

Meeting Type: Annual

Shares Voted: 10,903

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah Black	Mgmt	Yes	For	For	For
1b	Elect Director Susan L. Bostrom	Mgmt	Yes	For	For	For
1c	Elect Director Teresa Briggs	Mgmt	Yes	For	For	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	For	For
1e	Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For	For
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	Yes	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Frederic B. Luddy	Mgmt	Yes	For	For	For
1h	Elect Director William R. "Bill" McDermott	Mgmt	Yes	For	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	For
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	Yes	For	For	For
1k	Elect Director Anita M. Sands	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

SF Real Estate Investment Trust

Meeting Date: 05/23/2024

Country: Hong Kong

Ticker: 2191

Meeting Type: Annual

Shares Voted: 96,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Chan Ming Tak, Ricky as Director	Mgmt	Yes	For	For	For
4	Authorize Repurchase of Issued Unit Capital	Mgmt	Yes	For	For	For

Shanghai Industrial Holdings Limited

Meeting Date: 05/23/2024

Country: Hong Kong

Ticker: 363

Meeting Type: Annual

Shares Voted: 1,253,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Leng Wei Qing as Director	Mgmt	Yes	For	For	For
3b	Elect Yao Jia Yong as Director	Mgmt	Yes	For	For	For
3c	Elect Zhang Qian as Director	Mgmt	Yes	For	For	For
3d	Elect Woo Chia-Wei as Director	Mgmt	Yes	For	For	For

## Shanghai Industrial Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3e	Elect Leung Pak To, Francis as Director	Mgmt	Yes	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

## Syensqo NV

Meeting Date: 05/23/2024

Country: Belgium

Ticker: SYENS

Meeting Type: Annual

Shares Voted: 39,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors	Mgmt	Yes	For	For	For
6	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	For
9	Appoint EY SRL as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For

## The Charles Schwab Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: SCHW

Meeting Type: Annual

The Charles Schwab Corporation

Shares Voted: 79,122

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	Mgmt	Yes	For	For	For
1.2	Elect Director Joan T. Dea	Mgmt	Yes	For	For	For
1.3	Elect Director Christopher V. Dodds	Mgmt	Yes	For	For	For
1.4	Elect Director Bharat B. Masrani	Mgmt	Yes	For	For	For
1.5	Elect Director Charles A. Ruffel	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Improve Executive Compensation Program and Policy	SH	Yes	Against	Against	Against
5	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
6	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	Against	Against

Tobii AB

Meeting Date: 05/23/2024Country: SwedenTicker: TOBII  
Meeting Type: Annual

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
7b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
7ca	Approve Discharge of Per Norman	Mgmt	Yes	For	For	For
7cb	Approve Discharge of Mats Backman	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7cc	Approve Discharge of Henrik Eskilsson	Mgmt	Yes	For	For	For
7cd	Approve Discharge of Jan Wareby	Mgmt	Yes	For	For	For
7ce	Approve Discharge of Charlotta Falvin	Mgmt	Yes	For	For	For
7cf	Approve Discharge of Jorgen Lantto	Mgmt	Yes	For	For	For
7cg	Approve Discharge of Heli Arantola	Mgmt	Yes	For	For	For
7ch	Approve Discharge of Anand Srivatsa	Mgmt	Yes	For	For	For
8	Determine Number of Directors (6) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 790,000 for Chairman and SEK 280,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
10.a	Reelect Charlotta Falvin as Director	Mgmt	Yes	For	For	For
10.b	Reelect Jorgen Lantto as Director	Mgmt	Yes	For	For	For
10.c	Reelect Per Norman as Director	Mgmt	Yes	For	For	For
10.d	Elect John Elvesjo as New Director	Mgmt	Yes	For	For	For
10.e	Elect Sarah Eccleston as New Director	Mgmt	Yes	For	For	For
10.f	Elect Carl Mellander as New Director	Mgmt	Yes	For	For	For
11	Reelect Per Norman as Board Chair	Mgmt	Yes	For	For	For
12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	Yes	For	For	For
13	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For	For
15	Approve Equity Plan Financing	Mgmt	Yes	For	For	For

Shares Voted: 35,747

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	Yes	For	For	For
1b	Elect Director Jon A. Grove	Mgmt	Yes	For	For	For
1c	Elect Director Mary Ann King	Mgmt	Yes	For	For	For
1d	Elect Director James D. Klingbeil	Mgmt	Yes	For	For	For
1e	Elect Director Clint D. McDonnough	Mgmt	Yes	For	For	For
1f	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	For
1g	Elect Director Diane M. Morefield	Mgmt	Yes	For	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	Yes	For	For	For
1i	Elect Director Mark R. Patterson	Mgmt	Yes	For	For	For
1j	Elect Director Thomas W. Toomey	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Van Lanschot Kempenn NV

Meeting Date: 05/23/2024Country: NetherlandsTicker: VLKMeeting Type: Annual

Shares Voted: 16,163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4a	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4b	Approve Dividends	Mgmt	Yes	For	For	For
5a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
6a	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	For	For

Van Lanschot Kempen NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For
8b	Reelect Karin Bergstein to Supervisory Board	Mgmt	Yes	For	For	For
10a	Adopt Financial Statements and Statutory Reports of Mercier Vanderlinden Asset Management NV	Mgmt	Yes	For	For	For
10b	Approve Discharge of Directors of Mercier Vanderlinden Asset Management NV	Mgmt	Yes	For	For	For
10c	Approve Discharge of PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
12a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For

Ventia Services Group Limited

Meeting Date: 05/23/2024Country: AustraliaTicker: VNT

Meeting Type: Annual

Shares Voted: 117,523

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3a	Elect Lynne Saint as Director	Mgmt	Yes	For	For	For
3b	Elect Anne Urlwin as Director	Mgmt	Yes	For	For	For
3c	Elect Damon Rees as Director	Mgmt	Yes	For	For	For
4	Approve Issuance of Share Appreciation Rights and Dividend Equivalent Rights to Dean Banks	Mgmt	Yes	For	Against	Against
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	Yes	For	For	For

VeriSign, Inc.

Meeting Date: 05/23/2024Country: USATicker: VRSN

Meeting Type: Annual

Shares Voted: 4,550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	Yes	For	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	Yes	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	Yes	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	Yes	For	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	Yes	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	Yes	For	For	For
1.7	Elect Director Roger H. Moore	Mgmt	Yes	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Vornado Realty Trust

Meeting Date: 05/23/2024Country: USATicker: VNO  
Meeting Type: Annual

Shares Voted: 5,780

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	Yes	For	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	Yes	For	For	For
1.3	Elect Director Michael D. Fascitelli	Mgmt	Yes	For	For	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	Yes	For	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	Yes	For	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	Yes	For	For	For
1.7	Elect Director Raymond J. McGuire	Mgmt	Yes	For	For	For
1.8	Elect Director Mandakini Puri	Mgmt	Yes	For	For	For
1.9	Elect Director Daniel R. Tisch	Mgmt	Yes	For	For	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	Yes	For	For	For



## Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against

## WARABEYA NICHIO HOLDINGS Co., Ltd.

Meeting Date: 05/23/2024Country: JapanTicker: 2918

Meeting Type: Annual

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For	For
2.1	Elect Director Otomo, Hiroyuki	Mgmt	Yes	For	For	For
2.2	Elect Director Tsuji, Hideo	Mgmt	Yes	For	For	For
2.3	Elect Director Asano, Naoshi	Mgmt	Yes	For	For	For
2.4	Elect Director Tanamoto, Minoru	Mgmt	Yes	For	For	For
2.5	Elect Director Mori, Koji	Mgmt	Yes	For	For	For
2.6	Elect Director Ebata, Masahide	Mgmt	Yes	For	For	For
2.7	Elect Director Inoue, Atsushi	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Irie, Chikako	Mgmt	Yes	For	For	For
4	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

## Waters Corporation

Meeting Date: 05/23/2024Country: USATicker: WAT

Meeting Type: Annual

Shares Voted: 3,173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	Yes	For	For	For

Waters Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Linda Baddour	Mgmt	Yes	For	For	For
1.3	Elect Director Udit Batra	Mgmt	Yes	For	For	For
1.4	Elect Director Dan Brennan	Mgmt	Yes	For	For	For
1.5	Elect Director Richard Fearon	Mgmt	Yes	For	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	Yes	For	For	For
1.7	Elect Director Wei Jiang	Mgmt	Yes	For	For	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	Yes	For	For	For
1.9	Elect Director Mark Vergnano	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

Welltower Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: WELL

Meeting Type: Annual

Shares Voted: 113,897

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	Yes	For	For	For
1c	Elect Director Dennis G. Lopez	Mgmt	Yes	For	For	For
1d	Elect Director Shankh Mitra	Mgmt	Yes	For	For	For
1e	Elect Director Ade J. Patton	Mgmt	Yes	For	For	For
1f	Elect Director Diana W. Reid	Mgmt	Yes	For	For	For
1g	Elect Director Sergio D. Rivera	Mgmt	Yes	For	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	Yes	For	For	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	For
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

Wingstop Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: WING
Meeting Type: Annual		

Shares Voted: 14,130

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kate S. Lavelle	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Kilandigalu (Kay) M. Madati	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Michael J. Skipworth	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Report on GHG Emissions Reduction Targets	SH	Yes	Against	Against	Against

AEON Financial Service Co., Ltd.

Meeting Date: 05/24/2024	Country: Japan	Ticker: 8570
Meeting Type: Annual		

Shares Voted: 16,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shirakawa, Shunsuke	Mgmt	Yes	For	For	For
1.2	Elect Director Fujita, Kenji	Mgmt	Yes	For	For	For
1.3	Elect Director Tamai, Mitsugu	Mgmt	Yes	For	For	For
1.4	Elect Director Kisaka, Yuro	Mgmt	Yes	For	For	For

AEON Financial Service Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Mitsufuji, Tomoyuki	Mgmt	Yes	For	For	For
1.6	Elect Director Arima, Kazuaki	Mgmt	Yes	For	For	For
1.7	Elect Director Watanabe, Hiroyuki	Mgmt	Yes	For	For	For
1.8	Elect Director Ojima, Tsukasa	Mgmt	Yes	For	For	For
1.9	Elect Director Nakajima, Yoshimi	Mgmt	Yes	For	For	For
1.10	Elect Director Yamazawa, Kotaro	Mgmt	Yes	For	For	For
1.11	Elect Director Sakuma, Tatsuya	Mgmt	Yes	For	For	For
1.12	Elect Director Nagasaka, Takashi	Mgmt	Yes	For	For	For
2	Appoint Statutory Auditor Ono, Yasuko	Mgmt	Yes	For	Against	Against

Carrefour SA

Meeting Date: 05/24/2024

Country: France

Ticker: CA

Meeting Type: Annual/Special

Shares Voted: 181,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.87 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Reelect Philippe Houze as Director	Mgmt	Yes	For	For	For
6	Reelect Patricia Moulin Lemoine as Director	Mgmt	Yes	For	For	For
7	Reelect Stephane Israel as Director	Mgmt	Yes	For	For	For
8	Reelect Claudia Almeida e Silva as Director	Mgmt	Yes	For	For	For
9	Reelect Stephane Courbit as Director	Mgmt	Yes	For	For	For

Carrefour SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reelect Aurore Domont as Director	Mgmt	Yes	For	For	For
11	Reelect Arthur Sadoun as Director	Mgmt	Yes	For	For	For
12	Ratify Appointment of Eduardo Rossi as Director	Mgmt	Yes	For	For	For
13	Elect Marguerite Berard as Director	Mgmt	Yes	For	For	For
14	Appoint Deloitte & Associes and Mazars as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
16	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	Yes	For	Against	Against
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
18	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Keywords Studios Plc

Meeting Date: 05/24/2024

Country: United Kingdom

Ticker: KWS

Meeting Type: Annual

Shares Voted: 27,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Rob Kingston as Director	Mgmt	Yes	For	For	For
5	Re-elect Bertrand Bodson as Director	Mgmt	Yes	For	For	For
6	Re-elect Georges Fornay as Director	Mgmt	Yes	For	For	For

Keywords Studios Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Charlotta Ginman as Director	Mgmt	Yes	For	For	For
8	Re-elect Jon Hauck as Director	Mgmt	Yes	For	For	For
9	Re-elect Don Robert as Director	Mgmt	Yes	For	For	For
10	Re-elect Marion Sears as Director	Mgmt	Yes	For	For	For
11	Re-elect Neil Thompson as Director	Mgmt	Yes	For	For	For
12	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Approve Increase in the Cap on Aggregate Fees Payable to Directors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Leonardo SpA

Meeting Date: 05/24/2024

Country: Italy

Ticker: LDO

Meeting Type: Annual/Special

Shares Voted: 184,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Amend Company Bylaws Re: Article 2.2	Mgmt	Yes	For	For	For
1b	Amend Company Bylaws Re: Article 5.1	Mgmt	Yes	For	For	For
1c	Amend Company Bylaws Re: Articles 5.1-ter, 16.7 and 22.4	Mgmt	Yes	For	For	For
1d	Amend Company Bylaws Re: Articles 15.2 and 17.3	Mgmt	Yes	For	For	For
1e	Amend Company Bylaws Re: Articles 16.1, 16.2, 16.3, 18.3 and 28.3	Mgmt	Yes	For	For	For
1f	Amend Company Bylaws Re: Article 17.1	Mgmt	Yes	For	For	For

Leonardo SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Amend Company Bylaws Re: Article 18.4	Mgmt	Yes	For	Against	Against
1h	Amend Articles Re: Articles 28.1 and 28.3; Addition of Article 34 to Company Bylaws	Mgmt	Yes	For	For	For
1i	Amend Articles Re: Articles 20.3 and 28.4	Mgmt	Yes	For	For	For
1j	Amend Articles Re: Article 24.2	Mgmt	Yes	For	For	For
1k	Amend Company Bylaws	Mgmt	Yes	For	For	For
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	Yes	None	For	For
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against	Against
4	Appoint Chairman of Internal Statutory Auditors	SH	Yes	None	For	For
5	Approve Internal Auditors' Remuneration	SH	Yes	None	For	For
6	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For

LyondellBasell Industries N.V.

Meeting Date: 05/24/2024

Country: Netherlands

Ticker: LYB

Meeting Type: Annual

Shares Voted: 13,280

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	Yes	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	Yes	For	For	For
1c	Elect Director Robin Buchanan	Mgmt	Yes	For	For	For
1d	Elect Director Anthony (Tony) Chase	Mgmt	Yes	For	For	For
1e	Elect Director Robert (Bob) Dudley	Mgmt	Yes	For	For	For
1f	Elect Director Claire Farley	Mgmt	Yes	For	For	For
1g	Elect Director Rita Griffin	Mgmt	Yes	For	For	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael (Mike) Hanley	Mgmt	Yes	For	For	For
1i	Elect Director Virginia Kamsky	Mgmt	Yes	For	For	For
1j	Elect Director Bridget Karlin	Mgmt	Yes	For	For	For
1k	Elect Director Albert Manifold	Mgmt	Yes	For	For	For
1l	Elect Director Peter Vanacker	Mgmt	Yes	For	For	For
2	Approve Discharge of Directors	Mgmt	Yes	For	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
8	Approve Cancellation of Shares	Mgmt	Yes	For	For	For

NN Group NV

Meeting Date: 05/24/2024

Country: Netherlands

Ticker: NN

Meeting Type: Annual

Shares Voted: 110,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5.A	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5.C	Approve Dividends	Mgmt	Yes	For	For	For
6.A	Approve Discharge of Executive Board	Mgmt	Yes	For	For	For
6.B	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
8.A	Elect Robert Jenkins to Supervisory Board	Mgmt	Yes	For	For	For
8.B	Elect Koos Timmermans to Supervisory Board	Mgmt	Yes	For	For	For
9.A	Adopt Remuneration Policy for the Executive Board	Mgmt	Yes	For	For	For
9.B	Adopt Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For



NN Group NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Grant Board Authority to Issue Shares in the Context of Issuing Contingent Convertible Securities	Mgmt	Yes	For	For	For
11.A1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
11.A2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
11.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	Yes	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
13	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	For

Pou Sheng International (Holdings) Limited

Meeting Date: 05/24/2024

Country: Bermuda

Ticker: 3813

Meeting Type: Annual

Shares Voted: 808,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Chen, Li-Chieh as Director	Mgmt	Yes	For	For	For
3b	Elect Li I-nan as Director	Mgmt	Yes	For	For	For
3c	Elect Chen, Huan-Chung as Director	Mgmt	Yes	For	For	For
3d	Elect Liu, Hsi-liang as Director	Mgmt	Yes	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

Pou Sheng International (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
6A	Amend Bye-Laws	Mgmt	Yes	For	For	For
6B	Adopt Amended and Restated Bye-Laws	Mgmt	Yes	For	For	For

Primax Electronics Ltd.

Meeting Date: 05/24/2024

Country: Taiwan

Ticker: 4915

Meeting Type: Annual

Shares Voted: 2,080,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For	For
4.1	Elect JIA-BIN DUH, with SHAREHOLDER NO.111370, as Non-Independent Director	Mgmt	Yes	For	For	For
4.2	Elect YUNG-TAI PAN, with SHAREHOLDER NO.53, as Non-Independent Director	Mgmt	Yes	For	For	For
4.3	Elect YUNG-CHUNG PAN, with SHAREHOLDER NO.52, as Non-Independent Director	Mgmt	Yes	For	For	For
4.4	Elect JI-REN LEE, a REPRESENTATIVE of GREEN LAND INVESTMENT LIMITED, with SHAREHOLDER NO.101240, as Non-Independent Director	Mgmt	Yes	For	For	For
4.5	Elect CHUN-PANG WU, with ID NO.A110000XXX, as Independent Director	Mgmt	Yes	For	For	For
4.6	Elect JIA-CHYI WANG, with ID NO.A221836XXX, as Independent Director	Mgmt	Yes	For	For	For
4.7	Elect HUI-FAN MA, with ID NO.E221850XXX, as Independent Director	Mgmt	Yes	For	For	For
4.8	Elect SHIOU-CHUAN HUANG, with ID NO.H100348XXX, as Independent Director	Mgmt	Yes	For	For	For

Primax Electronics Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Elect FEI-PEI LAI, with ID NO.N121563XXX, as Independent Director	Mgmt	Yes	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	For	For

Quanta Services, Inc.

Meeting Date: 05/24/2024Country: USATicker: PWR

Meeting Type: Annual

Shares Voted: 7,581

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Warner L. Baxter	Mgmt	Yes	For	For	For
1.3	Elect Director Doyle N. Beneby	Mgmt	Yes	For	For	For
1.4	Elect Director Vincent D. Foster	Mgmt	Yes	For	For	For
1.5	Elect Director Bernard Fried	Mgmt	Yes	For	For	For
1.6	Elect Director Worthing F. Jackman	Mgmt	Yes	For	For	For
1.7	Elect Director Holli C. Ladhani	Mgmt	Yes	For	For	For
1.8	Elect Director Jo-ann dePass Olsovsky	Mgmt	Yes	For	For	For
1.9	Elect Director R. Scott Rowe	Mgmt	Yes	For	For	For
1.10	Elect Director Raul J. Valentin	Mgmt	Yes	For	For	For
1.11	Elect Director Martha B. Wyrsh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

Sigurd Microelectronics Corp.

Meeting Date: 05/24/2024Country: TaiwanTicker: 6257

Meeting Type: Annual

## Sigurd Microelectronics Corp.

Shares Voted: 1,984,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For

## Skyworth Group Limited

Meeting Date: 05/24/2024Country: BermudaTicker: 751  
Meeting Type: Annual

Shares Voted: 494,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3A	Elect Lin Jin as Director	Mgmt	Yes	For	For	For
3B	Elect Shi Chi as Director	Mgmt	Yes	For	For	For
3C	Elect Li Weibin as Director	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Against
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

## Sunny Optical Technology (Group) Company Limited

Meeting Date: 05/24/2024Country: Cayman IslandsTicker: 2382  
Meeting Type: Annual

Sunny Optical Technology (Group) Company Limited

Shares Voted: 190,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Ye Liaoning as Director	Mgmt	Yes	For	For	For
3b	Elect Wang Wenjie as Director	Mgmt	Yes	For	For	For
3c	Elect Feng Hua Jun as Director	Mgmt	Yes	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

TaiSol Electronics Co., Ltd.

Meeting Date: 05/24/2024Country: TaiwanTicker: 3338Meeting Type: Annual

Shares Voted: 37,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	Yes	For	Against	Against
4.1	Elect Kan, Hsin-Nan, a Representative of Singatron Enterprise Co., Ltd. with Shareholder No. 94824, as Non-independent Director	Mgmt	Yes	For	For	For
4.2	Elect Peng, Peng-Huang, a Representative of Singatron Enterprise Co., Ltd. with Shareholder No. 94824, as Non-independent Director	Mgmt	Yes	For	For	For

TaiSol Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Yang, Cheng-Gang, a Representative of Singatron Enterprise Co., Ltd. with Shareholder No. 94824, as Non-independent Director	Mgmt	Yes	For	For	For
4.4	Elect Hsieh, Chun-Shan, with Shareholder No. 9, as Non-independent Director	Mgmt	Yes	For	For	For
4.5	Elect Wang, Hwei-Min, with Shareholder No. F120036XXX, as Independent Director	Mgmt	Yes	For	For	For
4.6	Elect Wang, Sheng-Shun, with Shareholder No. F121341XXX, as Independent Director	Mgmt	Yes	For	For	For
4.7	Elect Chen, Li-Mei, with Shareholder No. X220125XXX, as Independent Director	Mgmt	Yes	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	Yes	For	For	For

The Navigator Co. SA

Meeting Date: 05/24/2024

Country: Portugal

Ticker: NVG

Meeting Type: Annual

Shares Voted: 129,910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Ratify Co-option of Antonio Quirino Vaz Duarte Soares as Director	Mgmt	Yes	For	Against	Against
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	Yes	None	For	For
5	Elect Fiscal Council Member and Alternate	SH	Yes	None	For	For
6	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	Yes	For	For	For

Shares Voted: 254,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	Mgmt	Yes	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	Yes	For	Against	Against
7	Reelect Jacques Aschenbroich as Director	Mgmt	Yes	For	For	For
8	Reelect Glenn Hubbard as Director	Mgmt	Yes	For	For	For
9	Elect Marie-Ange Debon as Director	Mgmt	Yes	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Mgmt	Yes	For	Abstain	Abstain
15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	Yes	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	Yes	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	Yes	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	Yes	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For

TSI Holdings Co., Ltd.

Meeting Date: 05/24/2024

Country: Japan

Ticker: 3608

Meeting Type: Annual

Shares Voted: 2,606

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shimoji, Tsuyoshi	Mgmt	Yes	For	For	For
1.2	Elect Director Maekawa, Masanori	Mgmt	Yes	For	For	For
1.3	Elect Director Naito, Mitsuru	Mgmt	Yes	For	For	For
1.4	Elect Director Oshiki, Genya	Mgmt	Yes	For	For	For
1.5	Elect Director Nishimura, Yutaka	Mgmt	Yes	For	For	For



TSI Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Iwamoto, Akira	Mgmt	Yes	For	For	For
1.7	Elect Director Ichikawa, Naoko	Mgmt	Yes	For	For	For

VTEX

Meeting Date: 05/24/2024Country: Cayman IslandsTicker: VTEXMeeting Type: Annual

Shares Voted: 10,713

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Silvia Mazzucchelli	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Wiwynn Corp.

Meeting Date: 05/24/2024Country: TaiwanTicker: 6669Meeting Type: Annual

Shares Voted: 114,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Issuance of New Common Shares to Participate in the Issuance of Global Depository Receipt and/or Issuance of New Shares through Public Offering and/or Private Placement and/or Issuance of GDR through Private Placement	Mgmt	Yes	For	For	For

WPG Holdings Ltd.

Meeting Date: 05/24/2024Country: TaiwanTicker: 3702Meeting Type: Annual

Shares Voted: 1,605,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	Yes	For	Against	Against
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	Yes	For	Against	Against
6	Amend Procedures for Endorsement and Guarantees	Mgmt	Yes	For	Against	Against
7	Approve Release of Restrictions of Competitive Activities of Director (Kathy Yang)	Mgmt	Yes	For	For	For

Yue Yuen Industrial (Holdings) Limited

Meeting Date: 05/24/2024Country: BermudaTicker: 551Meeting Type: Annual

Shares Voted: 1,593,208

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Lu Chin Chu as Director	Mgmt	Yes	For	For	For
3b	Elect Tsai Pei Chun, Patty as Director	Mgmt	Yes	For	For	For
3c	Elect Wong Hak Kun as Director	Mgmt	Yes	For	For	For
3d	Elect Yang Ju-Huei as Director	Mgmt	Yes	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against

Yue Yuen Industrial (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 05/27/2024	Country: Brazil	Ticker: SBSP3
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 23,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	Mgmt	Yes	For	Against	Against
2	Amend Articles	Mgmt	Yes	For	Against	Against
3	Approve Conversion of One Common Share Held by the State of Sao Paulo into One Share of a Special Class Exclusively Held by the State of Sao Paulo	Mgmt	Yes	For	For	For
4	Elect Fiscal Council Member	Mgmt	Yes	For	For	For
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against

Foxsemicon Integrated Technology, Inc.

Meeting Date: 05/27/2024	Country: Taiwan	Ticker: 3413
	Meeting Type: Annual	

Shares Voted: 71,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For

Foxsemicon Integrated Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	For	For

Hoegh Autoliners ASA

Meeting Date: 05/27/2024

Country: Norway

Ticker: HAUTO

Meeting Type: Annual

Shares Voted: 216,657

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of the Meeting	Mgmt	Yes	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
6	Approve Remuneration Statement	Mgmt	Yes	For	Against	Against
8	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
9.1	Reelect Terje Askvig (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For	For
9.2	Reelect Oyvin Broymer as Member of Nominating Committee	Mgmt	Yes	For	For	For
9.3	Reelect Birthe Skeid as Member of Nominating Committee	Mgmt	Yes	For	For	For
10.1	Reelect Leif O. Hoegh as Director	Mgmt	Yes	For	For	For
10.2	Reelect Johanna Hagelberg as Director	Mgmt	Yes	For	For	For
10.3	Reelect Kjersti Aass as Director	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
12	Approve Remuneration of Board Committees	Mgmt	Yes	For	For	For
13	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For
14	Approve Dividends	Mgmt	Yes	For	For	For

Hoegh Autoliners ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
16	Approve Creation of NOK 564.7 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	Against	Against

Kingboard Laminates Holdings Limited

Meeting Date: 05/27/2024Country: Cayman IslandsTicker: 1888

Meeting Type: Annual

Shares Voted: 2,233,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3A	Elect Cheung Kwok Wa as Director	Mgmt	Yes	For	For	For
3B	Elect Cheung Kwok Ping as Director	Mgmt	Yes	For	For	For
3C	Elect Zhang Lu Fu as Director	Mgmt	Yes	For	For	For
3D	Elect Kung, Peter as Director	Mgmt	Yes	For	For	For
4	Elect Cheung, Emily Chun Ming as Director	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
6	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
7B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
8	Amend Existing Amended and Restated Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	Yes	For	For	For

# Lung Kee (Bermuda) Holdings Limited

Meeting Date: 05/27/2024	Country: Bermuda	Ticker: 255
Meeting Type: Annual		

Shares Voted: 23,498

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Fix Number of Directors at 15	Mgmt	Yes	For	For	For
4a	Elect Wai Lung Shing as Director	Mgmt	Yes	For	For	For
4b	Elect Siu Yuk Tung, Ivan as Director	Mgmt	Yes	For	For	For
4c	Elect Lee Tat Yee as Director	Mgmt	Yes	For	For	For
4d	Elect Wong Hak Kun as Director	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
6	Authorize Board to Appoint Additional Directors	Mgmt	Yes	For	For	For
7	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
11	Approve Change of English Name and Adopt Chinese Name as Secondary Name of the Company	Mgmt	Yes	For	For	For
12	Approve Amendments to the By-Laws	Mgmt	Yes	For	For	For

# MediaTek, Inc.

Meeting Date: 05/27/2024	Country: Taiwan	Ticker: 2454
Meeting Type: Annual		

MediaTek, Inc.

Shares Voted: 442,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For	For
4.1	Elect Ming-Kai Tsai with SHAREHOLDER NO.1 as Non-independent Director	Mgmt	Yes	For	For	For
4.2	Elect Rick Tsai with SHAREHOLDER NO.374487 as Non-independent Director	Mgmt	Yes	For	For	For
4.3	Elect Joe Chen with SHAREHOLDER NO.157 as Non-independent Director	Mgmt	Yes	For	For	For
4.4	Elect Cheng-Yaw Sun with SHAREHOLDER NO.109274 as Non-independent Director	Mgmt	Yes	For	For	For
4.5	Elect Chung-Yu Wu with SHAREHOLDER NO.1512 as Independent Director	Mgmt	Yes	For	For	For
4.6	Elect Peng-Heng Chang with SHAREHOLDER NO.A102501XXX as Independent Director	Mgmt	Yes	For	For	For
4.7	Elect Syaru Shirley Lin with SHAREHOLDER NO.A222291XXX as Independent Director	Mgmt	Yes	For	For	For
4.8	Elect Yao-Wen Chang with SHAREHOLDER NO.Q121127XXX as Independent Director	Mgmt	Yes	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	For	For

Ocean Wilsons Holdings Ltd.

Meeting Date: 05/27/2024Country: BermudaTicker: OCNMeeting Type: Annual

Shares Voted: 2,119

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividend	Mgmt	Yes	For	For	For

Ocean Wilsons Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Fix Maximum Number of Directors at Nine and Authorise Board to Appoint Additional Directors Up to Such Maximum Number	Mgmt	Yes	For	For	For
4	Re-elect Caroline Foulger as Director	Mgmt	Yes	For	For	For
5	Re-elect William Salomon as Director	Mgmt	Yes	For	For	For
6	Re-elect Andrey Berzins as Director	Mgmt	Yes	For	For	For
7	Re-elect Christopher Townsend as Director	Mgmt	Yes	For	For	For
8	Re-elect Fiona Beck as Director	Mgmt	Yes	For	For	For
9	Ratify KPMG Audit Limited as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
10	Ratify All Actions of the Board in the Year Ended 31 December 2023	Mgmt	Yes	For	For	For

ORG Technology Co., Ltd.

Meeting Date: 05/27/2024

Country: China

Ticker: 002701

Meeting Type: Annual

Shares Voted: 298,982

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Profit Distribution	Mgmt	Yes	For	For	For
6	Approve Related Party Transaction	Mgmt	Yes	For	For	For
7	Approve Application of Credit Lines	Mgmt	Yes	For	For	For
8	Approve Provision of Guarantee	Mgmt	Yes	For	Against	Against
9	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
10	Approve Adjust the Purpose of Share Repurchase and Reduce Registered Capital	Mgmt	Yes	For	For	For



Phison Electronics Corp.

Meeting Date: 05/27/2024	Country: Taiwan	Ticker: 8299
Meeting Type: Annual		

Shares Voted: 119,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3.1	Elect Chih Jen Hsu with SHAREHOLDER NO.14 as Non-Independent Director	Mgmt	Yes	For	For	For
4	Approve Issuance of Shares via a Private Placement	Mgmt	Yes	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	For	For

ABC-MART, INC.

Meeting Date: 05/28/2024	Country: Japan	Ticker: 2670
Meeting Type: Annual		

Shares Voted: 173,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	Yes	For	For	For
2	Amend Articles to Increase Authorized Capital	Mgmt	Yes	For	Against	Against
3.1	Elect Director Noguchi, Minoru	Mgmt	Yes	For	For	For
3.2	Elect Director Hattori, Kiichiro	Mgmt	Yes	For	For	For
3.3	Elect Director Katsunuma, Kiyoshi	Mgmt	Yes	For	For	For
3.4	Elect Director Kikuchi, Takashi	Mgmt	Yes	For	For	For
3.5	Elect Director Ishii, Yasuo	Mgmt	Yes	For	For	For

AECI Ltd.

Meeting Date: 05/28/2024	Country: South Africa	Ticker: AFE
Meeting Type: Annual		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reappoint Deloitte & Touche as Auditors with Moroa Eric Tshabalala as the Designated Individual Audit Partner	Mgmt	Yes	For	For	For
2.1	Re-elect Patty Mishic O'Brien as Director	Mgmt	Yes	For	For	For
2.2	Re-elect Sam Coetzer as Director	Mgmt	Yes	For	For	For
2.3	Re-elect Steve Dawson as Director	Mgmt	Yes	For	For	For
3	Re-elect Holger Riemensperger as Director	Mgmt	Yes	For	Abstain	Abstain
4	Elect Rochelle Gabriels as Director	Mgmt	Yes	For	For	For
5.1	Re-elect Philisiwe Sibiya as Member of the Audit Committee	Mgmt	Yes	For	For	For
5.2	Re-elect Marna Roets as Member of the Audit Committee	Mgmt	Yes	For	For	For
5.3	Re-elect Fikile Dlodlu (De Buck) as Member of the Audit Committee	Mgmt	Yes	For	For	For
6.1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
6.2	Approve Implementation of Remuneration Policy	Mgmt	Yes	For	For	For
7	Amend 2012 Long-Term Incentive Plan	Mgmt	Yes	For	Against	Against
1.1	Approve Fees of Board Chairman	Mgmt	Yes	For	For	For
1.2	Approve Fees of Non-Executive Directors	Mgmt	Yes	For	For	For
1.3	Approve Fees of Audit Committee Chairman	Mgmt	Yes	For	For	For
1.4	Approve Fees of Risk Committee Chairman	Mgmt	Yes	For	For	For
1.5	Approve Fees of SHE Committee Chairman	Mgmt	Yes	For	For	For
1.6	Approve Fees of Other Board Committees' Chairman	Mgmt	Yes	For	For	For
1.7	Approve Fees of Audit Committee Members	Mgmt	Yes	For	For	For
1.8	Approve Fees of Other Board Committees' Members	Mgmt	Yes	For	For	For
1.9	Approve Meeting Attendance Fee	Mgmt	Yes	For	For	For
1.10	Approve Per-Trip Allowance	Mgmt	Yes	For	For	For

AECI Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	For	For

CSPC Pharmaceutical Group Limited

Meeting Date: 05/28/2024Country: Hong KongTicker: 1093

Meeting Type: Annual

Shares Voted: 7,492,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a1	Elect Cai Dongchen as Director	Mgmt	Yes	For	For	For
3a2	Elect Li Chunlei as Director	Mgmt	Yes	For	For	For
3a3	Elect Law Cheuk Kin Stephen as Director	Mgmt	Yes	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	Yes	For	For	For

Global Lighting Technologies, Inc.

Meeting Date: 05/28/2024Country: Cayman IslandsTicker: 4935

Meeting Type: Annual

## Global Lighting Technologies, Inc.

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Profit Distribution	Mgmt	Yes	For	For	For

## Hess Corporation

Meeting Date: 05/28/2024Country: USATicker: HES  
Meeting Type: Special

Shares Voted: 14,343

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Abstain	Abstain
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against
3	Adjourn Meeting	Mgmt	Yes	For	For	For

## ITE Tech, Inc.

Meeting Date: 05/28/2024Country: TaiwanTicker: 3014  
Meeting Type: Annual

Shares Voted: 24,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For

## Lonking Holdings Limited

Meeting Date: 05/28/2024Country: Cayman IslandsTicker: 3339  
Meeting Type: Annual

Lonking Holdings Limited

Shares Voted: 13,830,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1	Elect Li San Yim as Director	Mgmt	Yes	For	For	For
3.2	Elect Chen Chao as Director	Mgmt	Yes	For	For	For
3.3	Elect Zheng Kewen as Director	Mgmt	Yes	For	For	For
3.4	Elect Yin Kunlun as Director	Mgmt	Yes	For	For	For
3.5	Elect Ngai Ngan Ying as Director	Mgmt	Yes	For	For	For
3.6	Elect Yu Taiwei as Director	Mgmt	Yes	For	Against	Against
3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4.1	Elect Qian Shizheng as Director	Mgmt	Yes	For	Against	Against
4.2	Elect Wu Jian Ming as Director	Mgmt	Yes	For	For	For
4.3	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

Merck & Co., Inc.

Meeting Date: 05/28/2024Country: USATicker: MRKMeeting Type: Annual

Shares Voted: 132,798

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	Yes	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	For
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	For
1j	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	For
1k	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	For
1l	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Provide Right to Act by Written Consent	SH	Yes	Against	For	For
5	Disclose a Government Censorship Transparency Report	SH	Yes	Against	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against

NAURA Technology Group Co., Ltd.

Meeting Date: 05/28/2024

Country: China

Ticker: 002371

Meeting Type: Annual

Shares Voted: 46,898

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	Yes	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	Yes	For	For	For

NAURA Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Comprehensive Credit Line Application and Interest-bearing Liability Lines	Mgmt	Yes	For	For	For
8	Approve Guarantee Provision Plan	Mgmt	Yes	For	For	For
9	Approve Issuance of Accounts Receivable Asset-backed Commercial Paper and Perpetual Medium-term Notes	Mgmt	Yes	For	For	For
10	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
11.1	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
11.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	For	For
11.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
11.4	Amend Working System for Independent Directors	Mgmt	Yes	For	For	For
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For	For
13	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	Yes	For	For	For
14	Elect Zhang Tianxiang as Supervisor	SH	Yes	For	For	For
15.1	Elect Song Ligong as Director	SH	Yes	For	For	For
15.2	Elect Yang Liu as Director	SH	Yes	For	For	For

OMV AG

Meeting Date: 05/28/2024

Country: Austria

Ticker: OMV

Meeting Type: Annual

Shares Voted: 149,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	Yes	For	For	For
2.2	Approve Special Dividends of EUR 2.10 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	For
9.1	Approve Long Term Incentive Plan for Key Employees	Mgmt	Yes	For	For	For
9.2	Approve Equity Deferral Plan	Mgmt	Yes	For	For	For
10.1	Elect Dorothee Deuring as Supervisory Board Member	Mgmt	Yes	For	For	For
10.2	Elect Patrick Lammers as Supervisory Board Member	Mgmt	Yes	For	For	For
10.3	Elect Khaled Salmeen as Supervisory Board Member	Mgmt	Yes	For	For	For
10.4	Elect Khaled Al Zaabi as Supervisory Board Member	Mgmt	Yes	For	For	For
11.1	Amend Corporate Purpose	Mgmt	Yes	For	For	For
11.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028	Mgmt	Yes	For	For	For
11.3	Amend Articles of Association	Mgmt	Yes	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

OneConnect Financial Technology Co., Ltd.

Meeting Date: 05/28/2024

Country: Cayman Islands

Ticker: 6638

Meeting Type: Annual

Shares Voted: 2,082

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Elect Director Chongfeng Shen	Mgmt	Yes	For	Against	Against
2.2	Elect Director Michael Guo	Mgmt	Yes	For	Against	Against
2.3	Elect Director Wenjun Wang	Mgmt	Yes	For	Against	Against



OneConnect Financial Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Wing Kin Anthony Chow	Mgmt	Yes	For	For	For
2.5	Elect Director Koon Wing Ernest Ip	Mgmt	Yes	For	For	For
2.6	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Pirelli & C. SpA

Meeting Date: 05/28/2024

Country: Italy

Ticker: PIRC

Meeting Type: Annual

Shares Voted: 850,967

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	For
2.1.1	Slate 1 Submitted by Marco Polo International Italy Srl, Camfin SpA, Camfin Alternative Assets Srl and Longmarch Holding Srl	SH	Yes	None	Against	Against
2.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For
2.2	Appoint Chairman of Internal Statutory Auditors	SH	Yes	None	For	For
2.3	Approve Internal Auditors' Remuneration	SH	Yes	None	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Against
5	Approve Three-year Monetary Incentive Plan 2024-2026	Mgmt	Yes	For	Against	Against

Radiant Opto-Electronics Corp.

Meeting Date: 05/28/2024

Country: Taiwan

Ticker: 6176

Meeting Type: Annual

Shares Voted: 1,175,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Profit Distribution	Mgmt	Yes	For	For	For
3.1	Elect Pen Jan Wang with SHAREHOLDER NO.1 as Non-independent Director	Mgmt	Yes	For	For	For
3.2	Elect Been Fong Wang, a Representative of Dragonjet Investment Co., Ltd. with SHAREHOLDER NO.30434 as Non-independent Director	Mgmt	Yes	For	Against	Against
3.3	Elect Hui Chu Su, a Representative of Ray Shen Investment Co., Ltd with SHAREHOLDER NO.7842 as Non-independent Director	Mgmt	Yes	For	Against	Against
3.4	Elect Pen Tsung Wang with SHAREHOLDER NO.13 as Non-independent Director	Mgmt	Yes	For	Against	Against
3.5	Elect Pen Chin Wang with SHAREHOLDER NO.150 as Non-independent Director	Mgmt	Yes	For	Against	Against
3.6	Elect Hsiang Kuan Pu with SHAREHOLDER NO.D120787XXX as Non-independent Director	Mgmt	Yes	For	Against	Against
3.7	Elect Yu Chao Wang with SHAREHOLDER NO.1158 as Non-independent Director	Mgmt	Yes	For	For	For
3.8	Elect Tzi Chen Huang with SHAREHOLDER NO.5510 as Independent Director	Mgmt	Yes	For	Against	Against
3.9	Elect Lun Pin Tseng with SHAREHOLDER NO.D120863XXX as Independent Director	Mgmt	Yes	For	For	For
3.10	Elect Jung Yao Hsieh with SHAREHOLDER NO.83577 as Independent Director	Mgmt	Yes	For	For	For
3.11	Elect Yao Chung Chiang with SHAREHOLDER NO.E101934XXX as Independent Director	Mgmt	Yes	For	Against	Against
3.12	Elect Hung Wen Lin with SHAREHOLDER NO.N120186XXX as Independent Director	Mgmt	Yes	For	For	For
4	Amend Procedures for Endorsement and Guarantees	Mgmt	Yes	For	For	For
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	Yes	For	For	For

Radiant Opto-Electronics Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	Yes	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors upon Re-election	Mgmt	Yes	For	For	For

Solvay SA

Meeting Date: 05/28/2024Country: BelgiumTicker: SOLB

Meeting Type: Annual

Shares Voted: 39,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.43 per Share	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors	Mgmt	Yes	For	For	For
6	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
8	Approve Amendment to the Remuneration of the Non-Executive Directors	Mgmt	Yes	For	For	For
9	Reelect Aude Thibaut de Maisieres as Director	Mgmt	Yes	For	For	For
10	Appoint EY BV as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	For
11	Approve Change-of-Control Clause Re: Senior Unsecured Fixed Rate Bonds Due 2031	Mgmt	Yes	For	For	For

TAG Immobilien AG

Meeting Date: 05/28/2024Country: GermanyTicker: TEG

Meeting Type: Annual

Shares Voted: 48,771

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For

TAG Immobilien AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
7.1	Elect Gabriela Gryger to the Supervisory Board	Mgmt	Yes	For	For	For
7.2	Elect Eckhard Schultz to the Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Remuneration Report	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For

Yara International ASA

Meeting Date: 05/28/2024

Country: Norway

Ticker: YAR

Meeting Type: Annual

Shares Voted: 98,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Allocation of Income and Dividends of NOK 5.00 Per Share	Mgmt	Yes	For	For	For
6.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For

## Yara International ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Remuneration Statement	Mgmt	Yes	For	For	For
7	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For	For
8	Reelect Trond Berger, Jannicke Hilland, John Gabriel Thuestad and Tove Feld as Directors	Mgmt	Yes	For	For	For
9	Reelect Otto Soberg (Chair), Lars Mattis Hanssen, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Amount of NOK 897,700 for the Chairman, NOK 467,800 for the Vice Chairman, and NOK 412,400 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	For
12	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
13	Guide the company to set science-based goals to cut scope 3 emissions in line with limiting global warming to 1.5 Degrees	SH	Yes	Against	Against	Against

## ASR Nederland NV

Meeting Date: 05/29/2024

Country: Netherlands

Ticker: ASRNL

Meeting Type: Annual

Shares Voted: 95,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.d	Approve Remuneration Report	Mgmt	Yes	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3.c	Approve Dividends	Mgmt	Yes	For	For	For
4.b	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
5.a	Approve Discharge of Executive Board	Mgmt	Yes	For	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
7.b	Opportunity to Make Recommendations	Mgmt	Yes	For	For	For
7.d	Elect Bob Elfring to Supervisory Board	Mgmt	Yes	For	For	For
7.e	Reelect Joop Wijn to Supervisory Board	Mgmt	Yes	For	For	For

ASRock, Inc.

Meeting Date: 05/29/2024

Country: Taiwan

Ticker: 3515

Meeting Type: Annual

Shares Voted: 152,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	Yes	For	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	Yes	For	Against	Against
5	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For	For
6.1	Elect Tung, Hsu-Tien, with Shareholder No. L120719XXX, as Non-Independent Director	Mgmt	Yes	For	For	For
6.2	Elect Tung, Tzu-Hsien, a Representative of Asus Investment Co., Ltd. with Shareholder No. 00000001, as Non-Independent Director	Mgmt	Yes	For	For	For
6.3	Elect Cheng, Kuang-Chin, a Representative of Asus Investment Co., Ltd. with Shareholder No. 00000001, as Non-Independent Director	Mgmt	Yes	For	For	For
6.4	Elect Hsu, Lung-Lun, a Representative of Asus Investment Co., Ltd. with Shareholder No. 00000001, as Non-Independent Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.5	Elect Ouhyoung, Ming, with Shareholder No. L120621XXX, as Independent Director	Mgmt	Yes	For	For	For
6.6	Elect Su, Yen-Hsuen, with Shareholder No. S221401XXX, as Independent Director	Mgmt	Yes	For	For	For
6.7	Elect Tan, Tan-Hsu, with Shareholder No. U120267XXX, as Independent Director	Mgmt	Yes	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	Yes	For	For	For

Austevoll Seafood ASA

Meeting Date: 05/29/2024

Country: Norway

Ticker: AUSS

Meeting Type: Annual

Shares Voted: 276,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.50 Per Share	Mgmt	Yes	For	For	For
7a	Approve Remuneration of Directors in the Amount of NOK 425,000 for Chairman and NOK 300,000 for Other Directors for 2023/2024	Mgmt	Yes	For	For	For
7b	Approve Remuneration of Directors in the Amount of NOK 575,000 for Chairman and NOK 400,000 for Other Directors for 2024/2025	Mgmt	Yes	For	For	For
7c	Approve Remuneration of Audit Committee and Social Responsibility and Sustainability Committee for 2023/2024	Mgmt	Yes	For	For	For
7d	Approve Remuneration of Audit Committee and Social Responsibility and Sustainability Committee for 2024/2025	Mgmt	Yes	For	For	For

## Austevoll Seafood ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7e	Approve Remuneration of Nominating Committee for 2023/2024	Mgmt	Yes	For	For	For
7f	Approve Remuneration of Nominating Committee for 2024/2025	Mgmt	Yes	For	For	For
7g	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
8.1a	Reelect Helge Singelstad (Chair) as Director	Mgmt	Yes	For	For	For
8.1b	Reelect Hege Charlotte Bakken (Deputy Chair) as Director	Mgmt	Yes	For	For	For
8.1c	Reelect Helge Mogster as Director	Mgmt	Yes	For	For	For
8.1d	Reelect Lill Maren Mogster as Director	Mgmt	Yes	For	For	For
8.1e	Reelect Petter Dragesund as Director	Mgmt	Yes	For	For	For
8.2a	Reelect Hilde Dronen (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For	For
8.2b	Reelect Nils Petter Hollekim as Member of Nominating Committee	Mgmt	Yes	For	For	For
9	Approve Creation of NOK 10.1 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
11	Approve Remuneration Statement	Mgmt	Yes	For	Against	Against

## B&M European Value Retail SA

Meeting Date: 05/29/2024

Country: Luxembourg

Ticker: BME

Meeting Type: Ordinary Shareholders

Shares Voted: 165,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Nadia Shouraboura as Director	Mgmt	Yes	For	For	For

## Beijing Tiantan Biological Products Corp. Ltd.

Meeting Date: 05/29/2024

Country: China

Ticker: 600161

Meeting Type: Annual



Beijing Tiantan Biological Products Corp. Ltd.

Shares Voted: 86,912

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Financial Budget Report	Mgmt	Yes	For	Against	Against
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	Yes	For	For	For
7	Approve Credit Line Application	Mgmt	Yes	For	For	For
8	Approve Appointment of Auditor	Mgmt	Yes	For	For	For
9	Approve Daily Related Party Transactions	Mgmt	Yes	For	Against	Against
10	Amend Management System for the Use of Raised Funds	Mgmt	Yes	For	Against	Against
11	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against

Catalent, Inc.

Meeting Date: 05/29/2024Country: USATicker: CTLT  
Meeting Type: Special

Shares Voted: 9,141

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	For	For

# Chevron Corporation

Meeting Date: 05/29/2024Country: USATicker: CVX

Meeting Type: Annual

Shares Voted: 89,546

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	For
1b	Elect Director John B. Frank	Mgmt	Yes	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	Yes	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	Yes	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	Yes	For	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	Yes	For	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Yes	Against	Against	Against
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Yes	Against	Against	Against
6	Commission Third Party Assessment on Company's Human Rights Policies	SH	Yes	Against	Against	Against
7	Publish a Tax Transparency Report	SH	Yes	Against	Against	Against

# Chia Chang Co. Ltd.

Meeting Date: 05/29/2024Country: TaiwanTicker: 4942

Meeting Type: Annual

Chia Chang Co. Ltd.

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Amend the Rules and Procedures of Shareholders' Meeting	Mgmt	Yes	For	For	For

Cosan SA

Meeting Date: 05/29/2024

Country: Brazil

Ticker: CSAN3

Meeting Type: Extraordinary Shareholders

Shares Voted: 803,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	Against	Against
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For	For	For
4	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	Yes	For	For	For
5	Amend Article 16	Mgmt	Yes	For	For	For
6	Amend Article 21	Mgmt	Yes	For	For	For
7	Consolidate Bylaws	Mgmt	Yes	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/29/2024

Country: China

Ticker: 1919

Meeting Type: Annual

Shares Voted: 293,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	Yes	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	Yes	For	For	For
4.1	Approve 2023 Final Profit Distribution Plan and Payment of Final Dividend	Mgmt	Yes	For	For	For
4.2	Approve Proposal of Grant of Authorization to the Board to Determine Details of the 2024 Interim Profit Distribution Plan	Mgmt	Yes	For	For	For
5	Approve Guarantees Mandate Regarding Provision of External Guarantees	Mgmt	Yes	For	For	For
6	Approve PricewaterhouseCoopers as International Auditor and ShineWing Certified Public Accountants, LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Authorize Repurchase of Issued A Share Capital	Mgmt	Yes	For	For	For
8	Authorize Repurchase of Issued H Share Capital	Mgmt	Yes	For	For	For
9	Approve Reduction of the Registered Capital and Amend Articles of Association, Rules of Procedures of the Shareholders' General Meeting and Rules of Procedures of the Board of Directors	Mgmt	Yes	For	Against	Against
10	Elect Zhang Feng as Director	SH	Yes	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 05/29/2024

Country: China

Ticker: 1919

Meeting Type: Special

Shares Voted: 293,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Repurchase of Issued A Share Capital	Mgmt	Yes	For	For	For
2	Authorize Repurchase of Issued H Share Capital	Mgmt	Yes	For	For	For

Dollar General Corporation

Meeting Date: 05/29/2024

Country: USA

Ticker: DG

Meeting Type: Annual

Dollar General Corporation

Shares Voted: 11,768

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	Yes	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	Yes	For	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	Yes	For	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	Yes	For	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	Yes	For	For	For
1f	Elect Director David P. Rowland	Mgmt	Yes	For	For	For
1g	Elect Director Debra A. Sandler	Mgmt	Yes	For	For	For
1h	Elect Director Ralph E. Santana	Mgmt	Yes	For	For	For
1i	Elect Director Todd J. Vasos	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Clawback Policy	SH	Yes	Against	Against	Against

E Ink Holdings, Inc.

Meeting Date: 05/29/2024Country: TaiwanTicker: 8069  
Meeting Type: Annual

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For

GemTek Technology Co., Ltd.

Meeting Date: 05/29/2024Country: TaiwanTicker: 4906  
Meeting Type: Annual

GemTek Technology Co., Ltd.

Shares Voted: 45,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Raising Capital through Private Placement	Mgmt	Yes	For	For	For

Getac Holdings Corp.

Meeting Date: 05/29/2024Country: TaiwanTicker: 3005  
Meeting Type: Annual

Shares Voted: 103,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Change Company Name and Amendments to Articles of Association	Mgmt	Yes	For	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	Yes	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	Yes	For	For	For

Henan Pinggao Electric Co., Ltd.

Meeting Date: 05/29/2024Country: ChinaTicker: 600312  
Meeting Type: Annual

Shares Voted: 1,271,431

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Financial Statements	Mgmt	Yes	For	For	For

Henan Pinggao Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Budget Report	Mgmt	Yes	For	For	For
5	Approve Profit Distribution	Mgmt	Yes	For	For	For
6	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
7	Approve Shareholder Return Plan	Mgmt	Yes	For	For	For
8	Approve Application of Bank Credit Lines	Mgmt	Yes	For	For	For
9	Approve Financial Service Agreement	Mgmt	Yes	For	Against	Against
10	Elect Sun Jiqiang as Non-independent Director	SH	Yes	For	For	For

IGG Inc

Meeting Date: 05/29/2024

Country: Cayman Islands

Ticker: 799

Meeting Type: Annual

Shares Voted: 104,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Elect Yuan Xu as Director	Mgmt	Yes	For	For	For
3	Elect Hong Zhang as Director	Mgmt	Yes	For	For	For
4	Elect Yuan Chi as Director	Mgmt	Yes	For	For	For
5	Elect Feng Li as Director	Mgmt	Yes	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
11	Amend Third Amended and Restated Articles of Association and Adopt Fourth Amended and Restated Articles of Association	Mgmt	Yes	For	For	For

Kedge Construction Co., Ltd.

Meeting Date: 05/29/2024Country: TaiwanTicker: 2546

Meeting Type: Annual

Shares Voted: 21,735

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Profit Distribution	Mgmt	Yes	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	Yes	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	For	For

KION GROUP AG

Meeting Date: 05/29/2024Country: GermanyTicker: KGX

Meeting Type: Annual

Shares Voted: 11,102

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	For
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For
9	Amend Affiliation Agreement with KION Information Management Services GmbH	Mgmt	Yes	For	For	For



## Kite Realty Group Trust

Meeting Date: 05/29/2024

Country: USA

Ticker: KRG

Meeting Type: Annual

Shares Voted: 74,854

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Kite	Mgmt	Yes	For	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	Yes	For	For	For
1c	Elect Director Derrick Burks	Mgmt	Yes	For	For	For
1d	Elect Director Victor J. Coleman	Mgmt	Yes	For	For	For
1e	Elect Director Steven P. Grimes	Mgmt	Yes	For	Against	Against
1f	Elect Director Christie B. Kelly	Mgmt	Yes	For	For	For
1g	Elect Director Peter L. Lynch	Mgmt	Yes	For	For	For
1h	Elect Director David R. O'Reilly	Mgmt	Yes	For	For	For
1i	Elect Director Barton R. Peterson	Mgmt	Yes	For	For	For
1j	Elect Director Charles H. Wurtzebach	Mgmt	Yes	For	For	For
1k	Elect Director Caroline L. Young	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

## Merry Electronics Co., Ltd.

Meeting Date: 05/29/2024

Country: Taiwan

Ticker: 2439

Meeting Type: Annual

Shares Voted: 372,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	Yes	For	For	For

Merry Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Release of Restrictions of Competitive Activities of Directors (Including Independent Directors)	Mgmt	Yes	For	For	For

Meta Platforms, Inc.

Meeting Date: 05/29/2024

Country: USA

Ticker: META

Meeting Type: Annual

Shares Voted: 137,367

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director John Arnold	Mgmt	Yes	For	For	For
1.4	Elect Director Andrew W. Houston	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Nancy Killefer	Mgmt	Yes	For	For	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For	For
1.7	Elect Director Hock E. Tan	Mgmt	Yes	For	For	For
1.8	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	For
1.9	Elect Director Tony Xu	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Mark Zuckerberg	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Yes	Against	Against	Against
7	Disclosure of Voting Results Based on Class of Shares	SH	Yes	Against	For	For
8	Report on Human Rights Risks in Non-US Markets	SH	Yes	Against	Against	Against
9	Amend Corporate Governance Guidelines	SH	Yes	Against	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Yes	Against	Against	Against
11	Report on Child Safety and Harm Reduction	SH	Yes	Against	Against	Against
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Yes	Against	Against	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Yes	Against	Against	Against
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	Against	Against

NXP Semiconductors N.V.

Meeting Date: 05/29/2024

Country: Netherlands

Ticker: NXPI

Meeting Type: Annual

Shares Voted: 13,032

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Board Members	Mgmt	Yes	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	Yes	For	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	Yes	For	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	Yes	For	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	Yes	For	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	Yes	For	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	Yes	For	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	Yes	For	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	Yes	For	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	Yes	For	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	Yes	For	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	For
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	Yes	For	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	For
9	Approve Remuneration of the Non Executive Members of the Board	Mgmt	Yes	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

PAL GROUP Holdings Co., Ltd.

Meeting Date: 05/29/2024

Country: Japan

Ticker: 2726

Meeting Type: Annual

Shares Voted: 10,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Provisions on Director Titles	Mgmt	Yes	For	For	For
3.1	Elect Director Matsuo, Isamu	Mgmt	Yes	For	For	For
3.2	Elect Director Watanabe, Takayo	Mgmt	Yes	For	For	For
3.3	Elect Director Inoue, Ryuta	Mgmt	Yes	For	For	For
3.4	Elect Director Kojima, Hirofumi	Mgmt	Yes	For	For	For
3.5	Elect Director Inoue, Hidetaka	Mgmt	Yes	For	For	For
3.6	Elect Director Arimitsu, Yasuji	Mgmt	Yes	For	For	For
3.7	Elect Director Higuchi, Hisayuki	Mgmt	Yes	For	For	For
3.8	Elect Director Teranishi, Kensaku	Mgmt	Yes	For	For	For
3.9	Elect Director Arai, Yoshiaki	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Hirano, Shigetoshi	Mgmt	Yes	For	Against	Against

PAL GROUP Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Appoint Alternate Statutory Auditor Ogawa, Norihisa	Mgmt	Yes	For	For	For

PR TIMES Corp.

Meeting Date: 05/29/2024	Country: Japan	Ticker: 3922
	Meeting Type: Annual	

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Sales of Supplementary Shares to Odd-Lot Holders - Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	Against	Against
2.1	Elect Director Yamaguchi, Takumi	Mgmt	Yes	For	For	For
2.2	Elect Director Mishima, Akihiro	Mgmt	Yes	For	For	For
2.3	Elect Director Suzuki, Keita	Mgmt	Yes	For	For	For
2.4	Elect Director Ozawa, Hiroko	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Hirabayashi, Kengo	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Riyad Bank

Meeting Date: 05/29/2024	Country: Saudi Arabia	Ticker: 1010
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 97,168

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend the Standards, and Procedures of Board and Committees Membership Nomination Policy	Mgmt	Yes	For	For	For
2	Amend Nomination and Remuneration Committee Charter	Mgmt	Yes	For	For	For
3	Amend Audit Committee Charter	Mgmt	Yes	For	For	For

Riyad Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles of Bylaws According to the New Companies' Law	Mgmt	Yes	For	For	For

Royal Caribbean Cruises Ltd.

Meeting Date: 05/29/2024Country: LiberiaTicker: RCL

Meeting Type: Annual

Shares Voted: 12,458

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	Yes	For	For	For
1b	Elect Director Richard D. Fain	Mgmt	Yes	For	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director William L. Kimsey	Mgmt	Yes	For	For	For
1e	Elect Director Michael O. Leavitt	Mgmt	Yes	For	For	For
1f	Elect Director Jason T. Liberty	Mgmt	Yes	For	For	For
1g	Elect Director Amy McPherson	Mgmt	Yes	For	For	For
1h	Elect Director Maritza G. Montiel	Mgmt	Yes	For	For	For
1i	Elect Director Ann S. Moore	Mgmt	Yes	For	For	For
1j	Elect Director Eyal M. Ofer	Mgmt	Yes	For	For	For
1k	Elect Director Vagn O. Sorensen	Mgmt	Yes	For	For	For
1l	Elect Director Donald Thompson	Mgmt	Yes	For	For	For
1m	Elect Director Arne Alexander Wilhelmsen	Mgmt	Yes	For	For	For
1n	Elect Director Rebecca Yeung	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Salzgitter AG

Meeting Date: 05/29/2024Country: GermanyTicker: SZG

Meeting Type: Annual

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify EY GmbH & Co. KG as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For
9	Amend Articles Re: Supervisory Board Resolutions	Mgmt	Yes	For	For	For

Societe BIC SA

Meeting Date: 05/29/2024Country: FranceTicker: BBMeeting Type: Annual/Special

Shares Voted: 8,613

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.27 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
6	Reelect Societe M.B.D as Director	Mgmt	Yes	For	For	For

Societe BIC SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Marie-Aimee Bich-Dufour as Director	Mgmt	Yes	For	For	For
8	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
10	Approve Compensation of Gonzalve Bich, CEO	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	Yes	For	For	For
12	Approve Compensation of Nikos Koumettis, Chairman of the Board	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 550,000	Mgmt	Yes	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
17	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16 Million	Mgmt	Yes	For	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Vestel Beyaz Esha Sanayi ve Ticaret AS

Meeting Date: 05/29/2024

Country: Turkey

Ticker: VESBE.E

Meeting Type: Annual

Shares Voted: 1,367,739

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	Yes	For	For	For



Vestel Beyaz Eşya Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Board Report	Mgmt	Yes	For	For	For
4	Accept Audit Report	Mgmt	Yes	For	For	For
5	Accept Financial Statements	Mgmt	Yes	For	For	For
6	Approve Discharge of Board	Mgmt	Yes	For	For	For
7	Elect Directors	Mgmt	Yes	For	Against	Against
8	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
9	Approve Allocation of Income	Mgmt	Yes	For	For	For
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
11	Ratify External Auditors	Mgmt	Yes	For	Against	Against
12	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	Yes	For	Refer	Against

Volkswagen AG

Meeting Date: 05/29/2024

Country: Germany

Ticker: VOW3

Meeting Type: Annual

Shares Voted: 29,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 9.00 per Ordinary Share and EUR 9.06 per Preferred Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member G. Doellner (from Sep. 1, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member M. Doess for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Management Board Member M. Duesmann (until Aug. 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.7	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.8	Approve Discharge of Management Board Member T. Schaefer for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.9	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.10	Approve Discharge of Management Board Member H. Stars for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member H. D. Poetsch for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member H. Buck for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member J. W. Hamburg for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member A. Homburg for Fiscal Year 2023	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member G. Horvath (from Feb. 28, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member S. Mahler (until May 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member P. Mosch (until Dec. 31, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member D. Nowak for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.16	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member J. Rothe (until March 3, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.19	Approve Discharge of Supervisory Board Member G. Scarpino (from April 21, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.20	Approve Discharge of Supervisory Board Member K. Schnur (from July 11, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.21	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2023	Mgmt	Yes	For	For	For
5.1	Elect Hessa Al Jaber to the Supervisory Board	Mgmt	Yes	For	Against	Against
5.2	Elect Hans Piech to the Supervisory Board	Mgmt	Yes	For	Against	Against
5.3	Elect Ferdinand Porsche to the Supervisory Board	Mgmt	Yes	For	Against	Against
6	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	Yes	For	For	For

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
9	Approve Remuneration Policy	Mgmt	Yes	For	For	For
10	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024, for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	Yes	For	For	For

XJ Electric Co., Ltd.

Meeting Date: 05/29/2024

Country: China

Ticker: 000400

Meeting Type: Annual

Shares Voted: 358,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	Yes	For	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	Yes	For	For	For
5	Approve Investment Plan	Mgmt	Yes	For	For	For
6	Approve Remuneration of Non-Independent Directors	Mgmt	Yes	For	For	For
7	Approve Remuneration of Independent Directors	Mgmt	Yes	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	Yes	For	For	For
9	Approve Formulation of Accounting Firm Selection System	Mgmt	Yes	For	For	For
10	Approve Financial Business Services Agreement	Mgmt	Yes	For	Against	Against
11	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
12	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
13.1	Elect Li Juntao as Director	SH	Yes	For	For	For
13.2	Elect Zou Yongjun as Director	SH	Yes	For	For	For

104 Corp.

Meeting Date: 05/30/2024	Country: Taiwan	Ticker: 3130
Meeting Type: Annual		

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3.1	Elect Rocky Yang, with Shareholder No. 1, as Non-independent Director	Mgmt	Yes	For	For	For
3.2	Elect Steven Su, with Shareholder No. 3, as Non-independent Director	Mgmt	Yes	For	For	For
3.3	Elect Simon Juan, with Shareholder No. 74, as Non-independent Director	Mgmt	Yes	For	For	For
3.4	Elect Mark Chang, with Shareholder No. 1965090XXX, as Non-independent Director	Mgmt	Yes	For	For	For
3.5	Elect Chin-Li Lin, with Shareholder No. P120157XXX, as Independent Director	Mgmt	Yes	For	For	For
3.6	Elect Sean Lien, with Shareholder No. A121595XXX, as Independent Director	Mgmt	Yes	For	For	For
3.7	Elect Chung Huey Huang, with Shareholder No. A221915XXX, as Independent Director	Mgmt	Yes	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	Yes	For	For	For

Al-Babtain Power & Telecommunication Co.

Meeting Date: 05/30/2024	Country: Saudi Arabia	Ticker: 2320
Meeting Type: Annual		

Shares Voted: 39,325

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For

Al-Babtain Power & Telecommunication Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025	Mgmt	Yes	For	For	For
6.1	Elect Ibraheem Ababteen as Director	Mgmt	Yes	None	Abstain	Abstain
6.2	Elect Abdulazeez Al Babteen as Director	Mgmt	Yes	None	Abstain	Abstain
6.3	Elect Abdulkareem Al Babteen as Director	Mgmt	Yes	None	Abstain	Abstain
6.4	Elect Khalid Mohammed Abdullah Ababteen as Director	Mgmt	Yes	None	Abstain	Abstain
6.5	Elect Khalid Mohammed Abdullah Abdulrahman Ababteen as Director	Mgmt	Yes	None	Abstain	Abstain
6.6	Elect Sultan Al Babteen as Director	Mgmt	Yes	None	Abstain	Abstain
6.7	Elect Abdullah Al Huseeni as Director	Mgmt	Yes	None	Abstain	Abstain
6.8	Elect Majid Al Suweegh as Director	Mgmt	Yes	None	Abstain	Abstain
6.9	Elect Abdullah Al Al Sheikh as Director	Mgmt	Yes	None	Abstain	Abstain
6.10	Elect Ayman Al Jabir as Director	Mgmt	Yes	None	Abstain	Abstain
6.11	Elect Abdullah Al Jareesh as Director	Mgmt	Yes	None	Abstain	Abstain
6.12	Elect Abdulazeez Al Kanhal as Director	Mgmt	Yes	None	Abstain	Abstain
6.13	Elect Mohammed Al Qurayshah as Director	Mgmt	Yes	None	Abstain	Abstain
6.14	Elect Sami Al Babteen as Director	Mgmt	Yes	None	Abstain	Abstain
6.15	Elect Hassan Al Shueebi as Director	Mgmt	Yes	None	Abstain	Abstain
6.16	Elect Ibraheem Al Daghreer as Director	Mgmt	Yes	None	Abstain	Abstain
6.17	Elect Mohammed Al Abdulateef as Director	Mgmt	Yes	None	Abstain	Abstain
6.18	Elect Abdulwahab Abou Kweek as Director	Mgmt	Yes	None	Abstain	Abstain
6.19	Elect Ahmed Al Baqshi as Director	Mgmt	Yes	None	Abstain	Abstain
6.20	Elect Khalid Al Khattaf as Director	Mgmt	Yes	None	Abstain	Abstain

## Al-Babtain Power & Telecommunication Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.21	Elect Abdulazeez Al Rashoud as Director	Mgmt	Yes	None	Abstain	Abstain
6.22	Elect Fahd Al Sameeh as Director	Mgmt	Yes	None	Abstain	Abstain
6.23	Elect Huseen Al Abdulqadir as Director	Mgmt	Yes	None	Abstain	Abstain
6.24	Elect Isam Al saqeer as Director	Mgmt	Yes	None	Abstain	Abstain
6.25	Elect Ahmed Khoqeer as Director	Mgmt	Yes	None	Abstain	Abstain
6.26	Elect Abdulrahman Al Zahrani as Director	Mgmt	Yes	None	Abstain	Abstain
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For	For
8	Approve Dividends of SAR 1 Per Share for FY 2023	Mgmt	Yes	For	For	For
9	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	Yes	For	For	For
10	Approve Related Party Transactions with Al Babtain Contracting Co Re: Sales	Mgmt	Yes	For	For	For
11	Approve Related Party Transactions with Al Babtain Trading Co Re: Purchases	Mgmt	Yes	For	For	For

## Alchip Technologies Ltd.

Meeting Date: 05/30/2024

Country: Cayman Islands

Ticker: 3661

Meeting Type: Annual

Shares Voted: 109,870

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Profit Distribution	Mgmt	Yes	For	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	Yes	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	For	For
5	Approve Issuance of Shares via a Private Placement	Mgmt	Yes	For	For	For

Arcadyan Technology Corp.

Meeting Date: 05/30/2024

Country: Taiwan

Ticker: 3596

Meeting Type: Annual

Shares Voted: 192,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
4	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	Yes	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	For	For

Ascendis Pharma A/S

Meeting Date: 05/30/2024

Country: Denmark

Ticker: ASND

Meeting Type: Annual

Shares Voted: 12,239

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Approve Company Activity Report	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
4	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
5.a	Reelect Albert Cha as Director For Two Years Term	Mgmt	Yes	For	For	For
5.b	Reelect Lars Holtug as Director For Two Years Term	Mgmt	Yes	For	For	For
6	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
7.a	Amend Articles Re: Board-Related	Mgmt	Yes	For	For	For
7.b	Approve Creation of DKK 9 Million Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	For
7.c	Approve Warrant Plan for Key Employees	Mgmt	Yes	For	Against	Against



# Ashtead Technology Holdings Plc

Meeting Date: 05/30/2024	Country: United Kingdom	Ticker: AT
Meeting Type: Annual		

Shares Voted: 427,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Ingrid Stewart as Director	Mgmt	Yes	For	For	For
5	Re-elect Anthony Durrant as Director	Mgmt	Yes	For	For	For
6	Re-elect Thomas Hamborg-Thomsen as Director	Mgmt	Yes	For	For	For
7	Re-elect Allan Pirie as Director	Mgmt	Yes	For	For	For
8	Re-elect William Shannon as Director	Mgmt	Yes	For	For	For
9	Elect Jean Cahuzac as Director	Mgmt	Yes	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

# Aten International Co. Ltd.

Meeting Date: 05/30/2024	Country: Taiwan	Ticker: 6277
Meeting Type: Annual		

Shares Voted: 14,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Profit Distribution	Mgmt	Yes	For	For	For

Shares Voted: 7,355

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.14 Per Class A Share and EUR 2.15 Per Class B Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 95,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	Against	Against
13	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
14	Reelect Raija-Leena Hankonen-Nybom, Ilkka Herlin and Ritva Sotamaa as Directors; Elect Eric Alstrom, Jukka Moisio, Tuija Pohjolainen-Hiltunen and Luca Sra as New Directors	Mgmt	Yes	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Fix Number of Auditors at One	Mgmt	Yes	For	For	For
17	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
18	Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
19	Appoint Ernst & Young as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
20	Approve Partial Demerger	Mgmt	Yes	For	For	For
21	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Cargotec Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Issuance of 952,000 A Shares and 5,448,000 B Shares without Preemptive Rights	Mgmt	Yes	For	Against	Against
23	Approve Charitable Donations of up to EUR 100,000	Mgmt	Yes	For	Abstain	Abstain

Central Security Patrols Co., Ltd.

Meeting Date: 05/30/2024Country: JapanTicker: 9740

Meeting Type: Annual

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2.1	Elect Director Sawamoto, Takashi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Ichikawa, Totaro	Mgmt	Yes	For	Against	Against
2.3	Elect Director Kokubo, Masaaki	Mgmt	Yes	For	For	For
2.4	Elect Director Horiba, Hirofumi	Mgmt	Yes	For	For	For
2.5	Elect Director Sakamoto, Mikiko	Mgmt	Yes	For	For	For

Chicony Electronics Co., Ltd.

Meeting Date: 05/30/2024Country: TaiwanTicker: 2385

Meeting Type: Annual

Shares Voted: 186,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution	Mgmt	Yes	For	For	For

Chow Sang Sang Holdings International Limited

Meeting Date: 05/30/2024Country: BermudaTicker: 116

Meeting Type: Annual

## Chow Sang Sang Holdings International Limited

Shares Voted: 23

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1	Elect Vincent Chow Wing Shing as Director	Mgmt	Yes	For	For	For
3.2	Elect Chung Pui Lam as Director	Mgmt	Yes	For	For	For
3.3	Elect Chan Bing Fun as Director	Mgmt	Yes	For	For	For
3.4	Elect Hsu Rockson as Director	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6A	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

## Compeq Manufacturing Co., Ltd.

Meeting Date: 05/30/2024      Country: Taiwan      Ticker: 2313  
Meeting Type: Annual

Shares Voted: 2,775,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3.1	Elect MING CHUAN KO, with SHAREHOLDER NO.A103435XXX as Independent Director	Mgmt	Yes	For	For	For

## DFI Inc.

Meeting Date: 05/30/2024      Country: Taiwan      Ticker: 2397  
Meeting Type: Annual

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Ren-Yu Wei with SHAREHOLDER NO.G120775XXX as Non-Independent Director	Mgmt	Yes	For	For	For
2	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
3	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	Yes	For	For	For

E-Commodities Holdings Limited

Meeting Date: 05/30/2024Country: Virgin Isl (UK)Ticker: 1733Meeting Type: Annual

Shares Voted: 1,428,970

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1	Elect Cao Xinyi as Director	Mgmt	Yes	For	For	For
3.2	Elect Wang Yaxu as Director	Mgmt	Yes	For	For	For
3.3	Elect Zhao Wei as Director	Mgmt	Yes	For	For	For
3.4	Elect Chen Xiuzhu as Director	Mgmt	Yes	For	For	For
3.5	Elect Jin Zhiqiang as Director	Mgmt	Yes	For	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve KPMG, Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

E-Commodities Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Existing Memorandum of Association and Articles of Association and Adopt New Memorandum and Articles of Association	Mgmt	Yes	For	For	For

ELAN Microelectronics Corp.

Meeting Date: 05/30/2024

Country: Taiwan

Ticker: 2458

Meeting Type: Annual

Shares Voted: 432,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	For	For
2.1	Elect YEH I-Hau with SHAREHOLDER NO.5 as Non-independent Director	Mgmt	Yes	For	For	For
2.2	Elect YEN Kuo-Lung with SHAREHOLDER NO.259 as Non-independent Director	Mgmt	Yes	For	For	For
2.3	Elect a Representative of Yue Lung Investment Co. Ltd. with SHAREHOLDER NO.17356 as Non-independent Director	Mgmt	Yes	For	For	For
2.4	Elect CHIU Te-Chen with SHAREHOLDER NO.H120145XXX as Non-independent Director	Mgmt	Yes	For	For	For
2.5	Elect WEA Chi-Lin, a Representative of Zonglong Investment Co. Ltd with SHAREHOLDER NO.43970 as Non-independent Director	Mgmt	Yes	For	For	For
2.6	Elect LIN Hsien-Ming with SHAREHOLDER NO.D101317XXX as Independent Director	Mgmt	Yes	For	Against	Against
2.7	Elect TSAI Chuang-Chuang with SHAREHOLDER NO.A200742XXX as Independent Director	Mgmt	Yes	For	For	For
2.8	Elect TSAI Cherng-Ru with SHAREHOLDER NO.A125975XXX as Independent Director	Mgmt	Yes	For	For	For
2.9	Elect LU Fang-Cheng with SHAREHOLDER NO.H120059XXX as Independent Director	Mgmt	Yes	For	For	For

ELAN Microelectronics Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	For	For

Iron Mountain Incorporated

Meeting Date: 05/30/2024	Country: USA	Ticker: IRM
Meeting Type: Annual		

Shares Voted: 15,054

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	Yes	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	Yes	For	For	For
1d	Elect Director Kent P. Dauten	Mgmt	Yes	For	For	For
1e	Elect Director Monte Ford	Mgmt	Yes	For	For	For
1f	Elect Director Robin L. Matlock	Mgmt	Yes	For	For	For
1g	Elect Director William L. Meaney	Mgmt	Yes	For	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	Yes	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	Yes	For	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	For
1k	Elect Director Doyle R. Simons	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Ping An Insurance (Group) Co. of China Ltd.

Meeting Date: 05/30/2024	Country: China	Ticker: 2318
Meeting Type: Annual		

Shares Voted: 524,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	Yes	For	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	Yes	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7.01	Elect Ma Mingzhe as Director	Mgmt	Yes	For	For	For
7.02	Elect Xie Yonglin as Director	Mgmt	Yes	For	For	For
7.03	Elect Michael Guo as Director	Mgmt	Yes	For	For	For
7.04	Elect Cai Fangfang as Director	Mgmt	Yes	For	For	For
7.05	Elect Fu Xin as Director	Mgmt	Yes	For	For	For
7.06	Elect Soopakij Chearavanont as Director	Mgmt	Yes	For	For	For
7.07	Elect Yang Xiaoping as Director	Mgmt	Yes	For	For	For
7.08	Elect He Jianfeng as Director	Mgmt	Yes	For	For	For
7.09	Elect Cai Xun as Director	Mgmt	Yes	For	For	For
8.01	Elect Zhu Xinrong as Supervisor	Mgmt	Yes	For	For	For
8.02	Elect Liew Fui Kiang as Supervisor	Mgmt	Yes	For	For	For
8.03	Elect Hung Ka Hai Clement as Supervisor	Mgmt	Yes	For	For	For
9	Approve Grant of General Mandate to the Board to issue H Shares	Mgmt	Yes	For	For	For
10	Approve Issuance of Debt Financing Instruments	Mgmt	Yes	For	Against	Against
11	Amend Articles of Association	Mgmt	Yes	For	Against	Against
12.01	Elect Ng Sing Yip as Director	Mgmt	Yes	For	For	For
12.02	Elect Chu Yiyun as Director	Mgmt	Yes	For	For	For
12.03	Elect Liu Hong as Director	Mgmt	Yes	For	For	For



Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.04	Elect Ng Kong Ping Albert as Director	Mgmt	Yes	For	For	For
12.05	Elect Jin Li as Director	Mgmt	Yes	For	For	For
12.06	Elect Wang Guangqian as Director	Mgmt	Yes	For	For	For

Powertech Technology, Inc.

Meeting Date: 05/30/2024Country: TaiwanTicker: 6239

Meeting Type: Annual

Shares Voted: 1,091,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Shares Issuance to Sponsor Issuance of Overseas Depositary Shares or Issuance of Shares in Public Offering or Issuance of Shares for Private Placement or Issuance of Overseas or Domestic Convertible Bonds in Private Placement	Mgmt	Yes	For	For	For

PT Perusahaan Gas Negara Tbk

Meeting Date: 05/30/2024Country: IndonesiaTicker: PGAS

Meeting Type: Annual

Shares Voted: 236,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Financial Statements of the Company, Financial Statements of the Company's Micro and Small Business Funding Program and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For

PT Perusahaan Gas Negara Tbk

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
5	Approve Auditors of the Company, PSA 62 Compliance Audit, and the Micro and Small Business Funding Program	Mgmt	Yes	For	For	For
6	Approve Special Assignments to the Company	Mgmt	Yes	For	Against	Against
7	Approve Changes in the Boards of the Company	Mgmt	Yes	For	Against	Against

Realtek Semiconductor Corp.

Meeting Date: 05/30/2024Country: TaiwanTicker: 2379

Meeting Type: Annual

Shares Voted: 269,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3.1	Elect CHIU, SUN-CHIEN, a Representative of UNITED GLORY CO., LTD. with SHAREHOLDER NO.65704 as Non-independent Director	Mgmt	Yes	For	For	For
3.2	Elect HUANG, YUNG-FANG, a Representative of UNITED GLORY CO., LTD. with SHAREHOLDER NO.65704 as Non-independent Director	Mgmt	Yes	For	For	For
3.3	Elect YEN, KUANG-YU with SHAREHOLDER NO.36744 as Non-independent Director	Mgmt	Yes	For	For	For
3.4	Elect NI, SHU-CHING with SHAREHOLDER NO.88 as Non-independent Director	Mgmt	Yes	For	For	For
3.5	Elect YEH, PO-LEN, a Representative of TAOTECH CO., LTD. with SHAREHOLDER NO.272553 as Non-independent Director	Mgmt	Yes	For	For	For
3.6	Elect YEH, MING-HAN, a Representative of DEJIA INVESTMENT CO., LTD. with SHAREHOLDER NO.280309, as Non-independent Director	Mgmt	Yes	For	For	For

Realtek Semiconductor Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect YANG, PAN-CHYR with SHAREHOLDER NO.B100793XXX as Independent Director	Mgmt	Yes	For	For	For
3.8	Elect KO, FU-HWA with SHAREHOLDER NO.Y100550XXX as Independent Director	Mgmt	Yes	For	For	For
3.9	Elect HSIEH, YIN-CHING with SHAREHOLDER NO.A122644XXX as Independent Director	Mgmt	Yes	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	Yes	For	For	For

Realty Income Corporation

Meeting Date: 05/30/2024

Country: USA

Ticker: O

Meeting Type: Annual

Shares Voted: 44,305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	Yes	For	For	For
1b	Elect Director Jacqueline Brady	Mgmt	Yes	For	For	For
1c	Elect Director A. Larry Chapman	Mgmt	Yes	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	Yes	For	For	For
1e	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	Yes	For	For	For
1g	Elect Director Jeff A. Jacobson	Mgmt	Yes	For	For	For
1h	Elect Director Gerardo I. Lopez	Mgmt	Yes	For	For	For
1i	Elect Director Michael D. McKee	Mgmt	Yes	For	For	For
1j	Elect Director Gregory T. McLaughlin	Mgmt	Yes	For	For	For
1k	Elect Director Sumit Roy	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Rich Honour International Designs Co., Ltd.

Meeting Date: 05/30/2024Country: TaiwanTicker: 6754

Meeting Type: Annual

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For

Shanghai Chicmax Cosmetic Co., Ltd.

Meeting Date: 05/30/2024Country: ChinaTicker: 2145

Meeting Type: Annual

Shares Voted: 117,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	Yes	For	For	For
3	Approve Annual Report	Mgmt	Yes	For	For	For
4	Approve Final Financial Report and Financial Budget Report	Mgmt	Yes	For	Against	Against
5	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
6	Approve Ernst & Young as Overseas Auditor and Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7a	Elect Lyu Yixiong as Director	Mgmt	Yes	For	For	For
7b	Elect Luo Yan as Executive Director	Mgmt	Yes	For	For	For
7c	Elect Feng Yifeng as Director	Mgmt	Yes	For	For	For
7d	Elect Song Yang as Director	Mgmt	Yes	For	For	For
7e	Elect Li Hanqiong as Director	Mgmt	Yes	For	For	For
7f	Elect Sun Hao as Director	Mgmt	Yes	For	For	For
7g	Elect Leung Ho Sun Wilson as Director	Mgmt	Yes	For	For	For
7h	Elect Luo Yan as Independent Non-Executive Director	Mgmt	Yes	For	For	For

## Shanghai Chicmax Cosmetic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7i	Elect Li Yang as Director	Mgmt	Yes	For	For	For
8a	Elect Li Tao as Supervisor	Mgmt	Yes	For	For	For
8b	Elect Shi Tenghua as Supervisor	Mgmt	Yes	For	For	For
9	Approve Directors' Remuneration Plan	Mgmt	Yes	For	For	For
10	Approve Supervisors' Remuneration Plan	Mgmt	Yes	For	For	For
11	Approve Application to Financial Institutions for Credits and Borrowings and Providing Guarantees	Mgmt	Yes	For	Against	Against

## Sigma Healthcare Limited

Meeting Date: 05/30/2024

Country: Australia

Ticker: SIG

Meeting Type: Annual

Shares Voted: 66,542

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
2	Elect Michael Sammells as Director	Mgmt	Yes	For	For	For
3	Elect Christopher Roberts as Director	Mgmt	Yes	For	For	For
4	Approve Grant of Rights to Vikesh Ramsunder under New 2024 Long Term Incentive Plan (LTIP)	Mgmt	Yes	For	For	For
5	Approve Grant of Rights to Vikesh Ramsunder under Short Term Incentive Deferral Rights Plan (STIP)	Mgmt	Yes	For	For	For
6	Approve Potential Retirement Benefits to Vikesh Ramsunder	Mgmt	Yes	For	For	For

## SolidWizard Technology Co., Ltd.

Meeting Date: 05/30/2024

Country: Taiwan

Ticker: 8416

Meeting Type: Annual

Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
4.1	Elect Dai-Yang Liu, with Shareholder No. H102297XXX, as Independent Director	Mgmt	Yes	For	For	For
4.2	Elect Shun-Fa Chen, with Shareholder No. S120790XXX, as Independent Director	Mgmt	Yes	For	For	For
4.3	Elect Hui-Ling, Tsai, with Shareholder No. L220851XXX, as Independent Director	Mgmt	Yes	For	For	For
4.4	Elect Tai-Yuan Hsu, with Shareholder No. 1, as Non-independent Director	Mgmt	Yes	For	For	For
4.5	Elect Chien-Hsing Lee, with Shareholder No. 2, as Non-independent Director	Mgmt	Yes	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	Yes	For	For	For

The Macerich Company

Meeting Date: 05/30/2024Country: USATicker: MACMeeting Type: Annual

Shares Voted: 8,670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	For
1b	Elect Director Steven R. Hash	Mgmt	Yes	For	For	For
1c	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Daniel J. Hirsch	Mgmt	Yes	For	For	For
1e	Elect Director Jackson Hsieh	Mgmt	Yes	For	For	For
1f	Elect Director Marianne Lowenthal	Mgmt	Yes	For	For	For
1g	Elect Director Andrea M. Stephen	Mgmt	Yes	For	For	For

The Macerich Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

United Microelectronics Corp.

Meeting Date: 05/30/2024

Country: Taiwan

Ticker: 2303

Meeting Type: Annual

Shares Voted: 1,882,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3.1	Elect Lih J. Chen, with Shareholder No. J100240XXX, as Independent Director	Mgmt	Yes	For	For	For
3.2	Elect Jyuo-Min Shyu, with Shareholder No. F102333XXX, as Independent Director	Mgmt	Yes	For	For	For
3.3	Elect Kuang Si Shiu, with Shareholder No. F102841XXX, as Independent Director	Mgmt	Yes	For	For	For
3.4	Elect Wen-Hsin Hsu, with Shareholder No. R222816XXX, as Independent Director	Mgmt	Yes	For	For	For
3.5	Elect Ling-Ling Wu, with Shareholder No. E221904XXX, as Independent Director	Mgmt	Yes	For	For	For
3.6	Elect Su Lin Wang, with Shareholder No. A222933XXX, as Independent Director	Mgmt	Yes	For	For	For
3.7	Elect Stan Hung, with Shareholder No. 111699, as Non-independent Director	Mgmt	Yes	For	For	For
3.8	Elect SC Chien, a Representative of Hsun Chieh Investment Co., Ltd. with Shareholder No. 195818, as Non-independent Director	Mgmt	Yes	For	For	For
3.9	Elect Jason Wang, a Representative of Silicon Integrated Systems Corp. with Shareholder No. 1569628, as Non-independent Director	Mgmt	Yes	For	For	For

United Microelectronics Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	Yes	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
6	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For	For

Vesync Co., Ltd

Meeting Date: 05/30/2024	Country: Cayman Islands	Ticker: 2148
Meeting Type: Annual		

Shares Voted: 65,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Elect Yang Lin as Director	Mgmt	Yes	For	For	For
2.2	Elect Yang Yuzheng as Director	Mgmt	Yes	For	For	For
2.3	Elect Fong Wo, Felix as Director	Mgmt	Yes	For	For	For
2.4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
8	Amend Second Amended and Restated Articles of Association and Adopt Third Amended and Restated Articles of Association	Mgmt	Yes	For	For	For

Visual Photonics Epitaxy Co., Ltd.

Meeting Date: 05/30/2024	Country: Taiwan	Ticker: 2455
Meeting Type: Annual		



Visual Photonics Epitaxy Co., Ltd.

Shares Voted: 94,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For

WingArc1st Inc.

Meeting Date: 05/30/2024Country: JapanTicker: 4432  
Meeting Type: Annual

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchino, Hiroyuki	Mgmt	Yes	For	For	For
1.2	Elect Director Tanaka, Jun	Mgmt	Yes	For	For	For
1.3	Elect Director Shimazawa, Ko	Mgmt	Yes	For	For	For
1.4	Elect Director Fujimoto, Taisuke	Mgmt	Yes	For	For	For
1.5	Elect Director Yamazawa, Kotaro	Mgmt	Yes	For	For	For
1.6	Elect Director Yajima, Takao	Mgmt	Yes	For	For	For
1.7	Elect Director Okada, Shunsuke	Mgmt	Yes	For	For	For
1.8	Elect Director Iizumi, Kaori	Mgmt	Yes	For	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

WT Microelectronics Co., Ltd.

Meeting Date: 05/30/2024Country: TaiwanTicker: 3036  
Meeting Type: Annual

Shares Voted: 130,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For

WT Microelectronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Issuance of Common Shares for Cash Capital Increase for Sponsoring GDR Issuance	Mgmt	Yes	For	For	For
4.1	Elect Omar Baigmirza, with Shareholder No. 1976042XXX, as Non-Independent Director	Mgmt	Yes	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors - Hsu Wen Hung	Mgmt	Yes	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors - Sung Kao Hsin Ming	Mgmt	Yes	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors - Ding Kung Wha	Mgmt	Yes	For	For	For
8	Approve Release of Restrictions of Competitive Activities of Directors - Kung Ju Chin	Mgmt	Yes	For	For	For

Xingfa Aluminium Holdings Limited

Meeting Date: 05/30/2024

Country: Cayman Islands

Ticker: 98

Meeting Type: Annual

Shares Voted: 84,234

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Liao Yuqing as Director	Mgmt	Yes	For	For	For
3b	Elect Wang Zhihua as Director	Mgmt	Yes	For	For	For
3c	Elect Chen Mo as Director	Mgmt	Yes	For	For	For
3d	Elect Wen Xianjun as Director	Mgmt	Yes	For	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against

Xingfa Aluminium Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

Zhen Ding Technology Holding Ltd.

Meeting Date: 05/30/2024Country: Cayman IslandsTicker: 4958

Meeting Type: Annual

Shares Voted: 860,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Consolidated Financial Statements	Mgmt	Yes	For	For	For
2	Approve Profit Distribution	Mgmt	Yes	For	For	For
3	Amend Rules and Procedures for Election of Directors	Mgmt	Yes	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	For	For

A.G. BARR Plc

Meeting Date: 05/31/2024Country: United KingdomTicker: BAG

Meeting Type: Annual

Shares Voted: 7,418

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Mark Allen as Director	Mgmt	Yes	For	For	For
5	Re-elect Stuart Lorimer as Director	Mgmt	Yes	For	For	For
6	Re-elect Susan Barratt as Director	Mgmt	Yes	For	For	For
7	Re-elect Zoe Howorth as Director	Mgmt	Yes	For	For	For
8	Re-elect Nicholas Wharton as Director	Mgmt	Yes	For	For	For

A.G. BARR Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Julie Barr as Director	Mgmt	Yes	For	For	For
10	Elect Louise Smalley as Director	Mgmt	Yes	For	For	For
11	Elect Euan Sutherland as Director	Mgmt	Yes	For	For	For
12	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
13	Approve Share Savings Scheme	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Amgen Inc.

Meeting Date: 05/31/2024

Country: USA

Ticker: AMGN

Meeting Type: Annual

Shares Voted: 28,002

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	Yes	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	Yes	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	Yes	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	Yes	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	Yes	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	Yes	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	Yes	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	Yes	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

BRP Inc.

Meeting Date: 05/31/2024	Country: Canada	Ticker: DOO
Meeting Type: Annual		

Shares Voted: 40,944

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elaine Beaudoin	Mgmt	Yes	For	For	For
1.2	Elect Director Pierre Beaudoin	Mgmt	Yes	For	Against	Against
1.3	Elect Director Joshua Bekenstein	Mgmt	Yes	For	Against	Against
1.4	Elect Director Jose Boisjoli	Mgmt	Yes	For	For	For
1.5	Elect Director Charles Bombardier	Mgmt	Yes	For	For	For
1.6	Elect Director Ernesto M. Hernandez	Mgmt	Yes	For	For	For
1.7	Elect Director Katherine Kountze	Mgmt	Yes	For	For	For
1.8	Elect Director Estelle Metayer	Mgmt	Yes	For	For	For
1.9	Elect Director Nicholas Nomicos	Mgmt	Yes	For	For	For
1.10	Elect Director Edward Philip	Mgmt	Yes	For	For	For
1.11	Elect Director Michael Ross	Mgmt	Yes	For	For	For
1.12	Elect Director Barbara Samardzich	Mgmt	Yes	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Compal Electronics, Inc.

Meeting Date: 05/31/2024	Country: Taiwan	Ticker: 2324
Meeting Type: Annual		

Shares Voted: 3,154,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For

Compal Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Profit Distribution	Mgmt	Yes	For	For	For
3.1	Elect Jui Tsung Chen with SHAREHOLDER NO.83 as Non-independent Director	Mgmt	Yes	For	For	For
3.2	Elect Wei Chang Chen, a Representative of Kinpo Electronics, Inc. with SHAREHOLDER NO.85 as Non-independent Director	Mgmt	Yes	For	For	For
3.3	Elect Charng Chyi Ko, a Representative of Taiwan Venture Capital Co., Ltd. with SHAREHOLDER NO.631902 as Non-independent Director	Mgmt	Yes	For	For	For
3.4	Elect Sheng Chieh Hsu with SHAREHOLDER NO.3 as Non-independent Director	Mgmt	Yes	For	For	For
3.5	Elect Chieh Li Hsu with SHAREHOLDER NO.200 as Non-independent Director	Mgmt	Yes	For	For	For
3.6	Elect Wu Chun Hsu, a Representative of Binpal Investment Co., Ltd. with SHAREHOLDER NO.632194 as Non-independent Director	Mgmt	Yes	For	For	For
3.7	Elect Chung Pin Wong with SHAREHOLDER NO.1357 as Non-independent Director	Mgmt	Yes	For	For	For
3.8	Elect Chiung Chi Hsu with SHAREHOLDER NO.91 as Non-independent Director	Mgmt	Yes	For	For	For
3.9	Elect Anthony Peter Bonadero with SHAREHOLDER NO.548777XXX as Non-independent Director	Mgmt	Yes	For	For	For
3.10	Elect Sheng Hua Peng with SHAREHOLDER NO.375659 as Non-independent Director	Mgmt	Yes	For	For	For
3.11	Elect Duh Kung Tsai with SHAREHOLDER NO.L101428XXX as Independent Director	Mgmt	Yes	For	For	For
3.12	Elect Wen Chung Shen with SHAREHOLDER NO.19173 as Independent Director	Mgmt	Yes	For	For	For
3.13	Elect Lee Chiou Chang with SHAREHOLDER NO.M100845XXX as Independent Director	Mgmt	Yes	For	For	For
3.14	Elect Shui Shu Hung with SHAREHOLDER NO.D121041XXX as Independent Director	Mgmt	Yes	For	For	For

Compal Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.15	Elect Tzu Ting Huang with SHAREHOLDER NO.A223144XXX as Independent Director	Mgmt	Yes	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	For	For

Dah Sing Banking Group Limited

Meeting Date: 05/31/2024Country: Hong KongTicker: 2356

Meeting Type: Annual

Shares Voted: 1,880

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Hon-Hing Wong (Derek Wong) as Director	Mgmt	Yes	For	For	For
3b	Elect Blair Chilton Pickerell as Director	Mgmt	Yes	For	For	For
3c	Elect Nancy Ha-Fong Chan as Director	Mgmt	Yes	For	For	For
3d	Elect Kin-Sang Cheung (Alex Cheung) as Director	Mgmt	Yes	For	For	For
3e	Elect Paul Franz Winkelmann as Director	Mgmt	Yes	For	For	For
4	Approve Directors' Fees	Mgmt	Yes	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Adopt New Share Option Scheme	Mgmt	Yes	For	Against	Against
8	Adopt Amended Share Award Scheme	Mgmt	Yes	For	Against	Against

EPAM Systems, Inc.

Meeting Date: 05/31/2024Country: USATicker: EPAM

Meeting Type: Annual

EPAM Systems, Inc.

Shares Voted: 3,022

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arkadiy Dobkin	Mgmt	Yes	For	For	For
1b	Elect Director DeAnne Aguirre	Mgmt	Yes	For	For	For
1c	Elect Director Chandra McMahon	Mgmt	Yes	For	For	For
1d	Elect Director Robert E. Segert	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	SH	Yes	None	For	For

Fositek Corp.

Meeting Date: 05/31/2024Country: TaiwanTicker: 6805  
Meeting Type: Annual

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements (Including Consolidated Financial Statements)	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For

GDH Guangnan (Holdings) Limited

Meeting Date: 05/31/2024Country: Hong KongTicker: 1203  
Meeting Type: Extraordinary Shareholders

Shares Voted: 139,775

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2024 Zhongyue Electricity Agreement, Relevant Proposed Cap, and Related Transactions	Mgmt	Yes	For	For	For



GDH Guangnan (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve 2024 GDH Food Foshan Electricity Agreement, Relevant Proposed Cap, and Related Transactions	Mgmt	Yes	For	For	For
3	Approve 2024 Runhehe Food Electricity Agreement, Relevant Proposed Cap, and Related Transactions	Mgmt	Yes	For	For	For
4	Approve 2024 Guanglong Food Electricity Agreement, Relevant Proposed Cap, and Related Transactions	Mgmt	Yes	For	For	For
5	Authorize Board to Deal with Matters Relating to the 2024 Electricity Agreements and Related Transactions	Mgmt	Yes	For	For	For

GDH Guangnan (Holdings) Limited

Meeting Date: 05/31/2024Country: Hong KongTicker: 1203

Meeting Type: Annual

Shares Voted: 139,775

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1	Elect Wang Longhai as Director	Mgmt	Yes	For	For	For
3.2	Elect Gerard Joseph McMahon as Director	Mgmt	Yes	For	For	For
3.3	Elect Wong Yau Kar, David as Director	Mgmt	Yes	For	For	For
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

## Geely Automobile Holdings Limited

Meeting Date: 05/31/2024	Country: Cayman Islands	Ticker: 175
Meeting Type: Annual		

Shares Voted: 1,240,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect Gui Sheng Yue as Director	Mgmt	Yes	For	For	For
4	Elect An Qing Heng as Director	Mgmt	Yes	For	For	For
5	Elect Wang Yang as Director	Mgmt	Yes	For	For	For
6	Elect Gao Jie as Director	Mgmt	Yes	For	For	For
7	Elect Yu Li Ping, Jennifer as Director	Mgmt	Yes	For	For	For
8	Elect Zhu Han Song as Director	Mgmt	Yes	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
10	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
13	Approve Increase in Authorized Share Capital	Mgmt	Yes	For	For	For

## Hon Hai Precision Industry Co., Ltd.

Meeting Date: 05/31/2024	Country: Taiwan	Ticker: 2317
Meeting Type: Annual		

Shares Voted: 1,633,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	For	For

King Yuan Electronics Co., Ltd.

Meeting Date: 05/31/2024

Country: Taiwan

Ticker: 2449

Meeting Type: Annual

Shares Voted: 1,893,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3.1	Elect Gauss Chang, with SHAREHOLDER NO.1010, as Non-Independent Director	Mgmt	Yes	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For

Minth Group Limited

Meeting Date: 05/31/2024

Country: Cayman Islands

Ticker: 425

Meeting Type: Annual

Shares Voted: 1,116,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Elect Chin Chien Ya as Director	Mgmt	Yes	For	For	For
3	Elect Wang Ching as Director	Mgmt	Yes	For	For	For
4	Approve and Confirm the Service Contract, Including Remuneration, of Chin Chien Ya	Mgmt	Yes	For	For	For
5	Approve and Confirm the Terms of Appointment, Including Remuneration, of Wang Ching	Mgmt	Yes	For	For	For
6	Approve and Confirm the Terms of Appointment, Including Remuneration, of Mok Kwai Pui Bill	Mgmt	Yes	For	For	For
7	Approve and Confirm the Terms of Appointment, Including Remuneration, of Tatsunobu Sako	Mgmt	Yes	For	For	For

Minth Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve and Confirm the Terms of Appointment, Including Remuneration, of Meng Li Qiu	Mgmt	Yes	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
10	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
12	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
13	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
14	Adopt Second Amended and Restated Articles of Association	Mgmt	Yes	For	For	For

Nedbank Group Ltd.

Meeting Date: 05/31/2024

Country: South Africa

Ticker: NED

Meeting Type: Annual

Shares Voted: 93,243

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Jason Quinn as Director	Mgmt	Yes	For	For	For
1.2	Elect Terence Nombembe as Director	Mgmt	Yes	For	For	For
2.1	Re-elect Brian Dames as Director	Mgmt	Yes	For	For	For
2.2	Re-elect Neo Dongwana as Director	Mgmt	Yes	For	For	For
2.3	Re-elect Mfundo Nkuhlu as Director	Mgmt	Yes	For	For	For
3.1	Reappoint Ernst & Young Incorporated as Auditors with Rohan Baboolal as Designated Registered Auditor	Mgmt	Yes	For	For	For
3.2	Appoint KPMG Incorporated as Auditors with Joelene Pierce as Designated Registered Auditor	Mgmt	Yes	For	For	For
4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	Mgmt	Yes	For	For	For

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	Mgmt	Yes	For	For	For
4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	Mgmt	Yes	For	For	For
4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	Mgmt	Yes	For	For	For
4.5	Re-elect Phumzile Langeni as Member of the Group Audit Committee	Mgmt	Yes	For	For	For
4.6	Elect Terence Nombembe as Member of the Group Audit Committee	Mgmt	Yes	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For	For
6	Place Authorised but Unissued Cumulative, Redeemable, Non-participating, Preference Shares under Control of Directors	Mgmt	Yes	For	For	For
7.1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	Yes	For	For	For
1.1	Approve Fees for the Chairperson	Mgmt	Yes	For	For	For
1.2	Approve Fees for the Lead Independent Director	Mgmt	Yes	For	For	For
1.3	Approve Fees for the Group Boardmember	Mgmt	Yes	For	For	For
1.4	Approve Fees for the Group Audit Committee Members	Mgmt	Yes	For	For	For
1.5	Approve Fees for the Group Credit Committee Members	Mgmt	Yes	For	For	For
1.6	Approve Fees for the Group Directors' Affairs Committee Members	Mgmt	Yes	For	For	For
1.7	Approve Fees for the Group Information Technology Committee Members	Mgmt	Yes	For	For	For
1.8	Approve Fees for the Group Remuneration Committee Members	Mgmt	Yes	For	For	For
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	Mgmt	Yes	For	For	For
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	Mgmt	Yes	For	For	For

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Approve Fees for the Group Sustainability and Climate Resilience Committee Members	Mgmt	Yes	For	For	For
1.12	Approve Fees for the Ad Hoc Meetings	Mgmt	Yes	For	For	For
2.1	Approve Fees for the Acting Group Chairperson	Mgmt	Yes	For	For	For
2.2	Approve Fees for the Acting Lead Independent Director	Mgmt	Yes	For	For	For
2.3	Approve Fees for the Acting Board Committee Chairperson	Mgmt	Yes	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For	For
5.1	Approve Increase in Authorised A Preference Shares	Mgmt	Yes	For	For	For
5.2	Approve Reduction of Par Value of the A Preference Shares	Mgmt	Yes	For	For	For
6	Amend Memorandum of Incorporation	Mgmt	Yes	For	For	For
7	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	Mgmt	Yes	For	For	For

Novatek Microelectronics Corp.

Meeting Date: 05/31/2024

Country: Taiwan

Ticker: 3034

Meeting Type: Annual

Shares Voted: 409,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3.1	Elect T. S. Ho, with Shareholder No. 6, as Non-independent Director	Mgmt	Yes	For	For	For
3.2	Elect Steve Wang, with Shareholder No. 8136, as Non-independent Director	Mgmt	Yes	For	For	For

Novatek Microelectronics Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Linda Cheng, with Shareholder No. A225178XXX, as Non-independent Director	Mgmt	Yes	For	For	For
3.4	Elect Jack Liu, with Shareholder No. H101286XXX, as Independent Director	Mgmt	Yes	For	For	For
3.5	Elect TingTing Hwang, with Shareholder No. A227898XXX, as Independent Director	Mgmt	Yes	For	For	For
3.6	Elect Huey-Jen Su, with Shareholder No. D220038XXX, as Independent Director	Mgmt	Yes	For	For	For
3.7	Elect James Wang, with Shareholder No. N120284XXX, as Independent Director	Mgmt	Yes	For	For	For
3.8	Elect Sharon Liao, with Shareholder No. B220787XXX, as Independent Director	Mgmt	Yes	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	Yes	For	For	For

Pou Chen Corp.

Meeting Date: 05/31/2024Country: TaiwanTicker: 9904

Meeting Type: Annual

Shares Voted: 3,569,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution	Mgmt	Yes	For	For	For
2	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	For	For

Scroll Corp.

Meeting Date: 05/31/2024Country: JapanTicker: 8005

Meeting Type: Annual

Scroll Corp.

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director Tsurumi, Tomohisa	Mgmt	Yes	For	For	For
2.2	Elect Director Sato, Hiroaki	Mgmt	Yes	For	For	For
2.3	Elect Director Yamazaki, Masayuki	Mgmt	Yes	For	For	For
2.4	Elect Director Sugimoto, Yasunori	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Murase, Tsukasa	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Miyabe, Takayuki	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Miyagi, Masanori	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Hitosugi, Itsuro	Mgmt	Yes	For	Against	Against
3.5	Elect Director and Audit Committee Member Ono, Akiko	Mgmt	Yes	For	For	For
3.6	Elect Director and Audit Committee Member Baba, Chiseko	Mgmt	Yes	For	For	For

Sercomm Corp.

Meeting Date: 05/31/2024Country: TaiwanTicker: 5388Meeting Type: Annual

Shares Voted: 32,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Private Placement of Ordinary Shares or Private Placement of Domestic and Overseas Convertible Corporate Bonds	Mgmt	Yes	For	For	For



Sercomm Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	Yes	For	Against	Against

Silver Lake Resources Limited

Meeting Date: 05/31/2024	Country: Australia	Ticker: SLR
	Meeting Type: Court	

Shares Voted: 99,894

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement in Relation to the Proposed Merger of Silver Lake Resources Limited and Red 5 Limited	Mgmt	Yes	For	For	For

Tata Consultancy Services Limited

Meeting Date: 05/31/2024	Country: India	Ticker: 532540
	Meeting Type: Annual	

Shares Voted: 81,984

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	Yes	For	For	For
3	Reelect N Chandrasekaran as Director	Mgmt	Yes	For	Against	Against
4	Approve Material Related Party Transactions with Identified Subsidiaries of Promoter Company and/ or their Subsidiaries	Mgmt	Yes	For	For	For
5	Approve Material Related Party Transactions with Tejas Networks Limited	Mgmt	Yes	For	For	For
6	Approve Material Related Party Transactions with Tata Motors Limited, Jaguar Land Rover Limited and/or their Identified Subsidiaries	Mgmt	Yes	For	For	For
7	Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	Mgmt	Yes	For	For	For

# TK Group (Holdings) Limited

Meeting Date: 05/31/2024	Country: Cayman Islands	Ticker: 2283
Meeting Type: Annual		

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	Yes	For	For	For
3	Elect Yung Kin Cheung Michael as Director	Mgmt	Yes	For	For	For
4	Elect Cheung Fong Wa as Director	Mgmt	Yes	For	For	For
5	Elect Christine Wan Chong Leung as Director	Mgmt	Yes	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

# Xinyi Glass Holdings Ltd.

Meeting Date: 05/31/2024	Country: Cayman Islands	Ticker: 868
Meeting Type: Annual		

Shares Voted: 94,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3A1	Elect Wira Tung Ching Bor as Director	Mgmt	Yes	For	For	For
3A2	Elect Sze Nang Sze as Director	Mgmt	Yes	For	For	For
3A3	Elect Tran Chuen Wah, John as Director	Mgmt	Yes	For	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For

Xinyi Glass Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
6	Elect Starry Lee Wai-King as Director	Mgmt	Yes	For	For	For

Yangzijiang Financial Holding Ltd.

Meeting Date: 05/31/2024Country: SingaporeTicker: YF8

Meeting Type: Extraordinary Shareholders

Shares Voted: 193,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Diversification	Mgmt	Yes	For	For	For

Zhejiang Weiming Environment Protection Co., Ltd.

Meeting Date: 05/31/2024Country: ChinaTicker: 603568

Meeting Type: Annual

Shares Voted: 437,342

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
5	Approve Profit Distribution	Mgmt	Yes	For	For	For
6	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
7	Approve Application of Credit Lines	Mgmt	Yes	For	For	For

## Zhejiang Weiming Environment Protection Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Guarantee Provision	Mgmt	Yes	For	Against	Against
9	Approve Related Party Transaction	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors, Supervisors and Senior Management	Mgmt	Yes	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
12	Approve Downward Adjustment of Conversion Price	Mgmt	Yes	For	Against	Against

## Hop Fung Group Holdings Limited

Meeting Date: 06/03/2024Country: Cayman IslandsTicker: 2320

Meeting Type: Annual

Shares Voted: 264,133

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against	Against
2	Elect Hui Sum Tai as Director	Mgmt	Yes	For	For	For
3	Elect Wong Chu Leung as Director	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve Zhonghui Anda CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

## PageGroup Plc

Meeting Date: 06/03/2024Country: United KingdomTicker: PAGE

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Nicholas Kirk as Director	Mgmt	Yes	For	For	For
5	Re-elect Babak Fouladi as Director	Mgmt	Yes	For	For	For
6	Re-elect Karen Geary as Director	Mgmt	Yes	For	For	For
7	Re-elect Michelle Healy as Director	Mgmt	Yes	For	For	For
8	Re-elect Sylvia Metayer as Director	Mgmt	Yes	For	For	For
9	Re-elect Angela Seymour-Jackson as Director	Mgmt	Yes	For	For	For
10	Re-elect Kelvin Stagg as Director	Mgmt	Yes	For	For	For
11	Re-elect Ben Stevens as Director	Mgmt	Yes	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

UnitedHealth Group Incorporated

UnitedHealth Group Incorporated

Shares Voted: 48,539

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	Yes	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	Yes	For	For	For
1c	Elect Director Paul Garcia	Mgmt	Yes	For	For	For
1d	Elect Director Kristen Gil	Mgmt	Yes	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	For
1f	Elect Director Michele Hooper	Mgmt	Yes	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	For
1i	Elect Director John Noseworthy	Mgmt	Yes	For	For	For
1j	Elect Director Andrew Witty	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	Against

Warner Bros. Discovery, Inc.

Meeting Date: 06/03/2024Country: USATicker: WBDMeeting Type: Annual

Shares Voted: 119,483

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	Yes	For	For	For
1.2	Elect Director Richard W. Fisher	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Paul A. Gould	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Kenneth W. Lowe	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director John C. Malone	Mgmt	Yes	For	For	For
1.6	Elect Director Fazal Merchant	Mgmt	Yes	For	For	For
1.7	Elect Director Paula A. Price	Mgmt	Yes	For	For	For
1.8	Elect Director David M. Zaslav	Mgmt	Yes	For	For	For

Warner Bros. Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Report on Use of Artificial Intelligence	SH	Yes	Against	Against	Against
6	Provide Right to Call a Special Meeting	SH	Yes	Against	For	For
7	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	Against

Booking Holdings Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: BKNG

Meeting Type: Annual

Shares Voted: 1,830

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	Yes	For	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For	For
1.3	Elect Director Kelly Grier	Mgmt	Yes	For	For	For
1.4	Elect Director Wei Hopeman	Mgmt	Yes	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	Yes	For	For	For
1.6	Elect Director Charles H. Noski	Mgmt	Yes	For	For	For
1.7	Elect Director Larry Quinlan	Mgmt	Yes	For	For	For
1.8	Elect Director Nicholas J. Read	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas E. Rothman	Mgmt	Yes	For	For	For
1.10	Elect Director Sumit Singh	Mgmt	Yes	For	For	For
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Clawback Policy	SH	Yes	Against	For	For
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	Against	Against

Builders FirstSource, Inc.

Meeting Date: 06/04/2024Country: USATicker: BLDRMeeting Type: Annual

Shares Voted: 103,523

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cleveland A. Christophe	Mgmt	Yes	For	For	For
1.2	Elect Director W. Bradley Hayes	Mgmt	Yes	For	For	For
1.3	Elect Director Brett N. Milgrim	Mgmt	Yes	For	For	For
1.4	Elect Director David E. Rush	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Chartwell Retirement Residences

Meeting Date: 06/04/2024Country: CanadaTicker: CSH.UNMeeting Type: Annual

Shares Voted: 59,383

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	Mgmt	Yes	For	For	For
1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	Mgmt	Yes	For	For	For
1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	Mgmt	Yes	For	For	For
2.1	Elect Trustee Valerie Pisano of CSH Trust	Mgmt	Yes	For	For	For



## Chartwell Retirement Residences

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Trustee Sharon Sallows of CSH Trust	Mgmt	Yes	For	For	For
2.3	Elect Trustee Gary Whitelaw of CSH Trust	Mgmt	Yes	For	For	For
3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.3	Elect Director Valerie Pisano of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.4	Elect Director Sharon Sallows of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.5	Elect Director James Scarlett of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.6	Elect Director Huw Thomas of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.7	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
3.8	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	Mgmt	Yes	For	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Re-approve Deferred Unit Plan	Mgmt	Yes	For	For	For
6	Re-approve Unitholder Rights Plan	Mgmt	Yes	For	For	For
7	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
8	SP 1: Human Capital Disclosure	SH	Yes	Against	Against	Against

## Claros Mortgage Trust, Inc.

Meeting Date: 06/04/2024

Country: USATicker: CMTG

Meeting Type: Annual

Shares Voted: 2,475,141

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick D. Cephas	Mgmt	Yes	For	Withhold	Withhold

Claros Mortgage Trust, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Mary Haggerty	Mgmt	Yes	For	For	For
1.3	Elect Director Pamela Liebman	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Richard Mack	Mgmt	Yes	For	For	For
1.5	Elect Director Michael McGillis	Mgmt	Yes	For	For	For
1.6	Elect Director Steven L. Richman	Mgmt	Yes	For	For	For
1.7	Elect Director Andrew Silberstein	Mgmt	Yes	For	For	For
1.8	Elect Director Vincent Tese	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director W. Edward Walter, III	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/04/2024

Country: USA

Ticker: CTSH

Meeting Type: Annual

Shares Voted: 63,329

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	Yes	For	For	For
1b	Elect Director Vinita Bali	Mgmt	Yes	For	For	For
1c	Elect Director Eric Branderiz	Mgmt	Yes	For	For	For
1d	Elect Director Archana Deskus	Mgmt	Yes	For	For	For
1e	Elect Director John M. Dineen	Mgmt	Yes	For	For	For
1f	Elect Director Ravi Kumar S	Mgmt	Yes	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	Yes	For	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	Yes	For	For	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	Yes	For	For	For
1k	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt Policy on Fair Treatment of Shareholder Nominees	SH	Yes	Against	Against	Against

DLF Limited

Meeting Date: 06/04/2024Country: IndiaTicker: 532868

Meeting Type: Special

Shares Voted: 508,719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ajai Singh as Director	Mgmt	Yes	For	For	For
2	Approve Reappointment and Remuneration of Rajiv Singh as Whole Time Director Designated as Chairman	Mgmt	Yes	For	Against	Against

flatexDEGIRO AG

Meeting Date: 06/04/2024Country: GermanyTicker: FTK

Meeting Type: Annual

Shares Voted: 9,211

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Frank Niehage for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Benon Janos for Fiscal Year 2023	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Stephan Simmang for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Muhamad Chahrour for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Martin Korbmacher for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Stefan Mueller for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Seuling for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Ayguel Oezkan for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Britta Lehfeldt (from June 22, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements	Mgmt	Yes	For	For	For
6	Ratify Baker Tilly GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
8	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
9	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 5.5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program and Cancellation or Reissuance of Repurchased Shares with Preemptive Rights	Mgmt	Yes	For	For	For
11	Authorize Share Repurchase Program and Cancellation or Reissuance of Repurchased Shares with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	For

flatexDEGIRO AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Dismiss Supervisory Board Member Martin Korbmacher	SH	Yes	Against	Against	Against
14	Elect Axel Hoerger to the Supervisory Board	SH	Yes	Against	Against	Against
15	Elect Bernd Foertsch to the Supervisory Board	SH	Yes	None	For	For
16	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	Yes	None	Against	Against

Flywire Corporation

Meeting Date: 06/04/2024

Country: USATicker: FLYW

Meeting Type: Annual

Shares Voted: 377,296

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phillip Riese	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Edwin Santos	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Fortive Corporation

Meeting Date: 06/04/2024

Country: USATicker: FTV

Meeting Type: Annual

Shares Voted: 18,432

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	Yes	For	For	For
1b	Elect Director Daniel L. Comas	Mgmt	Yes	For	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	Yes	For	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	Yes	For	For	For
1e	Elect Director Wright Lassiter, III	Mgmt	Yes	For	For	For
1f	Elect Director James A. Lico	Mgmt	Yes	For	For	For

Fortive Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Kate D. Mitchell	Mgmt	Yes	For	For	For
1h	Elect Director Jeannine P. Sargent	Mgmt	Yes	For	For	For
1i	Elect Director Alan G. Spoon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	Against

Funko, Inc.

Meeting Date: 06/04/2024Country: USATicker: FNKO

Meeting Type: Annual

Shares Voted: 620,286

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Denson	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Michael Kerns	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

General Motors Company

Meeting Date: 06/04/2024Country: USATicker: GM

Meeting Type: Annual

Shares Voted: 61,221

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	Yes	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	Yes	For	For	For

## General Motors Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Linda R. Gooden	Mgmt	Yes	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	For
1f	Elect Director Jonathan McNeill	Mgmt	Yes	For	For	For
1g	Elect Director Judith A. Miscik	Mgmt	Yes	For	For	For
1h	Elect Director Patricia F. Russo	Mgmt	Yes	For	For	For
1i	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For	For
1j	Elect Director Mark A. Tatum	Mgmt	Yes	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	Yes	For	For	For
1l	Elect Director Devin N. Wenig	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Yes	Against	Against	Against
5	Eliminate EV Targets from Incentive Compensation Programs	SH	Yes	Against	Against	Against
6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	SH	Yes	Against	Against	Against
7	Report on Sustainability Risk in the Company's Supply Chain	SH	Yes	Against	Against	Against

## Juniper Networks, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: JNPR

Meeting Type: Annual

Shares Voted: 16,558

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne DelSanto	Mgmt	Yes	For	For	For
1b	Elect Director Kevin DeNuccio	Mgmt	Yes	For	For	For
1c	Elect Director James Dolce	Mgmt	Yes	For	For	For
1d	Elect Director Steven Fernandez	Mgmt	Yes	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	Yes	For	For	For
1f	Elect Director Janet Haugen	Mgmt	Yes	For	For	For

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Scott Kriens	Mgmt	Yes	For	For	For
1h	Elect Director Rahul Merchant	Mgmt	Yes	For	For	For
1i	Elect Director Rami Rahim	Mgmt	Yes	For	For	For
1j	Elect Director William Stensrud	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

Krones AG

Meeting Date: 06/04/2024

Country: Germany

Ticker: KRN

Meeting Type: Annual

Shares Voted: 3,251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For
5.2	Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For

Materialise NV

Meeting Date: 06/04/2024

Country: Belgium

Ticker: MTL5

Meeting Type: Annual



Shares Voted: 7,966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adopt Financial Statements	Mgmt	Yes	For	For	For
4	Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors	Mgmt	Yes	For	For	For
6	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
7.1	Reelect Wilfried Vancraen as Director	Mgmt	Yes	For	For	For
7.2	Reelect Peter Leys as Director	Mgmt	Yes	For	For	For
7.3	Reelect A TRE C CVOA, Permanently Represented by Johan De Lille, as Director	Mgmt	Yes	For	Against	Against
7.4	Reelect Hilde Ingelaere as Director	Mgmt	Yes	For	Against	Against
7.5	Reelect Jurgen Ingels as Director	Mgmt	Yes	For	For	For
7.6	Reelect Jos Vander Sloten as Director	Mgmt	Yes	For	Against	Against
7.7	Reelect Godelieve Verplancke as Director	Mgmt	Yes	For	For	For
7.8	Reelect Bart Luyten as Director	Mgmt	Yes	For	For	For
7.9	Reelect Volker Hammes as Director	Mgmt	Yes	For	For	For
7.10	Reelect Sander Vancraen as Director	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For

RioCan Real Estate Investment Trust

Meeting Date: 06/04/2024Country: CanadaTicker: REI.UNMeeting Type: Annual

Shares Voted: 20,449

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Bonnie Brooks	Mgmt	Yes	For	For	For
1.2	Elect Trustee Richard Dansereau	Mgmt	Yes	For	For	For

## RioCan Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Trustee Janice Fukakusa	Mgmt	Yes	For	For	For
1.4	Elect Trustee Jonathan Gitlin	Mgmt	Yes	For	For	For
1.5	Elect Trustee Marie-Josée Lamothe	Mgmt	Yes	For	For	For
1.6	Elect Trustee Dale H. Lastman	Mgmt	Yes	For	For	For
1.7	Elect Trustee Jane Marshall	Mgmt	Yes	For	For	For
1.8	Elect Trustee Guy Metcalfe	Mgmt	Yes	For	For	For
1.9	Elect Trustee Edward Sonshine	Mgmt	Yes	For	For	For
1.10	Elect Trustee Siim A. Vanaselja	Mgmt	Yes	For	For	For
1.11	Elect Trustee Charles M. Winograd	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

## Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024

Country: Taiwan

Ticker: 2330

Meeting Type: Annual

Shares Voted: 3,499,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For	For
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	Yes	For	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	Yes	For	For	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	Yes	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	Yes	For	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	Yes	For	For	For
4.6	Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	Yes	For	For	For
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	Yes	For	For	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	Yes	For	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	Yes	For	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	Yes	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024

Country: Taiwan

Ticker: 2330

Meeting Type: Annual

Shares Voted: 105,647

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For	For
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	Yes	For	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	Yes	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	Yes	For	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	Yes	For	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	Yes	For	For	For
4.6	Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	Yes	For	For	For
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	Yes	For	For	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	Yes	For	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	Yes	For	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	Yes	For	For	For

The TJX Companies, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: TJX

Meeting Type: Annual

Shares Voted: 59,809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	Yes	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	For	For
1d	Elect Director David T. Ching	Mgmt	Yes	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	Yes	For	For	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	Yes	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	Yes	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Yes	Against	Against	Against

Thungela Resources Ltd.

Meeting Date: 06/04/2024

Country: South Africa

Ticker: TGA

Meeting Type: Annual

Shares Voted: 12,953

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reappoint PricewaterhouseCoopers Incorporated as Auditors with Vuyiswa Khutlang as the Individual Designated Auditor	Mgmt	Yes	For	For	For
2.1	Re-elect Sango Ntsaluba as Director	Mgmt	Yes	For	For	For
2.2	Re-elect Benjamin Kodisang as Director	Mgmt	Yes	For	For	For
3.1	Re-elect Kholeka Mzondeki as Member of the Audit Committee	Mgmt	Yes	For	For	For
3.2	Re-elect Thero Setiloane as Member of the Audit Committee (WITHDRAWN)	Mgmt	Yes	None	Abstain	Abstain
3.3	Re-elect Benjamin Kodisang as Member of the Audit Committee	Mgmt	Yes	For	For	For
4.1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4.2	Approve Implementation of the Remuneration Policy	Mgmt	Yes	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For	For

Thungela Resources Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For
1	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
2	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For	For

Upbound Group, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: UPBD

Meeting Type: Annual

Shares Voted: 180,780

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Brown	Mgmt	Yes	For	For	For
1b	Elect Director Mitchell Fadel	Mgmt	Yes	For	For	For
1c	Elect Director Molly Langenstein	Mgmt	Yes	For	For	For
1d	Elect Director Harold Lewis	Mgmt	Yes	For	For	For
1e	Elect Director Glenn Marino	Mgmt	Yes	For	For	For
1f	Elect Director Carol McFate	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Amend Articles	Mgmt	Yes	For	For	For

Xin Point Holdings Limited

Meeting Date: 06/04/2024

Country: Cayman Islands

Ticker: 1571

Meeting Type: Annual

Xin Point Holdings Limited

Shares Voted: 81,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4a	Elect Ma Xiaoming as Director	Mgmt	Yes	For	For	For
4b	Elect Meng Jun as Director	Mgmt	Yes	For	For	For
4c	Elect Zhang Yumin as Director	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
9	Adopt Third Amended and Restated Articles of Association	Mgmt	Yes	For	For	For

Airbnb, Inc.

Meeting Date: 06/05/2024Country: USATicker: ABNBMeeting Type: Annual

Shares Voted: 22,198

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Chesky	Mgmt	Yes	For	For	For
1.2	Elect Director Angela Ahrendts	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Kenneth Chenault	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	Against	Against
5	Report on Political Contributions and Expenditures	SH	Yes	Against	Refer	Against

Bright Horizons Family Solutions, Inc.

Meeting Date: 06/05/2024Country: USATicker: BFAM

Meeting Type: Annual

Shares Voted: 26,945

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie Atkinson	Mgmt	Yes	For	For	For
1b	Elect Director Jordan Hitch	Mgmt	Yes	For	For	For
1c	Elect Director Laurel J. Richie	Mgmt	Yes	For	For	For
1d	Elect Director Mary Ann Tocio	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For
7	Amend Articles	Mgmt	Yes	For	For	For

Capital Ltd.

Meeting Date: 06/05/2024Country: BermudaTicker: CAPD

Meeting Type: Annual

Shares Voted: 22,116

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Anu Dhir as Director	Mgmt	Yes	For	For	For
4	Re-elect Alexander Davidson as Director	Mgmt	Yes	For	For	For
5	Re-elect David Abery as Director	Mgmt	Yes	For	For	For
6	Re-elect Michael Rawlinson as Director	Mgmt	Yes	For	For	For
7	Re-elect Jamie Boyton as Director	Mgmt	Yes	For	For	For



Capital Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Peter Stokes as Director	Mgmt	Yes	For	For	For
9	Re-elect Brian Rudd as Director	Mgmt	Yes	For	For	For
10	Re-elect Catherine Boggs as Director	Mgmt	Yes	For	For	For
11	Ratify BDO LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Market Purchase of Common Shares	Mgmt	Yes	For	For	For

Devon Energy Corporation.

Meeting Date: 06/05/2024Country: USATicker: DVN

Meeting Type: Annual

Shares Voted: 33,624

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	Yes	For	For	For
1.3	Elect Director Ann G. Fox	Mgmt	Yes	For	For	For
1.4	Elect Director Gennifer F. Kelly	Mgmt	Yes	For	For	For
1.5	Elect Director Kelt Kindick	Mgmt	Yes	For	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	Yes	For	For	For
1.8	Elect Director Michael N. Mears	Mgmt	Yes	For	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	Yes	For	For	For
1.10	Elect Director Richard E. Muncrief	Mgmt	Yes	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Devon Energy Corporation.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	Against

DuPont de Nemours, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: DD

Meeting Type: Annual

Shares Voted: 22,836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	Yes	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	Yes	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	Yes	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	Yes	For	For	For
1i	Elect Director James A. Lico	Mgmt	Yes	For	For	For
1j	Elect Director Frederick M. Lowery	Mgmt	Yes	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	Yes	For	For	For
1l	Elect Director Steven M. Sterin	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Clawback Policy	SH	Yes	Against	Against	Against

Fidelity National Information Services, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: FIS

Meeting Type: Annual

Fidelity National Information Services, Inc.

Shares Voted: 31,073

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	Yes	For	For	For
1b	Elect Director Mark D. Benjamin	Mgmt	Yes	For	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	Yes	For	For	For
1e	Elect Director Lisa A. Hook	Mgmt	Yes	For	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	Yes	For	For	For
1g	Elect Director Gary L. Lauer	Mgmt	Yes	For	For	For
1h	Elect Director James B. Stallings, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

MarketAxess Holdings Inc.

Meeting Date: 06/05/2024Country: USATicker: MKTX  
Meeting Type: Annual

Shares Voted: 1,937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	Yes	For	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	Yes	For	For	For
1c	Elect Director Nancy Altobello	Mgmt	Yes	For	For	For
1d	Elect Director Steven L. Begleiter	Mgmt	Yes	For	For	For
1e	Elect Director Stephen P. Casper	Mgmt	Yes	For	For	For
1f	Elect Director Jane Chwick	Mgmt	Yes	For	For	For
1g	Elect Director William F. Cruger	Mgmt	Yes	For	For	For
1h	Elect Director Kourtney Gibson	Mgmt	Yes	For	For	For
1i	Elect Director Carlos M. Hernandez	Mgmt	Yes	For	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	Yes	For	For	For

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Emily H. Portney	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	For

MercadoLibre, Inc.

Meeting Date: 06/05/2024Country: USATicker: MELI

Meeting Type: Annual

Shares Voted: 9,314

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	Yes	For	For	For
1.2	Elect Director Henrique Dubugras	Mgmt	Yes	For	For	For
1.3	Elect Director Richard Sanders	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	Yes	For	For	For

PetroChina Company Limited

Meeting Date: 06/05/2024Country: ChinaTicker: 857

Meeting Type: Annual

Shares Voted: 1,722,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For

PetroChina Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Report	Mgmt	Yes	For	For	For
4	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
5	Approve Authorization to the Board to Determine Interim Profit Distribution Plan	Mgmt	Yes	For	For	For
6	Approve Guarantee Scheme	Mgmt	Yes	For	Against	Against
7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Elect Zhou Song as Supervisor	SH	Yes	For	For	For
9	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	Mgmt	Yes	For	For	For
10	Amend of Articles of Association and Rules of Procedures of the General Meeting	Mgmt	Yes	For	For	For

Walmart Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: WMT

Meeting Type: Annual

Shares Voted: 224,823

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	For
1h	Elect Director Brian Niccol	Mgmt	Yes	For	For	For
1i	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	For
1j	Elect Director Randall L. Stephenson	Mgmt	Yes	For	For	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Steuart L. Walton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Yes	Against	Against	Against
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	Against	Against
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Yes	Against	Against	Against
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	Against
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Yes	Against	Against	Against
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Yes	Against	Against	Against

Allegion Plc

Meeting Date: 06/06/2024

Country: Ireland

Ticker: ALLE

Meeting Type: Annual

Shares Voted: 4,563

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	Yes	For	For	For
1b	Elect Director Susan L. Main	Mgmt	Yes	For	For	For
1c	Elect Director Steven C. Mizell	Mgmt	Yes	For	For	For
1d	Elect Director Nicole Parent Haughey	Mgmt	Yes	For	For	For
1e	Elect Director Lauren B. Peters	Mgmt	Yes	For	For	For
1f	Elect Director Ellen Rubin	Mgmt	Yes	For	For	For
1g	Elect Director John H. Stone	Mgmt	Yes	For	For	For
1h	Elect Director Dev Vardhan	Mgmt	Yes	For	For	For

## Allegion Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	For

## Beijing Enterprises Holdings Limited

Meeting Date: 06/06/2024Country: Hong KongTicker: 392

Meeting Type: Annual

Shares Voted: 963,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1	Elect Yang Zhichang as Director	Mgmt	Yes	For	For	For
3.2	Elect Jiang Xinhao as Director	Mgmt	Yes	For	For	For
3.3	Elect Xiong Bin as Director	Mgmt	Yes	For	For	For
3.4	Elect Geng Chao as Director	Mgmt	Yes	For	For	For
3.5	Elect Yu Sun Say as Director	Mgmt	Yes	For	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

## China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 06/06/2024Country: ChinaTicker: 2601

Meeting Type: Annual

China Pacific Insurance (Group) Co., Ltd.

Shares Voted: 2,537,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Annual Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Report	Mgmt	Yes	For	For	For
5	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve External Donations	Mgmt	Yes	For	Abstain	Abstain
8.1	Elect Xie Weiqing as Director	Mgmt	Yes	For	For	For
8.2	Elect Cai Qiang, John as Director	Mgmt	Yes	For	For	For
9	Elect Dong Zhiqiang as Supervisor	Mgmt	Yes	For	For	For
10	Approve Amendments to Articles of Association and Related Transactions	SH	Yes	For	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 06/06/2024Country: USATicker: CMGMeeting Type: Annual

Shares Voted: 1,438

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	Yes	For	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	Yes	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	Yes	For	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	Yes	For	For	For
1.5	Elect Director Laura Fuentes	Mgmt	Yes	For	For	For
1.6	Elect Director Mauricio Gutierrez	Mgmt	Yes	For	For	For
1.7	Elect Director Robin Hickenlooper	Mgmt	Yes	For	For	For



Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Scott Maw	Mgmt	Yes	For	For	For
1.9	Elect Director Brian Niccol	Mgmt	Yes	For	For	For
1.10	Elect Director Mary Winston	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve 50:1 Stock Split	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For
6	Commission a Third Party Audit on Working Conditions	SH	Yes	Against	Against	Against
7	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Yes	Against	Against	Against
8	Report on Adoption of Automation	SH	Yes	Against	Against	Against
9	Report on Harassment and Discrimination Statistics	SH	Yes	Against	Against	Against

Compagnie de Saint-Gobain SA

Meeting Date: 06/06/2024

Country: France

Ticker: SGO

Meeting Type: Annual/Special

Shares Voted: 81,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
5	Reelect Jean-Francois Cirelli as Director	Mgmt	Yes	For	For	For
6	Elect Sophie Brochu as Director	Mgmt	Yes	For	For	For
7	Elect Helene de Tissot as Director	Mgmt	Yes	For	For	For
8	Elect Geoffroy Roux de Bezieux as Director	Mgmt	Yes	For	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	Yes	For	For	For
10	Approve Compensation of Benoit Bazin, CEO	Mgmt	Yes	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	Mgmt	Yes	For	For	For
17	Renew Appointment of KPMG SA as Auditor	Mgmt	Yes	For	For	For
18	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	Mgmt	Yes	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Corpay, Inc.

Meeting Date: 06/06/2024

Country: USATicker: CPAY

Meeting Type: Annual

Shares Voted: 3,816

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	Yes	For	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	Yes	For	For	For
1c	Elect Director Joseph W. Farrelly	Mgmt	Yes	For	For	For

Corpay, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Rahul Gupta	Mgmt	Yes	For	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	For	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Richard Macchia	Mgmt	Yes	For	For	For
1h	Elect Director Hala G. Modellmog	Mgmt	Yes	For	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	Yes	For	For	For
1j	Elect Director Steven T. Stull	Mgmt	Yes	For	For	For
1k	Elect Director Gerald Throop	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	For	For

CoStar Group, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: CSGP
Meeting Type: Annual		

Shares Voted: 21,412

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	Yes	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	Yes	For	For	For
1c	Elect Director Angelique G. Brunner	Mgmt	Yes	For	For	For
1d	Elect Director John W. Hill	Mgmt	Yes	For	For	For
1e	Elect Director Laura Cox Kaplan	Mgmt	Yes	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	Yes	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	Yes	For	For	For
1h	Elect Director Louise S. Sams	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

DaVita Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: DVA

Meeting Type: Annual

Shares Voted: 2,694

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	Yes	For	For	For
1b	Elect Director Charles G. Berg	Mgmt	Yes	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	Yes	For	For	For
1d	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	For
1e	Elect Director Gregory J. Moore	Mgmt	Yes	For	For	For
1f	Elect Director Dennis W. Pullin	Mgmt	Yes	For	For	For
1g	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	Yes	For	For	For
1i	Elect Director Wendy L. Schoppert	Mgmt	Yes	For	For	For
1j	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Diamondback Energy, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: FANG

Meeting Type: Annual

Shares Voted: 9,518

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	Yes	For	For	For
1.2	Elect Director Vincent "Vince" K. Brooks	Mgmt	Yes	For	For	For
1.3	Elect Director David L. Houston	Mgmt	Yes	For	For	For
1.4	Elect Director Rebecca A. Klein	Mgmt	Yes	For	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	Yes	For	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	Yes	For	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	Yes	For	For	For

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Frank D. Tsuru	Mgmt	Yes	For	For	For
1.9	Elect Director Steven E. West	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Gartner, Inc.

Meeting Date: 06/06/2024Country: USATicker: IT

Meeting Type: Annual

Shares Voted: 4,127

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	Yes	For	For	For
1b	Elect Director Richard J. Bressler	Mgmt	Yes	For	For	For
1c	Elect Director Raul E. Cesan	Mgmt	Yes	For	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	Yes	For	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	Yes	For	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	Yes	For	For	For
1g	Elect Director William O. Grabe	Mgmt	Yes	For	For	For
1h	Elect Director Jose M. Gutierrez	Mgmt	Yes	For	For	For
1i	Elect Director Eugene A. Hall	Mgmt	Yes	For	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	Yes	For	For	For
1k	Elect Director Eileen M. Serra	Mgmt	Yes	For	For	For
1l	Elect Director James C. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Granite Real Estate Investment Trust

Meeting Date: 06/06/2024Country: CanadaTicker: GRT.UN

Meeting Type: Annual/Special

# Granite Real Estate Investment Trust

Shares Voted: 6,811

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Peter Aghar	Mgmt	Yes	For	For	For
1.2	Elect Trustee Robert D. Brouwer	Mgmt	Yes	For	For	For
1.3	Elect Trustee Remco Daal	Mgmt	Yes	For	For	For
1.4	Elect Trustee Kevan Gorrie	Mgmt	Yes	For	For	For
1.5	Elect Trustee Fern Grodner	Mgmt	Yes	For	For	For
1.6	Elect Trustee Kelly Marshall	Mgmt	Yes	For	For	For
1.7	Elect Trustee Al Mawani	Mgmt	Yes	For	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	Yes	For	For	For
1.9	Elect Trustee Emily Pang	Mgmt	Yes	For	For	For
1.10	Elect Trustee Jennifer Warren	Mgmt	Yes	For	For	For
2.1	Elect Director Peter Aghar	Mgmt	Yes	For	For	For
2.2	Elect Director Robert D. Brouwer	Mgmt	Yes	For	For	For
2.3	Elect Director Remco Daal	Mgmt	Yes	For	For	For
2.4	Elect Director Kevan Gorrie	Mgmt	Yes	For	For	For
2.5	Elect Director Fern Grodner	Mgmt	Yes	For	For	For
2.6	Elect Director Kelly Marshall	Mgmt	Yes	For	For	For
2.7	Elect Director Al Mawani	Mgmt	Yes	For	For	For
2.8	Elect Director Sheila A. Murray	Mgmt	Yes	For	For	For
2.9	Elect Director Emily Pang	Mgmt	Yes	For	For	For
2.10	Elect Director Jennifer Warren	Mgmt	Yes	For	For	For
3	Ratify Deloitte LLP as Auditors of Granite REIT	Mgmt	Yes	For	For	For
4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
6	Approve Plan of Arrangement of Granite REIT	Mgmt	Yes	For	For	For
7	Approve Plan of Arrangement of Granite GP	Mgmt	Yes	For	For	For

# Jiangxi Copper Company Limited

Meeting Date: 06/06/2024

Country: China

Ticker: 358

Meeting Type: Annual

Shares Voted: 2,930,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Validity Period of the Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the Spin-Off and Listing of Jiangxi JCC Copper Foil Technology Company Limited	Mgmt	Yes	For	For	For
2	Approve Report of the Board	Mgmt	Yes	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
4	Approve Audited Financial Report and the Annual Report and Its Summary	Mgmt	Yes	For	For	For
5	Approve Profit Distribution Proposal	Mgmt	Yes	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Domestic Financial Auditor and Internal Control Auditor and Ernst & Young as Overseas Financial Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7.1	Approve Annual Remuneration with the Salary for the Previous Year (Tax Inclusive) and Subject to an Annual Adjustment Rate Determined by the Remuneration Committee for Each of the Internal Executive Director	Mgmt	Yes	For	For	For
7.2	Approve Annual Remuneration of RMB 250,000 (Tax Inclusive) for Each of the Internal Executive Director	Mgmt	Yes	For	For	For
7.3	Approve Annual Travel Allowances of RMB 150,000 (Tax Inclusive) for Each of the Independent Non-Executive Director	Mgmt	Yes	For	For	For
8	Approve Annual Remuneration Scheme for All of the Supervisors and Authorize the Supervisory Committee to Determine and Approve the Payment of the Annual Remuneration	Mgmt	Yes	For	For	For

# Jiangxi Copper Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Elect Zheng Gaoqing as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
9.2	Elect Zhou Shaobing as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
9.3	Elect Gao Jian-min as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
9.4	Elect Liang Qing as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
9.5	Elect Liu Fangyun as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
10.1	Elect Wang Feng as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
10.2	Elect Li Shuidi as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
10.3	Elect Lai Dan as Director and Authorize Any One Executive Director to Enter into a Service Contract with Her	SH	Yes	For	For	For
10.4	Elect Liu Shuying as Director and Authorize Any One Executive Director to Enter into a Service Contract with Her	SH	Yes	For	For	For
11.1	Elect Zha Kebing as Supervisor and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
11.2	Elect Li Si as Supervisor and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
11.3	Elect Cai Lisi as Supervisor and Authorize Any One Executive Director to Enter into a Service Contract with Her	SH	Yes	For	For	For

# Jiangxi Copper Company Limited



Shares Voted: 704,364

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Validity Period of the Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the Spin-Off and Listing of Jiangxi JCC Copper Foil Technology Company Limited	Mgmt	Yes	For	For	For
2	Approve Report of the Board	Mgmt	Yes	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
4	Approve Audited Financial Report and the Annual Report and Its Summary	Mgmt	Yes	For	For	For
5	Approve Profit Distribution Proposal	Mgmt	Yes	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Domestic Financial Auditor and Internal Control Auditor and Ernst & Young as Overseas Financial Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Annual Remuneration with the Salary for the Previous Year (Tax Inclusive) and Subject to an Annual Adjustment Rate Determined by the Remuneration Committee for Each of the Directors	Mgmt	Yes	For	For	For
8	Approve Annual Remuneration Scheme for All of the Supervisors and Authorize the Supervisory Committee to Determine and Approve the Payment of the Annual Remuneration	Mgmt	Yes	For	For	For
9.1	Elect Zheng Gaoqing as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
9.2	Elect Zhou Shaobing as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
9.3	Elect Gao Jian-min as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For

## Jiangxi Copper Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Elect Liang Qing as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
9.5	Elect Liu Fangyun as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
10.1	Elect Wang Feng as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
10.2	Elect Li Shuidi as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
10.3	Elect Lai Dan as Director and Authorize Any One Executive Director to Enter into a Service Contract with Her	SH	Yes	For	For	For
10.4	Elect Liu Shuying as Director and Authorize Any One Executive Director to Enter into a Service Contract with Her	SH	Yes	For	For	For
11.1	Elect Zha Keping as Supervisor and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
11.2	Elect Li Si as Supervisor and Authorize Any One Executive Director to Enter into a Service Contract with Him	SH	Yes	For	For	For
11.3	Elect Cai Lisi as Supervisor and Authorize Any One Executive Director to Enter into a Service Contract with Her	SH	Yes	For	For	For

## Leejam Sports Co. JSC

Meeting Date: 06/06/2024

Country: Saudi Arabia

Ticker: 1830

Meeting Type: Annual

Shares Voted: 57,186

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	Yes	For	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors of SAR 2,726,000 for FY 2023	Mgmt	Yes	For	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025	Mgmt	Yes	For	For	For
7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	Yes	For	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For	For
9	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	Yes	For	For	For
10	Amend Articles of Bylaws According to the New Companies' Law, and Rearranging and Renumbering the Articles of Bylaws in Accordance with the Proposed Amendments	Mgmt	Yes	For	For	For
11	Approve the Transfer of Statutory Reserve Balance of SAR 135,596,952 as Stated in Financial Statement of the Period of Three Months Ended 31/03/2024 to Retained Earnings Balance	Mgmt	Yes	For	For	For
12	Approve Interim Dividends for Q1 of FY 2024 of SAR 0.97 Per Share	Mgmt	Yes	For	For	For
13	Amend Nomination and Remuneration Committee Charter	Mgmt	Yes	For	For	For
14	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Mgmt	Yes	For	For	For
15	Amend Audit Committee Charter	Mgmt	Yes	For	For	For
16	Amend Social Responsibility Policy	Mgmt	Yes	For	Abstain	Abstain
17	Amend Competing Business Policy	Mgmt	Yes	For	For	For
18	Amend Policy, Criteria and Procedures of Board of Directors Membership	Mgmt	Yes	For	Against	Against

Leejam Sports Co. JSC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Employees Stock Incentive program and Authorize Board to Determine the Terms and Allocation Price for Each Share	Mgmt	Yes	For	Against	Against
20	Authorize Share Repurchase Program Up to 200,000 Shares to be Allocated for Employees Incentive Program and Authorize the Board to Execute the Approved Resolution	Mgmt	Yes	For	Against	Against

LH Group Limited

Meeting Date: 06/06/2024Country: Cayman IslandsTicker: 1978

Meeting Type: Annual

Shares Voted: 92,000						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Ko Sau Chee Grace as Director	Mgmt	Yes	For	For	For
3b	Elect Hung Wai Man as Director	Mgmt	Yes	For	For	For
3c	Elect Mak Kam Chiu as Director	Mgmt	Yes	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

lululemon athletica inc.

Meeting Date: 06/06/2024Country: USATicker: LULU

Meeting Type: Annual

lululemon athletica inc.

Shares Voted: 5,977

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Calvin McDonald	Mgmt	Yes	For	For	For
1b	Elect Director Isabel Mahe	Mgmt	Yes	For	For	For
1c	Elect Director Martha (Marti) Morfitt	Mgmt	Yes	For	For	For
1d	Elect Director Emily White	Mgmt	Yes	For	For	For
1e	Elect Director Shane Grant	Mgmt	Yes	For	For	For
1f	Elect Director Teri List	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Risks from Company's Use of Animal-Derived Materials	SH	Yes	Against	Against	Against

Netflix, Inc.

Meeting Date: 06/06/2024Country: USATicker: NFLXMeeting Type: Annual

Shares Voted: 22,710

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	Yes	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	Yes	For	For	For
1c	Elect Director Reed Hastings	Mgmt	Yes	For	For	For
1d	Elect Director Jay C. Hoag	Mgmt	Yes	For	For	For
1e	Elect Director Greg Peters	Mgmt	Yes	For	For	For
1f	Elect Director Susan E. Rice	Mgmt	Yes	For	For	For
1g	Elect Director Ted Sarandos	Mgmt	Yes	For	For	For
1h	Elect Director Bradford L. Smith	Mgmt	Yes	For	For	For
1i	Elect Director Anne M. Sweeney	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Use of Artificial Intelligence	SH	Yes	Against	Against	Against
5	Establish Committee on Corporate Sustainability	SH	Yes	Against	Against	Against
6	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	Against
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Yes	Against	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 06/06/2024

Country: China

Ticker: 1787

Meeting Type: Annual

Shares Voted: 52,250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	Yes	For	For	For
3	Approve Work Report of the Independent Non-Executive Directors	Mgmt	Yes	For	For	For
4	Approve Final Financial Report	Mgmt	Yes	For	For	For
5	Approve Financial Budget Report	Mgmt	Yes	For	For	For
6	Approve Annual Report and Its Extracts	Mgmt	Yes	For	For	For
7	Approve Profit Distribution Proposal	Mgmt	Yes	For	For	For
8	Approve ShineWing Certified Public Accountants (Special General Partnership) as Auditor and Internal Control Auditor for A Shares and ShineWing (HK) CPA Limited as Auditor for H Shares and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
9	Approve Appraisal Report on Internal Control	Mgmt	Yes	For	For	For
10	Approve Environmental, Social and Governance (ESG) & Social Responsibility Report	Mgmt	Yes	For	For	For

## Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Special Report on the Deposit and Actual Use of Proceeds	Mgmt	Yes	For	For	For
12	Approve Guarantee Facility for the Hong Kong Subsidiary	Mgmt	Yes	For	For	For
13	Approve Conducting of Futures and Derivatives Transactions	Mgmt	Yes	For	For	For
14	Approve Conducting of Gold Leasing and Hedging Portfolio Business	Mgmt	Yes	For	For	For
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	Yes	For	Against	Against

## The Mosaic Company

Meeting Date: 06/06/2024Country: USATicker: MOS

Meeting Type: Annual

Shares Voted: 17,043

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	Yes	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	For
1c	Elect Director Bruce M. Bodine	Mgmt	Yes	For	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	Yes	For	For	For
1e	Elect Director Emery N. Koenig	Mgmt	Yes	For	For	For
1f	Elect Director Jody L. Kuzenko	Mgmt	Yes	For	For	For
1g	Elect Director David T. Seaton	Mgmt	Yes	For	For	For
1h	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	Yes	For	For	For
1i	Elect Director Gretchen H. Watkins	Mgmt	Yes	For	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Tongdao Liepin Group

Meeting Date: 06/06/2024Country: Cayman IslandsTicker: 6100

Meeting Type: Annual

Tongdao Liepin Group

Shares Voted: 252,532

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a	Elect Dai Kebin as Director	Mgmt	Yes	For	For	For
2b	Elect Tian Ge as Director	Mgmt	Yes	For	For	For
2c	Elect Fan Xinpeng as Director	Mgmt	Yes	For	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
7	Approve Amendments to the Existing Fourth Amended and Restated Memorandum and Articles of Association and Adopt the Fifth Amended and Restated Memorandum and Articles of Association	Mgmt	Yes	For	For	For

Trane Technologies Plc

Meeting Date: 06/06/2024

Country: Ireland

Ticker: TT

Meeting Type: Annual

Shares Voted: 11,946

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Ana P. Assis	Mgmt	Yes	For	For	For
1c	Elect Director Ann C. Berzin	Mgmt	Yes	For	For	For
1d	Elect Director April Miller Boise	Mgmt	Yes	For	For	For
1e	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	For
1f	Elect Director Mark R. George	Mgmt	Yes	For	For	For
1g	Elect Director John A. Hayes	Mgmt	Yes	For	For	For
1h	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	For



## Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Myles P. Lee	Mgmt	Yes	For	For	For
1j	Elect Director David S. Regnery	Mgmt	Yes	For	For	For
1k	Elect Director Melissa N. Schaeffer	Mgmt	Yes	For	For	For
1l	Elect Director John P. Surma	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
4	Authorise Issue of Equity	Mgmt	Yes	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	Yes	For	For	For

## Vaxcyte, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: PCVX

Meeting Type: Annual

Shares Voted: 18,618

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Annie Drapeau	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Teri Loxam	Mgmt	Yes	For	For	For
1.3	Elect Director Carlos Paya	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Xiaomi Corporation

Meeting Date: 06/06/2024

Country: Cayman Islands

Ticker: 1810

Meeting Type: Annual

Xiaomi Corporation

Shares Voted: 1,967,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Elect Lin Bin as Director	Mgmt	Yes	For	For	For
3	Elect Liu De as Director	Mgmt	Yes	For	For	For
4	Elect Cai Jinqing as Director	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
10	Adopt 2024 Xiaomi HK Share Scheme and Related Transactions	Mgmt	Yes	For	Against	Against
11	Adopt Service Provider Sublimit	Mgmt	Yes	For	Against	Against
12	Adopt Eighteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	Yes	For	For	For

Alphabet Inc.

Meeting Date: 06/07/2024Country: USATicker: GOOGLMeeting Type: Annual

Shares Voted: 309,265

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	Yes	For	For	For
1b	Elect Director Sergey Brin	Mgmt	Yes	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	Yes	For	For	For
1g	Elect Director L. John Doerr	Mgmt	Yes	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	Yes	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Yes	Against	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Yes	Against	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Yes	Against	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	Against
8	Report on Lobbying Payments and Policy	SH	Yes	Against	Refer	Against
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Yes	Against	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Yes	Against	Against	Against
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	Against	Against
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Yes	Against	Against	Against
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Yes	Against	Against	Against

ANSYS, Inc.

ANSYS, Inc.

Shares Voted: 4,516

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Jim Frankola	Mgmt	Yes	For	For	For
1B	Elect Director Alec D. Gallimore	Mgmt	Yes	For	For	For
1C	Elect Director Ronald W. Hovsepian	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Call a Special Meeting	SH	Yes	Against	For	For

Arista Networks, Inc.

Meeting Date: 06/07/2024Country: USATicker: ANETMeeting Type: Annual

Shares Voted: 13,189

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly Battles	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Kenneth Duda	Mgmt	Yes	For	For	For
1.3	Elect Director Jayshree Ullal	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

China Resources Land Limited

Meeting Date: 06/07/2024Country: Cayman IslandsTicker: 1109Meeting Type: Annual

Shares Voted: 545,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For

China Resources Land Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Chen Wei as Director	Mgmt	Yes	For	For	For
3.2	Elect Dou Jian as Director	Mgmt	Yes	For	For	For
3.3	Elect Cheng Hong as Director	Mgmt	Yes	For	For	For
3.4	Elect Huang Ting as Director	Mgmt	Yes	For	For	For
3.5	Elect Zhong Wei as Director	Mgmt	Yes	For	For	For
3.6	Elect Sun Zhe as Director	Mgmt	Yes	For	For	For
3.7	Elect Frank Chan Fan as Director	Mgmt	Yes	For	For	For
3.8	Elect Leong Kwok-kuen, Lincoln as Director	Mgmt	Yes	For	For	For
3.9	Elect Qin Hong as Director	Mgmt	Yes	For	For	For
3.10	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
3.11	Elect Wei Chenglin as Director	Mgmt	Yes	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
8	Amend Existing Memorandum of Association and Articles of Association and Adopt Amended Memorandum of Association and Articles of Association	Mgmt	Yes	For	For	For

CMOC Group Limited

Meeting Date: 06/07/2024

Country: China

Ticker: 3993

Meeting Type: Annual

Shares Voted: 1,002,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Structured Deposit with Internal Idle Fund	Mgmt	Yes	For	Against	Against
2	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Forecast of the Amount of External Guarantee	Mgmt	Yes	For	Against	Against
4	Approve Forfeiture of Uncollected Dividend of H Shareholders	Mgmt	Yes	For	For	For
5	Authorize Board to Decide on Issuance of Debt Financing Instruments	Mgmt	Yes	For	Against	Against
6	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	Yes	For	Against	Against
8	Authorize Repurchase of Issued H Share Capital	Mgmt	Yes	For	For	For
9	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
10	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
11	Approve Annual Report	Mgmt	Yes	For	For	For
12	Approve Financial Report and Financial Statements	Mgmt	Yes	For	For	For
13	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
14	Approve Amendment and Improvement of the Internal Control Systems Including the Articles of Association	Mgmt	Yes	For	For	For
15	Approve Appointment of the External Auditors	Mgmt	Yes	For	For	For
16	Approve Joint External Investments and Related Parties and Related Party Transactions	Mgmt	Yes	For	For	For
17	Approve Donation-Related Matters	Mgmt	Yes	For	Abstain	Abstain
18.1	Elect Yuan Honglin as Director	Mgmt	Yes	For	For	For
18.2	Elect Sun Ruiwen as Director	Mgmt	Yes	For	For	For
18.3	Elect Li Chaochun as Director	Mgmt	Yes	For	For	For
18.4	Elect Lin Jiuxin as Director	Mgmt	Yes	For	For	For
18.5	Elect Jiang Li as Director	Mgmt	Yes	For	For	For
19.1	Elect Zheng Shu as Supervisor	Mgmt	Yes	For	For	For
19.2	Elect Zhang Zhenhao as Supervisor	Mgmt	Yes	For	For	For

CMOC Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Board to Fix Remuneration of Directors and Supervisors	Mgmt	Yes	For	For	For
21.1	Elect Wang Kaiguo as Director	Mgmt	Yes	For	For	For
21.2	Elect Gu Hongyu as Director	Mgmt	Yes	For	For	For
21.3	Elect Cheng Gordon as Director	Mgmt	Yes	For	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/07/2024Country: USATicker: DLR

Meeting Type: Annual

Shares Voted: 43,816

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	Yes	For	For	For
1b	Elect Director Kevin J. Kennedy	Mgmt	Yes	For	For	For
1c	Elect Director William G. LaPerch	Mgmt	Yes	For	For	For
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	Yes	For	For	For
1e	Elect Director Afshin Mohebbi	Mgmt	Yes	For	For	For
1f	Elect Director Mark R. Patterson	Mgmt	Yes	For	For	For
1g	Elect Director Mary Hogan Preusse	Mgmt	Yes	For	For	For
1h	Elect Director Andrew P. Power	Mgmt	Yes	For	For	For
1i	Elect Director Susan Swanezy	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Garmin Ltd.

Meeting Date: 06/07/2024Country: SwitzerlandTicker: GRMN

Meeting Type: Annual

Shares Voted: 8,074

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Dividends	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5a	Elect Director Jonathan C. Burrell	Mgmt	Yes	For	For	For
5b	Elect Director Joseph J. Hartnett	Mgmt	Yes	For	For	For
5c	Elect Director Min H. Kao	Mgmt	Yes	For	For	For
5d	Elect Director Catherine A. Lewis	Mgmt	Yes	For	For	For
5e	Elect Director Clifton A. Pemble	Mgmt	Yes	For	For	For
5f	Elect Director Susan M. Ball	Mgmt	Yes	For	For	For
6	Elect Min H. Kao as Board Chair	Mgmt	Yes	For	For	For
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7d	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	Yes	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	Yes	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	Yes	For	For	For
12	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	Mgmt	Yes	For	For	For



Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	Mgmt	Yes	For	For	For
15	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
16	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For	For

Genertec Universal Medical Group Company Limited

Meeting Date: 06/07/2024

Country: Hong Kong

Ticker: 2666

Meeting Type: Annual

Shares Voted: 194,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Chen Shisu as Director	Mgmt	Yes	For	For	For
3b	Elect Wang Lin as Director	Mgmt	Yes	For	For	For
3c	Elect Xu Ming as Director	Mgmt	Yes	For	For	For
3d	Elect Zhu Ziyang as Director	Mgmt	Yes	For	For	For
3e	Elect Li Yinquan as Director	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
9	Approve Continuing Connected Transactions Under the 2024 Finance Lease Framework Agreement and Proposed Annual Caps	Mgmt	Yes	For	For	For

Shares Voted: 68						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning Absence of New Transactions	Mgmt	Yes	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
6	Approve Compensation of Nathalie Jaoui, Chairwoman and CEO	Mgmt	Yes	For	For	For
7	Approve Compensation of Karine Guedj, Vice-CEO	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy of Chairwoman and CEO	Mgmt	Yes	For	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
11	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
14	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Mgmt	Yes	For	Against	Against

Groupe Crit SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Mgmt	Yes	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500,000	Mgmt	Yes	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Against
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
21	Authorize up to 10P ercent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Against
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Joincare Pharmaceutical Group Industry Co., Ltd.

Meeting Date: 06/07/2024

Country: China

Ticker: 600380

Meeting Type: Annual

Shares Voted: 341,094

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Profit Distribution	Mgmt	Yes	For	For	For
5	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
6	Approve Internal Control Audit Report	Mgmt	Yes	For	For	For

Joincare Pharmaceutical Group Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Special Audit Report on the Summary Table of Non-operating Capital Occupation and Other Related Capital Transactions	Mgmt	Yes	For	For	For
8	Approve Credit Financing and Provision of Guarantee	Mgmt	Yes	For	Against	Against
9	Approve Appointment of Auditor	Mgmt	Yes	For	For	For

Sinotrans Limited

Meeting Date: 06/07/2024	Country: China	Ticker: 598
	Meeting Type: Annual	

Shares Voted: 10,908,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	Yes	For	Against	Against
2	Authorize Repurchase of Issued H Share Capital	Mgmt	Yes	For	For	For
3	Approve Updated Mandate of the Issuance of Debt Financing Instruments	Mgmt	Yes	For	For	For
4	Approve Estimated Guarantees	Mgmt	Yes	For	Against	Against
5	Amend Articles of Association	Mgmt	Yes	For	For	For
6	Approve Work Report of the Board	Mgmt	Yes	For	For	For
7	Approve Work Report of the Supervisory Committee	Mgmt	Yes	For	For	For
8	Approve Final Financial Accounts Report	Mgmt	Yes	For	For	For
9	Approve Annual Report and Its Summary	Mgmt	Yes	For	For	For
10	Approve Financial Budget	Mgmt	Yes	For	For	For
11	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
12	Approve Grant of Authorization to the Board to Decide on the Interim Profit Distribution Plan	Mgmt	Yes	For	For	For
13	Approve ShineWing Certified Public Accountants LLP as Auditor for Financial Reports and Internal Control and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Sinotrans Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Provision of a Loan To a Holding Subsidiary	Mgmt	Yes	For	For	For
15	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	For	For
16	Amend Internal Policies	Mgmt	Yes	For	For	For
17.1	Elect Wang Xiufeng as Director	Mgmt	Yes	For	For	For
17.2	Elect Song Rong as Director	Mgmt	Yes	For	For	For
17.3	Elect Liu Zhenhua as Director	Mgmt	Yes	For	For	For
17.4	Elect Luo Li as Director	Mgmt	Yes	For	For	For
17.5	Elect Yu Zhiliang as Director	Mgmt	Yes	For	For	For
17.6	Elect Tao Wu as Director	Mgmt	Yes	For	For	For
17.7	Elect Jerry Hsu as Director	Mgmt	Yes	For	For	For
18.1	Elect Wang Xiaoli as Director	Mgmt	Yes	For	For	For
18.2	Elect Ning Yaping as Director	Mgmt	Yes	For	For	For
18.3	Elect Cui Xinjian as Director	Mgmt	Yes	For	For	For
18.4	Elect Cui Fan as Director	Mgmt	Yes	For	For	For
19.1	Elect Fu Bulin as Supervisor	Mgmt	Yes	For	For	For
19.2	Elect Zhou Fangsheng as Supervisor	Mgmt	Yes	For	For	For
19.3	Elect Fan Zhaoping as Supervisor	Mgmt	Yes	For	For	For

Sinotrans Limited

Meeting Date: 06/07/2024Country: ChinaTicker: 598

Meeting Type: Special

Shares Voted: 10,908,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Repurchase of Issued H Share Capital	Mgmt	Yes	For	For	For

YiChang HEC ChangJiang Pharmaceutical Co., Ltd.

Meeting Date: 06/07/2024Country: ChinaTicker: 1558

Meeting Type: Annual

YiChang HEC ChangJiang Pharmaceutical Co., Ltd.

Shares Voted: 104,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
4	Approve Annual Report	Mgmt	Yes	For	For	For
5.1	Elect Jiang Juncai as Director	Mgmt	Yes	For	For	For
5.2	Elect Wang Danjin as Director	Mgmt	Yes	For	For	For
5.3	Elect Chen Hao as Director	Mgmt	Yes	For	For	For
5.4	Elect Li Shuang as Director	Mgmt	Yes	For	For	For
5.5	Elect Tang Xinfu as Director	Mgmt	Yes	For	For	For
5.6	Elect Tang Jianxin as Director	Mgmt	Yes	For	For	For
5.7	Elect Xiang Ling as Director	Mgmt	Yes	For	For	For
5.8	Elect Li Xuechen as Director	Mgmt	Yes	For	For	For
5.9	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
6.1	Elect Tang Jinlong as Supervisor	Mgmt	Yes	For	For	For
6.2	Elect Luo Zhonghua as Supervisor	Mgmt	Yes	For	For	For
7	Approve of KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Yuanta Financial Holding Co. Ltd.

Meeting Date: 06/07/2024Country: TaiwanTicker: 2885Meeting Type: Annual

Shares Voted: 1,286,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	Yes	For	For	For

Yuanta Financial Holding Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For

Bharat Petroleum Corporation Limited

Meeting Date: 06/10/2024	Country: India	Ticker: 500547
	Meeting Type: Special	

Shares Voted: 766,804

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Bonus Shares	Mgmt	Yes	For	For	For

Comcast Corporation

Meeting Date: 06/10/2024	Country: USA	Ticker: CMCSA
	Meeting Type: Annual	

Shares Voted: 207,655

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Louise F. Brady	Mgmt	Yes	For	For	For
1.5	Elect Director Edward D. Breen	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Wonya Y. Lucas	Mgmt	Yes	For	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	Yes	For	For	For
1.9	Elect Director David C. Novak	Mgmt	Yes	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Congruency of Political Spending with Company Stated Values	SH	Yes	Against	Against	Against

## EVS Broadcast Equipment SA

Meeting Date: 06/10/2024	Country: Belgium	Ticker: EVS
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 2,296

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Warrants	Mgmt	Yes	For	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For

## Keurig Dr Pepper Inc.

Meeting Date: 06/10/2024	Country: USA	Ticker: KDP
	Meeting Type: Annual	

Shares Voted: 55,231

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Timothy "Tim" Cofer	Mgmt	Yes	For	For	For
1B	Elect Director Robert "Bob" Gamgort	Mgmt	Yes	For	For	For
1C	Elect Director Oray B. Boston, Jr.	Mgmt	Yes	For	For	For
1D	Elect Director Joachim Creus	Mgmt	Yes	For	For	For
1E	Elect Director Olivier Goudet	Mgmt	Yes	For	For	For
1F	Elect Director Juliette Hickman	Mgmt	Yes	For	For	For
1G	Elect Director Paul Michaels	Mgmt	Yes	For	For	For
1H	Elect Director Pamela "Pam" Patsley	Mgmt	Yes	For	For	For
1I	Elect Director Lubomira Rochet	Mgmt	Yes	For	For	For
1J	Elect Director Debra Sandler	Mgmt	Yes	For	For	For
1K	Elect Director Robert "Bob" Singer	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	Against	Against



Pan African Resources Plc

Meeting Date: 06/10/2024	Country: United Kingdom	Ticker: PAF
Meeting Type: Special		

Shares Voted: 101,672

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Capital Reduction and Cancellation of Share Premium Account	Mgmt	Yes	For	For	For

Caesars Entertainment, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: CZR
Meeting Type: Annual		

Shares Voted: 11,677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary L. Carano	Mgmt	Yes	For	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	Yes	For	For	For
1c	Elect Director Jan Jones Blackhurst	Mgmt	Yes	For	For	For
1d	Elect Director Frank J. Fahrenkopf	Mgmt	Yes	For	For	For
1e	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	For
1f	Elect Director Don R. Kornstein	Mgmt	Yes	For	For	For
1g	Elect Director Courtney R. Mather	Mgmt	Yes	For	For	For
1h	Elect Director Michael E. Pegram	Mgmt	Yes	For	For	For
1i	Elect Director Thomas R. Reeg	Mgmt	Yes	For	For	For
1j	Elect Director David P. Tomick	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Yes	Against	Against	Against

Eurocommercial Properties NV

Meeting Date: 06/11/2024

Country: Netherlands

Ticker: ECMPA

Meeting Type: Annual

Shares Voted: 20,339

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Dividends	Mgmt	Yes	For	For	For
6	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
8	Elect E.J. van Garderen to Management Board	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	For	For
10	Approve Remuneration of Management Board	Mgmt	Yes	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
12	Reappoint KPMG Accountants N.V. as Auditor for 2025	Mgmt	Yes	For	For	For
13	Appoint EY Accountants LLP as Auditor for 2026	Mgmt	Yes	For	For	For
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For

Five Below, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: FIVE

Meeting Type: Annual

Shares Voted: 50,298

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel D. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Kathleen S. Barclay	Mgmt	Yes	For	For	For
1c	Elect Director Karen Bowman	Mgmt	Yes	For	For	For
1d	Elect Director Dinesh S. Lathi	Mgmt	Yes	For	For	For
1e	Elect Director Richard L. Markee	Mgmt	Yes	For	For	For

Five Below, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Thomas M. Ryan	Mgmt	Yes	For	For	For
1g	Elect Director Mimi E. Vaughn	Mgmt	Yes	For	For	For
1h	Elect Director Thomas G. Vellios	Mgmt	Yes	For	For	For
1i	Elect Director Zuhairah S. Washington	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Freeport-McMoRan, Inc.

Meeting Date: 06/11/2024Country: USATicker: FCX

Meeting Type: Annual

Shares Voted: 74,938

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	Yes	For	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	Yes	For	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	Yes	For	For	For
1.5	Elect Director Hugh Grant	Mgmt	Yes	For	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	Yes	For	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	Yes	For	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	Yes	For	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	Yes	For	For	For
1.11	Elect Director John J. Stephens	Mgmt	Yes	For	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

GitLab Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: GTLB
Meeting Type: Annual		

Shares Voted: 96,580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sundeep Bedi	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Sue Bostrom	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	Against	Against

Jutal Offshore Oil Services Ltd.

Meeting Date: 06/11/2024	Country: Cayman Islands	Ticker: 3303
Meeting Type: Annual		

Shares Voted: 110,021

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a	Elect Zhao Wuhui as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
2b	Elect Zhang Hua as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
2c	Elect Choy So Yuk as Director and Authorize Board to Fix Her Remuneration	Mgmt	Yes	For	For	For
2d	Elect Tam Kin Yip as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
3A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
3B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
4	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
5	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Jutal Offshore Oil Services Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Adopt 2024 Share Option Scheme	Mgmt	Yes	For	Against	Against
7	Approve Termination of 2016 Share Option Scheme	Mgmt	Yes	For	For	For

Nasdaq, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: NDAQ

Meeting Type: Annual

Shares Voted: 19,736

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	Yes	For	For	For
1b	Elect Director Charlene T. Begley	Mgmt	Yes	For	For	For
1c	Elect Director Adena T. Friedman	Mgmt	Yes	For	For	For
1d	Elect Director Essa Kazim	Mgmt	Yes	For	For	For
1e	Elect Director Thomas A. Kloet	Mgmt	Yes	For	For	For
1f	Elect Director Kathryn A. Koch	Mgmt	Yes	For	For	For
1g	Elect Director Holden Spaht	Mgmt	Yes	For	For	For
1h	Elect Director Michael R. Splinter	Mgmt	Yes	For	For	For
1i	Elect Director Johan Torgeby	Mgmt	Yes	For	For	For
1j	Elect Director Toni Townes-Whitley	Mgmt	Yes	For	For	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	Yes	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

Rexford Industrial Realty, Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: REXR

Meeting Type: Annual

Rexford Industrial Realty, Inc.

Shares Voted: 58,486

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	Yes	For	For	For
1.2	Elect Director Michael S. Frankel	Mgmt	Yes	For	For	For
1.3	Elect Director Diana J. Ingram	Mgmt	Yes	For	For	For
1.4	Elect Director Angela L. Kleiman	Mgmt	Yes	For	For	For
1.5	Elect Director Debra L. Morris	Mgmt	Yes	For	For	For
1.6	Elect Director Tyler H. Rose	Mgmt	Yes	For	For	For
1.7	Elect Director Howard Schwimmer	Mgmt	Yes	For	For	For
1.8	Elect Director Richard S. Ziman	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Rubis SCA

Meeting Date: 06/11/2024

Country: France

Ticker: RUI

Meeting Type: Annual

Shares Voted: 176,256

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Mgmt	Yes	For	For	For
4	Reelect Nils Christian Bergene as Supervisory Board Member	Mgmt	Yes	For	For	For
5	Reelect Laure Grimonpret-Tahon as Supervisory Board Member	Mgmt	Yes	For	For	For
6	Elect Michel Delville as Supervisory Board Member	Mgmt	Yes	For	For	For
7	Elect Benoit Luc as Supervisory Board Member	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
10	Approve Compensation of Gilles Gobin, General Manager	Mgmt	Yes	For	For	For
11	Approve Compensation of Sorgema SARL, General Manager	Mgmt	Yes	For	For	For
12	Approve Compensation of Agena SAS, General Manager	Mgmt	Yes	For	For	For
13	Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board until July 27, 2023	Mgmt	Yes	For	For	For
14	Approve Compensation of Nils Christian Bergene, Chairman of the Supervisory Board since July 27, 2023	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy of General Management	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	For
17	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 330,000	Mgmt	Yes	For	For	For
18	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
19	Approve Transaction with Rubis Photosol SAS Re: Assistance Agreement	Mgmt	Yes	For	For	For
20	Ratify Renewal of Transaction with Rubis Photosol SAS Re: Assistance Agreement	Mgmt	Yes	For	For	For
21	Renew Transaction with RT Invest SA Re: Assistance Agreement	Mgmt	Yes	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
23	Elect Isabelle Muller as Supervisory Board Member	Mgmt	Yes	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For
A	Dismiss Olivier Heckenroth as Supervisory Board Member	SH	Yes	Against	Against	Against
B	Dismiss Chantal Mazzacurati as Supervisory Board Member	SH	Yes	Against	Against	Against

Rubis SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
C	Dismiss Alberto Pedrosa as Supervisory Board Member	SH	Yes	Against	Against	Against
D	Elect Patrick Molis as Supervisory Board Member	SH	Yes	Against	Against	Against
E	Elect Philippe Berterottiere as Supervisory Board Member	SH	Yes	Against	Against	Against
F	Elect Pierre d Harcourt as Supervisory Board Member	SH	Yes	Against	Against	Against
G	Elect Nathalie Laverne as Supervisory Board Member	SH	Yes	Against	Against	Against
H	Elect Ronald Samann as Supervisory Board Member	SH	Yes	For	For	For

SUeSS MicroTec SE

Meeting Date: 06/11/2024Country: GermanyTicker: SMHN

Meeting Type: Annual

Shares Voted: 1,228

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Ratify Baker Tilly GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
8	Change Company Name to SUSS MicroTec SE	Mgmt	Yes	For	For	For
9	Amend Articles of Association	Mgmt	Yes	For	For	For

Synchrony Financial

Meeting Date: 06/11/2024Country: USATicker: SYF

Meeting Type: Annual



Shares Voted: 20,945

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	Yes	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	Yes	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	Yes	For	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	Yes	For	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	Yes	For	For	For
1i	Elect Director Laurel J. Richie	Mgmt	Yes	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For

Ulta Beauty, Inc.

Meeting Date: 06/11/2024Country: USATicker: ULTAMeeting Type: Annual

Shares Voted: 2,590

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	For
1b	Elect Director Catherine A. Halligan	Mgmt	Yes	For	For	For
1c	Elect Director David C. Kimbell	Mgmt	Yes	For	For	For
1d	Elect Director Patricia A. Little	Mgmt	Yes	For	For	For
1e	Elect Director George R. Mrkonic	Mgmt	Yes	For	For	For
1f	Elect Director Lorna E. Nagler	Mgmt	Yes	For	For	For
1g	Elect Director Heidi G. Petz	Mgmt	Yes	For	For	For

Ulta Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael C. Smith	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Aegon Ltd.

Meeting Date: 06/12/2024

Country: Bermuda

Ticker: AGN

Meeting Type: Annual

Shares Voted: 751,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Approve Remuneration Report	Mgmt	Yes	For	For	For
2.4	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1	Approve Remuneration Policy of Board of Directors	Mgmt	Yes	For	For	For
4.1	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	For
5.1	Amend Bye-Laws	Mgmt	Yes	For	For	For
6.1	Reelect Lard Friese as Executive Director (CEO)	Mgmt	Yes	For	For	For
6.2	Reelect Corien Wortmann-Kool as Non-Executive Director	Mgmt	Yes	For	For	For
6.3	Reelect Caroline Ramsay as Non-Executive Director	Mgmt	Yes	For	For	For
6.4	Reelect Thomas Wellauer as Non-Executive Director	Mgmt	Yes	For	For	For
6.5	Elect Albert Benchimol as Non-Executive Director	Mgmt	Yes	For	For	For
7.1	Authorize Board to Exclude Preemptive Rights in Connection with Issuance of Common Shares	Mgmt	Yes	For	For	For
7.2	Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue	Mgmt	Yes	For	For	For
7.3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For

Caterpillar, Inc.

Meeting Date: 06/12/2024Country: USATicker: CAT

Meeting Type: Annual

Shares Voted: 26,729

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel M. Dickinson	Mgmt	Yes	For	For	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director Gerald Johnson	Mgmt	Yes	For	For	For
1.4	Elect Director David W. MacLennan	Mgmt	Yes	For	For	For
1.5	Elect Director Judith F. Marks	Mgmt	Yes	For	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	For
1.7	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	For
1.8	Elect Director D. James Umpleby, III	Mgmt	Yes	For	For	For
1.9	Elect Director Rayford Wilkins, Jr.	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against
5	Report on Lobbying Payments and Policy	SH	Yes	Against	Refer	Against
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	SH	Yes	Against	Against	Against

DHT Holdings, Inc.

Meeting Date: 06/12/2024Country: Marshall IslTicker: DHT

Meeting Type: Annual

Shares Voted: 38,725

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erik Andreas Lind	Mgmt	Yes	For	For	For
1.2	Elect Director Sophie Rossini	Mgmt	Yes	For	For	For

DHT Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young AS as Auditors	Mgmt	Yes	For	For	For

Everlight Electronics Co. Ltd.

Meeting Date: 06/12/2024

Country: Taiwan

Ticker: 2393

Meeting Type: Annual

Shares Voted: 385,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	Yes	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	Yes	For	For	For
6.1	Elect Yin Fu Yeh, with Shareholder No. 1, as Non-independent Director	Mgmt	Yes	For	For	For
6.2	Elect Bo Wen Zhou, with Shareholder No. 3, as Non-independent Director	Mgmt	Yes	For	For	For
6.3	Elect Bang Yan Liu, with Shareholder No. 45, as Non-independent Director	Mgmt	Yes	For	For	For
6.4	Elect Ting Wei Yeh, with Shareholder No. 113, as Non-independent Director	Mgmt	Yes	For	For	For
6.5	Elect Huei Chen Fu, with Shareholder No. 29, as Non-independent Director	Mgmt	Yes	For	For	For
6.6	Elect Rong Chun Lin, with Shareholder No. S101261XXX, as Independent Director	Mgmt	Yes	For	For	For
6.7	Elect Liang Gee Chen, with Shareholder No. P102057XXX, as Independent Director	Mgmt	Yes	For	For	For
6.8	Elect Chin Der Ou, with Shareholder No. F102222XXX, as Independent Director	Mgmt	Yes	For	For	For
6.9	Elect Kuo Chung Chi, with Shareholder No. S100063XXX, as Independent Director	Mgmt	Yes	For	For	For

Everlight Electronics Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	Yes	For	For	For

Fu Hua Innovation Co., Ltd.

Meeting Date: 06/12/2024

Country: Taiwan

Ticker: 3056

Meeting Type: Annual

Shares Voted: 1,266

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	Yes	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	Yes	For	For	For
6.1	Elect Wei Ju Liu, a Representative of Tso Jung Investment Co Ltd, with SHAREHOLDER NO.4598, as Non-independent Director	Mgmt	Yes	For	For	For
6.2	Elect Chia Chi Kuo, with SHAREHOLDER NO.24503 as Non-independent Director	Mgmt	Yes	For	Against	Against
6.3	Elect Cheng Yung Lin, with SHAREHOLDER NO.61974 as Non-independent Director	Mgmt	Yes	For	Against	Against
6.4	Elect Chih Cheng Hong, with SHAREHOLDER NO.4486 as Non-independent Director	Mgmt	Yes	For	For	For
6.5	Elect Wu Kuo Chou, with SHAREHOLDER NO.116861 as Non-independent Director	Mgmt	Yes	For	Against	Against
6.6	Elect Chao Shu Chen, with SHAREHOLDER NO.5368 as Non-independent Director	Mgmt	Yes	For	Against	Against
6.7	Elect Yao Jia Wen, with SHAREHOLDER NO.M120401XXX as Independent Director	Mgmt	Yes	For	For	For

Fu Hua Innovation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.8	Elect Yong Jen Tsao, with SHAREHOLDER NO.Y120271XXX as Independent Director	Mgmt	Yes	For	Against	Against
6.9	Elect Ming Hai Lee, with SHAREHOLDER NO.M120547XXX as Independent Director	Mgmt	Yes	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	Yes	For	Against	Against

Gigabyte Technology Co., Ltd.

Meeting Date: 06/12/2024Country: TaiwanTicker: 2376  
Meeting Type: Annual

Shares Voted: 193,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	Against	Against
4	Approve Authorizing the Board of Directors to Handle of Capital Increase in Cash and Issuance of Ordinary Shares to Participate in the Issuance of Overseas Depositary Receipts	Mgmt	Yes	For	For	For
5	Amendments to Trading Procedures Governing Derivatives Products	Mgmt	Yes	For	For	For
6.1	Elect Pei-Cheng Yeh, a Representative of Xi Wei Investment Co., Ltd. with Shareholder No. 143344, as Non-Independent Director	Mgmt	Yes	For	For	For
6.2	Elect Ming-Hsiung Liu, a Representative of Ming Wei Investments Co., Ltd. with Shareholder No. 143343, as Non-Independent Director	Mgmt	Yes	For	For	For
6.3	Elect Mou-Ming Ma, a Representative of Shija Investments Co., Ltd. with Shareholder No. 143342, as Non-Independent Director	Mgmt	Yes	For	For	For

Gigabyte Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Elect Chun-Ming Tseng, a Representative of Yuei-yei Kai Fa Investment Limited. with Shareholder No. 164617, as Non-Independent Director	Mgmt	Yes	For	For	For
6.5	Elect Cong-Yuan Ko, a Representative of Shi Da Investment Limited with Shareholder No. 162973, as Non-Independent Director	Mgmt	Yes	For	For	For
6.6	Elect E- Tay Lee, with Shareholder No. 53771, as Non-Independent Director	Mgmt	Yes	For	For	For
6.7	Elect Hwei-Min Wang, with Shareholder No. F120036XXX, as Independent Director	Mgmt	Yes	For	For	For
6.8	Elect Cheng-Li Yang, with Shareholder No. R121469XXX, as Independent Director	Mgmt	Yes	For	For	For
6.9	Elect Peng-Huang Peng, with Shareholder No. J120567XXX, as Independent Director	Mgmt	Yes	For	For	For
6.10	Elect Li-Chen Lin, with Shareholder No. E200978XXX, as Independent Director	Mgmt	Yes	For	For	For
6.11	Elect Wen-Yi Zhu, with Shareholder No. E221624XXX, as Independent Director	Mgmt	Yes	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	Yes	For	For	For

Hudson Technologies, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: HDSN

Meeting Type: Annual

Shares Voted: 325,423

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathleen L. Houghton	Mgmt	Yes	For	For	For
1.2	Elect Director Loan N. Mansy	Mgmt	Yes	For	For	For
1.3	Elect Director Richard Parrillo	Mgmt	Yes	For	For	For
1.4	Elect Director Eric A. Prouty	Mgmt	Yes	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Hudson Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify BDO USA, P.C. as Auditors	Mgmt	Yes	For	For	For

Incyte Corporation

Meeting Date: 06/12/2024Country: USATicker: INCY

Meeting Type: Annual

Shares Voted: 9,701						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	Yes	For	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	Yes	For	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	Yes	For	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	Yes	For	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	Yes	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	Yes	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	Yes	For	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	Yes	For	For	For
1.9	Elect Director Susanne Schaffert	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

K. Wah International Holdings Limited

Meeting Date: 06/12/2024Country: BermudaTicker: 173

Meeting Type: Annual

Shares Voted: 3,019						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For



K. Wah International Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Scrip Dividend	Mgmt	Yes	For	For	For
3.1	Elect Alexander Lui Yiu Wah as Director	Mgmt	Yes	For	For	For
3.2	Elect Moses Cheng Mo Chi as Director	Mgmt	Yes	For	For	For
3.3	Elect Nip Yun Wing as Director	Mgmt	Yes	For	For	For
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

Martinrea International Inc.

Meeting Date: 06/12/2024

Country: Canada

Ticker: MRE

Meeting Type: Annual

Shares Voted: 27,888

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rob Wildeboer	Mgmt	Yes	For	For	For
1.2	Elect Director Fred Olson	Mgmt	Yes	For	For	For
1.3	Elect Director Terry Lyons	Mgmt	Yes	For	For	For
1.4	Elect Director Edward Waitzer	Mgmt	Yes	For	For	For
1.5	Elect Director David Schoch	Mgmt	Yes	For	For	For
1.6	Elect Director Sandra Papatello	Mgmt	Yes	For	For	For
1.7	Elect Director Pat D'Eramo	Mgmt	Yes	For	For	For
1.8	Elect Director Molly Shoichet	Mgmt	Yes	For	For	For
1.9	Elect Director Maureen Midgley	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Parade Technologies Ltd.

Meeting Date: 06/12/2024Country: Cayman IslandsTicker: 4966

Meeting Type: Annual

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
3	Approve Profit Distribution	Mgmt	Yes	For	For	For

Remitly Global, Inc.

Meeting Date: 06/12/2024Country: USATicker: RELY

Meeting Type: Annual

Shares Voted: 146,887

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua Hug	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Matthew Oppenheimer	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Margaret M. Smyth	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Roper Technologies, Inc.

Meeting Date: 06/12/2024Country: USATicker: ROP

Meeting Type: Annual

Shares Voted: 5,657

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	Yes	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	Yes	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	Yes	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	For

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Robert D. Johnson	Mgmt	Yes	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	Yes	For	For	For
1.7	Elect Director John F. Murphy	Mgmt	Yes	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	Yes	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	Yes	For	For	For
1.10	Elect Director Christopher Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 06/12/2024Country: ChinaTicker: 300760

Meeting Type: Special

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	Yes	For	For	For

Target Corporation

Meeting Date: 06/12/2024Country: USATicker: TGT

Meeting Type: Annual

Shares Voted: 24,182

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	Yes	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	For
1c	Elect Director George S. Barrett	Mgmt	Yes	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	Yes	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	Yes	For	For	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Robert L. Edwards	Mgmt	Yes	For	For	For
1g	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	For
1h	Elect Director Christine A. Leahy	Mgmt	Yes	For	For	For
1i	Elect Director Monica C. Lozano	Mgmt	Yes	For	For	For
1j	Elect Director Grace Puma	Mgmt	Yes	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	Yes	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	Against	Against
5	Report on Animal Pain Management	SH	Yes	Against	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	Against
7	Report on Congruency of Political Spending with Company Stated Values	SH	Yes	Against	Against	Against
8	Report on Charitable Contributions	SH	Yes	Against	Against	Against

TE Connectivity Ltd.

Meeting Date: 06/12/2024

Country: Switzerland

Ticker: TEL

Meeting Type: Special

Shares Voted: 15,546

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	Mgmt	Yes	For	For	For
2	Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For	For

T-Mobile US, Inc.

Meeting Date: 06/12/2024Country: USATicker: TMUS

Meeting Type: Annual

Shares Voted: 27,408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Marcelo Claure	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	Yes	For	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	Yes	For	Withhold	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director James Kavanaugh	Mgmt	Yes	For	For	For
1.8	Elect Director Raphael Kubler	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Dominique Leroy	Mgmt	Yes	For	Withhold	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	Yes	For	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	Yes	For	Withhold	Withhold
1.13	Elect Director Teresa A. Taylor	Mgmt	Yes	For	For	For
1.14	Elect Director Kelvin R. Westbrook	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Trent Limited

Meeting Date: 06/12/2024Country: IndiaTicker: 500251

Meeting Type: Annual

Shares Voted: 52,751

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Dividends	Mgmt	Yes	For	For	For
4	Reelect Venkatesalu Palaniswamy as Director	Mgmt	Yes	For	For	For

# Trent Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Kiran Mazumdar Shaw as Director	Mgmt	Yes	For	For	For
6	Approve Continuation of Noel N. Tata as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
7	Approve Reappointment and Remuneration of Venkatesalu Palaniswamy as Managing Director	Mgmt	Yes	For	Against	Against
8	Approve Material Related Party Transaction(s) between the Company and Trent Hypermarket Private Limited	Mgmt	Yes	For	For	For

# Unibail-Rodamco-Westfield NV

Meeting Date: 06/12/2024

Country: Netherlands

Ticker: UNBLF

Meeting Type: Annual

Shares Voted: 5,756

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Financial Statements of Financial Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
6	Approve Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	For
8	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	Yes	For	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Mgmt	Yes	For	For	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 8	Mgmt	Yes	For	For	For
11	Authorize Repurchase of Shares	Mgmt	Yes	For	For	For
12	Amend Articles of Association	Mgmt	Yes	For	For	For

Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Board to Grant Right to Subscribe for Class B Shares in the Company's Capital and Restrict/Exclude Preemptive Rights	Mgmt	Yes	For	For	For
14	Approve Cancellation of Shares	Mgmt	Yes	For	For	For

W. R. Berkley Corporation

Meeting Date: 06/12/2024Country: USATicker: WRB

Meeting Type: Annual

Shares Voted: 10,667

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William R. Berkley	Mgmt	Yes	For	For	For
1b	Elect Director Christopher L. Augustini	Mgmt	Yes	For	For	For
1c	Elect Director Marie A. Mattson	Mgmt	Yes	For	For	For
1d	Elect Director Daniel L. Mosley	Mgmt	Yes	For	For	For
1e	Elect Director Mark L. Shapiro	Mgmt	Yes	For	For	For
1f	Elect Director Jonathan Talisman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Weatherford International plc

Meeting Date: 06/12/2024Country: IrelandTicker: WFRD

Meeting Type: Annual

Shares Voted: 92,723

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For	For
1b	Elect Director Neal P. Goldman	Mgmt	Yes	For	For	For
1c	Elect Director Jacqueline C. Mutschler	Mgmt	Yes	For	For	For
1d	Elect Director Girishchandra K. Saligram	Mgmt	Yes	For	For	For

Weatherford International plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Charles M. Sledge	Mgmt	Yes	For	For	For
2	Ratify the Appointment of KPMG LLP as Auditor and KPMG Chartered Accountants, Dublin as Statutory Auditor under Irish Law, and Authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Authorize Board to Issue of Shares under Irish Law	Mgmt	Yes	For	For	For
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	For

Accton Technology Corp.

Meeting Date: 06/13/2024Country: TaiwanTicker: 2345

Meeting Type: Annual

Shares Voted: 589,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
4.1	Elect a Representative of KUAN XIN INVESTMENT CORP., with Shareholder No. 0248318, as Non-independent Director	Mgmt	Yes	For	Against	Against
4.2	Elect HUANG, KUO HSIU, with Shareholder No. 0000712, as Non-Independent Director	Mgmt	Yes	For	For	For
4.3	Elect DU, HENG YI, a Representative of TING SING CO., LTD. with Shareholder No. 0192084, as Non-Independent Director	Mgmt	Yes	For	For	For
4.4	Elect HUANG, SHU CHIEH, with Shareholder No. B120322XXX, as Independent Director	Mgmt	Yes	For	For	For
4.5	Elect LEE, FA YAUH, with Shareholder No. A104398XXX, as Independent Director	Mgmt	Yes	For	For	For



Accton Technology Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Elect EIZO KOBAYASHI, with Shareholder No. 1949010XXX, as Independent Director	Mgmt	Yes	For	For	For
4.7	Elect ANKUR SINGLA, with Shareholder No. 1977032XXX, as Independent Director	Mgmt	Yes	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	Yes	For	For	For

ASUSTek Computer, Inc.

Meeting Date: 06/13/2024Country: TaiwanTicker: 2357

Meeting Type: Annual

Shares Voted: 450,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For

Etsy, Inc.

Meeting Date: 06/13/2024Country: USATicker: ETSY

Meeting Type: Annual

Shares Voted: 6,087

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marla Blow	Mgmt	Yes	For	Against	Against
1b	Elect Director Gary S. Briggs	Mgmt	Yes	For	Against	Against
1c	Elect Director Melissa Reiff	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Generac Holdings Inc.

Meeting Date: 06/13/2024

Country: USA

Ticker: GNRC

Meeting Type: Annual

Shares Voted: 246

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert D. Dixon	Mgmt	Yes	For	For	For
1.2	Elect Director William D. Jenkins, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director David A. Ramon	Mgmt	Yes	For	For	For
1.4	Elect Director Kathryn V. Roedel	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Giant Biogene Holding Co. Ltd.

Meeting Date: 06/13/2024

Country: Cayman Islands

Ticker: 2367

Meeting Type: Annual

Shares Voted: 352,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a	Elect Yan Jianya as Director	Mgmt	Yes	For	For	For
2b	Elect Ye Juan as Director	Mgmt	Yes	For	For	For
2c	Elect Zhang Huijuan as Director	Mgmt	Yes	For	For	For
2d	Elect Yan Yubo as Director	Mgmt	Yes	For	For	For
2e	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
7a	Approve Final Dividend	Mgmt	Yes	For	For	For

Giant Biogene Holding Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7b	Approve Special Dividend	Mgmt	Yes	For	For	For
8	Adopt Amended and Restated Memorandum of Articles of Association	Mgmt	Yes	For	For	For

Ingersoll Rand Inc.

Meeting Date: 06/13/2024Country: USATicker: IR  
Meeting Type: Annual

Shares Voted: 21,153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	Yes	For	For	For
1b	Elect Director William P. Donnelly	Mgmt	Yes	For	For	For
1c	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	For
1d	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	For
1e	Elect Director Jennifer Hartsock	Mgmt	Yes	For	For	For
1f	Elect Director John Humphrey	Mgmt	Yes	For	For	For
1g	Elect Director Marc E. Jones	Mgmt	Yes	For	For	For
1h	Elect Director Julie A. Schertell	Mgmt	Yes	For	For	For
1i	Elect Director JoAnna A. Sohovich	Mgmt	Yes	For	For	For
1j	Elect Director Mark P. Stevenson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Kuaishou Technology

Meeting Date: 06/13/2024Country: Cayman IslandsTicker: 1024  
Meeting Type: Annual

Shares Voted: 586,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Elect Cheng Yixiao as Director	Mgmt	Yes	For	For	For

Kuaishou Technology

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Su Hua as Director	Mgmt	Yes	For	For	For
4	Elect Zhang Fei as Director	Mgmt	Yes	For	For	For
5	Elect Xiao Xing as Director	Mgmt	Yes	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
11	Adopt the Thirteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	Yes	For	For	For

LBS Bina Group Berhad

Meeting Date: 06/13/2024

Country: Malaysia

Ticker: 5789

Meeting Type: Annual

Shares Voted: 259,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	Yes	For	For	For
2	Approve Directors' Fees for the Period from January 1, 2023 to June 30, 2024	Mgmt	Yes	For	For	For
3	Approve Directors' Fees, Allowances and Benefits for the Period from June 14, 2024 to the Next AGM	Mgmt	Yes	For	For	For
4	Elect Lim Hock San, JP as Director	Mgmt	Yes	For	For	For
5	Elect Wira Lim Hock Guan, JP as Director	Mgmt	Yes	For	For	For
6	Elect Lim Mooi Pang as Director	Mgmt	Yes	For	For	For
7	Approve UHY as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

LBS Bina Group Berhad

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
9	Approve Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Live Nation Entertainment, Inc.

Meeting Date: 06/13/2024Country: USATicker: LYV

Meeting Type: Annual

Shares Voted: 7,405

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	Yes	For	For	For
1.2	Elect Director Ping Fu	Mgmt	Yes	For	For	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	Yes	For	For	For
1.4	Elect Director Chad Hollingsworth	Mgmt	Yes	For	Against	Against
1.5	Elect Director James Iovine	Mgmt	Yes	For	Against	Against
1.6	Elect Director James S. Kahan	Mgmt	Yes	For	For	For
1.7	Elect Director Gregory B. Maffei	Mgmt	Yes	For	Against	Against
1.8	Elect Director Randall T. Mays	Mgmt	Yes	For	Against	Against
1.9	Elect Director Richard A. Paul	Mgmt	Yes	For	For	For
1.10	Elect Director Michael Rapino	Mgmt	Yes	For	For	For
1.11	Elect Director Latriece Watkins	Mgmt	Yes	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Marqeta, Inc.

Meeting Date: 06/13/2024Country: USATicker: MQ

Meeting Type: Annual

Shares Voted: 590,986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alpesh Chokshi	Mgmt	Yes	For	For	For
1.2	Elect Director Srikan (Kiran) Prasad	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Godfrey Sullivan	Mgmt	Yes	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Mears Group Plc

Meeting Date: 06/13/2024Country: United KingdomTicker: MER  
Meeting Type: Annual

Shares Voted: 29,613

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Approve Final Dividend	Mgmt	Yes	For	For	For
6	Re-elect Jim Clarke as Director	Mgmt	Yes	For	For	For
7	Re-elect Lucas Critchley as Director	Mgmt	Yes	For	For	For
8	Re-elect Andrew Smith as Director	Mgmt	Yes	For	For	For
9	Re-elect Julia Unwin as Director	Mgmt	Yes	For	For	For
10	Re-elect Angela Lockwood as Director	Mgmt	Yes	For	For	For
11	Elect Nick Wharton as Director	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Mears Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 06/13/2024	Country: Israel	Ticker: MZTF
	Meeting Type: Special	

Shares Voted: 35,451

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Moshe Vidman as Director	Mgmt	Yes	For	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: MPWR
	Meeting Type: Annual	

Shares Voted: 2,529

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	Mgmt	Yes	For	For	For
1.2	Elect Director Eileen Wynne	Mgmt	Yes	For	For	For
1.3	Elect Director Jeff Zhou	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	SH	Yes	Against	For	For

Monster Beverage Corporation

Meeting Date: 06/13/2024	Country: USA	Ticker: MNST
	Meeting Type: Annual	

Shares Voted: 38,710

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	Yes	For	For	For

## Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Hilton H. Schlosberg	Mgmt	Yes	For	For	For
1.3	Elect Director Mark J. Hall	Mgmt	Yes	For	For	For
1.4	Elect Director Ana Demel	Mgmt	Yes	For	For	For
1.5	Elect Director James L. Dinkins	Mgmt	Yes	For	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	Yes	For	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	Yes	For	For	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	Yes	For	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	Yes	For	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## MPI Corp.

Meeting Date: 06/13/2024

Country: Taiwan

Ticker: 6223

Meeting Type: Annual

Shares Voted: 42,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	Yes	For	For	For

## Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/13/2024

Country: Bermuda

Ticker: NCLH

Meeting Type: Annual

Shares Voted: 19,538

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stella David	Mgmt	Yes	For	For	For



## Norwegian Cruise Line Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mary E. Landry	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

## Rocket Pharmaceuticals, Inc

Meeting Date: 06/13/2024

Country: USA

Ticker: RCKT

Meeting Type: Annual

Shares Voted: 142,914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elisabeth Bjork	Mgmt	Yes	For	For	For
1b	Elect Director Carsten Boess	Mgmt	Yes	For	For	For
1c	Elect Director Pedro Granadillo	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Gotham Makker	Mgmt	Yes	For	For	For
1e	Elect Director Fady Malik	Mgmt	Yes	For	For	For
1f	Elect Director Gaurav Shah	Mgmt	Yes	For	For	For
1g	Elect Director David P. Southwell	Mgmt	Yes	For	For	For
1h	Elect Director Roderick Wong	Mgmt	Yes	For	For	For
1i	Elect Director R. Keith Woods	Mgmt	Yes	For	For	For
1j	Elect Director Naveen Yalamanchi	Mgmt	Yes	For	For	For
2	Ratify EisnerAmper LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Increase Authorized Common Stock	Mgmt	Yes	For	For	For

## Sinopharm Group Co. Ltd.

Meeting Date: 06/13/2024

Country: China

Ticker: 1099

Meeting Type: Annual

Shares Voted: 2,050,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
3	Approve Audited Financial Statements and the Auditors' Report of the Company and Its Subsidiaries	Mgmt	Yes	For	For	For
4	Approve Profit Distribution Plan and Payment of Final Dividend	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Mgmt	Yes	For	For	For
7	Approve of PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Delegation of Power of Provision of Guarantees	Mgmt	Yes	For	Against	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	Yes	For	Against	Against
10	Authorize Repurchase of Issued H Share Capital	Mgmt	Yes	For	For	For
11	Approve Centralized Registration for Issue Amount of Non-Financial Corporate Debt Financing Instruments and Approve Liu Yong to be Authorized Person to Deal with All Matters in Relation to Issue of Non-Financial Corporate Debt Financing Instruments	Mgmt	Yes	For	For	For

Sinopharm Group Co. Ltd.

Shares Voted: 2,050,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Repurchase of Issued H Share Capital	Mgmt	Yes	For	For	For

Tesla, Inc.

Meeting Date: 06/13/2024Country: USATicker: TSLAMeeting Type: Annual

Shares Voted: 145,482

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Murdoch	Mgmt	Yes	For	Against	Against
1b	Elect Director Kimbal Musk	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Change State of Incorporation from Delaware to Texas	Mgmt	Yes	For	For	For
4	Ratify Performance Based Stock Options to Elon Musk	Mgmt	Yes	For	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
6	Declassify the Board of Directors	SH	Yes	Against	For	For
7	Adopt Simple Majority Vote	SH	Yes	Against	For	For
8	Report on Harassment and Discrimination Prevention Efforts	SH	Yes	Against	Against	Against
9	Adopt a Non-Interference Policy Respecting Freedom of Association	SH	Yes	Against	Against	Against
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	SH	Yes	Against	Against	Against
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Yes	Against	Against	Against
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	SH	Yes	Against	Against	Against

The Descartes Systems Group Inc.

Meeting Date: 06/13/2024Country: CanadaTicker: DSG

Meeting Type: Annual

Shares Voted: 76,430

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	Yes	For	For	For
1.2	Elect Director Deborah Close	Mgmt	Yes	For	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	Yes	For	For	For
1.4	Elect Director Sandra Hanington	Mgmt	Yes	For	For	For
1.5	Elect Director Kelley Irwin	Mgmt	Yes	For	For	For
1.6	Elect Director Dennis Maple	Mgmt	Yes	For	For	For
1.7	Elect Director Chris Muntwyler	Mgmt	Yes	For	For	For
1.8	Elect Director Jane O'Hagan	Mgmt	Yes	For	For	For
1.9	Elect Director Edward J. Ryan	Mgmt	Yes	For	For	For
1.10	Elect Director John J. Walker	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Performance and Restricted Share Unit Plan	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

TOKAI RIKA CO., LTD.

Meeting Date: 06/13/2024Country: JapanTicker: 6995

Meeting Type: Annual

Shares Voted: 232,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ninoyu, Hiroyoshi	Mgmt	Yes	For	For	For
1.2	Elect Director Sato, Masahiko	Mgmt	Yes	For	For	For
1.3	Elect Director Imaeda, Katsuyuki	Mgmt	Yes	For	For	For
1.4	Elect Director Fujioka, Kei	Mgmt	Yes	For	For	For
1.5	Elect Director Miyama, Minako	Mgmt	Yes	For	For	For
1.6	Elect Director Ambe, Kazushi	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Akita, Toshiki	Mgmt	Yes	For	For	For

TOKAI RIKA CO., LTD.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Appoint Statutory Auditor Chida, Minoru	Mgmt	Yes	For	Against	Against
3	Appoint Alternate Statutory Auditor Uozumi, Naoto	Mgmt	Yes	For	For	For
4	Approve Annual Bonus	Mgmt	Yes	For	For	For

WestRock Company

Meeting Date: 06/13/2024	Country: USA	Ticker: WRK
	Meeting Type: Special	

Shares Voted: 12,973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For	For

Aisan Industry Co., Ltd.

Meeting Date: 06/14/2024	Country: Japan	Ticker: 7283
	Meeting Type: Annual	

Shares Voted: 33,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nomura, Tokuhisa	Mgmt	Yes	For	For	For
1.2	Elect Director Nakane, Toru	Mgmt	Yes	For	For	For
1.3	Elect Director Kato, Shigekazu	Mgmt	Yes	For	For	For
1.4	Elect Director Kusano, Masaki	Mgmt	Yes	For	For	For
1.5	Elect Director Konohara, Hirokazu	Mgmt	Yes	For	For	For
1.6	Elect Director Yamanaka, Akihiro	Mgmt	Yes	For	For	For
1.7	Elect Director Oi, Yuichi	Mgmt	Yes	For	For	For
1.8	Elect Director Tsuge, Satoe	Mgmt	Yes	For	For	For
1.9	Elect Director Iribe, Yurie	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Ueki, Yojiro	Mgmt	Yes	For	For	For

Aisan Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Appoint Statutory Auditor Furuta, Yuji	Mgmt	Yes	For	For	For
2.3	Appoint Statutory Auditor Hirano, Yoshinori	Mgmt	Yes	For	Against	Against
2.4	Appoint Statutory Auditor Kato, Takami	Mgmt	Yes	For	Against	Against
2.5	Appoint Statutory Auditor Yazaki, Nobuya	Mgmt	Yes	For	For	For

Baoye Group Company Limited

Meeting Date: 06/14/2024Country: ChinaTicker: 2355

Meeting Type: Annual

Shares Voted: 55,262

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
3	Approve Audited Consolidated Financial Statements and Auditors' Report	Mgmt	Yes	For	For	For
4	Approve Matters Relating to No Payment of Final Dividend	Mgmt	Yes	For	For	For
5A	Approve PricewaterhouseCoopers as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5B	Approve PricewaterhouseCoopers Zhongtian CPAs as PRC Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Elect Xia Feng as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
7	Approve Any Motion Proposed by Any Shareholder Holding Three Percent or More of the Shares with Voting Rights	Mgmt	Yes	For	Against	Against
8	Approve Grant of General Mandate to Allot and Issue New Shares	Mgmt	Yes	For	Against	Against
9	Approve Grant of General Mandate to Repurchase H Shares	Mgmt	Yes	For	For	For

Baoye Group Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Articles of Association	Mgmt	Yes	For	Against	Against

Baoye Group Company Limited

Meeting Date: 06/14/2024Country: ChinaTicker: 2355  
Meeting Type: Special

Shares Voted: 55,262

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Repurchase of Issued H Share Capital	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	Against	Against

CTBC Financial Holding Co., Ltd.

Meeting Date: 06/14/2024Country: TaiwanTicker: 2891  
Meeting Type: Annual

Shares Voted: 4,606,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	Against	Against

Fortinet, Inc.

Meeting Date: 06/14/2024Country: USATicker: FTNT  
Meeting Type: Annual

Shares Voted: 33,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	Yes	For	For	For
1.2	Elect Director Michael Xie	Mgmt	Yes	For	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	Yes	For	For	For
1.4	Elect Director Ming Hsieh	Mgmt	Yes	For	For	For

Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jean Hu	Mgmt	Yes	For	For	For
1.6	Elect Director William H. Neukom	Mgmt	Yes	For	For	For
1.7	Elect Director Judith Sim	Mgmt	Yes	For	For	For
1.8	Elect Director James Stavridis	Mgmt	Yes	For	For	For
1.9	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Indian Hotels Co. Ltd.

Meeting Date: 06/14/2024

Country: India

Ticker: 500850

Meeting Type: Annual

Shares Voted: 1,604,821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Dividend	Mgmt	Yes	For	For	For
4	Reelect Puneet Chhatwal as Director	Mgmt	Yes	For	For	For
5	Reelect Nasser Munjee as Director	Mgmt	Yes	For	For	For
6	Reelect Hema Ravichandar as Director	Mgmt	Yes	For	For	For
7	Reelect Venkataramanan Anantharaman as Director	Mgmt	Yes	For	For	For

Livzon Pharmaceutical Group Inc.

Meeting Date: 06/14/2024

Country: China

Ticker: 1513

Meeting Type: Annual



Livzon Pharmaceutical Group Inc.

Shares Voted: 53,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	Yes	For	For	For
2	Approve Work Report of the Supervisor Committee	Mgmt	Yes	For	For	For
3	Approve Financial Accounts Report	Mgmt	Yes	For	For	For
4	Approve Annual Report	Mgmt	Yes	For	For	For
5	Approve Grant Thornton (Special General Partnership) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Annual Profit Distribution Plan	Mgmt	Yes	For	For	For
7	Approve Facility Financing and Provision of Financing Guarantees to Its Subsidiaries	Mgmt	Yes	For	For	For
8	Approve Provision of Financing Guarantees to Its Controlling Subsidiary Lijian Animal Healthcare	Mgmt	Yes	For	For	For
9	Approve Renewal of the Repurchase of Part of the Company's A Shares Scheme	Mgmt	Yes	For	For	For
10	Approve Grant of General Mandate to the Board to Repurchase H shares	Mgmt	Yes	For	For	For

Livzon Pharmaceutical Group Inc.

Meeting Date: 06/14/2024Country: ChinaTicker: 1513  
Meeting Type: Special

Shares Voted: 53,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Renewal of the Repurchase of Part of the Company's A Shares Scheme	Mgmt	Yes	For	For	For
2	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	Yes	For	For	For

Meituan

Meeting Date: 06/14/2024Country: Cayman IslandsTicker: 3690

Meeting Type: Annual

Shares Voted: 161,280

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Elect Wang Xing as Director	Mgmt	Yes	For	Against	Against
3	Elect Mu Rongjun as Director	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Mgmt	Yes	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Amend Existing Articles of Association and Adopt Eighth Amended and Restated Memorandum of Association and Articles of Association	Mgmt	Yes	For	For	For

Pegatron Corp.

Meeting Date: 06/14/2024Country: TaiwanTicker: 4938

Meeting Type: Annual

Shares Voted: 225,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For	For

Quadient SA

Meeting Date: 06/14/2024Country: FranceTicker: QDT

Meeting Type: Annual/Special

**Shares Voted: 58,500**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	Yes	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
6	Approve Compensation of Didier Lamouche, Chairman of the Board	Mgmt	Yes	For	For	For
7	Approve Compensation of Geoffrey Godet, CEO	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
11	Reelect Geoffrey Godet as Director	Mgmt	Yes	For	For	For
12	Reelect Helene Boulet-Supau as Director	Mgmt	Yes	For	For	For
13	Reelect Vincent Mercier as Director	Mgmt	Yes	For	For	For
14	Reelect Richard Troksa as Director	Mgmt	Yes	For	For	For
15	Ratify Appointment of Bpifrance Investissement as Director	Mgmt	Yes	For	For	For
16	Reelect Bpifrance Investissement as Director	Mgmt	Yes	For	For	For
17	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
18	Appoint Mazars S.A. as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	Yes	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	Yes	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	Yes	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	Yes	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	Yes	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-24	Mgmt	Yes	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
28	Authorize Capital Increase for Future Exchange Offers	Mgmt	Yes	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	Yes	For	For	For
31	Authorize up to 500,000 Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

## Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024	Country: USA	Ticker: REGN
Meeting Type: Annual		

Shares Voted: 5,546

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	Yes	For	For	For
1b	Elect Director Kathryn Guarini	Mgmt	Yes	For	For	For
1c	Elect Director Arthur F. Ryan	Mgmt	Yes	For	Against	Against
1d	Elect Director David P. Schenkein	Mgmt	Yes	For	For	For
1e	Elect Director George L. Sing	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

## Ten Pao Group Holdings Limited

Meeting Date: 06/14/2024	Country: Cayman Islands	Ticker: 1979
Meeting Type: Annual		

Shares Voted: 237,669

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect Hung Kwong Yee as Director	Mgmt	Yes	For	For	For
4	Elect Tse Chung Shing as Director	Mgmt	Yes	For	For	For
5	Elect Hung Sui Lam as Director	Mgmt	Yes	For	For	For
6	Elect Lam Cheung Chuen as Director	Mgmt	Yes	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

# Ten Pao Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
11	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

# Tesco Plc

Meeting Date: 06/14/2024

Country: United Kingdom

Ticker: TSCO

Meeting Type: Annual

Shares Voted: 2,713,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Dame Carolyn Fairbairn as Director	Mgmt	Yes	For	For	For
5	Elect Gerry Murphy as Director	Mgmt	Yes	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	Yes	For	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	Yes	For	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For	For
10	Re-elect Ken Murphy as Director	Mgmt	Yes	For	For	For
11	Re-elect Imran Nawaz as Director	Mgmt	Yes	For	For	For
12	Re-elect Alison Platt as Director	Mgmt	Yes	For	For	For
13	Re-elect Caroline Silver as Director	Mgmt	Yes	For	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	Yes	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	Yes	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Voltronic Power Technology Corp.

Meeting Date: 06/14/2024Country: TaiwanTicker: 6409

Meeting Type: Annual

Shares Voted: 8,730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	Yes	For	For	For
4.1	Elect HSIEH CHUO MING, with Shareholder No. 0000001, as Non-Independent Director	Mgmt	Yes	For	For	For
4.2	Elect CHEN TSUI FANG, a Representative of OPEN GREAT INTERNATIONAL INVESTMENT LIMITED COMPANY with Shareholder No. 0000003, as Non-Independent Director	Mgmt	Yes	For	For	For
4.3	Elect CHENG YA JEN, a Representative of FSP TECHNOLOGY INC. with Shareholder No. 0000007, as Non-Independent Director	Mgmt	Yes	For	For	For
4.4	Elect PASSUELLO FABIO, with Shareholder No. YB4492XXX, as Non-Independent Director	Mgmt	Yes	For	For	For
4.5	Elect LI CHIEN JAN, with Shareholder No. F122404XXX, as Independent Director	Mgmt	Yes	For	For	For
4.6	Elect WANG HSIU CHI, with Shareholder No. N200364XXX, as Independent Director	Mgmt	Yes	For	For	For

Voltronic Power Technology Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Elect SAM HO, with Shareholder No. F126520XXX, as Independent Director	Mgmt	Yes	For	For	For
4.8	Elect LIAO KUEI FANG, with Shareholder No. H220375XXX, as Independent Director	Mgmt	Yes	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	Yes	For	For	For

Zenkoku Hosho Co., Ltd.

Meeting Date: 06/14/2024Country: JapanTicker: 7164

Meeting Type: Annual

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	Yes	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	Yes	For	For	For
3.1	Elect Director Ishikawa, Eiji	Mgmt	Yes	For	For	For
3.2	Elect Director Aoki, Yuichi	Mgmt	Yes	For	For	For
3.3	Elect Director Yamaguchi, Takashi	Mgmt	Yes	For	For	For
3.4	Elect Director Asada, Keiichi	Mgmt	Yes	For	For	For
3.5	Elect Director Yoneta, Noriyoshi	Mgmt	Yes	For	For	For
3.6	Elect Director Mizuguchi, Ko	Mgmt	Yes	For	For	For
3.7	Elect Director Kamijo, Masahito	Mgmt	Yes	For	For	For
3.8	Elect Director Nagashima, Yoshiro	Mgmt	Yes	For	For	For
3.9	Elect Director Imado, Tomoe	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Fujino, Mamoru	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Sato, Takafumi	Mgmt	Yes	For	For	For
4.3	Appoint Statutory Auditor Furumoto, Yuko	Mgmt	Yes	For	For	For
4.4	Appoint Statutory Auditor Nakajima, Makoto	Mgmt	Yes	For	For	For



## Sakai Moving Service Co., Ltd.

Meeting Date: 06/15/2024	Country: Japan	Ticker: 9039
Meeting Type: Annual		

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	Yes	For	For	For
2.1	Elect Director Tajima, Tetsuyasu	Mgmt	Yes	For	For	For
2.2	Elect Director Igura, Yoshifumi	Mgmt	Yes	For	For	For
2.3	Elect Director Tajima, Michitoshi	Mgmt	Yes	For	For	For
2.4	Elect Director Yamano, Mikio	Mgmt	Yes	For	For	For
2.5	Elect Director Iizuka, Kenichi	Mgmt	Yes	For	For	For
2.6	Elect Director Izaki, Yasutaka	Mgmt	Yes	For	For	For
2.7	Elect Director Tanaka, Kazuhisa	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Ota, Fumiko	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Nagano, Tomoko	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Takahashi, Masaya	Mgmt	Yes	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Sano, Akihiko	Mgmt	Yes	For	For	For
5	Approve Stock Option Plan	Mgmt	Yes	For	Against	Against

## Titan Company Limited

Meeting Date: 06/15/2024	Country: India	Ticker: 500114
Meeting Type: Special		

Shares Voted: 29,404

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Anil Chaudhry as Director	Mgmt	Yes	For	For	For
2	Reelect Mohanasankar Sivaprakasam as Director	Mgmt	Yes	For	For	For

SB Technology Corp.

Meeting Date: 06/17/2024Country: JapanTicker: 4726

Meeting Type: Annual

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Ata, Shinichi	Mgmt	Yes	For	For	For
2.2	Elect Director Sato, Mitsuhiro	Mgmt	Yes	For	For	For
2.3	Elect Director Okazaki, Masaaki	Mgmt	Yes	For	For	For
2.4	Elect Director Fujinaga, Kunihiro	Mgmt	Yes	For	For	For
2.5	Elect Director Suzuki, Shigeo	Mgmt	Yes	For	For	For
2.6	Elect Director Munakata, Yoshie	Mgmt	Yes	For	For	For
2.7	Elect Director Tominaga, Yukari	Mgmt	Yes	For	For	For
2.8	Elect Director Miyagawa, Yuka	Mgmt	Yes	For	For	For
2.9	Elect Director Sawa, Madoka	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Ueno, Mitsumasa	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Nakano, Michiaki	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Murohashi, Yoji	Mgmt	Yes	For	For	For
3.4	Appoint Statutory Auditor Naito, Takashi	Mgmt	Yes	For	For	For

ACM Research (Shanghai), Inc.

Meeting Date: 06/18/2024Country: ChinaTicker: 688082

Meeting Type: Annual

Shares Voted: 15,272

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Profit Distribution	Mgmt	Yes	For	For	For

ACM Research (Shanghai), Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Financial Budget Report	Mgmt	Yes	For	Against	Against
7	Approve Related Party Transaction	Mgmt	Yes	For	For	For
8	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors, Supervisors	Mgmt	Yes	For	Against	Against
10	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
11	Approve Formulation and Amend Corporate Governance Systems	Mgmt	Yes	For	Against	Against

Bunka Shutter Co. Ltd.

Meeting Date: 06/18/2024Country: JapanTicker: 5930

Meeting Type: Annual

Shares Voted: 13,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	Yes	For	For	For
2.1	Elect Director Shiozaki, Toshihiko	Mgmt	Yes	For	For	For
2.2	Elect Director Ogura, Hiroyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Mita, Mitsuru	Mgmt	Yes	For	For	For
2.4	Elect Director Ichikawa, Haruhiko	Mgmt	Yes	For	For	For
2.5	Elect Director Ooka, Tadahito	Mgmt	Yes	For	For	For
2.6	Elect Director Goto, Nobuki	Mgmt	Yes	For	For	For
2.7	Elect Director Kusunose, Reiko	Mgmt	Yes	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
4	Approve Additional Allocation of Income so that Payout Ratio Will Come to 100 Percent	SH	Yes	Against	For	For
5	Amend Articles to Add Provision on Disposal of Shares Held as Cross-Shareholdings	SH	Yes	Against	Against	Against
6	Amend Articles to Add Provision on Disclosure of Shares Held as Cross-Shareholdings	SH	Yes	Against	For	For

Bunka Shutter Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Disclose Calculation Method for Performance-Based Compensation and Equity Compensation for Representative Directors and Cap Fixed Cash Compensation and Performance-Based Cash Compensation for Directors	SH	Yes	Against	For	For
8	Adopt Director Compensation Claw Back Policy	SH	Yes	Against	Against	Against

CES Energy Solutions Corp.

Meeting Date: 06/18/2024	Country: Canada	Ticker: CEU
Meeting Type: Annual		

Shares Voted: 238,131

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
2.1	Elect Director Spencer D. Armour, III	Mgmt	Yes	For	For	For
2.2	Elect Director Stella Cosby	Mgmt	Yes	For	For	For
2.3	Elect Director Ian Hardacre	Mgmt	Yes	For	For	For
2.4	Elect Director John M. Hooks	Mgmt	Yes	For	For	For
2.5	Elect Director Kyle D. Kitagawa	Mgmt	Yes	For	For	For
2.6	Elect Director Edwin (Joseph) Wright	Mgmt	Yes	For	For	For
2.7	Elect Director Kenneth E. Zinger	Mgmt	Yes	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Changhong Meiling Co., Ltd.

Meeting Date: 06/18/2024	Country: China	Ticker: 000521
Meeting Type: Special		

Shares Voted: 789,540

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	Against	Against

Changhong Meiling Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Authorization Management System	Mgmt	Yes	For	For	For
4	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	Yes	For	Against	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	Yes	For	For	For
6	Approve the Allowance of Independent Directors	Mgmt	Yes	For	For	For
7.1	Elect Wu Dinggang as Director	SH	Yes	For	For	For
7.2	Elect Zhong Ming as Director	SH	Yes	For	For	For
7.3	Elect Zhao Qilin as Director	SH	Yes	For	For	For
7.4	Elect Yi Suqin as Director	SH	Yes	For	For	For
7.5	Elect Cheng Ping as Director	SH	Yes	For	For	For
7.6	Elect Fang Wei as Director	SH	Yes	For	For	For
8.1	Elect Mou Wen as Director	Mgmt	Yes	For	For	For
8.2	Elect Hong Yuanjia as Director	Mgmt	Yes	For	For	For
8.3	Elect Cheng Wenlong as Director	Mgmt	Yes	For	For	For
9.1	Elect Qiu Jin as Supervisor	SH	Yes	For	For	For
9.2	Elect Ma Yu as Supervisor	SH	Yes	For	For	For

China Leon Inspection Holding Limited

Meeting Date: 06/18/2024

Country: Cayman Islands

Ticker: 1586

Meeting Type: Annual

Shares Voted: 140,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Zhang Aiying as Director	Mgmt	Yes	For	For	For
3b	Elect Wang Zichen as Director	Mgmt	Yes	For	For	For
3c	Elect Zhao Hong as Director	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve Ernst and Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

## China Leon Inspection Holding Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
9	Approve Bonus Issue	Mgmt	Yes	For	For	For

## CRRC Corporation Limited

Meeting Date: 06/18/2024

Country: China

Ticker: 1766

Meeting Type: Annual

Shares Voted: 1,573,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Financial Accounts Report	Mgmt	Yes	For	For	For
2	Approve Work Report of the Board	Mgmt	Yes	For	For	For
3	Approve Work Report of the Board of Supervisors	Mgmt	Yes	For	For	For
4	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
5	Approve Arrangement of Guarantees	Mgmt	Yes	For	Against	Against
6	Approve Entering into the Related Party Transaction Agreements Between the Company and CRRC GROUP	Mgmt	Yes	For	For	For
7	Approve Entering into the Financial Services Framework Agreement between Finance Company and CRRC GROUP	Mgmt	Yes	For	Against	Against
8	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	Yes	For	For	For
10	Approve KPMG Huazhen LLP Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and H Shares	Mgmt	Yes	For	Against	Against
12	Approve Issuance of Debt Financing Instruments	Mgmt	Yes	For	Against	Against

Darktrace Plc

Meeting Date: 06/18/2024

Country: United Kingdom

Ticker: DARK

Meeting Type: Special

Shares Voted: 172,530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Darktrace plc by Luke Bidco Limited	Mgmt	Yes	For	For	For

Darktrace Plc

Meeting Date: 06/18/2024

Country: United Kingdom

Ticker: DARK

Meeting Type: Court

Shares Voted: 172,530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

Deutsche Rohstoff AG

Meeting Date: 06/18/2024

Country: Germany

Ticker: DR0

Meeting Type: Annual

Shares Voted: 992

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify FALK GmbH & Co KG as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For

Ferroglobe Plc

Meeting Date: 06/18/2024

Country: United Kingdom

Ticker: GSM

Meeting Type: Annual

Shares Voted: 4,186,648

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
4	Authorize Market Purchase of Ordinary Shares	Mgmt	Yes	For	Against	Against
5	Elect Director Javier Lopez Madrid	Mgmt	Yes	For	For	For
6	Elect Director Marco Levi	Mgmt	Yes	For	For	For
7	Elect Director Marta de Amusategui y Vergara	Mgmt	Yes	For	Against	Against
8	Elect Director Bruce L. Crockett	Mgmt	Yes	For	Against	Against
9	Elect Director Stuart E. Eizenstat	Mgmt	Yes	For	For	For
10	Elect Director Manuel Garrido y Ruano	Mgmt	Yes	For	For	For
11	Elect Director Juan Villar-Mir de Fuentes	Mgmt	Yes	For	For	For
12	Elect Director Belen Villalonga Morenes	Mgmt	Yes	For	Against	Against
13	Elect Director Silvia Villar-Mir de Fuentes	Mgmt	Yes	For	For	For
14	Elect Director Nicolas De Santis	Mgmt	Yes	For	For	For
15	Elect Director Rafael Barrilero Yarnoz	Mgmt	Yes	For	For	For
16	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
17	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

Geely Automobile Holdings Limited

Meeting Date: 06/18/2024Country: Cayman IslandsTicker: 175Meeting Type: Extraordinary Shareholders

Shares Voted: 1,192,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend and Related Transactions	Mgmt	Yes	For	For	For



## Genius Electronic Optical Co., Ltd.

Meeting Date: 06/18/2024Country: TaiwanTicker: 3406

Meeting Type: Annual

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For

## JAFCO Group Co., Ltd.

Meeting Date: 06/18/2024Country: JapanTicker: 8595

Meeting Type: Annual

Shares Voted: 18,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fuki, Shinichi	Mgmt	Yes	For	For	For
1.2	Elect Director Miyoshi, Keisuke	Mgmt	Yes	For	For	For
2	Elect Director and Audit Committee Member Muraoka, Kanako	Mgmt	Yes	For	For	For

## JBCC Holdings Inc.

Meeting Date: 06/18/2024Country: JapanTicker: 9889

Meeting Type: Annual

Shares Voted: 13,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Higashiue, Seiji	Mgmt	Yes	For	For	For
1.2	Elect Director Mitsuboshi, Yoshiaki	Mgmt	Yes	For	For	For
1.3	Elect Director Yabushita, Shimpei	Mgmt	Yes	For	For	For
1.4	Elect Director Uchida, Yoshitaka	Mgmt	Yes	For	For	For
1.5	Elect Director Asari, Nobuharu	Mgmt	Yes	For	For	For
1.6	Elect Director Ido, Kiyoshi	Mgmt	Yes	For	For	For
1.7	Elect Director Sagiya, Mari	Mgmt	Yes	For	For	For

JBCC Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director and Audit Committee Member Yamazaki, Takeshi	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Imamura, Akifumi	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Watanabe, Yoshiko	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Seo, Hideshige	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	Against	Against

Jindal SAW Ltd.

Meeting Date: 06/18/2024

Country: India

Ticker: 500378

Meeting Type: Annual

Shares Voted: 78,103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividends	Mgmt	Yes	For	For	For
3	Reelect Sminu Jindal as Director	Mgmt	Yes	For	Against	Against
4	Reelect Neeraj Kumar as Director	Mgmt	Yes	For	For	For
5	Approve Material Related Party Transactions with JWIL Infra Limited	Mgmt	Yes	For	For	For
6	Approve Material Related Party Transactions with JSW Steel Limited	Mgmt	Yes	For	For	For
7	Approve Material Related Party Transactions with Jindal Steel and Power Limited	Mgmt	Yes	For	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
9	Approve Conversion of the Whole or Part of the Outstanding Due Amounts Under the Working Capital Facility Into Equity Shares	Mgmt	Yes	For	For	For
10	Approve Issuance of Non-Convertible Debentures on Preferential Basis	Mgmt	Yes	For	For	For

Jindal SAW Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Payment of Remuneration to Neeraj Kumar as Group CEO and Whole-time Director	Mgmt	Yes	For	Against	Against

Konica Minolta, Inc.

Meeting Date: 06/18/2024Country: JapanTicker: 4902

Meeting Type: Annual

Shares Voted: 170,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Taiko, Toshimitsu	Mgmt	Yes	For	Against	Against
1.2	Elect Director Hodo, Chikatomo	Mgmt	Yes	For	For	For
1.3	Elect Director Sakuma, Soichiro	Mgmt	Yes	For	For	For
1.4	Elect Director Ichikawa, Akira	Mgmt	Yes	For	For	For
1.5	Elect Director Minegishi, Masumi	Mgmt	Yes	For	For	For
1.6	Elect Director Sawada, Takuko	Mgmt	Yes	For	For	For
1.7	Elect Director Suzuki, Hiroyuki	Mgmt	Yes	For	For	For
1.8	Elect Director Kuzuhara, Noriyasu	Mgmt	Yes	For	For	For
1.9	Elect Director Hirai, Yoshihiro	Mgmt	Yes	For	For	For

Krispy Kreme, Inc.

Meeting Date: 06/18/2024Country: USATicker: DNUT

Meeting Type: Annual

Shares Voted: 436,042

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua Charlesworth	Mgmt	Yes	For	For	For
1.2	Elect Director Olivier Goudet	Mgmt	Yes	For	For	For
1.3	Elect Director Marissa Andrada	Mgmt	Yes	For	Against	Against
1.4	Elect Director David Bell	Mgmt	Yes	For	For	For
1.5	Elect Director Patricia Capel	Mgmt	Yes	For	For	For
1.6	Elect Director David Deno	Mgmt	Yes	For	For	For

Krispy Kreme, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Paul S. Michaels	Mgmt	Yes	For	For	For
1.8	Elect Director Gerhard W. Pleuhs	Mgmt	Yes	For	For	For
1.9	Elect Director Debbie S. Roberts	Mgmt	Yes	For	For	For
1.10	Elect Director Philip Telfer	Mgmt	Yes	For	For	For
1.11	Elect Director Michelle Weese	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Mastercard Incorporated

Meeting Date: 06/18/2024Country: USATicker: MA

Meeting Type: Annual

Shares Voted: 43,318

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	Yes	For	For	For
1b	Elect Director Candido Bracher	Mgmt	Yes	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	Yes	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	Yes	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	Yes	For	For	For
1g	Elect Director Michael Miebach	Mgmt	Yes	For	For	For
1h	Elect Director Youngme Moon	Mgmt	Yes	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	Yes	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	For
1k	Elect Director Harit Talwar	Mgmt	Yes	For	For	For
1l	Elect Director Lance Uggla	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Refer	Against

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Director Election Resignation Bylaw	SH	Yes	Against	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Against	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Yes	Against	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	Against

MetLife, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: MET

Meeting Type: Annual

Shares Voted: 32,276

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	Yes	For	For	For
1c	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For
1d	Elect Director Laura J. Hay	Mgmt	Yes	For	For	For
1e	Elect Director David L. Herzog	Mgmt	Yes	For	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	Yes	For	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	For
1i	Elect Director William E. Kennard	Mgmt	Yes	For	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	Yes	For	For	For
1k	Elect Director Diana L. McKenzie	Mgmt	Yes	For	For	For
1l	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Yes	Against	Against	Against

Nien Made Enterprise Co., Ltd.

Meeting Date: 06/18/2024Country: TaiwanTicker: 8464

Meeting Type: Annual

Shares Voted: 203,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For

PERSOL Holdings Co., Ltd.

Meeting Date: 06/18/2024Country: JapanTicker: 2181

Meeting Type: Annual

Shares Voted: 509,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 4.3	Mgmt	Yes	For	For	For
2.1	Elect Director Mizuta, Masamichi	Mgmt	Yes	For	For	For
2.2	Elect Director Wada, Takao	Mgmt	Yes	For	For	For
2.3	Elect Director Yamauchi, Masaki	Mgmt	Yes	For	For	For
2.4	Elect Director Yoshizawa, Kazuhiro	Mgmt	Yes	For	For	For
2.5	Elect Director Debra A. Hazelton	Mgmt	Yes	For	For	For
2.6	Elect Director Murabayashi, Satoshi	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Enomoto, Chisa	Mgmt	Yes	For	For	For

PERSOL Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Tomoda, Kazuhiko	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	Mgmt	Yes	For	For	For

Powszechny Zaklad Ubezpieczen SA

Meeting Date: 06/18/2024Country: PolandTicker: PZUMeeting Type: Annual

Shares Voted: 578,937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
9	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	Yes	For	For	For
10	Approve Financial Statements	Mgmt	Yes	For	For	For
11	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
12	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt	Yes	For	For	For
13	Approve Supervisory Board Report	Mgmt	Yes	For	For	For
14	Approve Allocation of Income and Dividends of PLN 4.34 per Share	Mgmt	Yes	For	For	For
15.1	Approve Discharge of Ernest Bejda (Management Board Member)	Mgmt	Yes	For	For	For
15.2	Approve Discharge of Malgorzata Kot (Management Board Member)	Mgmt	Yes	For	For	For
15.3	Approve Discharge of Beata Kozłowska-Chyla (CEO)	Mgmt	Yes	For	For	For
15.4	Approve Discharge of Krzysztof Kozłowski (Management Board Member)	Mgmt	Yes	For	For	For
15.5	Approve Discharge of Tomasz Kulik (Management Board Member)	Mgmt	Yes	For	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.6	Approve Discharge of Piotr Nowak (Management Board Member)	Mgmt	Yes	For	For	For
15.7	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	Mgmt	Yes	For	For	For
15.8	Approve Discharge of Malgorzata Sadurska (Management Board Member)	Mgmt	Yes	For	For	For
16.1	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	Mgmt	Yes	For	For	For
16.2	Approve Discharge of Pawel Gorecki (Supervisory Board Deputy Chairman)	Mgmt	Yes	For	For	For
16.3	Approve Discharge of Agata Gornicka (Supervisory Board Secretary and Member)	Mgmt	Yes	For	For	For
16.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Chairman)	Mgmt	Yes	For	For	For
16.5	Approve Discharge of Marcin Kubicza (Supervisory Board Member)	Mgmt	Yes	For	For	For
16.6	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	Mgmt	Yes	For	For	For
16.7	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	Mgmt	Yes	For	For	For
16.8	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	Mgmt	Yes	For	For	For
16.9	Approve Discharge of Robert Snitko (Supervisory Board Member and Secretary)	Mgmt	Yes	For	For	For
16.10	Approve Discharge of Piotr Wachowiak (Supervisory Board Member)	Mgmt	Yes	For	For	For
16.11	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	Mgmt	Yes	For	For	For
16.12	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	Mgmt	Yes	For	For	For
17.1	Approve Discharge of Przemyslaw Dabrowski (Management Board Member)	Mgmt	Yes	For	For	For
17.2	Approve Discharge of Rafal Grodzicki (Management Board Member)	Mgmt	Yes	For	For	For



Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.3	Approve Discharge of Witold Jaworski (Management Board Member)	Mgmt	Yes	For	For	For
17.4	Approve Discharge of Andrzej Klesyk (CEO)	Mgmt	Yes	For	For	For
17.5	Approve Discharge of Dariusz Krzewina (CEO and Management Board Member)	Mgmt	Yes	For	For	For
17.6	Approve Discharge of Tomasz Tarkowski (Management Board Member)	Mgmt	Yes	For	For	For
17.7	Approve Discharge of Ryszard Trepczynski (Management Board Member)	Mgmt	Yes	For	For	For
17.8	Approve Discharge of Zbigniew Cwiakalski (Supervisory Board Chairman and Deputy Chairman)	Mgmt	Yes	For	For	For
17.9	Approve Discharge of Zbigniew Derdziuk (Supervisory Board Member)	Mgmt	Yes	For	For	For
17.10	Approve Discharge of Dariusz Filar (Supervisory Board Member and Secretary)	Mgmt	Yes	For	For	For
17.11	Approve Discharge of Dariusz Kacprzyk (Supervisory Board Member)	Mgmt	Yes	For	For	For
17.12	Approve Discharge of Jakub Karnowski (Supervisory Board Member)	Mgmt	Yes	For	For	For
17.13	Approve Discharge of Aleksandra Magaczewska (Supervisory Board Chairwoman and Member)	Mgmt	Yes	For	For	For
17.14	Approve Discharge of Tomasz Zganiacz (Supervisory Board Member and Secretary)	Mgmt	Yes	For	For	For
18.1	Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member)	Mgmt	Yes	For	For	For
18.2	Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)	Mgmt	Yes	For	For	For
18.3	Approve Individual Suitability of Anna Machnikowska (Supervisory Board Secretary)	Mgmt	Yes	For	For	For
18.4	Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member)	Mgmt	Yes	For	For	For
18.5	Approve Individual Suitability of Filip Gorczyca (Supervisory Board Member)	Mgmt	Yes	For	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.6	Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman)	Mgmt	Yes	For	For	For
18.7	Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman)	Mgmt	Yes	For	For	For
18.8	Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member)	Mgmt	Yes	For	For	For
18.9	Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member)	Mgmt	Yes	For	For	For
18.10	Approve Individual Suitability of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	Yes	For	For	For
18.11	Approve Collective Suitability of Supervisory Board Members	Mgmt	Yes	For	For	For
19	Amend Policy of Suitability of Supervisory Board and Audit Committee Members	Mgmt	Yes	For	For	For
20.1	Recall Supervisory Board Member	Mgmt	Yes	For	Against	Against
20.2	Elect Supervisory Board Member	Mgmt	Yes	For	Against	Against
21	Approve Assessment of Supervisory Board Suitability	Mgmt	Yes	For	Against	Against
22	Approve Remuneration Report	Mgmt	Yes	For	Against	Against

RAINBOW TOURS SA

Meeting Date: 06/18/2024

Country: Poland

Ticker: RBW

Meeting Type: Annual

Shares Voted: 2,280						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	Yes	For	For	For
3	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	Yes	For	For	For
8	Approve Supervisory Board Report	Mgmt	Yes	For	For	For
9	Approve Financial Statements	Mgmt	Yes	For	For	For

RAINBOW TOURS SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
11	Approve Allocation of Income and Dividends of PLN 6.29 per Share	Mgmt	Yes	For	For	For
12.1	Approve Discharge of Grzegorz Baszczyński (CEO)	Mgmt	Yes	For	For	For
12.2	Approve Discharge of Piotr Burwicz (Deputy CEO)	Mgmt	Yes	For	For	For
12.3	Approve Discharge of Jakub Puchalka (Management Board Member)	Mgmt	Yes	For	For	For
12.4	Approve Discharge of Maciej Szczechura (CEO)	Mgmt	Yes	For	For	For
13.1	Approve Discharge of Grzegorz Baszczyński (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.2	Approve Discharge of Tomasz Czapla (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.3	Approve Discharge of Monika Kulesza (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.4	Approve Discharge of Pawel Niewiadomski (Supervisory Board Member and Deputy Chairman)	Mgmt	Yes	For	For	For
13.5	Approve Discharge of Monika Ostruszka (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.6	Approve Discharge of Pawel Pietras (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.7	Approve Discharge of Joanna Stepien-Andrzejewska (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.8	Approve Discharge of Remigiusz Talarek (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.9	Approve Discharge of Pawel Walczak (Supervisory Board Chairman)	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
15	Approve Assessment of Remuneration Policy	Mgmt	Yes	For	Against	Against

Sojitz Corp.

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
3.1	Elect Director Fujimoto, Masayoshi	Mgmt	Yes	For	For	For
3.2	Elect Director Uemura, Kosuke	Mgmt	Yes	For	For	For
3.3	Elect Director Shibuya, Makoto	Mgmt	Yes	For	For	For
3.4	Elect Director Arakawa, Tomomi	Mgmt	Yes	For	For	For
3.5	Elect Director Saiki, Naoko	Mgmt	Yes	For	For	For
3.6	Elect Director Ungyong Shu	Mgmt	Yes	For	For	For
3.7	Elect Director Kameoka, Tsuyoshi	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Manabe, Yoshiki	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Yamamoto, Kazuhiro	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Kokue, Haruko	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Suzuki, Satoko	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Tong Yang Industry Co., Ltd.

Meeting Date: 06/18/2024

Country: Taiwan

Ticker: 1319

Meeting Type: Annual

Tong Yang Industry Co., Ltd.

Shares Voted: 774,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For

Adlink Technology, Inc.

Meeting Date: 06/19/2024Country: TaiwanTicker: 6166Meeting Type: Annual

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
4	Amend Management Rules of Lending Funds to Other Parties	Mgmt	Yes	For	For	For
5	Amend Management Rules of Acquisition or Disposal of Assets	Mgmt	Yes	For	Against	Against
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	For	For

Credit Saison Co., Ltd.

Meeting Date: 06/19/2024Country: JapanTicker: 8253Meeting Type: Annual

Shares Voted: 107,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For	For
2.1	Elect Director Rinno, Hiroshi	Mgmt	Yes	For	For	For
2.2	Elect Director Mizuno, Katsumi	Mgmt	Yes	For	For	For
2.3	Elect Director Takahashi, Naoki	Mgmt	Yes	For	For	For

Credit Saison Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Ono, Kazutoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Mori, Kosuke	Mgmt	Yes	For	For	For
2.6	Elect Director Nakayama, Naoki	Mgmt	Yes	For	For	For
2.7	Elect Director Ashikaga, Shunji	Mgmt	Yes	For	For	For
2.8	Elect Director Kato, Kosuke	Mgmt	Yes	For	For	For
2.9	Elect Director Togashi, Naoki	Mgmt	Yes	For	For	For
2.10	Elect Director Yokokura, Hitoshi	Mgmt	Yes	For	For	For
2.11	Elect Director Sakaguchi, Eiji	Mgmt	Yes	For	For	For
2.12	Elect Director Hoshiba, Yumiko	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Ito, Komei	Mgmt	Yes	For	For	For
4	Amend Articles to Establish Image Enhancement Taskforce	SH	Yes	Against	Against	Against
5	Amend Articles to Temporarily Suspend Real Estate Finance Joint Developments	SH	Yes	Against	Against	Against
6	Amend Articles to Request Suruga Bank Ltd. to Resolve Fraudulent Loan Problems	SH	Yes	Against	Against	Against
7	Remove Incumbent Director Kato, Kosuke	SH	Yes	Against	Against	Against
8	Amend Articles to Add Provision on Director Total Tenure Limit	SH	Yes	Against	Against	Against
9.1	Remove Incumbent Director Rinno, Hiroshi	SH	Yes	Against	Against	Against
9.2	Remove Incumbent Director Mizuno, Katsumi	SH	Yes	Against	Against	Against
10	Amend Articles to Disclose and Verify Information concerning Capital and Business Alliances	SH	Yes	Against	Against	Against
11	Amend Articles to Establish Corporate Management and Supervisory Office for Capital and Business Alliances	SH	Yes	Against	Against	Against
12	Amend Articles to Establish Demonstration Activity Response Taskforce	SH	Yes	Against	Against	Against
13	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Yes	Against	For	For

General Plastic Industrial Co., Ltd.

Meeting Date: 06/19/2024Country: TaiwanTicker: 6128

Meeting Type: Annual

Shares Voted: 29,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/19/2024Country: JapanTicker: 7267

Meeting Type: Annual

Shares Voted: 880,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mibe, Toshihiro	Mgmt	Yes	For	For	For
1.2	Elect Director Aoyama, Shinji	Mgmt	Yes	For	For	For
1.3	Elect Director Kaihara, Noriya	Mgmt	Yes	For	For	For
1.4	Elect Director Fujimura, Eiji	Mgmt	Yes	For	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	Yes	For	For	For
1.6	Elect Director Morisawa, Jiro	Mgmt	Yes	For	For	For
1.7	Elect Director Sakai, Kunihiro	Mgmt	Yes	For	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	Yes	For	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	Yes	For	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	Yes	For	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	Yes	For	For	For
1.12	Elect Director Agatsuma, Mika	Mgmt	Yes	For	For	For

Hurxley Corp.

Meeting Date: 06/19/2024Country: JapanTicker: 7561

Meeting Type: Annual

Shares Voted: 9,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Aoki, Tatsuya	Mgmt	Yes	For	For	For
3.2	Elect Director Ishii, Minoru	Mgmt	Yes	For	For	For
3.3	Elect Director Sawada, Tadao	Mgmt	Yes	For	For	For
3.4	Elect Director Sakai, Yutaka	Mgmt	Yes	For	For	For
3.5	Elect Director Michihata, Fumi	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Nakano, Masaya	Mgmt	Yes	For	For	For

Meeting Date: 06/19/2024Country: JapanTicker: 2371Meeting Type: Annual

Shares Voted: 47,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	Yes	For	For	For
2.1	Elect Director Hayashi, Kaoru	Mgmt	Yes	For	For	For
2.2	Elect Director Murakami, Atsuhiko	Mgmt	Yes	For	For	For
2.3	Elect Director Miyazaki, Kanako	Mgmt	Yes	For	For	For
2.4	Elect Director Kasuya, Shinichi	Mgmt	Yes	For	For	For
2.5	Elect Director Okuma, Masahito	Mgmt	Yes	For	For	For
2.6	Elect Director Kato, Tomoharu	Mgmt	Yes	For	For	For
2.7	Elect Director Kinoshita, Masayuki	Mgmt	Yes	For	For	For
2.8	Elect Director Kadowaki, Makoto	Mgmt	Yes	For	For	For
2.9	Elect Director Iwase, Daisuke	Mgmt	Yes	For	For	For
3	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For



Komatsu Ltd.

Meeting Date: 06/19/2024	Country: Japan	Ticker: 6301
Meeting Type: Annual		

Shares Voted: 220,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	Yes	For	For	For
2.1	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	For
2.2	Elect Director Ogawa, Hiroyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Horikoshi, Takeshi	Mgmt	Yes	For	For	For
2.4	Elect Director Yokomoto, Mitsuko	Mgmt	Yes	For	For	For
2.5	Elect Director Kunibe, Takeshi	Mgmt	Yes	For	For	For
2.6	Elect Director Arthur M. Mitchell	Mgmt	Yes	For	For	For
2.7	Elect Director Saiki, Naoko	Mgmt	Yes	For	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	Yes	For	For	For
2.9	Elect Director Imayoshi, Takuya	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Nakao, Mitsuo	Mgmt	Yes	For	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	Yes	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Mitsui & Co., Ltd.

Meeting Date: 06/19/2024	Country: Japan	Ticker: 8031
Meeting Type: Annual		

Shares Voted: 184,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	Yes	For	For	For
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	Yes	For	For	For
2.2	Elect Director Hori, Kenichi	Mgmt	Yes	For	For	For
2.3	Elect Director Takemasu, Yoshiaki	Mgmt	Yes	For	For	For
2.4	Elect Director Shigeta, Tetsuya	Mgmt	Yes	For	For	For

Mitsui & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Sato, Makoto	Mgmt	Yes	For	For	For
2.6	Elect Director Matsui, Toru	Mgmt	Yes	For	For	For
2.7	Elect Director Samuel Walsh	Mgmt	Yes	For	For	For
2.8	Elect Director Uchiyama, Takeshi	Mgmt	Yes	For	For	For
2.9	Elect Director Egawa, Masako	Mgmt	Yes	For	For	For
2.10	Elect Director Ishiguro, Fujiyo	Mgmt	Yes	For	For	For
2.11	Elect Director Sarah L. Casanova	Mgmt	Yes	For	For	For
2.12	Elect Director Jessica Tan Soon Neo	Mgmt	Yes	For	For	For
3	Approve Two Types of Restricted Stock Plans and Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

NS Solutions Corp.

Meeting Date: 06/19/2024

Country: Japan

Ticker: 2327

Meeting Type: Annual

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tamaoki, Kazuhiko	Mgmt	Yes	For	For	For
1.2	Elect Director Matsumura, Atsuki	Mgmt	Yes	For	For	For
1.3	Elect Director Kuroki, Masunao	Mgmt	Yes	For	For	For
1.4	Elect Director Endo, Tatsuya	Mgmt	Yes	For	For	For
1.5	Elect Director Tojo, Akimi	Mgmt	Yes	For	For	For
1.6	Elect Director Kamada, Miho	Mgmt	Yes	For	For	For
1.7	Elect Director Ishii, Ichiro	Mgmt	Yes	For	For	For
1.8	Elect Director Horii, Rie	Mgmt	Yes	For	For	For
1.9	Elect Director Fujiwara, Masatoshi	Mgmt	Yes	For	For	For
1.10	Elect Director Naito, Hiroto	Mgmt	Yes	For	For	For

Sangetsu Corp.

Meeting Date: 06/19/2024

Country: Japan

Ticker: 8130

Meeting Type: Annual

Sangetsu Corp.

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For	For
2.1	Elect Director Kondo, Yasumasa	Mgmt	Yes	For	For	For
2.2	Elect Director Takagi, Fumio	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Ogane, Aki	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Mine, Yosuke	Mgmt	Yes	For	For	For

Softcreate Holdings Corp.

Meeting Date: 06/19/2024Country: JapanTicker: 3371  
Meeting Type: Annual

Shares Voted: 8,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hayashi, Masaru	Mgmt	Yes	For	Against	Against
1.2	Elect Director Hayashi, Muneharu	Mgmt	Yes	For	Against	Against
1.3	Elect Director Hayashi, Masaya	Mgmt	Yes	For	For	For
1.4	Elect Director Nakagiri, Masahiro	Mgmt	Yes	For	For	For
1.5	Elect Director Sato, Jun	Mgmt	Yes	For	For	For
1.6	Elect Director Yasuda, Hiroshi	Mgmt	Yes	For	For	For
1.7	Elect Director Tachibana, Daiki	Mgmt	Yes	For	For	For
2	Appoint Statutory Auditor Tahata, Ayako	Mgmt	Yes	For	For	For
3	Approve Statutory Auditor Retirement Bonus	Mgmt	Yes	For	Against	Against

TOLI Corp.

Meeting Date: 06/19/2024Country: JapanTicker: 7971  
Meeting Type: Annual

TOLI Corp.

Shares Voted: 52,205

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	Yes	For	For	For
2.1	Elect Director Nagashima, Motohiro	Mgmt	Yes	For	For	For
2.2	Elect Director Hashimoto, Masayuki	Mgmt	Yes	For	For	For
2.3	Elect Director Yokota, Eri	Mgmt	Yes	For	For	For

Tsugami Corp.

Meeting Date: 06/19/2024Country: JapanTicker: 6101Meeting Type: Annual

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kubo, Ken	Mgmt	Yes	For	Against	Against
1.2	Elect Director Watabe, Nobuhiro	Mgmt	Yes	For	For	For
1.3	Elect Director Matsushita, Mami	Mgmt	Yes	For	For	For
1.4	Elect Director Yoneyama, Kenji	Mgmt	Yes	For	For	For
1.5	Elect Director Donglei Tang	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Takeuchi, Yoshimi	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Adachi, Kenyu	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Hamba, Shu	Mgmt	Yes	For	For	For
2.4	Elect Director and Audit Committee Member Yamamiya, Michiyo	Mgmt	Yes	For	For	For
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

UNITED, Inc.

Meeting Date: 06/19/2024Country: JapanTicker: 2497Meeting Type: Annual

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For	For
2.1	Elect Director Hayakawa, Tomonori	Mgmt	Yes	For	Against	Against
2.2	Elect Director Kaneko, Yozo	Mgmt	Yes	For	For	For
2.3	Elect Director Yamashita, Yuji	Mgmt	Yes	For	For	For
2.4	Elect Director Higuchi, Takahiro	Mgmt	Yes	For	For	For
2.5	Elect Director Tanaka, Yuzo	Mgmt	Yes	For	For	For
2.6	Elect Director Tokuhisa, Akihiko	Mgmt	Yes	For	For	For
2.7	Elect Director Uehara, Naoto	Mgmt	Yes	For	For	For
2.8	Elect Director Ishimoto, Tadatsugu	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Yamazaki, Shigeru	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Omura, Takeshi	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Kogoma, Nozomi	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Haruyama, Shuhei	Mgmt	Yes	For	For	For

Meeting Date: 06/19/2024Country: USATicker: VRT

Meeting Type: Annual

Shares Voted: 229,699

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	Yes	For	For	For
1b	Elect Director Giordano Albertazzi	Mgmt	Yes	For	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	Yes	For	For	For
1d	Elect Director Joseph van Dokkum	Mgmt	Yes	For	Withhold	Withhold
1e	Elect Director Roger Fradin	Mgmt	Yes	For	For	For
1f	Elect Director Jakki L. Haussler	Mgmt	Yes	For	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	Yes	For	For	For

Vertiv Holdings Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Matthew Louie	Mgmt	Yes	For	For	For
1i	Elect Director Edward L. Monser	Mgmt	Yes	For	For	For
1j	Elect Director Steven S. Reinemund	Mgmt	Yes	For	For	For
1k	Elect Director Robin L. Washington	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Arakawa Chemical Industries Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 4968

Meeting Type: Annual

Shares Voted: 34,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For	For
2.1	Elect Director Takagi, Nobuyuki	Mgmt	Yes	For	Against	Against
2.2	Elect Director Nobuhiro, Toru	Mgmt	Yes	For	For	For
2.3	Elect Director Une, Takashi	Mgmt	Yes	For	For	For
2.4	Elect Director Okazaki, Takumi	Mgmt	Yes	For	For	For
2.5	Elect Director Fuke, Nobuyuki	Mgmt	Yes	For	For	For
2.6	Elect Director Elizabeth Masamune	Mgmt	Yes	For	For	For
2.7	Elect Director Koyama, Toshiya	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Mizuya, Jiro	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Minami, Jun	Mgmt	Yes	For	Against	Against
3.3	Elect Director and Audit Committee Member Nakatsukasa, Masahiro	Mgmt	Yes	For	For	For

Argo Graphics, Inc.

Meeting Date: 06/20/2024Country: JapanTicker: 7595

Meeting Type: Annual

Argo Graphics, Inc.

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2.1	Elect Director Fujisawa, Yoshimaro	Mgmt	Yes	For	For	For
2.2	Elect Director Ozaki, Muneshi	Mgmt	Yes	For	For	For
2.3	Elect Director Hasebe, Kunio	Mgmt	Yes	For	For	For
2.4	Elect Director Ishikawa, Kiyoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Nakai, Takanori	Mgmt	Yes	For	For	For
2.6	Elect Director Fujimori, Takeshi	Mgmt	Yes	For	For	For
2.7	Elect Director Fukunaga, Tetsuya	Mgmt	Yes	For	For	For
2.8	Elect Director Ido, Rieko	Mgmt	Yes	For	For	For
2.9	Elect Director Ito, Norikazu	Mgmt	Yes	For	For	For
2.10	Elect Director Fujii, Kozo	Mgmt	Yes	For	For	For

Axell Corp.

Meeting Date: 06/20/2024Country: JapanTicker: 6730Meeting Type: Annual

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 81	Mgmt	Yes	For	For	For
2.1	Elect Director Matura, Kazunori	Mgmt	Yes	For	For	For
2.2	Elect Director Saito, Akihiro	Mgmt	Yes	For	For	For
2.3	Elect Director Kyakuno, Kazuki	Mgmt	Yes	For	For	For
2.4	Elect Director Kishimoto, Takaomi	Mgmt	Yes	For	For	For
2.5	Elect Director Kikuchi, Atsushi	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Mitsumura, Katsuya	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Suzuki, Masao	Mgmt	Yes	For	For	For

Axell Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Nishizaka, Teiichiro	Mgmt	Yes	For	Against	Against

Balanced Commercial Property Trust Ltd

Meeting Date: 06/20/2024	Country: Guernsey	Ticker: BCPT
Meeting Type: Annual		

Shares Voted: 62,345

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Dividend Policy	Mgmt	Yes	For	For	For
4	Re-elect John Wythe as Director	Mgmt	Yes	For	For	For
5	Re-elect Paul Marcuse as Director	Mgmt	Yes	For	For	For
6	Re-elect Linda Wilding as Director	Mgmt	Yes	For	For	For
7	Re-elect Isobel Sharp as Director	Mgmt	Yes	For	For	For
8	Elect Karima Fahmy as Director	Mgmt	Yes	For	For	For
9	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	Yes	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Biogen Inc.

Meeting Date: 06/20/2024	Country: USA	Ticker: BIIB
Meeting Type: Annual		

Shares Voted: 7,608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline D. Dorsa	Mgmt	Yes	For	For	For



Biogen Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Maria C. Freire	Mgmt	Yes	For	For	For
1c	Elect Director William A. Hawkins	Mgmt	Yes	For	For	For
1d	Elect Director Susan K. Langer	Mgmt	Yes	For	For	For
1e	Elect Director Jesus B. Mantas	Mgmt	Yes	For	For	For
1f	Elect Director Monish Patolawala	Mgmt	Yes	For	For	For
1g	Elect Director Eric K. Rowinsky	Mgmt	Yes	For	For	For
1h	Elect Director Stephen A. Sherwin	Mgmt	Yes	For	For	For
1i	Elect Director Christopher A. Viehbacher	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For

CCC SA

Meeting Date: 06/20/2024

Country: Poland

Ticker: CCC

Meeting Type: Annual

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
7	Approve Financial Statements	Mgmt	Yes	For	For	For
8	Approve Consolidated Financial Statements and Management Board Report on Group's Operations	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
10a	Approve Discharge of Marcin Czaczerski (CEO)	Mgmt	Yes	For	For	For
10b	Approve Discharge of Dariusz Milek (CEO)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10c	Approve Discharge of Karol Poltorak (Deputy CEO)	Mgmt	Yes	For	For	For
10d	Approve Discharge of Adam Holewa (Deputy CEO)	Mgmt	Yes	For	For	For
10e	Approve Discharge of Igor Matus (Deputy CEO)	Mgmt	Yes	For	For	For
11a	Approve Discharge of Dariusz Milek (Supervisory Board Chairman)	Mgmt	Yes	For	For	For
11b	Approve Discharge of Wieslaw Oles (Supervisory Board Deputy Chairman)	Mgmt	Yes	For	For	For
11c	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	Mgmt	Yes	For	For	For
11d	Approve Discharge of Zofia Dzik (Supervisory Board Member)	Mgmt	Yes	For	For	For
11e	Approve Discharge of Mariusz Gnych (Supervisory Board Member)	Mgmt	Yes	For	For	For
11f	Approve Discharge of Marcin Stanko (Supervisory Board Member)	Mgmt	Yes	For	For	For
11g	Approve Discharge of Piotr Kaminski (Supervisory Board Member)	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
13	Cancel Aug. 31, 2023, EGM, Resolution Re: Approve Merger by Absorption with CCC Factory	Mgmt	Yes	For	For	For
14	Approve Pledging of Assets for Debt	Mgmt	Yes	For	For	For

China Merchants Port Holdings Company Limited

Meeting Date: 06/20/2024

Country: Hong Kong

Ticker: 144

Meeting Type: Annual

Shares Voted: 1,746,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3Aa	Elect Xu Song as Director	Mgmt	Yes	For	For	For
3Ab	Elect Yang Guolin as Director	Mgmt	Yes	For	For	For

China Merchants Port Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3Ac	Elect Chan Hiu Fung Nicholas as Director	Mgmt	Yes	For	For	For
3Ad	Elect Wong Pui Wah as Director	Mgmt	Yes	For	For	For
3Ae	Elect Feng Boming as Director	Mgmt	Yes	For	For	For
3Af	Elect Wong Chi Wing as Director	Mgmt	Yes	For	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

China Yangtze Power Co., Ltd.

Meeting Date: 06/20/2024

Country: China

Ticker: 600900

Meeting Type: Special

Shares Voted: 1,184,092

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Liu Weiping as Director	Mgmt	Yes	For	For	For

CviLux Corp.

Meeting Date: 06/20/2024

Country: Taiwan

Ticker: 8103

Meeting Type: Annual

Shares Voted: 49,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For

CviLux Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Steve Yang, a REPRESENTATIVE of YANGTEK CORPORATION, with SHAREHOLDER NO.00000064, as Non-Independent Director	Mgmt	Yes	For	For	For
3.2	Elect Glen Chu, a REPRESENTATIVE of Chuan Kai Investment Co. Ltd, with SHAREHOLDER NO.00000065, as Non-Independent Director	Mgmt	Yes	For	For	For
3.3	Elect Lawrence Yang, with SHAREHOLDER NO.00000006, as Non-Independent Director	Mgmt	Yes	For	For	For
3.4	Elect Shu-Ling Lin, with ID NO.Q220534XXX, as Independent Director	Mgmt	Yes	For	For	For
3.5	Elect Zhao-Jia Yu (Alan Yu), with ID NO.E120462XXX, as Independent Director	Mgmt	Yes	For	For	For
3.6	Elect Wie-Bo Lin, with ID NO.D120912XXX, as Independent Director	Mgmt	Yes	For	For	For
3.7	Elect WEI-LUNG LU, with ID NO.A125395XXX, as Independent Director	Mgmt	Yes	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	Yes	For	For	For

Delta Air Lines, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: DAL

Meeting Type: Annual

Shares Voted: 33,889

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	Yes	For	For	For
1b	Elect Director Maria Black	Mgmt	Yes	For	For	For
1c	Elect Director Willie CW Chiang	Mgmt	Yes	For	For	For
1d	Elect Director Greg Creed	Mgmt	Yes	For	For	For
1e	Elect Director David G. DeWalt	Mgmt	Yes	For	For	For
1f	Elect Director Leslie D. Hale	Mgmt	Yes	For	For	For
1g	Elect Director Christopher A. Hazleton	Mgmt	Yes	For	For	For

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael P. Huerta	Mgmt	Yes	For	For	For
1i	Elect Director Vasant M. Prabhu	Mgmt	Yes	For	For	For
1j	Elect Director Sergio A. L. Rial	Mgmt	Yes	For	For	For
1k	Elect Director David S. Taylor	Mgmt	Yes	For	For	For
1l	Elect Director Kathy N. Waller	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	Against
5	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Yes	Against	Against	Against

Dollar Tree, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: DLTR

Meeting Type: Annual

Shares Voted: 10,833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	For
1b	Elect Director Cheryl W. Grise	Mgmt	Yes	For	For	For
1c	Elect Director Daniel J. Heinrich	Mgmt	Yes	For	For	For
1d	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	For
1e	Elect Director Edward J. Kelly, III	Mgmt	Yes	For	For	For
1f	Elect Director Mary A. Laschinger	Mgmt	Yes	For	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	For
1h	Elect Director Winnie Y. Park	Mgmt	Yes	For	For	For
1i	Elect Director Diane E. Randolph	Mgmt	Yes	For	For	For
1j	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	Yes	For	For	For

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Require Independent Board Chair	SH	Yes	Against	For	For

eBay Inc.

Meeting Date: 06/20/2024Country: USATicker: EBAY

Meeting Type: Annual

Shares Voted: 30						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	Yes	For	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	Yes	For	For	For
1c	Elect Director Logan D. Green	Mgmt	Yes	For	For	For
1d	Elect Director E. Carol Hayles	Mgmt	Yes	For	For	For
1e	Elect Director Jamie J. Iannone	Mgmt	Yes	For	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	Yes	For	For	For
1g	Elect Director Paul S. Pressler	Mgmt	Yes	For	For	For
1h	Elect Director Zane Rowe	Mgmt	Yes	For	For	For
1i	Elect Director Mohak Shroff	Mgmt	Yes	For	For	For
1j	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Equity Residential

Meeting Date: 06/20/2024Country: USATicker: EQR

Meeting Type: Annual

Shares Voted: 44,696						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	Yes	For	For	For

Equity Residential

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Linda Walker Bynoe	Mgmt	Yes	For	For	For
1.3	Elect Director Mary Kay Haben	Mgmt	Yes	For	For	For
1.4	Elect Director Ann C. Hoff	Mgmt	Yes	For	For	For
1.5	Elect Director Tahsinul Zia Huque	Mgmt	Yes	For	For	For
1.6	Elect Director Nina P. Jones	Mgmt	Yes	For	For	For
1.7	Elect Director John E. Neal	Mgmt	Yes	For	For	For
1.8	Elect Director David J. Neithercut	Mgmt	Yes	For	For	For
1.9	Elect Director Mark J. Parrell	Mgmt	Yes	For	For	For
1.10	Elect Director Mark S. Shapiro	Mgmt	Yes	For	For	For
1.11	Elect Director Stephen E. Sterrett	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Fortuna Silver Mines Inc.

Meeting Date: 06/20/2024

Country: Canada

Ticker: FVI

Meeting Type: Annual/Special

Shares Voted: 34,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
2.1	Elect Director Jorge Ganoza Durant	Mgmt	Yes	For	For	For
2.2	Elect Director Mario Szotlender	Mgmt	Yes	For	For	For
2.3	Elect Director David Farrell	Mgmt	Yes	For	For	For
2.4	Elect Director David Laing	Mgmt	Yes	For	For	For
2.5	Elect Director Alfredo Sillau	Mgmt	Yes	For	For	For
2.6	Elect Director Kylie Dickson	Mgmt	Yes	For	For	For
2.7	Elect Director Kate Harcourt	Mgmt	Yes	For	For	For
2.8	Elect Director Salma Seetaroo	Mgmt	Yes	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Fortuna Silver Mines Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Change Company Name to Fortuna Mining Corp.	Mgmt	Yes	For	For	For

Founding Construction Development Co., Ltd.

Meeting Date: 06/20/2024Country: TaiwanTicker: 5533

Meeting Type: Annual

Shares Voted: 120,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For

Fujimori Kogyo Co., Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 7917

Meeting Type: Annual

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	Yes	For	For	For
2	Amend Articles to Change Company Name	Mgmt	Yes	For	For	For
3.1	Elect Director Fujimori, Akihiko	Mgmt	Yes	For	For	For
3.2	Elect Director Shimoda, Taku	Mgmt	Yes	For	For	For
3.3	Elect Director Fuyama, Eishi	Mgmt	Yes	For	For	For
3.4	Elect Director Sato, Michihiko	Mgmt	Yes	For	For	For
3.5	Elect Director Kusaka, Norihiro	Mgmt	Yes	For	For	For
3.6	Elect Director Izawa, Kumi	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Fujimori, Nobuhiko	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Sakai, Manabu	Mgmt	Yes	For	Against	Against
4.3	Elect Director and Audit Committee Member Takeuchi, Satoko	Mgmt	Yes	For	For	For



Gecoss Corp.

Meeting Date: 06/20/2024Country: JapanTicker: 9991

Meeting Type: Annual

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	Yes	For	For	For
2.1	Elect Director Nobusa, Yoshiyuki	Mgmt	Yes	For	For	For
2.2	Elect Director Tamura, Kyokatsu	Mgmt	Yes	For	For	For
2.3	Elect Director Ishizawa, Takeshi	Mgmt	Yes	For	For	For
2.4	Elect Director Sato, Kensuke	Mgmt	Yes	For	For	For
2.5	Elect Director Asano, Mikio	Mgmt	Yes	For	For	For
2.6	Elect Director Murata, Tsuneko	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Ueda, Miho	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Kitamura, Satoko	Mgmt	Yes	For	For	For
5	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	Yes	For	Against	Against
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For
7	Approve Annual Bonus	Mgmt	Yes	For	For	For

GFT Technologies SE

Meeting Date: 06/20/2024Country: GermanyTicker: GFT

Meeting Type: Annual

Shares Voted: 9,620

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Executive Director Marika Lulay for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Executive Director Jens-Thorsten Rauer for Fiscal Year 2023	Mgmt	Yes	For	For	For

## GFT Technologies SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Executive Director Jochen Ruetz for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Board of Directors Member Ulrich Dietz for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Board of Directors Member Paul Lerbinger for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Board of Directors Member Annette Beller (from June 22, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Board of Directors Member Andreas Bereczky (until June 22, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Board of Directors Member Maria Dietz for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Board of Directors Member Marika Lulay for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Board of Directors Member Jochen Ruetz for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Board of Directors Member Andreas Wiedemann for Fiscal Year 2023	Mgmt	Yes	For	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	For
5.2	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
6.1	Fix Number of Board of Directors at Seven	Mgmt	Yes	For	For	For
6.2	Elect Marco Santos to the Board of Directors	Mgmt	Yes	For	Against	Against
7	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
8	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
9.1	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For
9.2	Amend Articles Re: Appointment of the CEO	Mgmt	Yes	For	For	For
9.3	Amend Articles Re: Executive Director Resolutions	Mgmt	Yes	For	For	For

Gunma Bank, Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 8334

Meeting Type: Annual

Shares Voted: 372,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	Yes	For	For	For
2.1	Elect Director Fukai, Akihiko	Mgmt	Yes	For	For	For
2.2	Elect Director Irisawa, Hiroyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Goto, Akihiro	Mgmt	Yes	For	For	For
2.4	Elect Director Takei, Tsutomu	Mgmt	Yes	For	For	For
2.5	Elect Director Uchibori, Takeo	Mgmt	Yes	For	For	For
2.6	Elect Director Horie, Akihiko	Mgmt	Yes	For	For	For
2.7	Elect Director Kondo, Jun	Mgmt	Yes	For	For	For
2.8	Elect Director Nishikawa, Kuniko	Mgmt	Yes	For	For	For
2.9	Elect Director Osugi, Kazuhito	Mgmt	Yes	For	For	For
2.10	Elect Director Kanai, Takuji	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Mashimo, Kimitoshi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Kamiya, Yasuo	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Suzuki, Sumiko	Mgmt	Yes	For	For	For

H&R Real Estate Investment Trust

Meeting Date: 06/20/2024Country: CanadaTicker: HR.UN

Meeting Type: Annual

Shares Voted: 77,879

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Trustee Leonard Abramsky	Mgmt	Yes	For	For	For
1B	Elect Trustee Lindsay Brand	Mgmt	Yes	For	For	For
1C	Elect Trustee Jennifer A. Chasson	Mgmt	Yes	For	For	For
1D	Elect Trustee Donald E. Clow	Mgmt	Yes	For	For	For
1E	Elect Trustee Mark M. Cowie	Mgmt	Yes	For	For	For
1F	Elect Trustee S. Stephen Gross	Mgmt	Yes	For	For	For

H&R Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Trustee Brenna Haysom	Mgmt	Yes	For	For	For
1H	Elect Trustee Thomas (Tom) J. Hofstedter	Mgmt	Yes	For	For	For
1I	Elect Trustee Juli Morrow	Mgmt	Yes	For	For	For
1J	Elect Trustee Marvin Rubner	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Re-approve Unitholder Rights Plan	Mgmt	Yes	For	For	For
5	Amend Incentive Unit Plan	Mgmt	Yes	For	For	For

Haier Smart Home Co., Ltd.

Meeting Date: 06/20/2024

Country: China

Ticker: 6690

Meeting Type: Annual

Shares Voted: 216,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	For	For
2	Approve Report on the Work of the Board of Directors	Mgmt	Yes	For	For	For
3	Approve Report on the Work of the Board of Supervisors	Mgmt	Yes	For	For	For
4	Approve Annual Report and Annual Report Summary	Mgmt	Yes	For	For	For
5	Approve Audit Report on the Internal Control	Mgmt	Yes	For	For	For
6	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
7	Approve Formulation of the Shareholder Return Plan for the Next Three Years	Mgmt	Yes	For	For	For
8	Approve Appointment of PRC Accounting Standards Auditors	Mgmt	Yes	For	For	For
9	Approve Appointment of International Accounting Standards Auditors	Mgmt	Yes	For	For	For
10	Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries	Mgmt	Yes	For	For	For
11	Approve Conduct of Foreign Exchange Fund Derivatives Business	Mgmt	Yes	For	For	For

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Change of Use and Cancellation of Partial Repurchased Shares	Mgmt	Yes	For	For	For
13	Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	Yes	For	Against	Against
14	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	Mgmt	Yes	For	For	For
15	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	Mgmt	Yes	For	For	For
16	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	Mgmt	Yes	For	For	For
17	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	Mgmt	Yes	For	For	For
18	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	Mgmt	Yes	For	For	For
19	Amend Articles of Association	Mgmt	Yes	For	Against	Against
20	Amend Rules of Procedure for the General Meeting	Mgmt	Yes	For	For	For
21	Amend Rules of Procedure for the Board of Directors	Mgmt	Yes	For	For	For
22	Amend Rules of Procedure for the Board of Supervisors	Mgmt	Yes	For	For	For
23	Amend Regulations on the Management of Fund Raising	Mgmt	Yes	For	For	For
24	Amend Independent Directors System	Mgmt	Yes	For	For	For
25	Amend Management System of Entrusted Wealth Management	Mgmt	Yes	For	For	For
26	Approve 2024 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	Yes	For	For	For
27	Approve 2024 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	Yes	For	For	For

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Approve Adjustment of Directors' Remuneration	SH	Yes	For	For	For
29	Elect Liu Yongfei as Supervisor	SH	Yes	For	For	For

Haier Smart Home Co., Ltd.

Meeting Date: 06/20/2024

Country: China

Ticker: 6690

Meeting Type: Special

Shares Voted: 216,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Use and Cancellation of Partial Repurchased Shares	Mgmt	Yes	For	For	For
2	Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	Mgmt	Yes	For	For	For
3	Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	Mgmt	Yes	For	For	For

Happinet Corp.

Meeting Date: 06/20/2024

Country: Japan

Ticker: 7552

Meeting Type: Annual

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For	For
2.1	Elect Director Note, Kazuhiko	Mgmt	Yes	For	For	For
2.2	Elect Director Enomoto, Seiichi	Mgmt	Yes	For	For	For
2.3	Elect Director Tsuda, Katsuya	Mgmt	Yes	For	For	For
2.4	Elect Director Ishimaru, Hiroshi	Mgmt	Yes	For	For	For
2.5	Elect Director Mizutani, Toshiyuki	Mgmt	Yes	For	For	For

Happinet Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Nagase, Shin	Mgmt	Yes	For	For	For
2.7	Elect Director Oka, Toshiko	Mgmt	Yes	For	For	For
2.8	Elect Director Mizuno, Michinori	Mgmt	Yes	For	For	For
2.9	Elect Director Sato, Chie	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Taniguchi, Katsunori	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Hapvida Participacoes e Investimentos SA

Meeting Date: 06/20/2024Country: BrazilTicker: HAPV3

Meeting Type: Annual

Shares Voted: 212,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For

Huatai Securities Co., Ltd.

Meeting Date: 06/20/2024Country: ChinaTicker: 6886

Meeting Type: Annual

Shares Voted: 298,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	Yes	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	Yes	For	For	For
3	Approve Final Financial Report	Mgmt	Yes	For	For	For
4	Approve Annual Report	Mgmt	Yes	For	For	For
5	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
6	Authorize Board to Decide on the Interim Profit Distribution	Mgmt	Yes	For	For	For
7.1	Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies	Mgmt	Yes	For	For	For

Huatai Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	Mgmt	Yes	For	For	For
7.3	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd. and Its Related Companies	Mgmt	Yes	For	For	For
7.4	Approve Ordinary Related-Party Transactions with Jiangsu SOHO Holdings Group Co., Ltd. and Its Related Companies	Mgmt	Yes	For	For	For
7.5	Approve Ordinary Related-Party Transactions with Other Related Parties	Mgmt	Yes	For	For	For
8	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	Yes	For	For	For
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Against
10	Approve Report on Performance of Duties of the Independent Non-Executive Directors	Mgmt	Yes	For	For	For
11	Elect Lo Kin Wing Terry as Director	Mgmt	Yes	For	For	For
12	Elect Lv Wei as Supervisor	SH	Yes	For	For	For
13	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	Yes	For	For	For

Huatai Securities Co., Ltd.

Meeting Date: 06/20/2024	Country: China	Ticker: 6886
	Meeting Type: Special	

Shares Voted: 298,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	Yes	For	For	For



Kingfisher plc

Meeting Date: 06/20/2024	Country: United Kingdom	Ticker: KGF
Meeting Type: Annual		

Shares Voted: 1,657,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Claudia Arney as Director	Mgmt	Yes	For	For	For
5	Re-elect Bernard Bot as Director	Mgmt	Yes	For	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	Yes	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	Yes	For	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	Yes	For	For	For
9	Re-elect Sophie Gasperment as Director	Mgmt	Yes	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	Yes	For	For	For
11	Re-elect Bill Lennie as Director	Mgmt	Yes	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Kyowa Leather Cloth Co., Ltd.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 3553
Meeting Type: Annual		

Kyowa Leather Cloth Co., Ltd.

Shares Voted: 43,071

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	Yes	For	For	For
2.1	Elect Director Hanai, Mikio	Mgmt	Yes	For	Against	Against
2.2	Elect Director Kawashima, Ryuta	Mgmt	Yes	For	For	For
2.3	Elect Director Yanagawa, Daisuke	Mgmt	Yes	For	For	For
2.4	Elect Director Takeuchi, Yasunori	Mgmt	Yes	For	For	For
2.5	Elect Director Inagaki, Tadahiko	Mgmt	Yes	For	For	For
2.6	Elect Director Oi, Yuichi	Mgmt	Yes	For	For	For
2.7	Elect Director Asama, Hajime	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Matsusaka, Tsutomu	Mgmt	Yes	For	Against	Against
4	Approve Director Retirement Bonus	Mgmt	Yes	For	Against	Against
5	Approve Annual Bonus	Mgmt	Yes	For	For	For

Makino Milling Machine Co., Ltd.

Meeting Date: 06/20/2024Country: JapanTicker: 6135  
Meeting Type: Annual

Shares Voted: 18,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	For
2.1	Elect Director Miyazaki, Shotaro	Mgmt	Yes	For	For	For
2.2	Elect Director Nagano, Toshiyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Aiba, Tatsuaki	Mgmt	Yes	For	For	For
2.4	Elect Director Shiraishi, Haruyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Masuda, Naofumi	Mgmt	Yes	For	For	For
2.6	Elect Director Yamazaki, Kodo	Mgmt	Yes	For	For	For
2.7	Elect Director Takahashi, Kazuo	Mgmt	Yes	For	For	For
2.8	Elect Director Takai, Ayako	Mgmt	Yes	For	For	For

Makino Milling Machine Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Yamaguchi, Jinei	Mgmt	Yes	For	Against	Against
3.2	Appoint Statutory Auditor Takatsuka, Naoko	Mgmt	Yes	For	For	For

MEITEC Group Holdings, Inc.

Meeting Date: 06/20/2024Country: JapanTicker: 9744

Meeting Type: Annual

Shares Voted: 23,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For
2.1	Elect Director Uemura, Masato	Mgmt	Yes	For	For	For
2.2	Elect Director Yamaguchi, Akira	Mgmt	Yes	For	For	For
2.3	Elect Director Yokoe, Kumi	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Shikano, Terumi	Mgmt	Yes	For	For	For

Nifco, Inc.

Meeting Date: 06/20/2024Country: JapanTicker: 7988

Meeting Type: Annual

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For	For	For
2.1	Elect Director Shibao, Masaharu	Mgmt	Yes	For	For	For
2.2	Elect Director Yauchi, Toshiki	Mgmt	Yes	For	For	For
2.3	Elect Director Nonogaki, Yoshiko	Mgmt	Yes	For	For	For
2.4	Elect Director Abe, Masayuki	Mgmt	Yes	For	For	For
2.5	Elect Director Kometani, Yoshio	Mgmt	Yes	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

# Nippon Telegraph & Telephone Corp.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 9432
Meeting Type: Annual		

Shares Voted: 2,687,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	Mgmt	Yes	For	For	For
2.1	Elect Director Sawada, Jun	Mgmt	Yes	For	For	For
2.2	Elect Director Shimada, Akira	Mgmt	Yes	For	Against	Against
2.3	Elect Director Kawazoe, Katsuhiko	Mgmt	Yes	For	For	For
2.4	Elect Director Hiroi, Takashi	Mgmt	Yes	For	For	For
2.5	Elect Director Onishi, Sachiko	Mgmt	Yes	For	For	For
2.6	Elect Director Sakamura, Ken	Mgmt	Yes	For	For	For
2.7	Elect Director Uchinaga, Yukako	Mgmt	Yes	For	For	For
2.8	Elect Director Watanabe, Koichiro	Mgmt	Yes	For	For	For
2.9	Elect Director Endo, Noriko	Mgmt	Yes	For	For	For
2.10	Elect Director Takei, Natsuko	Mgmt	Yes	For	For	For
3	Appoint Shareholder Director Nominee Maeda, Tomoki	SH	Yes	Against	Against	Against

# Oita Bank, Ltd.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 8392
Meeting Type: Annual		

Shares Voted: 15,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2.1	Elect Director Goto, Tomiichiro	Mgmt	Yes	For	Against	Against
2.2	Elect Director Takahashi, Yasuhide	Mgmt	Yes	For	Against	Against
2.3	Elect Director Okamatsu, Nobuhiko	Mgmt	Yes	For	For	For
2.4	Elect Director Shimonomura, Hiroaki	Mgmt	Yes	For	For	For
2.5	Elect Director Sato, Yasunori	Mgmt	Yes	For	For	For
2.6	Elect Director Ikeda, Yu	Mgmt	Yes	For	For	For

Oita Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Wada, Hisatsugu	Mgmt	Yes	For	For	For

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 4528
	Meeting Type: Annual	

Shares Voted: 27,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Sagara, Gyo	Mgmt	Yes	For	For	For
2.2	Elect Director Takino, Toichi	Mgmt	Yes	For	For	For
2.3	Elect Director Tsujinaka, Toshihiro	Mgmt	Yes	For	For	For
2.4	Elect Director Nomura, Masao	Mgmt	Yes	For	For	For
2.5	Elect Director Okuno, Akiko	Mgmt	Yes	For	For	For
2.6	Elect Director Nagae, Shusaku	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Idemitsu, Kiyooki	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Hishiyama, Yasuo	Mgmt	Yes	For	For	For

Orion S.A.

Meeting Date: 06/20/2024	Country: Luxembourg	Ticker: OEC
	Meeting Type: Annual	

Shares Voted: 423,031

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kerry A. Galvin	Mgmt	Yes	For	For	For
1.2	Elect Director Paul Huck	Mgmt	Yes	For	For	For
1.3	Elect Director Mary Lindsey	Mgmt	Yes	For	For	For
1.4	Elect Director Didier Miraton	Mgmt	Yes	For	For	For
1.5	Elect Director Yi Hyon Paik	Mgmt	Yes	For	For	For
1.6	Elect Director Corning F. Painter	Mgmt	Yes	For	For	For
1.7	Elect Director Dan F. Smith	Mgmt	Yes	For	For	For

Orion S.A.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Hans-Dietrich Winkhaus	Mgmt	Yes	For	For	For
1.9	Elect Director Michel Wurth	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Annual Accounts	Mgmt	Yes	For	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors	Mgmt	Yes	For	For	For
8	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
9	Ratify Ernst & Young, Luxembourg as Auditor	Mgmt	Yes	For	For	For
10	Ratify Ernst & Young LLC as Auditor	Mgmt	Yes	For	For	For

Reliance Industries Ltd.

Meeting Date: 06/20/2024	Country: India	Ticker: 500325
	Meeting Type: Special	

Shares Voted: 120,865

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Haigreve Khaitan as Director	Mgmt	Yes	For	Against	Against
2	Reelect Yasir Othman H. Al Rumayyan as Director	Mgmt	Yes	For	Against	Against
3	Approve Reappointment and Remuneration of P.M.S. Prasad as Whole-Time Director designated as Executive Director	Mgmt	Yes	For	Against	Against
4	Approve Material Related Party Transactions of the Company	Mgmt	Yes	For	For	For
5	Approve Material Related Party Transactions of Subsidiaries of the Company	Mgmt	Yes	For	For	For

Sino-American Silicon Products, Inc.

Meeting Date: 06/20/2024Country: TaiwanTicker: 5483

Meeting Type: Annual

Shares Voted: 800,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution Plan	Mgmt	Yes	For	For	For
2	Amendments to Trading Procedures Governing Derivatives Products	Mgmt	Yes	For	For	For
3	Approve Issuance of New Shares Through Public Offering or Private Placement in Response to Capital Needs	Mgmt	Yes	For	For	For

TV TOKYO Holdings Corp.

Meeting Date: 06/20/2024Country: JapanTicker: 9413

Meeting Type: Annual

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2	Amend Articles to Allow Distribution of Dividends to Foreign Shareholders and Other Shareholders, Who Are Not Listed on Shareholders' Registry	Mgmt	Yes	For	For	For
3.1	Elect Director Ishikawa, Ichiro	Mgmt	Yes	For	For	For
3.2	Elect Director Niinomi, Suguru	Mgmt	Yes	For	For	For
3.3	Elect Director Kawasaki, Yukio	Mgmt	Yes	For	For	For
3.4	Elect Director Yoshitsugu, Hiroshi	Mgmt	Yes	For	For	For
3.5	Elect Director Nagata, Takashi	Mgmt	Yes	For	For	For
3.6	Elect Director Kozawa, Takeshi	Mgmt	Yes	For	For	For
3.7	Elect Director Hiraoka, Toshiyuki	Mgmt	Yes	For	For	For
3.8	Elect Director Iwasa, Hiromichi	Mgmt	Yes	For	For	For
3.9	Elect Director Sawabe, Hajime	Mgmt	Yes	For	For	For
3.10	Elect Director Oku, Masayuki	Mgmt	Yes	For	For	For
3.11	Elect Director Sasaki, Kaori	Mgmt	Yes	For	For	For

TV TOKYO Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.12	Elect Director Hasebe, Tsuyoshi	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Morita, Katsuhisa	Mgmt	Yes	For	Against	Against
5	Approve Annual Bonus	Mgmt	Yes	For	For	For

Aon Plc

Meeting Date: 06/21/2024

Country: Ireland

Ticker: AON

Meeting Type: Annual

Shares Voted: 10,467

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	Yes	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	Yes	For	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	Yes	For	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	Yes	For	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	Yes	For	For	For
1.6	Elect Director Fulvio Conti	Mgmt	Yes	For	For	For
1.7	Elect Director Cheryl A. Francis	Mgmt	Yes	For	For	For
1.8	Elect Director Adriana Karaboutis	Mgmt	Yes	For	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	Yes	For	For	For
1.10	Elect Director Gloria Santona	Mgmt	Yes	For	For	For
1.11	Elect Director Sarah E. Smith	Mgmt	Yes	For	For	For
1.12	Elect Director Byron O. Spruell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	Yes	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Authorise Issue of Equity	Mgmt	Yes	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For



ASAHI YUKIZAI Corp.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 4216
Meeting Type: Annual		

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2.1	Elect Director Nakano, Kazuya	Mgmt	Yes	For	For	For
2.2	Elect Director Suetome, Sueyoshi	Mgmt	Yes	For	For	For
2.3	Elect Director Hikami, Hideo	Mgmt	Yes	For	For	For
2.4	Elect Director Sameshima, Osamu	Mgmt	Yes	For	For	For
2.5	Elect Director Yamamoto, Takeshi	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Arima, Daichi	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Fukui, Minoru	Mgmt	Yes	For	Against	Against
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For

Business Brain Showa-ota, Inc.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 9658
Meeting Type: Annual		

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Komiya, Kazuhiro	Mgmt	Yes	For	For	For
1.2	Elect Director Matsui, Masashi	Mgmt	Yes	For	For	For
1.3	Elect Director Inoue, Norihisa	Mgmt	Yes	For	For	For
1.4	Elect Director Uehara, Hitoshi	Mgmt	Yes	For	For	For
1.5	Elect Director Nakamura, Yuji	Mgmt	Yes	For	For	For
1.6	Elect Director Tanibuchi, Masato	Mgmt	Yes	For	For	For
1.7	Elect Director Sugino, Toshiya	Mgmt	Yes	For	For	For
1.8	Elect Director Noda, Hisato	Mgmt	Yes	For	For	For
1.9	Elect Director Nagaya, Hiroaki	Mgmt	Yes	For	For	For

Business Brain Showa-ota, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Kagawa, Naohiko	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Hasegawa, Yoichi	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Nakajima, Yasuharu	Mgmt	Yes	For	For	For

China Shenhua Energy Company Limited

Meeting Date: 06/21/2024Country: ChinaTicker: 1088

Meeting Type: Annual

Shares Voted: 559,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
3	Approve Audited Financial Statements	Mgmt	Yes	For	For	For
4	Approve Profit Distribution Plan and Final Dividend	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	Yes	For	For	For
6	Approve KPMG as International Auditors and KPMG Huazhen LLP as PRC Auditors and Authorize Directors' Committee to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Grant of General Mandate to the Board and Persons Authorized by the Board to Repurchase H Shares	Mgmt	Yes	For	For	For

China Shenhua Energy Company Limited

Meeting Date: 06/21/2024Country: ChinaTicker: 1088

Meeting Type: Special

Shares Voted: 559,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of General Mandate to the Board and Persons Authorized by the Board to Repurchase H Shares	Mgmt	Yes	For	For	For

COPRO-HOLDINGS Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 7059

Meeting Type: Annual

Shares Voted: 7,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	Yes	For	For	For
2.1	Elect Director Kiyokawa, Kosuke	Mgmt	Yes	For	Against	Against
2.2	Elect Director Ogai, Kazumi	Mgmt	Yes	For	For	For
2.3	Elect Director Koshikawa, Yusuke	Mgmt	Yes	For	For	For
2.4	Elect Director Hayama, Norio	Mgmt	Yes	For	For	For
2.5	Elect Director Fujimaki, Masashi	Mgmt	Yes	For	For	For

Cresco Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 4674

Meeting Type: Annual

Shares Voted: 6,173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nemoto, Hiroyuki	Mgmt	Yes	For	For	For
1.2	Elect Director Tominaga, Hiroshi	Mgmt	Yes	For	For	For
1.3	Elect Director Sugiyama, Kazuo	Mgmt	Yes	For	For	For
1.4	Elect Director Fukui, Junichi	Mgmt	Yes	For	For	For
1.5	Elect Director Sato, Yukie	Mgmt	Yes	For	For	For
1.6	Elect Director Sano, Miyuki	Mgmt	Yes	For	For	For

Daicel Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 4202

Meeting Type: Annual

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For

Daicel Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Ogawa, Yoshimi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Sugimoto, Kotaro	Mgmt	Yes	For	For	For
2.3	Elect Director Sakaki, Yasuhiro	Mgmt	Yes	For	For	For
2.4	Elect Director Shiwaku, Toshio	Mgmt	Yes	For	For	For
2.5	Elect Director Kawaguchi, Naotaka	Mgmt	Yes	For	For	For
2.6	Elect Director Kitayama, Teisuke	Mgmt	Yes	For	For	For
2.7	Elect Director Asano, Toshio	Mgmt	Yes	For	For	For
2.8	Elect Director Furuichi, Takeshi	Mgmt	Yes	For	For	For
2.9	Elect Director Komatsu, Yuriya	Mgmt	Yes	For	For	For
2.10	Elect Director Okajima, Mari	Mgmt	Yes	For	For	For
2.11	Elect Director Nishiyama, Keita	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Yamada, Kenichi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Makuta, Hideo	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

DAISUE CONSTRUCTION CO., LTD.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 1814

Meeting Type: Annual

Shares Voted: 4,842

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Murao, Kazunori	Mgmt	Yes	For	For	For
1.2	Elect Director Kataoka, Motohiro	Mgmt	Yes	For	For	For
1.3	Elect Director Tsuru, Koichiro	Mgmt	Yes	For	For	For
1.4	Elect Director Matsuda, Kenjo	Mgmt	Yes	For	For	For
1.5	Elect Director Nakashotani, Hiroki	Mgmt	Yes	For	For	For
1.6	Elect Director Isowa, Harumi	Mgmt	Yes	For	For	For
1.7	Elect Director Kajiwara, Yuriko	Mgmt	Yes	For	For	For

DAISUE CONSTRUCTION CO., LTD.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director and Audit Committee Member Maeda, Nobuhiro	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Yasuoka, Masaaki	Mgmt	Yes	For	Against	Against
2.3	Elect Director and Audit Committee Member Tani, Akinori	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Fujiwara, Makoto	Mgmt	Yes	For	For	For

Daiwa Securities Group, Inc.

Meeting Date: 06/21/2024Country: JapanTicker: 8601  
Meeting Type: Annual

Shares Voted: 112,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakata, Seiji	Mgmt	Yes	For	For	For
1.2	Elect Director Ogino, Akihiko	Mgmt	Yes	For	For	For
1.3	Elect Director Niizuma, Shinsuke	Mgmt	Yes	For	For	For
1.4	Elect Director Tashiro, Keiko	Mgmt	Yes	For	For	For
1.5	Elect Director Sato, Eiji	Mgmt	Yes	For	For	For
1.6	Elect Director Hanaoka, Sachiko	Mgmt	Yes	For	For	For
1.7	Elect Director Kawai, Eriko	Mgmt	Yes	For	For	For
1.8	Elect Director Nishikawa, Katsuyuki	Mgmt	Yes	For	For	For
1.9	Elect Director Iwamoto, Toshio	Mgmt	Yes	For	For	For
1.10	Elect Director Murakami, Yumiko	Mgmt	Yes	For	For	For
1.11	Elect Director Iki, Noriko	Mgmt	Yes	For	For	For
1.12	Elect Director Yunoki, Mami	Mgmt	Yes	For	For	For

DISCO Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 6146  
Meeting Type: Annual

Shares Voted: 18,970

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 231	Mgmt	Yes	For	For	For
2.1	Elect Director Sekiya, Kazuma	Mgmt	Yes	For	For	For
2.2	Elect Director Yoshinaga, Noboru	Mgmt	Yes	For	For	For
2.3	Elect Director Tamura, Takao	Mgmt	Yes	For	For	For
2.4	Elect Director Inasaki, Ichiro	Mgmt	Yes	For	For	For
2.5	Elect Director Tamura, Shinichi	Mgmt	Yes	For	For	For
2.6	Elect Director Yamaguchi, Yusei	Mgmt	Yes	For	For	For
2.7	Elect Director Tokimaru, Kazuyoshi	Mgmt	Yes	For	For	For
2.8	Elect Director Oki, Noriko	Mgmt	Yes	For	For	For
2.9	Elect Director Matsuo, Akiko	Mgmt	Yes	For	For	For
2.10	Elect Director Kobayashi, Etsuko	Mgmt	Yes	For	For	For
2.11	Elect Director Mogi, Miki	Mgmt	Yes	For	For	For

Meeting Date: 06/21/2024Country: JapanTicker: 4295  
Meeting Type: Annual

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hirasawa, Hajime	Mgmt	Yes	For	Against	Against
1.2	Elect Director Nakanishi, Masato	Mgmt	Yes	For	For	For
1.3	Elect Director Suzuki, Chikayo	Mgmt	Yes	For	For	For
1.4	Elect Director Elizabeth Masamune	Mgmt	Yes	For	For	For
1.5	Elect Director Mito, Shigeyuki	Mgmt	Yes	For	For	For
1.6	Elect Director Takiguchi, Tadashi	Mgmt	Yes	For	For	For
2	Appoint Statutory Auditor Shimizu, Akira	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Ochi, Toshihiro	Mgmt	Yes	For	For	For

FALCO HOLDINGS Co., Ltd.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 4671
Meeting Type: Annual		

Shares Voted: 10,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For	For
2.1	Elect Director Yasuda, Tadashi	Mgmt	Yes	For	For	For
2.2	Elect Director Matsubara, Nobumasa	Mgmt	Yes	For	For	For
2.3	Elect Director Fukui, Takafumi	Mgmt	Yes	For	For	For
2.4	Elect Director Kawata, Yoichi	Mgmt	Yes	For	For	For
2.5	Elect Director Goda, Tetsuo	Mgmt	Yes	For	For	For
2.6	Elect Director Takai, Masaharu	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Naito, Kinya	Mgmt	Yes	For	For	For

Fukui Computer Holdings, Inc.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 9790
Meeting Type: Annual		

Shares Voted: 11,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2.1	Elect Director Sato, Koichi	Mgmt	Yes	For	For	For
2.2	Elect Director Hashimoto, Akira	Mgmt	Yes	For	For	For
2.3	Elect Director Sugita, Tadashi	Mgmt	Yes	For	For	For
2.4	Elect Director Sakaguchi, Kenji	Mgmt	Yes	For	For	For
2.5	Elect Director Shinonome, Rin	Mgmt	Yes	For	For	For
2.6	Elect Director Ozasa, Aya	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Takahashi, Masaru	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Kanda, Kisei	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Mitsuhashi, Akifumi	Mgmt	Yes	For	For	For

Futaba Industrial Co., Ltd.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 7241

Meeting Type: Annual

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uozumi, Yoshihiro	Mgmt	Yes	For	For	For
1.2	Elect Director Yokota, Toshio	Mgmt	Yes	For	For	For
1.3	Elect Director Imai, Hideki	Mgmt	Yes	For	For	For
1.4	Elect Director Ichikawa, Masayoshi	Mgmt	Yes	For	For	For
1.5	Elect Director Miyajima, Motoko	Mgmt	Yes	For	For	For
1.6	Elect Director Miyabe, Yoshihisa	Mgmt	Yes	For	For	For
1.7	Elect Director Yamamoto, Hideo	Mgmt	Yes	For	For	For
2	Appoint Statutory Auditor Sakurai, Yumiko	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Yazaki, Nobuya	Mgmt	Yes	For	For	For
4	Approve Annual Bonus	Mgmt	Yes	For	For	For

Glory Ltd.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 6457

Meeting Type: Annual

Shares Voted: 15,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66	Mgmt	Yes	For	For	For
2.1	Elect Director Miwa, Motozumi	Mgmt	Yes	For	For	For
2.2	Elect Director Harada, Akihiro	Mgmt	Yes	For	For	For
2.3	Elect Director Onoe, Hideo	Mgmt	Yes	For	For	For
2.4	Elect Director Kotani, Kaname	Mgmt	Yes	For	For	For
2.5	Elect Director Fujita, Tomoko	Mgmt	Yes	For	For	For
2.6	Elect Director Iki, Joji	Mgmt	Yes	For	For	For
2.7	Elect Director Ian Jordan	Mgmt	Yes	For	For	For
2.8	Elect Director Ikeda, Ikuji	Mgmt	Yes	For	For	For



Glory Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Inuga, Masato	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Kato, Keiichi	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Ikukawa, Yukako	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

ID Holdings Corp.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 4709
	Meeting Type: Annual	

Shares Voted: 33,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For
2	Elect Director Thomas Owsley Rodes	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Yamauchi, Kayo	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Shinya	Mgmt	Yes	For	Against	Against

Informa Plc

Meeting Date: 06/21/2024	Country: United Kingdom	Ticker: INF
	Meeting Type: Annual	

Shares Voted: 325,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect John Rishton as Director	Mgmt	Yes	For	For	For
2	Re-elect Stephen Carter as Director	Mgmt	Yes	For	For	For
3	Re-elect Mary McDowell as Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Gareth Wright as Director	Mgmt	Yes	For	For	For
5	Re-elect Gill Whitehead as Director	Mgmt	Yes	For	For	For
6	Re-elect Louise Smalley as Director	Mgmt	Yes	For	For	For
7	Re-elect Patrick Martell as Director	Mgmt	Yes	For	For	For
8	Re-elect Joanne Wilson as Director	Mgmt	Yes	For	For	For
9	Re-elect Zheng Yin as Director	Mgmt	Yes	For	For	For
10	Re-elect Andrew Ransom as Director	Mgmt	Yes	For	For	For
11	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy	Mgmt	Yes	For	For	For
14	Approve Final Dividend	Mgmt	Yes	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Shares Voted: 69,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	Yes	For	For	For
2.2	Elect Director Ishii, Keita	Mgmt	Yes	For	For	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	Yes	For	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	Yes	For	For	For
2.6	Elect Director Seto, Kenji	Mgmt	Yes	For	For	For
2.7	Elect Director Naka, Hiroyuki	Mgmt	Yes	For	For	For
2.8	Elect Director Kawana, Masatoshi	Mgmt	Yes	For	For	For
2.9	Elect Director Nakamori, Makiko	Mgmt	Yes	For	For	For
2.10	Elect Director Ishizuka, Kunio	Mgmt	Yes	For	For	For
2.11	Elect Director Ito, Akiko	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Kyoda, Makoto	Mgmt	Yes	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

IwaiCosmo Holdings, Inc.

Meeting Date: 06/21/2024Country: JapanTicker: 8707Meeting Type: Annual

Shares Voted: 35,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Okitsu, Yoshiaki	Mgmt	Yes	For	For	For
1.2	Elect Director Sasakawa, Takao	Mgmt	Yes	For	For	For
1.3	Elect Director Matura, Yasuhiro	Mgmt	Yes	For	For	For
1.4	Elect Director Saraya, Yusuke	Mgmt	Yes	For	For	For
1.5	Elect Director Igaki, Takako	Mgmt	Yes	For	For	For
1.6	Elect Director Takechi, Junko	Mgmt	Yes	For	For	For
2.1	Appoint Alternate Statutory Auditor Mitani, Yoshihiro	Mgmt	Yes	For	For	For

IwaiCosmo Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Appoint Alternate Statutory Auditor Okano, Koji	Mgmt	Yes	For	For	For

JANOME Corp.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 6445
Meeting Type: Annual		

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For
2.1	Elect Director Saito, Makoto	Mgmt	Yes	For	For	For
2.2	Elect Director Oshima, Takeyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Takayasu, Toshiya	Mgmt	Yes	For	For	For
2.4	Elect Director Doi, Hitoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Kawaguchi, Kazushi	Mgmt	Yes	For	For	For
2.6	Elect Director Nakajima, Fumiaki	Mgmt	Yes	For	For	For
2.7	Elect Director Sugino, Shoko	Mgmt	Yes	For	For	For
2.8	Elect Director Tanaka, Yasuyo	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Sakizuki, Mitsuhiro	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Shimada, Ryoji	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Sumida, Mamoru	Mgmt	Yes	For	Against	Against
3.4	Elect Director and Audit Committee Member Kurahashi, Nozomi	Mgmt	Yes	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Keihanshin Building Co., Ltd.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 8818
Meeting Type: Annual		

Keihanshin Building Co., Ltd.

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	Yes	For	For	For
2.1	Elect Director Minami, Koichi	Mgmt	Yes	For	For	For
2.2	Elect Director Wakabayashi, Tsuneo	Mgmt	Yes	For	For	For
2.3	Elect Director Asakusa, Yoshikazu	Mgmt	Yes	For	For	For
2.4	Elect Director Yoshida, Takashi	Mgmt	Yes	For	For	For
2.5	Elect Director Nomura, Masao	Mgmt	Yes	For	For	For
2.6	Elect Director Takeda, Chiho	Mgmt	Yes	For	For	For
2.7	Elect Director Miyanoya, Atsushi	Mgmt	Yes	For	For	For
3	Amend Articles to Add Provision on Management Plan to Improve Adjusted Price to Book Value Ratio	SH	Yes	Against	Against	Against
4	Approve Restricted Stock Plan	SH	Yes	Against	For	For

Kitagawa Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 6317  
Meeting Type: Annual

Shares Voted: 28,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Kitagawa, Yuji	Mgmt	Yes	For	Against	Against
2.2	Elect Director Kitagawa, Hiroshi	Mgmt	Yes	For	For	For
2.3	Elect Director Okano, Kimio	Mgmt	Yes	For	For	For
2.4	Elect Director Nishikawa, Misako	Mgmt	Yes	For	For	For
2.5	Elect Director Sugiguchi, Yasuhiro	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Nogami, Takeshi	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Kaihara, Junji	Mgmt	Yes	For	For	For

Kitagawa Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Taira, Kosuke	Mgmt	Yes	For	For	For

Konoike Transport Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 9025

Meeting Type: Annual

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Konoike, Tadahiko	Mgmt	Yes	For	For	For
1.2	Elect Director Konoike, Tadatsugu	Mgmt	Yes	For	For	For
1.3	Elect Director Ota, Yoshihito	Mgmt	Yes	For	For	For
1.4	Elect Director Masuyama, Mika	Mgmt	Yes	For	For	For
1.5	Elect Director Fujita, Taisuke	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Tanaka, Shunichi	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Kimura, Tomonari	Mgmt	Yes	For	Against	Against
3	Appoint Alternate Statutory Auditor Kosaka, Keizo	Mgmt	Yes	For	Against	Against

KYORIN Pharmaceutical Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 4569

Meeting Type: Annual

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ogihara, Yutaka	Mgmt	Yes	For	Against	Against
1.2	Elect Director Onoto, Michiro	Mgmt	Yes	For	For	For
1.3	Elect Director Kurose, Yasuji	Mgmt	Yes	For	For	For
1.4	Elect Director Shikanai, Noriyuki	Mgmt	Yes	For	For	For
1.5	Elect Director Shigematsu, Ken	Mgmt	Yes	For	For	For
1.6	Elect Director Watanabe, Hiromi	Mgmt	Yes	For	For	For

Marubeni Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 8002

Meeting Type: Annual

Shares Voted: 227,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kokubu, Fumiya	Mgmt	Yes	For	For	For
1.2	Elect Director Kakinoki, Masumi	Mgmt	Yes	For	For	For
1.3	Elect Director Terakawa, Akira	Mgmt	Yes	For	For	For
1.4	Elect Director Furuya, Takayuki	Mgmt	Yes	For	For	For
1.5	Elect Director Okina, Yuri	Mgmt	Yes	For	For	For
1.6	Elect Director Kitera, Masato	Mgmt	Yes	For	For	For
1.7	Elect Director Ishizuka, Shigeki	Mgmt	Yes	For	For	For
1.8	Elect Director Ando, Hisayoshi	Mgmt	Yes	For	For	For
1.9	Elect Director Hatano, Mutsuko	Mgmt	Yes	For	For	For
1.10	Elect Director Minami, Soichiro	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Odawara, Kana	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Miyazaki, Hiroko	Mgmt	Yes	For	For	For

Marvelous, Inc.

Meeting Date: 06/21/2024Country: JapanTicker: 7844

Meeting Type: Annual

Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sato, Suminobu	Mgmt	Yes	For	For	For
1.2	Elect Director Terui, Shinichi	Mgmt	Yes	For	For	For
1.3	Elect Director Noguchi, Chihiro	Mgmt	Yes	For	For	For
1.4	Elect Director Nakamura, Shunichi	Mgmt	Yes	For	For	For
1.5	Elect Director Arima, Makoto	Mgmt	Yes	For	For	For
1.6	Elect Director Shin Joon Oh	Mgmt	Yes	For	Against	Against
1.7	Elect Director Konishi, Sakurako	Mgmt	Yes	For	For	For
1.8	Elect Director Okamura, Hideki	Mgmt	Yes	For	For	For
1.9	Elect Director Takahashi, Ryu	Mgmt	Yes	For	For	For

Match Group, Inc.

Meeting Date: 06/21/2024

Country: USA

Ticker: MTCH

Meeting Type: Annual

Shares Voted: 14,567

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Spencer Rascoff	Mgmt	Yes	For	For	For
1c	Elect Director Glenn H. Schiffman	Mgmt	Yes	For	For	For
1d	Elect Director Pamela S. Seymon	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Maxell Ltd.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 6810

Meeting Type: Annual

Shares Voted: 15,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakamura, Keiji	Mgmt	Yes	For	For	For
1.2	Elect Director Ota, Hiroyuki	Mgmt	Yes	For	For	For
1.3	Elect Director Takao, Shinichiro	Mgmt	Yes	For	For	For
1.4	Elect Director Masuda, Noritoshi	Mgmt	Yes	For	For	For
1.5	Elect Director Murase, Sachiko	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Suzuki, Hiroyuki	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Aigami, Kazuhiro	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Hata, Kazuyoshi	Mgmt	Yes	For	For	For

MegaChips Corp.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 6875

Meeting Type: Annual



Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hikawa, Tetsuo	Mgmt	Yes	For	For	For
1.2	Elect Director Shindo, Masahiro	Mgmt	Yes	For	For	For
1.3	Elect Director Hayashi, Yoshimasa	Mgmt	Yes	For	For	For
1.4	Elect Director Iwama, Ikuo	Mgmt	Yes	For	For	For
1.5	Elect Director Kuramoto, Masashi	Mgmt	Yes	For	For	For
1.6	Elect Director Iwai, Masaaki	Mgmt	Yes	For	For	For
1.7	Elect Director Nagata, Junko	Mgmt	Yes	For	For	For
1.8	Elect Director Nagai, Hirofumi	Mgmt	Yes	For	For	For
1.9	Elect Director Matsumoto, Heihachi	Mgmt	Yes	For	For	For
1.10	Elect Director Nakamura, Satoshi	Mgmt	Yes	For	For	For

Meeting Date: 06/21/2024Country: JapanTicker: 8022  
Meeting Type: Annual

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	Yes	For	For	For
2.1	Elect Director Mizuno, Akito	Mgmt	Yes	For	For	For
2.2	Elect Director Fukumoto, Daisuke	Mgmt	Yes	For	For	For
2.3	Elect Director Shichijo, Takeshi	Mgmt	Yes	For	For	For
2.4	Elect Director Sano, Osamu	Mgmt	Yes	For	For	For
2.5	Elect Director Arai, Yuko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Hara, Takuhei	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Yamazoe, Shunsaku	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Hosokawa, Akiko	Mgmt	Yes	For	For	For

Mizuno Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Alternate Director and Audit Committee Member Takeda, Kumi	Mgmt	Yes	For	For	For

Nihon Flush Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 7820

Meeting Type: Annual

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takahashi, Eiji	Mgmt	Yes	For	For	For
1.2	Elect Director Iida, Kazunori	Mgmt	Yes	For	For	For
1.3	Elect Director Songbiao, Yang	Mgmt	Yes	For	For	For
1.4	Elect Director Okada, Katsuhiko	Mgmt	Yes	For	For	For
1.5	Elect Director Ishimoto, Yasuyuki	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Kakiuchi, Shinichi	Mgmt	Yes	For	Against	Against
2.2	Elect Director and Audit Committee Member Nakata, Yuji	Mgmt	Yes	For	Against	Against
2.3	Elect Director and Audit Committee Member Torii, Katsuhiro	Mgmt	Yes	For	For	For
2.4	Elect Director and Audit Committee Member Iseki, Kahori	Mgmt	Yes	For	For	For

Nippon Air Conditioning Services Co. Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 4658

Meeting Type: Annual

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For	For
2.1	Elect Director Yorifuji, Toshiaki	Mgmt	Yes	For	Against	Against
2.2	Elect Director Suwa, Masato	Mgmt	Yes	For	For	For
2.3	Elect Director Shiraishi, Kazuhiko	Mgmt	Yes	For	For	For

Nippon Air Conditioning Services Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Nishikawa, Hiroshi	Mgmt	Yes	For	For	For
2.5	Elect Director Tanaka, Toshio	Mgmt	Yes	For	For	For
2.6	Elect Director Higashimoto, Tsuyoshi	Mgmt	Yes	For	For	For
2.7	Elect Director Kitagawa, Hiromi	Mgmt	Yes	For	For	For
3	Approve Annual Bonus	Mgmt	Yes	For	For	For

Okuma Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 6103

Meeting Type: Annual

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For	For
2	Approve Accounting Transfers	Mgmt	Yes	For	For	For
3.1	Elect Director Ieki, Atsushi	Mgmt	Yes	For	For	For
3.2	Elect Director Ryoki, Masato	Mgmt	Yes	For	For	For
3.3	Elect Director Horie, Chikashi	Mgmt	Yes	For	For	For
3.4	Elect Director Yamamoto, Takeshi	Mgmt	Yes	For	For	For
3.5	Elect Director Senda, Harumitsu	Mgmt	Yes	For	For	For
3.6	Elect Director Komura, Kinya	Mgmt	Yes	For	For	For
3.7	Elect Director Asahi, Yasuhiro	Mgmt	Yes	For	For	For
3.8	Elect Director Moriwaki, Toshimichi	Mgmt	Yes	For	For	For
3.9	Elect Director Takenaka, Hiroki	Mgmt	Yes	For	For	For
3.10	Elect Director Inoue, Shoji	Mgmt	Yes	For	For	For
3.11	Elect Director Asai, Noriko	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Nakayama, Shinji	Mgmt	Yes	For	For	For

PT Delta Dunia Makmur Tbk

Meeting Date: 06/21/2024Country: IndonesiaTicker: DOID

Meeting Type: Annual

PT Delta Dunia Makmur Tbk

Shares Voted: 1,582,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Auditors	Mgmt	Yes	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	Yes	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	Yes	For	Against	Against

PT Delta Dunia Makmur Tbk

Meeting Date: 06/21/2024Country: IndonesiaTicker: DOID  
Meeting Type: Extraordinary Shareholders

Shares Voted: 1,582,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction by Cancellation of Treasury Shares	Mgmt	Yes	For	For	For
2	Approve Management and Employee Stock Ownership Program (MESOP) from the Transfer of Some Shares Resulting from the Treasury Shares	Mgmt	Yes	For	Against	Against

Quick Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 4318  
Meeting Type: Annual

Shares Voted: 18,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	Yes	For	For	For
2.1	Elect Director Wano, Tsutomu	Mgmt	Yes	For	For	For
2.2	Elect Director Kawaguchi, Ichiro	Mgmt	Yes	For	For	For
2.3	Elect Director Nakai, Yoshiki	Mgmt	Yes	For	For	For

Quick Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Yokota, Isao	Mgmt	Yes	For	For	For
2.5	Elect Director Hayashi, Kizuki	Mgmt	Yes	For	For	For
2.6	Elect Director Kijima, Kenta	Mgmt	Yes	For	For	For
2.7	Elect Director Shibazaki, Yuki	Mgmt	Yes	For	For	For
2.8	Elect Director Okada, Naotaka	Mgmt	Yes	For	For	For
2.9	Elect Director Nakai, Seiko	Mgmt	Yes	For	For	For
2.10	Elect Director Sakai, Miho	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Rokugo, Hiroyuki	Mgmt	Yes	For	Against	Against

RAKUS Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 3923

Meeting Type: Annual

Shares Voted: 42,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2.35	Mgmt	Yes	For	For	For
2.1	Elect Director Nakamura, Takanori	Mgmt	Yes	For	For	For
2.2	Elect Director Motomatsu, Shinichiro	Mgmt	Yes	For	For	For
2.3	Elect Director Miyauchi, Takahiro	Mgmt	Yes	For	For	For
2.4	Elect Director Ogita, Kenji	Mgmt	Yes	For	For	For
2.5	Elect Director Kunimoto, Yukihiro	Mgmt	Yes	For	For	For
2.6	Elect Director Saito, Reika	Mgmt	Yes	For	For	For
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Sato Holdings Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 6287

Meeting Type: Annual

Sato Holdings Corp.

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	Yes	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Konuma, Hiroyuki	Mgmt	Yes	For	For	For
3.2	Elect Director Sasahara, Yoshinori	Mgmt	Yes	For	For	For
3.3	Elect Director Narumi, Tatsuo	Mgmt	Yes	For	For	For
3.4	Elect Director Ito, Ryoji	Mgmt	Yes	For	For	For
3.5	Elect Director Yamada, Hideo	Mgmt	Yes	For	For	For
3.6	Elect Director Fujishige, Sadayoshi	Mgmt	Yes	For	For	For
3.7	Elect Director Nonogaki, Yoshiko	Mgmt	Yes	For	For	For
3.8	Elect Director Nagumo, Hiroshi	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Yao, Noriko	Mgmt	Yes	For	For	For

Seikagaku Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 4548Meeting Type: Annual

Shares Voted: 15,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	Yes	For	For	For
2.1	Elect Director Mizutani, Ken	Mgmt	Yes	For	Against	Against
2.2	Elect Director Okada, Toshiyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Funakoshi, Yosuke	Mgmt	Yes	For	For	For
2.4	Elect Director Minaki, Mio	Mgmt	Yes	For	For	For
2.5	Elect Director Sugiura, Yasuyuki	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Hayashi, Hideki	Mgmt	Yes	For	Against	Against

Seikoh Giken Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 6834

Meeting Type: Annual

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	Yes	For	For	For
2.1	Elect Director Ueno, Jun	Mgmt	Yes	For	Against	Against
2.2	Elect Director Kimura, Tamotsu	Mgmt	Yes	For	For	For
2.3	Elect Director Rai, Kammei	Mgmt	Yes	For	For	For
2.4	Elect Director Saito, Yuji	Mgmt	Yes	For	For	For
2.5	Elect Director Sumino, Kiyoyuki	Mgmt	Yes	For	For	For
2.6	Elect Director Okubo, Katsuhiko	Mgmt	Yes	For	For	For
2.7	Elect Director Yatagai, Toyohiko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Mori, Yasuhiko	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Aiba, Toshio	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Miyoshi, Kei	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Koguchi, Atsushi	Mgmt	Yes	For	For	For

Sekisui Kasei Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 4228

Meeting Type: Annual

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	Yes	For	For	For
2.1	Elect Director Kashiwabara, Masato	Mgmt	Yes	For	Against	Against
2.2	Elect Director Sasaki, Katsumi	Mgmt	Yes	For	For	For
2.3	Elect Director Furubayashi, Yasunobu	Mgmt	Yes	For	For	For
2.4	Elect Director Hirota, Tetsuharu	Mgmt	Yes	For	For	For

Sekisui Kasei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Asada, Hideyuki	Mgmt	Yes	For	For	For
2.6	Elect Director Uehara, Michiko	Mgmt	Yes	For	For	For
2.7	Elect Director Wakabayashi, Ichiro	Mgmt	Yes	For	For	For
2.8	Elect Director Ogura, Satoru	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Fujiwara, Takahiko	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Akashi, Mamoru	Mgmt	Yes	For	Against	Against
3.3	Appoint Statutory Auditor Kosaka, Keizo	Mgmt	Yes	For	For	For
3.4	Appoint Statutory Auditor Nawa, Michinori	Mgmt	Yes	For	For	For

Sinmag Equipment Corp.

Meeting Date: 06/21/2024Country: TaiwanTicker: 1580

Meeting Type: Annual

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	Yes	For	For	For

Sintokogio Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 6339

Meeting Type: Annual

Shares Voted: 24,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ueda, Yoshiki	Mgmt	Yes	For	For	For
1.2	Elect Director Nagai, Atsushi	Mgmt	Yes	For	For	For
1.3	Elect Director Morishita, Toshikazu	Mgmt	Yes	For	For	For



Sintokogio Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Nakamichi, Kenichi	Mgmt	Yes	For	For	For
1.5	Elect Director Uchiyama, Hiromitsu	Mgmt	Yes	For	For	For
1.6	Elect Director Nakane, Mikio	Mgmt	Yes	For	For	For
1.7	Elect Director Yamauchi, Hidemi	Mgmt	Yes	For	For	For
1.8	Elect Director Takeda, Hiroyuki	Mgmt	Yes	For	For	For
1.9	Elect Director Yamauchi, Yasuhito	Mgmt	Yes	For	For	For
1.10	Elect Director Uchinaga, Yukako	Mgmt	Yes	For	For	For
1.11	Elect Director Kurihara, Hiroshi	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Ito, Ken	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Kanomata, Ichiro	Mgmt	Yes	For	For	For
3	Approve Annual Bonus	Mgmt	Yes	For	For	For

SKY Perfect JSAT Holdings, Inc.

Meeting Date: 06/21/2024Country: JapanTicker: 9412

Meeting Type: Annual

Shares Voted: 941,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fukuoka, Toru	Mgmt	Yes	For	For	For
1.2	Elect Director Yonekura, Eiichi	Mgmt	Yes	For	For	For
1.3	Elect Director Ogawa, Masato	Mgmt	Yes	For	For	For
1.4	Elect Director Matsutani, Koichi	Mgmt	Yes	For	For	For
1.5	Elect Director Oga, Kimiko	Mgmt	Yes	For	For	For
1.6	Elect Director Shimizu, Kenji	Mgmt	Yes	For	For	For
1.7	Elect Director Oho, Hiroyuki	Mgmt	Yes	For	For	For
1.8	Elect Director Aoki, Setsuko	Mgmt	Yes	For	For	For
1.9	Elect Director Toyota, Katashi	Mgmt	Yes	For	For	For

SMS Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 2175

Meeting Type: Annual

SMS Co., Ltd.

Shares Voted: 18,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2.1	Elect Director Goto, Natsuki	Mgmt	Yes	For	For	For
2.2	Elect Director Sugizaki, Masato	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Matsubayashi, Tomoki	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Suzumura, Toyotaro	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Takagi, Nobuko	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Mizunuma, Taro	Mgmt	Yes	For	For	For

Sugimoto & Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 9932  
Meeting Type: Annual

Shares Voted: 3,941

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Sugimoto, Masayuki	Mgmt	Yes	For	For	For
3.2	Elect Director Sugimoto, Masahiro	Mgmt	Yes	For	For	For
3.3	Elect Director Imanaka, Hiroyuki	Mgmt	Yes	For	For	For
3.4	Elect Director Tsuru, Yuki	Mgmt	Yes	For	For	For
3.5	Elect Director Yoshida, Haruyuki	Mgmt	Yes	For	For	For

Sundrug Co., Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 9989  
Meeting Type: Annual

Sundrug Co., Ltd.

Shares Voted: 107,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	Yes	For	For	For
2.1	Elect Director Sadakata, Hiroshi	Mgmt	Yes	For	For	For
2.2	Elect Director Tada, Naoki	Mgmt	Yes	For	For	For
2.3	Elect Director Sakai, Yoshimitsu	Mgmt	Yes	For	For	For
2.4	Elect Director Tada, Takashi	Mgmt	Yes	For	For	For
2.5	Elect Director Matsumoto, Masato	Mgmt	Yes	For	For	For
2.6	Elect Director Tsuji, Tomoko	Mgmt	Yes	For	For	For
2.7	Elect Director Saito, Ritsuko	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Kamijo, Kayoko	Mgmt	Yes	For	For	For

Sunrex Technology Corp.

Meeting Date: 06/21/2024Country: TaiwanTicker: 2387Meeting Type: Annual

Shares Voted: 130,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Profit Distribution	Mgmt	Yes	For	For	For
3.1	Elect TSAI YU HSUEH with SHAREHOLDER NO.9 as Non-independent Director	Mgmt	Yes	For	For	For
3.2	Elect YEH YEH with SHAREHOLDER NO.N220200XXX as Non-independent Director	Mgmt	Yes	For	For	For

Systema Corp.

Meeting Date: 06/21/2024Country: JapanTicker: 2317Meeting Type: Annual

Shares Voted: 120,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director Hemmi, Yoshichika	Mgmt	Yes	For	For	For
2.2	Elect Director Miura, Kenji	Mgmt	Yes	For	For	For
2.3	Elect Director Taguchi, Makoto	Mgmt	Yes	For	For	For
2.4	Elect Director Fujii, Hiroyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Hemmi, Shingo	Mgmt	Yes	For	For	For
2.6	Elect Director Kotani, Hiroshi	Mgmt	Yes	For	For	For
2.7	Elect Director Ogawa, Koichi	Mgmt	Yes	For	For	For
2.8	Elect Director Ito, Mari	Mgmt	Yes	For	For	For
2.9	Elect Director Hemmi, Keiro	Mgmt	Yes	For	For	For
2.10	Elect Director Kurosaki, Rikizo	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Ito, Masahiko	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Meeting Date: 06/21/2024Country: JapanTicker: 3738  
Meeting Type: Annual

Shares Voted: 32,350

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37.5	Mgmt	Yes	For	For	For
2.1	Elect Director Ishida, Masato	Mgmt	Yes	For	For	For
2.2	Elect Director Sugai, Hiroyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Ueji, Hiroyoshi	Mgmt	Yes	For	For	For
2.4	Elect Director Kashiki, Katsuya	Mgmt	Yes	For	For	For
2.5	Elect Director Kamata, Junichi	Mgmt	Yes	For	For	For
2.6	Elect Director Morohoshi, Toshio	Mgmt	Yes	For	For	For
2.7	Elect Director Takahashi, Yoshisada	Mgmt	Yes	For	For	For

T-Gaia Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Ishii, Ryuichi	Mgmt	Yes	For	For	For
2.9	Elect Director Nakamura, Kumi	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Owada, Shigenobu	Mgmt	Yes	For	For	For

The Daito Bank, Ltd.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 8563
Meeting Type: Annual		

Shares Voted: 11,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2.1	Elect Director Suzuki, Takao	Mgmt	Yes	For	Against	Against
2.2	Elect Director Oka, Yasuhiro	Mgmt	Yes	For	For	For
2.3	Elect Director Furukawa, Mitsuo	Mgmt	Yes	For	For	For
2.4	Elect Director Suzuki, Tasuku	Mgmt	Yes	For	For	For
2.5	Elect Director Oyagi, Takayuki	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Watanabe, Hirokatsu	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Uryu, Toshinori	Mgmt	Yes	For	Against	Against
3.3	Elect Director and Audit Committee Member Matsumoto, Yoshitake	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Kanari, Takanori	Mgmt	Yes	For	Against	Against
3.5	Elect Director and Audit Committee Member Suganami, Kaori	Mgmt	Yes	For	For	For

Tokyo Seimitsu Co., Ltd.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 7729
Meeting Type: Annual		

Tokyo Seimitsu Co., Ltd.

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 103	Mgmt	Yes	For	For	For
2.1	Elect Director Yoshida, Hitoshi	Mgmt	Yes	For	For	For
2.2	Elect Director Kimura, Ryuichi	Mgmt	Yes	For	For	For
2.3	Elect Director Kawamura, Koichi	Mgmt	Yes	For	For	For
2.4	Elect Director Hokida, Takahiro	Mgmt	Yes	For	For	For
2.5	Elect Director Tsukada, Shuichi	Mgmt	Yes	For	For	For
2.6	Elect Director Romi Pradhan	Mgmt	Yes	For	For	For
2.7	Elect Director Takamasu, Kiyoshi	Mgmt	Yes	For	For	For
2.8	Elect Director Mori, Kazuya	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Kawasaki, Motoko	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Topy Industries, Ltd.

Meeting Date: 06/21/2024Country: JapanTicker: 7231Meeting Type: Annual

Shares Voted: 11,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ishii, Hiromi	Mgmt	Yes	For	Against	Against
1.2	Elect Director Tachibana, Shuichi	Mgmt	Yes	For	For	For
1.3	Elect Director Abe, Masahiro	Mgmt	Yes	For	For	For
1.4	Elect Director Tanaka, Katsuyoshi	Mgmt	Yes	For	For	For
1.5	Elect Director Yasuhara, Masaru	Mgmt	Yes	For	For	For
1.6	Elect Director Kaneko, Hiroko	Mgmt	Yes	For	For	For
1.7	Elect Director Mikami, Takahiro	Mgmt	Yes	For	For	For
1.8	Elect Director Isozaki, Takao	Mgmt	Yes	For	For	For

Topy Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Appoint Statutory Auditor Fujiki, Yasuhisa	Mgmt	Yes	For	Against	Against
2.2	Appoint Statutory Auditor Makino, Shinya	Mgmt	Yes	For	Against	Against

Tosoh Corp.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 4042

Meeting Type: Annual

Shares Voted: 282,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuwada, Mamoru	Mgmt	Yes	For	For	For
1.2	Elect Director Adachi, Toru	Mgmt	Yes	For	For	For
1.3	Elect Director Doi, Toru	Mgmt	Yes	For	For	For
1.4	Elect Director Yoshimizu, Akihiro	Mgmt	Yes	For	For	For
1.5	Elect Director Kamezaki, Takahiko	Mgmt	Yes	For	For	For
1.6	Elect Director Hombo, Yoshihiro	Mgmt	Yes	For	For	For
1.7	Elect Director Hidaka, Mariko	Mgmt	Yes	For	For	For
1.8	Elect Director Nakano, Yukimasa	Mgmt	Yes	For	For	For
1.9	Elect Director Hashitera, Yukiko	Mgmt	Yes	For	For	For
2.1	Appoint Alternate Statutory Auditor Kawamoto, Koji	Mgmt	Yes	For	For	For
2.2	Appoint Alternate Statutory Auditor Nagao, Kenta	Mgmt	Yes	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

Virbac SA

Meeting Date: 06/21/2024

Country: France

Ticker: VIRP

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Discharge Directors	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.32 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	For
5	Reelect Marie-Helene Dick-Madelpuech as Director	Mgmt	Yes	For	Against	Against
6	Reelect Solene Madelpuech as Director	Mgmt	Yes	For	Against	Against
7	Ratify Appointment of Olivier Charmeil as Director	Mgmt	Yes	For	For	For
8	Renew Appointment of Rodolphe Durand as Censor	Mgmt	Yes	For	Against	Against
9	Appoint Groupe Y Nexia as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
10	Approve Compensation Report of Directors	Mgmt	Yes	For	For	For
11	Approve Compensation Report of CEO and Vice-CEOs	Mgmt	Yes	For	For	For
12	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairwoman of the Board	Mgmt	Yes	For	For	For
13	Approve Compensation of Sebastien Huron, CEO	Mgmt	Yes	For	For	For
14	Approve Compensation of Habib Ramdani, Vice-CEO	Mgmt	Yes	For	For	For
15	Approve Compensation of Marc Bistuer, Vice-CEO	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	Yes	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
18	Approve Remuneration Policy of Sebastien Huron, CEO	Mgmt	Yes	For	Against	Against
19	Approve Remuneration Policy of Habib Ramdani, Vice-CEO	Mgmt	Yes	For	Against	Against
20	Approve Remuneration Policy of Marc Bistuer, Vice-CEO	Mgmt	Yes	For	Against	Against



Virbac SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 230,000	Mgmt	Yes	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Against
24	Amend Article 15.2.2 of Bylaws Re: Vice-CEO	Mgmt	Yes	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Yutaka Giken Co., Ltd.

Meeting Date: 06/21/2024

Country: Japan

Ticker: 7229

Meeting Type: Annual

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2.1	Elect Director Aoshima, Takao	Mgmt	Yes	For	Against	Against
2.2	Elect Director Kiriya, Toshihide	Mgmt	Yes	For	For	For
2.3	Elect Director Hirokawa, Isao	Mgmt	Yes	For	For	For
2.4	Elect Director Oma, Takashi	Mgmt	Yes	For	For	For
2.5	Elect Director Suzuki, Shohei	Mgmt	Yes	For	For	For
2.6	Elect Director Fujita, Nobuhiro	Mgmt	Yes	For	For	For
2.7	Elect Director Morita, Yukimitsu	Mgmt	Yes	For	For	For
2.8	Elect Director Uchida, Yuko	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Ichimiya, Yuji	Mgmt	Yes	For	Against	Against
4	Appoint Alternate Statutory Auditor Sasaki, Shingo	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Monex Group, Inc.

Meeting Date: 06/22/2024

Country: Japan

Ticker: 8698

Meeting Type: Annual

Shares Voted: 26,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
2.1	Elect Director Matsumoto, Oki	Mgmt	Yes	For	For	For
2.2	Elect Director Seimei, Yuko	Mgmt	Yes	For	For	For
2.3	Elect Director Oyagi, Takashi	Mgmt	Yes	For	For	For
2.4	Elect Director Yamada, Naofumi	Mgmt	Yes	For	For	For
2.5	Elect Director Makihara, Jun	Mgmt	Yes	For	For	For
2.6	Elect Director Domae, Nobuo	Mgmt	Yes	For	For	For
2.7	Elect Director Koizumi, Masaaki	Mgmt	Yes	For	For	For
2.8	Elect Director Ungyong Shu	Mgmt	Yes	For	For	For
2.9	Elect Director Habu, Sachiko	Mgmt	Yes	For	For	For
2.10	Elect Director Suzuki, Rami	Mgmt	Yes	For	For	For
2.11	Elect Director Shimokawa, Ryoko	Mgmt	Yes	For	For	For

UT Group Co., Ltd.

Meeting Date: 06/22/2024

Country: Japan

Ticker: 2146

Meeting Type: Annual

Shares Voted: 9,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
2.1	Elect Director Wakayama, Yoichi	Mgmt	Yes	For	For	For
2.2	Elect Director Sotomura, Manabu	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Igaki, Taisuke	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Shima, Koichi	Mgmt	Yes	For	For	For

UT Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Hayashi, Takako	Mgmt	Yes	For	Against	Against

Adani Ports & Special Economic Zone Limited

Meeting Date: 06/24/2024	Country: India	Ticker: 532921
	Meeting Type: Annual	

Shares Voted: 614,114

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against	Against
2	Declare Dividend on Preference Shares	Mgmt	Yes	For	For	For
3	Declare Dividend on Equity Shares	Mgmt	Yes	For	For	For
4	Reelect Karan Adani as Director	Mgmt	Yes	For	For	For
5	Approve M S K A & Associates, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Borrowing Powers	Mgmt	Yes	For	For	For
7	Approve Appointment of Branch Auditors	Mgmt	Yes	For	For	For

Digital Arts Inc.

Meeting Date: 06/24/2024	Country: Japan	Ticker: 2326
	Meeting Type: Annual	

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Dogu, Toshio	Mgmt	Yes	For	For	For
2.2	Elect Director Matsumoto, Takuya	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Kubokawa, Hidekazu	Mgmt	Yes	For	For	For

Digital Arts Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Uesugi, Masataka	Mgmt	Yes	For	For	For

Hisense Home Appliances Group Co., Ltd.

Meeting Date: 06/24/2024	Country: China	Ticker: 921
Meeting Type: Annual		

Shares Voted: 101,850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	Yes	For	For	For
4	Approve Audited Consolidated Financial Statements	Mgmt	Yes	For	For	For
5	Approve Profit Distribution Proposal	Mgmt	Yes	For	For	For
6	Approve ShineWing Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Special Report on the Commencement of Foreign Exchange Derivatives Business	Mgmt	Yes	For	For	For
8	Approve Entrusted Wealth Management of Idle Self-Owned Funds	Mgmt	Yes	For	Against	Against
9	Approve Purchase Liability Insurance for Directors and Senior Management Members and Authorize the Board to Handle the Relevant Matters	Mgmt	Yes	For	For	For
10	Approve Basic Annual Remuneration of the Chairman of the Board	Mgmt	Yes	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
12	Approve Grant of General Mandate to Issue Debt Financing Instruments	Mgmt	Yes	For	Against	Against
13	Amend Articles of Association and Authorize Board to Deal with All Related Matters	Mgmt	Yes	For	Against	Against

Hisense Home Appliances Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.1	Elect Dai Hui Zhong as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
14.2	Elect Jia Shao Qian as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
14.3	Elect Yu Zhi Tao as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
14.4	Elect Hu Jian Yong as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
14.5	Elect Gao Yu Ling as Director and Authorize Board to Fix Her Remuneration	Mgmt	Yes	For	For	For
14.6	Elect Zhu Dan as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
15.1	Elect Li Zhi Gang as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
15.2	Elect Tsoi Wing Sing as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
15.3	Elect Cheung Sai Kit as Director and Authorize Board to Fix His Remuneration	SH	Yes	For	For	For
16.1	Elect Liu Zhen Shun as Supervisor and Authorize Board to Fix His Remuneration	SH	Yes	For	For	For
16.2	Elect Sun Jia Hui as Supervisor and Authorize Board to Fix Her Remuneration	SH	Yes	For	For	For

Hisense Home Appliances Group Co., Ltd.

Meeting Date: 06/24/2024

Country: China

Ticker: 921

Meeting Type: Annual

Shares Voted: 59,746

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	Yes	For	For	For
4	Approve Audited Consolidated Financial Statements	Mgmt	Yes	For	For	For

Hisense Home Appliances Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution Proposal	Mgmt	Yes	For	For	For
6	Approve ShineWing Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Special Report on the Commencement of Foreign Exchange Derivatives Business	Mgmt	Yes	For	For	For
8	Approve Entrusted Wealth Management of Idle Self-Owned Funds	Mgmt	Yes	For	Against	Against
9	Approve Purchase Liability Insurance for Directors and Senior Management Members and Authorize the Board to Handle the Relevant Matters	Mgmt	Yes	For	For	For
10	Approve Basic Annual Remuneration of the Chairman of the Board	Mgmt	Yes	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
12	Approve Grant of General Mandate to Issue Debt Financing Instruments	Mgmt	Yes	For	Against	Against
13	Amend Articles of Association and Authorize Board to Deal with All Related Matters	Mgmt	Yes	For	Against	Against
14.1	Elect Dai Hui Zhong as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
14.2	Elect Jia Shao Qian as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
14.3	Elect Yu Zhi Tao as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
14.4	Elect Hu Jian Yong as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
14.5	Elect Gao Yu Ling as Director and Authorize Board to Fix Her Remuneration	Mgmt	Yes	For	For	For
14.6	Elect Zhu Dan as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
15.1	Elect Li Zhi Gang as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
15.2	Elect Tsoi Wing Sing as Director and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For

Hisense Home Appliances Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.3	Elect Cheung Sai Kit as Director and Authorize Board to Fix His Remuneration	SH	Yes	For	For	For
16.1	Elect Liu Zhen Shun as Supervisor and Authorize Board to Fix His Remuneration	SH	Yes	For	For	For
16.2	Elect Sun Jia Hui as Supervisor and Authorize Board to Fix Her Remuneration	SH	Yes	For	For	For

Infocom Corp.

Meeting Date: 06/24/2024

Country: Japan

Ticker: 4348

Meeting Type: Annual

Shares Voted: 40,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	Yes	For	For	For
2.1	Elect Director Takehara, Norihiro	Mgmt	Yes	For	For	For
2.2	Elect Director Kuroda, Jun	Mgmt	Yes	For	For	For
2.3	Elect Director Kuboi, Mototaka	Mgmt	Yes	For	For	For
2.4	Elect Director Moriyama, Naohiko	Mgmt	Yes	For	For	For
2.5	Elect Director Tsuda, Kazuhiko	Mgmt	Yes	For	For	For
2.6	Elect Director Fujita, Kazuhiko	Mgmt	Yes	For	For	For
2.7	Elect Director Awai, Sachiko	Mgmt	Yes	For	For	For
2.8	Elect Director Fujita, Akihisa	Mgmt	Yes	For	For	For
2.9	Elect Director Otaka, Kenji	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Torii, Tomoko	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Morikawa, Kiyo	Mgmt	Yes	For	For	For

International Games System Co., Ltd.

Meeting Date: 06/24/2024

Country: Taiwan

Ticker: 3293

Meeting Type: Annual

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	Against	Against
4	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	Yes	For	For	For
5.1	Elect KO-CHU LEE, with SHAREHOLDER NO.2 as Non-independent Director	Mgmt	Yes	For	For	For
5.2	Elect PAUL CHIANG, with SHAREHOLDER NO.1 as Non-independent Director	Mgmt	Yes	For	For	For
5.3	Elect A. C. CHEN, with SHAREHOLDER NO.18 as Non-independent Director	Mgmt	Yes	For	Against	Against
5.4	Elect CHING-AN YANG, with SHAREHOLDER NO.117 as Non-independent Director	Mgmt	Yes	For	Against	Against
5.5	Elect PETER HSU, with SHAREHOLDER NO.10 as Non-independent Director	Mgmt	Yes	For	Against	Against
5.6	Elect PEI-JU CHEN, with SHAREHOLDER NO.575 as Non-independent Director	Mgmt	Yes	For	Against	Against
5.7	Elect W. K. TAI, with SHAREHOLDER NO.U120277XXX as Independent Director	Mgmt	Yes	For	Against	Against
5.8	Elect CHUN-CHENG SHI, with SHAREHOLDER NO.Q121596XXX as Independent Director	Mgmt	Yes	For	For	For
5.9	Elect CHIEN-JUNG WANG, with SHAREHOLDER NO.36801 as Independent Director	Mgmt	Yes	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	Yes	For	Against	Against



Navigator Holdings Ltd.

Shares Voted: 13,497

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dag von Appen	Mgmt	Yes	For	For	For
1.2	Elect Director Yngvil Asheim	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Heiko Fischer	Mgmt	Yes	For	For	For
1.4	Elect Director Janette Marx	Mgmt	Yes	For	For	For
1.5	Elect Director Anita Oedra	Mgmt	Yes	For	For	For
1.6	Elect Director Peter Stokes	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Florian Weidinger	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

NEC Networks & System Integration Corp.

Meeting Date: 06/24/2024Country: JapanTicker: 1973Meeting Type: Annual

Shares Voted: 13,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
2.1	Elect Director Ushijima, Yushi	Mgmt	Yes	For	For	For
2.2	Elect Director Kikuchi, Osamu	Mgmt	Yes	For	For	For
2.3	Elect Director Ono, Michitaka	Mgmt	Yes	For	For	For
2.4	Elect Director Ashida, Junji	Mgmt	Yes	For	For	For
2.5	Elect Director Sugahara, Hiroto	Mgmt	Yes	For	For	For
2.6	Elect Director Ito, Noriko	Mgmt	Yes	For	For	For
2.7	Elect Director Ashizawa, Michiko	Mgmt	Yes	For	For	For
2.8	Elect Director Yoshida, Mamoru	Mgmt	Yes	For	For	For
2.9	Elect Director Morimoto, Mikiko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Otani, Yohei	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Itami, Hiroshi	Mgmt	Yes	For	For	For

Nikon Corp.

Meeting Date: 06/24/2024	Country: Japan	Ticker: 7731
Meeting Type: Annual		

Shares Voted: 21,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For
2	Amend Articles to Change Location of Head Office - Clarify Director Authority on Shareholder Meetings	Mgmt	Yes	For	For	For
3.1	Elect Director Umatate, Toshikazu	Mgmt	Yes	For	For	For
3.2	Elect Director Tokunari, Muneaki	Mgmt	Yes	For	For	For
3.3	Elect Director Omura, Yasuhiro	Mgmt	Yes	For	For	For
3.4	Elect Director Hiruta, Shiro	Mgmt	Yes	For	For	For
3.5	Elect Director Sumita, Makoto	Mgmt	Yes	For	For	For
3.6	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Kikuchi, Seiji	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Murayama, Shigeru	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Yamagami, Asako	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For

Nitto Kohki Co., Ltd.

Meeting Date: 06/24/2024	Country: Japan	Ticker: 6151
Meeting Type: Annual		

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	For
2.1	Elect Director Ogata, Akinobu	Mgmt	Yes	For	Against	Against
2.2	Elect Director Takata, Yoko	Mgmt	Yes	For	For	For
2.3	Elect Director Mori, Kenji	Mgmt	Yes	For	For	For

Nitto Kohki Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Nakagawa, Yasuo	Mgmt	Yes	For	For	For
2.5	Elect Director Komiyama, Mitsuru	Mgmt	Yes	For	For	For
2.6	Elect Director Santo, Masaji	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Kagami, Hirohisa	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Shinozuka, Hisashi	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Yamada, Hideo	Mgmt	Yes	For	For	For

Noritake Co., Ltd.

Meeting Date: 06/24/2024Country: JapanTicker: 5331Meeting Type: Annual

Shares Voted: 8,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name	Mgmt	Yes	For	For	For
2.1	Elect Director Kato, Hiroshi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Higashiyama, Akira	Mgmt	Yes	For	Against	Against
2.3	Elect Director Okabe, Makoto	Mgmt	Yes	For	For	For
2.4	Elect Director Fuma, Yuko	Mgmt	Yes	For	For	For
2.5	Elect Director Yamamoto, Ryoichi	Mgmt	Yes	For	For	For
2.6	Elect Director Fujioka, Takahiro	Mgmt	Yes	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

OBIC Business Consultants Co., Ltd.

Meeting Date: 06/24/2024Country: JapanTicker: 4733Meeting Type: Annual

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For	For

OBIC Business Consultants Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Noda, Masahiro	Mgmt	Yes	For	For	For
2.2	Elect Director Wada, Shigefumi	Mgmt	Yes	For	For	For
2.3	Elect Director Wada, Hiroko	Mgmt	Yes	For	For	For
2.4	Elect Director Karakama, Katsuhiko	Mgmt	Yes	For	For	For
2.5	Elect Director Ogino, Toshio	Mgmt	Yes	For	For	For
2.6	Elect Director Tachibana, Shoichi	Mgmt	Yes	For	For	For
2.7	Elect Director Ito, Chiaki	Mgmt	Yes	For	For	For
2.8	Elect Director Narita, Junji	Mgmt	Yes	For	For	For
2.9	Elect Director Murata, Hiroyuki	Mgmt	Yes	For	For	For
3	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	Yes	For	For	For

Odfjell Drilling Ltd.

Meeting Date: 06/24/2024

Country: Bermuda

Ticker: ODL

Meeting Type: Annual

Shares Voted: 229,245

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Reelect Simen Lieungh as Director	Mgmt	Yes	For	Against	Against
1.b	Reelect Helene Odfjell as Director	Mgmt	Yes	For	For	For
1.c	Reelect Harald Thorstein as Director	Mgmt	Yes	For	Against	Against
1.d	Reelect Knut Hatleskog as Director	Mgmt	Yes	For	For	For
2	Ratify KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	Against	Against

Odfjell Technology Ltd.

Meeting Date: 06/24/2024

Country: Bermuda

Ticker: OTL

Meeting Type: Annual

Odfjell Technology Ltd.

Shares Voted: 27,931

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Helene Odfjell as Director	Mgmt	Yes	For	For	For
1b	Reelect Susanne Munch Thore as Director	Mgmt	Yes	For	For	For
1c	Reelect Alasdair Shiach as Director	Mgmt	Yes	For	For	For
1d	Reelect Victor Vadaneaux as Director	Mgmt	Yes	For	For	For
2	Appoint KPMG as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
5	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against

Oxford Biomedica Plc

Meeting Date: 06/24/2024Country: United KingdomTicker: OXBMeeting Type: Annual

Shares Voted: 31,270

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Elect Peter Soelkner as Director	Mgmt	Yes	For	For	For
5	Re-elect Roch Doliveux as Director	Mgmt	Yes	For	For	For
6	Re-elect Stuart Henderson as Director	Mgmt	Yes	For	For	For
7	Re-elect Dame Kay Davies as Director	Mgmt	Yes	For	For	For
8	Re-elect Frank Mathias as Director	Mgmt	Yes	For	For	For
9	Re-elect Stuart Paynter as Director	Mgmt	Yes	For	For	For
10	Re-elect Robert Ghencev as Director	Mgmt	Yes	For	For	For
11	Re-elect Namrata Patel as Director	Mgmt	Yes	For	For	For

Oxford Biomedica Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Leone Patterson as Director	Mgmt	Yes	For	For	For
13	Re-elect Heather Preston as Director	Mgmt	Yes	For	For	For
14	Reappoint PriceWaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Approve Long Term Incentive Plan	Mgmt	Yes	For	Against	Against
17	Approve Deferred Bonus Plan	Mgmt	Yes	For	Against	Against
18	Approve Sharesave Scheme	Mgmt	Yes	For	Against	Against
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Panasonic Holdings Corp.

Meeting Date: 06/24/2024

Country: Japan

Ticker: 6752

Meeting Type: Annual

Shares Voted: 431,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tsuga, Kazuhiro	Mgmt	Yes	For	For	For
1.2	Elect Director Kusumi, Yuki	Mgmt	Yes	For	For	For
1.3	Elect Director Homma, Tetsuro	Mgmt	Yes	For	For	For
1.4	Elect Director Sato, Mototsugu	Mgmt	Yes	For	For	For
1.5	Elect Director Umeda, Hirokazu	Mgmt	Yes	For	For	For
1.6	Elect Director Miyabe, Yoshiyuki	Mgmt	Yes	For	For	For
1.7	Elect Director Shotoku, Ayako	Mgmt	Yes	For	For	For
1.8	Elect Director Matsui, Shinobu	Mgmt	Yes	For	For	For
1.9	Elect Director Nishiyama, Keita	Mgmt	Yes	For	For	For
1.10	Elect Director Noji, Kunio	Mgmt	Yes	For	For	For

Panasonic Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Sawada, Michitaka	Mgmt	Yes	For	For	For
1.12	Elect Director Toyama, Kazuhiko	Mgmt	Yes	For	For	For
1.13	Elect Director Shigetomi, Ryusuke	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Yufu, Setsuko	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Tokuda, Yoshiaki	Mgmt	Yes	For	For	For

Shibaura Machine Co., Ltd.

Meeting Date: 06/24/2024Country: JapanTicker: 6104

Meeting Type: Annual

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director Sakamoto, Shigetomo	Mgmt	Yes	For	For	For
2.2	Elect Director Ota, Hiroaki	Mgmt	Yes	For	For	For
2.3	Elect Director Koike, Jun	Mgmt	Yes	For	For	For
2.4	Elect Director Kai, Yoshiaki	Mgmt	Yes	For	For	For
2.5	Elect Director Sato, Kiyoshi	Mgmt	Yes	For	For	For
2.6	Elect Director Iwasaki, Seigo	Mgmt	Yes	For	For	For
2.7	Elect Director Terawaki, Kazumine	Mgmt	Yes	For	For	For
2.8	Elect Director Hayakawa, Chisa	Mgmt	Yes	For	For	For
2.9	Elect Director Itagaki, Eri	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Usami, Atsuko	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For
5	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Tata Motors Limited

Meeting Date: 06/24/2024Country: IndiaTicker: 500570

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Declare Dividend Including Special Dividend	Mgmt	Yes	For	For	For
4	Reelect Girish Wagh as Director	Mgmt	Yes	For	For	For
5	Elect Bharat Puri as Director	Mgmt	Yes	For	For	For
6	Reelect Vedika Bhandarkar as Director	Mgmt	Yes	For	Against	Against
7	Approve Revision in the Terms of Remuneration to Girish Wagh as Executive Director	Mgmt	Yes	For	For	For
8	Approve Tata Motors Limited Share-based Long Term Incentive Scheme 2024 and Grant of Performance Share Units to the Eligible Employees Under the Scheme	Mgmt	Yes	For	Against	Against
9	Approve Extension of Benefits of the Tata Motors Share-based Long Term Incentive Scheme 2024 to Eligible Employees of Subsidiary Companies and Associate Companies of the Company	Mgmt	Yes	For	Against	Against
10	Approve Appointment of Branch Auditors	Mgmt	Yes	For	For	For
11	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
12	Approve Material Related Party Transactions with Tata Technologies Limited	Mgmt	Yes	For	For	For
13	Approve Material Related Party Transaction(s) with Tata Cummins Private Limited	Mgmt	Yes	For	For	For
14	Approve Material Related Party Transaction(s) with Tata Advanced Systems Limited	Mgmt	Yes	For	For	For
15	Approve Material Related Party Transaction(s) with Automobile Corporation of Goa Limited	Mgmt	Yes	For	For	For



## Tata Motors Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Material Related Party Transaction(s) of the Company and/or Tata Motors Passenger Vehicles Limited and Tata Passenger Electric Mobility Limited with Tata Capital Limited	Mgmt	Yes	For	For	For
17	Approve Material Related Party Transaction(s) of the Company and Its Identified Subsidiaries with Fiat India Automobiles Private Limited	Mgmt	Yes	For	For	For
18	Approve Related Party Transaction(s) of Identified Subsidiaries of the Company, viz., Tata Motors Passenger Vehicles Limited and Tata Passenger Electric Mobility Limited with Tata AutoComp Systems Limited and Its Subsidiaries and Joint Ventures	Mgmt	Yes	For	For	For
19	Approve Material Related Party Transactions of Jaguar Land Rover Group of Companies, subsidiaries of the Company with Chery Jaguar Land Rover Automotive Company Limited	Mgmt	Yes	For	For	For
20	Approve Material Related Party Transaction(s) of Jaguar Land Rover Group of Companies with Sertec Group of Companies	Mgmt	Yes	For	For	For
21	Approve Material Related Party Transaction(s) of the Company and/or its Identified Subsidiaries Including Jaguar Land Rover Group of Companies with Tata Consultancy Services Limited and Its Subsidiaries	Mgmt	Yes	For	For	For
22	Approve Material Related Party Transaction(s) of the Company with Tata Steel limited, Identified Subsidiaries / Affiliates of TSL and Poshs Metals Industries Private Limited	Mgmt	Yes	For	For	For

## 3SBio Inc.

Meeting Date: 06/25/2024

Country: Cayman Islands

Ticker: 1530

Meeting Type: Annual

Shares Voted: 4,773,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2A	Elect Lou Jing as Director	Mgmt	Yes	For	For	For
2B	Elect Ng, Joo Yeow Gerry as Director	Mgmt	Yes	For	For	For
2C	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

A&D Holon Holdings Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 7745Meeting Type: Annual

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2.1	Elect Director Morishima, Yasunobu	Mgmt	Yes	For	For	For
2.2	Elect Director Cho, Ko	Mgmt	Yes	For	For	For
2.3	Elect Director Takahashi, Koji	Mgmt	Yes	For	For	For
2.4	Elect Director Daisho, Yasuhiro	Mgmt	Yes	For	For	For
2.5	Elect Director Shigemitsu, Fumiaki	Mgmt	Yes	For	For	For
2.6	Elect Director Kazuko Rudy	Mgmt	Yes	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Akatsuki, Inc.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 3932
Meeting Type: Annual		

Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Koda, Tetsuro	Mgmt	Yes	For	For	For
2.2	Elect Director Totsuka, Yuki	Mgmt	Yes	For	For	For
2.3	Elect Director Ishikura, Kazuhiro	Mgmt	Yes	For	For	For
2.4	Elect Director Katsuya, Hisashi	Mgmt	Yes	For	For	For
2.5	Elect Director Mizuguchi, Tetsuya	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Kato, Yuta	Mgmt	Yes	For	For	For

Aluminum Corporation of China Limited

Meeting Date: 06/25/2024	Country: China	Ticker: 2600
Meeting Type: Annual		

Shares Voted: 414,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	Yes	For	For	For
2	Approve Supervisory Committee's Report	Mgmt	Yes	For	For	For
3	Approve Independent Auditor's Report and Audited Financial Reports	Mgmt	Yes	For	For	For
4	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
5	Approve Remuneration Standards for Directors and Supervisors	Mgmt	Yes	For	For	For
6	Approve Provision of Financing Guarantee	Mgmt	Yes	For	For	For
7	Approve Renewal of Liability Insurance for the Directors, Supervisors and Senior Management Members	SH	Yes	For	For	For
8	Approve Bonds Issuance Plan	Mgmt	Yes	For	For	For
9	Approve Grant of General Mandate to the Board to Issue Additional H Shares	Mgmt	Yes	For	Against	Against

## Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Articles of Association, Rules of Procedures for Shareholders' Meeting, Rules of Procedures forthe Board Meeting and Rules of Procedures for the Supervisory Committee Meeting	SH	Yes	For	Against	Against
11	Elect Shi Zhirong as Director	SH	Yes	For	For	For
12	Elect Zhang Wenjun as Supervisor	SH	Yes	For	For	For

## ANEST IWATA Corp.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 6381

Meeting Type: Annual

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Fukase, Shinichi	Mgmt	Yes	For	For	For
3.2	Elect Director Osawa, Kenichi	Mgmt	Yes	For	For	For
3.3	Elect Director Miyoshi, Eisuke	Mgmt	Yes	For	For	For
3.4	Elect Director Asai, Yoshitsugu	Mgmt	Yes	For	For	For
3.5	Elect Director Shimamoto, Makoto	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Takeda, Katsumi	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Matsuki, Kazumichi	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Ohashi, Reiko	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Shirai, Yuko	Mgmt	Yes	For	For	For

## Anritsu Corp.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 6754

Meeting Type: Annual

Anritsu Corp.

Shares Voted: 10,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2.1	Elect Director Hamada, Hirokazu	Mgmt	Yes	For	For	For
2.2	Elect Director Kubota, Akifumi	Mgmt	Yes	For	For	For
2.3	Elect Director Sugita, Shunichi	Mgmt	Yes	For	For	For
2.4	Elect Director Shima, Takeshi	Mgmt	Yes	For	For	For
2.5	Elect Director Masamura, Tatsuro	Mgmt	Yes	For	For	For
2.6	Elect Director Ueda, Nozomi	Mgmt	Yes	For	For	For
3	Approve Annual Bonus	Mgmt	Yes	For	For	For

Apartment Income REIT Corp.

Meeting Date: 06/25/2024Country: USATicker: AIRC  
Meeting Type: Special

Shares Voted: 28,542

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	For	For

Arata Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 2733  
Meeting Type: Annual

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hatanaka, Nobuyuki	Mgmt	Yes	For	For	For
1.2	Elect Director Suzaki, Hiroaki	Mgmt	Yes	For	For	For
1.3	Elect Director Omote, Toshiyuki	Mgmt	Yes	For	For	For
1.4	Elect Director Kochiya, Seiichi	Mgmt	Yes	For	For	For

Arata Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Uryu, Yoshiro	Mgmt	Yes	For	For	For
1.6	Elect Director Hatanaka, Hidetaka	Mgmt	Yes	For	For	For
1.7	Elect Director Mizuno, Akihito	Mgmt	Yes	For	For	For
1.8	Elect Director Nasu, Yuji	Mgmt	Yes	For	For	For
1.9	Elect Director Yao, Noriko	Mgmt	Yes	For	For	For
1.10	Elect Director Konishi, Norio	Mgmt	Yes	For	For	For

ASKA Pharmaceutical Holdings Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4886

Meeting Type: Annual

Shares Voted: 83,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2	Elect Director Karita, Kanae	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Gunji, Kunihiro	Mgmt	Yes	For	For	For

Bando Chemical Industries Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 5195

Meeting Type: Annual

Shares Voted: 30,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	Yes	For	For	For
2.1	Elect Director Yoshii, Mitsutaka	Mgmt	Yes	For	For	For
2.2	Elect Director Ueno, Tomio	Mgmt	Yes	For	For	For
2.3	Elect Director Sameda, Atsushi	Mgmt	Yes	For	For	For
2.4	Elect Director Hata, Katsuhiko	Mgmt	Yes	For	For	For
2.5	Elect Director Okada, Tsutomu	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Nakamura, Kyosuke	Mgmt	Yes	For	For	For

Bando Chemical Industries Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Yoneda, Sayuri	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Tomida, Kenji	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Hisakawa, Hidehito	Mgmt	Yes	For	For	For

Brother Industries, Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 6448

Meeting Type: Annual

Shares Voted: 239,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Koike, Toshikazu	Mgmt	Yes	For	For	For
1.2	Elect Director Sasaki, Ichiro	Mgmt	Yes	For	For	For
1.3	Elect Director Ikeda, Kazufumi	Mgmt	Yes	For	For	For
1.4	Elect Director Ishiguro, Tadashi	Mgmt	Yes	For	For	For
1.5	Elect Director Kuwabara, Satoru	Mgmt	Yes	For	For	For
1.6	Elect Director Murakami, Taizo	Mgmt	Yes	For	For	For
1.7	Elect Director Takeuchi, Keisuke	Mgmt	Yes	For	For	For
1.8	Elect Director Shirai, Aya	Mgmt	Yes	For	For	For
1.9	Elect Director Uchida, Kazunari	Mgmt	Yes	For	For	For
1.10	Elect Director Hidaka, Naoki	Mgmt	Yes	For	For	For
1.11	Elect Director Miyaki, Masahiko	Mgmt	Yes	For	For	For
2	Appoint Statutory Auditor Obayashi, Keizo	Mgmt	Yes	For	For	For

CarMax, Inc.

Meeting Date: 06/25/2024Country: USATicker: KMX

Meeting Type: Annual

Shares Voted: 1,338

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	Yes	For	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	For
1c	Elect Director Sona Chawla	Mgmt	Yes	For	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	Yes	For	For	For
1e	Elect Director Shira D. Goodman	Mgmt	Yes	For	For	For
1f	Elect Director David W. McCreight	Mgmt	Yes	For	For	For
1g	Elect Director William D. Nash	Mgmt	Yes	For	For	For
1h	Elect Director Mark F. O'Neil	Mgmt	Yes	For	For	For
1i	Elect Director Pietro Satriano	Mgmt	Yes	For	For	For
1j	Elect Director Marcella Shinder	Mgmt	Yes	For	For	For
1k	Elect Director Mitchell D. Steenrod	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Meeting Date: 06/25/2024Country: JapanTicker: 7762  
Meeting Type: Annual

Shares Voted: 232,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2.1	Elect Director Sato, Toshihiko	Mgmt	Yes	For	For	For
2.2	Elect Director Furukawa, Toshiyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Oji, Yoshitaka	Mgmt	Yes	For	For	For
2.4	Elect Director Miyamoto, Yoshiaki	Mgmt	Yes	For	For	For
2.5	Elect Director Ina, Hideo	Mgmt	Yes	For	For	For
2.6	Elect Director Kuboki, Toshiko	Mgmt	Yes	For	For	For
2.7	Elect Director Osawa, Yoshio	Mgmt	Yes	For	For	For



Citizen Watch Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Yoshida, Katsuhiko	Mgmt	Yes	For	For	For
3	Amend Articles to Change Company Name	SH	Yes	Against	Against	Against
4	Amend Articles to Introduce Provision concerning Share Repurchases and Cancellation of Treasury Shares	SH	Yes	Against	Against	Against
5	Amend Articles to Introduce Provision concerning Disposal of Treasury Shares to Executives via Equity Compensation	SH	Yes	Against	Against	Against
6	Amend Articles to Abolish Posts of Advisor, Chairman, Vice President, Senior Executive Director and Managing Director	SH	Yes	Against	Against	Against
7	Amend Articles to Determine Individual Director Compensation with Shareholder Approval	SH	Yes	Against	Against	Against
8	Amend Articles to Separate Chairman of the Board and CEO, and Appoint Outside Director as Board Chair	SH	Yes	Against	For	For
9	Amend Articles to Require at least Four Outside Directors on Board	SH	Yes	Against	Against	Against
10	Amend Articles to Introduce Provision Concerning Outside Directors' Concurrent Service on Other Boards	SH	Yes	Against	Against	Against
11	Remove Incumbent Director Yoshida, Katsuhiko	SH	Yes	Against	Against	Against
12	Remove Incumbent Statutory Auditor Akatsuka, Noboru	SH	Yes	Against	For	For

Corona Corp.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 5909
Meeting Type: Annual		

Shares Voted: 12,686

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	Yes	For	For	For
2.1	Elect Director Omomo, Mitsuru	Mgmt	Yes	For	Against	Against
2.2	Elect Director Kinefuchi, Manabu	Mgmt	Yes	For	For	For

Corona Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Nishiyama, Akihiko	Mgmt	Yes	For	For	For
2.4	Elect Director Shiota, Kiyotaka	Mgmt	Yes	For	For	For
2.5	Elect Director Inada, Akihiro	Mgmt	Yes	For	For	For
2.6	Elect Director Uchida, Takashi	Mgmt	Yes	For	For	For
2.7	Elect Director Takaki, Shuya	Mgmt	Yes	For	For	For
2.8	Elect Director Nishimura, Tsuneo	Mgmt	Yes	For	For	For
2.9	Elect Director Sakaue, Yoshihito	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Koide, Tadayoshi	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Hiraishi, Hiroka	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Okumura, Motofumi	Mgmt	Yes	For	Against	Against

Criteo SA

Meeting Date: 06/25/2024

Country: France

Ticker: CRTO

Meeting Type: Annual/Special

Shares Voted: 48,365

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Megan Clarken	Mgmt	Yes	For	For	For
2	Elect Director Marie Lalleman	Mgmt	Yes	For	For	For
3	Elect Director Edmond Mesrobian	Mgmt	Yes	For	For	For
4	Elect Director Ernst Teunissen	Mgmt	Yes	For	For	For
5	Renew Appointment of RBB Business Advisors as Auditor	Mgmt	Yes	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
7	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Transaction with Mr. Frederik van der Kooi Re: Indemnification Agreement	Mgmt	Yes	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-209-2 of the French Commercial Code	Mgmt	Yes	For	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-208 of the French Commercial Code	Mgmt	Yes	For	For	For
14	Authorize Directed Share Repurchase Program	Mgmt	Yes	For	For	For
15	Authorize Capital Issuance for Use in Restricted Stock Plans (Time-based)	Mgmt	Yes	For	For	For
16	Authorize Issued Capital for Use in Restricted Stock Plans (Performance-based)	Mgmt	Yes	For	For	For
17	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 152,914.15	Mgmt	Yes	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 764,570.78	Mgmt	Yes	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 152,914.15	Mgmt	Yes	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-20	Mgmt	Yes	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 22 at 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For

Dexerials Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 4980

Meeting Type: Annual

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2.1	Elect Director Shinya, Yoshihisa	Mgmt	Yes	For	For	For
2.2	Elect Director Satake, Toshiya	Mgmt	Yes	For	For	For
2.3	Elect Director Yokokura, Takashi	Mgmt	Yes	For	For	For
2.4	Elect Director Taguchi, Satoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Hagiwara, Toshihiro	Mgmt	Yes	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

DTS Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 9682

Meeting Type: Annual

Shares Voted: 13,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	Yes	For	Against	Against
2.1	Elect Director Kitamura, Tomoaki	Mgmt	Yes	For	For	For
2.2	Elect Director Takeuchi, Minoru	Mgmt	Yes	For	For	For
2.3	Elect Director Asami, Isao	Mgmt	Yes	For	For	For
2.4	Elect Director Shishido, Shinya	Mgmt	Yes	For	For	For
2.5	Elect Director Yamada, Shinichi	Mgmt	Yes	For	For	For
2.6	Elect Director Masuda, Yumiko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Sakamoto, Takao	Mgmt	Yes	For	For	For

DTS Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Ishii, Taeko	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Ono, Hiroshi	Mgmt	Yes	For	Against	Against

Fuji Electric Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 6504

Meeting Type: Annual

Shares Voted: 121,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitazawa, Michihiro	Mgmt	Yes	For	For	For
1.2	Elect Director Kondo, Shiro	Mgmt	Yes	For	For	For
1.3	Elect Director Arai, Junichi	Mgmt	Yes	For	For	For
1.4	Elect Director Hosen, Toru	Mgmt	Yes	For	For	For
1.5	Elect Director Tetsutani, Hiroshi	Mgmt	Yes	For	For	For
1.6	Elect Director Kawano, Masashi	Mgmt	Yes	For	For	For
1.7	Elect Director Tamba, Toshihito	Mgmt	Yes	For	For	For
1.8	Elect Director Tominaga, Yukari	Mgmt	Yes	For	For	For
1.9	Elect Director Tachifuji, Yukihiro	Mgmt	Yes	For	For	For
1.10	Elect Director Yashiro, Tomonari	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Matsumoto, Junichi	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Ohashi, Jun	Mgmt	Yes	For	For	For
2.3	Appoint Statutory Auditor Takaoka, Hirohiko	Mgmt	Yes	For	For	For
2.4	Appoint Statutory Auditor Katsuta, Yuko	Mgmt	Yes	For	For	For
2.5	Appoint Statutory Auditor Uematsu, Noriyuki	Mgmt	Yes	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Human Holdings Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 2415

Meeting Type: Annual

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62.5	Mgmt	Yes	For	For	For
2.1	Elect Director Takahashi, Tetsuo	Mgmt	Yes	For	For	For
2.2	Elect Director Imahori, Kenji	Mgmt	Yes	For	For	For
3	Approve Director Retirement Bonus	Mgmt	Yes	For	Against	Against

I-NET Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 9600

Meeting Type: Annual

Shares Voted: 4,620

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	Yes	For	For	For
2.1	Elect Director Saeki, Tomomichi	Mgmt	Yes	For	For	For
2.2	Elect Director Uchida, Naokatsu	Mgmt	Yes	For	For	For
2.3	Elect Director Imai, Katsuyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Koyama, Shinichi	Mgmt	Yes	For	For	For
2.5	Elect Director Negishi, Hidenao	Mgmt	Yes	For	For	For
2.6	Elect Director Takenochi, Yukiko	Mgmt	Yes	For	For	For
2.7	Elect Director Kitagawa, Hiromi	Mgmt	Yes	For	For	For
2.8	Elect Director Kurokawa, Masao	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Ichikawa, Yusuke	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Tsuboya, Tetsuro	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Suzuki, Noriko	Mgmt	Yes	For	For	For

I-NET Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Nakagawa, Hiromi	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Innotech Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 9880

Meeting Type: Annual

Shares Voted: 42,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	Yes	For	For	For
2.1	Elect Director Otsuka, Nobuyuki	Mgmt	Yes	For	For	For
2.2	Elect Director Tanahashi, Yoshinori	Mgmt	Yes	For	For	For

JAPAN ELECTRONIC MATERIALS CORP.

Meeting Date: 06/25/2024Country: JapanTicker: 6855

Meeting Type: Annual

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Okubo, Kazumasa	Mgmt	Yes	For	For	For
1.2	Elect Director Sakata, Teruhisa	Mgmt	Yes	For	For	For
1.3	Elect Director Miyamoto, Yoshiyuki	Mgmt	Yes	For	For	For
1.4	Elect Director Miyajima, Wataru	Mgmt	Yes	For	For	For
2	Elect Alternate Director and Audit Committee Member Nishii, Hiroki	Mgmt	Yes	For	For	For

Japan System Techniques Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4323

Meeting Type: Annual

Japan System Techniques Co., Ltd.

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	Yes	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Against	Against
3.1	Elect Director Hirabayashi, Takeaki	Mgmt	Yes	For	For	For
3.2	Elect Director Ban, Hiroaki	Mgmt	Yes	For	For	For
3.3	Elect Director Tsuchiya, Yuji	Mgmt	Yes	For	For	For
3.4	Elect Director Muguruma, Chiharu	Mgmt	Yes	For	For	For
3.5	Elect Director Hirabayashi, Taku	Mgmt	Yes	For	For	For
3.6	Elect Director Hosoe, Yutaka	Mgmt	Yes	For	For	For
3.7	Elect Director Akiba, Toshiyuki	Mgmt	Yes	For	For	For
3.8	Elect Director Gao Yongdong	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Yabushita, Masami	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Mogami, Jiro	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Machida, Misa	Mgmt	Yes	For	For	For
5	Elect Alternate Director and Audit Committee Member Yamamoto, Keizo	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Jiangling Motors Co., Ltd.

Meeting Date: 06/25/2024

Country: China

Ticker: 000550

Meeting Type: Annual



Jiangling Motors Co., Ltd.

Shares Voted: 455,336

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
4	Approve Financial Report	Mgmt	Yes	For	For	For
5	Approve Profit Distribution	Mgmt	Yes	For	For	For

JTEKT Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 6473Meeting Type: Annual

Shares Voted: 5,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matsumoto, Takumi	Mgmt	Yes	For	For	For
1.2	Elect Director Yamanaka, Koichi	Mgmt	Yes	For	For	For
1.3	Elect Director Kumakura, Kazunari	Mgmt	Yes	For	For	For
1.4	Elect Director Kondo, Yoshihito	Mgmt	Yes	For	For	For
1.5	Elect Director Ikeda, Ikuji	Mgmt	Yes	For	For	For
1.6	Elect Director Sakurai, Yumiko	Mgmt	Yes	For	For	For
2	Appoint Statutory Auditor Miyakawa, Akiko	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Yufu, Setsuko	Mgmt	Yes	For	For	For

JustSystems Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 4686Meeting Type: Annual

Shares Voted: 17,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	Yes	For	For	For

JustSystems Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Sekinada, Kyotaro	Mgmt	Yes	For	For	For
2.2	Elect Director Tajiki, Masayuki	Mgmt	Yes	For	For	For
2.3	Elect Director Miki, Masayuki	Mgmt	Yes	For	For	For
2.4	Elect Director Kurihara, Manabu	Mgmt	Yes	For	For	For
2.5	Elect Director Midorikawa, Yoshie	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Kurihara, Manabu	Mgmt	Yes	For	For	For

Kissei Pharmaceutical Co., Ltd.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 4547

Meeting Type: Annual

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Kanzawa, Mutsuo	Mgmt	Yes	For	For	For
3.2	Elect Director Takehana, Yasuo	Mgmt	Yes	For	For	For
3.3	Elect Director Fukushima, Keiji	Mgmt	Yes	For	For	For
3.4	Elect Director Takayama, Tetsu	Mgmt	Yes	For	For	For
3.5	Elect Director Kitahara, Takahide	Mgmt	Yes	For	For	For
3.6	Elect Director Furihata, Yoshio	Mgmt	Yes	For	For	For
3.7	Elect Director Noake, Hiroshi	Mgmt	Yes	For	For	For
3.8	Elect Director Miyazawa, Keiji	Mgmt	Yes	For	For	For
3.9	Elect Director Shimizu, Shigetaka	Mgmt	Yes	For	For	For
3.10	Elect Director Nomura, Minoru	Mgmt	Yes	For	For	For
3.11	Elect Director Uchikawa, Sayuri	Mgmt	Yes	For	For	For
3.12	Elect Director Otsuki, Yoshinori	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Koshihara, Naomi	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Iwabuchi, Michio	Mgmt	Yes	For	Against	Against

Kissei Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Appoint Alternate Statutory Auditor Kubota, Akio	Mgmt	Yes	For	For	For
6	Approve Annual Bonus	Mgmt	Yes	For	For	For

KURABO INDUSTRIES LTD.

Meeting Date: 06/25/2024Country: JapanTicker: 3106

Meeting Type: Annual

Shares Voted: 14,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	For
2.1	Elect Director Fujita, Haruya	Mgmt	Yes	For	Against	Against
2.2	Elect Director Kitabatake, Atsushi	Mgmt	Yes	For	For	For
2.3	Elect Director Baba, Toshio	Mgmt	Yes	For	For	For
2.4	Elect Director Kawano, Kenshi	Mgmt	Yes	For	For	For
2.5	Elect Director Nishigaki, Shinji	Mgmt	Yes	For	Against	Against
2.6	Elect Director Inaoka, Susumu	Mgmt	Yes	For	For	For
2.7	Elect Director Fujii, Hiroshi	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Okada, Osamu	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Mogi, Teppei	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Shinkawa, Daisuke	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Nishimura, Motohide	Mgmt	Yes	For	For	For

L&T Finance Limited

Meeting Date: 06/25/2024Country: IndiaTicker: 533519

Meeting Type: Annual

Shares Voted: 921,370

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividend	Mgmt	Yes	For	For	For
3	Reelect S. N. Subrahmanyam as Director	Mgmt	Yes	For	For	For
4	Reelect R. Shankar Raman as Director	Mgmt	Yes	For	For	For
5	Approve T R Chadha & Co. LLP, Chartered Accountants and Brahmayya & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Continuation of Office of Pavinder Singh as Director	Mgmt	Yes	For	Against	Against

Landis+Gyr Group AG

Meeting Date: 06/25/2024Country: SwitzerlandTicker: LANDMeeting Type: Annual

Shares Voted: 1,603

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Sustainability Report	Mgmt	Yes	For	Abstain	Abstain
1.3	Approve Remuneration Report	Mgmt	Yes	For	For	For
2.1	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
2.2	Approve Dividends of CHF 2.25 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	Yes	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	Yes	For	For	For
5.1.1	Reelect Andreas Umbach as Director	Mgmt	Yes	For	For	For
5.1.2	Reelect Eric Elzvik as Director	Mgmt	Yes	For	For	For
5.1.3	Reelect Peter Bason as Director	Mgmt	Yes	For	For	For

Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Peter Mainz as Director	Mgmt	Yes	For	For	For
5.1.5	Reelect Andreas Spreiter as Director	Mgmt	Yes	For	For	For
5.1.6	Reelect Christina Stercken as Director	Mgmt	Yes	For	For	For
5.1.7	Reelect Laureen Tolson as Director	Mgmt	Yes	For	For	For
5.1.8	Reelect Audrey Zibelman as Director	Mgmt	Yes	For	For	For
5.2	Reelect Andreas Umbach as Board Chair	Mgmt	Yes	For	For	For
5.3.1	Reappoint Eric Elzvik as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.3.2	Reappoint Peter Mainz as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.3.3	Reappoint Laureen Tolson as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
5.5	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	Yes	For	For	For
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	Yes	For	Against	Against
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Yes	None	Against	Against

Matching Service Japan Co., Ltd.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 6539

Meeting Type: Annual

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	Mgmt	Yes	For	For	For
2.1	Elect Director Arimoto, Takahiro	Mgmt	Yes	For	For	For
2.2	Elect Director Fujie, Mayuki	Mgmt	Yes	For	For	For
2.3	Elect Director Yamamoto, Taku	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Oura, Yoshimitsu	Mgmt	Yes	For	Against	Against

Matching Service Japan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Sakamoto, Hidetaka	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Wada, Ikuko	Mgmt	Yes	For	For	For

Medipal Holdings Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 7459

Meeting Type: Annual

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Watanabe, Shuichi	Mgmt	Yes	For	For	For
1.2	Elect Director Chofuku, Yasuhiro	Mgmt	Yes	For	For	For
1.3	Elect Director Yoda, Toshihide	Mgmt	Yes	For	For	For
1.4	Elect Director Sakon, Yuji	Mgmt	Yes	For	For	For
1.5	Elect Director Mimura, Koichi	Mgmt	Yes	For	For	For
1.6	Elect Director Watanabe, Shinjiro	Mgmt	Yes	For	For	For
1.7	Elect Director Imagawa, Kuniaki	Mgmt	Yes	For	For	For
1.8	Elect Director Yoshida, Takuya	Mgmt	Yes	For	For	For
1.9	Elect Director Kagami, Mitsuko	Mgmt	Yes	For	For	For
1.10	Elect Director Asano, Toshio	Mgmt	Yes	For	For	For
1.11	Elect Director Shoji, Kuniko	Mgmt	Yes	For	For	For
1.12	Elect Director Iwamoto, Hiroshi	Mgmt	Yes	For	For	For

Meidensha Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 6508

Meeting Type: Annual

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2.1	Elect Director Miida, Takeshi	Mgmt	Yes	For	For	For

Meidensha Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Inoue, Akio	Mgmt	Yes	For	For	For
2.3	Elect Director Suzuki, Masahiko	Mgmt	Yes	For	For	For
2.4	Elect Director Iwao, Masayuki	Mgmt	Yes	For	For	For
2.5	Elect Director Takenaka, Hiroyuki	Mgmt	Yes	For	For	For
2.6	Elect Director Adachi, Hiroji	Mgmt	Yes	For	For	For
2.7	Elect Director Kinoshita, Manabu	Mgmt	Yes	For	For	For
2.8	Elect Director Shirai, Kumiko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Kato, Seiji	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Hayashi, Keiko	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Kuroda, Takashi	Mgmt	Yes	For	Against	Against
3.4	Elect Director and Audit Committee Member Nishino, Toshiya	Mgmt	Yes	For	Against	Against

Mitsubishi Gas Chemical Co., Inc.

Meeting Date: 06/25/2024Country: JapanTicker: 4182

Meeting Type: Annual

Shares Voted: 195,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kurai, Toshiakiyo	Mgmt	Yes	For	For	For
1.2	Elect Director Fujii, Masashi	Mgmt	Yes	For	For	For
1.3	Elect Director Ariyoshi, Nobuhisa	Mgmt	Yes	For	For	For
1.4	Elect Director Kitagawa, Motoyasu	Mgmt	Yes	For	For	For
1.5	Elect Director Yamaguchi, Ryozo	Mgmt	Yes	For	For	For
1.6	Elect Director Kedo, Ko	Mgmt	Yes	For	For	For
1.7	Elect Director Isahaya, Yoshinori	Mgmt	Yes	For	For	For
1.8	Elect Director Akase, Hideaki	Mgmt	Yes	For	For	For
1.9	Elect Director Hirose, Haruko	Mgmt	Yes	For	For	For
1.10	Elect Director Suzuki, Toru	Mgmt	Yes	For	For	For

Mitsubishi Gas Chemical Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Manabe, Yasushi	Mgmt	Yes	For	For	For
1.12	Elect Director Kurihara, Kazue	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Inari, Masato	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Teshima, Tsuneaki	Mgmt	Yes	For	Against	Against

Mitsubishi HC Capital Inc.

Meeting Date: 06/25/2024Country: JapanTicker: 8593

Meeting Type: Annual

Shares Voted: 975,200						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yanai, Takahiro	Mgmt	Yes	For	For	For
1.2	Elect Director Hisai, Taiju	Mgmt	Yes	For	For	For
1.3	Elect Director Matsunaga, Aiichiro	Mgmt	Yes	For	For	For
1.4	Elect Director Anej, Kazumi	Mgmt	Yes	For	For	For
1.5	Elect Director Sato, Haruhiko	Mgmt	Yes	For	For	For
1.6	Elect Director Sasaki, Yuri	Mgmt	Yes	For	For	For
1.7	Elect Director Kawamura, Kayoko	Mgmt	Yes	For	For	For
1.8	Elect Director Kondo, Shota	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Shiba, Yoshitaka	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Nakata, Hiroyasu	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Kaneko, Hiroko	Mgmt	Yes	For	For	For
2.4	Elect Director and Audit Committee Member Saito, Masayuki	Mgmt	Yes	For	For	For

Mitsui Chemicals, Inc.

Meeting Date: 06/25/2024Country: JapanTicker: 4183

Meeting Type: Annual



Mitsui Chemicals, Inc.

Shares Voted: 177,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For
2.1	Elect Director Tannowa, Tsutomu	Mgmt	Yes	For	For	For
2.2	Elect Director Hashimoto, Osamu	Mgmt	Yes	For	For	For
2.3	Elect Director Yoshino, Tadashi	Mgmt	Yes	For	For	For
2.4	Elect Director Nakajima, Hajime	Mgmt	Yes	For	For	For
2.5	Elect Director Ando, Yoshinori	Mgmt	Yes	For	For	For
2.6	Elect Director Mabuchi, Akira	Mgmt	Yes	For	For	For
2.7	Elect Director Mimura, Takayoshi	Mgmt	Yes	For	For	For
2.8	Elect Director Kihara, Tami	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Hosomi, Yasuhiro	Mgmt	Yes	For	For	For

MITSUI-SOKO HOLDINGS Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 9302Meeting Type: Annual

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office	Mgmt	Yes	For	For	For
2.1	Elect Director Koga, Hirobumi	Mgmt	Yes	For	For	For
2.2	Elect Director Nakayama, Nobuo	Mgmt	Yes	For	For	For
2.3	Elect Director Gohara, Takeshi	Mgmt	Yes	For	For	For
2.4	Elect Director Itoi, Yuji	Mgmt	Yes	For	For	For
2.5	Elect Director Kiriyaama, Tomoaki	Mgmt	Yes	For	For	For
2.6	Elect Director Nakano, Taizaburo	Mgmt	Yes	For	For	For
2.7	Elect Director Hirai, Takashi	Mgmt	Yes	For	For	For
2.8	Elect Director Kikuchi, Maoko	Mgmt	Yes	For	For	For
2.9	Elect Director Tsukioka, Takashi	Mgmt	Yes	For	For	For

MITSUI-SOKO HOLDINGS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Statutory Auditor Kino, Hiroshi	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Kai, Junko	Mgmt	Yes	For	For	For

Nichiha Corp.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 7943

Meeting Type: Annual

Shares Voted: 37,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	Yes	For	For	For
2.1	Elect Director Yoshioka, Narumitsu	Mgmt	Yes	For	For	For
2.2	Elect Director Tonoi, Kazushi	Mgmt	Yes	For	For	For
2.3	Elect Director Kojima, Kazuyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Oka, Munetsugu	Mgmt	Yes	For	For	For
2.5	Elect Director Tajiri, Naoki	Mgmt	Yes	For	For	For
2.6	Elect Director Nishi, Hiroaki	Mgmt	Yes	For	For	For
2.7	Elect Director Otani, Kazuko	Mgmt	Yes	For	For	For
2.8	Elect Director Noge, Emi	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Fujita, Mashiba	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Sugiura, Katsumi	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Nihon M&A Center Holdings Inc.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 2127

Meeting Type: Annual

Shares Voted: 119,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	Yes	For	For	For
2.1	Elect Director Miyake, Suguru	Mgmt	Yes	For	For	For

Nihon M&A Center Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Naraki, Takamaro	Mgmt	Yes	For	For	For
2.3	Elect Director Otsuki, Masahiko	Mgmt	Yes	For	For	For
2.4	Elect Director Takeuchi, Naoki	Mgmt	Yes	For	For	For
2.5	Elect Director Takeda, Yasuhiro	Mgmt	Yes	For	For	For
2.6	Elect Director Mori, Tokihiko	Mgmt	Yes	For	For	For
2.7	Elect Director Takeuchi, Minako	Mgmt	Yes	For	For	For
2.8	Elect Director Nishikido, Keiichi	Mgmt	Yes	For	For	For
2.9	Elect Director Osato, Mariko	Mgmt	Yes	For	For	For
2.10	Elect Director Shimizu, Takao	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Hirayama, Iwao	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Yamada, Yoshinori	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Matsunaga, Takayuki	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Nakano, Kiyofumi	Mgmt	Yes	For	For	For
5	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Nippon Thompson Co., Ltd.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 6480

Meeting Type: Annual

Shares Voted: 16,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9.5	Mgmt	Yes	For	For	For
2.1	Elect Director Miyachi, Shigeki	Mgmt	Yes	For	Against	Against
2.2	Elect Director Hideshima, Nobuya	Mgmt	Yes	For	For	For
2.3	Elect Director Kimura, Toshinao	Mgmt	Yes	For	For	For
2.4	Elect Director Kasahara, Shin	Mgmt	Yes	For	For	For
2.5	Elect Director Hosono, Mikihiro	Mgmt	Yes	For	For	For
2.6	Elect Director Takei, Yoichi	Mgmt	Yes	For	For	For

Nippon Thompson Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Saito, Satoshi	Mgmt	Yes	For	For	For
2.8	Elect Director Noda, Atsuko	Mgmt	Yes	For	For	For

Niterra Co., Ltd.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 5334

Meeting Type: Annual

Shares Voted: 163,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odo, Shinichi	Mgmt	Yes	For	For	For
1.2	Elect Director Kawai, Takeshi	Mgmt	Yes	For	For	For
1.3	Elect Director Matsui, Toru	Mgmt	Yes	For	For	For
1.4	Elect Director Doi, Miwako	Mgmt	Yes	For	For	For
1.5	Elect Director Takakura, Chiharu	Mgmt	Yes	For	For	For
1.6	Elect Director Mimura, Takayoshi	Mgmt	Yes	For	For	For
1.7	Elect Director Makaya, Hisanori	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Isobe, Kenji	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Nagatomi, Fumiko	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Christina L. Ahmadjian	Mgmt	Yes	For	For	For
2.4	Elect Director and Audit Committee Member Uchiyama, Hideyo	Mgmt	Yes	For	Against	Against

Nitta Corp.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 5186

Meeting Type: Annual

Shares Voted: 10,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	Yes	For	For	For

Nitta Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Ishikiriyama, Yasunori	Mgmt	Yes	For	For	For
2.2	Elect Director Kitamura, Seiichi	Mgmt	Yes	For	For	For
2.3	Elect Director Hagiwara, Toyohiro	Mgmt	Yes	For	For	For
2.4	Elect Director Izumi, Atsushi	Mgmt	Yes	For	For	For
2.5	Elect Director Kakegami, Koichi	Mgmt	Yes	For	For	For
2.6	Elect Director Toyoshima, Hiroe	Mgmt	Yes	For	For	For
2.7	Elect Director Ikeda, Takehisa	Mgmt	Yes	For	For	For
2.8	Elect Director Ono, Tomoyuki	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Fukuwaka, Katsuhiro	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Matura, Kazuyoshi	Mgmt	Yes	For	Against	Against
4	Appoint Alternate Statutory Auditor Nishimura, Satoko	Mgmt	Yes	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	Yes	For	Against	Against

Nomura Holdings, Inc.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 8604

Meeting Type: Annual

Shares Voted: 684,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagai, Koji	Mgmt	Yes	For	For	For
1.2	Elect Director Okuda, Kentaro	Mgmt	Yes	For	For	For
1.3	Elect Director Nakajima, Yutaka	Mgmt	Yes	For	For	For
1.4	Elect Director Ogawa, Shoji	Mgmt	Yes	For	For	For
1.5	Elect Director Laura Simone Unger	Mgmt	Yes	For	For	For
1.6	Elect Director Victor Chu	Mgmt	Yes	For	For	For
1.7	Elect Director J.Christopher Giancarlo	Mgmt	Yes	For	For	For
1.8	Elect Director Patricia Mosser	Mgmt	Yes	For	For	For
1.9	Elect Director Takahara, Takahisa	Mgmt	Yes	For	For	For
1.10	Elect Director Ishiguro, Miyuki	Mgmt	Yes	For	For	For

Nomura Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Ishizuka, Masahiro	Mgmt	Yes	For	For	For
1.12	Elect Director Oshima, Taku	Mgmt	Yes	For	For	For

Ochi Holdings Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 3166

Meeting Type: Annual

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
2.1	Elect Director Ochi, Michihiro	Mgmt	Yes	For	For	For
2.2	Elect Director Ochi, Michinobu	Mgmt	Yes	For	For	For
2.3	Elect Director Tanaka, Shoki	Mgmt	Yes	For	For	For
2.4	Elect Director Tanikawa, Mitsuru	Mgmt	Yes	For	For	For
2.5	Elect Director Nakagaki, Kazufumi	Mgmt	Yes	For	For	For
2.6	Elect Director Matsunaga, Suguru	Mgmt	Yes	For	For	For
2.7	Elect Director Gushima, Mika	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Komori, Ranko	Mgmt	Yes	For	For	For

Okamura Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 7994

Meeting Type: Annual

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Nakamura, Masayuki	Mgmt	Yes	For	For	For
3.2	Elect Director Kono, Naoki	Mgmt	Yes	For	For	For

Okamura Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Yamaki, Kenichi	Mgmt	Yes	For	For	For
3.4	Elect Director Inoue, Ken	Mgmt	Yes	For	For	For
3.5	Elect Director Arakawa, Kazumi	Mgmt	Yes	For	For	For
3.6	Elect Director Fukuda, Sakae	Mgmt	Yes	For	For	For
3.7	Elect Director Ito, Hiroyoshi	Mgmt	Yes	For	For	For
3.8	Elect Director Kano, Mari	Mgmt	Yes	For	For	For
3.9	Elect Director Kamijo, Tsutomu	Mgmt	Yes	For	For	For
3.10	Elect Director Kikuchi, Misako	Mgmt	Yes	For	For	For
3.11	Elect Director Mizumoto, Nobuko	Mgmt	Yes	For	For	For
3.12	Elect Director Tambo, Hitoshige	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Miyazaki, Shintaro	Mgmt	Yes	For	For	For
5	Appoint Alternate Statutory Auditor Uchida, Harumichi	Mgmt	Yes	For	For	For

ORIX Corp.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 8591

Meeting Type: Annual

Shares Voted: 283,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Inoue, Makoto	Mgmt	Yes	For	For	For
1.2	Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For	For
1.3	Elect Director Stan Koyanagi	Mgmt	Yes	For	For	For
1.4	Elect Director Mikami, Yasuaki	Mgmt	Yes	For	For	For
1.5	Elect Director Takahashi, Hidetake	Mgmt	Yes	For	For	For
1.6	Elect Director Michael Cusumano	Mgmt	Yes	For	For	For
1.7	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For	For
1.8	Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	For	For
1.9	Elect Director Sekine, Aiko	Mgmt	Yes	For	For	For
1.10	Elect Director Hodo, Chikatomo	Mgmt	Yes	For	For	For
1.11	Elect Director Yanagawa, Noriyuki	Mgmt	Yes	For	For	For

Rion Co., Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 6823
Meeting Type: Annual		

Shares Voted: 10,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For	For	For
2	Appoint Statutory Auditor Teramachi, Toko	Mgmt	Yes	For	For	For

Sankyo Frontier Co., Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 9639
Meeting Type: Annual		

Shares Voted: 3,476

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagatsuma, Takatsugu	Mgmt	Yes	For	Against	Against
1.2	Elect Director Fujita, Takeshi	Mgmt	Yes	For	For	For
1.3	Elect Director Anzai, Mitsuharu	Mgmt	Yes	For	For	For
1.4	Elect Director Matsuzaki, Kazuhide	Mgmt	Yes	For	For	For
1.5	Elect Director Suzuki, Hiroho	Mgmt	Yes	For	For	For
1.6	Elect Director Nokura, Manabu	Mgmt	Yes	For	For	For
1.7	Elect Director Watabe, Hidetoshi	Mgmt	Yes	For	For	For
1.8	Elect Director Chong Siak Ching	Mgmt	Yes	For	For	For
2	Appoint Avantia GP as New External Audit Firm	Mgmt	Yes	For	For	For
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

Sansha Electric Manufacturing Co., Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 6882
Meeting Type: Annual		



Sansha Electric Manufacturing Co., Ltd.

Shares Voted: 13,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Provisions on Alternate Statutory Auditors	Mgmt	Yes	For	For	For
2.1	Elect Director Yoshimura, Hajimu	Mgmt	Yes	For	For	For
2.2	Elect Director Fujiwara, Masaki	Mgmt	Yes	For	For	For
2.3	Elect Director Zumoto, Hiroshi	Mgmt	Yes	For	For	For
2.4	Elect Director Katsushima, Hajime	Mgmt	Yes	For	For	For
2.5	Elect Director Uno, Akira	Mgmt	Yes	For	For	For
2.6	Elect Director Ina, Koichi	Mgmt	Yes	For	For	For
2.7	Elect Director Nashioka, Eriko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Kitano, Ichiro	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Egawa, Kazuhiro	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Ueda, Maiko	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Ogawa, Yoichi	Mgmt	Yes	For	For	For

Santen Pharmaceutical Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4536Meeting Type: Annual

Shares Voted: 727,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	Yes	For	For	For
2.1	Elect Director Kurokawa, Akira	Mgmt	Yes	For	For	For
2.2	Elect Director Ito, Takeshi	Mgmt	Yes	For	For	For
2.3	Elect Director Nakajima, Rie	Mgmt	Yes	For	For	For
2.4	Elect Director Kurihara, Ippei	Mgmt	Yes	For	For	For
2.5	Elect Director Kotani, Noboru	Mgmt	Yes	For	For	For
2.6	Elect Director Minami, Tamie	Mgmt	Yes	For	For	For
2.7	Elect Director Ikaga, Masahiko	Mgmt	Yes	For	For	For
2.8	Elect Director Kikuoka, Minoru	Mgmt	Yes	For	For	For

Santen Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Isaka, Hiroshi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Munakata, Yuichiro	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

Sega Sammy Holdings, Inc.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 6460

Meeting Type: Annual

Shares Voted: 34,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Satomi, Hajime	Mgmt	Yes	For	For	For
1.2	Elect Director Satomi, Haruki	Mgmt	Yes	For	For	For
1.3	Elect Director Fukazawa, Koichi	Mgmt	Yes	For	For	For
1.4	Elect Director Utsumi, Shuji	Mgmt	Yes	For	For	For
1.5	Elect Director Hoshino, Ayumu	Mgmt	Yes	For	For	For
1.6	Elect Director Katsukawa, Kohei	Mgmt	Yes	For	For	For
1.7	Elect Director Melanie Brock	Mgmt	Yes	For	For	For
1.8	Elect Director Ishiguro, Fujiyo	Mgmt	Yes	For	For	For
1.9	Elect Director Ankur Sahu	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Ishikura, Hiroshi	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Okubo, Kazutaka	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Murasaki, Naoko	Mgmt	Yes	For	For	For
2.4	Elect Director and Audit Committee Member Ushijima, Makiko	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Kunihiro, Kiyotaka	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	Yes	For	Against	Against

## Shin-Etsu Polymer Co., Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 7970
Meeting Type: Annual		

Shares Voted: 67,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For	For
2	Approve Stock Option Plan	Mgmt	Yes	For	For	For

## Shofu, Inc.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 7979
Meeting Type: Annual		

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Negoro, Noriyuki	Mgmt	Yes	For	For	For
1.2	Elect Director Takami, Tetsuo	Mgmt	Yes	For	For	For
1.3	Elect Director Yamazaki, Fumitaka	Mgmt	Yes	For	For	For
1.4	Elect Director Umeda, Takahiro	Mgmt	Yes	For	For	For
1.5	Elect Director Sonoi, Shuji	Mgmt	Yes	For	For	For
1.6	Elect Director Suzuki, Kiichi	Mgmt	Yes	For	For	For
1.7	Elect Director Nishimura, Daizo	Mgmt	Yes	For	For	For
1.8	Elect Director Kamimoto, Mitsuo	Mgmt	Yes	For	For	For
1.9	Elect Director Hayashida, Hiromi	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Hatayama, Hiroyuki	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Mukai, Hiromi	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Kobayashi, Kyoko	Mgmt	Yes	For	For	For

## Sierra Rutile Holdings Limited

Meeting Date: 06/25/2024	Country: Australia	Ticker: SRX
Meeting Type: Extraordinary Shareholders		

## Sierra Rutile Holdings Limited

Shares Voted: 56,547

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Remove Theuns de Bruyn as Director	SH	Yes	Against	Against	Against

## SIGMAXYZ Holdings, Inc.

Meeting Date: 06/25/2024Country: JapanTicker: 6088  
Meeting Type: Annual

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	Yes	For	Against	Against
2.1	Elect Director Ota, Hiroshi	Mgmt	Yes	For	For	For
2.2	Elect Director Shibamura, Shunichi	Mgmt	Yes	For	For	For
2.3	Elect Director Tabata, Shinya	Mgmt	Yes	For	For	For
2.4	Elect Director Uchiyama, Sono	Mgmt	Yes	For	For	For
2.5	Elect Director Yamaguchi, Komei	Mgmt	Yes	For	For	For
2.6	Elect Director Yamamoto, Makiko	Mgmt	Yes	For	For	For
2.7	Elect Director Yoshida, Makiko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Nakahara, Hiroshi	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Komiyama, Mitsuru	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Aoki, Nobuko	Mgmt	Yes	For	For	For

## Sumitomo Bakelite Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4203  
Meeting Type: Annual

Sumitomo Bakelite Co., Ltd.

Shares Voted: 52,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	For
2.1	Elect Director Fujiwara, Kazuhiko	Mgmt	Yes	For	For	For
2.2	Elect Director Inagaki, Masayuki	Mgmt	Yes	For	For	For
2.3	Elect Director Kobayashi, Takashi	Mgmt	Yes	For	For	For
2.4	Elect Director Kurachi, Keisuke	Mgmt	Yes	For	For	For
2.5	Elect Director Kajiya, Shinichi	Mgmt	Yes	For	For	For
2.6	Elect Director Hirai, Toshiya	Mgmt	Yes	For	For	For
2.7	Elect Director Matsuda, Kazuo	Mgmt	Yes	For	For	For
2.8	Elect Director Nagashima, Etsuko	Mgmt	Yes	For	For	For
2.9	Elect Director Wakabayashi, Hiroyuki	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Yufu, Setsuko	Mgmt	Yes	For	For	For

Sumitomo Pharma Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 4506Meeting Type: Annual

Shares Voted: 24,758

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimura, Toru	Mgmt	Yes	For	Against	Against
1.2	Elect Director Nakagawa, Tsutomu	Mgmt	Yes	For	For	For
1.3	Elect Director Sakai, Motoyuki	Mgmt	Yes	For	For	For
1.4	Elect Director Niinuma, Hiroshi	Mgmt	Yes	For	For	For
1.5	Elect Director Arai, Saeko	Mgmt	Yes	For	For	For
1.6	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For	For
1.7	Elect Director Usui, Minoru	Mgmt	Yes	For	For	For
1.8	Elect Director Fujimoto, Koji	Mgmt	Yes	For	For	For

Sun-Wa Technos Corp.

Meeting Date: 06/25/2024Country: JapanTicker: 8137

Meeting Type: Annual

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanaka, Hiroyuki	Mgmt	Yes	For	For	For
1.2	Elect Director Matsuo, Akihiro	Mgmt	Yes	For	For	For
1.3	Elect Director Uesaka, Hideaki	Mgmt	Yes	For	For	For
1.4	Elect Director Hirano, Takashi	Mgmt	Yes	For	For	For
1.5	Elect Director Echigo, Yoichi	Mgmt	Yes	For	For	For
1.6	Elect Director Kusanagi, Ichiro	Mgmt	Yes	For	For	For
1.7	Elect Director Sakamoto, Atsuko	Mgmt	Yes	For	For	For

Suzuken Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 9987

Meeting Type: Annual

Shares Voted: 17,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Asano, Shigeru	Mgmt	Yes	For	For	For
1.2	Elect Director Miyata, Hiromi	Mgmt	Yes	For	For	For
1.3	Elect Director Tanaka, Hirofumi	Mgmt	Yes	For	For	For
1.4	Elect Director Takahashi, Chie	Mgmt	Yes	For	For	For
1.5	Elect Director Samura, Shunichi	Mgmt	Yes	For	For	For
1.6	Elect Director Nakagaki, Hideaki	Mgmt	Yes	For	For	For
2	Elect Director and Audit Committee Member Shimizu, Ayako	Mgmt	Yes	For	For	For

The Bank of Kochi, Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 8416

Meeting Type: Annual

The Bank of Kochi, Ltd.

Shares Voted: 2,768

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 87.5 for Class 2 Preferred Shares, and JPY 15 for Ordinary Shares	Mgmt	Yes	For	For	For
2	Amend Articles to Remove Provisions on Non-Common Shares	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Yamada, Hiroshi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Umeda, Akihiko	Mgmt	Yes	For	For	For

TOHO GAS Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 9533  
Meeting Type: Annual

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Tominari, Yoshiro	Mgmt	Yes	For	For	For
2.2	Elect Director Masuda, Nobuyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Kimura, Hidetoshi	Mgmt	Yes	For	For	For
2.4	Elect Director Yamazaki, Satoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Kagami, Shinsuke	Mgmt	Yes	For	For	For
2.6	Elect Director Kozawa, Katsuhiko	Mgmt	Yes	For	For	For
2.7	Elect Director Hamada, Michiyo	Mgmt	Yes	For	For	For
2.8	Elect Director Oshima, Taku	Mgmt	Yes	For	For	For
2.9	Elect Director Nakanishi, Isao	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Takeuchi, Hidetaka	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Ikeda, Keiko	Mgmt	Yes	For	For	For

Towa Pharmaceutical Co., Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 4553
Meeting Type: Annual		

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2.1	Elect Director Yoshida, Itsuro	Mgmt	Yes	For	For	For
2.2	Elect Director Uchikawa, Osamu	Mgmt	Yes	For	For	For
2.3	Elect Director Kokubun, Toshikazu	Mgmt	Yes	For	For	For
2.4	Elect Director Takeyasu, Masaaki	Mgmt	Yes	For	For	For
2.5	Elect Director Eiki, Norikazu	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Tanaka, Masao	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Oishi, Kaori	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Ando, Nobuki	Mgmt	Yes	For	For	For

Toyo Machinery & Metal Co., Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 6210
Meeting Type: Annual		

Shares Voted: 45,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name	Mgmt	Yes	For	For	For
2.1	Elect Director Tabata, Yoshiaki	Mgmt	Yes	For	Against	Against
2.2	Elect Director Takatsuki, Kenji	Mgmt	Yes	For	For	For
2.3	Elect Director Yamamoto, Hiroyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Nakamura, Takao	Mgmt	Yes	For	For	For
2.5	Elect Director Yamada, Mitsuo	Mgmt	Yes	For	For	For
2.6	Elect Director Iga, Mari	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Sawa, Amane	Mgmt	Yes	For	For	For



Toyo Machinery & Metal Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Appoint Alternate Statutory Auditor Furutani, Noriaki	Mgmt	Yes	For	For	For
4.2	Appoint Alternate Statutory Auditor Igawa, Hironori	Mgmt	Yes	For	For	For

transcosmos, Inc.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 9715

Meeting Type: Annual

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 81	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines - Amend Provisions on Director Titles	Mgmt	Yes	For	For	For
3	Approve Takeover Defense Plan (Poison Pill)	Mgmt	Yes	For	Against	Against
4.1	Elect Director Okuda, Masataka	Mgmt	Yes	For	For	For
4.2	Elect Director Muta, Masaaki	Mgmt	Yes	For	For	For
4.3	Elect Director Kamiya, Takeshi	Mgmt	Yes	For	For	For
4.4	Elect Director Kono, Masatoshi	Mgmt	Yes	For	For	For
4.5	Elect Director Matsubara, Kenshi	Mgmt	Yes	For	For	For
4.6	Elect Director Kaizuka, Hiroshi	Mgmt	Yes	For	For	For
4.7	Elect Director Yamashita, Eijiro	Mgmt	Yes	For	For	For
4.8	Elect Director Kadomatsu, Yoshie	Mgmt	Yes	For	For	For
4.9	Elect Director Funatsu, Koji	Mgmt	Yes	For	For	For
4.10	Elect Director Hatoyama, Rehito	Mgmt	Yes	For	For	For
4.11	Elect Director Tamatsuka, Genichi	Mgmt	Yes	For	For	For
4.12	Elect Director Suzuki, Noriyoshi	Mgmt	Yes	For	For	For
4.13	Elect Director Tsurumori, Miwa	Mgmt	Yes	For	For	For
4.14	Elect Director Kuretani, Norihiro	Mgmt	Yes	For	For	For
5.1	Elect Director and Audit Committee Member Natsuno, Takeshi	Mgmt	Yes	For	For	For

transcosmos, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Director and Audit Committee Member Yoshida, Nozomu	Mgmt	Yes	For	For	For
5.3	Elect Director and Audit Committee Member Uda, Eiji	Mgmt	Yes	For	For	For
6	Elect Alternate Director and Audit Committee Member Tsurumori, Miwa	Mgmt	Yes	For	For	For
7	Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares	SH	Yes	Against	For	For
8	Cancel the Company's Treasury Shares	SH	Yes	Against	For	For

Vertu Motors Plc

Meeting Date: 06/25/2024Country: United KingdomTicker: VTU

Meeting Type: Annual

Shares Voted: 657,144

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Elect David Gillard as Director	Mgmt	Yes	For	For	For
6	Elect Jonathan Mewett as Director	Mgmt	Yes	For	For	For
7	Re-elect David Crane as Director	Mgmt	Yes	For	For	For
8	Approve Remuneration Report	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

## WDB Holdings Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 2475

Meeting Type: Annual

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43.5	Mgmt	Yes	For	For	For
2.1	Elect Director Nakano, Toshimitsu	Mgmt	Yes	For	For	For
2.2	Elect Director Otsuka, Miki	Mgmt	Yes	For	For	For
2.3	Elect Director Kato, Masahisa	Mgmt	Yes	For	For	For
2.4	Elect Director Kuroda, Kiyoyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Kimura, Hiroshi	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Ukai, Shigekazu	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Hamada, Satoshi	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Arita, Tomoyoshi	Mgmt	Yes	For	For	For
4	Approve Director Retirement Bonus	Mgmt	Yes	For	Against	Against

## Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 06/25/2024Country: ChinaTicker: 603501

Meeting Type: Annual

Shares Voted: 36,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Report on Performance of Independent Directors	Mgmt	Yes	For	For	For
4	Approve Financial Statements	Mgmt	Yes	For	For	For
5	Approve Annual Report and Summary	Mgmt	Yes	For	For	For
6	Approve Profit Distribution	Mgmt	Yes	For	For	For

Will Semiconductor Co., Ltd. Shanghai

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Appointment of Auditor and Internal Control Auditor	Mgmt	Yes	For	For	For
8	Approve Related Party Transactions	Mgmt	Yes	For	For	For
9	Approve Provision of Guarantees	Mgmt	Yes	For	For	For
10	Approve Application of Bank Credit Lines and Authorization to Sign Bank Loan-related Contract	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors and Senior Management Members	Mgmt	Yes	For	For	For
12	Approve Remuneration of Independent Directors	Mgmt	Yes	For	For	For
13	Approve Remuneration of Supervisors	Mgmt	Yes	For	For	For

Wong's Kong King International (Holdings) Limited

Meeting Date: 06/25/2024Country: BermudaTicker: 532

Meeting Type: Annual

Shares Voted: 284,782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a	Elect Wong Vinci as Director	Mgmt	Yes	For	Against	Against
2b	Elect Chang Jui Shum Victor as Director	Mgmt	Yes	For	For	For
2c	Elect Leung Kam Fong as Director	Mgmt	Yes	For	For	For
2d	Elect Tse Hin Lin Arnold as Director	Mgmt	Yes	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

XD, Inc.

Meeting Date: 06/25/2024Country: Cayman IslandsTicker: 2400

Meeting Type: Annual

Shares Voted: 91,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Elect Fan Shuyang as Director	Mgmt	Yes	For	For	For
2.2	Elect Wu Meng as Director	Mgmt	Yes	For	For	For
2.3	Elect Pei Dapeng as Director	Mgmt	Yes	For	For	For
2.4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
7	Approve Sale and Purchase Agreement and Related Transactions	Mgmt	Yes	For	For	For
8	Adopt Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	Yes	For	For	For

Yossix Holdings Co., Ltd.

Meeting Date: 06/25/2024Country: JapanTicker: 3221

Meeting Type: Annual

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	Yes	For	For	For
2.1	Elect Director Yoshioka, Masanari	Mgmt	Yes	For	For	For
2.2	Elect Director Segawa, Masahito	Mgmt	Yes	For	For	For
2.3	Elect Director Yoshioka, Yutaro	Mgmt	Yes	For	For	For

Yossix Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Date, Tomio	Mgmt	Yes	For	For	For

Yushin Precision Equipment Co., Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 6482
	Meeting Type: Annual	

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name	Mgmt	Yes	For	For	For
2.1	Elect Director Kotani, Takayo	Mgmt	Yes	For	For	For
2.2	Elect Director Oda, Kota	Mgmt	Yes	For	For	For
2.3	Elect Director Kitagawa, Yasushi	Mgmt	Yes	For	For	For
2.4	Elect Director Inano, Tomohiro	Mgmt	Yes	For	For	For
2.5	Elect Director Nishiguchi, Yasuo	Mgmt	Yes	For	For	For
2.6	Elect Director Matsuhisa, Hiroshi	Mgmt	Yes	For	For	For
2.7	Elect Director Nakayama, Reiko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Fukui, Masahito	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Yamada, Yoshiki	Mgmt	Yes	For	For	For

Yushiro Chemical Industry Co., Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 5013
	Meeting Type: Annual	

Shares Voted: 5,947

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name	Mgmt	Yes	For	For	For
2.1	Elect Director Arisaka, Masanori	Mgmt	Yes	For	For	For
2.2	Elect Director Takahashi, Seiji	Mgmt	Yes	For	For	For
2.3	Elect Director Kobayashi, Kazushige	Mgmt	Yes	For	For	For

Yushiro Chemical Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Takakura, Kazutoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Ishikawa, Takuya	Mgmt	Yes	For	For	For
2.6	Elect Director Nakano, Masafumi	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Iizuka, Katsuko	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Sugiyama, Atsuko	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Hamamoto, Shinji	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Sato, Tsuneo	Mgmt	Yes	For	For	For
5	Appoint Yaesu Audit Co. as New External Audit Firm	Mgmt	Yes	For	For	For
6	Approve Takeover Defense Plan (Poison Pill)	Mgmt	Yes	For	Against	Against
7	Approve Director Retirement Bonus	Mgmt	Yes	For	Against	Against

Advanced Media, Inc. (Japan)

Meeting Date: 06/26/2024Country: JapanTicker: 3773

Meeting Type: Annual

Shares Voted: 8,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Limit Rights of Odd-Lot Holders - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	For
2.1	Elect Director Suzuki, Kiyoyuki	Mgmt	Yes	For	For	For
2.2	Elect Director Tatematsu, Katsumi	Mgmt	Yes	For	For	For
2.3	Elect Director Oyanagi, Shinya	Mgmt	Yes	For	For	For
2.4	Elect Director Kondo, Yutaka	Mgmt	Yes	For	For	For
2.5	Elect Director Shiren, Toshihiro	Mgmt	Yes	For	For	For

Advanced Media, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Kishida, Yoshiyasu	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Matsumuro, Tetsuo	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Sato, Kayo	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Harisaki, Etsuko	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

ASE Technology Holding Co., Ltd.

Meeting Date: 06/26/2024

Country: Taiwan

Ticker: 3711

Meeting Type: Annual

Shares Voted: 2,155,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	Yes	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
5.1	Elect Jason C.S. Chang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	Yes	For	For	For
5.2	Elect Richard H.P. Chang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	Yes	For	For	For
5.3	Elect Tien Wu, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	Yes	For	For	For



ASE Technology Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Elect Jeffrey Chen, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	Yes	For	For	For
5.5	Elect Andrew Tang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	Mgmt	Yes	For	For	For
5.6	Elect Rutherford Chang, with SHAREHOLDER NO.00059235, as Non-Independent Director	Mgmt	Yes	For	For	For
5.7	Elect Shen Fu Yu, with ID NO.H101915XXX, as Independent Director	Mgmt	Yes	For	For	For
5.8	Elect Mei Yueh Ho, with ID NO.Q200495XXX, as Independent Director	Mgmt	Yes	For	For	For
5.9	Elect Wen Chyi Ong, with ID NO.A120929XXX, as Independent Director	Mgmt	Yes	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	Yes	For	For	For

Bank of Communications Co., Ltd.

Meeting Date: 06/26/2024

Country: China

Ticker: 3328

Meeting Type: Annual

Shares Voted: 4,608,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Financial Report	Mgmt	Yes	For	For	For
4	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
5	Approve Fixed Assets Investment Plan	Mgmt	Yes	For	For	For
6	Elect Zhang Baojiang as Director	Mgmt	Yes	For	For	For
7	Elect Xiao Wei as Director	Mgmt	Yes	For	For	For

Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve KPMG as International Auditor and KPMG Huazhen LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
9	Approve Issuance Quota of Total Loss-Absorbing Capacity Non-Capital Bonds	Mgmt	Yes	For	For	For

BIPROGY Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 8056

Meeting Type: Annual

Shares Voted: 9,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	Yes	For	For	For
2.1	Elect Director Saito, Noboru	Mgmt	Yes	For	For	For
2.2	Elect Director Katsuya, Koji	Mgmt	Yes	For	For	For
2.3	Elect Director Sawakami, Taeko	Mgmt	Yes	For	For	For
2.4	Elect Director Kanazawa, Takahito	Mgmt	Yes	For	For	For
2.5	Elect Director Nalin Advani	Mgmt	Yes	For	For	For
2.6	Elect Director Ikeda, Yoshinori	Mgmt	Yes	For	For	For
2.7	Elect Director Osaki, Asako	Mgmt	Yes	For	For	For
2.8	Elect Director Katayama, Yuichi	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Kobayashi, Mikiinori	Mgmt	Yes	For	For	For

China Minsheng Banking Corp., Ltd.

Meeting Date: 06/26/2024Country: ChinaTicker: 1988

Meeting Type: Annual

Shares Voted: 500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	Yes	For	For	For
2	Approve Final Financial Report	Mgmt	Yes	For	For	For
3	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For

China Minsheng Banking Corp., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Annual Budgets	Mgmt	Yes	For	For	For
5	Approve Work Report of the Board	Mgmt	Yes	For	For	For
6	Approve Work Report of the Board of Supervisors	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	Yes	For	For	For
9	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
10	Approve Amendments to the Administrative Measures of Related Party Transactions	Mgmt	Yes	For	For	For
11	Approve Adjustments to the Plan for the Establishment of the Charitable Donation Fund	Mgmt	Yes	For	Abstain	Abstain
12	Approve Arrangements in Relation to Interim Profit Distribution	Mgmt	Yes	For	For	For
13	Approve Formulation of the Rules Governing the Implementation of the Cumulative Voting System	Mgmt	Yes	For	For	For
14.01	Elect Zhang Hongwei as Director	SH	Yes	For	For	For
14.02	Elect Liu Yonghao as Director	SH	Yes	For	For	For
14.03	Elect Shi Yuzhu as Director	SH	Yes	For	For	For
14.04	Elect Song Chunfeng as Director	SH	Yes	For	For	For
14.05	Elect Zhao Peng as Director	SH	Yes	For	For	For
14.06	Elect Liang Xinjie as Director	SH	Yes	For	For	For
14.07	Elect Lin Li as Director	SH	Yes	For	For	For
14.08	Elect Gao Yingxin as Director	SH	Yes	For	For	For
14.09	Elect Wang Xiaoyong as Director	SH	Yes	For	For	For
14.10	Elect Zhang Juntong as Director	SH	Yes	For	For	For
15.01	Elect Weng Zhenjie as Supervisor	SH	Yes	For	For	For
15.02	Elect Wu Di as Supervisor	SH	Yes	For	For	For
15.03	Elect Lu Zhongnan as Supervisor	SH	Yes	For	For	For

China Minsheng Banking Corp., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.04	Elect Li Yu as Supervisor	SH	Yes	For	For	For
16.01	Elect Qu Xinjiu as Director	SH	Yes	For	For	For
16.02	Elect Wen Qiuju as Director	SH	Yes	For	For	For
16.03	Elect Song Huanzheng as Director	SH	Yes	For	For	For
16.04	Elect Yeung Chi Wai, Jason as Director	SH	Yes	For	For	For
16.05	Elect Cheng Fengchao as Director	SH	Yes	For	For	For
16.06	Elect Liu Hanxing as Director	SH	Yes	For	For	For

CI Financial Corp.

Meeting Date: 06/26/2024

Country: Canada

Ticker: CIX

Meeting Type: Annual

Shares Voted: 329,619

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Butt	Mgmt	Yes	For	For	For
1.2	Elect Director Brigitte Chang	Mgmt	Yes	For	For	For
1.3	Elect Director William T. Holland	Mgmt	Yes	For	For	For
1.4	Elect Director Kurt MacAlpine	Mgmt	Yes	For	For	For
1.5	Elect Director Paul J. Perrow	Mgmt	Yes	For	For	For
1.6	Elect Director Sarah M. Ward	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Cleanup Corp.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 7955

Meeting Type: Annual

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	Yes	For	For	For

Cleanup Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Inoue, Kyoichi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Takeuchi, Hiroshi	Mgmt	Yes	For	Against	Against
2.3	Elect Director Yamada, Masaji	Mgmt	Yes	For	For	For
2.4	Elect Director Kawada, Kazuhiro	Mgmt	Yes	For	For	For
2.5	Elect Director Inoue, Yasunobu	Mgmt	Yes	For	For	For
2.6	Elect Director Kawasaki, Atsushi	Mgmt	Yes	For	For	For
2.7	Elect Director Chiyoda, Yuko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Shimazaki, Norio	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Ito, Keiichi	Mgmt	Yes	For	For	For

Dino Polska SA

Meeting Date: 06/26/2024

Country: Poland

Ticker: DNP

Meeting Type: Annual

Shares Voted: 4,757

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
7	Approve Supervisory Board Report on Its Activities	Mgmt	Yes	For	For	For
9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	Yes	For	For	For
9.2	Approve Financial Statements	Mgmt	Yes	For	For	For
9.3	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
11.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	Yes	For	For	For
11.2	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	Yes	For	For	For
11.3	Approve Discharge of Piotr Scigala (Management Board Member)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	Yes	For	For	For
12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	Mgmt	Yes	For	For	For
12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	Yes	For	For	For
12.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	Mgmt	Yes	For	For	For
12.5	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	Yes	For	For	For
13	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
14	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
15	Fix Number of Supervisory Board Members at Five	Mgmt	Yes	For	For	For
16.1	Elect Maciej Polanowski as Supervisory Board Member	Mgmt	Yes	For	For	For
16.2	Elect Eryk Bajer as Supervisory Board Member	Mgmt	Yes	For	For	For
16.3	Elect Slawomir Jakszuk as Supervisory Board Member	Mgmt	Yes	For	For	For
16.4	Elect Piotr Borowski as Supervisory Board Member	Mgmt	Yes	For	For	For
17.1	Approve Remuneration of Maciej Polanowski (Supervisory Board Member)	Mgmt	Yes	For	Against	Against
17.2	Approve Remuneration of Eryk Bajer (Supervisory Board Member)	Mgmt	Yes	For	Against	Against
17.3	Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	Yes	For	Against	Against
17.4	Approve Remuneration of Piotr Borowski (Supervisory Board Member)	Mgmt	Yes	For	Against	Against
17.5	Approve Remuneration of Supervisory Board Deputy Chairman	Mgmt	Yes	For	Against	Against
17.6	Approve Remuneration of Supervisory Board and Audit Committee Member	Mgmt	Yes	For	Against	Against

Shares Voted: 27,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70.1	Mgmt	Yes	For	For	For
2.1	Elect Director Suzuki, Takatsugu	Mgmt	Yes	For	For	For
2.2	Elect Director Ochi, Michikatsu	Mgmt	Yes	For	For	For
2.3	Elect Director Kawai, Megumi	Mgmt	Yes	For	For	For
2.4	Elect Director Terada, Teruyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Iwasaki, Takuo	Mgmt	Yes	For	For	For
2.6	Elect Director Numayama, Yasushi	Mgmt	Yes	For	For	For
2.7	Elect Director Sakakura, Wataru	Mgmt	Yes	For	For	For
2.8	Elect Director Hayashi, Yuri	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Igaki, Taisuke	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Ishikawa, Toshihiko	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Nishikawa, Takeshi	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Otsuki, Tomoyuki	Mgmt	Yes	For	For	For

ENDO Lighting Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 6932Meeting Type: Annual

Shares Voted: 11,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22.5	Mgmt	Yes	For	For	For
2.1	Elect Director Endo, Kunihiko	Mgmt	Yes	For	For	For
2.2	Elect Director Hishitani, Kiyoshi	Mgmt	Yes	For	For	For
2.3	Elect Director Sugisaka, Masashi	Mgmt	Yes	For	For	For
2.4	Elect Director Miyashita, Ritsue	Mgmt	Yes	For	For	For

ENDO Lighting Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Nagahata, Takaya	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Sakata, Hidetaka	Mgmt	Yes	For	For	For
4	Approve Director Retirement Bonus	Mgmt	Yes	For	Against	Against
5	Amend Articles to Reduce Directors' Term	Mgmt	Yes	For	For	For
6	Approve Additional Allocation of Income so that Annual Dividend per Share Equals to One-Third of Earnings per Share	SH	Yes	Against	Against	Against
7	Initiate Share Repurchase Program	SH	Yes	Against	For	For

Foster Electric Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 6794

Meeting Type: Annual

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	For
2.1	Elect Director Takahara, Yasuhide	Mgmt	Yes	For	For	For
2.2	Elect Director Kanai, Naoki	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Kimoto, Satoko	Mgmt	Yes	For	For	For

Fuji Media Holdings, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 4676

Meeting Type: Annual

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For	For
2.1	Elect Director Kanemitsu, Osamu	Mgmt	Yes	For	Against	Against
2.2	Elect Director Shimizu, Kenji	Mgmt	Yes	For	For	For



Fuji Media Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Fukami, Ryosuke	Mgmt	Yes	For	For	For
2.4	Elect Director Minagawa, Tomoyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Hieda, Hisashi	Mgmt	Yes	For	For	For
2.6	Elect Director Minato, Koichi	Mgmt	Yes	For	For	For
2.7	Elect Director Masaya, Mina	Mgmt	Yes	For	For	For
2.8	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For	For
2.9	Elect Director Kumasaka, Takamitsu	Mgmt	Yes	For	For	For
2.10	Elect Director Kano, Shuji	Mgmt	Yes	For	For	For
2.11	Elect Director Saito, Kiyoto	Mgmt	Yes	For	For	For
2.12	Elect Director Yoshida, Makiko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Onoe, Kiyoshi	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Mogi, Yuzaburo	Mgmt	Yes	For	Against	Against
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Fujikura Kasei Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 4620

Meeting Type: Annual

Shares Voted: 12,486

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	Yes	For	For	For
2.1	Elect Director Kato, Daisuke	Mgmt	Yes	For	Against	Against
2.2	Elect Director Kajiwara, Hisashi	Mgmt	Yes	For	For	For
2.3	Elect Director Takano, Masahiro	Mgmt	Yes	For	For	For
2.4	Elect Director Watanabe, Satoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Kawaguchi, Hitoshi	Mgmt	Yes	For	For	For
2.6	Elect Director Kurihara, Susumu	Mgmt	Yes	For	For	For
2.7	Elect Director Tsuchiya, Toyohiro	Mgmt	Yes	For	For	For

Fujikura Kasei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Ishii, Takahiro	Mgmt	Yes	For	For	For
2.9	Elect Director Nagahama, Yoichi	Mgmt	Yes	For	For	For
2.10	Elect Director Kawai, Katsuyuki	Mgmt	Yes	For	For	For

Furukawa Electric Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 5801

Meeting Type: Annual

Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	For
2.1	Elect Director Kobayashi, Keiichi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Moridaira, Hideya	Mgmt	Yes	For	Against	Against
2.3	Elect Director Tsukamoto, Takashi	Mgmt	Yes	For	For	For
2.4	Elect Director Miyokawa, Yoshiro	Mgmt	Yes	For	For	For
2.5	Elect Director Yabu, Yukiko	Mgmt	Yes	For	For	For
2.6	Elect Director Saito, Tamotsu	Mgmt	Yes	For	For	For
2.7	Elect Director Hoshino, Takeo	Mgmt	Yes	For	For	For
2.8	Elect Director Miyamoto, Satoshi	Mgmt	Yes	For	For	For
2.9	Elect Director Masutani, Yoshio	Mgmt	Yes	For	For	For
2.10	Elect Director Yanagi, Toshio	Mgmt	Yes	For	For	For
2.11	Elect Director Aoshima, Koji	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Sumida, Sayaka	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Koroyasu, Kenji	Mgmt	Yes	For	For	For

Grand City Properties SA

Meeting Date: 06/26/2024Country: LuxembourgTicker: GYC

Meeting Type: Annual

Grand City Properties SA

Shares Voted: 17,573

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Allocation of Income	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors	Mgmt	Yes	For	For	For
7	Elect Scot Wardlaw as Independent Director	Mgmt	Yes	For	For	For
8	Elect Monica Porfilio as Independent Director	Mgmt	Yes	For	For	For
9	Elect Simone Runge-Brandner as Non-Executive Director	Mgmt	Yes	For	For	For
10	Renew Appointment of KPMG Audit S.a r.l as Auditor	Mgmt	Yes	For	For	For
11	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
12	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
13	Approve Share Repurchase	Mgmt	Yes	For	Against	Against

Hanwa Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 8078  
Meeting Type: Annual

Shares Voted: 8,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For	For
2.1	Elect Director Kato, Yasumichi	Mgmt	Yes	For	For	For
2.2	Elect Director Nakagawa, Yoichi	Mgmt	Yes	For	For	For
2.3	Elect Director Kurata, Yasuharu	Mgmt	Yes	For	For	For
2.4	Elect Director Hatanaka, Yasushi	Mgmt	Yes	For	For	For
2.5	Elect Director Sasayama, Yoichi	Mgmt	Yes	For	For	For
2.6	Elect Director Hori, Ryuji	Mgmt	Yes	For	For	For
2.7	Elect Director Nakai, Kamezo	Mgmt	Yes	For	For	For
2.8	Elect Director Furukawa, Reiko	Mgmt	Yes	For	For	For
2.9	Elect Director Sato, Chika	Mgmt	Yes	For	For	For

Hanwa Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Matsubara, Keiji	Mgmt	Yes	For	For	For
2.11	Elect Director Honda, Hisashi	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Ikeda, Yoshimasa	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Takahashi, Hideyuki	Mgmt	Yes	For	Against	Against
3.3	Appoint Statutory Auditor Sakurai, Naoya	Mgmt	Yes	For	For	For
3.4	Appoint Statutory Auditor Kokuga, Hisanori	Mgmt	Yes	For	Against	Against

Hochiki Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 6745

Meeting Type: Annual

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	Yes	For	For	For
2.1	Elect Director Hosoi, Hajime	Mgmt	Yes	For	For	For
2.2	Elect Director Kobayashi, Yasuharu	Mgmt	Yes	For	For	For
2.3	Elect Director Yonezawa, Michihiro	Mgmt	Yes	For	For	For
2.4	Elect Director Kai, Masahiro	Mgmt	Yes	For	For	For
2.5	Elect Director Yoshimoto, Yasuhiro	Mgmt	Yes	For	For	For
2.6	Elect Director Nakano, Hideyo	Mgmt	Yes	For	For	For
2.7	Elect Director Matsunaga, Masaaki	Mgmt	Yes	For	For	For
2.8	Elect Director Noji, Hikomitsu	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Nakamura, Kenichi	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Yasuda, Megumi	Mgmt	Yes	For	For	For

Indra Sistemas SA

Meeting Date: 06/26/2024Country: SpainTicker: IDR

Meeting Type: Annual

Indra Sistemas SA

Shares Voted: 200,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	Abstain	Abstain
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5.1	Reelect Marc Thomas Murtra Millar as Director	Mgmt	Yes	For	Against	Against
5.2	Elect Javier Escribano Ruiz as Director	Mgmt	Yes	For	Against	Against
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	Yes	For	For	For
7	Approve 2024-2026 Medium-Term Incentive Plan	Mgmt	Yes	For	For	For
8	Amend Remuneration Policy	Mgmt	Yes	For	For	For
9	Approve Spin-Off of the Autonomous Economic Unit Formed by the Space Business of Indra Sistemas SA to Newly Created Company Indra Espacio SLU	Mgmt	Yes	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Isuzu Motors Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 7202  
Meeting Type: Annual

Shares Voted: 480,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	Yes	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	Yes	For	For	For
3.1	Elect Director Katayama, Masanori	Mgmt	Yes	For	For	For
3.2	Elect Director Minami, Shinsuke	Mgmt	Yes	For	For	For

Isuzu Motors Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Takahashi, Shinichi	Mgmt	Yes	For	For	For
3.4	Elect Director Yamaguchi, Naohiro	Mgmt	Yes	For	For	For
3.5	Elect Director Fujimori, Shun	Mgmt	Yes	For	For	For
3.6	Elect Director Ikemoto, Tetsuya	Mgmt	Yes	For	For	For
3.7	Elect Director Shibata, Mitsuyoshi	Mgmt	Yes	For	For	For
3.8	Elect Director Miyai, Machiko	Mgmt	Yes	For	For	For
3.9	Elect Director Nakano, Tetsuya	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Japan Petroleum Exploration Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 1662

Meeting Type: Annual

Shares Voted: 101,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	Yes	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
3.1	Elect Director Fujita, Masahiro	Mgmt	Yes	For	For	For
3.2	Elect Director Yamashita, Michiro	Mgmt	Yes	For	For	For
3.3	Elect Director Ishii, Yoshitaka	Mgmt	Yes	For	For	For
3.4	Elect Director Nakajima, Toshiaki	Mgmt	Yes	For	For	For
3.5	Elect Director Tezuka, Kazuhiko	Mgmt	Yes	For	For	For
3.6	Elect Director Funatsu, Jiro	Mgmt	Yes	For	For	For
3.7	Elect Director Ito, Tetsuo	Mgmt	Yes	For	For	For
3.8	Elect Director Yamashita, Yukari	Mgmt	Yes	For	For	For

Japan Petroleum Exploration Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Kawasaki, Hideichi	Mgmt	Yes	For	For	For
3.10	Elect Director Kitai, Kumiko	Mgmt	Yes	For	For	For
3.11	Elect Director Sugiyama, Yoshikuni	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Takahata, Shinichi	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Kato, Yoshitaka	Mgmt	Yes	For	For	For
5	Approve Annual Bonus	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Japan Pulp & Paper Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 8032

Meeting Type: Annual

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Watanabe, Akihiko	Mgmt	Yes	For	For	For
1.2	Elect Director Katsuta, Chihiro	Mgmt	Yes	For	For	For
1.3	Elect Director Sakurai, Kazuhiko	Mgmt	Yes	For	For	For
1.4	Elect Director Izawa, Tetsuo	Mgmt	Yes	For	For	For
1.5	Elect Director Takeuchi, Sumiko	Mgmt	Yes	For	For	For
1.6	Elect Director Suzuki, Yoko	Mgmt	Yes	For	For	For
1.7	Elect Director Takahashi, Hiroshi	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Uesaka, Rie	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Higuchi, Naofumi	Mgmt	Yes	For	For	For

JEOL Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 6951

Meeting Type: Annual

Shares Voted: 10,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 69	Mgmt	Yes	For	For	For
2.1	Elect Director Oi, Izumi	Mgmt	Yes	For	For	For
2.2	Elect Director Tazawa, Toyohiko	Mgmt	Yes	For	For	For
2.3	Elect Director Yaguchi, Katsumoto	Mgmt	Yes	For	For	For
2.4	Elect Director Seki, Atsushi	Mgmt	Yes	For	For	For
2.5	Elect Director Kobayashi, Akihiro	Mgmt	Yes	For	For	For
2.6	Elect Director Kanno, Ryuji	Mgmt	Yes	For	For	For
2.7	Elect Director Terashima, Kaoru	Mgmt	Yes	For	For	For
2.8	Elect Director Yomo, Yukari	Mgmt	Yes	For	For	For
2.9	Elect Director Kanayama, Toshihiko	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Nakanishi, Kazuyuki	Mgmt	Yes	For	For	For

Jiangsu Expressway Company Limited

Meeting Date: 06/26/2024Country: ChinaTicker: 177  
Meeting Type: Annual

Shares Voted: 130,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board	Mgmt	Yes	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	Yes	For	For	For
3	Approve Financial Statements and Audit Report	Mgmt	Yes	For	For	For
4	Approve Final Financial Report	Mgmt	Yes	For	For	For
5	Approve Financial Budget Report	Mgmt	Yes	For	For	For
6	Approve Final Dividend Distribution Proposal	Mgmt	Yes	For	For	For
7	Approve KPMG Huazhen LLP as Auditors and to Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For



# Jiangsu Expressway Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Medium-Term Notes	Mgmt	Yes	For	For	For
9	Approve Issuance of Ultra-Short-Term Notes	Mgmt	Yes	For	For	For
10	Approve Renewal of Liability Insurance	Mgmt	Yes	For	For	For
11	Approve Remuneration Standards of Directors and Supervisors	Mgmt	Yes	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of Association	Mgmt	Yes	For	Against	Against
13.1	Elect Chen Yunjiang as Director and Sign an Appointment Letter with Him	Mgmt	Yes	For	For	For
13.2	Elect Wang Yingjian as Director and Sign an Appointment Letter with Him	Mgmt	Yes	For	For	For
13.3	Elect Zhou Hong as Director and Sign an Appointment Letter with Him	Mgmt	Yes	For	For	For
13.4	Elect Wang Feng as Director and Sign an Appointment Letter with Him	Mgmt	Yes	For	For	For
13.5	Elect Zhang Xinyu as Director and Sign an Appointment Letter with Him	Mgmt	Yes	For	For	For
13.6	Elect Wu Xinhua as Director and Sign an Appointment Letter with Him	Mgmt	Yes	For	For	For
13.7	Elect Zhou Wei as Director and Sign an Appointment Letter with Her	Mgmt	Yes	For	For	For
13.8	Elect Ma Chung Lai, Lawrence as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
14.1	Elect Xu Guanghua as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
14.2	Elect Ge Yang as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
14.3	Elect Gu Zhaoyang as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For

## Jiangsu Expressway Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.4	Elect Tan Shijun as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
14.5	Elect Sun Lijun as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	Mgmt	Yes	For	For	For
15.1	Elect Yang Shiwei as Supervisor and Sign an Appointment Letter with Him	Mgmt	Yes	For	For	For
15.2	Elect Zhou Lili as Supervisor and Sign an Appointment Letter with Her	Mgmt	Yes	For	For	For
15.3	Elect Pan Ye as Supervisor and Sign an Appointment Letter with Him	Mgmt	Yes	For	For	For

## JK Holdings Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 9896

Meeting Type: Annual

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For
2.1	Elect Director Yoshida, Takashi	Mgmt	Yes	For	For	For
2.2	Elect Director Aoki, Keiichiro	Mgmt	Yes	For	For	For
2.3	Elect Director Yoshida, Akira	Mgmt	Yes	For	For	For
2.4	Elect Director Ogawa, Akinori	Mgmt	Yes	For	For	For
2.5	Elect Director Koyanagi, Tatsuo	Mgmt	Yes	For	For	For
2.6	Elect Director Tatezaki, Kazuyuki	Mgmt	Yes	For	For	For
3	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	Yes	For	Against	Against

## Kaga Electronics Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 8154

Meeting Type: Annual

Kaga Electronics Co., Ltd.

Shares Voted: 47,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	Yes	For	For	For
2.1	Elect Director Tsukamoto, Isao	Mgmt	Yes	For	For	For
2.2	Elect Director Kado, Ryoichi	Mgmt	Yes	For	For	For
2.3	Elect Director Kakei, Shintaro	Mgmt	Yes	For	For	For
2.4	Elect Director Miyoshi, Susumu	Mgmt	Yes	For	For	For
2.5	Elect Director Hashimoto, Noritomo	Mgmt	Yes	For	For	For
2.6	Elect Director Yoshida, Mamoru	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Sato, Yoichi	Mgmt	Yes	For	Against	Against

Kitano Construction Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 1866  
Meeting Type: Annual

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	Yes	For	For	For
2.1	Elect Director Kitano, Takahiro	Mgmt	Yes	For	Against	Against
2.2	Elect Director Yamazaki, Yoshikatsu	Mgmt	Yes	For	For	For
2.3	Elect Director Kubo, Satoshi	Mgmt	Yes	For	For	For
2.4	Elect Director Akita, Takayuki	Mgmt	Yes	For	For	For
2.5	Elect Director Minamisawa, Mitsuya	Mgmt	Yes	For	For	For
2.6	Elect Director Uda, Yoshinori	Mgmt	Yes	For	For	For
2.7	Elect Director Yazaki, Fumiko	Mgmt	Yes	For	For	For
3	Approve Donation of Treasury Shares to Kitano Museum of Art Foundation	Mgmt	Yes	For	Against	Against

Koenig & Bauer AG

Meeting Date: 06/26/2024Country: GermanyTicker: SKB  
Meeting Type: Annual

## Koenig & Bauer AG

Shares Voted: 1,792

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
7.1	Elect Raimund Klinkner to the Supervisory Board	Mgmt	Yes	For	For	For
7.2	Elect Dagmar Rehm to the Supervisory Board	Mgmt	Yes	For	For	For
7.3	Elect Johannes Liechtenstein to the Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Remuneration Report	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
11	Approve Acquisition of Koenig & Bauer Immobilien GmbH	Mgmt	Yes	For	For	For
12	Amend Articles Re: Proof of Entitlement; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; General Meeting Chair	Mgmt	Yes	For	For	For
13	Amend Articles Re: Rules of Procedure; Supervisory Board Resolutions	Mgmt	Yes	For	For	For

## Koike Sanso Kogyo Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 6137

Meeting Type: Annual

## Koike Sanso Kogyo Co., Ltd.

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 200	Mgmt	Yes	For	For	For
2.1	Elect Director Koike, Hideo	Mgmt	Yes	For	For	For
2.2	Elect Director Tomioka, Kyoza	Mgmt	Yes	For	For	For
2.3	Elect Director Yokono, Kenichi	Mgmt	Yes	For	For	For
2.4	Elect Director Yokota, Kenji	Mgmt	Yes	For	For	For
2.5	Elect Director Kemmochi, Yoshihide	Mgmt	Yes	For	For	For

## Komatsu Wall Industry Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 7949  
Meeting Type: Annual

Shares Voted: 7,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For
2.1	Elect Director Kano, Shinya	Mgmt	Yes	For	For	For
2.2	Elect Director Yamada, Shinichi	Mgmt	Yes	For	For	For
2.3	Elect Director Hirose, Norio	Mgmt	Yes	For	For	For
2.4	Elect Director Aya, Yukio	Mgmt	Yes	For	For	For
2.5	Elect Director Hachiya, Toshio	Mgmt	Yes	For	For	For
2.6	Elect Director Furuya, Mayumi	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Higa, Masato	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Matsuyama, Junko	Mgmt	Yes	For	For	For

## KPJ Healthcare Berhad

Meeting Date: 06/26/2024Country: MalaysiaTicker: 5878  
Meeting Type: Annual

Shares Voted: 2,439,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mohamed Ridza Bin Mohamed Abdulla as Director	Mgmt	Yes	For	For	For
2	Elect Hisham Bin Zainal Mokhtar as Director	Mgmt	Yes	For	Against	Against
3	Elect Annie Binti Rosle as Director	Mgmt	Yes	For	For	For
4	Elect Chin Keat Chyuan as Director	Mgmt	Yes	For	For	For
5	Elect Ismail Bin Haji Bakar as Director	Mgmt	Yes	For	For	For
6	Approve Directors' Fees	Mgmt	Yes	For	For	For
7	Approve Directors' Benefits	Mgmt	Yes	For	For	For
8	Approve One-off Ex-Gratia Payment to the Non-Executive Directors	Mgmt	Yes	For	Against	Against
9	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Against
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
11	Approve Share Repurchase Program	Mgmt	Yes	For	For	For
12	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions and Implementation of New Shareholders' Mandate for Additional Recurrent Related Party Transactions	Mgmt	Yes	For	For	For
1	Amend Constitution	Mgmt	Yes	For	Against	Against

Kurimoto Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 5602  
Meeting Type: Annual

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	Yes	For	For	For
2.1	Elect Director Kikumoto, Kazutaka	Mgmt	Yes	For	For	For

Kurimoto Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Shingu, Yoshiaki	Mgmt	Yes	For	For	For
2.3	Elect Director Oda, Akitoshi	Mgmt	Yes	For	For	For
2.4	Elect Director Yoshinaga, Yasuharu	Mgmt	Yes	For	For	For
2.5	Elect Director Uraji, Yoshihiro	Mgmt	Yes	For	For	For
2.6	Elect Director Marutani, Hitoshi	Mgmt	Yes	For	For	For
2.7	Elect Director Kondo, Keiko	Mgmt	Yes	For	For	For
2.8	Elect Director Sato, Tomohiko	Mgmt	Yes	For	For	For
2.9	Elect Director Sawai, Kiyoshi	Mgmt	Yes	For	For	For
3.1	Appoint Alternate Statutory Auditor Murata, Minoru	Mgmt	Yes	For	For	For
3.2	Appoint Alternate Statutory Auditor Doko, Seiji	Mgmt	Yes	For	Against	Against
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

L&K Engineering Co. Ltd.

Meeting Date: 06/26/2024Country: TaiwanTicker: 6139

Meeting Type: Annual

Shares Voted: 50,905

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Consolidated Financial Statements	Mgmt	Yes	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
4.1	Elect Chu-Shiang Yao, a Representative of Shen Shen Investment Co., Ltd. with Shareholder No. 15, as Non-independent Director	Mgmt	Yes	For	For	For
4.2	Elect Chih-Hsun Yao, a Representative of White Young Investment Co., Ltd. with Shareholder No. 16, as Non-independent Director	Mgmt	Yes	For	For	For
4.3	Elect Chung-Cheng Lo, a Representative of XunHuei Investment Co.,Ltd. with Shareholder No. 17, as Non-independent Director	Mgmt	Yes	For	For	For

L&K Engineering Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect Bor-Jen Chen, a Representative of Wei Ze Investment Co.,Ltd. with Shareholder No. 18, as Non-independent Director	Mgmt	Yes	For	For	For
4.5	Elect Tze Hung Wang, with Shareholder No. 2, as Non-independent Director	Mgmt	Yes	For	For	For
4.6	Elect Chin-Jyy Shiao, with Shareholder No. J100255XXX, as Non-independent Director	Mgmt	Yes	For	For	For
4.7	Elect Chien-Jan Lee, with Shareholder No. F122404XXX, as Independent Director	Mgmt	Yes	For	For	For
4.8	Elect Tung-Hao Ho, with Shareholder No. A123654XXX, as Independent Director	Mgmt	Yes	For	For	For
4.9	Elect Cho-Lan Peng, with Shareholder No. P200212XXX, as Independent Director	Mgmt	Yes	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	Yes	For	For	For

Maezawa Kyuso Industries Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 6485

Meeting Type: Annual

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	For
2.1	Elect Director Taniai, Yuichi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Sugimoto, Hiroshi	Mgmt	Yes	For	For	For
2.3	Elect Director Taniguchi, Yoichiro	Mgmt	Yes	For	For	For
2.4	Elect Director Aoki, Eiichi	Mgmt	Yes	For	For	For
2.5	Elect Director Iijima, Yasuo	Mgmt	Yes	For	For	For
2.6	Elect Director Kumazaki, Misugi	Mgmt	Yes	For	For	For

Maoyan Entertainment

Meeting Date: 06/26/2024

Country: Cayman Islands

Ticker: 1896

Meeting Type: Annual



Maoyan Entertainment

Shares Voted: 468,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a1	Elect Wang Changtian as Director	Mgmt	Yes	For	For	For
2a2	Elect Wang Jian as Director	Mgmt	Yes	For	For	For
2a3	Elect Chan Charles Sheung Wai as Director	Mgmt	Yes	For	For	For
2a4	Elect Yin Hong as Director	Mgmt	Yes	For	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

Max Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 6454Meeting Type: Annual

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 101	Mgmt	Yes	For	For	For
2.1	Elect Director Ogawa, Tatsushi	Mgmt	Yes	For	For	For
2.2	Elect Director Kaku, Yoshihiro	Mgmt	Yes	For	For	For
2.3	Elect Director Yamamoto, Masahito	Mgmt	Yes	For	For	For
2.4	Elect Director Ishii, Hideyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Kato, Koji	Mgmt	Yes	For	For	For
2.6	Elect Director Kurasawa, Kako	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Nakamura, Tomohiko	Mgmt	Yes	For	For	For

Max Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Kanda, Asaka	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Kiuchi, Shoji	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Yajima, Mari	Mgmt	Yes	For	For	For
4	Approve Annual Bonus	Mgmt	Yes	For	For	For

Max Stock Ltd.

Meeting Date: 06/26/2024

Country: Israel

Ticker: MAXO

Meeting Type: Annual

Shares Voted: 20,310

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reappoint EY Israel Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4.1	Reelect Zehavit Cohen as Director	Mgmt	Yes	For	For	For
4.2	Reelect Ori Max as Director	Mgmt	Yes	For	For	For
4.3	Reelect Erez Nachum as Director	Mgmt	Yes	For	For	For
4.4	Reelect Limor Brik-Shay as Director	Mgmt	Yes	For	For	For
4.5	Reelect Guy Gissin as Director	Mgmt	Yes	For	For	For
4.6	Reelect Suzan Mazzawi as Director	Mgmt	Yes	For	For	For

Meiji Electric Industries Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 3388

Meeting Type: Annual

Shares Voted: 5,641

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sugiwaki, Hiroki	Mgmt	Yes	For	For	For
1.2	Elect Director Funahashi, Tsutomu	Mgmt	Yes	For	For	For

Meiji Electric Industries Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Sago, Shunji	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Atsumi, Yoshihide	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Mizuo, Eri	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Asai, Kiyotaka	Mgmt	Yes	For	For	For
2.4	Elect Director and Audit Committee Member Takeuchi, Yumi	Mgmt	Yes	For	For	For

Melco Holdings, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 6676

Meeting Type: Annual

Shares Voted: 1,837						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maki, Hiroyuki	Mgmt	Yes	For	Against	Against
1.2	Elect Director Nagase, Yoshimasa	Mgmt	Yes	For	For	For
1.3	Elect Director Yano, Manabu	Mgmt	Yes	For	For	For
1.4	Elect Director Nakayama, Chisato	Mgmt	Yes	For	For	For
1.5	Elect Director Watanabe, Taiji	Mgmt	Yes	For	For	For
1.6	Elect Director Tsusaka, Iwao	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Miyajima, Hiroyuki	Mgmt	Yes	For	Against	Against
2.2	Elect Director and Audit Committee Member Otsuka, Kumiko	Mgmt	Yes	For	For	For
3	Approve Director Retirement Bonus	Mgmt	Yes	For	Against	Against
4	Approve Spin-Off of Shimadaya Corp	Mgmt	Yes	For	For	For

Menicon Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 7780

Meeting Type: Annual

Menicon Co., Ltd.

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanaka, Hidenari	Mgmt	Yes	For	For	For
1.2	Elect Director Takino, Yoshiyuki	Mgmt	Yes	For	For	For
1.3	Elect Director Moriyama, Hisashi	Mgmt	Yes	For	For	For
1.4	Elect Director Horinishi, Yoshimi	Mgmt	Yes	For	For	For
1.5	Elect Director Watanabe, Shingo	Mgmt	Yes	For	For	For
1.6	Elect Director Honda, Ryutaro	Mgmt	Yes	For	For	For
1.7	Elect Director Yanagawa, Katsuhiko	Mgmt	Yes	For	For	For
1.8	Elect Director Takehana, Kazushige	Mgmt	Yes	For	For	For
1.9	Elect Director Terasaki, Hiroko	Mgmt	Yes	For	For	For
2	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	For
3	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	For

Mizuho Financial Group, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 8411Meeting Type: Annual

Shares Voted: 288,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	Yes	For	For	For
1.2	Elect Director Sato, Ryoji	Mgmt	Yes	For	For	For
1.3	Elect Director Tsukioka, Takashi	Mgmt	Yes	For	For	For
1.4	Elect Director Ono, Kotaro	Mgmt	Yes	For	For	For
1.5	Elect Director Shinohara, Hiromichi	Mgmt	Yes	For	For	For
1.6	Elect Director Kobayashi, Izumi	Mgmt	Yes	For	For	For
1.7	Elect Director Noda, Yumiko	Mgmt	Yes	For	For	For
1.8	Elect Director Uchida, Takakazu	Mgmt	Yes	For	Against	Against
1.9	Elect Director Imai, Seiji	Mgmt	Yes	For	Against	Against

Mizuho Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Hirama, Hisaaki	Mgmt	Yes	For	For	For
1.11	Elect Director Kihara, Masahiro	Mgmt	Yes	For	Against	Against
1.12	Elect Director Take, Hidekatsu	Mgmt	Yes	For	For	For
1.13	Elect Director Kanazawa, Mitsuhiro	Mgmt	Yes	For	For	For
1.14	Elect Director Yonezawa, Takefumi	Mgmt	Yes	For	For	For
2	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Yes	Against	Against	Against
3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Yes	Against	Against	Against

Net One Systems Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 7518

Meeting Type: Annual

Shares Voted: 35,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Takeshita, Takafumi	Mgmt	Yes	For	For	For
2.2	Elect Director Tanaka, Takuya	Mgmt	Yes	For	For	For
2.3	Elect Director Ito, Maya	Mgmt	Yes	For	For	For
2.4	Elect Director Wada, Masayoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Umino, Shinobu	Mgmt	Yes	For	For	For
2.6	Elect Director Uehara, Yuka	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Noguchi, Kazuhiro	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Kiuchi, Mitsuru	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Iizuka, Sachiko	Mgmt	Yes	For	For	For

NetEase, Inc.

Meeting Date: 06/26/2024	Country: Cayman Islands	Ticker: 9999
Meeting Type: Annual		

Shares Voted: 132,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect William Lei Ding as Director	Mgmt	Yes	For	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	Yes	For	For	For
1c	Elect Grace Hui Tang as Director	Mgmt	Yes	For	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	Yes	For	For	For
1e	Elect Michael Man Kit Leung as Director	Mgmt	Yes	For	Against	Against
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For

NetEase, Inc.

Meeting Date: 06/26/2024	Country: Cayman Islands	Ticker: 9999
Meeting Type: Annual		

Shares Voted: 50,644

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect William Lei Ding as Director	Mgmt	Yes	For	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	Yes	For	For	For
1c	Elect Grace Hui Tang as Director	Mgmt	Yes	For	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	Yes	For	For	For
1e	Elect Michael Man Kit Leung as Director	Mgmt	Yes	For	Against	Against
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For

Nichiban Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 4218

Meeting Type: Annual

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	Yes	For	For	For
2.1	Elect Director Takatsu, Toshiaki	Mgmt	Yes	For	Against	Against
2.2	Elect Director Sakai, Hironori	Mgmt	Yes	For	For	For
2.3	Elect Director Hara, Hideaki	Mgmt	Yes	For	For	For
2.4	Elect Director Takahashi, Yasuhiko	Mgmt	Yes	For	For	For
2.5	Elect Director Shimizu, Yoji	Mgmt	Yes	For	For	For
2.6	Elect Director Ishihara, Tatsuo	Mgmt	Yes	For	For	For
2.7	Elect Director Sato, Akihiro	Mgmt	Yes	For	For	For
2.8	Elect Director Sanada, Hiromi	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Sakamoto, Osamu	Mgmt	Yes	For	For	For
3.2	Appoint Alternate Statutory Auditor Ichikawa, Ichiro	Mgmt	Yes	For	For	For

Nihon Kohden Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 6849

Meeting Type: Annual

Shares Voted: 17,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	Yes	For	For	For
2.1	Elect Director Ogino, Hirokazu	Mgmt	Yes	For	For	For
2.2	Elect Director Tamura, Takashi	Mgmt	Yes	For	For	For
2.3	Elect Director Hasegawa, Tadashi	Mgmt	Yes	For	For	For
2.4	Elect Director Tanaka, Eiichi	Mgmt	Yes	For	For	For
2.5	Elect Director Yoshitake, Yasuhiro	Mgmt	Yes	For	For	For
2.6	Elect Director Kawatsuhara, Shigeru	Mgmt	Yes	For	For	For
2.7	Elect Director Sasaya, Hidemitsu	Mgmt	Yes	For	For	For

Nihon Kohden Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Morita, Sumie	Mgmt	Yes	For	For	For
2.9	Elect Director Danny Risberg	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Shimizu, Kazuo	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Sato, Ikumi	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Moriwaki, Sumio	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Nissan Tokyo Sales Holdings Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 8291

Meeting Type: Annual

Shares Voted: 57,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	Against	Against
2.1	Elect Director Takebayashi, Akira	Mgmt	Yes	For	For	For
2.2	Elect Director Ishida, Hiroyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Yonezawa, Ryoichi	Mgmt	Yes	For	For	For
2.4	Elect Director Machida, Shuichi	Mgmt	Yes	For	For	For
2.5	Elect Director Endo, Ken	Mgmt	Yes	For	For	For
2.6	Elect Director Hasegawa, Naoya	Mgmt	Yes	For	For	For
2.7	Elect Director Kogure, Eriko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Tachikawa, Taisuke	Mgmt	Yes	For	Against	Against
3.2	Appoint Statutory Auditor Kondo, Katsuhiko	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Yamada, Miyoko	Mgmt	Yes	For	For	For
3.4	Appoint Statutory Auditor Sugata, Takashi	Mgmt	Yes	For	Against	Against



Nissan Tokyo Sales Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Alternate Final Dividend of JPY 16 per Share	SH	Yes	Against	For	For

NISSHIN GROUP HOLDINGS Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 8881Meeting Type: Annual

Shares Voted: 51,806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	Yes	For	For	For
2.1	Elect Director Kamiyama, Takashi	Mgmt	Yes	For	For	For
2.2	Elect Director Kuroiwa, Hideki	Mgmt	Yes	For	For	For
2.3	Elect Director Sakairi, Takashi	Mgmt	Yes	For	For	For
2.4	Elect Director Shimada, Katsumi	Mgmt	Yes	For	For	For
2.5	Elect Director Hioki, Takeshi	Mgmt	Yes	For	For	For
2.6	Elect Director Taguchi, Jiro	Mgmt	Yes	For	For	For
2.7	Elect Director Abe, Yasuhiko	Mgmt	Yes	For	For	For
2.8	Elect Director Shimizu, Ikuo	Mgmt	Yes	For	For	For
2.9	Elect Director Saito, Hiroko	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Hojo, Shigeru	Mgmt	Yes	For	For	For

Nissin Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 9066Meeting Type: Annual

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tsutsui, Masahiro	Mgmt	Yes	For	For	For
1.2	Elect Director Watanabe, Junichiro	Mgmt	Yes	For	For	For
1.3	Elect Director Tsutsui, Masataka	Mgmt	Yes	For	For	For
1.4	Elect Director Kuwahara, Satoshi	Mgmt	Yes	For	For	For

Nissin Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Sakurai, Tetsuo	Mgmt	Yes	For	For	For
1.6	Elect Director Mine, Shigeki	Mgmt	Yes	For	For	For
1.7	Elect Director Fujimoto, Susumu	Mgmt	Yes	For	For	For

NISSO HOLDINGS Co. Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 9332

Meeting Type: Annual

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	Mgmt	Yes	For	For	For
2.1	Elect Director Shimizu, Ryuichi	Mgmt	Yes	For	For	For
2.2	Elect Director Fujino, Kenji	Mgmt	Yes	For	For	For
2.3	Elect Director Hayakawa, Naoki	Mgmt	Yes	For	For	For
2.4	Elect Director Fukui, Junichi	Mgmt	Yes	For	For	For
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For

NSD Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 9759

Meeting Type: Annual

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Imajo, Yoshikazu	Mgmt	Yes	For	For	For
1.2	Elect Director Maekawa, Hideshi	Mgmt	Yes	For	For	For
1.3	Elect Director Yamoto, Osamu	Mgmt	Yes	For	For	For

NSD Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Kikawada, Hidetaka	Mgmt	Yes	For	For	For
1.5	Elect Director Kajiwara, Yuriko	Mgmt	Yes	For	For	For
1.6	Elect Director Kawamata, Atsuhiko	Mgmt	Yes	For	For	For
1.7	Elect Director Jinnochi, Kumiko	Mgmt	Yes	For	For	For
1.8	Elect Director Takeuchi, Toru	Mgmt	Yes	For	For	For
2	Appoint Statutory Auditor Yagi, Kiyokimi	Mgmt	Yes	For	For	For
3	Approve Merger Agreement with Trigger K.K	Mgmt	Yes	For	Against	Against

NVIDIA Corporation

Meeting Date: 06/26/2024

Country: USA

Ticker: NVDA

Meeting Type: Annual

Shares Voted: 154,282

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	For
1b	Elect Director Tench Coxo	Mgmt	Yes	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	Yes	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	Yes	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For	For	For
1j	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For	For
1k	Elect Director Aarti Shah	Mgmt	Yes	For	For	For
1l	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

Pronexus, Inc. (Japan)

Meeting Date: 06/26/2024Country: JapanTicker: 7893

Meeting Type: Annual

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ueno, Takeshi	Mgmt	Yes	For	For	For
1.2	Elect Director Morisada, Hirofumi	Mgmt	Yes	For	For	For
1.3	Elect Director Shiotsu, Yuichi	Mgmt	Yes	For	For	For
1.4	Elect Director Ozawa, Norio	Mgmt	Yes	For	For	For
1.5	Elect Director Nagatsuma, Takatsugu	Mgmt	Yes	For	For	For
1.6	Elect Director Shimizu, Ken	Mgmt	Yes	For	For	For
1.7	Elect Director Sakai, Ichiro	Mgmt	Yes	For	For	For
1.8	Elect Director Onozuka, Emi	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Sase, Akane	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Sudo, Osamu	Mgmt	Yes	For	For	For
2.3	Appoint Statutory Auditor Oshida, Takuya	Mgmt	Yes	For	For	For
2.4	Appoint Statutory Auditor Tsuda, Yoshihiro	Mgmt	Yes	For	Against	Against

PT Jakarta International Hotels & Development Tbk

Meeting Date: 06/26/2024Country: IndonesiaTicker: JIHD

Meeting Type: Annual

Shares Voted: 6,806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Auditors	Mgmt	Yes	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	Yes	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	Yes	For	Against	Against

Resorttrust, Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 4681
Meeting Type: Annual		

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	Yes	For	For	For
2.1	Elect Director Ito, Yoshiro	Mgmt	Yes	For	For	For
2.2	Elect Director Ito, Katsuyasu	Mgmt	Yes	For	For	For
2.3	Elect Director Fushimi, Ariyoshi	Mgmt	Yes	For	For	For
2.4	Elect Director Shintani, Atsuyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Iuchi, Katsuyuki	Mgmt	Yes	For	For	For
2.6	Elect Director Hanada, Shinichiro	Mgmt	Yes	For	For	For
2.7	Elect Director Furukawa, Tetsuya	Mgmt	Yes	For	For	For
2.8	Elect Director Uchiyama, Toshihiko	Mgmt	Yes	For	For	For
2.9	Elect Director Takagi, Naoshi	Mgmt	Yes	For	For	For
2.10	Elect Director Ogino, Shigetoshi	Mgmt	Yes	For	For	For
2.11	Elect Director Ito, Go	Mgmt	Yes	For	For	For
2.12	Elect Director Nonaka, Tomoyo	Mgmt	Yes	For	For	For
2.13	Elect Director Terazawa, Asako	Mgmt	Yes	For	For	For
2.14	Elect Director Kosugi, Yoshinobu	Mgmt	Yes	For	For	For

Rheon Automatic Machinery Co., Ltd.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 6272
Meeting Type: Annual		

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Akita, Norio	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Mizukami, Eri	Mgmt	Yes	For	For	For
3	Approve Annual Bonus	Mgmt	Yes	For	For	For

Rheon Automatic Machinery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Kanade Partnership Audit Co. as New External Audit Firm	Mgmt	Yes	For	For	For

Sankyu, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 9065

Meeting Type: Annual

Shares Voted: 96,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	Yes	For	For	For
3.1	Elect Director Nakamura, Kimikazu	Mgmt	Yes	For	For	For
3.2	Elect Director Nakamura, Kimihiro	Mgmt	Yes	For	For	For
3.3	Elect Director Ago, Yasuto	Mgmt	Yes	For	For	For
3.4	Elect Director Morofuji, Katsuaki	Mgmt	Yes	For	For	For
3.5	Elect Director Oba, Masahiro	Mgmt	Yes	For	For	For
3.6	Elect Director Aoki, Nobuyuki	Mgmt	Yes	For	For	For
3.7	Elect Director Okahashi, Terukazu	Mgmt	Yes	For	For	For
3.8	Elect Director Ogawa, Makoto	Mgmt	Yes	For	For	For
3.9	Elect Director Saiki, Naoko	Mgmt	Yes	For	For	For
3.10	Elect Director Takada, Akira	Mgmt	Yes	For	For	For
3.11	Elect Director Ishida, Toru	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Yuki, Toshio	Mgmt	Yes	For	For	For
5	Appoint Alternate Statutory Auditor Nishi, Yoshihiro	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Sanwa Holdings Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 5929

Meeting Type: Annual

Sanwa Holdings Corp.

Shares Voted: 26,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	Yes	For	For	For
2.1	Elect Director Takayama, Yasushi	Mgmt	Yes	For	For	For
2.2	Elect Director Yamazaki, Hiroyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Doba, Toshiaki	Mgmt	Yes	For	For	For
2.4	Elect Director Takayama, Meiji	Mgmt	Yes	For	For	For
2.5	Elect Director Yokota, Masanaka	Mgmt	Yes	For	For	For
2.6	Elect Director Ishimura, Hiroko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Zaima, Teiko	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Yonezawa, Tsunekatsu	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Gokita, Akira	Mgmt	Yes	For	For	For

SAXA, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 6675Meeting Type: Annual

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	Yes	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines - Remove Provisions on Takeover Defense	Mgmt	Yes	For	For	For
3.1	Elect Director Saito, Masatoshi	Mgmt	Yes	For	Against	Against
3.2	Elect Director Inomata, Takashi	Mgmt	Yes	For	For	For
3.3	Elect Director Hasegawa, Masaharu	Mgmt	Yes	For	For	For
3.4	Elect Director Kuribayashi, Tsutomu	Mgmt	Yes	For	For	For
3.5	Elect Director Otahara, Shutaro	Mgmt	Yes	For	For	For

SAXA, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Yamauchi, Mari	Mgmt	Yes	For	For	For
3.7	Elect Director Saijo, Mitsuhiro	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Kobayashi, Toshio	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Yamazaki, Hayato	Mgmt	Yes	For	For	For
5.1	Appoint Alternate Statutory Auditor Yagi, Toru	Mgmt	Yes	For	For	For
5.2	Appoint Alternate Statutory Auditor Kobayashi, Yosuke	Mgmt	Yes	For	For	For
6	Approve Annual Bonus	Mgmt	Yes	For	For	For

Seino Holdings Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 9076

Meeting Type: Annual

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	Yes	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	For
3.1	Elect Director Taguchi, Yoshitaka	Mgmt	Yes	For	Against	Against
3.2	Elect Director Taguchi, Takao	Mgmt	Yes	For	For	For
3.3	Elect Director Maruta, Hidemi	Mgmt	Yes	For	For	For
3.4	Elect Director Nozu, Nobuyuki	Mgmt	Yes	For	For	For
3.5	Elect Director Yamada, Meyumi	Mgmt	Yes	For	For	For
3.6	Elect Director Ichimaru, Yoichiro	Mgmt	Yes	For	For	For
3.7	Elect Director Takahashi, Satoshi	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Ito, Nobuhiko	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Masuda, Hiroyuki	Mgmt	Yes	For	For	For



Seino Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Komatsu, Keiko	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Soken Chemical & Engineering Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 4972

Meeting Type: Annual

Shares Voted: 1,217

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	Yes	For	For	For
2.1	Elect Director Tomita, Koji	Mgmt	Yes	For	For	For
2.2	Elect Director Takizawa, Kiyotaka	Mgmt	Yes	For	For	For
2.3	Elect Director Okamoto, Shuji	Mgmt	Yes	For	For	For
2.4	Elect Director Hasui, Takafumi	Mgmt	Yes	For	For	For
2.5	Elect Director Kamiyama, Kenjiro	Mgmt	Yes	For	For	For
2.6	Elect Director Fusegi, Takayoshi	Mgmt	Yes	For	For	For
2.7	Elect Director Izumi, Hiroki	Mgmt	Yes	For	For	For

SRA Holdings, Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 3817

Meeting Type: Annual

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kashima, Toru	Mgmt	Yes	For	For	For
1.2	Elect Director Okuma, Katsumi	Mgmt	Yes	For	For	For
1.3	Elect Director Uchida, Hiroyuki	Mgmt	Yes	For	For	For

SRA Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Narikawa, Masafumi	Mgmt	Yes	For	For	For
1.5	Elect Director Ohashi, Hirotaka	Mgmt	Yes	For	For	For
1.6	Elect Director Fujiwara, Yutaka	Mgmt	Yes	For	For	For
1.7	Elect Director Hirata, Junji	Mgmt	Yes	For	For	For
1.8	Elect Director Fujimoto, Yukina	Mgmt	Yes	For	For	For
1.9	Elect Director Okoshi, Izumi	Mgmt	Yes	For	For	For
2	Appoint Alternate Statutory Auditor Yoshimura, Shigeru	Mgmt	Yes	For	For	For

Starts Corp., Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 8850
Meeting Type: Annual		

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Muraishi, Hisaji	Mgmt	Yes	For	Against	Against
1.2	Elect Director Isozaki, Kazuo	Mgmt	Yes	For	For	For
1.3	Elect Director Muraishi, Toyotaka	Mgmt	Yes	For	Against	Against
1.4	Elect Director Saito, Taroo	Mgmt	Yes	For	For	For
1.5	Elect Director Naoi, Hideyuki	Mgmt	Yes	For	For	For
1.6	Elect Director Nakamatsu, Manabu	Mgmt	Yes	For	For	For
1.7	Elect Director Naoi, Tamotsu	Mgmt	Yes	For	For	For
1.8	Elect Director Hasegawa, Takahiro	Mgmt	Yes	For	For	For
1.9	Elect Director Muramatsu, Hisayuki	Mgmt	Yes	For	For	For
1.10	Elect Director Ishida, Genji	Mgmt	Yes	For	For	For
1.11	Elect Director Takahashi, Naoko	Mgmt	Yes	For	For	For
1.12	Elect Director Yamamoto, Yoshio	Mgmt	Yes	For	For	For

Takano Co., Ltd.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 7885
Meeting Type: Annual		

Takano Co., Ltd.

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takano, Jun	Mgmt	Yes	For	Against	Against
1.2	Elect Director Takano, Tsutomu	Mgmt	Yes	For	For	For
1.3	Elect Director Ohara, Akio	Mgmt	Yes	For	For	For
1.4	Elect Director Kurushima, Kaoru	Mgmt	Yes	For	For	For
1.5	Elect Director Shimojima, Hisashi	Mgmt	Yes	For	For	For
1.6	Elect Director Ueda, Yasuhiro	Mgmt	Yes	For	For	For
1.7	Elect Director Takano, Masao	Mgmt	Yes	For	For	For
1.8	Elect Director Kuroda, Yasuhiro	Mgmt	Yes	For	For	For
1.9	Elect Director Yoshimura, Hidefumi	Mgmt	Yes	For	For	For
1.10	Elect Director Suzuki, Hiroshi	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Takashima, Atsushi	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Hasegawa, Yoji	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Komatsu, Tetsuo	Mgmt	Yes	For	Against	Against
3	Elect Alternate Director and Audit Committee Member Yoneda, Yasuharu	Mgmt	Yes	For	Against	Against

Techno Medica Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 6678

Meeting Type: Annual

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 68	Mgmt	Yes	For	For	For
2.1	Elect Director Saneyoshi, Masatomo	Mgmt	Yes	For	For	For
2.2	Elect Director Takeda, Masato	Mgmt	Yes	For	For	For
2.3	Elect Director Nakano, Yasushi	Mgmt	Yes	For	For	For
2.4	Elect Director Nakahara, Shiro	Mgmt	Yes	For	For	For

Techno Medica Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Hirai, Yutaka	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Kurokochi, Akiko	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Jogan, Takafumi	Mgmt	Yes	For	For	For

Tecnicas Reunidas SA

Meeting Date: 06/26/2024	Country: Spain	Ticker: TRE
Meeting Type: Annual		

Shares Voted: 1,807

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	Abstain	Abstain
3	Approve Allocation of Income	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	Yes	For	For	For
6.1	Reelect Juan Llado Arburua as Director	Mgmt	Yes	For	For	For
6.2	Reelect Jose Manuel Llado Arburua as Director	Mgmt	Yes	For	For	For
6.3	Reelect Petra Mateos-Aparicio Morales as Director	Mgmt	Yes	For	For	For
6.4	Reelect Ines Andrade Moreno as Director	Mgmt	Yes	For	For	For
6.5	Reelect Ignacio Sanchez-Asiain Sanz as Director	Mgmt	Yes	For	For	For
6.6	Elect Belen Villalonga Morenes as Director	Mgmt	Yes	For	For	For
6.7	Elect Luis Manuel Enrique Tellez Kuenzler as Director	Mgmt	Yes	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For

Teikoku Electric Manufacturing Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 6333

Meeting Type: Annual

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	Yes	For	For	For
2.1	Elect Director Murata, Kiyoshi	Mgmt	Yes	For	For	For
2.2	Elect Director Sato, Tetsuzo	Mgmt	Yes	For	For	For
2.3	Elect Director Abe, Takashi	Mgmt	Yes	For	For	For
2.4	Elect Director Tomari, Chie	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Kagen, Takashi	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Hayashi, Koji	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Kawashima, Ichiro	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Oki, Yoshimasa	Mgmt	Yes	For	For	For

The Kita-Nippon Bank, Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 8551

Meeting Type: Annual

Shares Voted: 2,428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2.1	Elect Director Ishizuka, Masamichi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Shimomura, Hiroshi	Mgmt	Yes	For	For	For
2.3	Elect Director Hamataira, Tadashi	Mgmt	Yes	For	For	For
2.4	Elect Director Ishikawa, Koki	Mgmt	Yes	For	For	For
2.5	Elect Director Kodera, Yuta	Mgmt	Yes	For	For	For
2.6	Elect Director Takahashi, Manabu	Mgmt	Yes	For	For	For
2.7	Elect Director Kon, Tetsuhiro	Mgmt	Yes	For	For	For

The Kita-Nippon Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Komura, Masato	Mgmt	Yes	For	For	For
2.9	Elect Director Tanifuji, Masatoshi	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Nomura, Toshiyuki	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Kindaichi, Hiro	Mgmt	Yes	For	For	For

TOA Corp. (6809)

Meeting Date: 06/26/2024Country: JapanTicker: 6809

Meeting Type: Annual

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2.1	Elect Director Taniguchi, Masahiro	Mgmt	Yes	For	Against	Against
2.2	Elect Director Hayakawa, Hiroshi	Mgmt	Yes	For	For	For
2.3	Elect Director Nishino, Takashi	Mgmt	Yes	For	For	For
2.4	Elect Director Handa, Minoru	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Nishigaki, Takefumi	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Fukumoto, Takahisa	Mgmt	Yes	For	For	For

Tokyo Tekko Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 5445

Meeting Type: Annual

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
2.1	Elect Director Yoshihara, Tsunebumi	Mgmt	Yes	For	For	For

Tokyo Tekko Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Yoshihara, Hidetaka	Mgmt	Yes	For	For	For
2.3	Elect Director Shibata, Takao	Mgmt	Yes	For	For	For
2.4	Elect Director Tanaka, Yoshinari	Mgmt	Yes	For	For	For
2.5	Elect Director Mukasa, Tatsuya	Mgmt	Yes	For	For	For
2.6	Elect Director Kakinuma, Tadashi	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Nakashima, Tomoyoshi	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Sonobe, Hiroshi	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Fujiwara, Satoru	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Kataoka, Kosuke	Mgmt	Yes	For	For	For
3.5	Elect Director and Audit Committee Member Masue, Asao	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
5	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Tokyu Fudosan Holdings Corp.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 3289

Meeting Type: Annual

Shares Voted: 142,946

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	Yes	For	For	For
2.1	Elect Director Kanazashi, Kiyoshi	Mgmt	Yes	For	For	For
2.2	Elect Director Nishikawa, Hironori	Mgmt	Yes	For	For	For
2.3	Elect Director Uemura, Hitoshi	Mgmt	Yes	For	For	For
2.4	Elect Director Kimura, Shohei	Mgmt	Yes	For	For	For
2.5	Elect Director Ota, Yoichi	Mgmt	Yes	For	For	For
2.6	Elect Director Hoshino, Hiroaki	Mgmt	Yes	For	For	For

Tokyu Fudosan Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Usugi, Shinichiro	Mgmt	Yes	For	For	For
2.8	Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	For	For
2.9	Elect Director Kaiami, Makoto	Mgmt	Yes	For	For	For
2.10	Elect Director Miura, Satoshi	Mgmt	Yes	For	For	For
2.11	Elect Director Hoshino, Tsuguhiko	Mgmt	Yes	For	For	For
2.12	Elect Director Jozuka, Yumiko	Mgmt	Yes	For	For	For
2.13	Elect Director Uno, Akiko	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Enokido, Akiko	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Nagao, Ryo	Mgmt	Yes	For	For	For

Tomy Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 7867

Meeting Type: Annual

Shares Voted: 10,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	Yes	For	For	For
2.1	Elect Director Kojima, Kazuhiro	Mgmt	Yes	For	For	For
2.2	Elect Director Tomiyama, Akio	Mgmt	Yes	For	For	For
2.3	Elect Director Usami, Hiroyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Ito, Goshiro	Mgmt	Yes	For	For	For
2.5	Elect Director Mimura, Mariko	Mgmt	Yes	For	For	For
2.6	Elect Director Sato, Fumitoshi	Mgmt	Yes	For	For	For
2.7	Elect Director Tonomura, Shinichi	Mgmt	Yes	For	For	For
2.8	Elect Director Iyoku, Miwako	Mgmt	Yes	For	For	For
2.9	Elect Director Yasue, Reiko	Mgmt	Yes	For	For	For
3	Approve Annual Bonus	Mgmt	Yes	For	For	For

Tonami Holdings Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 9070

Meeting Type: Annual



Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
3.1	Elect Director Takata, Kazuo	Mgmt	Yes	For	For	For
3.2	Elect Director Takata, Kazuya	Mgmt	Yes	For	For	For
3.3	Elect Director Sato, Masaaki	Mgmt	Yes	For	For	For
3.4	Elect Director Ojima, Tetsuya	Mgmt	Yes	For	For	For
3.5	Elect Director Takayanagi, Koji	Mgmt	Yes	For	For	For
3.6	Elect Director Inushima, Shinichiro	Mgmt	Yes	For	For	For
3.7	Elect Director Hayamizu, Nobuya	Mgmt	Yes	For	For	For
3.8	Elect Director Kasai, Chiaki	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Saegusa, Yasuhiro	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Matsumura, Atsuki	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Oda, Toshiyuki	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Nakamura, Azusa	Mgmt	Yes	For	For	For
5	Elect Alternate Director and Audit Committee Member Ishii, Norifumi	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
8	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Tongcheng Travel Holdings Limited

Meeting Date: 06/26/2024

Country: Cayman Islands

Ticker: 780

Meeting Type: Annual

Tongcheng Travel Holdings Limited

Shares Voted: 411,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2a1	Elect Ma Heping as Director	Mgmt	Yes	For	For	For
2a2	Elect Brent Richard Irvin as Director	Mgmt	Yes	For	For	For
2a3	Elect Dai Xiaojing as Director	Mgmt	Yes	For	For	For
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
6	Adopt 2024 Share Scheme	Mgmt	Yes	For	Against	Against
7	Adopt Fourth Amended and Restated Articles of Association and Fifth Amended and Restated Articles of Association	Mgmt	Yes	For	For	For

UBE Corp.

Meeting Date: 06/26/2024Country: JapanTicker: 4208Meeting Type: Annual

Shares Voted: 152,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	Yes	For	For	For
2.1	Elect Director Yamamoto, Yuzuru	Mgmt	Yes	For	For	For
2.2	Elect Director Izumihara, Masato	Mgmt	Yes	For	For	For
2.3	Elect Director Nishida, Yuki	Mgmt	Yes	For	For	For
2.4	Elect Director Ishikawa, Hirotaka	Mgmt	Yes	For	For	For

UBE Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Fukumizu, Takefumi	Mgmt	Yes	For	For	For
2.6	Elect Director Mitsuoka, Tsugio	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Suzuki, Satoko	Mgmt	Yes	For	For	For

UNITED ARROWS LTD.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 7606

Meeting Type: Annual

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	Yes	For	For	For
2.1	Elect Director Matsuzaki, Yoshinori	Mgmt	Yes	For	For	For
2.2	Elect Director Kimura, Tatsuya	Mgmt	Yes	For	For	For
2.3	Elect Director Nakazawa, Takeo	Mgmt	Yes	For	For	For
2.4	Elect Director Tanaka, Kazuyasu	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Kurahashi, Yusaku	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Takano, Shiho	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Nishiwaki, Toru	Mgmt	Yes	For	Against	Against

Userjoy Technology Co., Ltd.

Meeting Date: 06/26/2024

Country: Taiwan

Ticker: 3546

Meeting Type: Annual

Shares Voted: 8,689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For

Userjoy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	Yes	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	Yes	For	For	For

Vital KSK Holdings, Inc.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 3151

Meeting Type: Annual

Shares Voted: 21,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Murai, Taisuke	Mgmt	Yes	For	Against	Against
1.2	Elect Director Okamoto, Soichiro	Mgmt	Yes	For	For	For
1.3	Elect Director Ichijo, Takeshi	Mgmt	Yes	For	For	For
1.4	Elect Director Iguchi, Toshiyuki	Mgmt	Yes	For	For	For
1.5	Elect Director Suzuki, Mitsunao	Mgmt	Yes	For	For	For
1.6	Elect Director Suzuki, Koichiro	Mgmt	Yes	For	For	For
1.7	Elect Director Kita, Isao	Mgmt	Yes	For	For	For
1.8	Elect Director Matsui, Shutaro	Mgmt	Yes	For	For	For
1.9	Elect Director Onoki, Kieko	Mgmt	Yes	For	For	For
1.10	Elect Director Katsura, Jun	Mgmt	Yes	For	For	For
1.11	Elect Director Tsugita, Masami	Mgmt	Yes	For	For	For
2	Elect Director and Audit Committee Member Nishimaki, Takashi	Mgmt	Yes	For	For	For
3	Initiate Share Repurchase Program	SH	Yes	Against	For	For
4	Amend Articles to Require Majority Outsider Board	SH	Yes	Against	Against	Against

Yamaichi Electronics Co., Ltd.

Meeting Date: 06/26/2024

Country: Japan

Ticker: 6941

Meeting Type: Annual

Shares Voted: 18,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	Yes	For	For	For
2.1	Elect Director Ota, Yoshitaka	Mgmt	Yes	For	For	For
2.2	Elect Director Kameya, Junichi	Mgmt	Yes	For	For	For
2.3	Elect Director Tsuchiya, Takeshi	Mgmt	Yes	For	For	For
2.4	Elect Director Matsuda, Kazuhiro	Mgmt	Yes	For	For	For
2.5	Elect Director Kishimura, Nobuhiro	Mgmt	Yes	For	For	For
2.6	Elect Director Murata, Tomohiro	Mgmt	Yes	For	For	For
2.7	Elect Director Sakuma, Yoichiro	Mgmt	Yes	For	For	For
2.8	Elect Director Yoda, Toshihisa	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Yanagisawa, Koichiro	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Okamoto, Shinobu	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Murase, Takako	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Mukaigawa, Koryu	Mgmt	Yes	For	For	For

Ypsomed Holding AG

Meeting Date: 06/26/2024Country: SwitzerlandTicker: YPSNMeeting Type: Annual

Shares Voted: 281

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share from Retained Earnings and CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
3	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain

# Ypsomed Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5	Amend Articles Re: Time Periods for Remuneration	Mgmt	Yes	For	For	For
6.1	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
6.2	Approve Fixed Remuneration of Directors in the Amount of CHF 620,000	Mgmt	Yes	For	For	For
6.3	Approve Share-Based Long-Term Remuneration of Directors in the Amount of CHF 160,000	Mgmt	Yes	For	Against	Against
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	Yes	For	For	For
6.5	Approve Variable Remuneration of Executive Committee in the Amount of CHF 744,572	Mgmt	Yes	For	For	For
6.6	Approve Share-Based Long-Term Remuneration of Executive Committee in the Amount of CHF 650,000	Mgmt	Yes	For	For	For
7.1.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	Yes	For	For	For
7.1.2	Reelect Paul Fonteyne as Director	Mgmt	Yes	For	For	For
7.1.3	Reelect Martin Muenchbach as Director	Mgmt	Yes	For	For	For
7.1.4	Reelect Betuel Unaran as Director	Mgmt	Yes	For	For	For
7.1.5	Reelect Simon Michel as Director	Mgmt	Yes	For	Against	Against
7.2.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
7.2.2	Reappoint Paul Fonteyne as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
7.3	Designate Peter Staehli as Independent Proxy	Mgmt	Yes	For	For	For
7.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

# 3i Group PLC

Meeting Date: 06/27/2024	Country: United Kingdom	Ticker: III
	Meeting Type: Annual	

**Shares Voted: 276,400**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Dividend	Mgmt	Yes	For	For	For
4	Re-elect Simon Borrows as Director	Mgmt	Yes	For	For	For
5	Re-elect Stephen Daintith as Director	Mgmt	Yes	For	For	For
6	Re-elect Jasi Halai as Director	Mgmt	Yes	For	For	For
7	Re-elect James Hatchley as Director	Mgmt	Yes	For	For	For
8	Re-elect David Hutchison as Director	Mgmt	Yes	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	Yes	For	For	For
10	Re-elect Coline McConville as Director	Mgmt	Yes	For	For	For
11	Re-elect Peter McKellar as Director	Mgmt	Yes	For	For	For
12	Re-elect Alexandra Schaapveld as Director	Mgmt	Yes	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Aiphone Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 6718
Meeting Type: Annual		

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	For
2.1	Elect Director Ichikawa, Shusaku	Mgmt	Yes	For	For	For
2.2	Elect Director Suzuki, Tomio	Mgmt	Yes	For	For	For
2.3	Elect Director Iritani, Masaaki	Mgmt	Yes	For	For	For
2.4	Elect Director Shigeji, Yoshinobu	Mgmt	Yes	For	For	For
2.5	Elect Director Yoshino, Ayako	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Ozeki, Makoto	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Hozumi, Masahiko	Mgmt	Yes	For	For	For

AMADA Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 6113
Meeting Type: Annual		

Shares Voted: 350,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	Yes	For	For	For
2.1	Elect Director Isobe, Tsutomu	Mgmt	Yes	For	For	For
2.2	Elect Director Yamanashi, Takaaki	Mgmt	Yes	For	For	For
2.3	Elect Director Tadokoro, Masahiko	Mgmt	Yes	For	For	For
2.4	Elect Director Yamamoto, Koji	Mgmt	Yes	For	For	For
2.5	Elect Director Miwa, Kazuhiko	Mgmt	Yes	For	For	For
2.6	Elect Director Sasa, Hiroyuki	Mgmt	Yes	For	For	For
2.7	Elect Director Chino, Toshitake	Mgmt	Yes	For	For	For
2.8	Elect Director Miyoshi, Hidekazu	Mgmt	Yes	For	For	For
2.9	Elect Director Kobe, Harumi	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Mochizuki, Akiko	Mgmt	Yes	For	For	For



AMADA Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Alternate Statutory Auditor Murata, Makoto	Mgmt	Yes	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Amano Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 6436  
Meeting Type: Annual

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Morita, Masahiko	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Kitami, Tomonori	Mgmt	Yes	For	For	For

AOYAMA TRADING Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8219  
Meeting Type: Annual

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2	Appoint Statutory Auditor Hikita, Kyoko	Mgmt	Yes	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Bath & Body Works, Inc.

Meeting Date: 06/27/2024Country: USATicker: BBWI  
Meeting Type: Annual

Shares Voted: 11,714

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Nash	Mgmt	Yes	For	For	For

Bath & Body Works, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Alessandro Bogliolo	Mgmt	Yes	For	For	For
1.3	Elect Director Gina R. Boswell	Mgmt	Yes	For	For	For
1.4	Elect Director Lucy O. Brady	Mgmt	Yes	For	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	Yes	For	For	For
1.6	Elect Director Danielle M. Lee	Mgmt	Yes	For	For	For
1.7	Elect Director Juan Rajlin	Mgmt	Yes	For	For	For
1.8	Elect Director Stephen D. Steinour	Mgmt	Yes	For	For	For
1.9	Elect Director J.K. Symancyk	Mgmt	Yes	For	For	For
1.10	Elect Director Steven E. Voskuil	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Bijou Brigitte modische Accessoires AG

Meeting Date: 06/27/2024

Country: Germany

Ticker: BIJ

Meeting Type: Annual

Shares Voted: 1,448

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify RSM Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Ratify RSM Ebner Stolz GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For

Bijou Brigitte modische Accessoires AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

BML, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 4694

Meeting Type: Annual

Shares Voted: 13,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Kondo, Kensuke	Mgmt	Yes	For	For	For
2.2	Elect Director Arai, Nobuki	Mgmt	Yes	For	For	For
2.3	Elect Director Takebe, Norihisa	Mgmt	Yes	For	For	For
2.4	Elect Director Osawa, Hideaki	Mgmt	Yes	For	For	For
2.5	Elect Director Shibata, Kenji	Mgmt	Yes	For	For	For
2.6	Elect Director Yamashita, Yuji	Mgmt	Yes	For	For	For
2.7	Elect Director Yoritaka, Yukiko	Mgmt	Yes	For	For	For
2.8	Elect Director Arai, Tatsuharu	Mgmt	Yes	For	For	For
2.9	Elect Director Osawa, Shigeru	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Nohara, Shunsuke	Mgmt	Yes	For	For	For

Carlit Holdings Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 4275

Meeting Type: Annual

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	Yes	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Kaneko, Hirofumi	Mgmt	Yes	For	For	For
3.2	Elect Director Ogawa, Fumio	Mgmt	Yes	For	For	For

Carlit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Yamaguchi, Yoji	Mgmt	Yes	For	For	For
3.4	Elect Director Okamoto, Hideo	Mgmt	Yes	For	For	For
3.5	Elect Director Takahashi, Shigenobu	Mgmt	Yes	For	For	For
3.6	Elect Director Shimbo, Seiichi	Mgmt	Yes	For	For	For
3.7	Elect Director Murayama, Yukari	Mgmt	Yes	For	For	For
3.8	Elect Director Fujiwara, Yasuhiro	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Iwamura, Shinichi	Mgmt	Yes	For	Against	Against
4.2	Appoint Statutory Auditor Mitamura, Reiko	Mgmt	Yes	For	For	For

Chilled & Frozen Logistics Holdings Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 9099

Meeting Type: Annual

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aya, Hiromasa	Mgmt	Yes	For	For	For
1.2	Elect Director Muto, Akihiro	Mgmt	Yes	For	For	For
1.3	Elect Director Agui, Toru	Mgmt	Yes	For	For	For
1.4	Elect Director Sugawara, Tsuyoshi	Mgmt	Yes	For	For	For
1.5	Elect Director Mizutani, Akihiro	Mgmt	Yes	For	For	For
1.6	Elect Director Tanaka, Takeshi	Mgmt	Yes	For	For	For

China Construction Bank Corporation

Meeting Date: 06/27/2024Country: ChinaTicker: 939

Meeting Type: Annual

Shares Voted: 2,050,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For

## China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Financial Accounts	Mgmt	Yes	For	For	For
4	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
5	Approve Interim Profit Distribution Arrangements	Mgmt	Yes	For	For	For
6	Approve Fixed Assets Investment Budget	Mgmt	Yes	For	For	For
7	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Elect Zhang Yi as Director	Mgmt	Yes	For	For	For
9	Elect Lin Zhijun as Director	Mgmt	Yes	For	For	For
10	Elect William Coen as Director	Mgmt	Yes	For	For	For
11	Elect Leung Kam Chung, Antony as Director	Mgmt	Yes	For	For	For
12	Approve Independent Directors Working System	Mgmt	Yes	For	For	For

## China Life Insurance Company Limited

Meeting Date: 06/27/2024	Country: China	Ticker: 2628
Meeting Type: Annual		

Shares Voted: 1,218,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Financial Report	Mgmt	Yes	For	For	For
4	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	Yes	For	For	For
6	Elect Bai Tao as Director	Mgmt	Yes	For	For	For
7	Elect Li Mingguang as Director	Mgmt	Yes	For	For	For
8	Elect Liu Hui as Director	Mgmt	Yes	For	For	For
9	Elect Ruan Qi as Director	Mgmt	Yes	For	For	For
10	Elect Wang Junhui as Director	SH	Yes	For	Against	Against
11	Elect Niu Kailong as Director	SH	Yes	For	For	For

## China Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Hu Jin as Director	SH	Yes	For	For	For
13	Elect Hu Rong as Director	SH	Yes	For	For	For
14	Elect Lam Chi Kuen as Director	Mgmt	Yes	For	For	For
15	Elect Zhai Haitao as Director	Mgmt	Yes	For	For	For
16	Elect Chen Jie as Director	Mgmt	Yes	For	For	For
17	Elect Gu Haishan as Supervisor	Mgmt	Yes	For	For	For
18	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	SH	Yes	For	For	For
19	Elect Lu Feng as Director	SH	Yes	For	For	For

## Chino Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 6850

Meeting Type: Annual

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Toyoda, Mikio	Mgmt	Yes	For	For	For
1.2	Elect Director Shimizu, Takao	Mgmt	Yes	For	For	For
1.3	Elect Director Nishiguchi, Akihiko	Mgmt	Yes	For	For	For
1.4	Elect Director Matsuoka, Manabu	Mgmt	Yes	For	For	For
1.5	Elect Director Yoshiike, Tatsuyoshi	Mgmt	Yes	For	For	For
1.6	Elect Director Miki, Yukinobu	Mgmt	Yes	For	For	For
1.7	Elect Director Tomari, Chie	Mgmt	Yes	For	For	For

## Dai Nippon Toryo Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 4611

Meeting Type: Annual

Shares Voted: 17,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	Yes	For	For	For

Dai Nippon Toryo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Sato, Takayuki	Mgmt	Yes	For	Against	Against
2.2	Elect Director Nagano, Tatsuhiko	Mgmt	Yes	For	For	For
2.3	Elect Director Yamamoto, Motohiro	Mgmt	Yes	For	For	For
2.4	Elect Director Nakatani, Masayuki	Mgmt	Yes	For	For	For
2.5	Elect Director Miyake, Akihiro	Mgmt	Yes	For	For	For
2.6	Elect Director Fujiwara, Akira	Mgmt	Yes	For	For	For
2.7	Elect Director Hayashi, Kimiyo	Mgmt	Yes	For	For	For
2.8	Elect Director Sato, Hiroshi	Mgmt	Yes	For	For	For
2.9	Elect Director Baba, Koji	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Nishida, Kei	Mgmt	Yes	For	Against	Against

Daihatsu Diesel Mfg. Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6023

Meeting Type: Annual

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	Yes	For	For	For
2	Amend Articles to Change Company Name	Mgmt	Yes	For	For	For
3.1	Elect Director Hotta, Yoshinobu	Mgmt	Yes	For	For	For
3.2	Elect Director Morimoto, Kunihiro	Mgmt	Yes	For	For	For
3.3	Elect Director Sanaga, Toshiki	Mgmt	Yes	For	For	For
3.4	Elect Director Mizushina, Takashi	Mgmt	Yes	For	For	For
3.5	Elect Director Hayata, Yoichi	Mgmt	Yes	For	For	For
3.6	Elect Director Asada, Hideki	Mgmt	Yes	For	For	For
3.7	Elect Director Tsuda, Tamon	Mgmt	Yes	For	For	For
3.8	Elect Director Takeda, Chiho	Mgmt	Yes	For	For	For
3.9	Elect Director Sato, Hiroaki	Mgmt	Yes	For	For	For
3.10	Elect Director Sakaida, Hiroyuki	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Matsubara, Yoshihiro	Mgmt	Yes	For	For	For

Daihatsu Diesel Mfg. Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Appoint Statutory Auditor Nakatani, Nobuki	Mgmt	Yes	For	Against	Against
5	Approve Annual Bonus	Mgmt	Yes	For	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 1925

Meeting Type: Annual

Shares Voted: 85,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	For
2.1	Elect Director Yoshii, Keiichi	Mgmt	Yes	For	For	For
2.2	Elect Director Kosokabe, Takeshi	Mgmt	Yes	For	For	For
2.3	Elect Director Murata, Yoshiyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Shimonishi, Keisuke	Mgmt	Yes	For	For	For
2.5	Elect Director Otomo, Hirotsugu	Mgmt	Yes	For	For	For
2.6	Elect Director Dekura, Kazuhito	Mgmt	Yes	For	For	For
2.7	Elect Director Ariyoshi, Yoshinori	Mgmt	Yes	For	For	For
2.8	Elect Director Nagase, Toshiya	Mgmt	Yes	For	For	For
2.9	Elect Director Kuwano, Yukinori	Mgmt	Yes	For	For	For
2.10	Elect Director Seki, Miwa	Mgmt	Yes	For	For	For
2.11	Elect Director Yoshizawa, Kazuhiro	Mgmt	Yes	For	For	For
2.12	Elect Director Ito, Yujiro	Mgmt	Yes	For	For	For
2.13	Elect Director Nambu, Toshikazu	Mgmt	Yes	For	For	For
2.14	Elect Director Fukumoto, Tomomi	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Watanabe, Akihisa	Mgmt	Yes	For	For	For
4	Approve Annual Bonus	Mgmt	Yes	For	For	For
5	Approve Annual Bonus Ceiling for Directors	Mgmt	Yes	For	For	For



Doshisha Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 7483

Meeting Type: Annual

Shares Voted: 16,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Nomura, Masaharu	Mgmt	Yes	For	For	For
2.2	Elect Director Nomura, Masayuki	Mgmt	Yes	For	For	For
2.3	Elect Director Kimbara, Toneri	Mgmt	Yes	For	For	For
2.4	Elect Director Matsumoto, Takahiro	Mgmt	Yes	For	For	For
2.5	Elect Director Koyanagi, Nobushige	Mgmt	Yes	For	For	For
2.6	Elect Director Goto, Chohachi	Mgmt	Yes	For	For	For
2.7	Elect Director Kumamoto, Noriaki	Mgmt	Yes	For	For	For
2.8	Elect Director Takamasu, Keiji	Mgmt	Yes	For	For	For
2.9	Elect Director Ochi, Satoko	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Higashitsuji, Junji	Mgmt	Yes	For	For	For

EBARA Foods Industry, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 2819

Meeting Type: Annual

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morimura, Takeshi	Mgmt	Yes	For	Against	Against
1.2	Elect Director Yoshida, Yasuhiro	Mgmt	Yes	For	For	For
1.3	Elect Director Kondo, Yasuhiro	Mgmt	Yes	For	For	For
1.4	Elect Director Imada, Katsuhisa	Mgmt	Yes	For	For	For
1.5	Elect Director Seki, Susumu	Mgmt	Yes	For	For	For
1.6	Elect Director Awano, Yutaka	Mgmt	Yes	For	For	For
1.7	Elect Director Akahori, Hiromi	Mgmt	Yes	For	For	For
1.8	Elect Director Kanno, Yutaka	Mgmt	Yes	For	For	For
2	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Shares Voted: 261,897

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Review and Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
3	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025	Mgmt	Yes	For	For	For
6	Approve Related Party Transactions with Emirates Telecommunications Group Co Re: Telecommunications Services	Mgmt	Yes	For	For	For
7	Approve Related Party Transactions with Emirates Telecommunications Group Co Re: Providing Interconnection and Roaming Services, as well Transactions with International Telecommunications Service Providers	Mgmt	Yes	For	For	For
8	Approve Related Party Transactions with Emirates Telecommunications Group Co Re: a 3 year Venture Capital Investment of SAR 300 million	Mgmt	Yes	For	For	For
9	Approve Related Party Transactions with Elm Information Security Co Re: Communication Services and Authentication and Devices Supply Services	Mgmt	Yes	For	For	For
10	Approve Related Party Transactions with Bayan Company Re: Data Center Hosting Project and Provisioning of Network Services	Mgmt	Yes	For	For	For

Etihad Etisalat Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Related Party Transactions with Almoammar Company Re: Set of Communications Services and Received Technical Solutions and Information Systems	Mgmt	Yes	For	For	For
12	Approve Related Party Transactions between Mobily Pay company and Mozon Company Re: Providing a Financial Fraud and Compliance Monitoring System	Mgmt	Yes	For	For	For
13	Approve Related Party Transactions with The Company for Cooperative Insurance Re: Provide Medical Insurance Services to Mobily Employees	Mgmt	Yes	For	For	For
14	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For	For
15	Approve Dividends of SAR 1.45 per Share for FY 2023	Mgmt	Yes	For	For	For
16	Amend Audit Committee Charter	Mgmt	Yes	For	For	For
17	Amend Nomination and Remuneration Committee Charter	Mgmt	Yes	For	For	For
18	Amend Board of Directors Membership Policies, Standards and Procedures	Mgmt	Yes	For	For	For
19	Approve the Transfer of Statutory Reserve Balance of SAR 2,648,971 Thousand as Stated in Financial Statement of 31/12/2023 to Retained Earnings Balance	Mgmt	Yes	For	For	For
20	Approve Employees Stock Incentive and Authorize Board to Determine the Terms of the Program and Allocation Price for Each Share	Mgmt	Yes	For	Against	Against
21	Authorize Board to Distribute Interim Dividends Semi Annually for FY 2024	Mgmt	Yes	For	For	For

Fuji Corp. (Machinery)

Meeting Date: 06/27/2024

Country: Japan

Ticker: 6134

Meeting Type: Annual

Fuji Corp. (Machinery)

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
3.1	Elect Director Isozumi, Joji	Mgmt	Yes	For	For	For
3.2	Elect Director Suhara, Shinsuke	Mgmt	Yes	For	For	For
3.3	Elect Director Kano, Junichi	Mgmt	Yes	For	For	For
3.4	Elect Director Sato, Takeshi	Mgmt	Yes	For	For	For
3.5	Elect Director Kawai, Nobuko	Mgmt	Yes	For	For	For
3.6	Elect Director Mizuno, Shoji	Mgmt	Yes	For	For	For
3.7	Elect Director Iwasaki, Makoto	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Abe, Masaaki	Mgmt	Yes	For	For	For

Fujikura Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 5803  
Meeting Type: Annual

Shares Voted: 14,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	Yes	For	For	For
2.1	Elect Director Okada, Naoki	Mgmt	Yes	For	For	For
2.2	Elect Director Banno, Tatsuya	Mgmt	Yes	For	For	For
2.3	Elect Director Iijima, Kazuhito	Mgmt	Yes	For	For	For

Fukuda Denshi Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6960  
Meeting Type: Annual

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fukuda, Kotaro	Mgmt	Yes	For	For	For

Fukuda Denshi Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Shirai, Daijiro	Mgmt	Yes	For	For	For
1.3	Elect Director Ogawa, Haruo	Mgmt	Yes	For	For	For
1.4	Elect Director Genchi, Kazuo	Mgmt	Yes	For	For	For
1.5	Elect Director Hisano, Naoki	Mgmt	Yes	For	For	For
1.6	Elect Director Fukuda, Shuichi	Mgmt	Yes	For	For	For
1.7	Elect Director Sugiyama, Masaaki	Mgmt	Yes	For	For	For
1.8	Elect Director Sato, Yukio	Mgmt	Yes	For	For	For
1.9	Elect Director Furuya, Kazuki	Mgmt	Yes	For	For	For
1.10	Elect Director Fushikuro, Hisataka	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Otagaki, Yoshitaka	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Goto, Keiji	Mgmt	Yes	For	For	For
2.3	Appoint Statutory Auditor Hiroe, Noboru	Mgmt	Yes	For	Against	Against
3	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	Yes	For	Against	Against
5.1	Appoint Shareholder Director Nominee Sato, Madoka	SH	Yes	Against	For	For
5.2	Appoint Shareholder Director Nominee Nakamura, Yusuke	SH	Yes	Against	For	For
6	Reduce Cash Compensation Ceiling for Directors	SH	Yes	Against	Against	Against
7	Abolish Compensation Sub-Ceiling for Outside Directors	SH	Yes	Against	For	For

H World Group Limited

Meeting Date: 06/27/2024Country: Cayman IslandsTicker: 1179

Meeting Type: Annual

Shares Voted: 46,366

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

## H World Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

## Hakuhodo DY Holdings, Inc.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 2433
Meeting Type: Annual		

Shares Voted: 20,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	Yes	For	For	For
2.1	Elect Director Toda, Hirokazu	Mgmt	Yes	For	Against	Against
2.2	Elect Director Mizushima, Masayuki	Mgmt	Yes	For	Against	Against
2.3	Elect Director Yajima, Hirotake	Mgmt	Yes	For	For	For
2.4	Elect Director Nishioka, Masanori	Mgmt	Yes	For	For	For
2.5	Elect Director Ebana, Akihiko	Mgmt	Yes	For	For	For
2.6	Elect Director Ando, Motohiro	Mgmt	Yes	For	For	For
2.7	Elect Director Hattori, Nobumichi	Mgmt	Yes	For	For	For
2.8	Elect Director Yamashita, Toru	Mgmt	Yes	For	For	For
2.9	Elect Director Arimatsu, Ikuko	Mgmt	Yes	For	For	For
2.10	Elect Director Ueda, Koichi	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Tomoda, Kazuhiko	Mgmt	Yes	For	For	For

## HELLENiQ ENERGY Holdings SA

Meeting Date: 06/27/2024	Country: Greece	Ticker: ELPE
Meeting Type: Annual		

Shares Voted: 1,394

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Financial Statements	Mgmt	Yes	For	For	For
3	Approve Allocation of Income	Mgmt	Yes	For	For	For
4	Approve Dividends	Mgmt	Yes	For	For	For

HELLENiQ ENERGY Holdings SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Against
8	Approve Management of Company and Grant Discharge to Auditors	Mgmt	Yes	For	For	For
9	Approve Auditors and Fix Their Remuneration	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
11	Approve Stock Plan	Mgmt	Yes	For	Against	Against
12	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	Against	Against
13	Approve Equity Plan Financing	Mgmt	Yes	For	Against	Against
14.1	Elect Andreas Shiamishis as Director	Mgmt	Yes	For	For	For
14.2	Elect George Alexopoulos as Director	Mgmt	Yes	For	For	For
14.3	Elect Theodoros-Achilleas Vardas as Director	Mgmt	Yes	For	For	For
14.4	Elect Iordanis Aivazis as Director	Mgmt	Yes	For	For	For
14.5	Elect Nikolaos Vrettos as Director	Mgmt	Yes	For	For	For
14.6	Elect Panagiotis Tridimas as Director	Mgmt	Yes	For	For	For
14.7	Elect Stavroula Kampouridou as Director	Mgmt	Yes	For	For	For
14.8	Elect Konstantinos Mitropoulos as Director	Mgmt	Yes	For	For	For
15	Approve Type, Term, Number of Members and Composition of the Audit Committee; Elect Members of the Audit Committee	Mgmt	Yes	For	For	For

Hokuriku Electrical Construction Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 1930

Meeting Type: Annual

Shares Voted: 26,564

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	For
2.1	Elect Director Kita, Katsuhiko	Mgmt	Yes	For	For	For
2.2	Elect Director Sano, Miyuki	Mgmt	Yes	For	For	For

Hokuriku Electrical Construction Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Hayase, Shoichiro	Mgmt	Yes	For	For	For
2.4	Elect Director Mizutani, Kazuhisa	Mgmt	Yes	For	Against	Against
2.5	Elect Director Miyamura, Shigeru	Mgmt	Yes	For	For	For
2.6	Elect Director Murata, Yoshiaki	Mgmt	Yes	For	For	For
2.7	Elect Director Yamazaki, Isashi	Mgmt	Yes	For	Against	Against
2.8	Elect Director Watanabe, Nobuko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Kimura, Hiroki	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Nitta, Masayuki	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Numada, Masahiro	Mgmt	Yes	For	Against	Against
4.1	Appoint Alternate Statutory Auditor Saito, Hiroshi	Mgmt	Yes	For	For	For
4.2	Appoint Alternate Statutory Auditor Yamamoto, Hideki	Mgmt	Yes	For	For	For
5	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	Yes	For	Against	Against
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For
7	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	Yes	For	For	For

Iren SpA

Meeting Date: 06/27/2024

Country: Italy

Ticker: IRE

Meeting Type: Annual

Shares Voted: 50,388

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Paola Girdinio as Director	SH	Yes	None	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income	Mgmt	Yes	For	For	For
4	Approve Remuneration Policy	Mgmt	Yes	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For



Iren SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Maximum Amount for the Remuneration of the Chair and Executive Deputy Chair for the Period of Vacancy of the Ceased CEO	Mgmt	Yes	For	For	For
7.1	Slate 1 Submitted by Finanziaria Sviluppo Utilities Srl, FCT Holding Spa Socio Unico Comune di Torino, and Comune di Reggio Emilia	SH	Yes	None	Against	Against
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	For
8	Approve Internal Auditors' Remuneration	SH	Yes	None	For	For

Iyogin Holdings, Inc.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 5830

Meeting Type: Annual

Shares Voted: 14,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Iwao	Mgmt	Yes	For	Against	Against
1.2	Elect Director Miyoshi, Kenji	Mgmt	Yes	For	Against	Against
1.3	Elect Director Nagata, Hiroshi	Mgmt	Yes	For	For	For
1.4	Elect Director Semba, Hirohisa	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Ito, Masamichi	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Joko, Keiji	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Noma, Yoriko	Mgmt	Yes	For	For	For
2.4	Elect Director and Audit Committee Member Tanaka, Takuji	Mgmt	Yes	For	For	For
3	Amend Articles to Mandate Shareholder Approval for Income Allocation and Share Buybacks	SH	Yes	Against	Against	Against
4	Amend Articles to Prohibit Representative Directors and Chairman of the Company from Concurrently Serving on the Board of Other Companies	SH	Yes	Against	Against	Against

Iyogin Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles to Mandate Competitive Bidding for Construction of Buildings Ordered by Iyogin Holdings	SH	Yes	Against	Against	Against
6	Amend Articles to Aim for Reduction of Shares Held as Cross-Shareholdings	SH	Yes	Against	Against	Against
7	Amend Articles to Introduce Provision concerning Dividend Payout Policy	SH	Yes	Against	Against	Against
8	Remove Incumbent Director Nagata, Hiroshi	SH	Yes	Against	Against	Against

JGC Holdings Corp.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 1963

Meeting Type: Annual

Shares Voted: 50,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Sato, Masayuki	Mgmt	Yes	For	Against	Against
2.2	Elect Director Ishizuka, Tadashi	Mgmt	Yes	For	Against	Against
2.3	Elect Director Terajima, Kiyotaka	Mgmt	Yes	For	For	For
2.4	Elect Director Ishikawa, Masaki	Mgmt	Yes	For	For	For
2.5	Elect Director Yamada, Shoji	Mgmt	Yes	For	For	For
2.6	Elect Director Endo, Shigeru	Mgmt	Yes	For	For	For
2.7	Elect Director Matsushima, Masayuki	Mgmt	Yes	For	For	For
2.8	Elect Director Yao, Noriko	Mgmt	Yes	For	For	For
2.9	Elect Director Mishima, Shinjiro	Mgmt	Yes	For	For	For
2.10	Elect Director Hirano, Miku	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Muto, Kazuyoshi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Ninomiya, Akira	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Takamatsu, Norio	Mgmt	Yes	For	For	For
3.4	Appoint Statutory Auditor Oki, Kazuya	Mgmt	Yes	For	For	For
3.5	Appoint Statutory Auditor Funayama, Norio	Mgmt	Yes	For	Against	Against

Kamei Corp.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 8037
Meeting Type: Annual		

Shares Voted: 6,707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Sato, Minoru	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Sayama, Hiroyasu	Mgmt	Yes	For	For	For

Kamigumi Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 9364
Meeting Type: Annual		

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	Yes	For	For	For
2.1	Elect Director Fukai, Yoshihiro	Mgmt	Yes	For	For	For
2.2	Elect Director Tahara, Norihito	Mgmt	Yes	For	For	For
2.3	Elect Director Hiramatsu, Koichi	Mgmt	Yes	For	For	For
2.4	Elect Director Nagata, Yukihiro	Mgmt	Yes	For	For	For
2.5	Elect Director Shiino, Kazuhisa	Mgmt	Yes	For	For	For
2.6	Elect Director Ishibashi, Nobuko	Mgmt	Yes	For	For	For
2.7	Elect Director Hosaka, Osamu	Mgmt	Yes	For	For	For
2.8	Elect Director Matsumura, Harumi	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Horiuchi, Toshihiro	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Sasaki, Shoko	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Murakami, Katsumi	Mgmt	Yes	For	For	For
5	Appoint Nexus Audit Co. as New External Audit Firm	Mgmt	Yes	For	For	For

KATO WORKS CO., LTD.

Meeting Date: 06/27/2024Country: JapanTicker: 6390

Meeting Type: Annual

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For	For
2.1	Elect Director Kato, Kimiyasu	Mgmt	Yes	For	For	For
2.2	Elect Director Watanabe, Takao	Mgmt	Yes	For	For	For
2.3	Elect Director Ishii, Takatsugu	Mgmt	Yes	For	For	For
2.4	Elect Director Kondo, Yasuhiro	Mgmt	Yes	For	For	For
2.5	Elect Director Okami, Yoshiaki	Mgmt	Yes	For	For	For
2.6	Elect Director Kunihara, Chie	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Kawakami, Toshiaki	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Imai, Hiroki	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Zama, Shinichiro	Mgmt	Yes	For	For	For

Kawada Technologies, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 3443

Meeting Type: Annual

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 393	Mgmt	Yes	For	For	For
2	Amend Articles to Authorize Board to Determine Income Allocation - Authorize Board to Pay Interim Dividends	Mgmt	Yes	For	For	For
3.1	Elect Director Kawada, Tadahiro	Mgmt	Yes	For	For	For
3.2	Elect Director Watanabe, Satoru	Mgmt	Yes	For	For	For
3.3	Elect Director Kawada, Takuya	Mgmt	Yes	For	For	For
3.4	Elect Director Miyata, Kensaku	Mgmt	Yes	For	For	For

Kawada Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Yamakawa, Takahisa	Mgmt	Yes	For	For	For
3.6	Elect Director Takakuwa, Koichi	Mgmt	Yes	For	For	For
3.7	Elect Director Mugino, Hidenori	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Okada, Toshinari	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Fukuchi, Keiko	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Katsuno, Megumi	Mgmt	Yes	For	For	For

K's Holdings Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 8282

Meeting Type: Annual

Shares Voted: 409,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	For
2.1	Elect Director Hiramoto, Tadashi	Mgmt	Yes	For	For	For
2.2	Elect Director Yoshihara, Yuji	Mgmt	Yes	For	For	For
2.3	Elect Director Osaka, Naoto	Mgmt	Yes	For	For	For
2.4	Elect Director Mizutani, Taro	Mgmt	Yes	For	For	For
2.5	Elect Director Yasumura, Miyako	Mgmt	Yes	For	For	For
2.6	Elect Director Seya, Takashi	Mgmt	Yes	For	For	For
2.7	Elect Director Sato, Fumiko	Mgmt	Yes	For	For	For

Kyodo Printing Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 7914

Meeting Type: Annual

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For

Kyodo Printing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Fujimori, Yoshiaki	Mgmt	Yes	For	Against	Against
2.2	Elect Director Watanabe, Hidenori	Mgmt	Yes	For	For	For
2.3	Elect Director Ohashi, Teruomi	Mgmt	Yes	For	For	For
2.4	Elect Director Takahashi, Takaharu	Mgmt	Yes	For	For	For
2.5	Elect Director Takaoka, Mika	Mgmt	Yes	For	For	For
2.6	Elect Director Naito, Tsuneo	Mgmt	Yes	For	For	For
2.7	Elect Director Mitsusada, Yosuke	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Doi, Haruyuki	Mgmt	Yes	For	For	For

Lida Holdings Ltd.

Meeting Date: 06/27/2024Country: Cayman IslandsTicker: 4552

Meeting Type: Annual

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	Yes	For	For	For
2	Approve Profit Distribution	Mgmt	Yes	For	For	For

Lonseal Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 4224

Meeting Type: Annual

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nishioka, Hideaki	Mgmt	Yes	For	For	For
1.2	Elect Director Hasunuma, Osamu	Mgmt	Yes	For	For	For
1.3	Elect Director Iseki, Naohiko	Mgmt	Yes	For	For	For
1.4	Elect Director Tokiwa, Akio	Mgmt	Yes	For	For	For
1.5	Elect Director Kokuzawa, Hideo	Mgmt	Yes	For	For	For
1.6	Elect Director Kaminaga, Toshiki	Mgmt	Yes	For	For	For

Lonseal Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director and Audit Committee Member Maeda, Atsushi	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Watanabe, Hideki	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Yonezawa, Satoru	Mgmt	Yes	For	Against	Against
3	Elect Alternate Director and Audit Committee Member Horitani, Koji	Mgmt	Yes	For	Against	Against

Mah Sing Group Berhad

Meeting Date: 06/27/2024

Country: Malaysia

Ticker: 8583

Meeting Type: Annual

Shares Voted: 682,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	Yes	For	For	For
2	Approve Directors' Benefits	Mgmt	Yes	For	For	For
3	Elect Abu Bakar Bin Abdul Jamal as Director	Mgmt	Yes	For	For	For
4	Elect Voon Tin Yow as Director	Mgmt	Yes	For	For	For
5	Elect Lionel Leong Jihn Haur as Director	Mgmt	Yes	For	For	For
6	Elect Leong Hoy Kum as Director	Mgmt	Yes	For	For	For
7	Elect Abd Malik Bin A Rahman as Director	Mgmt	Yes	For	For	For
8	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	Yes	For	For	For
11	Approve Share Repurchase Program	Mgmt	Yes	For	For	For

Maruzen Showa Unyu Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 9068

Meeting Type: Annual

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For
2.1	Elect Director Asai, Toshiyuki	Mgmt	Yes	For	For	For
2.2	Elect Director Okada, Hirotosugu	Mgmt	Yes	For	For	For
2.3	Elect Director Nakamura, Masahiro	Mgmt	Yes	For	For	For
2.4	Elect Director Ando, Yuichi	Mgmt	Yes	For	For	For
2.5	Elect Director Ishikawa, Kenichi	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Shibuya, Yasuhiro	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Naito, Akinobu	Mgmt	Yes	For	Against	Against
3.3	Elect Director and Audit Committee Member Sato, Akio	Mgmt	Yes	For	Against	Against
3.4	Elect Director and Audit Committee Member Kuwano, Izumi	Mgmt	Yes	For	For	For

Miroku Jyoho Service Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 9928

Meeting Type: Annual

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
3.1	Elect Director Koreda, Hiroki	Mgmt	Yes	For	For	For
3.2	Elect Director Koreda, Nobuhiko	Mgmt	Yes	For	For	For
3.3	Elect Director Suzuki, Masanori	Mgmt	Yes	For	For	For
3.4	Elect Director Ishikawa, Tetsushi	Mgmt	Yes	For	For	For
3.5	Elect Director Takada, Eiichi	Mgmt	Yes	For	For	For



Miroku Jyoho Service Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Okubo, Toshiharu	Mgmt	Yes	For	For	For
3.7	Elect Director Terasawa, Keishi	Mgmt	Yes	For	For	For
3.8	Elect Director Gomi, Hirofumi	Mgmt	Yes	For	For	For
3.9	Elect Director Kitabata, Takao	Mgmt	Yes	For	For	For
3.10	Elect Director Ishiyama, Takuma	Mgmt	Yes	For	For	For
3.11	Elect Director Yamauchi, Aki	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Makino, Hiroshi	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Tadaki, Keiichi	Mgmt	Yes	For	For	For
4.3	Appoint Statutory Auditor Nakahara, Hiroshi	Mgmt	Yes	For	Against	Against
5.1	Appoint Alternate Statutory Auditor Inoue, Shin	Mgmt	Yes	For	For	For
5.2	Appoint Alternate Statutory Auditor Ofuchi, Hiroyoshi	Mgmt	Yes	For	Against	Against

Mitsubishi Kakoki Kaisha, Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 6331

Meeting Type: Annual

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	For
2.1	Elect Director Tanaka, Toshikazu	Mgmt	Yes	For	Against	Against
2.2	Elect Director Saito, Masahiko	Mgmt	Yes	For	For	For
2.3	Elect Director Hayashi, Koichi	Mgmt	Yes	For	For	For
2.4	Elect Director Yajima, Shiro	Mgmt	Yes	For	For	For
2.5	Elect Director Kusunoki, Masaaki	Mgmt	Yes	For	For	For
2.6	Elect Director Nakayama, Mika	Mgmt	Yes	For	For	For
2.7	Elect Director Kawaguchi, Mariko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Kikkawa, Tomohiro	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Kamei, Junko	Mgmt	Yes	For	Against	Against

Mitsubishi Kakoki Kaisha, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Sakemi, Shinichi	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 8306

Meeting Type: Annual

Shares Voted: 1,005,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	Mgmt	Yes	For	For	For
2.1	Elect Director Fujii, Mariko	Mgmt	Yes	For	For	For
2.2	Elect Director Honda, Keiko	Mgmt	Yes	For	For	For
2.3	Elect Director Kato, Kaoru	Mgmt	Yes	For	For	For
2.4	Elect Director Kuwabara, Satoko	Mgmt	Yes	For	For	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	Against	Against
2.6	Elect Director Mari Elka Pangestu	Mgmt	Yes	For	For	For
2.7	Elect Director Shimizu, Hiroshi	Mgmt	Yes	For	Against	Against
2.8	Elect Director David Sneider	Mgmt	Yes	For	For	For
2.9	Elect Director Tsuji, Koichi	Mgmt	Yes	For	For	For
2.10	Elect Director Miyanaga, Kenichi	Mgmt	Yes	For	For	For
2.11	Elect Director Shinke, Ryoichi	Mgmt	Yes	For	For	For
2.12	Elect Director Mike, Kanetsugu	Mgmt	Yes	For	Against	Against
2.13	Elect Director Kamezawa, Hironori	Mgmt	Yes	For	Against	Against
2.14	Elect Director Nagashima, Iwao	Mgmt	Yes	For	For	For
2.15	Elect Director Hanzawa, Junichi	Mgmt	Yes	For	For	For
2.16	Elect Director Kobayashi, Makoto	Mgmt	Yes	For	For	For
3	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Yes	Against	Against	Against

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Yes	Against	Against	Against

Mitsuboshi Belting Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 5192

Meeting Type: Annual

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	Yes	For	For	For
2.1	Elect Director Ikeda, Hiroshi	Mgmt	Yes	For	For	For
2.2	Elect Director Kumazaki, Toshimi	Mgmt	Yes	For	For	For
2.3	Elect Director Mataba, Keiji	Mgmt	Yes	For	For	For
2.4	Elect Director Kuramoto, Shinji	Mgmt	Yes	For	For	For
2.5	Elect Director Takeda, Kazuhiro	Mgmt	Yes	For	For	For
2.6	Elect Director Okuda, Shinya	Mgmt	Yes	For	For	For
2.7	Elect Director Miyake, Yuka	Mgmt	Yes	For	For	For
2.8	Elect Director Tsuji, Yasuhiro	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Ishida, Kazutoshi	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Kato, Ichiro	Mgmt	Yes	For	For	For

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 8801

Meeting Type: Annual

Shares Voted: 42,235

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	Yes	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	Yes	For	For	For
3.1	Elect Director Saito, Yutaka	Mgmt	Yes	For	For	For

Mitsui Fudosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Mochimaru, Nobuhiko	Mgmt	Yes	For	For	For
3.3	Elect Director Hibino, Takashi	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Hirokawa, Yoshihiro	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Chiba, Michiko	Mgmt	Yes	For	For	For
5	Approve Annual Bonus	Mgmt	Yes	For	For	For
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Miura Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6005  
Meeting Type: Annual

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2.1	Elect Director Miyauchi, Daisuke	Mgmt	Yes	For	For	For
2.2	Elect Director Yoneda, Tsuyoshi	Mgmt	Yes	For	For	For
2.3	Elect Director Hiroi, Masayuki	Mgmt	Yes	For	For	For
2.4	Elect Director Kawamoto, Kenichi	Mgmt	Yes	For	For	For
2.5	Elect Director Higuchi, Tateshi	Mgmt	Yes	For	For	For

Mochida Pharmaceutical Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 4534  
Meeting Type: Annual

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Mochida, Naoyuki	Mgmt	Yes	For	For	For
2.2	Elect Director Sakata, Chu	Mgmt	Yes	For	For	For
2.3	Elect Director Sagisaka, Keiichi	Mgmt	Yes	For	For	For

Mochida Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Sakaki, Junichi	Mgmt	Yes	For	For	For
2.5	Elect Director Kawakami, Yutaka	Mgmt	Yes	For	For	For
2.6	Elect Director Mitsubishi, Motoi	Mgmt	Yes	For	For	For
2.7	Elect Director Nezu, Junichi	Mgmt	Yes	For	For	For
2.8	Elect Director Kugisawa, Tomo	Mgmt	Yes	For	For	For
2.9	Elect Director Sonoda, Tomoaki	Mgmt	Yes	For	For	For
2.10	Elect Director Yoshikawa, Shigeaki	Mgmt	Yes	For	For	For
2.11	Elect Director Kobayashi, Mami	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Wagai, Kyosuke	Mgmt	Yes	For	For	For

Muda Holdings Berhad

Meeting Date: 06/27/2024

Country: Malaysia

Ticker: 3883

Meeting Type: Annual

Shares Voted: 13,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	Yes	For	For	For
2	Approve Directors' Fees	Mgmt	Yes	For	For	For
3	Approve Non-Executive Directors' Benefits	Mgmt	Yes	For	For	For
4	Elect Azaman Bin Abu Bakar as Director	Mgmt	Yes	For	For	For
5	Elect Lim Yen Wee as Director	Mgmt	Yes	For	For	For
6	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For

m-up holdings, Inc.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 3661

Meeting Type: Annual

Shares Voted: 10,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mito, Koichiro	Mgmt	Yes	For	For	For
1.2	Elect Director Fujiike, Toshiki	Mgmt	Yes	For	For	For
1.3	Elect Director Goto, Yutaka	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Nagata, Tomozumi	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Kathleen H. Connelly	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Oki, Kazuo	Mgmt	Yes	For	For	For

Nice Corp. (Japan)

Meeting Date: 06/27/2024Country: JapanTicker: 8089  
Meeting Type: Annual

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Sugita, Masayuki	Mgmt	Yes	For	For	For
2.2	Elect Director Tsudo, Hironori	Mgmt	Yes	For	For	For
2.3	Elect Director Haraguchi, Yoichi	Mgmt	Yes	For	For	For
2.4	Elect Director Shimizu, Toshihiro	Mgmt	Yes	For	For	For
2.5	Elect Director Tanabe, Hiroshi	Mgmt	Yes	For	For	For
2.6	Elect Director Suzuki, Shinya	Mgmt	Yes	For	For	For
2.7	Elect Director Kokubo, Takashi	Mgmt	Yes	For	For	For
2.8	Elect Director Hamada, Kiyohito	Mgmt	Yes	For	For	For
2.9	Elect Director Tamura, Jun	Mgmt	Yes	For	For	For
2.10	Elect Director Kakehi, Etsuko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Suzuki, Kosuke	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Shibayama, Tamaki	Mgmt	Yes	For	Against	Against

Nichia Steel Works, Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 5658

Meeting Type: Annual

Shares Voted: 16,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	Yes	For	For	For
2	Elect Director Arimoto, Noriyoshi	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Michimori, Takehiko	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Onishi, Nobuhiko	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Kitabatake, Shoji	Mgmt	Yes	For	For	For

Nichireki Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 5011

Meeting Type: Annual

Shares Voted: 34,640

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	Yes	For	For	For
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	Yes	For	For	For
3	Amend Articles to Change Company Name - Amend Business Lines - Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	Yes	For	For	For
4.1	Elect Director Obata, Manabu	Mgmt	Yes	For	For	For
4.2	Elect Director Kawaguchi, Yuji	Mgmt	Yes	For	For	For
4.3	Elect Director Hanyu, Akiyoshi	Mgmt	Yes	For	For	For
4.4	Elect Director Totsuka, Hiroyuki	Mgmt	Yes	For	For	For
4.5	Elect Director Yamamoto, Jun	Mgmt	Yes	For	For	For
4.6	Elect Director Ito, Tatsuya	Mgmt	Yes	For	For	For
4.7	Elect Director Kobayashi, Osamu	Mgmt	Yes	For	For	For

Nichireki Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Elect Director Shibumura, Haruko	Mgmt	Yes	For	For	For
4.9	Elect Director Kidokoro, Takuya	Mgmt	Yes	For	For	For
4.10	Elect Director Fukuda, Mieko	Mgmt	Yes	For	For	For
5.1	Elect Director and Audit Committee Member Nohara, Masaaki	Mgmt	Yes	For	For	For
5.2	Elect Director and Audit Committee Member Kanitani, Tsutomu	Mgmt	Yes	For	For	For
5.3	Elect Director and Audit Committee Member Kawate, Noriko	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	Yes	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members and Restricted Stock Plan	Mgmt	Yes	For	For	For

NIKKON Holdings Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 9072

Meeting Type: Annual

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuroiwa, Masakatsu	Mgmt	Yes	For	For	For
1.2	Elect Director Ooka, Seiji	Mgmt	Yes	For	For	For
1.3	Elect Director Matsuda, Yasunori	Mgmt	Yes	For	For	For
1.4	Elect Director Motohashi, Hidehiro	Mgmt	Yes	For	For	For
1.5	Elect Director Yamada, Kioi	Mgmt	Yes	For	For	For
1.6	Elect Director Koma, Aiko	Mgmt	Yes	For	For	For
1.7	Elect Director Ozeki, Ryutaro	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Okuda, Tetsuya	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Kawasaki, Hideki	Mgmt	Yes	For	For	For



NIKKON Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director and Audit Committee Member Takeda, Kanako	Mgmt	Yes	For	For	For

Nippon Shinyaku Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 4516

Meeting Type: Annual

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	Yes	For	For	For
2.1	Elect Director Maekawa, Shigenobu	Mgmt	Yes	For	For	For
2.2	Elect Director Nakai, Toru	Mgmt	Yes	For	For	For
2.3	Elect Director Sano, Shozo	Mgmt	Yes	For	For	For
2.4	Elect Director Takaya, Takashi	Mgmt	Yes	For	For	For
2.5	Elect Director Edamitsu, Takanori	Mgmt	Yes	For	For	For
2.6	Elect Director Takagaki, Kazuchika	Mgmt	Yes	For	For	For
2.7	Elect Director Ishizawa, Hitoshi	Mgmt	Yes	For	For	For
2.8	Elect Director Kimura, Hitomi	Mgmt	Yes	For	For	For
2.9	Elect Director Sakurai, Miyuki	Mgmt	Yes	For	For	For
2.10	Elect Director Wada, Yoshinao	Mgmt	Yes	For	For	For
2.11	Elect Director Kobayashi, Yukari	Mgmt	Yes	For	For	For
2.12	Elect Director Nishi, Mayumi	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Doi, Eriko	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Chaki, Mariko	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Nippon Television Holdings, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 9404

Meeting Type: Annual

Nippon Television Holdings, Inc.

Shares Voted: 508,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Against	Against
2	Amend Articles to Allow Distribution of Dividends to Foreign Shareholders and Other Shareholders, Who Are Not Listed on Shareholders' Registry	Mgmt	Yes	For	For	For
3	Approve Allocation of Income, With a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
4.1	Elect Director Yamaguchi, Toshikazu	Mgmt	Yes	For	For	For
4.2	Elect Director Sugiyama, Yoshikuni	Mgmt	Yes	For	Against	Against
4.3	Elect Director Ishizawa, Akira	Mgmt	Yes	For	Against	Against
4.4	Elect Director Fukuda, Hiroyuki	Mgmt	Yes	For	For	For
4.5	Elect Director Watanabe, Tsuneo	Mgmt	Yes	For	For	For
4.6	Elect Director Sato, Ken	Mgmt	Yes	For	For	For
4.7	Elect Director Kakizoe, Tadao	Mgmt	Yes	For	For	For
4.8	Elect Director Manago, Yasushi	Mgmt	Yes	For	For	For
4.9	Elect Director Katsu, Eijiro	Mgmt	Yes	For	For	For
4.10	Elect Director Komoda, Masanobu	Mgmt	Yes	For	For	For
4.11	Elect Director Suwa, Takako	Mgmt	Yes	For	For	For
5	Appoint Statutory Auditor Matsuda, Yozo	Mgmt	Yes	For	Against	Against
6	Appoint Alternate Statutory Auditor Yoshida, Makoto	Mgmt	Yes	For	For	For
7	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	Yes	For	For	For

OPTiM Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 3694Meeting Type: Annual

Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sugaya, Shunji	Mgmt	Yes	For	Against	Against

OPTiM Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Taniguchi, Genta	Mgmt	Yes	For	For	For
1.3	Elect Director Kyusaka, Takeshi	Mgmt	Yes	For	For	For
1.4	Elect Director Hayashi, Akihiro	Mgmt	Yes	For	For	For
1.5	Elect Director Egawa, Rikihei	Mgmt	Yes	For	For	For
1.6	Elect Director Takezaki, Yuichiro	Mgmt	Yes	For	For	For
2	Approve Stock Option Plan	Mgmt	Yes	For	For	For

Organo Corp.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 6368

Meeting Type: Annual

Shares Voted: 55,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 61	Mgmt	Yes	For	For	For
2.1	Elect Director Yamada, Masayuki	Mgmt	Yes	For	For	For
2.2	Elect Director Nakayama, Yasutoshi	Mgmt	Yes	For	For	For
2.3	Elect Director Suda, Nobuyoshi	Mgmt	Yes	For	For	For
2.4	Elect Director Honda, Tetsushi	Mgmt	Yes	For	For	For
2.5	Elect Director Hirai, Kenji	Mgmt	Yes	For	For	For
2.6	Elect Director Wada, Morifumi	Mgmt	Yes	For	For	For
2.7	Elect Director Abe, Daisaku	Mgmt	Yes	For	For	For
2.8	Elect Director Hanano, Nobuko	Mgmt	Yes	For	For	For
2.9	Elect Director Kodama, Naomi	Mgmt	Yes	For	For	For
3.1	Appoint Alternate Statutory Auditor Furuchi, Chikara	Mgmt	Yes	For	For	For
3.2	Appoint Alternate Statutory Auditor Minaki, Mio	Mgmt	Yes	For	For	For

Origin Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 6513

Meeting Type: Annual

Origin Co., Ltd.

Shares Voted: 7,923

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	For
2.1	Elect Director Seo, Kazuhiro	Mgmt	Yes	For	Against	Against
2.2	Elect Director Inaba, Hideki	Mgmt	Yes	For	Against	Against
2.3	Elect Director Sato, Yoshio	Mgmt	Yes	For	For	For
2.4	Elect Director Naito, Yoshihiko	Mgmt	Yes	For	For	For
2.5	Elect Director Koike, Tatsuko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Miyauchi, Kohei	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Chiyonobe, Ikuo	Mgmt	Yes	For	Against	Against
3.3	Elect Director and Audit Committee Member Hirasawa, Hisashi	Mgmt	Yes	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Tsuji, Kengo	Mgmt	Yes	For	For	For

Osaki Electric Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6644Meeting Type: Annual

Shares Voted: 36,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	Yes	For	For	For
2.1	Elect Director Watanabe, Yoshihide	Mgmt	Yes	For	For	For
2.2	Elect Director Watanabe, Mitsuyasu	Mgmt	Yes	For	For	For
2.3	Elect Director Kawabata, Haruyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Ueno, Ryuichi	Mgmt	Yes	For	For	For
2.5	Elect Director Kasai, Nobuhiro	Mgmt	Yes	For	For	For
2.6	Elect Director Kuroki, Shoko	Mgmt	Yes	For	For	For
2.7	Elect Director Mizuno, Masami	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Kawai, Chihiro	Mgmt	Yes	For	For	For

Shares Voted: 10,390

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Meeting Chairman	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Approve Supervisory Board Report on Its Activities	Mgmt	Yes	For	For	For
7	Approve Financial Statements	Mgmt	Yes	For	For	For
8	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
9	Approve Management Board Report on Group's Operations	Mgmt	Yes	For	For	For
10	Approve Sustainability Report	Mgmt	Yes	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
12.1	Approve Discharge of Dariusz Seliga (CEO)	Mgmt	Yes	For	For	For
12.2	Approve Discharge of Zenon Kozendra (Management Board Member)	Mgmt	Yes	For	For	For
12.3	Approve Discharge of Maciej Jankiewicz (Management Board Member)	Mgmt	Yes	For	For	For
12.4	Approve Discharge of Marek Olkiewicz (Management Board Member)	Mgmt	Yes	For	For	For
12.5	Approve Discharge of Jacek Rutkowski (Management Board Member)	Mgmt	Yes	For	For	For
13.1	Approve Discharge of Wladyslaw Szczepkowski (Supervisory Board Chairman)	Mgmt	Yes	For	For	For
13.2	Approve Discharge of Andrzej Leszczynski (Supervisory Board Deputy Chairman)	Mgmt	Yes	For	For	For
13.3	Approve Discharge of Grzegorz Dostatni (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.4	Approve Discharge of Henryk Grymel (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.5	Approve Discharge of Tomasz Pietrek (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.6	Approve Discharge of Marek Ryszka (Supervisory Board Member)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.7	Approve Discharge of Pawel Sosnowski (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.8	Approve Discharge of Jaroslaw Stawiarski (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.9	Approve Discharge of Jaroslaw Slepaczuk (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.10	Approve Discharge of Michal Wnorowski (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.11	Approve Discharge of Izabela Wojtyczka (Supervisory Board Member)	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
15	Approve Terms of Remuneration of Supervisory Board Members	SH	Yes	None	For	For
16.1	Approve Discharge of Adam Purwin (CEO) for Year 2015	SH	Yes	None	For	For
16.2	Approve Discharge of Wojciech Derda (Management Board Member) for Year 2015	SH	Yes	None	For	For
16.3	Approve Discharge of Jacek Neska (Management Board Member) for Year 2015	SH	Yes	None	For	For
16.4	Approve Discharge of Lukasz Hadys (Management Board Member) for Year 2015	SH	Yes	None	For	For
16.5	Approve Discharge of Dariusz Browarek (Management Board Member) for Year 2015	SH	Yes	None	For	For
17.1	Approve Discharge of Jakub Karnowski (Supervisory Board Chairman) for Year 2015	SH	Yes	None	For	For
17.2	Approve Discharge of Piotr Cizkowicz (Supervisory Board Deputy Chairman) for Year 2015	SH	Yes	None	For	For
17.3	Approve Discharge of Konrad Anuszkiewicz (Supervisory Board Member) for Year 2015	SH	Yes	None	For	For
17.4	Approve Discharge of Jaroslaw Pawlowski (Supervisory Board Member) for Year 2015	SH	Yes	None	For	For
17.5	Approve Discharge of Jacek Leonkiewicz (Supervisory Board Member) for Year 2015	SH	Yes	None	For	For
17.6	Approve Discharge of Slawomir Baniak (Supervisory Board Member) for Year 2015	SH	Yes	None	For	For

PKP Cargo SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.7	Approve Discharge of Zbigniew Klepacki (Supervisory Board Member) for Year 2015	SH	Yes	None	For	For
17.8	Approve Discharge of Jaroslaw Bator (Supervisory Board Member) for Year 2015	SH	Yes	None	For	For
18.1	Approve Discharge of Wojciech Derda (Management Board Member) for Year 2016	SH	Yes	None	For	For
18.2	Approve Discharge of Jacek Neska (Management Board Member) for Year 2016	SH	Yes	None	For	For
18.3	Approve Discharge of Lukasz Hadys (Management Board Member) for Year 2016	SH	Yes	None	For	For
18.4	Approve Discharge of Dariusz Browarek (Management Board Member) for Year 2016	SH	Yes	None	For	For
19	Transact Other Business	Mgmt	Yes	For	Against	Against

Press Metal Aluminium Holdings Berhad

Meeting Date: 06/27/2024

Country: Malaysia

Ticker: 8869

Meeting Type: Annual

Shares Voted: 1,588,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	Yes	For	For	For
2	Approve Directors' Benefits	Mgmt	Yes	For	For	For
3	Elect Yvonne Chia (Yau Ah Lan @ Fara Yvonne) as Director	Mgmt	Yes	For	For	For
4	Elect Susan Yuen Su Min as Director	Mgmt	Yes	For	For	For
5	Elect Noor Alina Binti Mohamad Faiz as Director	Mgmt	Yes	For	For	For
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions and Proposed New Shareholders' Mandate for Additional RRPT	Mgmt	Yes	For	For	For

Press Metal Aluminium Holdings Berhad

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Share Repurchase Program	Mgmt	Yes	For	For	For

Proto Corp.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 4298
	Meeting Type: Annual	

Shares Voted: 252

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yokoyama, Hiroichi	Mgmt	Yes	For	For	For
1.2	Elect Director Kamiya, Kenji	Mgmt	Yes	For	For	For
1.3	Elect Director Munehira, Mitsuhiro	Mgmt	Yes	For	For	For
1.4	Elect Director Yokoyama, Motohisa	Mgmt	Yes	For	For	For
1.5	Elect Director Shiraki, Toru	Mgmt	Yes	For	For	For
1.6	Elect Director Udo, Noriyuki	Mgmt	Yes	For	For	For
1.7	Elect Director Shimizu, Shigeyoshi	Mgmt	Yes	For	For	For
1.8	Elect Director Matsuzawa, Akihiro	Mgmt	Yes	For	For	For
1.9	Elect Director Kitayama, Eriko	Mgmt	Yes	For	For	For
1.10	Elect Director Kajiura, Masami	Mgmt	Yes	For	For	For
1.11	Elect Director Kimata, Mika	Mgmt	Yes	For	For	For
1.12	Elect Director Suzuki, Mari	Mgmt	Yes	For	For	For
2	Approve Director Retirement Bonus	Mgmt	Yes	For	Against	Against

Rinnai Corp.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 5947
	Meeting Type: Annual	

Shares Voted: 8,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2.1	Elect Director Hayashi, Kenji	Mgmt	Yes	For	For	For



Rinnai Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Naito, Hiroyasu	Mgmt	Yes	For	For	For
2.3	Elect Director Narita, Tsunenori	Mgmt	Yes	For	For	For
2.4	Elect Director Shiraki, Hideyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Inoue, Kazuto	Mgmt	Yes	For	For	For
2.6	Elect Director Kamio, Takashi	Mgmt	Yes	For	For	For
2.7	Elect Director Ogura, Tadashi	Mgmt	Yes	For	For	For
2.8	Elect Director Dochi, Yoko	Mgmt	Yes	For	For	For
2.9	Elect Director Sato, Kumi	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Shimizu, Masanori	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Kashima, Atsuo	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Matsuoka, Masaaki	Mgmt	Yes	For	Against	Against
3.4	Appoint Statutory Auditor Watanabe, Ippei	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Ishikawa, Yoshiro	Mgmt	Yes	For	For	For
5	Initiate Share Repurchase Program	SH	Yes	Against	Against	Against

Salesforce, Inc.

Meeting Date: 06/27/2024Country: USATicker: CRM

Meeting Type: Annual

Shares Voted: 48,944

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	Yes	For	For	For
1b	Elect Director Laura Alber	Mgmt	Yes	For	For	For
1c	Elect Director Craig Conway	Mgmt	Yes	For	For	For
1d	Elect Director Arnold Donald	Mgmt	Yes	For	For	For
1e	Elect Director Parker Harris	Mgmt	Yes	For	For	For
1f	Elect Director Neelie Kroes	Mgmt	Yes	For	For	For
1g	Elect Director Sachin Mehra	Mgmt	Yes	For	For	For
1h	Elect Director G. Mason Morfit	Mgmt	Yes	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	Yes	For	For	For
1j	Elect Director John V. Roos	Mgmt	Yes	For	For	For

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Robin Washington	Mgmt	Yes	For	For	For
1l	Elect Director Maynard Webb	Mgmt	Yes	For	For	For
1m	Elect Director Susan Wojcicki	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against
8	Report on Viewpoint Discrimination	SH	Yes	Against	Against	Against

Sankyo Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 6417

Meeting Type: Annual

Shares Voted: 104,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
3.1	Elect Director Busujima, Hideyuki	Mgmt	Yes	For	For	For
3.2	Elect Director Ishihara, Akihiko	Mgmt	Yes	For	For	For
3.3	Elect Director Ogura, Toshio	Mgmt	Yes	For	For	For
3.4	Elect Director Tsuruoka, Junko	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Igarashi, Yoko	Mgmt	Yes	For	For	For

Sankyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Ishiyama, Toshiaki	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Kitani, Taro	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Yamasaki, Hiroyuki	Mgmt	Yes	For	Against	Against
4.5	Elect Director and Audit Committee Member Miura, Takashi	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	Against	Against

Seiko Group Corp.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 8050

Meeting Type: Annual

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42.5	Mgmt	Yes	For	For	For
2.1	Elect Director Hattori, Shinji	Mgmt	Yes	For	For	For
2.2	Elect Director Takahashi, Shuji	Mgmt	Yes	For	For	For
2.3	Elect Director Naito, Akio	Mgmt	Yes	For	For	For
2.4	Elect Director Sekine, Jun	Mgmt	Yes	For	For	For
2.5	Elect Director Yoneyama, Taku	Mgmt	Yes	For	For	For
2.6	Elect Director Endo, Yoichi	Mgmt	Yes	For	For	For
2.7	Elect Director Saito, Noboru	Mgmt	Yes	For	For	For
2.8	Elect Director Kobori, Hideki	Mgmt	Yes	For	For	For
2.9	Elect Director Uotani, Masahiko	Mgmt	Yes	For	For	For
2.10	Elect Director Urushi, Shihoko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Nishimoto, Takashi	Mgmt	Yes	For	For	For

Seiko Group Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Statutory Auditor Nakao, Minoru	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Sakurai, Kenji	Mgmt	Yes	For	Against	Against

SentinelOne, Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: S

Meeting Type: Annual

Shares Voted: 707,959

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charlene T. Begley	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Aaron Hughes	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Mark S. Peek	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	Against	Against

Serica Energy Plc

Meeting Date: 06/27/2024

Country: United Kingdom

Ticker: SQZ

Meeting Type: Annual

Shares Voted: 9,946

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Re-elect David Latin as Director	Mgmt	Yes	For	For	For
6	Re-elect Katherine Coppinger as Director	Mgmt	Yes	For	For	For

Serica Energy Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Michiel Soeting as Director	Mgmt	Yes	For	For	For
8	Re-elect Jerome Schmitt as Director	Mgmt	Yes	For	For	For
9	Re-elect Robert Lawson as Director	Mgmt	Yes	For	For	For
10	Re-elect Guillaume Vermersch as Director	Mgmt	Yes	For	For	For
11	Elect Kaat Van Hecke as Director	Mgmt	Yes	For	For	For
12	Elect Sian Rees as Director	Mgmt	Yes	For	For	For
13	Elect Martin Copeland as Director	Mgmt	Yes	For	For	For
14	Approve Final Dividend	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Shanghai Tunnel Engineering Co., Ltd.

Meeting Date: 06/27/2024

Country: China

Ticker: 600820

Meeting Type: Annual

Shares Voted: 3,987,471

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	Yes	For	For	For
4	Approve Profit Distribution	Mgmt	Yes	For	For	For
5	Approve Appointment of Auditor	Mgmt	Yes	For	For	For
6	Approve Related Party Transaction	Mgmt	Yes	For	For	For
7	Approve Investment Plan and Authorization	Mgmt	Yes	For	Against	Against
8	Approve Remuneration of Directors and Supervisors	Mgmt	Yes	For	For	For
9.1	Elect Ge Yiheng as Director	Mgmt	Yes	For	For	For

Shinnihon Corp.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 1879

Meeting Type: Annual

Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	Yes	For	For	For
2.1	Elect Director Kanetsuna, Kazuo	Mgmt	Yes	For	For	For
2.2	Elect Director Takami, Katsushi	Mgmt	Yes	For	For	For
2.3	Elect Director Suzuki, Masayuki	Mgmt	Yes	For	For	For
2.4	Elect Director Mikami, Junichi	Mgmt	Yes	For	For	For
2.5	Elect Director Takahashi, Naeki	Mgmt	Yes	For	For	For
2.6	Elect Director Kanetsuna, Yasuhito	Mgmt	Yes	For	For	For
2.7	Elect Director Takahashi, Shinji	Mgmt	Yes	For	For	For
2.8	Elect Director Suzuki, Tatsuya	Mgmt	Yes	For	For	For
2.9	Elect Director Oshima, Koji	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Kameoka, Hidenori	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Kimura, Osamu	Mgmt	Yes	For	Against	Against
3.3	Appoint Statutory Auditor Yoshikawa, Naoaki	Mgmt	Yes	For	For	For

Stanley Electric Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 6923

Meeting Type: Annual

Shares Voted: 25,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kaizumi, Yasuaki	Mgmt	Yes	For	For	For
1.2	Elect Director Ueda, Keisuke	Mgmt	Yes	For	For	For
1.3	Elect Director Takano, Kazuki	Mgmt	Yes	For	For	For
1.4	Elect Director Tomeoka, Tatsuaki	Mgmt	Yes	For	For	For
1.5	Elect Director Oki, Satoshi	Mgmt	Yes	For	For	For
1.6	Elect Director Mori, Masakatsu	Mgmt	Yes	For	For	For
1.7	Elect Director Kono, Hirokazu	Mgmt	Yes	For	For	For

Stanley Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Takeda, Yozo	Mgmt	Yes	For	For	For
1.9	Elect Director Suzuki, Satoko	Mgmt	Yes	For	For	For
1.10	Elect Director Kondo, Tomohiro	Mgmt	Yes	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/27/2024Country: JapanTicker: 8316

Meeting Type: Annual

Shares Voted: 134,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	Yes	For	For	For
2	Amend Articles to Update Authorized Capital in Connection with Stock Split	Mgmt	Yes	For	For	For
3.1	Elect Director Kunibe, Takeshi	Mgmt	Yes	For	Against	Against
3.2	Elect Director Nakashima, Toru	Mgmt	Yes	For	For	For
3.3	Elect Director Kudo, Teiko	Mgmt	Yes	For	For	For
3.4	Elect Director Ito, Fumihiko	Mgmt	Yes	For	For	For
3.5	Elect Director Isshiki, Toshihiro	Mgmt	Yes	For	For	For
3.6	Elect Director Gono, Yoshiyuki	Mgmt	Yes	For	For	For
3.7	Elect Director Yamazaki, Shozo	Mgmt	Yes	For	For	For
3.8	Elect Director Kadonaga, Sonosuke	Mgmt	Yes	For	For	For
3.9	Elect Director Tsutsui, Yoshinobu	Mgmt	Yes	For	For	For
3.10	Elect Director Shimbo, Katsuyoshi	Mgmt	Yes	For	For	For
3.11	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For	For
3.12	Elect Director Charles D. Lake II	Mgmt	Yes	For	For	For
3.13	Elect Director Jenifer Rogers	Mgmt	Yes	For	For	For
4	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Yes	Against	Against	Against
5	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Yes	Against	Against	Against

Taihei Dengyo Kaisha, Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 1968

Meeting Type: Annual

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nojiri, Jo	Mgmt	Yes	For	For	For
1.2	Elect Director Ito, Hiroaki	Mgmt	Yes	For	For	For
1.3	Elect Director Kusaka, Shinya	Mgmt	Yes	For	For	For
1.4	Elect Director Okamoto, Shingo	Mgmt	Yes	For	For	For
1.5	Elect Director Kotoguchi, Satoru	Mgmt	Yes	For	For	For
1.6	Elect Director Wada, Ichiro	Mgmt	Yes	For	For	For
1.7	Elect Director Kojima, Fuyuki	Mgmt	Yes	For	For	For
1.8	Elect Director Yamada, Setsuko	Mgmt	Yes	For	For	For
1.9	Elect Director Shirayori, Mayumi	Mgmt	Yes	For	For	For
2	Appoint Statutory Auditor Itakura, Eriko	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Ono, Toshiyuki	Mgmt	Yes	For	For	For

The 77 Bank, Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 8341

Meeting Type: Annual

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	Mgmt	Yes	For	For	For
2.1	Elect Director Ujiie, Teruhiko	Mgmt	Yes	For	For	For
2.2	Elect Director Kobayashi, Hidefumi	Mgmt	Yes	For	For	For
2.3	Elect Director Kobayashi, Hiroshi	Mgmt	Yes	For	For	For
2.4	Elect Director Ibuka, Shuichi	Mgmt	Yes	For	For	For
2.5	Elect Director Kuroda, Takashi	Mgmt	Yes	For	For	For
2.6	Elect Director Odajima, Yoshiyuki	Mgmt	Yes	For	For	For
2.7	Elect Director Aoki, Kazuhiro	Mgmt	Yes	For	For	For



The 77 Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Okuyama, Emiko	Mgmt	Yes	For	For	For
2.9	Elect Director Otaki, Seiichi	Mgmt	Yes	For	For	For
2.10	Elect Director Oyama, Shigenori	Mgmt	Yes	For	For	For
2.11	Elect Director Fukuda, Kazuo	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Muranushi, Masanori	Mgmt	Yes	For	For	For

The Bank of Saga Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 8395

Meeting Type: Annual

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For	For
2.1	Elect Director Sakai, Hideaki	Mgmt	Yes	For	Against	Against
2.2	Elect Director Unoike, Toru	Mgmt	Yes	For	For	For
2.3	Elect Director Koso, Hiroshi	Mgmt	Yes	For	For	For
2.4	Elect Director Jono, Yoshiaki	Mgmt	Yes	For	For	For
2.5	Elect Director Noguchi, Makoto	Mgmt	Yes	For	For	For
2.6	Elect Director Kuchiishi, Yoichiro	Mgmt	Yes	For	For	For
2.7	Elect Director Kanagae, Koji	Mgmt	Yes	For	For	For
2.8	Elect Director Sakai, Sadaki	Mgmt	Yes	For	For	For
2.9	Elect Director Nakashima, Hideki	Mgmt	Yes	For	For	For
2.10	Elect Director Tomiyoshi, Kentaro	Mgmt	Yes	For	For	For
2.11	Elect Director Kono, Keiji	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Miyoshi, Koichiro	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Tanaka, Toshiaki	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Ikeda, Takumi	Mgmt	Yes	For	For	For

The Bank of Saga Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Fukuda, Emi	Mgmt	Yes	For	For	For

The Kroger Co.

Meeting Date: 06/27/2024Country: USATicker: KR

Meeting Type: Annual

Shares Voted: 33,955

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	Yes	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Elaine L. Chao	Mgmt	Yes	For	For	For
1d	Elect Director Anne Gates	Mgmt	Yes	For	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	Yes	For	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	Yes	For	For	For
1g	Elect Director Clyde R. Moore	Mgmt	Yes	For	For	For
1h	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	Yes	For	For	For
1j	Elect Director Mark S. Sutton	Mgmt	Yes	For	For	For
1k	Elect Director Ashok Vemuri	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Yes	Against	Against	Against
5	Report on Charitable Contributions	SH	Yes	Against	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Against	Against
7	Report on "Just Transition"	SH	Yes	Against	Against	Against

The Tochigi Bank, Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 8550
Meeting Type: Annual		

Shares Voted: 140,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 3	Mgmt	Yes	For	For	For
2.1	Elect Director Ogiwara, Takashi	Mgmt	Yes	For	For	For
2.2	Elect Director Arakawa, Masatoshi	Mgmt	Yes	For	For	For
2.3	Elect Director Yoshizawa, Ichiko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Suka, Hideyuki	Mgmt	Yes	For	Against	Against
3.2	Appoint Statutory Auditor Miyauchi, Yutaka	Mgmt	Yes	For	For	For

TOA Road Corp.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 1882
Meeting Type: Annual		

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 210	Mgmt	Yes	For	For	For
2.1	Elect Director Morishita, Kyoichi	Mgmt	Yes	For	For	For
2.2	Elect Director Horinouchi, Satoru	Mgmt	Yes	For	For	For
2.3	Elect Director Nakamura, Naoki	Mgmt	Yes	For	For	For
2.4	Elect Director Kusumi, Masataka	Mgmt	Yes	For	For	For
2.5	Elect Director Tahara, Yuko	Mgmt	Yes	For	For	For
2.6	Elect Director Ichikawa, Yuichiro	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Takeuchi, Yoshihiko	Mgmt	Yes	For	For	For
4	Approve Additional Allocation of Income so that Final Dividend per Share Equals to 8 Percent of Net Asset per Share	SH	Yes	Against	For	For

TOKAI Corp. /9729/

Meeting Date: 06/27/2024Country: JapanTicker: 9729

Meeting Type: Annual

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Onogi, Koji	Mgmt	Yes	For	For	For
3.2	Elect Director Asai, Toshiaki	Mgmt	Yes	For	For	For
3.3	Elect Director Matsuno, Eiko	Mgmt	Yes	For	For	For
3.4	Elect Director Asano, Tomoyoshi	Mgmt	Yes	For	For	For
3.5	Elect Director Ori, Takashi	Mgmt	Yes	For	For	For
3.6	Elect Director Kawashima, Kenji	Mgmt	Yes	For	For	For
3.7	Elect Director Goto, Tomoko	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Muraki, Toshimitsu	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Kawazoe, Shu	Mgmt	Yes	For	For	For
5	Approve Director Retirement Bonus	Mgmt	Yes	For	Against	Against

Toyo Engineering Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 6330

Meeting Type: Annual

Shares Voted: 21,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12 for Class A Preferred Shares, and JPY 12 for Ordinary Shares	Mgmt	Yes	For	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	Yes	For	For	For
3.1	Elect Director Nagamatsu, Haruo	Mgmt	Yes	For	For	For
3.2	Elect Director Hosoi, Eiji	Mgmt	Yes	For	For	For
3.3	Elect Director Torigoe, Noriyoshi	Mgmt	Yes	For	For	For

Toyo Engineering Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Yoshizawa, Masayuki	Mgmt	Yes	For	For	For
3.5	Elect Director Waki, Kensuke	Mgmt	Yes	For	For	For
3.6	Elect Director Tashiro, Masami	Mgmt	Yes	For	For	For
3.7	Elect Director Yamamoto, Reijiro	Mgmt	Yes	For	For	For
3.8	Elect Director Terazawa, Tatsuya	Mgmt	Yes	For	For	For
3.9	Elect Director Miyairi, Sayoko	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Yoshida, Hiroshi	Mgmt	Yes	For	For	For

Toyo Suisan Kaisha, Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 2875

Meeting Type: Annual

Shares Voted: 54,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	Yes	For	For	For
2.1	Elect Director Tsutsumi, Tadasu	Mgmt	Yes	For	For	For
2.2	Elect Director Imamura, Masanari	Mgmt	Yes	For	For	For
2.3	Elect Director Sumimoto, Noritaka	Mgmt	Yes	For	For	For
2.4	Elect Director Oki, Hitoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Makiya, Rieko	Mgmt	Yes	For	For	For
2.6	Elect Director Mochizuki, Masahisa	Mgmt	Yes	For	For	For
2.7	Elect Director Murakami, Osamu	Mgmt	Yes	For	For	For
2.8	Elect Director Hayama, Tomohide	Mgmt	Yes	For	For	For
2.9	Elect Director Matsumoto, Chiyoko	Mgmt	Yes	For	For	For
2.10	Elect Director Yamazaki, Yoshiaki	Mgmt	Yes	For	For	For
2.11	Elect Director Yachi, Hiroyasu	Mgmt	Yes	For	For	For
2.12	Elect Director Mineki, Machiko	Mgmt	Yes	For	For	For
2.13	Elect Director Yazawa, Kenichi	Mgmt	Yes	For	For	For

Toyo Suisan Kaisha, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.14	Elect Director Chino, Isamu	Mgmt	Yes	For	For	For
2.15	Elect Director Kobayashi, Tetsuya	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Takahashi, Kiyoshi	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	Mgmt	Yes	For	For	For
5	Approve Annual Bonus	Mgmt	Yes	For	For	For
6	Approve Additional Allocation of Income so that Annual Dividend per Share Equals to JPY 217	SH	Yes	Against	Against	Against
7	Initiate Share Repurchase Program	SH	Yes	Against	Against	Against
8	Approve Compensation Mix for Directors and Restricted Stock Plan	SH	Yes	Against	Against	Against
9	Amend Articles to Disclose Measures Taken to Realize Management with Cost of Capital and Share Price Considered	SH	Yes	Against	For	For
10	Amend Articles to Introduce Provision on Management of Subsidiaries	SH	Yes	Against	Against	Against

TPR Co., Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 6463

Meeting Type: Annual

Shares Voted: 30,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suehiro, Hiroshi	Mgmt	Yes	For	For	For
1.2	Elect Director Yano, Kazumi	Mgmt	Yes	For	For	For
1.3	Elect Director Fujishiro, Goji	Mgmt	Yes	For	For	For
1.4	Elect Director Ii, Akihiko	Mgmt	Yes	For	For	For
1.5	Elect Director Ayuzawa, Noriaki	Mgmt	Yes	For	For	For
1.6	Elect Director Honke, Masataka	Mgmt	Yes	For	For	For
1.7	Elect Director Kato, Toshihisa	Mgmt	Yes	For	For	For
1.8	Elect Director Osawa, Kanako	Mgmt	Yes	For	For	For
1.9	Elect Director Muneto, Kenji	Mgmt	Yes	For	For	For

TPR Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Appoint Statutory Auditor Yonekawa, Takashi	Mgmt	Yes	For	Against	Against
2.2	Appoint Statutory Auditor Kojima, Ryoji	Mgmt	Yes	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

Tsubakimoto Chain Co.

Meeting Date: 06/27/2024Country: JapanTicker: 6371

Meeting Type: Annual

Shares Voted: 6,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Kose, Kenji	Mgmt	Yes	For	For	For
3.2	Elect Director Kimura, Takatoshi	Mgmt	Yes	For	For	For
3.3	Elect Director Miyaji, Masaki	Mgmt	Yes	For	For	For
3.4	Elect Director Ando, Keiichi	Mgmt	Yes	For	For	For
3.5	Elect Director Kitayama, Hisae	Mgmt	Yes	For	For	For
3.6	Elect Director Tanisho, Takashi	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Kawasaki, Kazuya	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Kawasaki, Kiyotaka	Mgmt	Yes	For	For	For
5	Appoint Alternate Statutory Auditor Hayashi, Koji	Mgmt	Yes	For	For	For

Yorozu Corp.

Meeting Date: 06/27/2024Country: JapanTicker: 7294

Meeting Type: Annual

Yorozu Corp.

Shares Voted: 6,805

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shido, Akihiko	Mgmt	Yes	For	Against	Against
1.2	Elect Director Shido, Ken	Mgmt	Yes	For	For	For
1.3	Elect Director Hiranaka, Tsutomu	Mgmt	Yes	For	Against	Against
1.4	Elect Director Hirano, Norio	Mgmt	Yes	For	For	For
1.5	Elect Director Oshita, Masashi	Mgmt	Yes	For	For	For
1.6	Elect Director Moriya, Hiroshi	Mgmt	Yes	For	For	For
2	Elect Alternate Director and Audit Committee Member Saito, Kazuhiko	Mgmt	Yes	For	For	For
3	Approve Takeover Defense Plan (Poison Pill)	Mgmt	Yes	For	Against	Against

Yuken Kogyo Co. Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6393  
Meeting Type: Annual

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For	For
2	Appoint Alternate Statutory Auditor Kogure, Shinkichi	Mgmt	Yes	For	Against	Against

Zaoh Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 9986  
Meeting Type: Annual

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For



Zuken, Inc.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 6947
Meeting Type: Annual		

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2.1	Elect Director Kaneko, Makoto	Mgmt	Yes	For	For	For
2.2	Elect Director Katsube, Jinya	Mgmt	Yes	For	For	For
2.3	Elect Director Soma, Yoshikazu	Mgmt	Yes	For	For	For
2.4	Elect Director Sano, Takashi	Mgmt	Yes	For	For	For
2.5	Elect Director Takahara, Wakana	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Wada, Fusao	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Takada, Yasutoyo	Mgmt	Yes	For	Against	Against
4	Appoint Alternate Statutory Auditor Tate, Akio	Mgmt	Yes	For	For	For

Bank of China Limited

Meeting Date: 06/28/2024	Country: China	Ticker: 3988
Meeting Type: Annual		

Shares Voted: 14,391,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Work Report of Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Annual Financial Report	Mgmt	Yes	For	For	For
4	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
5	Approve Interim Profit Distribution Arrangement	Mgmt	Yes	For	For	For
6	Approve Fixed Asset Investment Budget	Mgmt	Yes	For	For	For
7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Elect Liu Jin as Director	Mgmt	Yes	For	For	For

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Lin Jingzhen as Director	Mgmt	Yes	For	For	For
10	Approve Remuneration Distribution Plan for External Supervisors	Mgmt	Yes	For	For	For
11	Approve Bond Issuance Plan	Mgmt	Yes	For	For	For

Benefit Systems SA

Meeting Date: 06/28/2024Country: PolandTicker: BFT

Meeting Type: Annual

Shares Voted: 153						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
7	Approve Financial Statements	Mgmt	Yes	For	For	For
8	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
9	Approve Management Board Report on Group's Operations	Mgmt	Yes	For	For	For
10	Approve Supervisory Board Report	Mgmt	Yes	For	For	For
11	Approve Allocation of Income and Dividends of PLN 135 per Share	Mgmt	Yes	For	For	For
12.1	Approve Discharge of Emilia Rogalewicz (Management Board Member)	Mgmt	Yes	For	For	For
12.2	Approve Discharge of Wojciech Szwarc (Management Board Member)	Mgmt	Yes	For	For	For
12.3	Approve Discharge of Bartosz Jozefiak (Management Board Member)	Mgmt	Yes	For	For	For
12.4	Approve Discharge of Marcin Fojudzki (Management Board Member)	Mgmt	Yes	For	For	For
13.1	Approve Discharge of James Van Bergh (Supervisory Board Chairman)	Mgmt	Yes	For	For	For
13.2	Approve Discharge of Artur Osuchowski (Supervisory Board Member)	Mgmt	Yes	For	For	For

Benefit Systems SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.3	Approve Discharge of Michael Sanderson (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.4	Approve Discharge of Marcin Marczuk (Supervisory Board Deputy Chairman)	Mgmt	Yes	For	For	For
13.5	Approve Discharge of Michael Rohde Pedersen (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.6	Approve Discharge of Aniela Hejnowska (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.7	Approve Discharge of Krzysztof Kaczmarczyk (Supervisory Board Member)	Mgmt	Yes	For	For	For
13.8	Approve Discharge of Katarzyna Kazior (Supervisory Board Member)	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
16	Approve Merger by Absorption with ActiveSport i Rekreacja sp. z o.o.	Mgmt	Yes	For	For	For

Central China Management Company Limited

Meeting Date: 06/28/2024

Country: Cayman Islands

Ticker: 9982

Meeting Type: Annual

Shares Voted: 1,246,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against	Against
2A	Elect Hu Bing as Director	Mgmt	Yes	For	Against	Against
2C	Elect Zhu Baoguo as Director	Mgmt	Yes	For	Against	Against
2D	Elect Liu Dianchen as Director	Mgmt	Yes	For	Against	Against
2E	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

## Central China Management Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
5	Amend Existing Articles of Association and Adopt New Articles of Association	Mgmt	Yes	For	For	For

## China Coal Energy Company Limited

Meeting Date: 06/28/2024Country: ChinaTicker: 1898

Meeting Type: Annual

Shares Voted: 3,117,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
3	Approve Audited Financial Statements	Mgmt	Yes	For	For	For
4	Approve Profit Distribution Proposal and Related Transactions	Mgmt	Yes	For	For	For
5	Approve Capital Expenditure Budget	Mgmt	Yes	For	For	For
6	Approve Appointment of Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Emoluments of Directors and Supervisors	Mgmt	Yes	For	For	For
8	Approve Payment of Special Dividend and Related Transactions	SH	Yes	For	For	For
9	Authorize the Board of Directors to Formulate and Implement the Interim Profit Distribution Plan	SH	Yes	For	For	For

## China Petroleum & Chemical Corp.

Meeting Date: 06/28/2024Country: ChinaTicker: 386

Meeting Type: Annual

Shares Voted: 7,812,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisory Committee of Sinopec Corp.	Mgmt	Yes	For	For	For
3	Approve Financial Reports	Mgmt	Yes	For	For	For
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	Yes	For	For	For
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	Yes	For	For	For
6	Approve KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Change of Registered Capital and Amend Articles of Association, Rules and Procedures for the Board Meetings and Rules and Procedures for the Supervisory Committee Meeting	Mgmt	Yes	For	For	For
8	Authorize Board of Sinopec Corp. to Determine the Issuance of Debt Financing Instrument(s)	Mgmt	Yes	For	For	For
9	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	Yes	For	Against	Against
10	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	Yes	For	For	For
11	Approve Service Contracts, Including Remuneration Terms, of Directors and Supervisory Committee	Mgmt	Yes	For	For	For
12.01	Elect Ma Yongsheng as Director	Mgmt	Yes	For	For	For
12.02	Elect Zhao Dong as Director	Mgmt	Yes	For	For	For
12.03	Elect Zhong Ren as Director	Mgmt	Yes	For	For	For
12.04	Elect Li Yonglin as Director	Mgmt	Yes	For	For	For
12.05	Elect Lv Lianggong as Director	Mgmt	Yes	For	For	For
12.06	Elect Niu Shuanwen as Director	Mgmt	Yes	For	For	For
12.07	Elect Wan Tao as Director	Mgmt	Yes	For	For	For

China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.08	Elect Yu Baocai as Director	Mgmt	Yes	For	For	For
13.01	Elect Xu Lin as Director	Mgmt	Yes	For	For	For
13.02	Elect Zhang Liying as Director	Mgmt	Yes	For	For	For
13.03	Elect Liu Tsz Bun Bennett as Director	Mgmt	Yes	For	For	For
13.04	Elect Zhang Xiliang as Director	Mgmt	Yes	For	For	For
14.01	Elect Zhang Shaofeng as Supervisor	Mgmt	Yes	For	For	For
14.02	Elect Wang An as Supervisor	Mgmt	Yes	For	For	For
14.03	Elect Dai Liqi as Supervisor	Mgmt	Yes	For	For	For
14.04	Elect Tan Wenfang as Supervisor	Mgmt	Yes	For	For	For
14.05	Elect Yang Yanfei as Supervisor	Mgmt	Yes	For	For	For
14.06	Elect Zhou Meiyun as Supervisor	Mgmt	Yes	For	For	For

China Petroleum & Chemical Corp.

Meeting Date: 06/28/2024	Country: China	Ticker: 386
	Meeting Type: Special	

Shares Voted: 7,812,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	Yes	For	For	For

Havells India Ltd.

Meeting Date: 06/28/2024	Country: India	Ticker: 517354
	Meeting Type: Annual	

Shares Voted: 94,026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Confirm Payment of Interim Dividend	Mgmt	Yes	For	For	For
3	Declare Final Dividend	Mgmt	Yes	For	For	For

Havells India Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Ameet Kumar Gupta as Director	Mgmt	Yes	For	Against	Against
5	Reelect Surjit Kumar Gupta as Director	Mgmt	Yes	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
7	Approve Reappointment and Remuneration of Ameet Kumar Gupta as Whole-time Director	Mgmt	Yes	For	Against	Against
8	Approve Reappointment and Remuneration of Rajesh Kumar Gupta as Whole-time Director and Group CFO	Mgmt	Yes	For	Against	Against
9	Reelect Bontha Prasada Rao as Director	Mgmt	Yes	For	For	For
10	Reelect Subhash S Mundra as Director	Mgmt	Yes	For	For	For
11	Reelect Vivek Mehra as Director	Mgmt	Yes	For	For	For

Kanaden Corp.

Meeting Date: 06/28/2024

Country: Japan

Ticker: 8081

Meeting Type: Annual

Shares Voted: 7,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Motohashi, Nobuyuki	Mgmt	Yes	For	For	For
1.2	Elect Director Moriya, Futoshi	Mgmt	Yes	For	For	For
1.3	Elect Director Nagashima, Yoshiro	Mgmt	Yes	For	For	For
1.4	Elect Director Ito, Yayoi	Mgmt	Yes	For	For	For
1.5	Elect Director Imado, Tomoe	Mgmt	Yes	For	For	For
1.6	Elect Director Saigusa, Hironori	Mgmt	Yes	For	For	For
1.7	Elect Director Nakatake, Harumi	Mgmt	Yes	For	For	For
1.8	Elect Director Sugai, Takanori	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Tsukada, Kazuhiro	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Okamoto, Osamu	Mgmt	Yes	For	Against	Against
2.3	Appoint Statutory Auditor Nomiyaama, Yutaka	Mgmt	Yes	For	For	For

Kanaden Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Appoint Statutory Auditor Ipposhi, Nobutake	Mgmt	Yes	For	For	For

Kanzhun Limited

Meeting Date: 06/28/2024Country: Cayman IslandsTicker: 2076

Meeting Type: Annual

Shares Voted: 152,890

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	Yes	For	For	For
2	Elect Director Peng Zhao	Mgmt	Yes	For	Against	Against
3	Elect Director Tao Zhang	Mgmt	Yes	For	Against	Against
4	Elect Director Xiehua Wang	Mgmt	Yes	For	Against	Against
5	Elect Director Yan Li	Mgmt	Yes	For	For	For
6	Elect Director Mengyuan Dong	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
11	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Niraku GC Holdings, Inc.

Meeting Date: 06/28/2024Country: JapanTicker: 1245

Meeting Type: Annual

Shares Voted: 427,586

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hisanori Taniguchi as Director	Mgmt	Yes	For	For	For
2	Elect Akinori Ohishi as Director	Mgmt	Yes	For	For	For



Niraku GC Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Masataka Watanabe as Director	Mgmt	Yes	For	For	For
4	Elect Hiroshi Bannai as Director	Mgmt	Yes	For	For	For
5	Elect Michio Minakata as Director	Mgmt	Yes	For	For	For
6	Elect Yoshihiro Koizumi as Director	Mgmt	Yes	For	For	For
7	Elect Kuraji Kutsuwata as Director	Mgmt	Yes	For	For	For
8	Elect Akihito Tanaka as Director	Mgmt	Yes	For	For	For
9	Approve PricewaterhouseCoopers Japan LLC as Accounting Auditor Pursuant to the Companies Act of Japan	Mgmt	Yes	For	For	For
10	Approve PricewaterhouseCoopers as Auditor Under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited	Mgmt	Yes	For	For	For
11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
11B	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
11C	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
12	Amend Articles of Association	Mgmt	Yes	For	For	For

PICC Property and Casualty Company Limited

Meeting Date: 06/28/2024

Country: China

Ticker: 2328

Meeting Type: Annual

Shares Voted: 3,068,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	Yes	For	For	For
3	Approve Auditor's Report and Audited Financial Statements	Mgmt	Yes	For	For	For
4	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For

PICC Property and Casualty Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Ernst & Young as International Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Capital Planning Outline	Mgmt	Yes	For	For	For
7	Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions	Mgmt	Yes	For	For	For

Piraeus Financial Holdings SA

Meeting Date: 06/28/2024Country: GreeceTicker: TPEIR

Meeting Type: Annual

Shares Voted: 615,117

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Approve Dividends	Mgmt	Yes	For	For	For
2.2	Approve Non-Distribution of Minimum Dividend	Mgmt	Yes	For	For	For
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	Yes	For	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Director Remuneration	Mgmt	Yes	For	For	For
8	Approve Distribution of Discretionary Reserves to Company Personnel	Mgmt	Yes	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Against
10	Amend Suitability Policy for Directors	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
12	Elect Independent Director	Mgmt	Yes	For	For	For
13	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	Yes	For	For	For

Powszechna Kasa Oszczednosci Bank Polski SA

Meeting Date: 06/28/2024

Country: Poland

Ticker: PKO

Meeting Type: Annual

Shares Voted: 312,694

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
9.a	Approve Financial Statements	Mgmt	Yes	For	For	For
9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	Yes	For	For	For
9.c	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
9.d	Approve Supervisory Board Report	Mgmt	Yes	For	For	For
9.e	Resolve Not to Allocate Income from Previous Years	Mgmt	Yes	For	For	For
9.f	Approve Allocation of Income and Dividends of PLN 2.59 per Share	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
11.1	Approve Discharge of Dariusz Szwed (Deputy CEO and CEO)	Mgmt	Yes	For	For	For
11.2	Approve Discharge of Maciej Brzozowski (Deputy CEO)	Mgmt	Yes	For	For	For
11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	Yes	For	For	For
11.4	Approve Discharge of Pawel Gruza (Deputy CEO)	Mgmt	Yes	For	For	For
11.5	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	Yes	For	For	For
11.6	Approve Discharge of Andrzej Kopyrski (Deputy CEO)	Mgmt	Yes	For	For	For
11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	Yes	For	For	For
11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	Yes	For	For	For
11.9	Approve Discharge of Maks Kraczkowski (Deputy CEO)	Mgmt	Yes	For	For	For
11.10	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	Mgmt	Yes	For	For	For

Powszechna Kasa Oszczednosci Bank Polski SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Approve Discharge of Robert Pietryszyn (Supervisory Board Chairman)	Mgmt	Yes	For	For	For
12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman)	Mgmt	Yes	For	For	For
12.3	Approve Discharge of Dominik Kaczmarek (Supervisory Board Secretary)	Mgmt	Yes	For	For	For
12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	Yes	For	For	For
12.5	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	Yes	For	For	For
12.6	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	Yes	For	For	For
12.7	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	Yes	For	For	For
12.8	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	Mgmt	Yes	For	For	For
12.9	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	Yes	For	For	For
12.10	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	Yes	For	For	For
12.11	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	Mgmt	Yes	For	For	For
13	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	Yes	For	For	For
14	Amend Statute	Mgmt	Yes	For	For	For
15	Amend Jun. 25, 2015, AGM Re: Shareholders' Consent with Corporate Governance Principles for Supervised Institutions adopted by Polish Financial Supervision Authority	Mgmt	Yes	For	For	For
16	Approve Policy on Assessment of Suitability of Supervisory Board Members	Mgmt	Yes	For	For	For
17	Approve Terms of Assessment of Supervisory Board Suitability	Mgmt	Yes	For	For	For
18	Amend Remuneration Policy	Mgmt	Yes	For	Against	Against
19	Elect Supervisory Board Member	Mgmt	Yes	For	Against	Against
20	Approve Collective Suitability of Supervisory Board Members	Mgmt	Yes	For	Against	Against

PT Indofood Sukses Makmur Tbk

Meeting Date: 06/28/2024Country: IndonesiaTicker: INDF

Meeting Type: Annual

Shares Voted: 6,170,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Report on Company's Business Activities and Financial Performance	Mgmt	Yes	For	For	For
2	Approve Financial Statements	Mgmt	Yes	For	For	For
3	Approve Allocation of Income	Mgmt	Yes	For	For	For
4	Approve Changes in the Boards of the Company	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors and Commissioners	Mgmt	Yes	For	For	For
6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

PT Indo-Rama Synthetics Tbk

Meeting Date: 06/28/2024Country: IndonesiaTicker: INDR

Meeting Type: Annual

Shares Voted: 33,472

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Auditors	Mgmt	Yes	For	For	For
4	Approve Changes in the Board of Directors	Mgmt	Yes	For	Against	Against

Shanghai Pharmaceuticals Holding Co., Ltd.

Meeting Date: 06/28/2024Country: ChinaTicker: 2607

Meeting Type: Annual

Shares Voted: 1,708,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	Yes	For	For	For

Shanghai Pharmaceuticals Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
4	Approve Final Accounts Report and Financial Budget	Mgmt	Yes	For	For	For
5	Approve Profit Distribution Plan	Mgmt	Yes	For	For	For
6	Approve Interim Dividend Arrangement	Mgmt	Yes	For	For	For
7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Approve Renewal of Financial Services Agreement with Shanghai Shangshi Group Finance Co., Ltd. and Daily Related/Continuing Connected Transactions and Discloseable Transactions	Mgmt	Yes	For	For	For
9	Approve External Guarantees	Mgmt	Yes	For	Against	Against
10	Approve Application for Centralized Registration of Different Types of New Debt Financing Instruments	Mgmt	Yes	For	Against	Against
11	Approve Issuance of Debt Financing Products	Mgmt	Yes	For	For	For
12	Approve Satisfaction of Conditions for Issuing Corporate Bonds	Mgmt	Yes	For	For	For
13.01	Approve Face Value of Bonds to be Issued and Scale of Issuance	Mgmt	Yes	For	For	For
13.02	Approve Interest Rate of Bonds and Its Way of Determination	Mgmt	Yes	For	For	For
13.03	Approve Variety and Term of Bonds	Mgmt	Yes	For	For	For
13.04	Approve Method of Principal and Interest Repayment	Mgmt	Yes	For	For	For
13.05	Approve Method of Issuance	Mgmt	Yes	For	For	For
13.06	Approve Target of Issuance and Arrangement of Placement to Shareholders of the Company	Mgmt	Yes	For	For	For
13.07	Approve Use of Proceeds	Mgmt	Yes	For	For	For
13.08	Approve Guarantees	Mgmt	Yes	For	For	For
13.09	Approve Measures to Guarantee Bonds Repayment	Mgmt	Yes	For	For	For
13.10	Approve Way of Underwriting	Mgmt	Yes	For	For	For

Shanghai Pharmaceuticals Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.11	Approve Listing Arrangements	Mgmt	Yes	For	For	For
13.12	Approve Period of Validity of the Resolution	Mgmt	Yes	For	For	For
13.13	Approve Authorizations Regarding this Issuance to the Executive Committee of the Board	Mgmt	Yes	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
15.01	Elect Zhang Wenxue as Director	SH	Yes	For	For	For

Shanghai Pudong Development Bank Co., Ltd.

Meeting Date: 06/28/2024Country: ChinaTicker: 600000

Meeting Type: Annual

Shares Voted: 1,732,991

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	Yes	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Financial Statements and Financial Budget Report	Mgmt	Yes	For	Against	Against
4	Approve Profit Distribution	Mgmt	Yes	For	For	For
5	Approve Appointment of Auditor	Mgmt	Yes	For	For	For
6	Elect Wu Xiaoqi as Independent Director	Mgmt	Yes	For	For	For
7	Approve Remuneration of Senior Management Members	Mgmt	Yes	For	For	For
8	Approve Extension of Validity Period for Financial Bond Issuance Plan and Related Authorization	Mgmt	Yes	For	Against	Against

Signet Jewelers Limited

Meeting Date: 06/28/2024Country: BermudaTicker: SIG

Meeting Type: Annual

## Signet Jewelers Limited

Shares Voted: 2,288

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Helen McCluskey	Mgmt	Yes	For	For	For
1b	Elect Director Virginia "Gina" C. Drosos	Mgmt	Yes	For	For	For
1c	Elect Director Andre V. Branch	Mgmt	Yes	For	For	For
1d	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	For
1e	Elect Director R. Mark Graf	Mgmt	Yes	For	For	For
1f	Elect Director Zackery A. Hicks	Mgmt	Yes	For	For	For
1g	Elect Director Sharon L. McCollam	Mgmt	Yes	For	For	For
1h	Elect Director Nancy A. Reardon	Mgmt	Yes	For	For	For
1i	Elect Director Jonathan Seiffer	Mgmt	Yes	For	For	For
1j	Elect Director Brian Tilzer	Mgmt	Yes	For	For	For
1k	Elect Director Eugenia Ulasewicz	Mgmt	Yes	For	For	For
1l	Elect Director Donta L. Wilson	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

## Sinotruk (Hong Kong) Limited

Meeting Date: 06/28/2024      Country: Hong Kong      Ticker: 3808  
Meeting Type: Annual

Shares Voted: 2,168,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3A	Elect Liu Zhengtao as Director	Mgmt	Yes	For	For	For
3B	Elect Li Xia as Director	Mgmt	Yes	For	For	For
3C	Elect Cheng Guangxu as Director	Mgmt	Yes	For	For	For



## Sinotruk (Hong Kong) Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3D	Elect Wang Dengfeng as Director	Mgmt	Yes	For	For	For
3E	Elect Zhao Hang as Director	Mgmt	Yes	For	For	For
3F	Elect Lyu Shousheng as Director	Mgmt	Yes	For	For	For
3G	Elect Zhang Zhong as Director	Mgmt	Yes	For	For	For
3H	Elect Liu Xiaolun as Director	Mgmt	Yes	For	For	For
3I	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Supplemental Agreement to the 2026 CNHTC Sale of Goods Agreement and Revised Annual Caps	Mgmt	Yes	For	For	For
6	Approve Supplemental Agreement to the 2026 CNHTC Purchase of Goods Agreement and Revised Annual Caps	Mgmt	Yes	For	For	For

## Sona BLW Precision Forgings Ltd.

Meeting Date: 06/28/2024

Country: India

Ticker: 543300

Meeting Type: Annual

Shares Voted: 115,988

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Vivek Vikram Singh as Director	Mgmt	Yes	For	For	For
4	Approve Continuation of Sunjay Kapur as Non-Executive Director and Chairman	Mgmt	Yes	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

## TechMatrix Corp.

Meeting Date: 06/28/2024

Country: Japan

Ticker: 3762

Meeting Type: Annual

TechMatrix Corp.

Shares Voted: 36,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yai, Takaharu	Mgmt	Yes	For	For	For
1.2	Elect Director Yoda, Yoshihisa	Mgmt	Yes	For	For	For
1.3	Elect Director Suzuki, Takeshi	Mgmt	Yes	For	For	For
1.4	Elect Director Shiga, Takeya	Mgmt	Yes	For	For	For
1.5	Elect Director Yasutake, Hiroaki	Mgmt	Yes	For	For	For
1.6	Elect Director Kaifu, Michi	Mgmt	Yes	For	For	For
1.7	Elect Director Horie, Ari	Mgmt	Yes	For	For	For

Tencent Music Entertainment Group

Meeting Date: 06/28/2024Country: Cayman IslandsTicker: 1698Meeting Type: Annual

Shares Voted: 545,929

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
2	Elect Director Min Hu	Mgmt	Yes	For	Against	Against

Toshiba Tec Corp.

Meeting Date: 06/28/2024Country: JapanTicker: 6588Meeting Type: Annual

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nishikori, Hironobu	Mgmt	Yes	For	Against	Against
1.2	Elect Director Uchiyama, Masami	Mgmt	Yes	For	For	For
1.3	Elect Director Yuzawa, Masashi	Mgmt	Yes	For	For	For
1.4	Elect Director Onishi, Yasuki	Mgmt	Yes	For	For	For
1.5	Elect Director Takei, Junichi	Mgmt	Yes	For	For	For
1.6	Elect Director Tani, Naofumi	Mgmt	Yes	For	For	For

Toshiba Tec Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Mihara, Takamasa	Mgmt	Yes	For	For	For
1.8	Elect Director Kuwahara, Michio	Mgmt	Yes	For	For	For
1.9	Elect Director Aoki, Miho	Mgmt	Yes	For	For	For
1.10	Elect Director Umeha, Yoshihiro	Mgmt	Yes	For	For	For
1.11	Elect Director Nagahama, Mitsuhiro	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Sakamoto, Ichiro	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Kawa, Kunio	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Sagaya, Tsuyoshi	Mgmt	Yes	For	For	For

trivago NV

Meeting Date: 06/28/2024

Country: Netherlands

Ticker: TRVG

Meeting Type: Annual

Shares Voted: 4,484

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For	For
6	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
8	Reelect Joana Breidenbach to Supervisory Board	Mgmt	Yes	For	For	For
9	Reelect Robert J. Dzielak to Supervisory Board	Mgmt	Yes	For	For	For
10	Reelect Eric M. Hart to Supervisory Board	Mgmt	Yes	For	For	For
11	Elect Hari Nair to Supervisory Board	Mgmt	Yes	For	For	For
12	Elect Robin Harries to Management Board	Mgmt	Yes	For	For	For
13	Approve Supervisory Board Compensation	Mgmt	Yes	For	For	For
14	Amend 2016 Amended and Restated Omnibus Incentive Plan	Mgmt	Yes	For	Against	Against

trivago NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Repurchase of Shares	Mgmt	Yes	For	For	For

Weichai Power Co., Ltd.

Meeting Date: 06/28/2024	Country: China	Ticker: 2338
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 1,257,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	Yes	For	For	For
2	Amend Rules of Procedure for General Meetings	Mgmt	Yes	For	For	For

Weichai Power Co., Ltd.

Meeting Date: 06/28/2024	Country: China	Ticker: 2338
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 966,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	Yes	For	For	For
2	Amend Rules of Procedure for General Meetings	Mgmt	Yes	For	For	For

Zhejiang Expressway Co., Ltd.

Meeting Date: 06/28/2024	Country: China	Ticker: 576
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 1,980,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Yuan Yingjie as Director	Mgmt	Yes	For	For	For
2	Elect Wu Wei as Director	Mgmt	Yes	For	For	For
3	Elect Li Wei as Director	Mgmt	Yes	For	For	For
4	Elect Yang Xudong as Director	Mgmt	Yes	For	Against	Against
5	Elect Fan Ye as Director	Mgmt	Yes	For	Against	Against

Zhejiang Expressway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Huang Jianzhang as Director	Mgmt	Yes	For	Against	Against
7	Elect Pei Ker-Wei as Director	Mgmt	Yes	For	For	For
8	Elect Lee Wai Tsang, Rosa as Director	Mgmt	Yes	For	For	For
9	Elect Yu Mingyuan as Director	Mgmt	Yes	For	For	For
10	Approve Remuneration and Fees Package of Directors	Mgmt	Yes	For	For	For
11.1	Elect Lu Wenwei as Supervisor	Mgmt	Yes	For	For	For
11.2a	Elect He Meiyun as Supervisor	Mgmt	Yes	For	For	For
11.2b	Elect Wu Qingwang as Supervisor	Mgmt	Yes	For	For	For
12	Authorize Board to Approve Service Contract of the Directors and Supervisors and Related Transactions	Mgmt	Yes	For	For	For

Zomato Ltd.

Meeting Date: 06/29/2024

Country: India

Ticker: 543320

Meeting Type: Special

Shares Voted: 3,276,124

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Formulation, Adoption and Implementation of Zomato Employee Stock Option Plan 2024 for Grant of Employee Stock Options to the Employees of the Company Under this Plan	Mgmt	Yes	For	For	For
2	Approve Formulation, Adoption and Implementation of Zomato Employee Stock Option Plan 2024 for Grant of Employee Stock Options to the Employees of Subsidiaries of the Company Under this Plan	Mgmt	Yes	For	For	For

Arabian Contracting Services Co.

Meeting Date: 06/30/2024

Country: Saudi Arabia

Ticker: 4071

Meeting Type: Annual

Shares Voted: 7,649

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
3	Review and Discuss Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors of SAR 650,000 for FY 2023	Mgmt	Yes	For	For	For
6	Ratify Auditors and Fix Their Remuneration of Q2, Q3, and Annual Statements of FY 2024 and Q1 of FY 2025	Mgmt	Yes	For	For	For
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For	For
8	Approve Related Party Transactions with Saudi Media Co Re: Sales Amounting SAR 190,163,069	Mgmt	Yes	For	Against	Against
9	Approve Related Party Transactions with Saudi Media Co Re: Collections Amounting to SAR 76,713,264	Mgmt	Yes	For	Against	Against
10	Approve Related Party Transactions with National Signage Industrial Co Re: Bills Payments	Mgmt	Yes	For	Against	Against
11	Approve Related Party Transactions with National Signage Industrial Co Re: Advertising Billboards	Mgmt	Yes	For	Against	Against
12	Approve Related Party Transactions with Engineer Holding Group Co Re: Dividends Paid Amounting to SAR 35,500,000	Mgmt	Yes	For	Against	Against
13	Approve Related Party Transactions with Engineer Holding Group Co Re: Dividends Amounting to SAR 10,000,000	Mgmt	Yes	For	Against	Against

Arabian Contracting Services Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Related Party Transactions with MBC Media Solutions Limited Company Re: Sales Amounting to SAR 22,433,661	Mgmt	Yes	For	Against	Against
15	Approve Related Party Transactions with MBC Media Solutions Limited Company Re: Collections Amounting to SAR 21,000,000	Mgmt	Yes	For	Against	Against
16	Approve Related Party Transactions with MBC Company - FZ LLC Re: Collections Amounting to SAR 13,200,842	Mgmt	Yes	For	Against	Against
17	Approve Related Party Transactions with MBC Company - FZ LLC Re: Sales Amounting to SAR 17,364,147	Mgmt	Yes	For	Against	Against

Alight, Inc.

Meeting Date: 07/02/2024

Country: USA

Ticker: ALIT

Meeting Type: Annual

Shares Voted: 2,220,032

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William P. Foley, II	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Siobhan Nolan Mangini	Mgmt	Yes	For	For	For
1c	Elect Director Coretha M. Rushing	Mgmt	Yes	For	For	For
1d	Elect Director Denise Williams	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Chengdu Xingrong Environment Co., Ltd.

Meeting Date: 07/02/2024

Country: China

Ticker: 000598

Meeting Type: Special

Shares Voted: 3,809,253

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
2.1	Elect Zou Jia as Director	Mgmt	Yes	For	For	For
2.2	Elect Liu Jie as Director	Mgmt	Yes	For	For	For

Marks & Spencer Group Plc

Meeting Date: 07/02/2024Country: United KingdomTicker: MKS  
Meeting Type: Annual

Shares Voted: 1,783,334

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Archie Norman as Director	Mgmt	Yes	For	For	For
5	Re-elect Stuart Machin as Director	Mgmt	Yes	For	For	For
6	Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For	For
7	Re-elect Fiona Dawson as Director	Mgmt	Yes	For	For	For
8	Re-elect Ronan Dunne as Director	Mgmt	Yes	For	For	For
9	Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For	For
10	Re-elect Justin King as Director	Mgmt	Yes	For	For	For
11	Re-elect Cheryl Potter as Director	Mgmt	Yes	For	For	For
12	Re-elect Sapna Sood as Director	Mgmt	Yes	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For



Marks & Spencer Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Midea Group Co. Ltd.

Meeting Date: 07/02/2024

Country: China

Ticker: 000333

Meeting Type: Special

Shares Voted: 133,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	Mgmt	Yes	For	For	For
2	Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	Mgmt	Yes	For	For	For
3	Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan	Mgmt	Yes	For	For	For
4	Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	Mgmt	Yes	For	For	For
5	Approve the Repurchase and Cancellation of Performance Shares under the 2023 Performance Shares Incentive Plan	Mgmt	Yes	For	For	For
6	Approve Adjustment Provision of Guarantees to Controlled Subsidiaries	Mgmt	Yes	For	Against	Against
7	Approve Asset Pool and Provision of Guarantee	Mgmt	Yes	For	Against	Against

Midea Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Provision of Guarantees to Shenzhen Kelu Electronic Technology Co., Ltd. and Its Subsidiary	Mgmt	Yes	For	Against	Against
9	Approve Allowance Standard for Independent Directors	Mgmt	Yes	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
11.1	Elect Fang Hongbo as Director	Mgmt	Yes	For	For	For
11.2	Elect Zhao Jun as Director	Mgmt	Yes	For	For	For
11.3	Elect Wang Jianguo as Director	Mgmt	Yes	For	For	For
11.4	Elect Fu Yongjun as Director	Mgmt	Yes	For	For	For
11.5	Elect Gu Yanmin as Director	Mgmt	Yes	For	For	For
11.6	Elect Guan Jinwei as Director	Mgmt	Yes	For	For	For
12.1	Elect Xiao Geng as Director	Mgmt	Yes	For	For	For
12.2	Elect Xu Dingbo as Director	Mgmt	Yes	For	For	For
12.3	Elect Liu Qiao as Director	Mgmt	Yes	For	For	For
12.4	Elect Qiu Lili as Director	Mgmt	Yes	For	For	For
13.1	Elect Dong Wentao as Supervisor	Mgmt	Yes	For	For	For
13.2	Elect Ren Lingyan as Supervisor	Mgmt	Yes	For	For	For

BPER Banca SpA

Meeting Date: 07/03/2024

Country: Italy

Ticker: BPE

Meeting Type: Ordinary Shareholders

Shares Voted: 558,561

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Remuneration Policy	Mgmt	Yes	For	For	For
2	Amend Long-Term Incentive Plan 2022-2025	Mgmt	Yes	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 07/04/2024

Country: Spain

Ticker: BBVA

Meeting Type: Extraordinary Shareholders

Banco Bilbao Vizcaya Argentaria SA

Shares Voted: 849,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	Yes	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

J Sainsbury Plc

Meeting Date: 07/04/2024Country: United KingdomTicker: SBRYMeeting Type: Annual

Shares Voted: 1,828,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Blathnaid Bergin as Director	Mgmt	Yes	For	For	For
5	Re-elect Jo Bertram as Director	Mgmt	Yes	For	For	For
6	Re-elect Brian Cassin as Director	Mgmt	Yes	For	For	For
7	Re-elect Jo Harlow as Director	Mgmt	Yes	For	For	For
8	Re-elect Adrian Hennah as Director	Mgmt	Yes	For	For	For
9	Re-elect Tanuj Kapilashrami as Director	Mgmt	Yes	For	For	For
10	Re-elect Simon Roberts as Director	Mgmt	Yes	For	For	For
11	Re-elect Martin Scicluna as Director	Mgmt	Yes	For	For	For
12	Re-elect Keith Weed as Director	Mgmt	Yes	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

J Sainsbury Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
20	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	For
21	Approve Reduction of Capital Redemption Reserve	Mgmt	Yes	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Larsen & Toubro Limited

Meeting Date: 07/04/2024	Country: India	Ticker: 500510
Meeting Type: Annual		

Shares Voted: 240,951

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Reelect R. Shankar Raman as Director	Mgmt	Yes	For	For	For
5	Reelect Subramanian Sarma as Director	Mgmt	Yes	For	For	For
6	Approve MSKA and Associates, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Elect Siddhartha Mohanty as Director	Mgmt	Yes	For	For	For
8	Amend Articles of Association - Board Related	Mgmt	Yes	For	For	For
9	Approve Material Related Party Transactions with Larsen Toubro Arabia LLC	Mgmt	Yes	For	For	For
10	Approve Material Related Party Transactions with L&T Metro Rail (Hyderabad) Limited	Mgmt	Yes	For	For	For

## Larsen & Toubro Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Material Related Party Transactions with L&T Modular Fabrication Yard LLC	Mgmt	Yes	For	For	For
12	Approve Material Related Party Transactions with L&T Special Steels and Heavy Forgings Private Limited	Mgmt	Yes	For	For	For
13	Approve Material Related Party Transactions with L&T-MHI Power Boilers Private Limited	Mgmt	Yes	For	For	For
14	Approve Material Related Party Transactions with LTIMindtree Limited	Mgmt	Yes	For	For	For
15	Approve Material Related Party Transactions with Nuclear Power Corporation of India Limited	Mgmt	Yes	For	For	For
16	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

## Bank of Baroda

Meeting Date: 07/05/2024	Country: India	Ticker: 532134
Meeting Type: Annual		

Shares Voted: 1,521,511

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividends	Mgmt	Yes	For	For	For
4	Elect M P Tangirala as Director	Mgmt	Yes	For	Against	Against

## Bank of Baroda

Meeting Date: 07/05/2024	Country: India	Ticker: 532134
Meeting Type: Annual		

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Sanjay Kapoor as Director	Mgmt	Yes	For	Against	Do Not Vote
3.2	Elect Kartar Singh Chauhan as Director	Mgmt	Yes	For	Against	Do Not Vote
3.3	Elect Suresh Chand Garg as Director	Mgmt	Yes	For	Against	Do Not Vote

Bank of Baroda

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Vijay Dube as Director	Mgmt	Yes	For	Against	Do Not Vote
3.5	Elect Rameshwar Prasad Vijay as Director	Mgmt	Yes	For	Against	Do Not Vote

Burckhardt Compression Holding AG

Meeting Date: 07/05/2024

Country: Switzerland

Ticker: BCHN

Meeting Type: Annual

Shares Voted: 325

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Non-Financial Report	Mgmt	Yes	For	Abstain	Abstain
3	Approve Allocation of Income and Dividends of CHF 15.50 per Share	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5.1.1	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	For
5.1.2	Reelect Stephan Bross as Director	Mgmt	Yes	For	For	For
5.1.3	Reelect David Dean as Director	Mgmt	Yes	For	For	For
5.1.4	Reelect Maria Vacalli as Director	Mgmt	Yes	For	For	For
5.1.5	Reelect Kaspar Kelterborn as Director	Mgmt	Yes	For	For	For
5.1.6	Elect Tatiana Gillitzer as Director	Mgmt	Yes	For	For	For
5.2	Reelect Ton Buechner as Board Chair	Mgmt	Yes	For	For	For
5.3.1	Reappoint Stephan Bross as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
5.3.2	Reappoint Maria Vacalli as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
5.3.3	Appoint Tatiana Gillitzer as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
5.5	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	For

Burckhardt Compression Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	Yes	For	For	For
6.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	Against
6.3	Approve Fixed Remuneration of Directors in the Amount of CHF 890,000	Mgmt	Yes	For	For	For
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	Yes	For	For	For
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Talen Energy Corporation

Meeting Date: 07/05/2024Country: USATicker: TLNE

Meeting Type: Written Consent

Shares Voted: 86,246

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen Schaefer	Mgmt	Yes	For	For	For
1.2	Elect Director Gizman Abbas	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Karen Hyde	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Christine Benson Schwartzstein	Mgmt	Yes	For	For	For
1.5	Elect Director Mark "Mac" McFarland	Mgmt	Yes	For	For	For
1.6	Elect Director Anthony Horton	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Joseph Nigro	Mgmt	Yes	For	For	For

Korea Electric Power Corp.

Meeting Date: 07/09/2024Country: South KoreaTicker: 015760

Meeting Type: Special

Shares Voted: 255,091

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lee Seong-ho as a Member of Audit Committee	Mgmt	Yes	For	For	For

Hafnia Ltd.

Meeting Date: 07/10/2024

Country: Bermuda

Ticker: HAFNI

Meeting Type: Annual

Shares Voted: 277,236

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Fix Number of Directors at up to Eight	Mgmt	Yes	For	For	For
4.a	Reelect Andreas Sohmen-Pao as Director	Mgmt	Yes	For	Against	Against
4.b	Reelect Erik Bartnes as Director	Mgmt	Yes	For	For	For
4.c	Reelect Peter Read as Director	Mgmt	Yes	For	For	For
4.d	Reelect John Ridgway as Director	Mgmt	Yes	For	For	For
4.e	Reelect Su Yin Anand as Director	Mgmt	Yes	For	For	For
5	Appoint Andreas Sohmen-Pao as Company Chair	Mgmt	Yes	For	Against	Against
7	Approve Remuneration of Directors in the Amount of USD 100,000 for Chairman and USD 90,000 for Other Directors	Mgmt	Yes	For	For	For
8	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
10	Approve Issuance of Shares and/or Instruments in the Company	Mgmt	Yes	For	Against	Against

Jiangxi Copper Company Limited

Meeting Date: 07/10/2024

Country: China

Ticker: 358

Meeting Type: Extraordinary Shareholders

Shares Voted: 2,974,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Rules for Independent Directors	Mgmt	Yes	For	For	For
2	Elect Yu Minxin as Director and Authorize Board to Fix His Remuneration and Enter into Service Contract or Letter of Appointment with Him and Related Transactions	SH	Yes	For	For	For



## Jiangxi Copper Company Limited

Meeting Date: 07/10/2024	Country: China	Ticker: 358
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 704,364

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Rules for Independent Directors	Mgmt	Yes	For	For	For
2.1	Elect Yu Minxin as Director and Authorize Board to Fix His Remuneration and Enter into Service Contract or Letter of Appointment with Him and Related Transactions	SH	Yes	For	For	For

## Koninklijke Ahold Delhaize NV

Meeting Date: 07/10/2024	Country: Netherlands	Ticker: AD
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 438,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Claude Sarrailh to Management Board	Mgmt	Yes	For	For	For

## BT Group Plc

Meeting Date: 07/11/2024	Country: United Kingdom	Ticker: BT.A
	Meeting Type: Annual	

Shares Voted: 1,983,720

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Adam Crozier as Director	Mgmt	Yes	For	For	For
5	Re-elect Allison Kirkby as Director	Mgmt	Yes	For	For	For
6	Re-elect Simon Lowth as Director	Mgmt	Yes	For	For	For
7	Re-elect Ruth Cairnie as Director	Mgmt	Yes	For	For	For

BT Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Maggie Chan Jones as Director	Mgmt	Yes	For	For	For
9	Re-elect Steven Guggenheimer as Director	Mgmt	Yes	For	For	For
10	Re-elect Matthew Key as Director	Mgmt	Yes	For	For	For
11	Re-elect Sara Weller as Director	Mgmt	Yes	For	For	For
12	Elect Raphael Kubler as Director	Mgmt	Yes	For	For	For
13	Elect Tushar Morzaria as Director	Mgmt	Yes	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For

Bytes Technology Group Plc

Meeting Date: 07/11/2024

Country: United Kingdom

Ticker: BYIT

Meeting Type: Annual

Shares Voted: 48,149

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Approve Special Dividend	Mgmt	Yes	For	For	For

Bytes Technology Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Patrick De Smedt as Director	Mgmt	Yes	For	For	For
7	Re-elect Sam Mudd as Director	Mgmt	Yes	For	For	For
8	Re-elect Andrew Holden as Director	Mgmt	Yes	For	For	For
9	Re-elect Erika Schraner as Director	Mgmt	Yes	For	For	For
10	Elect Shruthi Chindalur as Director	Mgmt	Yes	For	For	For
11	Elect Ross Paterson as Director	Mgmt	Yes	For	For	For
12	Elect Anna Vikstrom Persson as Director	Mgmt	Yes	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Fielmann Group AG

Meeting Date: 07/11/2024

Country: Germany

Ticker: FIE

Meeting Type: Annual

Shares Voted: 222

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For

Fielmann Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	Yes	For	For	For
7	Elect Georg Zeiss to the Supervisory Board	Mgmt	Yes	For	Against	Against
8	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
9	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
10	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For

Formula Systems (1985) Ltd.

Meeting Date: 07/11/2024

Country: Israel

Ticker: FORTY

Meeting Type: Special

Shares Voted: 340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint BDO Ziv Haft as Auditors Instead of Kost Forer Gabbay & Kasierer and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Land Securities Group Plc

Meeting Date: 07/11/2024

Country: United Kingdom

Ticker: LAND

Meeting Type: Annual

Shares Voted: 67,761

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Elect James Bowling as Director	Mgmt	Yes	For	For	For

Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Moni Mannings as Director	Mgmt	Yes	For	For	For
7	Re-elect Sir Ian Cheshire as Director	Mgmt	Yes	For	For	For
8	Re-elect Mark Allan as Director	Mgmt	Yes	For	For	For
9	Re-elect Vanessa Simms as Director	Mgmt	Yes	For	For	For
10	Re-elect Madeleine Cosgrave as Director	Mgmt	Yes	For	For	For
11	Re-elect Christophe Evain as Director	Mgmt	Yes	For	For	For
12	Re-elect Miles Roberts as Director	Mgmt	Yes	For	For	For
13	Re-elect Manjiry Tamhane as Director	Mgmt	Yes	For	For	For
14	Reappoint Ernst & Young LLP (EY) as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Approve Omnibus Share Plan	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Ubisoft Entertainment SA

Meeting Date: 07/11/2024

Country: France

Ticker: UBI

Meeting Type: Annual/Special

Shares Voted: 10,424

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	For

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	Yes	For	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	Yes	For	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	Yes	For	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	Yes	For	For	For
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of Vice-CEOs	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
14	Reelect Yves Guillemot as Director	Mgmt	Yes	For	Against	Against
15	Reelect Claude Guillemot as Director	Mgmt	Yes	For	Against	Against
16	Reelect Gerard Guillemot as Director	Mgmt	Yes	For	Against	Against
17	Reelect John Parkes as Representative of Employee Shareholders to the Board	Mgmt	Yes	For	For	For
18	Appoint Mazars SA as Auditor for the Sustainability Reporting	Mgmt	Yes	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	Yes	For	For	For

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950,000	Mgmt	Yes	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 950,000	Mgmt	Yes	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Mgmt	Yes	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	Mgmt	Yes	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-28 at EUR 3.5 Million	Mgmt	Yes	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Johnson Electric Holdings Ltd.

Meeting Date: 07/12/2024

Country: Bermuda

Ticker: 179

Meeting Type: Annual

Shares Voted: 32,589

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect David Rosenthal as Director	Mgmt	Yes	For	For	For
3b	Elect Peter Wang as Director	Mgmt	Yes	For	For	For
3c	Elect Austin Wang as Director	Mgmt	Yes	For	For	For

Johnson Electric Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

LIC Housing Finance Limited

Meeting Date: 07/12/2024Country: IndiaTicker: 500253

Meeting Type: Special

Shares Voted: 143,689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Anil Kaul as Director	Mgmt	Yes	For	For	For

Titan Company Limited

Meeting Date: 07/12/2024Country: IndiaTicker: 500114

Meeting Type: Annual

Shares Voted: 15,414

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Dividend	Mgmt	Yes	For	For	For
4	Reelect Noel Naval Tata as Director	Mgmt	Yes	For	For	For
5	Approve Reappointment and Remuneration of C K Venkataraman as Managing Director	Mgmt	Yes	For	For	For



## Titan Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Appointment of Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

## Le Saunda Holdings Limited

Meeting Date: 07/15/2024	Country: Bermuda	Ticker: 738
	Meeting Type: Annual	

Shares Voted: 264,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Special Dividend	Mgmt	Yes	For	For	For
3.1	Elect Hui Chi Kwan as Director	Mgmt	Yes	For	For	For
3.2	Elect Li Wing Yeung, Peter as Director	Mgmt	Yes	For	For	For
3.3	Elect Lam Siu Lun, Simon as Director	Mgmt	Yes	For	For	For
3.4	Elect Chan Kit Yin as Director	Mgmt	Yes	For	For	For
3.5	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
3.6	Authorize Board to Appoint Any Person as a Director Either to Fill a Casual Vacancy or as an Addition to Existing Board	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

## Autodesk, Inc.

Meeting Date: 07/16/2024	Country: USA	Ticker: ADSK
	Meeting Type: Annual	

Shares Voted: 10,802

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	Yes	For	For	For
1b	Elect Director Karen Blasing	Mgmt	Yes	For	For	For
1c	Elect Director Reid French	Mgmt	Yes	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	Yes	For	For	For
1e	Elect Director Blake Irving	Mgmt	Yes	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	Yes	For	For	For
1g	Elect Director Stephen Milligan	Mgmt	Yes	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	For
1i	Elect Director Betsy Rafael	Mgmt	Yes	For	For	For
1j	Elect Director Rami Rahim	Mgmt	Yes	For	For	For
1k	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	For	For
5	Provide Right to Call a Special Meeting	SH	Yes	Against	For	For

Meeting Date: 07/16/2024Country: United KingdomTicker: BMYMeeting Type: Annual

Shares Voted: 14,792

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect John Bason as Director	Mgmt	Yes	For	For	For
5	Re-elect Nigel Newton as Director	Mgmt	Yes	For	For	For

## Bloomsbury Publishing Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Leslie-Ann Reed as Director	Mgmt	Yes	For	For	For
7	Re-elect Penny Scott-Bayfield as Director	Mgmt	Yes	For	For	For
8	Re-elect Baroness Lola Young of Hornsey as Director	Mgmt	Yes	For	For	For
9	Elect James Harding as Director	Mgmt	Yes	For	For	For
10	Reappoint Crowe U.K. LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

## Chengdu Xingrong Environment Co., Ltd.

Meeting Date: 07/16/2024

Country: China

Ticker: 000598

Meeting Type: Special

Shares Voted: 3,003,253

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares, Decrease of Registered Capital and Amend Articles of Associations	Mgmt	Yes	For	For	For

## Intermediate Capital Group Plc

Meeting Date: 07/16/2024

Country: United Kingdom

Ticker: ICG

Meeting Type: Annual

Shares Voted: 267,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

## Intermediate Capital Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Approve Final Dividend	Mgmt	Yes	For	For	For
6	Re-elect William Rucker as Director	Mgmt	Yes	For	For	For
7	Re-elect David Bicarregui as Director	Mgmt	Yes	For	For	For
8	Re-elect Benoit Durteste as Director	Mgmt	Yes	For	For	For
9	Re-elect Antje Hensel-Roth as Director	Mgmt	Yes	For	For	For
10	Re-elect Virginia Holmes as Director	Mgmt	Yes	For	For	For
11	Re-elect Rosemary Leith as Director	Mgmt	Yes	For	For	For
12	Re-elect Matthew Lester as Director	Mgmt	Yes	For	For	For
13	Re-elect Andrew Sykes as Director	Mgmt	Yes	For	For	For
14	Re-elect Stephen Welton as Director	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

## Polycab India Limited

Meeting Date: 07/16/2024	Country: India	Ticker: 542652
	Meeting Type: Annual	

Polycab India Limited

Shares Voted: 125,921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Dividend	Mgmt	Yes	For	For	For
4	Reelect Nikhil R. Jaisinghani as Director	Mgmt	Yes	For	For	For
5	Approve B S R & Co. LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Reappointment and Remuneration of Inder T. Jaisinghani as Managing Director	Mgmt	Yes	For	Against	Against
7	Approve Payment of Commission to Independent Directors	Mgmt	Yes	For	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

The Tata Power Company Limited

Meeting Date: 07/16/2024Country: IndiaTicker: 500400Meeting Type: Annual

Shares Voted: 846,557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Dividend	Mgmt	Yes	For	For	For
4	Reelect N. Chandrasekaran as Director	Mgmt	Yes	For	Against	Against
5	Elect Tarun Bajaj as Director	Mgmt	Yes	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

Alior Bank SA

Meeting Date: 07/17/2024	Country: Poland	Ticker: ALR
Meeting Type: Special		

Shares Voted: 45,967

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5.1	Recall Supervisory Board Member	SH	Yes	None	Against	Against
5.2	Elect Supervisory Board Member	SH	Yes	None	Against	Against
6	Approve Decision on Covering Costs of Convocation of EGM	SH	Yes	None	Against	Against

Constellation Brands, Inc.

Meeting Date: 07/17/2024	Country: USA	Ticker: STZ
Meeting Type: Annual		

Shares Voted: 642

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Baldwin	Mgmt	Yes	For	For	For
1b	Elect Director Christy Clark	Mgmt	Yes	For	For	For
1c	Elect Director Jennifer M. Daniels	Mgmt	Yes	For	For	For
1d	Elect Director Nicholas I. Fink	Mgmt	Yes	For	For	For
1e	Elect Director William Giles	Mgmt	Yes	For	For	For
1f	Elect Director Ernesto M. Hernandez	Mgmt	Yes	For	For	For
1g	Elect Director Jose Manuel Madero Garza	Mgmt	Yes	For	For	For
1h	Elect Director Daniel J. McCarthy	Mgmt	Yes	For	For	For
1i	Elect Director William A. Newlands	Mgmt	Yes	For	For	For
1j	Elect Director Richard Sands	Mgmt	Yes	For	For	For
1k	Elect Director Robert Sands	Mgmt	Yes	For	For	For
1l	Elect Director Judy A. Schmeling	Mgmt	Yes	For	For	For
1m	Elect Director Luca Zaramella	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Supply Chain Water Risk Exposure	SH	Yes	Against	Against	Against
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	SH	Yes	Against	Against	Against
6	Report on Support for a Circular Economy for Packaging	SH	Yes	Against	Against	Against

ICL Group Ltd.

Meeting Date: 07/17/2024

Country: Israel

Ticker: ICL

Meeting Type: Annual

Shares Voted: 446,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Yoav Doppelt as Director	Mgmt	Yes	For	For	For
1.2	Reelect Aviad Kaufman as Director	Mgmt	Yes	For	For	For
1.3	Reelect Avisar Paz as Director	Mgmt	Yes	For	For	For
1.4	Reelect Sagi Kabla as Director	Mgmt	Yes	For	For	For
1.5	Reelect Reem Aminoach as Director	Mgmt	Yes	For	For	For
1.6	Reelect Lior Reitblatt as Director	Mgmt	Yes	For	For	For
1.7	Reelect Tzipi Ozer Armon as Director	Mgmt	Yes	For	For	For
1.8	Reelect Gadi Lesin as Director	Mgmt	Yes	For	For	For
1.9	Reelect Michal Silverberg as Director	Mgmt	Yes	For	For	For
1.10	Reelect Shalom Shlomo as Director	Mgmt	Yes	For	For	For
2	Reelect Miriam Haran as External Director	Mgmt	Yes	For	For	For
3	Amend Articles Re: Indemnification and Insurance of the Company's Directors and Officers	Mgmt	Yes	For	For	For
4	Approve Amendment to Issued Exemption, Insurance and Indemnification Letters to Each Directors/Officers	Mgmt	Yes	For	For	For

ICL Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reappoint Somekh Chaikin, a Member Firm of KPMG International as Auditors	Mgmt	Yes	For	For	For

Big Yellow Group Plc

Meeting Date: 07/18/2024	Country: United Kingdom	Ticker: BYG
Meeting Type: Annual		

Shares Voted: 25,014

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Sharesave Scheme	Mgmt	Yes	For	For	For
4	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	For
5	Approve Final Dividend	Mgmt	Yes	For	For	For
6	Re-elect Jim Gibson as Director	Mgmt	Yes	For	For	For
7	Re-elect Anna Keay as Director	Mgmt	Yes	For	For	For
8	Re-elect Vince Niblett as Director	Mgmt	Yes	For	For	For
9	Re-elect John Trotman as Director	Mgmt	Yes	For	For	For
10	Re-elect Nicholas Vetch as Director	Mgmt	Yes	For	For	For
11	Re-elect Laela Pakpour Tabrizi as Director	Mgmt	Yes	For	For	For
12	Re-elect Heather Savory as Director	Mgmt	Yes	For	For	For
13	Re-elect Michael O'Donnell as Director	Mgmt	Yes	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For



Big Yellow Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Emaar Misr for Development SAE

Meeting Date: 07/18/2024

Country: Egypt

Ticker: EMFD

Meeting Type: Extraordinary Shareholders

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Board's Proposal to Acquire the Remaining 75 Percent to Own 100 Percent in Albro North Coast for Developments Through Share Swap After Determining the Swap Factor by an Independent Financial Advisor	Mgmt	Yes	For	Against	Do Not Vote
2	Approve Board's Proposal to Acquire 25 Percent in Sky Towers Development and Authorize the Board to Acquire the Remining 75 Percent to Own 100 Percent in Sky Towers Through Share Swap After Determining the Swap Factor by an Independent Financial Advisor	Mgmt	Yes	For	Against	Do Not Vote
3	Approve Feasibility Study, Reasons and Justifications for the Capital Increase and Auditors Related Report	Mgmt	Yes	For	Against	Do Not Vote
4	Approve Board's Proposal to Increase Company's Capital by Issuing 3,194,095,803 Shares in Relation to the Acquisitions Transactions	Mgmt	Yes	For	Against	Do Not Vote
5	Approve Increase in Company's Capital by Issuing 3,194,095,803 Shares to the Shareholders of the Target Companies According to the Swap Factor Determined by the Independent Financial Advisor and Authorize the Board to Execute all the Necessary	Mgmt	Yes	For	Against	Do Not Vote

Emaar Misr for Development SAE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize the Board to Appoint an Independent Financial Advisor and to Approve its Evaluation Report, Shares Swap Factor, Auditors Related Report and Fair Value of Each Transaction and the Capital Increase in Relation the Acquisition Transactions	Mgmt	Yes	For	Against	Do Not Vote
7	Authorize the Board to Ratify and Execute all the Necessary Actions Regarding the Acquisition Transactions	Mgmt	Yes	For	For	Do Not Vote
8	Authorize the Board to Take all the Necessary Actions Regarding the Capital Increase in Connection to the Acquisition Transactions and Amend Articles 6 and 7 of Bylaws	Mgmt	Yes	For	Against	Do Not Vote

Lenovo Group Limited

Meeting Date: 07/18/2024

Country: Hong Kong

Ticker: 992

Meeting Type: Annual

Shares Voted: 7,344,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Zhao John Huan as Director	Mgmt	Yes	For	For	For
3b	Elect Gordon Robert Halyburton Orr as Director	Mgmt	Yes	For	For	For
3c	Elect John Lawson Thornton as Director	Mgmt	Yes	For	For	For
3d	Elect Kasper Bo Roersted (alias Kasper Bo Rorsted) as Director	Mgmt	Yes	For	For	For
3e	Elect Cher Wang Hsiueh Hong as Director	Mgmt	Yes	For	Against	Against
3f	Elect Xue Lan as Director	Mgmt	Yes	For	For	For
3g	Authorize Board to Fix Directors' Fees	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

## Lenovo Group Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

## Powszechny Zakład Ubezpieczen SA

Meeting Date: 07/18/2024

Country: Poland

Ticker: PZU

Meeting Type: Annual

Shares Voted: 578,937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Discharge of Ernest Bejda (Management Board Member)	Mgmt	Yes	None	Against	Against
1.2	Approve Discharge of Malgorzata Kot (Management Board Member)	Mgmt	Yes	None	Against	Against
1.3	Approve Discharge of Beata Kozłowska-Chyla (CEO)	Mgmt	Yes	None	Against	Against
1.4	Approve Discharge of Krzysztof Kozłowski (Management Board Member)	Mgmt	Yes	None	Against	Against
1.5	Approve Discharge of Tomasz Kulik (Management Board Member)	Mgmt	Yes	None	Against	Against
1.6	Approve Discharge of Piotr Nowak (Management Board Member)	Mgmt	Yes	None	Against	Against
1.7	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	Mgmt	Yes	None	Against	Against
1.8	Approve Discharge of Malgorzata Sadurska (Management Board Member)	Mgmt	Yes	None	Against	Against
2.1	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	Mgmt	Yes	For	For	For
2.2	Approve Discharge of Pawel Gorecki (Supervisory Board Deputy Chairman)	Mgmt	Yes	For	For	For
2.3	Approve Discharge of Agata Gornicka (Supervisory Board Secretary and Member)	Mgmt	Yes	For	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Chairman)	Mgmt	Yes	For	For	For
2.5	Approve Discharge of Marcin Kubicza (Supervisory Board Member)	Mgmt	Yes	For	For	For
2.6	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	Mgmt	Yes	For	For	For
2.7	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	Mgmt	Yes	For	For	For
2.8	Approve Discharge of Radosław Sierpinski (Supervisory Board Member)	Mgmt	Yes	For	For	For
2.9	Approve Discharge of Robert Snitko (Supervisory Board Member and Secretary)	Mgmt	Yes	For	For	For
2.10	Approve Discharge of Piotr Wachowiak (Supervisory Board Member)	Mgmt	Yes	For	For	For
2.11	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	Mgmt	Yes	For	For	For
2.12	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Przemysław Dabrowski (Management Board Member)	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Rafal Grodzicki (Management Board Member)	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Witold Jaworski (Management Board Member)	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Andrzej Klesyk (CEO)	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Dariusz Krzewina (CEO and Management Board Member)	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Tomasz Tarkowski (Management Board Member)	Mgmt	Yes	For	For	For
3.7	Approve Discharge of Ryszard Trepczynski (Management Board Member)	Mgmt	Yes	For	For	For
3.8	Approve Discharge of Zbigniew Cwiakalski (Supervisory Board Chairman and Deputy Chairman)	Mgmt	Yes	For	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Approve Discharge of Zbigniew Derdziuk (Supervisory Board Member)	Mgmt	Yes	For	For	For
3.10	Approve Discharge of Dariusz Filar (Supervisory Board Member and Secretary)	Mgmt	Yes	For	For	For
3.11	Approve Discharge of Dariusz Kacprzyk (Supervisory Board Member)	Mgmt	Yes	For	For	For
3.12	Approve Discharge of Jakub Karnowski (Supervisory Board Member)	Mgmt	Yes	For	For	For
3.13	Approve Discharge of Aleksandra Magaczewska (Supervisory Board Chairwoman and Member)	Mgmt	Yes	For	For	For
3.14	Approve Discharge of Tomasz Zganiacz (Supervisory Board Member and Secretary)	Mgmt	Yes	For	For	For
4.1	Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member)	Mgmt	Yes	For	For	For
4.2	Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)	Mgmt	Yes	For	For	For
4.3	Approve Individual Suitability of Anna Machnikowska (Supervisory Board Secretary)	Mgmt	Yes	For	For	For
4.4	Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member)	Mgmt	Yes	For	For	For
4.5	Approve Individual Suitability of Filip Gorczyca (Supervisory Board Member)	Mgmt	Yes	For	For	For
4.6	Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman)	Mgmt	Yes	For	For	For
4.7	Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman)	Mgmt	Yes	For	For	For
4.8	Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member)	Mgmt	Yes	For	For	For
4.9	Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member)	Mgmt	Yes	For	For	For
4.10	Approve Individual Suitability of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	Yes	For	For	For
4.11	Approve Collective Suitability of Supervisory Board Members	Mgmt	Yes	For	For	For

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Policy of Suitability of Supervisory Board and Audit Committee Members	Mgmt	Yes	For	For	For
6.1	Recall Supervisory Board Member	Mgmt	Yes	For	Against	Against
6.2	Elect Supervisory Board Member	Mgmt	Yes	For	Against	Against
7	Approve Assessment of Supervisory Board Suitability	Mgmt	Yes	For	Against	Against
8	Approve Remuneration Report	Mgmt	Yes	For	Against	Against

QinetiQ Group plc

Meeting Date: 07/18/2024Country: United KingdomTicker: QQ

Meeting Type: Annual

Shares Voted: 874,147

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	Yes	For	For	For
5	Elect Dina Knight as Director	Mgmt	Yes	For	For	For
6	Elect Ross McEwan as Director	Mgmt	Yes	For	For	For
7	Re-elect Shonaid Jemmett-Page as Director	Mgmt	Yes	For	For	For
8	Re-elect Neil Johnson as Director	Mgmt	Yes	For	For	For
9	Re-elect Sir Gordon Messenger as Director	Mgmt	Yes	For	For	For
10	Re-elect Steve Mogford as Director	Mgmt	Yes	For	For	For
11	Re-elect Susan Searle as Director	Mgmt	Yes	For	For	For
12	Re-elect Steve Wadey as Director	Mgmt	Yes	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

QinetiQ Group plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Sogefi SpA

Meeting Date: 07/18/2024	Country: Italy	Ticker: SGF
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 9,209

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extraordinary Dividend Distribution	Mgmt	Yes	For	For	For
1	Amend Articles Re: Articles 10 and 13	Mgmt	Yes	For	Against	Against

Best World International Limited

Meeting Date: 07/19/2024	Country: Singapore	Ticker: CGN
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 214,857

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capitalisation of Retained Earnings	Mgmt	Yes	For	For	For
1	Approve Selective Capital Reduction	Mgmt	Yes	For	For	For
2	Approve Delisting from SGX-ST	Mgmt	Yes	For	For	For

Petronet Lng Limited

Meeting Date: 07/20/2024Country: IndiaTicker: 532522

Meeting Type: Special

Shares Voted: 1,378,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Raian Nogi Karanjawala as Director	Mgmt	Yes	For	For	For
2	Reelect Bhaswati Mukherjee as Director	Mgmt	Yes	For	For	For

LondonMetric Property Plc

Meeting Date: 07/22/2024Country: United KingdomTicker: LMP

Meeting Type: Annual

Shares Voted: 472,881

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Re-elect Andrew Jones as Director	Mgmt	Yes	For	For	For
6	Re-elect Martin McGann as Director	Mgmt	Yes	For	For	For
7	Re-elect Alistair Elliott as Director	Mgmt	Yes	For	For	For
8	Re-elect Andrew Livingston as Director	Mgmt	Yes	For	For	For
9	Re-elect Suzanne Avery as Director	Mgmt	Yes	For	For	For
10	Re-elect Robert Fowlds as Director	Mgmt	Yes	For	For	For
11	Re-elect Katerina Patmore as Director	Mgmt	Yes	For	For	For
12	Re-elect Suzy Neubert as Director	Mgmt	Yes	For	For	For
13	Elect Nicholas Leslau as Director	Mgmt	Yes	For	For	For
14	Elect Sandra Gumm as Director	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For



LondonMetric Property Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Valuetronics Holdings Limited

Meeting Date: 07/22/2024

Country: Bermuda

Ticker: BN2

Meeting Type: Annual

Shares Voted: 117,170

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Final and Special Dividends	Mgmt	Yes	For	For	For
3	Elect Stephen Ho ChiMing as Director	Mgmt	Yes	For	Against	Against
4	Elect Tse Chong Hing as Director	Mgmt	Yes	For	For	For
5	Approve Directors' Fees	Mgmt	Yes	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	Against	Against
8	Approve Grant of Options and/or Awards and Issuance of Shares Pursuant to the Valuetronics Employees Share Option Scheme and the Valuetronics Performance Share Plan	Mgmt	Yes	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Bajaj Finance Limited

Meeting Date: 07/23/2024Country: IndiaTicker: 500034

Meeting Type: Annual

Shares Voted: 16,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividend	Mgmt	Yes	For	For	For
3	Reelect Rajeev Jain as Director	Mgmt	Yes	For	For	For
4	Approve Price Waterhouse LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Kirtane & Pandit LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Continuation of Office of Sanjiv Bajaj as Director	Mgmt	Yes	For	For	For
7	Elect Tarun Bajaj as Director	Mgmt	Yes	For	For	For
8	Approve Issuance of Non-Convertible Debentures through Private Placement Basis	Mgmt	Yes	For	For	For

MITIE Group Plc

Meeting Date: 07/23/2024Country: United KingdomTicker: MTO

Meeting Type: Annual

Shares Voted: 288,134

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3a	Approve Remuneration Policy	Mgmt	Yes	For	Abstain	Abstain
3b	Approve Amendments to the Long Term Incentive Plan 2015 for the One-Off Award to be Granted to Phil Bentley	Mgmt	Yes	For	Abstain	Abstain
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Derek Mapp as Director	Mgmt	Yes	For	For	For

MITIE Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Phil Bentley as Director	Mgmt	Yes	For	For	For
7	Re-elect Simon Kirkpatrick as Director	Mgmt	Yes	For	For	For
8	Re-elect Jennifer Duvalier as Director	Mgmt	Yes	For	For	For
9	Re-elect Chet Patel as Director	Mgmt	Yes	For	For	For
10	Re-elect Mary Reilly as Director	Mgmt	Yes	For	For	For
11	Re-elect Salma Shah as Director	Mgmt	Yes	For	For	For
12	Re-elect Roger Yates as Director	Mgmt	Yes	For	For	For
13	Elect Penny James as Director	Mgmt	Yes	For	For	For
14	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Poonawalla Fincorp Limited

Meeting Date: 07/23/2024

Country: India

Ticker: 524000

Meeting Type: Annual

Shares Voted: 159,483

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Reelect Abhay Bhutada as Director	Mgmt	Yes	For	For	For
4	Approve M S K A & Associates, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Poonawalla Fincorp Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Appointment and Remuneration of Arvind Kapil as Managing Director and Chief Executive Officer	Mgmt	Yes	For	Against	Against

Alpha Services & Holdings SA

Meeting Date: 07/24/2024

Country: Greece

Ticker: ALPHA

Meeting Type: Annual

Shares Voted: 407,950

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Income Allocation	Mgmt	Yes	For	For	For
2	Approve Dividends	Mgmt	Yes	For	For	For
3	Approve Distribution of Intragroup Dividend Reserve to Company's Staff; Distribute Amount of up to EUR 12.6 Million by Group Companies to Their Eligible Staff	Mgmt	Yes	For	Against	Against
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	Yes	For	For	For
5	Approve Auditors and Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Against
9	Approve Remuneration of Directors for 2023	Mgmt	Yes	For	For	For
10	Approve Advance Payment of Director Remuneration for 2024	Mgmt	Yes	For	For	For
11	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy	Mgmt	Yes	For	For	For
13	Amend Suitability Policy for Directors	Mgmt	Yes	For	For	For
14	Amend Share Repurchase Program	Mgmt	Yes	For	For	For
16	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	Yes	For	For	For

BOE Technology Group Co., Ltd.

Meeting Date: 07/24/2024Country: ChinaTicker: 000725

Meeting Type: Special

Shares Voted: 1,510,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	Yes	For	For	For
2.1	Approve Issue Size	Mgmt	Yes	For	For	For
2.2	Approve Par Value and Issue Price	Mgmt	Yes	For	For	For
2.3	Approve Issue Time	Mgmt	Yes	For	For	For
2.4	Approve Bond Maturity	Mgmt	Yes	For	For	For
2.5	Approve Use of Proceeds	Mgmt	Yes	For	For	For
2.6	Approve Issue Manner and Target Subscribers	Mgmt	Yes	For	For	For
2.7	Approve Interest Rate	Mgmt	Yes	For	For	For
2.8	Approve Repayment Manner	Mgmt	Yes	For	For	For
2.9	Approve Guarantee Matters	Mgmt	Yes	For	For	For
2.10	Approve Special Issuance Terms	Mgmt	Yes	For	For	For
2.11	Approve Placing Arrangement for Shareholders	Mgmt	Yes	For	For	For
2.12	Approve Underwriting Manner	Mgmt	Yes	For	For	For
2.13	Approve Resolution Validity Period	Mgmt	Yes	For	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	For	For
4	Approve Issuance of Medium-term Notes and Super Short-term Commercial Papers	Mgmt	Yes	For	For	For
5	Elect Song Ligong as Supervisor	SH	Yes	For	For	For

Molten Ventures Plc

Meeting Date: 07/24/2024Country: United KingdomTicker: GROW

Meeting Type: Annual

Shares Voted: 439,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against

Molten Ventures Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Laurence Hollingworth as Director	Mgmt	Yes	For	For	For
4	Elect Lara Naqushbandi as Director	Mgmt	Yes	For	For	For
5	Re-elect Stuart Chapman as Director	Mgmt	Yes	For	For	For
6	Re-elect Grahame Cook as Director	Mgmt	Yes	For	For	For
7	Re-elect Martin Davis as Director	Mgmt	Yes	For	For	For
8	Re-elect Sarah Gentleman as Director	Mgmt	Yes	For	For	For
9	Re-elect Gervaise Slowey as Director	Mgmt	Yes	For	For	For
10	Re-elect Ben Wilkinson as Director	Mgmt	Yes	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise the Audit, Risk and Valuations Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Norcros Plc

Meeting Date: 07/24/2024

Country: United Kingdom

Ticker: NXR

Meeting Type: Annual

Shares Voted: 4,963

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For

Norcros Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Steve Good as Director	Mgmt	Yes	For	For	For
5	Re-elect Alison Littlely as Director	Mgmt	Yes	For	For	For
6	Re-elect Stefan Allanson as Director	Mgmt	Yes	For	For	For
7	Re-elect Thomas Willcocks as Director	Mgmt	Yes	For	For	For
8	Re-elect James Eyre as Director	Mgmt	Yes	For	For	For
9	Elect Rebecca DeNiro as Director	Mgmt	Yes	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Ashok Leyland Limited

Meeting Date: 07/25/2024

Country: India

Ticker: 500477

Meeting Type: Annual

Shares Voted: 595,588

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Confirm Interim Dividend and Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Shom Ashok Hinduja as Director	Mgmt	Yes	For	For	For
4	Elect Saugata Gupta as Director	Mgmt	Yes	For	For	For
5	Elect V Sumantran as Director	Mgmt	Yes	For	For	For

Ashok Leyland Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Thomas Dauner as Director	Mgmt	Yes	For	For	For
7	Approve Reappointment and Remuneration of Dheeraj G Hinduja as Executive Chairman (Whole-time)	Mgmt	Yes	For	Against	Against
8	Approve Reappointment and Remuneration of Gopal Mahadevan as Whole-time Director Designated as Director - Strategic Finance and M&A	Mgmt	Yes	For	For	For
9	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
10	Approve Related Party Transactions with TVS Mobility Private Limited	Mgmt	Yes	For	For	For
11	Approve Related Party Transactions with Switch Mobility Automotive Limited	Mgmt	Yes	For	For	For
12	Approve Related Party Transactions between Switch Mobility Automotive Limited and OHM Global Mobility Private Limited	Mgmt	Yes	For	For	For
13	Amend Articles of Association - Board Related	Mgmt	Yes	For	For	For

Heidelberg Druckmaschinen AG

Meeting Date: 07/25/2024

Country: Germany

Ticker: HDD

Meeting Type: Annual

Shares Voted: 167,931

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Supervisory Board Member Ralph Arns for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Supervisory Board Member Bernhard Buck for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Supervisory Board Member Gerald Doerr for Fiscal Year 2023/24	Mgmt	Yes	For	For	For



Heidelberger Druckmaschinen AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Supervisory Board Member Mirko Geiger for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Supervisory Board Member Oliver Jung for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Supervisory Board Member Li Li for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
3.7	Approve Discharge of Supervisory Board Member Fritz Oesterle for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
3.8	Approve Discharge of Supervisory Board Member Petra Otte for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
3.9	Approve Discharge of Supervisory Board Member Ferdinand Rueesch for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
3.10	Approve Discharge of Supervisory Board Member Ina Schlie for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
3.11	Approve Discharge of Supervisory Board Member Beate Schmitt for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
3.12	Approve Discharge of Supervisory Board Member Martin Sonnenschein for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
3.13	Approve Discharge of Supervisory Board Member Holger Steuerwald (from July 26, 2023) for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
4.1	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	Mgmt	Yes	For	For	For
4.2	Ratify KPMG AG as Auditors for the Sustainability Reporting for Fiscal Year 2024/25	Mgmt	Yes	For	For	For
5.1	Elect Karin Dohm to the Supervisory Board	Mgmt	Yes	For	For	For
5.2	Elect Jeppe Frandsen to the Supervisory Board	Mgmt	Yes	For	For	For
5.3	Elect Li Li to the Supervisory Board	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For

Heidelberger Druckmaschinen AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Affiliation Agreement with Heidelberger Druckmaschinen Sales & Service Management GmbH	Mgmt	Yes	For	For	For
8.2	Approve Domination Agreement with Heidelberger Druckmaschinen Sales & Service Management GmbH	Mgmt	Yes	For	For	For
9.1	Approve Affiliation Agreement with Heidelberger Druckmaschinen 2. Verwaltungs-GmbH	Mgmt	Yes	For	For	For
9.2	Approve Domination Agreement with Heidelberger Druckmaschinen 2. Verwaltungs-GmbH	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

Kyndryl Holdings, Inc.

Meeting Date: 07/25/2024

Country: USA

Ticker: KD

Meeting Type: Annual

Shares Voted: 142,987

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	Yes	For	For	For
1b	Elect Director Stephen A.M. Hester	Mgmt	Yes	For	For	For
1c	Elect Director Shirley Ann Jackson	Mgmt	Yes	For	For	For
1d	Elect Director Martin Schroeter	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

National Bank of Greece SA

Meeting Date: 07/25/2024

Country: Greece

Ticker: ETE

Meeting Type: Annual

Shares Voted: 940,310

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Financial Statements	Mgmt	Yes	For	For	For
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	Yes	For	For	For
5	Approve Auditors and Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Suitability Policy for Directors	Mgmt	Yes	For	For	For
8.1	Elect Gikas Hardouvelis as Director	Mgmt	Yes	For	For	For
8.2	Elect Pavlos Mylonas as Director	Mgmt	Yes	For	For	For
8.3	Elect Christina Theofilidi as Director	Mgmt	Yes	For	For	For
8.4	Elect Aikaterini Beritsi as Director	Mgmt	Yes	For	For	For
8.5	Elect Jayaprakasa (JP) Rangaswami as Director	Mgmt	Yes	For	For	For
8.6	Elect Claude Piret as Director	Mgmt	Yes	For	For	For
8.7	Elect Avraam Gounaris as Director	Mgmt	Yes	For	For	For
8.8	Elect Wietze Reehoorn as Director	Mgmt	Yes	For	For	For
8.9	Elect Elena Ana Cernat as Director	Mgmt	Yes	For	For	For
8.10	Elect Anne Marion Bouchacourt as Director	Mgmt	Yes	For	For	For
8.11	Elect Matthieu Kiss as Director	Mgmt	Yes	For	For	For
8.12	Elect Athanasios Zarkalis as Director	Mgmt	Yes	For	For	For
8.13	Elect Periklis Drougkas as Director	Mgmt	Yes	For	For	For
9	Approve Type, Term, Number of Members and Qualities of the Audit Committee	Mgmt	Yes	For	For	For
10	Approve Director Remuneration	Mgmt	Yes	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Against
12	Approve Partial Resolution of Taxed Reserve and Distribution to Shareholders and Personnel	Mgmt	Yes	For	For	For
13	Amend Share Repurchase Program	Mgmt	Yes	For	Against	Against

Shares Voted: 1,809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Hendrik du Toit as Director	Mgmt	Yes	For	For	For
2	Re-elect Kim McFarland as Director	Mgmt	Yes	For	For	For
3	Re-elect Gareth Penny as Director	Mgmt	Yes	For	For	For
4	Re-elect Idoya Basterrechea Aranda as Director	Mgmt	Yes	For	For	For
5	Re-elect Colin Keogh as Director	Mgmt	Yes	For	For	For
6	Re-elect Busisiwe Mabuza as Director	Mgmt	Yes	For	For	For
7	Re-elect Victoria Cochrane as Director	Mgmt	Yes	For	For	For
8	Re-elect Khumo Shuenyane as Director	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy	Mgmt	Yes	For	For	For
11	Approve Climate Strategy	Mgmt	Yes	For	Abstain	Abstain
12	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
13	Approve Final Dividend	Mgmt	Yes	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors with Allan McGrath as the Designated Audit Partner	Mgmt	Yes	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For
20	Approve Final Dividend	Mgmt	Yes	For	For	For
21	Reappoint PricewaterhouseCoopers Inc as Auditors with Chantel van den Heever as the Designated Audit Partner	Mgmt	Yes	For	For	For

Ninety One Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
22.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
22.2	Re-elect Colin Keogh as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
22.3	Re-elect Khumo Shuenyane as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
23	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	Mgmt	Yes	For	For	For
24	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For	For
25	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
26	Approve Financial Assistance to Related or Inter-related Company and Directors	Mgmt	Yes	For	For	For
27	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	For

Ninety One Plc

Meeting Date: 07/25/2024Country: United KingdomTicker: N91

Meeting Type: Annual

Shares Voted: 86,579

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Hendrik du Toit as Director	Mgmt	Yes	For	For	For
2	Re-elect Kim McFarland as Director	Mgmt	Yes	For	For	For
3	Re-elect Gareth Penny as Director	Mgmt	Yes	For	For	For
4	Re-elect Idoya Basterrechea Aranda as Director	Mgmt	Yes	For	For	For
5	Re-elect Colin Keogh as Director	Mgmt	Yes	For	For	For
6	Re-elect Busisiwe Mabuza as Director	Mgmt	Yes	For	For	For
7	Re-elect Victoria Cochrane as Director	Mgmt	Yes	For	For	For
8	Re-elect Khumo Shuenyane as Director	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	For	For

Ninety One Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy	Mgmt	Yes	For	For	For
11	Approve Climate Strategy	Mgmt	Yes	For	Abstain	Abstain
12	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
13	Approve Final Dividend	Mgmt	Yes	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors with Allan McGrath as the Designated Audit Partner	Mgmt	Yes	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For
20	Approve Final Dividend	Mgmt	Yes	For	For	For
21	Reappoint PricewaterhouseCoopers Inc as Auditors with Chantel van den Heever as the Designated Audit Partner	Mgmt	Yes	For	For	For
22.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
22.2	Re-elect Colin Keogh as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
22.3	Re-elect Khumo Shuenyane as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
23	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	Mgmt	Yes	For	For	For
24	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For	For
25	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
26	Approve Financial Assistance to Related or Inter-related Company and Directors	Mgmt	Yes	For	For	For
27	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	For

Pearl Global Industries Ltd.

Meeting Date: 07/25/2024Country: IndiaTicker: 532808

Meeting Type: Annual

Shares Voted: 4,536

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Reelect Deepak Kumar Seth as Director	Mgmt	Yes	For	Against	Against
3	Reelect Pulkit Seth as Director	Mgmt	Yes	For	For	For
4	Approve Increase in Remuneration of Pallab Banerjee as Managing Director	Mgmt	Yes	For	For	For
5	Approve Related Party Transactions between Pearl Global (HK) Limited and Prudent Fashions Limited	Mgmt	Yes	For	For	For

Axis Bank Limited

Meeting Date: 07/26/2024Country: IndiaTicker: 532215

Meeting Type: Annual

Shares Voted: 134,967

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividend	Mgmt	Yes	For	For	For
3	Reelect Rajiv Anand as Director	Mgmt	Yes	For	For	For
4	Approve M M Nissim & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve KKC & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Reelect Meena Ganesh as Director	Mgmt	Yes	For	For	For
7	Reelect G. Padmanabhan as Director	Mgmt	Yes	For	For	For
8	Approve Reappointment and Remuneration of Amitabh Chaudhry as Managing Director and CEO	Mgmt	Yes	For	For	For

## Axis Bank Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Revision in Remuneration to Amitabh Chaudhry as Managing Director and CEO	Mgmt	Yes	For	For	For
10	Approve Revision in Remuneration to Rajiv Anand as Deputy Managing Director	Mgmt	Yes	For	For	For
11	Approve Revision in Remuneration to Subrat Mohanty as Executive Director	Mgmt	Yes	For	For	For
12	Approve Revision in Remuneration to Munish Sharda as Executive Director	Mgmt	Yes	For	For	For
13	Approve Borrowing/Raising of Funds/Foreign Currency by Issuance of Debt Securities on Private Placement Basis	Mgmt	Yes	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
15	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts Permitted to be Opened Under Applicable Laws	Mgmt	Yes	For	For	For
16	Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and/or Purchase of Securities (of Related or Other Unrelated Parties) from Related Parties	Mgmt	Yes	For	For	For
17	Approve Material Related Party Transactions for Sale of Securities (of Related or Other Unrelated Parties) to Related Parties	Mgmt	Yes	For	For	For
18	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount Thereof	Mgmt	Yes	For	For	For
19	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	Mgmt	Yes	For	For	For
20	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities Including Consequential Interest/Fees	Mgmt	Yes	For	For	For



Axis Bank Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (Including Repo/Reverse Repo)	Mgmt	Yes	For	For	For
22	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	Mgmt	Yes	For	For	For

FirstGroup Plc

Meeting Date: 07/26/2024

Country: United Kingdom

Ticker: FGP

Meeting Type: Annual

Shares Voted: 158,988

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Sally Cabrini as Director	Mgmt	Yes	For	For	For
6	Re-elect Myrtle Dawes as Director	Mgmt	Yes	For	For	For
7	Re-elect Anthony Green as Director	Mgmt	Yes	For	For	For
8	Re-elect Claire Hawkings as Director	Mgmt	Yes	For	For	For
9	Re-elect Jane Lodge as Director	Mgmt	Yes	For	For	For
10	Re-elect Peter Lynas as Director	Mgmt	Yes	For	For	For
11	Re-elect Ryan Mangold as Director	Mgmt	Yes	For	For	For
12	Re-elect David Martin as Director	Mgmt	Yes	For	For	For
13	Re-elect Graham Sutherland as Director	Mgmt	Yes	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For

FirstGroup Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Cranswick Plc

Meeting Date: 07/29/2024Country: United KingdomTicker: CWK

Meeting Type: Annual

Shares Voted: 59,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Committee Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Chris Aldersley as Director	Mgmt	Yes	For	For	For
6	Re-elect Liz Barber as Director	Mgmt	Yes	For	For	For
7	Re-elect Mark Bottomley as Director	Mgmt	Yes	For	For	For
8	Re-elect Jim Brisby as Director	Mgmt	Yes	For	For	For
9	Re-elect Adam Couch as Director	Mgmt	Yes	For	For	For
10	Re-elect Yetunde Hofmann as Director	Mgmt	Yes	For	For	For
11	Re-elect Tim Smith as Director	Mgmt	Yes	For	For	For
12	Elect Rachel Howarth as Director	Mgmt	Yes	For	For	For
13	Elect Alan Williams as Director	Mgmt	Yes	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Cranswick Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For
21	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	For
22	Approve 2024 Buy As You Earn Share Incentive Plan	Mgmt	Yes	For	For	For
23	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	Yes	For	For	For
24	Approve Scrip Dividend Scheme	Mgmt	Yes	For	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 07/29/2024

Country: China

Ticker: 1787

Meeting Type: Extraordinary Shareholders

Shares Voted: 148,750

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of the Validity Period of the Shareholders' Resolution in Relation to the Issuance of A Shares of the Company to Target Subscribers	Mgmt	Yes	For	For	For
2	Approve Extension of the Validity Period of the Authorization by the Shareholders' Meeting to the Board and Its Authorized Persons with Full Discretion to Deal with the Relevant Matters Relating to the Issuance of A Shares to Target Subscribers	Mgmt	Yes	For	For	For
3	Approve Registration of Multiple Types of Debt Financing Instruments	Mgmt	Yes	For	Against	Against

# Shandong Gold Mining Co., Ltd.

Meeting Date: 07/29/2024

Country: China

Ticker: 1787

Meeting Type: Special

Shares Voted: 148,750

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of the Validity Period of the Shareholders' Resolution in Relation to the Issuance of A Shares of the Company to Target Subscribers	Mgmt	Yes	For	For	For
2	Approve Extension of the Validity Period of the Authorization by the Shareholders' Meeting to the Board and Its Authorized Persons with Full Discretion to Deal with the Relevant Matters Relating to the Issuance of A Shares to Target Subscribers	Mgmt	Yes	For	For	For

# DXC Technology Company

Meeting Date: 07/30/2024

Country: USA

Ticker: DXC

Meeting Type: Annual

Shares Voted: 398,017

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Barnes	Mgmt	Yes	For	For	For
1b	Elect Director Raul J. Fernandez	Mgmt	Yes	For	For	For
1c	Elect Director Anthony Gonzalez	Mgmt	Yes	For	For	For
1d	Elect Director David L. Herzog	Mgmt	Yes	For	For	For
1e	Elect Director Pinkie D. Mayfield	Mgmt	Yes	For	For	For
1f	Elect Director Karl Racine	Mgmt	Yes	For	For	For
1g	Elect Director Dawn Rogers	Mgmt	Yes	For	For	For
1h	Elect Director Carrie W. Teffner	Mgmt	Yes	For	For	For
1i	Elect Director Akihiko Washington	Mgmt	Yes	For	For	For
1j	Elect Director Robert F. Woods	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

DXC Technology Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	For	For

Linde Plc

Meeting Date: 07/30/2024	Country: Ireland	Ticker: LIN
Meeting Type: Annual		

Shares Voted: 27,091

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	Yes	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	For	For
1d	Elect Director Thomas Enders	Mgmt	Yes	For	For	For
1e	Elect Director Hugh Grant	Mgmt	Yes	For	For	For
1f	Elect Director Joe Kaeser	Mgmt	Yes	For	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	Yes	For	For	For
1h	Elect Director Paula Rosput Reynolds	Mgmt	Yes	For	For	For
1i	Elect Director Alberto Weisser	Mgmt	Yes	For	For	For
1j	Elect Director Robert L. Wood	Mgmt	Yes	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

Redington Limited

Meeting Date: 07/30/2024	Country: India	Ticker: 532805
Meeting Type: Annual		

Redington Limited

Shares Voted: 2,083,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1ii	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividend	Mgmt	Yes	For	For	For
3	Reelect Chen Yi-Ju as Director	Mgmt	Yes	For	For	For
4	Approve Deloitte & Touche LLP, Chartered Accountants as Auditors	Mgmt	Yes	For	For	For
5	Approve Payment of Remuneration to Non-Executive Directors	Mgmt	Yes	For	For	For
6	Increase Authorized Share Capital and Amend Memorandum of Association	Mgmt	Yes	For	For	For

Shriram Finance Limited

Meeting Date: 07/30/2024Country: IndiaTicker: 511218

Meeting Type: Annual

Shares Voted: 41,728

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Declare Final Dividend and Confirm Two Interim Dividends	Mgmt	Yes	For	For	For
4	Reelect Parag Sharma as Director	Mgmt	Yes	For	For	For
5	Approve G D Apte & Co, Chartered Accountants, Mumbai as one of the Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

# Shriram Finance Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve M M Nissim & Co LLP, Chartered Accountants, Mumbai as one of the Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Approve Reappointment of Umesh Revankar as Whole Time Director designated as Executive Vice Chairman	Mgmt	Yes	For	For	For
8	Approve Elevation and Re-designation of Parag Sharma as Whole-Time Director designated as Managing Director & Chief Financial Officer	Mgmt	Yes	For	For	For
9	Elect Gokul Dixit as Director	Mgmt	Yes	For	For	For
10	Elect M.V. Bhanumathi as Director	Mgmt	Yes	For	For	For
11	Approve Revision in the Present Terms of Remuneration of Umesh Revankar as Whole-time Director designated as Executive Vice Chairman	Mgmt	Yes	For	For	For
12	Approve Revision in the Term of Remuneration of Y. S. Chakravarti as Whole-time Director designated as Managing Director & CEO	Mgmt	Yes	For	For	For
13	Approve Revision in the Term of Remuneration of Parag Sharma as Whole-time Director designated as Managing Director & Chief Financial Officer	Mgmt	Yes	For	For	For
14	Approve Enhancement of Borrowing Limits	Mgmt	Yes	For	For	For
15	Approve Enhancement of Limits of Creation of Security by the Board in Connection with Borrowing	Mgmt	Yes	For	For	For
16	Approve Enhancement of Limit to Sell/ Assign/ Securitize Receivables	Mgmt	Yes	For	For	For

# Vodafone Group Plc

Meeting Date: 07/30/2024	Country: United Kingdom	Ticker: VOD
	Meeting Type: Annual	

Shares Voted: 3,686,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	Yes	For	For	For
3	Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For	For
4	Elect Luka Mucic as Director	Mgmt	Yes	For	For	For
5	Re-elect Stephen Carter as Director	Mgmt	Yes	For	For	For
6	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	For
7	Elect Hatem Dowidar as Director	Mgmt	Yes	For	For	For
8	Re-elect Delphine Ernotte Cunci as Director	Mgmt	Yes	For	For	For
9	Re-elect Deborah Kerr as Director	Mgmt	Yes	For	For	For
10	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	Yes	For	For	For
11	Re-elect David Nish as Director	Mgmt	Yes	For	For	For
12	Re-elect Christine Ramon as Director	Mgmt	Yes	For	For	For
13	Re-elect Simon Segars as Director	Mgmt	Yes	For	For	For
14	Approve Final Dividend	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For



Eastroc Beverage (Group) Co., Ltd.

Meeting Date: 07/31/2024

Country: China

Ticker: 605499

Meeting Type: Special

Shares Voted: 144,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	Yes	For	For	For

Link Real Estate Investment Trust

Meeting Date: 07/31/2024

Country: Hong Kong

Ticker: 823

Meeting Type: Annual

Shares Voted: 129,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Ian Keith Griffiths as Director	Mgmt	Yes	For	For	For
3.2	Elect Ed Chan Yiu Cheong as Director	Mgmt	Yes	For	For	For
3.3	Elect Jenny Gu Jialin as Director	Mgmt	Yes	For	For	For
3.4	Elect Blair Chilton Pickerell as Director	Mgmt	Yes	For	For	For
4.1	Elect Barry David Brakey as Director	Mgmt	Yes	For	For	For
4.2	Elect Duncan Gareth Owen as Director	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Issued Units	Mgmt	Yes	For	For	For

Mahindra & Mahindra Limited

Meeting Date: 07/31/2024

Country: India

Ticker: 500520

Meeting Type: Annual

Shares Voted: 283,295

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Dividend	Mgmt	Yes	For	For	For

Mahindra & Mahindra Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Anish Shah as Director	Mgmt	Yes	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
6	Approve Revision in the Terms of Remuneration to Anand G. Mahindra, as Non-Executive Chairman	Mgmt	Yes	For	For	For
7	Elect Sat Pal Bhanoo as Director	Mgmt	Yes	For	Against	Against
8	Elect Ranjan Pant as Director	Mgmt	Yes	For	Against	Against
9	Elect Padmasree Warrior as Director	Mgmt	Yes	For	For	For
10	Reelect Haigreve Khaitan as Director	Mgmt	Yes	For	Against	Against
11	Reelect Shikha Sharma as Director	Mgmt	Yes	For	For	For
12	Approve Reappointment and Remuneration of Anish Shah as Managing Director and Chief Executive Officer of the Company designated as "Group CEO and Managing Director"	Mgmt	Yes	For	For	For
13	Approve Reappointment and Remuneration of Rajesh Jejurikar as Whole-time Director designated as "Executive Director and CEO (Auto and Farm Sector)"	Mgmt	Yes	For	Against	Against
14	Approve Material Modification of Earlier Approved Material Related Party Transactions Between the Company and Mahindra Electric Automobile Limited	Mgmt	Yes	For	For	For
15	Approve Material Related Party Transactions Pertaining to Subsidiaries of the Company	Mgmt	Yes	For	For	For

McKesson Corporation

Meeting Date: 07/31/2024

Country: USA

Ticker: MCK

Meeting Type: Annual

Shares Voted: 7,208

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	Yes	For	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	Yes	For	For	For

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For
1d	Elect Director Deborah Dunsire	Mgmt	Yes	For	For	For
1e	Elect Director James H. Hinton	Mgmt	Yes	For	For	For
1f	Elect Director Donald R. Knauss	Mgmt	Yes	For	For	For
1g	Elect Director Bradley E. Lerman	Mgmt	Yes	For	For	For
1h	Elect Director Maria N. Martinez	Mgmt	Yes	For	For	For
1i	Elect Director Kevin M. Ozan	Mgmt	Yes	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	Yes	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Require Independent Board Chair	SH	Yes	Against	Against	Against
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	Against	Against

monday.com Ltd.

Meeting Date: 07/31/2024

Country: Israel

Ticker: MNDY

Meeting Type: Annual

Shares Voted: 43,720

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Jeff Horing as Director	Mgmt	Yes	For	For	For
1b	Reelect Avishai Abrahami as Director	Mgmt	Yes	For	For	For
2	Reappoint Brightman, Almagor and Zohar as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Tower Semiconductor Ltd.

Meeting Date: 07/31/2024

Country: Israel

Ticker: TSEM

Meeting Type: Annual

Shares Voted: 5,581

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Amir Elstein as Director	Mgmt	Yes	For	For	For
1.2	Elect Russell Ellwanger as Director	Mgmt	Yes	For	For	For
1.3	Elect Kalman Kaufman as Director and Approve His Remuneration	Mgmt	Yes	For	For	For
1.4	Elect Dana Gross as Director and Approve Her Remuneration	Mgmt	Yes	For	For	For
1.5	Elect Ilan Flato as Director and Approve His Remuneration	Mgmt	Yes	For	For	For
1.6	Elect Yoav Chelouche as Director and Approve His Remuneration	Mgmt	Yes	For	For	For
1.7	Elect Iris Avner as Director and Approve Her Remuneration	Mgmt	Yes	For	For	For
1.8	Elect Michal Vakrat Wolkin as Director and Approve His Remuneration	Mgmt	Yes	For	For	For
1.9	Elect Avi Hasson as Director and Approve His Remuneration	Mgmt	Yes	For	For	For
1.10	Elect Sagi Ben Moshe as Director and Approve His Remuneration	Mgmt	Yes	For	For	For
2	Elect Amir Elstein as Chairman and Approve His Terms of Compensation (Subject to approval of his election as Director under Proposal 1)	Mgmt	Yes	For	For	For
3	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For
4	Approve Amended Compensation of Russell Ellwanger, CEO	Mgmt	Yes	For	For	For
5	Approve Grant of Equity to Russell Ellwanger, CEO	Mgmt	Yes	For	For	For
6	Approve Grant of Long-Term Equity to Russell Ellwanger, CEO	Mgmt	Yes	For	For	For
7	Approve Grant of Equity to Each Member of the Board (Excluding Amir Elstein and Russell Ellwanger) Subject to Approval of Each Such Director's Election	Mgmt	Yes	For	For	For

Tower Semiconductor Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reappoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Electronic Arts Inc.

Meeting Date: 08/01/2024	Country: USA	Ticker: EA
	Meeting Type: Annual	

Shares Voted: 13,446

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	Yes	For	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	Yes	For	For	For
1d	Elect Director Talbott Roche	Mgmt	Yes	For	For	For
1e	Elect Director Richard A. Simonson	Mgmt	Yes	For	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	Yes	For	For	For
1h	Elect Director Andrew Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Ralph Lauren Corporation

Meeting Date: 08/01/2024	Country: USA	Ticker: RL
	Meeting Type: Annual	

Shares Voted: 2,020

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Findley	Mgmt	Yes	For	For	For
1.2	Elect Director Hubert Joly	Mgmt	Yes	For	For	For
1.3	Elect Director Darren Walker	Mgmt	Yes	For	Withhold	Withhold

Ralph Lauren Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

STERIS plc

Meeting Date: 08/01/2024	Country: Ireland	Ticker: STE
Meeting Type: Annual		

Shares Voted: 5,175						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	Yes	For	For	For
1b	Elect Director Richard C. Breeden	Mgmt	Yes	For	For	For
1c	Elect Director Daniel A. Carestio	Mgmt	Yes	For	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	Yes	For	For	For
1e	Elect Director Christopher S. Holland	Mgmt	Yes	For	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	Yes	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	Yes	For	For	For
1h	Elect Director Nirav R. Shah	Mgmt	Yes	For	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	Yes	For	For	For
1j	Elect Director Richard M. Steeves	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	Yes	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	Yes	For	For	For

Danaos Corporation

Meeting Date: 08/02/2024Country: Marshall IslTicker: DAC

Meeting Type: Annual

Shares Voted: 1,081

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Coustas	Mgmt	Yes	For	For	For
1.2	Elect Director Myles R. Itkin	Mgmt	Yes	For	For	For
1.3	Elect Director Petros Christodoulou	Mgmt	Yes	For	For	For
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Mgmt	Yes	For	For	For

Foresight Group Holdings Ltd.

Meeting Date: 08/02/2024Country: GuernseyTicker: FSG

Meeting Type: Annual

Shares Voted: 11,939

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Bernard Fairman as Director	Mgmt	Yes	For	For	For
6	Re-elect Gary Fraser as Director	Mgmt	Yes	For	For	For
7	Re-elect Geoffrey Gavey as Director	Mgmt	Yes	For	For	For
8	Re-elect Michael Liston as Director	Mgmt	Yes	For	For	For
9	Re-elect Alison Hutchinson as Director	Mgmt	Yes	For	For	For
10	Ratify BDO LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For

Foresight Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
16	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	Against	Against

Lupin Limited

Meeting Date: 08/02/2024Country: IndiaTicker: 500257

Meeting Type: Annual

Shares Voted: 122,873

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Dividend	Mgmt	Yes	For	For	For
4	Reelect Nilesh D. Gupta as Director	Mgmt	Yes	For	For	For
5	Approve Continuation of Directorship of Manju D. Gupta as Chairman, Non-Executive Director	Mgmt	Yes	For	For	For
6	Elect Jeffrey Kindler as Director	Mgmt	Yes	For	For	For
7	Elect Alfonso Zulueta as Director	Mgmt	Yes	For	For	For
8	Approve Payment of Commission to Non-Executive Directors	Mgmt	Yes	For	For	For
9	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

PTC India Limited

Meeting Date: 08/02/2024Country: IndiaTicker: 532524

Meeting Type: Special

Shares Voted: 48,554

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Arabandi Venu Prasad as Director	Mgmt	Yes	For	For	For



Newriver Reit Plc

Meeting Date: 08/05/2024

Country: United Kingdom

Ticker: NRR

Meeting Type: Annual

Shares Voted: 320,550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Lynn Fordham as Director	Mgmt	Yes	For	For	For
5	Re-elect Colin Rutherford as Director	Mgmt	Yes	For	For	For
6	Re-elect Allan Lockhart as Director	Mgmt	Yes	For	For	For
7	Re-elect Alastair Miller as Director	Mgmt	Yes	For	For	For
8	Re-elect Charlie Parker as Director	Mgmt	Yes	For	For	For
9	Re-elect Will Hobman as Director	Mgmt	Yes	For	For	For
10	Re-elect Karen Miller as Director	Mgmt	Yes	For	For	For
11	Appoint Forvis Mazars LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Sun Pharmaceutical Industries Limited

Meeting Date: 08/05/2024

Country: India

Ticker: 524715

Meeting Type: Annual

## Sun Pharmaceutical Industries Limited

Shares Voted: 43,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Reelect Dilip Shanghvi as Director	Mgmt	Yes	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
6	Approve Material Related Party Transactions between Taro Pharmaceutical Industries Limited, Israel and Taro Pharmaceuticals USA, Inc	Mgmt	Yes	For	For	For
7	Approve Material Related Party Transactions between Taro Pharmaceuticals Inc, Canada and Taro Pharmaceuticals USA, Inc	Mgmt	Yes	For	For	For

## TVS Motor Company Limited

Meeting Date: 08/06/2024Country: IndiaTicker: 532343  
Meeting Type: Annual

Shares Voted: 80,497

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Reelect K N Radhakrishnan as Director	Mgmt	Yes	For	For	For
3	Approve that the Vacancy on the Board Not be Filled From the Retirement of Lakshmi Venu	Mgmt	Yes	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

## Vista Energy SAB de CV

Meeting Date: 08/06/2024Country: MexicoTicker: VISTAA  
Meeting Type: Ordinary Shareholders

Vista Energy SAB de CV

Shares Voted: 14,970

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Set Maximum Amount of Share Repurchase Reserve for up to USD 50 Million for Fiscal Year 2024 and to Use Remainder if Any for Same Purposes in Fiscal Year 2025	Mgmt	Yes	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Benefit Systems SA

Meeting Date: 08/07/2024Country: PolandTicker: BFTMeeting Type: Special

Shares Voted: 153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Elect Supervisory Board Member	Mgmt	Yes	For	Against	Against
7	Transact Other Business	Mgmt	Yes	For	Against	Against

Bosch Limited

Meeting Date: 08/07/2024Country: IndiaTicker: 500530Meeting Type: Annual

Shares Voted: 3,015

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Confirm Interim Dividend and Declare Final Dividend	Mgmt	Yes	For	For	For
4	Reelect Guruprasad Mudlapur as Director	Mgmt	Yes	For	For	For

Bosch Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
6	Approve Material Related Party Transactions with Robert Bosch GmbH (RB GmbH), Germany	Mgmt	Yes	For	For	For
7	Approve Material Related Party Transactions with Bosch Automotive Electronics India Private Limited	Mgmt	Yes	For	For	For
8	Approve Material Related Party Transactions with Bosch Global Software Technologies Private Limited	Mgmt	Yes	For	For	For
9	Approve Material Related Party Transactions with Robert Bosch Power Tools, GmbH	Mgmt	Yes	For	For	For
10	Approve Material Related Party Transactions with BSH Household Appliances Manufacturing Private Limited	Mgmt	Yes	For	For	For

Chennai Petroleum Corporation Limited

Meeting Date: 08/07/2024Country: IndiaTicker: 500110

Meeting Type: Annual

Shares Voted: 376						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividend on Preference Shares	Mgmt	Yes	For	For	For
3	Approve Dividend on Equity Shares	Mgmt	Yes	For	For	For
4	Reelect Deepak Srivastava as Director	Mgmt	Yes	For	Against	Against
5	Reelect Rohit Kumar Agrawala as Director	Mgmt	Yes	For	Against	Against
6	Reelect S. M. Vaidya as Director	Mgmt	Yes	For	Against	Against
7	Elect Inder Jeet as Director	Mgmt	Yes	For	Against	Against
8	Elect Subhajit Sarkar as Director	Mgmt	Yes	For	Against	Against
9	Approve Material Related Party Transactions	Mgmt	Yes	For	For	For
10	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

# Cummins India Limited

Meeting Date: 08/07/2024	Country: India	Ticker: 500480
Meeting Type: Annual		

Shares Voted: 84,862

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Final Dividend and Confirm Interim Dividend	Mgmt	Yes	For	For	For
4	Reelect Donald Jackson as Director	Mgmt	Yes	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
6	Approve Material Related Party Transactions with Cummins Technologies India Private Limited	Mgmt	Yes	For	For	For
7	Approve Material Related Party Transactions with Tata Cummins Private Limited	Mgmt	Yes	For	For	For
8	Approve Material Related Party Transactions with Cummins Limited, UK	Mgmt	Yes	For	For	For
9	Approve Material Related Party Transactions with Cummins Inc., USA	Mgmt	Yes	For	For	For
10	Elect Sekhar Natarajan as Director	Mgmt	Yes	For	For	For
11	Elect Farokh Nariman Subedar as Director	Mgmt	Yes	For	For	For

# DLF Limited

Meeting Date: 08/07/2024	Country: India	Ticker: 532868
Meeting Type: Annual		

Shares Voted: 707,510

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividend	Mgmt	Yes	For	For	For
3	Reelect Anushka Singh as Director	Mgmt	Yes	For	Against	Against

DLF Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Pia Singh as Director	Mgmt	Yes	For	Against	Against
5	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

Dong-E-E-Jiao Co., Ltd.

Meeting Date: 08/07/2024Country: ChinaTicker: 000423

Meeting Type: Special

Shares Voted: 261,325

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allowance Standard for Independent Directors	Mgmt	Yes	For	For	For
2.1	Elect Bai Xiaosong as Director	SH	Yes	For	For	For
2.2	Elect Deng Rong as Director	SH	Yes	For	For	For
2.3	Elect Sun Jinni as Director	SH	Yes	For	For	For
2.4	Elect Xu Peiqing as Director	SH	Yes	For	For	For
2.5	Elect Cheng Jie as Director	SH	Yes	For	For	For
2.6	Elect Ding Hongyan as Director	SH	Yes	For	For	For
3.1	Elect Wen Guangwei as Director	Mgmt	Yes	For	For	For
3.2	Elect Guo De'an as Director	Mgmt	Yes	For	For	For
3.3	Elect Sun Xiaobo as Director	Mgmt	Yes	For	For	For
4.1	Elect Tao Ran as Supervisor	SH	Yes	For	For	For
4.2	Elect Tang Na as Supervisor	SH	Yes	For	For	For
4.3	Elect Shang Enzhi as Supervisor	SH	Yes	For	For	For

Allegro MicroSystems, Inc.

Meeting Date: 08/08/2024Country: USATicker: ALGM

Meeting Type: Annual

Shares Voted: 5,640

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katsumi Kawashima	Mgmt	Yes	For	For	For
1.2	Elect Director Joseph R. Martin	Mgmt	Yes	For	Withhold	Withhold

Allegro MicroSystems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Vineet Nargolwala	Mgmt	Yes	For	For	For
1.4	Elect Director Mary G. Puma	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Flex Ltd.

Meeting Date: 08/08/2024	Country: Singapore	Ticker: FLEX
	Meeting Type: Annual	

Shares Voted: 317,730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Revathi Advaiti	Mgmt	Yes	For	For	For
1b	Elect Director John D. Harris, II	Mgmt	Yes	For	For	For
1c	Elect Director Michael E. Hurlston	Mgmt	Yes	For	For	For
1d	Elect Director Erin L. McSweeney	Mgmt	Yes	For	For	For
1e	Elect Director Charles K. Stevens, III	Mgmt	Yes	For	For	For
1f	Elect Director Maryrose T. Sylvester	Mgmt	Yes	For	For	For
1g	Elect Director Lay Koon Tan	Mgmt	Yes	For	For	For
1h	Elect Director Patrick J. Ward	Mgmt	Yes	For	For	For
1i	Elect Director William D. Watkins	Mgmt	Yes	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Issuance of Shares without Preemptive Rights	Mgmt	Yes	For	For	For
5	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Shares Voted: 44,979

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Henrietta Baldock as Director	Mgmt	Yes	For	For	For
2	Re-elect Philip Hourquebie as Director	Mgmt	Yes	For	For	For
3	Re-elect Stephen Koseff as Director	Mgmt	Yes	For	For	For
4	Re-elect Nicola Newton-King as Director	Mgmt	Yes	For	For	For
5	Re-elect Jasandra Nyker as Director	Mgmt	Yes	For	For	For
6	Re-elect Vanessa Olver as Director	Mgmt	Yes	For	For	For
7	Re-elect Nishlan Samujh as Director	Mgmt	Yes	For	For	For
8	Re-elect Brian Stevenson as Director	Mgmt	Yes	For	For	For
9	Re-elect Fani Titi as Director	Mgmt	Yes	For	For	For
10	Elect Diane Radley as Director	Mgmt	Yes	For	For	For
11	Approve Remuneration Report including Implementation Report	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy	Mgmt	Yes	For	For	For
13	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For
15	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	Yes	For	For	For
16	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	Yes	For	For	For
17	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	Yes	For	For	For
18	Reappoint PricewaterhouseCoopers Inc as Joint Auditors	Mgmt	Yes	For	For	For
19	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	Yes	For	For	For



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Perpetual Preference Shares, Non-Redeemable Programme Preference Shares, and Redeemable Programme Preference Shares	Mgmt	Yes	For	For	For
21	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	Yes	For	For	For
22	Authorise Repurchase of Issued Ordinary Shares	Mgmt	Yes	For	For	For
23	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	Mgmt	Yes	For	For	For
24	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	Yes	For	For	For
25	Approve Non-Executive Directors' Remuneration	Mgmt	Yes	For	For	For
26	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
27	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	Yes	For	For	For
28	Approve Final Dividend on the Ordinary Shares	Mgmt	Yes	For	For	For
29	Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
30	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
31	Authorise Issue of Equity	Mgmt	Yes	For	For	For
32	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
33	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For	For

Shares Voted: 191,109

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Henrietta Baldock as Director	Mgmt	Yes	For	For	For
2	Re-elect Philip Hourquebie as Director	Mgmt	Yes	For	For	For
3	Re-elect Stephen Koseff as Director	Mgmt	Yes	For	For	For
4	Re-elect Nicola Newton-King as Director	Mgmt	Yes	For	For	For
5	Re-elect Jasandra Nyker as Director	Mgmt	Yes	For	For	For
6	Re-elect Vanessa Oliver as Director	Mgmt	Yes	For	For	For
7	Re-elect Nishlan Samujh as Director	Mgmt	Yes	For	For	For
8	Re-elect Brian Stevenson as Director	Mgmt	Yes	For	For	For
9	Re-elect Fani Titi as Director	Mgmt	Yes	For	For	For
10	Elect Diane Radley as Director	Mgmt	Yes	For	For	For
11	Approve Remuneration Report including Implementation Report	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy	Mgmt	Yes	For	For	For
13	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For
15	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	Yes	For	For	For
16	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	Yes	For	For	For
17	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	Yes	For	For	For
18	Reappoint PricewaterhouseCoopers Inc as Joint Auditors	Mgmt	Yes	For	For	For
19	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	Yes	For	For	For

Investec Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Unissued Perpetual Preference Shares, Unissued Non-Redeemable Programme Preference Shares, and Unissued Redeemable Programme Preference Shares Under Control of Directors	Mgmt	Yes	For	For	For
21	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	Yes	For	For	For
22	Authorise Repurchase of Issued Ordinary Shares	Mgmt	Yes	For	For	For
23	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	Mgmt	Yes	For	For	For
24	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	Yes	For	For	For
25	Approve Non-executive Directors' Remuneration	Mgmt	Yes	For	For	For
26	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
27	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	Yes	For	For	For
28	Approve Final Dividend on the Ordinary Shares	Mgmt	Yes	For	For	For
29	Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
30	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
31	Authorise Issue of Equity	Mgmt	Yes	For	For	For
32	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
33	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For	For

Kirloskar Oil Engines Limited

Meeting Date: 08/08/2024

Country: India

Ticker: 533293

Meeting Type: Annual

# Kirloskar Oil Engines Limited

Shares Voted: 26,789

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Declare Final Dividend and Confirm Interim Dividend	Mgmt	Yes	For	For	For
3	Reelect Mahesh Chhabria as Director	Mgmt	Yes	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
5	Reelect Kandathil Mathew Abraham as Director	Mgmt	Yes	For	For	For
6	Reelect Shalini Sarin as Director	Mgmt	Yes	For	For	For

# ATS Corporation

Meeting Date: 08/09/2024Country: CanadaTicker: ATS  
Meeting Type: Annual

Shares Voted: 74,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dave W. Cummings	Mgmt	Yes	For	For	For
1.2	Elect Director Joanne S. Ferstman	Mgmt	Yes	For	For	For
1.3	Elect Director Andrew P. Hider	Mgmt	Yes	For	For	For
1.4	Elect Director Kirsten Lange	Mgmt	Yes	For	For	For
1.5	Elect Director Michael E. Martino	Mgmt	Yes	For	For	For
1.6	Elect Director David L. McAusland	Mgmt	Yes	For	For	For
1.7	Elect Director Sharon C. Pel	Mgmt	Yes	For	For	For
1.8	Elect Director Philip B. Whitehead	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

China XLX Fertiliser Ltd.

Meeting Date: 08/09/2024

Country: Singapore

Ticker: 1866

Meeting Type: Extraordinary Shareholders

Shares Voted: 73,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Framework Agreement and Definitive Transaction Documents, Disposal and Related Transactions	Mgmt	Yes	For	For	For

Indian Oil Corporation Limited

Meeting Date: 08/09/2024

Country: India

Ticker: 530965

Meeting Type: Annual

Shares Voted: 2,100,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Sujoy Choudhury as Director	Mgmt	Yes	For	Against	Against
4	Elect Anuj Jain as Director	Mgmt	Yes	For	Against	Against
5	Elect Alok Sharma as Director	Mgmt	Yes	For	Against	Against
6	Elect Rashmi Govil as Director	Mgmt	Yes	For	Against	Against
7	Elect Arvind Kumar as Director	Mgmt	Yes	For	Against	Against
8	Approve Material Related Party Transactions with Lanka IOC PLC	Mgmt	Yes	For	For	For
9	Approve Material Related Party Transactions with Cauvery Basin Refinery and Petrochemicals Limited	Mgmt	Yes	For	For	For
10	Approve Material Related Party Transactions with Hindustan Urvarak Rasayan Limited	Mgmt	Yes	For	For	For
11	Approve Material Related Party Transactions with IHB Limited	Mgmt	Yes	For	For	For
12	Approve Material Related Party Transactions with IndianOil Adani Gas Pvt. Ltd.	Mgmt	Yes	For	Against	Against
13	Approve Material Related Party Transactions with IndianOil NTPC Green Energy Private Limited	Mgmt	Yes	For	For	For

## Indian Oil Corporation Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Material Related Party Transactions with IndianOil Petronas Pvt. Ltd.	Mgmt	Yes	For	For	For
15	Approve Material Related Party Transactions with Petronet LNG Ltd.	Mgmt	Yes	For	For	For
16	Approve Material Related Party Transactions with Falcon Oil & Gas B.V	Mgmt	Yes	For	For	For
17	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

## Samvardhana Motherson International Limited

Meeting Date: 08/11/2024Country: IndiaTicker: 517334

Meeting Type: Special

Shares Voted: 1,064,815

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Request of Re-Classification from Sumitomo Wiring Systems Limited and H.K. Wiring Systems Limited from Promoter and Promoter Group Category to Public Group Category	Mgmt	Yes	For	For	For

## Hero Motocorp Limited

Meeting Date: 08/12/2024Country: IndiaTicker: 500182

Meeting Type: Annual

Shares Voted: 23,071

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Confirm Interim Dividend, Special Dividend and Declare Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Pradeep Dinodia as Director	Mgmt	Yes	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

## Hero Motocorp Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Reappointment and Remuneration of Vikram Sitaram Kasbekar as Whole-time Director designated as Executive Director (Operations)	Mgmt	Yes	For	For	For
6	Reelect Tina Trikha as Director	Mgmt	Yes	For	For	For
7	Reelect Camille Miki Tang as Director	Mgmt	Yes	For	For	For
8	Reelect Rajnish Kumar as Director	Mgmt	Yes	For	For	For

## HCL Technologies Limited

Meeting Date: 08/13/2024Country: IndiaTicker: 532281

Meeting Type: Annual

Shares Voted: 73,896

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Reelect C. Vijayakumar as Director	Mgmt	Yes	For	For	For
3	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Approve Payment of Commission to Non-Executive Directors	Mgmt	Yes	For	Against	Against
5	Reelect Simon John England as Director	Mgmt	Yes	For	For	For

## Nu Holdings Ltd.

Meeting Date: 08/13/2024Country: Cayman IslandsTicker: NU

Meeting Type: Annual

Shares Voted: 809,420

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	Yes	For	For	For
2a	Elect Director David Velez Osorno	Mgmt	Yes	For	Against	Against
2b	Elect Director Anita Mary Sands	Mgmt	Yes	For	For	For

Nu Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Director Daniel Krepel Goldberg	Mgmt	Yes	For	For	For
2d	Elect Director David Alexandre Marcus	Mgmt	Yes	For	For	For
2e	Elect Director Douglas Mauro Leone	Mgmt	Yes	For	For	For
2f	Elect Director Jacqueline Dawn Reses	Mgmt	Yes	For	For	For
2g	Elect Director Luis Alberto Moreno Mejia	Mgmt	Yes	For	For	For
2h	Elect Director Rogerio Paulo Calderon Peres	Mgmt	Yes	For	For	For
2i	Elect Director Thuan Quang Pham	Mgmt	Yes	For	For	For

Qorvo, Inc.

Meeting Date: 08/13/2024Country: USATicker: QRVO

Meeting Type: Annual

Shares Voted: 5,090

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bruggeworth	Mgmt	Yes	For	For	For
1b	Elect Director Judy Bruner	Mgmt	Yes	For	For	For
1c	Elect Director John R. Harding	Mgmt	Yes	For	For	For
1d	Elect Director David H. Y. Ho	Mgmt	Yes	For	For	For
1e	Elect Director Roderick D. Nelson	Mgmt	Yes	For	For	For
1f	Elect Director Walden C. Rhines	Mgmt	Yes	For	For	For
1g	Elect Director Susan L. Spradley	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Riskified Ltd.

Meeting Date: 08/13/2024Country: IsraelTicker: RSKD

Meeting Type: Annual



Shares Voted: 47,197

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Eido Gal as Director	Mgmt	Yes	For	For	For
1b	Reelect Eyal Kishon as Director	Mgmt	Yes	For	For	For
1c	Reelect Jennifer Ceran as Director	Mgmt	Yes	For	For	For
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Telecom Plus Plc

Meeting Date: 08/13/2024Country: United KingdomTicker: TEP  
Meeting Type: Annual

Shares Voted: 62,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Charles Wigoder as Director	Mgmt	Yes	For	For	For
5	Re-elect Stuart Burnett as Director	Mgmt	Yes	For	For	For
6	Re-elect Nicholas Schoenfeld as Director	Mgmt	Yes	For	For	For
7	Re-elect Beatrice Hollond as Director	Mgmt	Yes	For	For	For
8	Re-elect Andrew Blowers as Director	Mgmt	Yes	For	For	For
9	Re-elect Suzanne Williams as Director	Mgmt	Yes	For	For	For
10	Re-elect Carla Stent as Director	Mgmt	Yes	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Telecom Plus Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

HANWHA AEROSPACE Co., Ltd.

Meeting Date: 08/14/2024	Country: South Korea	Ticker: 012450
	Meeting Type: Special	

Shares Voted: 56,580

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	Yes	For	For	For
2.1	Amend Articles of Incorporation (Record Date)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Record Date for Dividends)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Miscellaneous)	Mgmt	Yes	For	For	For

Santos Brasil Participacoes SA

Meeting Date: 08/14/2024	Country: Brazil	Ticker: STBP3
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 172,936

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reduction in Share Capital without Cancellation of Shares	Mgmt	Yes	For	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

The J. M. Smucker Company

Meeting Date: 08/14/2024Country: USATicker: SJM

Meeting Type: Annual

Shares Voted: 1,423

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	Yes	For	For	For
1b	Elect Director Tarang Amin	Mgmt	Yes	For	For	For
1c	Elect Director Susan Chapman-Hughes	Mgmt	Yes	For	For	For
1d	Elect Director Jay Henderson	Mgmt	Yes	For	For	For
1e	Elect Director Jonathan Johnson, III	Mgmt	Yes	For	For	For
1f	Elect Director Kirk Perry	Mgmt	Yes	For	For	For
1g	Elect Director Alex Shumate	Mgmt	Yes	For	For	For
1h	Elect Director Mark Smucker	Mgmt	Yes	For	For	For
1i	Elect Director Jodi Taylor	Mgmt	Yes	For	For	For
1j	Elect Director Dawn Willoughby	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

UltraTech Cement Ltd.

Meeting Date: 08/14/2024Country: IndiaTicker: 532538

Meeting Type: Annual

Shares Voted: 19,638

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividend	Mgmt	Yes	For	For	For
3	Reelect Kumar Mangalam Birla as Director	Mgmt	Yes	For	Against	Against
4	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
5	Elect Anita Ramachandran as Director	Mgmt	Yes	For	Against	Against
6	Elect Anjani Kumar Agrawal as Director	Mgmt	Yes	For	For	For

UltraTech Cement Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Vivek Agrawal as Director	Mgmt	Yes	For	For	For
8	Approve Appointment and Remuneration of Vivek Agrawal as Whole-time Director and Chief Marketing Officer	Mgmt	Yes	For	For	For
9	Approve Reappointment and Remuneration of Kailash Chandra Jhanwar as Managing Director	Mgmt	Yes	For	For	For

Central Depository Services (India) Ltd.

Meeting Date: 08/17/2024Country: IndiaTicker: CDSL

Meeting Type: Annual

Shares Voted: 268,978

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final and Special Dividend	Mgmt	Yes	For	For	For
3	Reelect Kamala Kantharaj as Director	Mgmt	Yes	For	For	For
4	Increase Authorized Share Capital and Amend Memorandum of Association	Mgmt	Yes	For	For	For
5	Amend Articles of Association	Mgmt	Yes	For	For	For
6	Approve Issuance of Bonus Shares	Mgmt	Yes	For	For	For
7	Approve Increase in Investment Limits Under Section 186 of the Companies Act, 2013	Mgmt	Yes	For	Against	Against

Bharti Airtel Limited

Meeting Date: 08/20/2024Country: IndiaTicker: 532454

Meeting Type: Annual

Shares Voted: 623,422

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividend	Mgmt	Yes	For	For	For

Bharti Airtel Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Tao Yih Arthur Lang as Director	Mgmt	Yes	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
5	Elect Arjan Kumar Sikri as Director	Mgmt	Yes	For	For	For
6	Approve Material Related Party Transactions with Bharti Hexacom Limited	Mgmt	Yes	For	For	For
7	Approve Material Related Party Transactions with Nxtra Data Limited	Mgmt	Yes	For	For	For
8	Approve Material Related Party Transactions with Indus Towers Limited	Mgmt	Yes	For	For	For
9	Approve Material Related Party Transactions with Dixon Electro Appliances Private Limited	Mgmt	Yes	For	For	For

Bosideng International Holdings Limited

Meeting Date: 08/20/2024

Country: Cayman Islands

Ticker: 3998

Meeting Type: Annual

Shares Voted: 4,570,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1	Elect Gao Xiaodong as Director	Mgmt	Yes	For	For	For
3.2	Elect Wang Yao as Director	Mgmt	Yes	For	Against	Against
3.3	Elect Ngai Wai Fung as Director	Mgmt	Yes	For	For	For
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

## Bosideng International Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Adopt New Share Option Scheme	Mgmt	Yes	For	Against	Against
9	Adopt Service Provider Sublimit	Mgmt	Yes	For	Against	Against

## Cipla Limited

Meeting Date: 08/20/2024

Country: India

Ticker: 500087

Meeting Type: Annual

Shares Voted: 226,201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Approve that the Vacancy on the Board Not be Filled From the Retirement of S Radhakrishnan	Mgmt	Yes	For	For	For
5	Approve Continuation of Y K Hamied as Non-Executive Director	Mgmt	Yes	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

## HONEYS Holdings Co., Ltd.

Meeting Date: 08/20/2024

Country: Japan

Ticker: 2792

Meeting Type: Annual

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ejiri, Yoshihisa	Mgmt	Yes	For	For	For
1.2	Elect Director Ejiri, Eisuke	Mgmt	Yes	For	For	For
1.3	Elect Director Ouchi, Noriko	Mgmt	Yes	For	For	For
1.4	Elect Director Sato, Shigenobu	Mgmt	Yes	For	For	For

# Microchip Technology Incorporated

Meeting Date: 08/20/2024

Country: USA

Ticker: MCHP

Meeting Type: Annual

Shares Voted: 773

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	Mgmt	Yes	For	For	For
1b	Elect Director Matthew W. Chapman	Mgmt	Yes	For	For	For
1c	Elect Director Karlton D. Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Ganesh Moorthy	Mgmt	Yes	For	For	For
1e	Elect Director Robert A. Rango	Mgmt	Yes	For	For	For
1f	Elect Director Karen M. Rapp	Mgmt	Yes	For	For	For
1g	Elect Director Steve Sanghi	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	Against	Against

# REC Limited

Meeting Date: 08/20/2024

Country: India

Ticker: 532955

Meeting Type: Annual

Shares Voted: 956,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Confirm Payment of First, Second and Third Interim Dividends and Declare Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Manoj Sharma as Director	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	Yes	For	For	For
5	Approve Appointment of Harsh Baweja as Director (Finance)	Mgmt	Yes	For	Against	Against

REC Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Increase in Overall Borrowing Limit	Mgmt	Yes	For	For	For
7	Approve Pledging of Assets for Debt	Mgmt	Yes	For	For	For
8	Approve Raising of Funds through Private Placement of Unsecured/Secured Non-Convertible Bonds/Debentures	Mgmt	Yes	For	For	For

AMMB Holdings Berhad

Meeting Date: 08/21/2024	Country: Malaysia	Ticker: 1015
	Meeting Type: Annual	

Shares Voted: 4,345,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' fees	Mgmt	Yes	For	For	For
2	Approve Directors' Benefits Payable (Excluding Directors' Fees)	Mgmt	Yes	For	For	For
3	Elect Soo Kim Wai as Director	Mgmt	Yes	For	For	For
4	Elect Seow Yoo Lin as Director	Mgmt	Yes	For	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Renewal of Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	Yes	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Coal India Ltd.

Meeting Date: 08/21/2024	Country: India	Ticker: 533278
	Meeting Type: Annual	

Shares Voted: 1,287,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For



Coal India Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Confirm First and Second Interim Dividend and Declare Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Nirupama Kotru as Director	Mgmt	Yes	For	Against	Against
4	Reelect Debasish Nanda as Director	Mgmt	Yes	For	Against	Against
5	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
6	Elect Mukesh Agrawal as Director and Approve Appointment of Mukesh Agrawal as Whole Time Director to Function as Director(Finance)	Mgmt	Yes	For	Against	Against

Power Finance Corporation Limited

Meeting Date: 08/21/2024Country: IndiaTicker: 532810

Meeting Type: Annual

Shares Voted: 1,122,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Manoj Sharma as Director	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	Yes	For	For	For
5	Elect Shashank Misra as Director (Government Nominee)	Mgmt	Yes	For	Against	Against
6	Approve Appointment of Sandeep Kumar as Director (Finance)	Mgmt	Yes	For	Against	Against

Addtech AB

Meeting Date: 08/22/2024Country: SwedenTicker: ADDT.B

Meeting Type: Annual

Shares Voted: 114,088

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	Yes	For	For	For
9.c1	Approve Discharge of Kenth Eriksson	Mgmt	Yes	For	For	For
9.c2	Approve Discharge of Henrik Hedelius	Mgmt	Yes	For	For	For
9.c3	Approve Discharge of Ulf Mattsson	Mgmt	Yes	For	For	For
9.c4	Approve Discharge of Malin Nordesjo	Mgmt	Yes	For	For	For
9.c5	Approve Discharge of Niklas Stenberg	Mgmt	Yes	For	For	For
9.c6	Approve Discharge of Annikki Schaeferdiek	Mgmt	Yes	For	For	For
9.c7	Approve Discharge of CEO Niklas Stenberg	Mgmt	Yes	For	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 550,000 for Other Directors	Mgmt	Yes	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13.1	Reelect Henrik Hedelius as Director	Mgmt	Yes	For	Against	Against
13.2	Reelect Ulf Mattson as Director	Mgmt	Yes	For	Against	Against
13.3	Reelect Malin Nordesjo as Director	Mgmt	Yes	For	Against	Against
13.4	Reelect Annikki Schaeferdiek as Director	Mgmt	Yes	For	For	For

Addtech AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.5	Reelect Niklas Stenberg as Director	Mgmt	Yes	For	For	For
13.6	Elect Fredrik Borjesson as New Director	Mgmt	Yes	For	Against	Against
13.7	Elect Malin Nordesjo as Board Chair	Mgmt	Yes	For	Against	Against
14	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17	Approve Share-Based Incentive Plan for Key Employees; Approve Call Options for Participants	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
19	Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
20	Amend Corporate Purpose	Mgmt	Yes	For	For	For

Alibaba Group Holding Limited

Meeting Date: 08/22/2024

Country: Cayman Islands

Ticker: 9988

Meeting Type: Annual

Shares Voted: 938,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Memorandum and Articles of Association	Mgmt	Yes	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
3	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
4.1	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4.2	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5.1	Elect Director Joseph C. Tsai	Mgmt	Yes	For	For	For
5.2	Elect Director J. Michael Evans	Mgmt	Yes	For	For	For
5.3	Elect Director Weijian Shan	Mgmt	Yes	For	For	For
5.4	Elect Director Irene Yun-Lien Lee	Mgmt	Yes	For	For	For

## Alibaba Group Holding Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For

## Hindalco Industries Limited

Meeting Date: 08/22/2024Country: IndiaTicker: 500440

Meeting Type: Annual

Shares Voted: 113,935

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Dividend	Mgmt	Yes	For	For	For
4	Approve that the Vacancy on the Board Not be Filled From the Retirement of Askaran Agarwala	Mgmt	Yes	For	For	For
5	Reelect Kumar Mangalam Birla as Director	Mgmt	Yes	For	Against	Against
6	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
7	Approve Material Related Party Transactions with Grasim Industries Limited	Mgmt	Yes	For	For	For
8	Reelect Sudhir Mital as Director	Mgmt	Yes	For	For	For

## Naspers Ltd.

Meeting Date: 08/22/2024Country: South AfricaTicker: NPN

Meeting Type: Annual

Shares Voted: 25,773

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividends for N Ordinary and A Ordinary Shares	Mgmt	Yes	For	For	For
2	Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Fabricio Bloisi as Director	Mgmt	Yes	For	For	For
4.1	Re-elect Hendrik du Toit as Director	Mgmt	Yes	For	For	For
4.2	Re-elect Craig Enenstein as Director	Mgmt	Yes	For	Against	Against
4.3	Re-elect Angelien Kemna as Director	Mgmt	Yes	For	For	For
4.4	Re-elect Nolo Letele as Director	Mgmt	Yes	For	For	For
4.5	Re-elect Roberto Oliveira de Lima as Director	Mgmt	Yes	For	For	For
5.1	Re-elect Sharmistha Dubey as Member of the Audit Committee	Mgmt	Yes	For	For	For
5.2	Re-elect Manisha Girotra as Member of the Audit Committee	Mgmt	Yes	For	For	For
5.3	Re-elect Angelien Kemna as Member of the Audit Committee	Mgmt	Yes	For	For	For
5.4	Re-elect Steve Pacak as Chairman of the Audit Committee	Mgmt	Yes	For	Against	Against
6	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
7	Approve Implementation Report of the Remuneration Report	Mgmt	Yes	For	Against	Against
8	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	Against	Against
9	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	Against	Against
10	Approve Amendments to the Trust Deed of the Naspers Restricted Stock Plan Trust and the Share Scheme Envisaged by Such Trust Deed	Mgmt	Yes	For	For	For
11	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For
1.1	Approve Remuneration of Board Chairman	Mgmt	Yes	For	For	For
1.2	Approve Remuneration of Board Member	Mgmt	Yes	For	For	For
1.3	Approve Remuneration of Audit Committee Chairman	Mgmt	Yes	For	For	For
1.4	Approve Remuneration of Audit Committee Member	Mgmt	Yes	For	For	For
1.5	Approve Remuneration of Risk Committee Chairman	Mgmt	Yes	For	For	For
1.6	Approve Remuneration of Risk Committee Member	Mgmt	Yes	For	For	For

Naspers Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	Mgmt	Yes	For	For	For
1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	Mgmt	Yes	For	For	For
1.9	Approve Remuneration of Nominations Committee Chairman	Mgmt	Yes	For	For	For
1.10	Approve Remuneration of Nominations Committee Member	Mgmt	Yes	For	For	For
1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	Mgmt	Yes	For	For	For
1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	Mgmt	Yes	For	For	For
1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	Mgmt	Yes	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	Yes	For	Against	Against
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	For	For
4	Authorise Repurchase of N Ordinary Shares	Mgmt	Yes	For	For	For
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	Mgmt	Yes	For	Against	Against
6	Authorise Repurchase of A Ordinary Shares	Mgmt	Yes	For	Against	Against

Power Grid Corporation of India Limited

Meeting Date: 08/22/2024	Country: India	Ticker: 532898
	Meeting Type: Annual	

Shares Voted: 3,044,012

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Confirm Payment of First and Second Interim Dividends and Declare Final Dividend	Mgmt	Yes	For	For	For

Power Grid Corporation of India Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect Ravisankar Ganesan as Director	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	Yes	For	For	For
5	Approve Appointment of Ravindra Kumar Tyagi as Chairman and Managing Director	Mgmt	Yes	For	For	For
6	Approve Appointment of Yatindra Dwivedi as Whole-Time Director [Director (Personnel)]	Mgmt	Yes	For	Against	Against
7	Elect Lalit Bohra as Government Nominee Director	Mgmt	Yes	For	Against	Against
8	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
9	Approve Increase in Borrowing Limits	Mgmt	Yes	For	For	For
10	Approve Raising of Funds through Issuance of Secured/Unsecured, Non-Convertible, Cumulative/Non-Cumulative, Redeemable, Taxable/Tax-free Debentures/Bonds Under Private Placement in One or More Tranches/ Offers	Mgmt	Yes	For	For	For
11	Approve Appointment of Naveen Srivastava as Whole-time Director [Director (Operations)]	Mgmt	Yes	For	Against	Against

TEXT SA

Meeting Date: 08/22/2024

Country: Poland

Ticker: TXT

Meeting Type: Annual

Shares Voted: 3,228

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
9.a	Approve Financial Statements	Mgmt	Yes	For	For	For
9.b	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
9.c	Approve Management Board Report on Company's and Group's Operations	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.d	Approve Supervisory Board Report	Mgmt	Yes	For	For	For
9.e	Approve Allocation of Income and Dividends of PLN 5.98 per Share	Mgmt	Yes	For	For	For
9.f1	Approve Discharge of Marcin Cieply (CEO)	Mgmt	Yes	For	For	For
9.f2	Approve Discharge of Urszula Jarzebowska (Management Board Member)	Mgmt	Yes	For	For	For
9.g1	Approve Discharge of Maciej Jarzebowski (Supervisory Board Chairman)	Mgmt	Yes	For	For	For
9.g2	Approve Discharge of Marcin Mandziak (Supervisory Board Member)	Mgmt	Yes	For	For	For
9.g3	Approve Discharge of Jakub Sitarz (Supervisory Board Member)	Mgmt	Yes	For	For	For
9.g4	Approve Discharge of Marta Ciepla (Supervisory Board Member)	Mgmt	Yes	For	For	For
9.g5	Approve Discharge of Marzena Czapaluk (Supervisory Board Member)	Mgmt	Yes	For	For	For
10	Fix Number of Supervisory Board Members at Five	Mgmt	Yes	For	For	For
11.1	Elect Supervisory Board Member	Mgmt	Yes	For	Against	Against
11.2	Elect Supervisory Board Member	Mgmt	Yes	For	Against	Against
11.3	Elect Supervisory Board Member	Mgmt	Yes	For	Against	Against
11.4	Elect Supervisory Board Member	Mgmt	Yes	For	Against	Against
11.5	Elect Supervisory Board Member	Mgmt	Yes	For	Against	Against
12	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
13	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
14	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	For
15	Approve Application by the Company of International Accounting Standards (IAS)	Mgmt	Yes	For	For	For
16	Transact Other Business	Mgmt	Yes	For	Against	Against



Texwinca Holdings Limited

Meeting Date: 08/22/2024

Country: Bermuda

Ticker: 321

Meeting Type: Annual

Shares Voted: 385,385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a1	Elect Poon Bun Chak as Director	Mgmt	Yes	For	For	For
3a2	Elect Ho Lai Hong as Director	Mgmt	Yes	For	For	For
3a3	Elect Poon Ho Tak as Director	Mgmt	Yes	For	For	For
3a4	Elect Ng Mo Ping as Director	Mgmt	Yes	For	For	For
3a5	Elect Cheng Shu Wing as Director	Mgmt	Yes	For	For	For
3a6	Elect Law Brian Chung Nin as Director	Mgmt	Yes	For	For	For
3a7	Elect Lin Kit Yee Anna as Director	Mgmt	Yes	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

China Coal Energy Company Limited

Meeting Date: 08/23/2024

Country: China

Ticker: 1898

Meeting Type: Extraordinary Shareholders

Shares Voted: 3,117,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Zhan Yanjing as Director	Mgmt	Yes	For	For	For
1.02	Elect James Kong Tin Wong as Director	Mgmt	Yes	For	For	For

Dynatrace, Inc.

Meeting Date: 08/23/2024	Country: USA	Ticker: DT
Meeting Type: Annual		

Shares Voted: 164,560

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jill Ward	Mgmt	Yes	For	Withhold	Withhold
1b	Elect Director Kirsten O. Wolberg	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For

Macrotech Developers Ltd.

Meeting Date: 08/23/2024	Country: India	Ticker: 543287
Meeting Type: Annual		

Shares Voted: 213,374

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Rajendra Lodha as Director	Mgmt	Yes	For	For	For
4	Elect Shaishav Dharia as Director and Approve Appointment and Remuneration of Shaishav Dharia as Whole-Time Director	Mgmt	Yes	For	Against	Against
5	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

TAKARA & COMPANY LTD.

Meeting Date: 08/23/2024	Country: Japan	Ticker: 7921
Meeting Type: Annual		

TAKARA & COMPANY LTD.

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Akutsu, Seiichiro	Mgmt	Yes	For	For	For
1.2	Elect Director Nomura, Shuhei	Mgmt	Yes	For	For	For
1.3	Elect Director Iue, Toshimasa	Mgmt	Yes	For	For	For
1.4	Elect Director Sekine, Chikako	Mgmt	Yes	For	For	For
1.5	Elect Director Shiina, Shigeru	Mgmt	Yes	For	For	For
1.6	Elect Director Kawashima, Izumi	Mgmt	Yes	For	For	For
1.7	Elect Director Shirai, Kota	Mgmt	Yes	For	For	For
2	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Ten Pao Group Holdings Limited

Meeting Date: 08/23/2024

Country: Cayman Islands

Ticker: 1979

Meeting Type: Extraordinary Shareholders

Shares Voted: 237,669

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Supplemental Agreement, Revised Annual Caps and Related Transactions	Mgmt	Yes	For	For	For

Vista Outdoor Inc.

Meeting Date: 08/23/2024

Country: USA

Ticker: VSTO

Meeting Type: Annual

Shares Voted: 743,725

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Callahan	Mgmt	Yes	For	For	For
1b	Elect Director Gerard Gibbons	Mgmt	Yes	For	For	For
1c	Elect Director Bruce E. Grooms	Mgmt	Yes	For	For	For
1d	Elect Director Gary L. McArthur	Mgmt	Yes	For	For	For
1e	Elect Director Eric C. Nyman	Mgmt	Yes	For	For	For
1f	Elect Director Michael D. Robinson	Mgmt	Yes	For	For	For

Vista Outdoor Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Robert M. Tarola	Mgmt	Yes	For	For	For
1h	Elect Director Lynn M. Utter	Mgmt	Yes	For	For	For
1i	Elect Director Jason R. Vanderbrink	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Chongqing Baiya Sanitary Products Co. Ltd.

Meeting Date: 08/26/2024

Country: China

Ticker: 003006

Meeting Type: Special

Shares Voted: 46,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Feng Yonglin as Director	SH	Yes	For	For	For
1.2	Elect Xie Qiulin as Director	SH	Yes	For	For	For
1.3	Elect Jin Ming as Director	SH	Yes	For	For	For
1.4	Elect Cao Yelin as Director	SH	Yes	For	For	For
1.5	Elect Zhang Li as Director	SH	Yes	For	For	For
1.6	Elect Mei Yingpeng as Director	SH	Yes	For	For	For
2.1	Elect Jiang Jihai as Director	Mgmt	Yes	For	For	For
2.2	Elect Hao Ying as Director	Mgmt	Yes	For	For	For
2.3	Elect Ma Yun as Director	Mgmt	Yes	For	For	For
3.1	Elect Chen Zhifang as Supervisor	SH	Yes	For	For	For
3.2	Elect Huang Haiping as Supervisor	SH	Yes	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	Yes	For	Against	Against

Lagercrantz Group AB

Meeting Date: 08/26/2024

Country: Sweden

Ticker: LAGR.B

Meeting Type: Annual

**Shares Voted: 12,109**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.90 Per Share	Mgmt	Yes	For	For	For
9.c1	Approve Discharge of Board Chair Fredrik Borjesson	Mgmt	Yes	For	For	For
9.c2	Approve Discharge of Board Member Anna Almlof	Mgmt	Yes	For	For	For
9.c3	Approve Discharge of Board Member Anna Marsell	Mgmt	Yes	For	For	For
9.c4	Approve Discharge of Board Member Anders Claeson	Mgmt	Yes	For	For	For
9.c5	Approve Discharge of Board Member Ulf Sodergren	Mgmt	Yes	For	For	For
9.c6	Approve Discharge of Board Member and President Jorgen Wigh	Mgmt	Yes	For	For	For
10	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.2 Million	Mgmt	Yes	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13.1	Reelect Fredrik Borjesson as Director	Mgmt	Yes	For	For	For
13.2	Reelect Anna Almlof as Director	Mgmt	Yes	For	For	For
13.3	Reelect Anna Marsell as Director	Mgmt	Yes	For	For	For
13.4	Reelect Anders Claeson as Director	Mgmt	Yes	For	For	For
13.5	Reelect Jorgen Wigh as Director	Mgmt	Yes	For	For	For
13.6	Elect Malin Nordesjo as New Director	Mgmt	Yes	For	For	For
14	Elect Fredrik Borjesson as Board Chair	Mgmt	Yes	For	For	For

## Lagercrantz Group AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	For
16	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
19	Approve Stock Option Plan	Mgmt	Yes	For	For	For
20	Approve Issuance of up to 10 Percent of Issued Number of Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	For

## Landis+Gyr Group AG

Meeting Date: 08/26/2024	Country: Switzerland	Ticker: LAND
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 1,603

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Fabian Rauch as Director	Mgmt	Yes	For	For	For
2.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	Yes	For	Against	Against
2.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Yes	None	Against	Against

## SBI Life Insurance Company Limited

Meeting Date: 08/26/2024	Country: India	Ticker: 540719
	Meeting Type: Annual	

Shares Voted: 17,740

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Confirm Interim Dividend as Final Dividend	Mgmt	Yes	For	For	For
3	Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	Yes	For	For	For

SBI Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Continuation of Dinesh Kumar Khara as Chairman, Nominee Director	Mgmt	Yes	For	Against	Against
5	Approve Revision in the Remuneration of Amit Jhingran as Managing Director and Chief Executive Officer	Mgmt	Yes	For	For	For

Joincare Pharmaceutical Group Industry Co., Ltd.

Meeting Date: 08/27/2024Country: ChinaTicker: 600380

Meeting Type: Special

Shares Voted: 1,184,864

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Zhu Baoguo as Director	Mgmt	Yes	For	For	For
1.2	Elect Liu Guangxia as Director	Mgmt	Yes	For	For	For
1.3	Elect Lin Nanqi as Director	Mgmt	Yes	For	For	For
1.4	Elect Qiu Qingfeng as Director	Mgmt	Yes	For	For	For
1.5	Elect Xing Zhiwei as Director	Mgmt	Yes	For	For	For
2.1	Elect Huo Jing as Director	Mgmt	Yes	For	For	For
2.2	Elect Peng Juan as Director	Mgmt	Yes	For	For	For
2.3	Elect Yin Xiaoxing as Director	Mgmt	Yes	For	For	For
2.4	Elect Qin Yezhi as Director	Mgmt	Yes	For	For	For
3.1	Elect Peng Jinhua as Supervisor	SH	Yes	For	For	For
3.2	Elect Li Nan as Supervisor	SH	Yes	For	For	For

KPIT Technologies Limited

Meeting Date: 08/27/2024Country: IndiaTicker: 542651

Meeting Type: Annual

Shares Voted: 77,260

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

KPIT Technologies Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Reelect Sachin Tikekar as Director	Mgmt	Yes	For	For	For
5	Reelect S. B. (Ravi) Pandit as Director	Mgmt	Yes	For	For	For
6	Approve S. B. (Ravi) Pandit to Continue to Hold Office as Non-Executive Director and Chairman of the Board	Mgmt	Yes	For	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 08/27/2024

Country: Israel

Ticker: MZTF

Meeting Type: Special

Shares Voted: 70,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employment Terms of Avraham Zeldman, Chairman	Mgmt	Yes	For	For	For
2	Reelect Hannah Feuer as External Director	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Refer	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	For



Oil Refineries Ltd.

Meeting Date: 08/27/2024	Country: Israel	Ticker: ORL
Meeting Type: Special		

Shares Voted: 526,527

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint Kost Forer Gabbay and Kasierer (EY) As Auditors Instead of KPMG Somekh Chaikin	Mgmt	Yes	For	For	For
2	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For
3	Approve Grant of Options to Moshe Kaplinsky, Chairman (Subject to Approval of Updated Compensation Policy)	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Refer	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	For

Sansan, Inc.

Meeting Date: 08/27/2024	Country: Japan	Ticker: 4443
Meeting Type: Annual		

Shares Voted: 30,741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terada, Chikahiro	Mgmt	Yes	For	Against	Against
1.2	Elect Director Tomioka, Kei	Mgmt	Yes	For	For	For
1.3	Elect Director Shiomi, Kenji	Mgmt	Yes	For	For	For
1.4	Elect Director Oma, Yuta	Mgmt	Yes	For	For	For
1.5	Elect Director Hashimoto, Muneyuki	Mgmt	Yes	For	For	For
1.6	Elect Director Akaura, Toru	Mgmt	Yes	For	For	For
1.7	Elect Director Saito, Taro	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Suzuki, Maki	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Shirota, Tsunehiro	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Saito, Taro	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For

Want Want China Holdings Limited

Meeting Date: 08/27/2024Country: Cayman IslandsTicker: 151Meeting Type: Annual

Shares Voted: 2,124,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a1	Elect Tsai Shao-Chung as Director	Mgmt	Yes	For	For	For
3a2	Elect Chu Chi-Wen as Director	Mgmt	Yes	For	For	For
3a3	Elect Tsai Ming-Hui as Director	Mgmt	Yes	For	For	For
3a4	Elect Maki Haruo as Director	Mgmt	Yes	For	For	For
3a5	Elect Kong Ho Pui King, Stella as Director	Mgmt	Yes	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For

## Want Want China Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against
8	Amend Existing Memorandum of Association and Articles of Association by Adopting New Set of Memorandum of Association and Articles of Association	Mgmt	Yes	For	For	For

## Bharat Electronics Limited

Meeting Date: 08/28/2024Country: IndiaTicker: 500049

Meeting Type: Annual

Shares Voted: 5,611,112

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Vikraman N as Director	Mgmt	Yes	For	Against	Against
4	Approve Appointment of Manoj Jain as Managing Director	Mgmt	Yes	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

## Hindustan Aeronautics Ltd.

Meeting Date: 08/28/2024Country: IndiaTicker: 541154

Meeting Type: Annual

Shares Voted: 68,029

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	Yes	For	For	For

Hindustan Aeronautics Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reelect C B Ananthakrishnan as Director	Mgmt	Yes	For	For	For
4	Reelect D K Sunil as Director	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
7	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	Yes	For	For	For

Sankyo Tateyama, Inc.

Meeting Date: 08/28/2024Country: JapanTicker: 5932

Meeting Type: Annual

Shares Voted: 61,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	Yes	For	For	For
2.1	Elect Director Hirano, Shozo	Mgmt	Yes	For	Against	Against
2.2	Elect Director Yoshida, Tsuneaki	Mgmt	Yes	For	For	For
2.3	Elect Director Kubota, Kensuke	Mgmt	Yes	For	For	For
2.4	Elect Director Kurohata, Yasuyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Toyoka, Fumiro	Mgmt	Yes	For	For	For
2.6	Elect Director Azuma, Ichiro	Mgmt	Yes	For	For	For
2.7	Elect Director Shinoda, Hiroko	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Yoshikawa, Miho	Mgmt	Yes	For	For	For

Toyo Denki Seizo KK

Meeting Date: 08/28/2024Country: JapanTicker: 6505

Meeting Type: Annual

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	Yes	For	For	For
3.1	Elect Director Watanabe, Akira	Mgmt	Yes	For	Against	Against
3.2	Elect Director Terashima, Kenzo	Mgmt	Yes	For	Against	Against
3.3	Elect Director Tanimoto, Kenji	Mgmt	Yes	For	For	For
3.4	Elect Director Nukina, Jun	Mgmt	Yes	For	For	For
3.5	Elect Director Mizumoto, Koji	Mgmt	Yes	For	For	For
3.6	Elect Director Makari, Taizo	Mgmt	Yes	For	For	For
3.7	Elect Director Machida, Yukiko	Mgmt	Yes	For	For	For

Zomato Ltd.

Meeting Date: 08/28/2024Country: IndiaTicker: 543320Meeting Type: Annual

Shares Voted: 2,081,709

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Reelect Sanjeev Bikhchandani as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Payable to Aparna Popat Ved as Non-Executive Independent Director	Mgmt	Yes	For	For	For
4	Approve Remuneration Payable to Gunjan Tilak Raj Soni as Non-Executive Independent Director	Mgmt	Yes	For	For	For
5	Approve Remuneration Payable to Kaushik Dutta as Non-Executive Independent Director	Mgmt	Yes	For	For	For
6	Approve Remuneration Payable to Namita Gupta as Non-Executive Independent Director	Mgmt	Yes	For	For	For
7	Approve Remuneration Payable to Sutapa Banerjee as Non-Executive Independent Director	Mgmt	Yes	For	For	For

Bergman & Beving AB

Meeting Date: 08/29/2024

Country: Sweden

Ticker: BERG.B

Meeting Type: Annual

Shares Voted: 6,509

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	Yes	For	For	For
9.c1	Approve Discharge of Jorgen Wigh	Mgmt	Yes	For	For	For
9.c2	Approve Discharge of Fredrik Borjesson	Mgmt	Yes	For	For	For
9.c3	Approve Discharge of Charlotte Hansson	Mgmt	Yes	For	For	For
9.c4	Approve Discharge of Henrik Hedelius	Mgmt	Yes	For	For	For
9.c5	Approve Discharge of Malin Nordesjo	Mgmt	Yes	For	For	For
9.c6	Approve Discharge of Niklas Stenberg	Mgmt	Yes	For	For	For
9.c7	Approve Discharge of Christian Sigurdson	Mgmt	Yes	For	For	For
9.c8	Approve Discharge of Mikael Lindblom	Mgmt	Yes	For	For	For
9.c9	Approve Discharge of Jorgen Bengtsson	Mgmt	Yes	For	For	For
9.c10	Approve Discharge of President and CEO Magnus Soderlind	Mgmt	Yes	For	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.9 Million	Mgmt	Yes	For	For	For

Bergman & Beving AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13.1	Reelect Jorgen Wigh as Director	Mgmt	Yes	For	For	For
13.2	Reelect Fredrik Borjesson as Director	Mgmt	Yes	For	For	For
13.3	Reelect Charlotte Hansson as Director	Mgmt	Yes	For	For	For
13.4	Reelect Henrik Hedelius as Director	Mgmt	Yes	For	For	For
13.5	Reelect Malin Nordesjo as Director	Mgmt	Yes	For	For	For
13.6	Reelect Niklas Stenberg as Director	Mgmt	Yes	For	For	For
13.7	Reelect Jorgen Wigh as Board Chair	Mgmt	Yes	For	Against	Against
14	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
16	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
18	Approve Stock Option Plan	Mgmt	Yes	For	For	For

Champion Iron Limited

Meeting Date: 08/29/2024

Country: Australia

Ticker: CIA

Meeting Type: Annual

Shares Voted: 1						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
2	Approve Conditional Spill Resolution	Mgmt	Yes	Against	Against	Against
3	Elect Michael O' Keeffe as Director	Mgmt	Yes	For	Against	Against
4	Elect David Cataford as Director	Mgmt	Yes	For	For	For
5	Elect Gary Lawler as Director	Mgmt	Yes	For	Against	Against
6	Elect Michelle Cormier as Director	Mgmt	Yes	For	For	For

## Champion Iron Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Louise Grondin as Director	Mgmt	Yes	For	For	For
8	Elect Jessica McDonald as Director	Mgmt	Yes	For	For	For
9	Elect Jyothish George as Director	Mgmt	Yes	For	For	For
10	Elect Ronnie Beevor as Director	Mgmt	Yes	For	For	For
11	Approve Omnibus Incentive Plan	Mgmt	Yes	For	Against	Against
12	Appoint Ernst & Young LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

## ICICI Bank Limited

Meeting Date: 08/29/2024

Country: India

Ticker: 532174

Meeting Type: Annual

Shares Voted: 517,218

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividend	Mgmt	Yes	For	For	For
3	Reelect Rakesh Jha as Director	Mgmt	Yes	For	For	For
4	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors	Mgmt	Yes	For	For	For
5	Approve C N K & Associates LLP, Chartered Accountants as Joint Statutory Auditors	Mgmt	Yes	For	For	For
6	Authorize Board to Fix Remuneration of M S K A & Associates, Chartered Accountants and KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors	Mgmt	Yes	For	For	For
7	Elect Rohit Bhasin as Director	Mgmt	Yes	For	For	For
8	Approve Revision in Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer	Mgmt	Yes	For	For	For
9	Approve Revision in Remuneration of Sandeep Batra as Executive Director	Mgmt	Yes	For	For	For
10	Approve Revision in Remuneration of Rakesh Jha as Executive Director	Mgmt	Yes	For	For	For



## ICICI Bank Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Revision in Remuneration of Ajay Kumar Gupta as Executive Director	Mgmt	Yes	For	For	For
12	Approve Modification of Earlier Approved Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from the Related Parties for FY2025	Mgmt	Yes	For	For	For
13	Approve Modification of Earlier Approved Material Related Party Transactions for Subscription of Securities Issued by the Related Party and Purchase of Securities from the Related Party (Issued by Related or Unrelated Parties) by the Bank for FY2025	Mgmt	Yes	For	For	For
14	Approve Modification of Earlier Approved Material Related Party Transactions for Sale of Securities to the Related Party (Issued by Related or Unrelated Parties) by the Bank for FY2025	Mgmt	Yes	For	For	For
15	Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank for FY2025	Mgmt	Yes	For	For	For
16	Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited, Subsidiary of the Bank for FY2025	Mgmt	Yes	For	For	For
17	Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related Parties for FY2025	Mgmt	Yes	For	For	For
18	Approve Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from the Related Parties for FY2026	Mgmt	Yes	For	For	For
19	Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and Purchase of Securities from the Related Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Material Related Party Transactions for sale of Securities to the Related Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026	Mgmt	Yes	For	For	For
21	Approve Material Related Party Transactions for Granting of Fund Based and/or Non-Fund Based Credit Facilities by the Bank to the Related Parties for FY2026	Mgmt	Yes	For	For	For
22	Approve Material Related Party Transactions for Purchase/Sale of Loans by the Bank from/to the Related Party for FY2026	Mgmt	Yes	For	For	For
23	Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and other Permitted Short-Term Borrowing Transactions by the Bank with the Related Party for FY2026	Mgmt	Yes	For	For	For
24	Approve Material Related Party Transactions for Undertaking Reverse Repurchase (Reverse Repo) Transactions and other Permitted Shortterm Lending Transactions by the Bank with the Related Party for FY2026	Mgmt	Yes	For	For	For
25	Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related Parties for FY2026	Mgmt	Yes	For	For	For
26	Approve Material Related Party Transactions for Availing Insurance Services by the Bank from the Related Party for FY2026	Mgmt	Yes	For	For	For
27	Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank for FY2026	Mgmt	Yes	For	For	For
28	Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited, Subsidiary of the Bank for FY2026	Mgmt	Yes	For	For	For

IJM Corporation Berhad

Meeting Date: 08/29/2024Country: MalaysiaTicker: 3336

Meeting Type: Annual

Shares Voted: 1,024,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tan Ting Min as Director	Mgmt	Yes	For	For	For
2	Elect Ahmad Asri bin Abdul Hamid as Director	Mgmt	Yes	For	For	For
3	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Approve Directors' Fees for the Period from August 30, 2024 until the Next AGM	Mgmt	Yes	For	For	For
5	Approve Directors' Fees for the Period from April 14, 2023 to August 29, 2024	Mgmt	Yes	For	For	For
6	Approve Directors' Fees for the Period from November 30, 2023 to August 29, 2024	Mgmt	Yes	For	For	For
7	Approve Directors' Benefits	Mgmt	Yes	For	For	For
8	Approve Directors' Fees of Subsidiaries for the Period from August 30, 2024 until the Next AGM	Mgmt	Yes	For	For	For
9	Approve Directors' Meeting Allowances of Subsidiaries	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

KFin Technologies Ltd.

Meeting Date: 08/29/2024Country: IndiaTicker: 543720

Meeting Type: Annual

Shares Voted: 41,279

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Shantanu Rastogi as Director	Mgmt	Yes	For	Against	Against
4	Reelect Alok C Misra as Director	Mgmt	Yes	For	For	For

Maezawa Industries, Inc.

Meeting Date: 08/29/2024Country: JapanTicker: 6489

Meeting Type: Annual

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	For
2.1	Elect Director Miyagawa, Kazumasa	Mgmt	Yes	For	For	For
2.2	Elect Director Kanda, Reiji	Mgmt	Yes	For	For	For
2.3	Elect Director Hamano, Shigeki	Mgmt	Yes	For	For	For
2.4	Elect Director Tezuka, Masami	Mgmt	Yes	For	For	For
2.5	Elect Director Seo, Hiraku	Mgmt	Yes	For	For	For
2.6	Elect Director Sonoyama, Sawako	Mgmt	Yes	For	For	For
2.7	Elect Director Hosoda, Takashi	Mgmt	Yes	For	For	For
2.8	Elect Director Kasamatsu, Shigeyasu	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Masuda, Ayaka	Mgmt	Yes	For	For	For

Marathon Oil Corporation

Meeting Date: 08/29/2024Country: USATicker: MRO

Meeting Type: Special

Shares Voted: 30,806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against
3	Adjourn Meeting	Mgmt	Yes	For	For	For

Mr. Price Group Ltd.

Meeting Date: 08/29/2024Country: South AfricaTicker: MRP

Meeting Type: Annual

**Shares Voted: 33,911**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 March 2024	Mgmt	Yes	For	For	For
2.1	Re-elect Lucia Swartz as Director	Mgmt	Yes	For	For	For
2.2	Re-elect Mark Bowman as Director	Mgmt	Yes	For	For	For
2.3	Re-elect Richard Inskip as Director	Mgmt	Yes	For	For	For
3	Elect Praneel Nundkumar as Director	Mgmt	Yes	For	For	For
4	Elect Refilwe Nkabinde as Director	Mgmt	Yes	For	For	For
5	Reappoint Deloitte & Touche as Auditors with Camilla Howard-Browne as the Designated Registered Auditor	Mgmt	Yes	For	For	For
6.1	Re-elect Harish Ramsumer as Member of the Audit and Compliance Committee	Mgmt	Yes	For	For	For
6.2	Re-elect Mark Bowman as Member of the Audit and Compliance Committee	Mgmt	Yes	For	For	For
6.3	Elect Refilwe Nkabinde as Member of the Audit and Compliance Committee	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Approve Remuneration Implementation Report	Mgmt	Yes	For	Against	Against
9	Adopt the Social, Ethics, Transformation and Sustainability Committee Report	Mgmt	Yes	For	For	For
10	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For
11	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For	For
12	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For	For
1.1	Approve Remuneration of the Independent Non-executive Chairman	Mgmt	Yes	For	For	For
1.2	Approve Remuneration of the Honorary Chairman	Mgmt	Yes	For	For	For
1.3	Approve Remuneration of the Lead Independent Non-executive Director	Mgmt	Yes	For	For	For

Mr. Price Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	For
1.5	Approve Remuneration of the Audit and Compliance Committee Chairman	Mgmt	Yes	For	For	For
1.6	Approve Remuneration of the Audit and Compliance Committee Members	Mgmt	Yes	For	For	For
1.7	Approve Remuneration of the Remuneration and Nominations Committee Chairman	Mgmt	Yes	For	For	For
1.8	Approve Remuneration of the Remuneration and Nominations Committee Members	Mgmt	Yes	For	For	For
1.9	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Chairman	Mgmt	Yes	For	For	For
1.10	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Members	Mgmt	Yes	For	For	For
1.11	Approve Remuneration of the Risk and IT Committee Members	Mgmt	Yes	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
3	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	Yes	For	For	For

NTPC Limited

Meeting Date: 08/29/2024

Country: India

Ticker: 532555

Meeting Type: Annual

Shares Voted: 373,835

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	Yes	For	For	For
3	Elect Piyush Surendrapal Singh as Government Nominee Director	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	Yes	For	For	For

NTPC Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect K. Shanmugha Sundaram as Director (Projects)	Mgmt	Yes	For	Against	Against
6	Elect Ravindra Kumar as Director (Operations)	Mgmt	Yes	For	Against	Against
7	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
8	Approve Issuance of Non-Convertible Debentures on a Private Placement Basis	Mgmt	Yes	For	For	For
9	Elect Mahabir Prasad as Government Nominee Director	Mgmt	Yes	For	Against	Against

Reliance Industries Ltd.

Meeting Date: 08/29/2024Country: IndiaTicker: 500325

Meeting Type: Annual

Shares Voted: 168,660

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividend	Mgmt	Yes	For	For	For
3	Elect Hital R. Meswani as Director	Mgmt	Yes	For	Against	Against
4	Elect P.M.S. Prasad as Director	Mgmt	Yes	For	Against	Against
5	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
6	Approve Material Related Party Transactions of the Company	Mgmt	Yes	For	For	For

Samvardhana Motherson International Limited

Meeting Date: 08/29/2024Country: IndiaTicker: 517334

Meeting Type: Annual

Shares Voted: 1,064,815

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

## Samvardhana Motherson International Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Laksh Vaaman Sehgal as Director	Mgmt	Yes	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
5	Approve Continuation of Vivek Chaand Sehgal as Director	Mgmt	Yes	For	For	For
6	Approve Material Related Party Transactions with Motherson Sumi Wiring India Limited	Mgmt	Yes	For	For	For
7	Approve Material Related Party Transactions with SEI Thai Electric Conductor Co., Ltd., Thailand	Mgmt	Yes	For	For	For
8	Approve Guarantee(s) or Provide Security(ies) in Connection with Term Loan Facility(ies) and/or Working Capital Facility(ies), to be Availed by Motherson Electronic Components Private Limited through Samvardhana Motherson Innovative Solutions Limited	Mgmt	Yes	For	For	For
9	Approve Pledging of Assets for Debt	Mgmt	Yes	For	For	For
10	Approve Loans, Guarantees, Securities and/or Investments in Other Body Corporate	Mgmt	Yes	For	Against	Against
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For

## Shandong Humon Smelting Co. Ltd.

Meeting Date: 08/29/2024

Country: China

Ticker: 002237

Meeting Type: Special

Shares Voted: 946,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zhan Jian as Non-independent Director	SH	Yes	For	For	For

## Systemair AB

Meeting Date: 08/29/2024

Country: Sweden

Ticker: SYSR

Meeting Type: Annual



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	Mgmt	Yes	For	For	For
9.c1	Approve Discharge of Gerald Engstrom	Mgmt	Yes	For	For	For
9.c2	Approve Discharge of Patrik Nolaker	Mgmt	Yes	For	For	For
9.c3	Approve Discharge of Carina Andersson	Mgmt	Yes	For	For	For
9.c4	Approve Discharge of Gunilla Spongh	Mgmt	Yes	For	For	For
9.c5	Approve Discharge of Niklas Engstrom	Mgmt	Yes	For	For	For
9.c6	Approve Discharge of Daniel Wilhelmsson	Mgmt	Yes	For	For	For
9.c7	Approve Discharge of Ricky Sten	Mgmt	Yes	For	For	For
9.c8	Approve Discharge of Roland Kasper	Mgmt	Yes	For	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 870,000 for Chair, SEK 590,000 for Vice Chair and SEK 365,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12.1	Reelect Gerald Engstrom as Director	Mgmt	Yes	For	For	For
12.2	Reelect Carina Andersson as Director	Mgmt	Yes	For	For	For
12.3	Reelect Patrik Nolaker as Director	Mgmt	Yes	For	For	For
12.4	Reelect Gunilla Spongh as Director	Mgmt	Yes	For	For	For

Systemair AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.5	Reelect Niklas Engstrom as Director	Mgmt	Yes	For	For	For
12.6	Reelect Gerald Engstrom as Board Chairman	Mgmt	Yes	For	For	For
12.7	Reelect Patrik Nolaker as Vice Chairman	Mgmt	Yes	For	For	For
12.8	Ratify Ernst & Young AB as Auditors	Mgmt	Yes	For	For	For
13	Approve Remuneration Report	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
15.A	Approve Long-Term Share-Based and Performance Related Incentive Program for Key Employees	Mgmt	Yes	For	Against	Against
15.B1	Approve Equity Plan Financing Through Acquisition of Shares	Mgmt	Yes	For	Against	Against
15.B2	Approve Equity Plan Financing Through Transfer of Shares to Participants	Mgmt	Yes	For	Against	Against
15.B3	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Mgmt	Yes	For	Against	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
17	Approve Equity Plan Financing	Mgmt	Yes	For	For	For

Apollo Hospitals Enterprise Ltd.

Meeting Date: 08/30/2024Country: IndiaTicker: 508869

Meeting Type: Annual

Shares Voted: 10,785

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Preetha Reddy as Director	Mgmt	Yes	For	For	For
4	Approve Reappointment and Remuneration of Prathap C Reddy as Whole-Time Director Designated as Executive Vice Chairman	Mgmt	Yes	For	For	For

## Apollo Hospitals Enterprise Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	Mgmt	Yes	For	For	For
6	Approve Apollo Hospitals Enterprise Limited Employee Stock Option Plan 2024 (Apollo ESOP 2024)	Mgmt	Yes	For	For	For
7	Approve Extension of Benefits of Apollo Hospitals Enterprise Limited Employee Stock Option Plan 2024 to the Eligible Employees of the Subsidiary Companies, Associate Companies, Joint Ventures and Group Companies of the Company	Mgmt	Yes	For	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

## LIC Housing Finance Limited

Meeting Date: 08/30/2024Country: IndiaTicker: 500253

Meeting Type: Annual

Shares Voted: 75,449

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Reelect P Koteswara Rao as Director	Mgmt	Yes	For	For	For
4	Approve Limits Material Related Party Transactions with Life Insurance Corporation of India (LIC of India)	Mgmt	Yes	For	For	For
5	Reelect Kashi Prasad Khandelwal as Director	Mgmt	Yes	For	For	For
6	Reelect Sanjay Kumar Khemani as Director	Mgmt	Yes	For	Against	Against
7	Approve Issuance of Redeemable Non-Convertible Debentures/or Any Other Instruments on a Private Placement Basis	Mgmt	Yes	For	For	For

## Sona BLW Precision Forgings Ltd.

Meeting Date: 08/30/2024Country: IndiaTicker: 543300

Meeting Type: Special

Sona BLW Precision Forgings Ltd.

Shares Voted: 115,988

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Pradip Manilal Kanakia as Director	Mgmt	Yes	For	For	For
2	Approve Issuance of Equity, Equity-Linked or Debt Securities without Preemptive Rights	Mgmt	Yes	For	For	For

UltraTech Cement Ltd.

Meeting Date: 08/30/2024Country: IndiaTicker: 532538  
Meeting Type: Court

Shares Voted: 19,638

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

Varun Beverages Limited

Meeting Date: 08/30/2024Country: IndiaTicker: 540180  
Meeting Type: Special

Shares Voted: 313,568

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sub-Division/Split of Equity Shares	Mgmt	Yes	For	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	Yes	For	For	For

Baoxiniao Holding Co., Ltd.

Meeting Date: 09/03/2024Country: ChinaTicker: 002154  
Meeting Type: Special

Shares Voted: 326,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	Yes	For	For	For

## China Yangtze Power Co., Ltd.

Meeting Date: 09/03/2024

Country: China

Ticker: 600900

Meeting Type: Special

Shares Voted: 1,227,892

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in the Construction of Guanghanping Pumped Storage Power Station Project	Mgmt	Yes	For	For	For
2	Approve Corporate Bond Issuance	Mgmt	Yes	For	For	For
3	Amend the Independent Director System	Mgmt	Yes	For	For	For
4.1	Elect Li Wenzhong as Director	SH	Yes	For	For	For
4.2	Elect Sun Zhengyun as Director	SH	Yes	For	For	For

## Cognyte Software Ltd.

Meeting Date: 09/04/2024

Country: Israel

Ticker: CGNT

Meeting Type: Annual

Shares Voted: 45,501

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Earl Shanks as Director	Mgmt	Yes	For	For	For
1b.	Reelect Elad Sharon as Director	Mgmt	Yes	For	For	For
2	Approve Amended Employment Terms of Elad Sharon, CEO	Mgmt	Yes	For	For	For
3	Appoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Elect Tal Yaacobi as Director	SH	Yes	Against	Against	Against
5	Approve Indemnification and Exculpation Agreement, Liability Insurance Coverage and Compensation to Tal Yaacobi, Director	SH	Yes	Against	Against	Against

## Godrej Properties Limited

Meeting Date: 09/04/2024

Country: India

Ticker: 533150

Meeting Type: Special

## Godrej Properties Limited

Shares Voted: 22,620

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reclassification of Certain Members of the Promoter and Promoter Group of Godrej Properties Limited to Public Category	Mgmt	Yes	For	For	For

## Henan Lantian Gas Co., Ltd.

Meeting Date: 09/04/2024Country: ChinaTicker: 605368  
Meeting Type: Special

Shares Voted: 24,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
2	Approve Interim Profit Distribution	Mgmt	Yes	For	For	For

## Currys Plc

Meeting Date: 09/05/2024Country: United KingdomTicker: CURY  
Meeting Type: Annual

Shares Voted: 44,857

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Steve Johnson as Director	Mgmt	Yes	For	For	For
4	Elect Octavia Morley as Director	Mgmt	Yes	For	For	For
5	Re-elect Alex Baldock as Director	Mgmt	Yes	For	For	For
6	Re-elect Eileen Burbidge as Director	Mgmt	Yes	For	For	For
7	Re-elect Ian Dyson as Director	Mgmt	Yes	For	For	For
8	Re-elect Magdalena Gerger as Director	Mgmt	Yes	For	For	For
9	Re-elect Bruce Marsh as Director	Mgmt	Yes	For	For	For

Currys Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Gerry Murphy as Director	Mgmt	Yes	For	For	For
11	Re-elect Adam Walker as Director	Mgmt	Yes	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

G-Bits Network Technology (Xiamen) Co., Ltd.

Meeting Date: 09/05/2024	Country: China	Ticker: 603444
	Meeting Type: Special	

Shares Voted: 19,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association and Its Annexes	Mgmt	Yes	For	For	For
2	Approve Termination of Listing of Controlled Subsidiary on National Equities Exchange and Quotations	Mgmt	Yes	For	For	For

Jet2 Plc

Meeting Date: 09/05/2024	Country: United Kingdom	Ticker: JET2
	Meeting Type: Annual	

Shares Voted: 31,026

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For

Jet2 Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Steve Heapy as Director	Mgmt	Yes	For	For	For
4	Re-elect Richard Green as Director	Mgmt	Yes	For	For	For
5	Elect Rachel Kentleton as Director	Mgmt	Yes	For	For	For
6	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
8	Authorise Issue of Equity	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

SimilarWeb Ltd.

Meeting Date: 09/05/2024

Country: Israel

Ticker: SMWB

Meeting Type: Annual

Shares Voted: 1,731

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Or Offer as Director	Mgmt	Yes	For	For	For
2a.	Elect Lisa Campbell as Director	Mgmt	Yes	For	For	For
2b.	Elect Barak Eilam as Director	Mgmt	Yes	For	For	For
3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

The Foschini Group Ltd.

Meeting Date: 09/05/2024

Country: South Africa

Ticker: TFG

Meeting Type: Annual



Shares Voted: 24,582

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2024	Mgmt	Yes	For	For	For
2	Reappoint Deloitte & Touche as Auditors with J M Bierman as the Designated Partner	Mgmt	Yes	For	For	For
3	Re-elect Fatima Abrahams as Director	Mgmt	Yes	For	Against	Against
4	Re-elect Boitumelo Makgabo-Fiskerstrand as Director	Mgmt	Yes	For	For	For
5	Re-elect Eddy Oblowitz as Director	Mgmt	Yes	For	For	For
6	Elect Nkululeko Sowazi as Director	Mgmt	Yes	For	For	For
7	Elect Ralph Buddle as Director	Mgmt	Yes	For	For	For
8	Re-elect Eddy Oblowitz as Member of the Audit Committee	Mgmt	Yes	For	For	For
9	Re-elect Graham Davin as Member of the Audit Committee	Mgmt	Yes	For	For	For
10	Re-elect David Friedland as Member of the Audit Committee	Mgmt	Yes	For	For	For
11	Re-elect Boitumelo Makgabo-Fiskerstrand as Member of the Audit Committee	Mgmt	Yes	For	For	For
12	Re-elect Jan Potgieter as Member of the Audit Committee	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy	Mgmt	Yes	For	For	For
14	Approve Remuneration Implementation Report	Mgmt	Yes	For	For	For
1	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
4	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For	For
15	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For	For

The Foschini Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For

XPS Pensions Group Plc

Meeting Date: 09/05/2024

Country: United Kingdom

Ticker: XPS

Meeting Type: Annual

Shares Voted: 22,293

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Deferred Share Bonus Plan	Mgmt	Yes	For	For	For
5	Approve Increase in the Cap on Aggregate Fees Payable to Non-Executive Directors	Mgmt	Yes	For	For	For
6	Re-elect Alan Bannatyne as Director	Mgmt	Yes	For	For	For
7	Re-elect Ben Bramhall as Director	Mgmt	Yes	For	For	For
8	Re-elect Paul Cuff as Director	Mgmt	Yes	For	For	For
9	Re-elect Sarah Ing as Director	Mgmt	Yes	For	For	For
10	Elect Imogen Joss as Director	Mgmt	Yes	For	For	For
11	Re-elect Aisling Kennedy as Director	Mgmt	Yes	For	For	For
12	Re-elect Snehal Shah as Director	Mgmt	Yes	For	For	For
13	Re-elect Margaret Snowdon as Director	Mgmt	Yes	For	For	For
14	Elect Martin Sutherland as Director	Mgmt	Yes	For	For	For
15	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise the Company to Use Electronic Communications	Mgmt	Yes	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For

XPS Pensions Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

BANK POLSKA KASA OPIEKI SA

Meeting Date: 09/06/2024Country: PolandTicker: PEO

Meeting Type: Special

Shares Voted: 75,811

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5.1	Recall Supervisory Board Member	SH	Yes	None	Against	Against
5.2	Elect Supervisory Board Member	SH	Yes	None	Against	Against
6	Approve Collective Suitability of Supervisory Board Members	Mgmt	Yes	For	Against	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	Yes	None	Against	Against

Clas Ohlson AB

Meeting Date: 09/06/2024Country: SwedenTicker: CLAS.B

Meeting Type: Annual

Shares Voted: 6,485

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
11	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	Mgmt	Yes	For	For	For
13.a	Approve Discharge of Kenneth Bengtsson	Mgmt	Yes	For	For	For
13.b	Approve Discharge of Mengmeng Du	Mgmt	Yes	For	For	For
13.c	Approve Discharge of Mathias Haid	Mgmt	Yes	For	For	For
13.d	Approve Discharge of Patrik Hofbauer	Mgmt	Yes	For	For	For
13.e	Approve Discharge of Hakan Lundstedt	Mgmt	Yes	For	For	For
13.f	Approve Discharge of Charlotte Stromberg	Mgmt	Yes	For	For	For
13.g	Approve Discharge of Goran Sundstrom	Mgmt	Yes	For	For	For
13.h	Approve Discharge of Anne Thorstedt Sjoberg	Mgmt	Yes	For	For	For
13.i	Approve Discharge of Caroline Ostning	Mgmt	Yes	For	For	For
13.j	Approve Discharge of Freja Drakesson	Mgmt	Yes	For	For	For
13.k	Approve Discharge of Karin Lundin	Mgmt	Yes	For	For	For
13.l	Approve Discharge of Christl Sjogren	Mgmt	Yes	For	For	For
13.m	Approve Discharge of Emma Zetterqvist	Mgmt	Yes	For	For	For
13.n	Approve Discharge of Kevin Ekvall	Mgmt	Yes	For	For	For
13.o	Approve Discharge of Kristofer Tonstrom (CEO)	Mgmt	Yes	For	For	For
14.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
14.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
15.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.48 Million	Mgmt	Yes	For	For	For
15.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16.1a	Reelect Kenneth Bengtsson as Director	Mgmt	Yes	For	For	For
16.1b	Reelect Mengmeng Du as Director	Mgmt	Yes	For	For	For
16.1c	Reelect Mathias Haid as Director	Mgmt	Yes	For	For	For

Clas Ohlson AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.1d	Reelect Patrik Hofbauer as Director	Mgmt	Yes	For	For	For
16.1e	Reelect Hakan Lundstedt as Director	Mgmt	Yes	For	Against	Against
16.1f	Reelect Charlotte Stromberg as Director	Mgmt	Yes	For	For	For
16.1g	Reelect Goran Sundstrom as Director	Mgmt	Yes	For	Against	Against
16.1h	Reelect Stefan Sjostrand as Director	Mgmt	Yes	For	For	For
16.2a	Reelect Kenneth Bengtsson as Board Chair	Mgmt	Yes	For	For	For
16.3a	Ratify Deloitte AB as Auditor	Mgmt	Yes	For	For	For
17	Approve Remuneration Report	Mgmt	Yes	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
19.a	Approve New LTI 2024	Mgmt	Yes	For	Against	Against
19.b	Approve Equity Plan Financing Through Repurchase and Transfer of Shares	Mgmt	Yes	For	Against	Against
19.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	Yes	For	Against	Against
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
21	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 09/06/2024

Country: China

Ticker: 600276

Meeting Type: Special

Shares Voted: 27,196

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	Yes	For	Against	Against
2	Approve Management Measures for the Employee Share Purchase Plan	Mgmt	Yes	For	Against	Against

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	Against	Against
4	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
5.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	Against	Against
5.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
5.3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	Yes	For	Against	Against

Petronet Lng Limited

Meeting Date: 09/06/2024Country: IndiaTicker: 532522

Meeting Type: Annual

Shares Voted: 1,001,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Sandeep Kumar Gupta as Director	Mgmt	Yes	For	Against	Against
4	Reelect Arun Kumar Singh as Director	Mgmt	Yes	For	Against	Against
5	Approve Material Related Party Transactions	Mgmt	Yes	For	For	For

ICICI Lombard General Insurance Company Limited

Meeting Date: 09/08/2024Country: IndiaTicker: 540716

Meeting Type: Special

Shares Voted: 8,012

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rajive Kumar as Director	Mgmt	Yes	For	For	For

# Alarum Technologies Ltd.

Meeting Date: 09/09/2024Country: IsraelTicker: ALAR

Meeting Type: Annual/Special

Shares Voted: 20,913

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reappoint PwC Israel as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
2a	Reelect Moshe Tal as Director	Mgmt	Yes	For	For	For
2b	Reelect Shachar Daniel as Director	Mgmt	Yes	For	For	For
3	Approve Grant of RSUs to Shachar Daniel, CEO	Mgmt	Yes	For	Against	Against
4	Approve Annual Bonus to Shachar Daniel, CEO	Mgmt	Yes	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	Yes	None	Refer	For

# Deckers Outdoor Corporation

Meeting Date: 09/09/2024Country: USATicker: DECK

Meeting Type: Annual

Shares Voted: 1,450

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael F. Devine, III	Mgmt	Yes	For	For	For
1b	Elect Director David A. Burwick	Mgmt	Yes	For	For	For
1c	Elect Director Stefano Caroti	Mgmt	Yes	For	For	For
1d	Elect Director Nelson C. Chan	Mgmt	Yes	For	For	For
1e	Elect Director Cynthia (Cindy) L. Davis	Mgmt	Yes	For	For	For
1f	Elect Director Juan R. Figuereo	Mgmt	Yes	For	For	For
1g	Elect Director Maha S. Ibrahim	Mgmt	Yes	For	For	For
1h	Elect Director Victor Luis	Mgmt	Yes	For	For	For
1i	Elect Director Dave Powers	Mgmt	Yes	For	For	For
1j	Elect Director Lauri M. Shanahan	Mgmt	Yes	For	For	For

## Deckers Outdoor Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Bonita C. Stewart	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Approve Stock Split	Mgmt	Yes	For	For	For

## Kaynes Technology India Ltd.

Meeting Date: 09/09/2024

Country: India

Ticker: 543664

Meeting Type: Annual

Shares Voted: 43,780

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Reelect Jairam Paravastu Sampath as Director	Mgmt	Yes	For	For	For
3	Approve and Adopt Employee Stock Option Scheme called "Kaynes ESOP Scheme 2023"	Mgmt	Yes	For	Against	Against
4	Approve Grant of Employee Stock Options to the Employees / Directors of Subsidiary(ies) of the Company under the "Kaynes ESOP Scheme, 2023"	Mgmt	Yes	For	Against	Against
5	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

## Auren Energia SA

Meeting Date: 09/10/2024

Country: Brazil

Ticker: AURE3

Meeting Type: Extraordinary Shareholders



Auren Energia SA

Shares Voted: 851,617

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Acquire the Shares of AES Brasil Energia SA by ARN Holding Energia SA, and to Acquire ARN Holding Energia SA by Auren Energia SA	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For	For
3	Approve Independent Firm's Appraisal	Mgmt	Yes	For	For	For
4	Approve Acquisition of Shares of AES Brasil Energia SA by ARN Holding Energia SA, and Acquisition of ARN Holding Energia SA by Auren Energia SA, Subject to Certain Suspensive Conditions	Mgmt	Yes	For	For	For
5	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	Mgmt	Yes	For	For	For
6	Approve Capital Increase and Issuance of Shares in Connection with Proposed Transaction	Mgmt	Yes	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
8	Elect Joao Henrique Batista de Souza Schmidt as Director	Mgmt	Yes	For	Against	Against
9	Elect Joao Henrique Batista de Souza Schmidt as Board Chairman	Mgmt	Yes	For	Against	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain

Gen Digital Inc.

Meeting Date: 09/10/2024

Country: USA

Ticker: GEN

Meeting Type: Annual

Shares Voted: 30,684

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	Yes	For	For	For

Gen Digital Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Pavel Baudis	Mgmt	Yes	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	For
1d	Elect Director Frank E. Dangeard	Mgmt	Yes	For	For	For
1e	Elect Director Nora M. Denzel	Mgmt	Yes	For	For	For
1f	Elect Director Peter A. Feld	Mgmt	Yes	For	For	For
1g	Elect Director Emily Heath	Mgmt	Yes	For	For	For
1h	Elect Director Vincent Pilette	Mgmt	Yes	For	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Ondrej Vlcek	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Guangdong Hongda Holdings Group Co., Ltd.

Meeting Date: 09/10/2024

Country: China

Ticker: 002683

Meeting Type: Special

Shares Voted: 178,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For

MKH Oil Palm (East Kalimantan) Bhd.

Meeting Date: 09/10/2024

Country: Malaysia

Ticker: 5319

Meeting Type: Extraordinary Shareholders

Shares Voted: 11,057

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Repurchase Program	Mgmt	Yes	For	For	For

NIKE, Inc.

Meeting Date: 09/10/2024

Country: USA

Ticker: NKE

Meeting Type: Annual

Shares Voted: 67,381

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	Yes	For	For	For
1b	Elect Director John Rogers, Jr.	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Robert Swan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	Against	Against
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Yes	Against	Against	Against
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Yes	Against	Against	Against
7	Report on Environmental Targets	SH	Yes	Against	Against	Against
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Yes	Against	Against	Against

Sectra AB

Meeting Date: 09/10/2024

Country: Sweden

Ticker: SECT.B

Meeting Type: Annual

Shares Voted: 26,222

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5.a	Designate Patrik Jonsson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.b	Designate Robert Forchheimer as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
10.a	Approve Discharge of Anders Persson	Mgmt	Yes	For	For	For
10.b	Approve Discharge of Torbjorn Kronander	Mgmt	Yes	For	For	For
10.c	Approve Discharge of Tomas Puusepp	Mgmt	Yes	For	For	For
10.d	Approve Discharge of Birgitta Hagenfeldt	Mgmt	Yes	For	For	For
10.e	Approve Discharge of Jan-Olof Bruer	Mgmt	Yes	For	For	For
10.f	Approve Discharge of Fredrik Robertsson	Mgmt	Yes	For	For	For
10.g	Approve Discharge of Ulrika Unell	Mgmt	Yes	For	For	For
10.h	Approve Discharge of Torbjorn Kronander	Mgmt	Yes	For	For	For
10.i	Approve Discharge of Andreas Orneus	Mgmt	Yes	For	For	For
10.j	Approve Discharge of Pontus Svard	Mgmt	Yes	For	For	For
10.k	Approve Discharge of Bengt Hellman	Mgmt	Yes	For	For	For
10.l	Approve Discharge of Ellinor Bankvall	Mgmt	Yes	For	For	For
11.a	Determine Number of Members (7) and Deputy Members (2) of Board	Mgmt	Yes	For	For	For
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
12.a	Approve Remuneration of Directors in the Amount of SEK 660,000 for Chairman, and SEK 330,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13.a	Reelect Anders Persson as Director	Mgmt	Yes	For	Against	Against
13.b	Reelect Torbjorn Kronander as Director	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.c	Reelect Tomas Puusepp as Director	Mgmt	Yes	For	For	For
13.d	Reelect Birgitta Hagenfeldt as Director	Mgmt	Yes	For	For	For
13.e	Reelect Jan-Olof Bruer as Director	Mgmt	Yes	For	Against	Against
13.f	Reelect Fredrik Robertsson as Director	Mgmt	Yes	For	For	For
13.g	Reelect Ulrika Unell as Director	Mgmt	Yes	For	For	For
13.h	Elect Michael Bruer as Deputy Director	Mgmt	Yes	For	For	For
13.i	Elect Joel Kronander as Deputy Director	Mgmt	Yes	For	For	For
14	Reelect Jan-Olof Bruer as Board Chair	Mgmt	Yes	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
16	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
17	Approve Share Split; SEK 19.4 Million Reduction in Share Capital via Share Cancellation; Approve Approve Capitalization of Reserves of SEK 19.4 Million	Mgmt	Yes	For	For	For
18	Approve Performance Share Plan for Key Employees; Approve Equity Plan Financing	Mgmt	Yes	For	Against	Against
19	Approve Issuance of 18,500,000 Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Shandong Nanshan Aluminum Co., Ltd.

Meeting Date: 09/10/2024

Country: China

Ticker: 600219

Meeting Type: Special

Shares Voted: 1,529,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Authorization of Board to Handle All Related Matters Regarding Profit Distribution Plan for the 3rd Quarter	Mgmt	Yes	For	For	For
2	Approve Shareholder Dividend Return Plan	Mgmt	Yes	For	For	For

Hafnia Ltd.

Meeting Date: 09/11/2024

Country: Bermuda

Ticker: HAFNI

Meeting Type: Court

Shares Voted: 277,236

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement Attached as Appendix 2 to the Explanatory Statement	Mgmt	Yes	For	For	For

NetApp, Inc.

Meeting Date: 09/11/2024

Country: USA

Ticker: NTAP

Meeting Type: Annual

Shares Voted: 11,498

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	Yes	For	For	For
1b	Elect Director Deepak Ahuja	Mgmt	Yes	For	For	For
1c	Elect Director Anders Gustafsson	Mgmt	Yes	For	For	For
1d	Elect Director Gerald Held	Mgmt	Yes	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	Yes	For	For	For
1f	Elect Director George Kurian	Mgmt	Yes	For	For	For
1g	Elect Director Carrie Palin	Mgmt	Yes	For	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	Yes	For	For	For
1i	Elect Director June Yang	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Sohu.com Limited

Meeting Date: 09/11/2024

Country: Cayman Islands

Ticker: SOHU

Meeting Type: Annual

Sohu.com Limited

Shares Voted: 6,754

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Zhang	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Zhonghan Deng	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Dave De Yang	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers Zhong Tian LLP as Auditors	Mgmt	Yes	For	For	For

Empire Company Limited

Meeting Date: 09/12/2024Country: CanadaTicker: EMP.A  
Meeting Type: Annual

Shares Voted: 167,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Kerry Logistics Network Limited

Meeting Date: 09/12/2024Country: BermudaTicker: 636  
Meeting Type: Special

Shares Voted: 166,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2024 KLN Logistics Services Framework Agreement, Proposed KLN Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
2	Approve 2024 SF Logistics Services Framework Agreement, Proposed SF Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
3	Approve 2024 KHL Framework Services Agreement, Proposed KHL Annual Caps and Related Transactions	Mgmt	Yes	For	For	For

## Lenovo Group Limited

Meeting Date: 09/12/2024	Country: Hong Kong	Ticker: 992
Meeting Type: Special		

Shares Voted: 6,948,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Warrants Subscription Agreement, Grant of Specific Mandate to Issue Warrants and Warrant Shares and Related Transactions	Mgmt	Yes	For	For	For
2	Approve CB Subscription Agreement, Grant of Specific Mandate to Issue Convertible Bonds and Conversion Shares and Related Transactions	Mgmt	Yes	For	For	For

## MakeMyTrip Limited

Meeting Date: 09/12/2024	Country: Mauritius	Ticker: MMYT
Meeting Type: Annual		

Shares Voted: 28,285

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Reelect Director Savinilorna Payandi Pillay Ramen	Mgmt	Yes	For	Against	Against
4	Reelect Director May Yihong Wu	Mgmt	Yes	For	For	For
5	Reelect Director Moshe Rafiah	Mgmt	Yes	For	Against	Against

## Time Publishing & Media Co., Ltd.

Meeting Date: 09/12/2024	Country: China	Ticker: 600551
Meeting Type: Special		

Shares Voted: 110,520

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Major Decision-making Management Measures	Mgmt	Yes	For	Against	Against
2	Amend Information Disclosure Management System	Mgmt	Yes	For	Against	Against



Time Publishing & Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Related-Party Transaction Management System	Mgmt	Yes	For	Against	Against
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	Against	Against
5	Amend Management System of Raised Funds	Mgmt	Yes	For	Against	Against

Zhejiang Huahai Pharmaceutical Co., Ltd.

Meeting Date: 09/12/2024	Country: China	Ticker: 600521
Meeting Type: Special		

Shares Voted: 1,229,489

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period and Authorization of the Board on Issuance of Shares to Specific Targets	Mgmt	Yes	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	Yes	For	Against	Against
3	Amend External Donation and Sponsorship Management System	Mgmt	Yes	For	Against	Against

China Tower Corporation Limited

Meeting Date: 09/13/2024	Country: China	Ticker: 788
Meeting Type: Extraordinary Shareholders		

Shares Voted: 34,788,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Profit Distribution and Interim Dividend Declaration and Payment	Mgmt	Yes	For	For	For
2	Elect Zhang Wei as Director and Authorize Any Director to Sign the Service Contract with Her and Authorize Board to Fix Her Remuneration	Mgmt	Yes	For	For	For

HUANLEJIA Food Group Co., Ltd.

Meeting Date: 09/13/2024Country: ChinaTicker: 300997

Meeting Type: Special

Shares Voted: 20,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
2	Approve Completion of Raised Funds Investment Projects, Use of Excess Raised Funds to Replenish Working Capital and Cancellation of Raised Funds Account	Mgmt	Yes	For	For	For
3	Approve Provision of Guarantee	Mgmt	Yes	For	For	For

Metcash Limited

Meeting Date: 09/13/2024Country: AustraliaTicker: MTS

Meeting Type: Annual

Shares Voted: 690,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Margaret Haseltine as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
4	Approve Grant of Performance Rights to Douglas Jones	Mgmt	Yes	For	Against	Against
5	Approve Giving of Financial Assistance under Section 260B(2) of the Corporations Act	Mgmt	Yes	For	For	For

Sichuan Kelun Pharmaceutical Co., Ltd.

Meeting Date: 09/13/2024Country: ChinaTicker: 002422

Meeting Type: Special

Shares Voted: 425,943

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	For	For

Sichuan Kelun Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For	For
3	Amend Articles of Association	Mgmt	Yes	For	For	For
4	Approve Change in Usage of Raised Funds	Mgmt	Yes	For	For	For

Sinopharm Group Co. Ltd.

Meeting Date: 09/13/2024Country: ChinaTicker: 1099

Meeting Type: Extraordinary Shareholders

Shares Voted: 1,902,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zhao Bingxiang as Director and Authorize Board to Fix His Remuneration and Authorize Any Director to Enter into Service Contract with Him	Mgmt	Yes	For	For	For
2	Elect Lian Wanyong as Director and Authorize Board to Fix His Remuneration and Authorize Any Director to Enter into Service Contract with Him	Mgmt	Yes	For	For	For
3	Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Confucius International CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

The Phoenix Mills Limited

Meeting Date: 09/13/2024Country: IndiaTicker: 503100

Meeting Type: Annual

Shares Voted: 11,395

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Dividend	Mgmt	Yes	For	For	For

## The Phoenix Mills Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Shishir Shrivastava as Director	Mgmt	Yes	For	For	For
5	Approve Continuation of Appointment of Atul Ruia as Non-Executive Chairman	Mgmt	Yes	For	For	For
6	Approve Payment of Remuneration to Atul Ruia as Non-Executive Chairman	Mgmt	Yes	For	Against	Against
7	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	Yes	For	For	For
8	Approve Issuance of Bonus Equity Shares	Mgmt	Yes	For	For	For

## Triveni Turbine Limited

Meeting Date: 09/13/2024Country: IndiaTicker: 533655

Meeting Type: Annual

Shares Voted: 405,024

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Confirm Interim and Special Dividend and Declare Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Pulak Chandan Prasad as Director	Mgmt	Yes	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

## Dr. Reddy's Laboratories Limited

Meeting Date: 09/14/2024Country: IndiaTicker: 500124

Meeting Type: Special

Shares Voted: 10,918

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sub-Division/Split of Equity Shares and Amend Memorandum of Association	Mgmt	Yes	For	For	For

Coca-Cola HBC AG

Meeting Date: 09/16/2024

Country: Switzerland

Ticker: CCH

Meeting Type: Extraordinary Shareholders

Shares Voted: 276,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	Mgmt	Yes	For	For	For

Schroder Real Estate Investment Trust Ltd

Meeting Date: 09/16/2024

Country: United Kingdom

Ticker: SREI

Meeting Type: Annual

Shares Voted: 102,539

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Re-elect Priscilla Davies as Director	Mgmt	Yes	For	For	For
5	Re-elect Alastair Hughes as Director	Mgmt	Yes	For	For	For
6	Re-elect Alexandra Innes as Director	Mgmt	Yes	For	For	For
7	Elect Sanjay Patel as Director	Mgmt	Yes	For	For	For
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Approve Company's Dividend Policy	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

AudioCodes Ltd.

Meeting Date: 09/17/2024

Country: Israel

Ticker: AUDC

Meeting Type: Annual

AudioCodes Ltd.

Shares Voted: 22,925

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Doron Nevo as Director	Mgmt	Yes	For	Against	Against
2	Reelect Shabtai Adlersberg as Director	Mgmt	Yes	For	For	For
3	Reelect Stanley Stern as Director	Mgmt	Yes	For	For	For
4	Increase Authorized Share Capital and Amend Articles of Association Accordingly	Mgmt	Yes	For	For	For
5	Ratify the Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Jyske Bank A/S

Meeting Date: 09/17/2024

Country: Denmark

Ticker: JYSK

Meeting Type: Extraordinary Shareholders

Shares Voted: 1,239

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Lisbeth Holm as New Director	Mgmt	Yes	For	For	For
1.2	Elect Glenn Soderholm as New Director	Mgmt	Yes	For	For	For
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For

AO World Plc

Meeting Date: 09/18/2024

Country: United Kingdom

Ticker: AO

Meeting Type: Annual

Shares Voted: 118,622

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Geoff Cooper as Director	Mgmt	Yes	For	Abstain	For

AO World Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect John Roberts as Director	Mgmt	Yes	For	For	For
5	Re-elect Mark Higgins as Director	Mgmt	Yes	For	For	For
6	Re-elect Chris Hopkinson as Director	Mgmt	Yes	For	For	For
7	Re-elect Shaun McCabe as Director	Mgmt	Yes	For	For	For
8	Re-elect Peter Pritchard as Director	Mgmt	Yes	For	For	For
9	Re-elect Sarah Venning as Director	Mgmt	Yes	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection With an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For
18	Approve Sharesave Scheme	Mgmt	Yes	For	For	For

Conagra Brands, Inc.

Meeting Date: 09/18/2024

Country: USA

Ticker: CAG

Meeting Type: Annual

Shares Voted: 23,460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	Yes	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	Yes	For	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	Yes	For	For	For
1d	Elect Director Sean M. Connolly	Mgmt	Yes	For	For	For

Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director George Dowdie	Mgmt	Yes	For	For	For
1f	Elect Director Francisco Fraga	Mgmt	Yes	For	For	For
1g	Elect Director Fran Horowitz	Mgmt	Yes	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	Yes	For	For	For
1i	Elect Director Melissa Lora	Mgmt	Yes	For	For	For
1j	Elect Director Ruth Ann Marshall	Mgmt	Yes	For	For	For
1k	Elect Director Denise A. Paulonis	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Eastroc Beverage (Group) Co., Ltd.

Meeting Date: 09/18/2024Country: ChinaTicker: 605499

Meeting Type: Special

Shares Voted: 137,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Application of Bank Credit Lines	Mgmt	Yes	For	For	For
2	Approve Interim Profit Distribution and Capitalization of Capital Reserves	Mgmt	Yes	For	For	For

Fiverr International Ltd.

Meeting Date: 09/18/2024Country: IsraelTicker: FVRR

Meeting Type: Annual

Shares Voted: 113

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Adam Fisher as Director	Mgmt	Yes	For	For	For
1b.	Reelect Nir Zohar as Director	Mgmt	Yes	For	For	For



Fiverr International Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	Against	Against
3	Authorize Micha Kaufman, CEO to Serve as Board Chairman	Mgmt	Yes	For	Against	Against
4	Approve Extension and Renewal of Liability Insurance Policy to Directors/Officers	Mgmt	Yes	For	For	For
5	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Games Workshop Group Plc

Meeting Date: 09/18/2024

Country: United Kingdom

Ticker: GAW

Meeting Type: Annual

Shares Voted: 28,844

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Re-elect Kevin Rountree as Director	Mgmt	Yes	For	For	For
3	Re-elect John Brewis as Director	Mgmt	Yes	For	For	For
4	Re-elect Kate Marsh as Director	Mgmt	Yes	For	For	For
5	Re-elect Randal Casson as Director	Mgmt	Yes	For	For	For
6	Re-elect Mark Lam as Director	Mgmt	Yes	For	For	For
7	Elect Elizabeth Harrison as Director	Mgmt	Yes	For	For	For
8	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

# Jangho Group Co. Ltd.

Meeting Date: 09/18/2024	Country: China	Ticker: 601886
Meeting Type: Special		

Shares Voted: 14,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	Yes	For	For	For

# Moonpig Group Plc

Meeting Date: 09/18/2024	Country: United Kingdom	Ticker: MOON
Meeting Type: Annual		

Shares Voted: 43,413

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Kate Swann as Director	Mgmt	Yes	For	For	For
4	Re-elect Nickyl Raithatha as Director	Mgmt	Yes	For	For	For
5	Re-elect Andy MacKinnon as Director	Mgmt	Yes	For	For	For
6	Re-elect David Keens as Director	Mgmt	Yes	For	For	For
7	Re-elect Susan Hooper as Director	Mgmt	Yes	For	For	For
8	Re-elect ShanMae Teo as Director	Mgmt	Yes	For	For	For
9	Re-elect Niall Wass as Director	Mgmt	Yes	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Abstain	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For

Moonpig Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2024Country: USATicker: TTWO

Meeting Type: Annual

Shares Voted: 8,883						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	Yes	For	For	For
1b	Elect Director Michael Dornemann	Mgmt	Yes	For	For	For
1c	Elect Director J Moses	Mgmt	Yes	For	For	For
1d	Elect Director Michael Sheresky	Mgmt	Yes	For	For	For
1e	Elect Director LaVerne Srinivasan	Mgmt	Yes	For	For	For
1f	Elect Director Susan Tolson	Mgmt	Yes	For	For	For
1g	Elect Director Paul Viera	Mgmt	Yes	For	For	For
1h	Elect Director Roland Hernandez	Mgmt	Yes	For	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	Yes	For	For	For
1j	Elect Director Ellen Siminoff	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Anhui Jiangnan Chemical Industry Co., Ltd.

Meeting Date: 09/19/2024Country: ChinaTicker: 002226

Meeting Type: Special

Shares Voted: 635,800						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	Yes	For	For	For

## Benefit Systems SA

Meeting Date: 09/19/2024

Country: Poland

Ticker: BFT

Meeting Type: Special

Shares Voted: 153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
7	Approve Merger by Absorption with Artis Clubs sp. z o.o. and Good Luck Club GLC sp. z o.o.	Mgmt	Yes	For	For	For
8	Amend Remuneration of Members of Supervisory Board	SH	Yes	None	For	For
9	Transact Other Business	Mgmt	Yes	For	Against	Against

## China Resources Double-Crane Pharmaceutical Co., Ltd.

Meeting Date: 09/19/2024

Country: China

Ticker: 600062

Meeting Type: Special

Shares Voted: 382,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	Yes	For	For	For
2	Approve Change in Registered Capital	Mgmt	Yes	For	For	For
3	Amend Articles of Association	Mgmt	Yes	For	For	For
4	Elect Zhou Jiao as Supervisor	SH	Yes	For	For	For

## Computer Institute of Japan, Ltd.

Meeting Date: 09/19/2024

Country: Japan

Ticker: 4826

Meeting Type: Annual

Shares Voted: 29,535

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sakamoto, Akihiko	Mgmt	Yes	For	For	For
1.2	Elect Director Ibaraki, Nobuyasu	Mgmt	Yes	For	For	For

Computer Institute of Japan, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kawakami, Atsushi	Mgmt	Yes	For	For	For
1.4	Elect Director Kubo, Shigenari	Mgmt	Yes	For	For	For
1.5	Elect Director Shirasu, Hidehiro	Mgmt	Yes	For	For	For
1.6	Elect Director Kawashima, Yuji	Mgmt	Yes	For	For	For
1.7	Elect Director Toda, Nobuyuki	Mgmt	Yes	For	For	For
1.8	Elect Director Hanakawa, Noriko	Mgmt	Yes	For	For	For
2	Appoint Statutory Auditor Ueki, Eiji	Mgmt	Yes	For	Against	Against
3	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Electric Connector Technology Co., Ltd.

Meeting Date: 09/19/2024	Country: China	Ticker: 300679
	Meeting Type: Special	

Shares Voted: 59,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Completion of Fundraising Project, Use of Excess Raised Funds to Supplement Working Capital, Cancellation of Special Account for Raised Funds	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
3	Amend Management System of Raised Funds	Mgmt	Yes	For	For	For

Elica SpA

Meeting Date: 09/19/2024	Country: Italy	Ticker: ELC
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 18,447

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Adopt Double Voting Rights for Long-Term Registered Shareholders	Mgmt	Yes	For	Against	Against
1.2	Allow Additional Voting Right for Shares with Double Voting Rights	Mgmt	Yes	For	Against	Against

## Ferrexpo Plc

Meeting Date: 09/19/2024	Country: United Kingdom	Ticker: FXPO
Meeting Type: Special		

Shares Voted: 11,543

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Vitalii Lisoenko as Director	Mgmt	Yes	For	Against	Against

## NAURA Technology Group Co., Ltd.

Meeting Date: 09/19/2024	Country: China	Ticker: 002371
Meeting Type: Special		

Shares Voted: 19,398

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	Yes	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	Yes	For	For	For
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	For	For
4	Amend the Investment Decision-Making Management System	Mgmt	Yes	For	Against	Against

## Shandong Publishing & Media Co., Ltd.

Meeting Date: 09/19/2024	Country: China	Ticker: 601019
Meeting Type: Special		

Shares Voted: 237,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Liu Wenqiang as Non-independent Director	SH	Yes	For	For	For
2	Elect Zhang Xiaofeng as Independent Director	SH	Yes	For	For	For
3	Amend Management Methods for Related-Party Transaction	Mgmt	Yes	For	Against	Against
4	Approve Appointment of Financial Auditor and Internal Control Auditor	SH	Yes	For	For	For

## Industrial and Commercial Bank of China Limited

Meeting Date: 09/20/2024	Country: China	Ticker: 1398
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 3,031,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wang Jingwu as Director	Mgmt	Yes	For	For	For
2	Elect Chen Guanting as Director	Mgmt	Yes	For	For	For
3	Approve Limit for External Donations	Mgmt	Yes	For	Abstain	Against
4	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Reviewing Plan on Authorization of the Shareholders' General Meeting to the Board of Directors (Version 2024)	Mgmt	Yes	For	For	For

## Max Healthcare Institute Limited

Meeting Date: 09/20/2024	Country: India	Ticker: 543220
	Meeting Type: Annual	

Shares Voted: 588,469

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Reelect Narayan K. Seshadri as Director	Mgmt	Yes	For	For	For
5	Elect Pranav C. Mehta as Director	Mgmt	Yes	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

Shares Voted: 14,147

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.15 Per Share	Mgmt	Yes	For	For	For
8.c1	Approve Discharge of Erik Haegerstrand	Mgmt	Yes	For	For	For
8.c2	Approve Discharge of Anders Forsgren	Mgmt	Yes	For	For	For
8.c3	Approve Discharge of Ann-Sofi Danielsson	Mgmt	Yes	For	For	For
8.c4	Approve Discharge of Bjorn Forssell	Mgmt	Yes	For	For	For
8.c5	Approve Discharge of Claes Eriksson	Mgmt	Yes	For	For	For
8.c6	Approve Discharge of Maria Edsman	Mgmt	Yes	For	For	For
8.c7	Approve Discharge of Victor Forsgren	Mgmt	Yes	For	For	For
8.c8	Approve Discharge of Goran Westerberg	Mgmt	Yes	For	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1 Million for the Chairman and SEK 450,000 for Other Directors	Mgmt	Yes	For	For	For
11.1	Reelect Erik Haegerstrand (Chair) as Director	Mgmt	Yes	For	For	For
11.2	Reelect Anders Forsgren as Director	Mgmt	Yes	For	For	For
11.3	Reelect Ann-Sofi Danielsson as Director	Mgmt	Yes	For	For	For



Rusta AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Reelect Bjorn Forssell as Director	Mgmt	Yes	For	For	For
11.5	Reelect Claes Eriksson as Director	Mgmt	Yes	For	For	For
11.6	Reelect Maria Edsman as Director	Mgmt	Yes	For	For	For
11.7	Reelect Victor Forsgren as Director	Mgmt	Yes	For	For	For
11.8	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
14	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
15.a	Approve Performance Share Plan for Key Employees	Mgmt	Yes	For	For	For
15.b	Approve Equity Plan Financing	Mgmt	Yes	For	For	For

Zhejiang Jiuli Hi-Tech Metals Co., Ltd.

Meeting Date: 09/20/2024

Country: China

Ticker: 002318

Meeting Type: Special

Shares Voted: 172,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Loan and Provision of Guarantee	Mgmt	Yes	For	For	For
2	Amend Authorization Management System	Mgmt	Yes	For	Against	Against

FedEx Corporation

Meeting Date: 09/23/2024

Country: USA

Ticker: FDX

Meeting Type: Annual

Shares Voted: 12,622

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Silvia Davila	Mgmt	Yes	For	For	For
1b	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	For

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Stephen E. Gorman	Mgmt	Yes	For	For	For
1d	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	For
1e	Elect Director Amy B. Lane	Mgmt	Yes	For	For	For
1f	Elect Director R. Brad Martin	Mgmt	Yes	For	For	For
1g	Elect Director Nancy A. Norton	Mgmt	Yes	For	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	Yes	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	Yes	For	For	For
1j	Elect Director Susan C. Schwab	Mgmt	Yes	For	For	For
1k	Elect Director Frederick W. Smith	Mgmt	Yes	For	For	For
1l	Elect Director David P. Steiner	Mgmt	Yes	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	For
1n	Elect Director Paul S. Walsh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	Mgmt	Yes	For	For	For
6	Report on "Just Transition"	SH	Yes	Against	Against	Against
7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Yes	Against	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	Against	Against

Jindal SAW Ltd.

Meeting Date: 09/23/2024	Country: India	Ticker: 500378
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 76,361

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Satyakam Mishra as Director	Mgmt	Yes	For	For	For
2	Elect Chandra Shekhar Agrawal as Director	Mgmt	Yes	For	For	For
3	Approve Sub-Division/Split of Equity Shares	Mgmt	Yes	For	For	For
4	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	Yes	For	For	For

Joincare Pharmaceutical Group Industry Co., Ltd.

Meeting Date: 09/23/2024Country: ChinaTicker: 600380  
Meeting Type: Special

Shares Voted: 1,015,964

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Purpose of Share Repurchase	SH	Yes	For	For	For
1.2	Approve Type of Share Repurchase	SH	Yes	For	For	For
1.3	Approve Manner of Share Repurchase	SH	Yes	For	For	For
1.4	Approve Period of the Share Repurchase	SH	Yes	For	For	For
1.5	Approve the Usage, Quantity, Proportion of the Company's Total Share Capital of the Repurchased Shares and the Total Amount of Funds for the Share Repurchase	SH	Yes	For	For	For
1.6	Approve Price Range and Pricing Principle of the Share Repurchase	SH	Yes	For	For	For
1.7	Approve Capital Source Used for the Share Repurchase	SH	Yes	For	For	For
2	Approve Authorization of Board to Handle All Related Matters	SH	Yes	For	For	For
3	Approve Transfer of Land Use Right and Its Ground Building and Related to the Transfer of Raised Funds Investment Project	SH	Yes	For	Against	Against

Bank of China Limited

Meeting Date: 09/24/2024

Country: China

Ticker: 3988

Meeting Type: Extraordinary Shareholders

Shares Voted: 16,654,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Procedural Rules for Board of Supervisors	Mgmt	Yes	For	For	For
2	Approve Application for Special Outbound Donation Limit	Mgmt	Yes	For	Abstain	Abstain
3	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and External Auditor for Internal Control and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
4	Approve Abolishment of the Management Measures for Investment Approval	Mgmt	Yes	For	For	For
5	Approve Scheme on the Authorization to the Board of Directors Granted by the Shareholders' Meeting (Revised in 2024)	Mgmt	Yes	For	For	For

General Mills, Inc.

Meeting Date: 09/24/2024

Country: USA

Ticker: GIS

Meeting Type: Annual

Shares Voted: 7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benno O. Dorer	Mgmt	Yes	For	For	For
1b	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	Yes	For	For	For
1d	Elect Director Maria G. Henry	Mgmt	Yes	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	Yes	For	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	Yes	For	For	For
1g	Elect Director John G. Morikis	Mgmt	Yes	For	For	For
1h	Elect Director Diane L. Neal	Mgmt	Yes	For	For	For
1i	Elect Director Steve Odland	Mgmt	Yes	For	For	For
1j	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	For

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Eric D. Sprunk	Mgmt	Yes	For	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Yes	Against	Against	Against
5	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	Against	Against

Henan Pinggao Electric Co., Ltd.

Meeting Date: 09/24/2024Country: ChinaTicker: 600312

Meeting Type: Special

Shares Voted: 1,930,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	Yes	For	For	For
2	Approve Formulation of Administrative Measures for the Selection and Employment of Corporate Accounting Firms	Mgmt	Yes	For	For	For
3	Elect Zhang Guoyue as Non-independent Director	SH	Yes	For	For	For

IRB Infrastructure Developers Limited

Meeting Date: 09/24/2024Country: IndiaTicker: 532947

Meeting Type: Annual

Shares Voted: 1,421,737

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Reelect Virendra D. Mhaikar as Director	Mgmt	Yes	For	For	For

## IRB Infrastructure Developers Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

## Kainos Group Plc

Meeting Date: 09/24/2024	Country: United Kingdom	Ticker: KNOS
	Meeting Type: Annual	

Shares Voted: 10,775

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Richard McCann as Director	Mgmt	Yes	For	For	For
5	Elect Russell Sloan as Director	Mgmt	Yes	For	For	For
6	Re-elect Katie Davis as Director	Mgmt	Yes	For	For	For
7	Re-elect Rosaleen Blair as Director	Mgmt	Yes	For	For	For
8	Elect James Kidd as Director	Mgmt	Yes	For	For	For
9	Reappoint KPMG as Auditors	Mgmt	Yes	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

## NMDC Limited

Meeting Date: 09/24/2024	Country: India	Ticker: 526371
	Meeting Type: Annual	

NMDC Limited

Shares Voted: 1,960,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Confirm Interim Dividend and Approve Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Amitava Mukherjee as Director	Mgmt	Yes	For	For	For
4	Reelect Abhijit Narendra as Director	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

NMDC Steel Ltd.

Meeting Date: 09/24/2024Country: IndiaTicker: 543768  
Meeting Type: Annual

Shares Voted: 2,328,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Reelect Amitava Mukherjee as Director	Mgmt	Yes	For	For	For
3	Reelect Sukriti Likhi as Director	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Statutory Auditors	Mgmt	Yes	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

Adani Green Energy Limited

Meeting Date: 09/25/2024Country: IndiaTicker: 541450  
Meeting Type: Extraordinary Shareholders

## Adani Green Energy Limited

Shares Voted: 102,658

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Material Related Party Transaction by Adani Renewable Energy Sixty Four Limited with TotalEnergies Renewables Singapore Pte Limited	Mgmt	Yes	For	Against	Against

## AGL Energy Limited

Meeting Date: 09/25/2024Country: AustraliaTicker: AGL  
Meeting Type: Annual

Shares Voted: 769,698

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3a	Elect Graham Cockroft as Director	Mgmt	Yes	For	For	For
3b	Elect Christine Holman as Director	Mgmt	Yes	For	For	For
3c	Elect Vanessa (Fernandes) Sullivan as Director	Mgmt	Yes	For	For	For
4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Damien Nicks	Mgmt	Yes	For	For	For

## Avant Group Corp.

Meeting Date: 09/25/2024Country: JapanTicker: 3836  
Meeting Type: Annual

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	Yes	For	For	For
2.1	Elect Director Morikawa, Tetsuji	Mgmt	Yes	For	For	For
2.2	Elect Director Kasuga, Naoyoshi	Mgmt	Yes	For	For	For
2.3	Elect Director Jon Robertson	Mgmt	Yes	For	For	For
2.4	Elect Director Kamoj, Tatsuya	Mgmt	Yes	For	For	For



Avant Group Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Noshiro, Tsuyoshi	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Goto, Chie	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Nakano, Makoto	Mgmt	Yes	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Camtek Ltd.

Meeting Date: 09/25/2024

Country: Israel

Ticker: CAMT

Meeting Type: Annual

Shares Voted: 83

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Rafi Amit as Director	Mgmt	Yes	For	For	For
1.2	Reelect Yotam Stern as Director	Mgmt	Yes	For	For	For
1.3	Reelect Orit Stav as Director	Mgmt	Yes	For	For	For
1.4	Reelect Leo Huang as Director	Mgmt	Yes	For	For	For
1.5	Reelect I-Shih Tseng as Director	Mgmt	Yes	For	For	For
1.6	Reelect Moty Ben-Arie as Director	Mgmt	Yes	For	For	For
2.1	Reelect Yael Andorn as External Director	Mgmt	Yes	For	For	For
2.2	Reelect Yosi Shacham-Diamand as External Director	Mgmt	Yes	For	For	For
3	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For
4	Approve Grant of Equity to Non-Controlling Directors, Subject to Their Respective Reelection	Mgmt	Yes	For	For	For
5	Approve Compensation of CEO	Mgmt	Yes	For	For	For
6	Amend Articles	Mgmt	Yes	For	For	For
7	Reappoint Somekh Chaikin, a member firm of KPMG International as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

## Dixon Technologies (India) Limited

Meeting Date: 09/25/2024	Country: India	Ticker: 540699
Meeting Type: Annual		

Shares Voted: 4,502

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Atul B. Lall as Director	Mgmt	Yes	For	For	For
4	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
5	Approve Material Related Party Transactions with Dixon Electro Appliances Private Limited	Mgmt	Yes	For	Against	Against
6	Approve Material Related Party Transactions with Padget Electronics Private Limited and IsmartU India Private Limited	Mgmt	Yes	For	Against	Against
7	Approve Enhancement of the Limits of Inter-corporate Loans, Investments, Guarantee or Security and Acquisition	Mgmt	Yes	For	Against	Against

## Polar Capital Holdings Plc

Meeting Date: 09/25/2024	Country: United Kingdom	Ticker: POLR
Meeting Type: Annual		

Shares Voted: 13,991

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Laura Ahto as Director	Mgmt	Yes	For	For	For
4	Re-elect Anand Aithal as Director	Mgmt	Yes	For	For	For
5	Re-elect Samir Ayub as Director	Mgmt	Yes	For	For	For
6	Re-elect Alexa Coates as Director	Mgmt	Yes	For	For	For
7	Re-elect David Lamb as Director	Mgmt	Yes	For	For	For
8	Re-elect Win Robbins as Director	Mgmt	Yes	For	For	For

## Polar Capital Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Gavin Rochussen as Director	Mgmt	Yes	For	For	For
10	Re-elect Andrew Ross as Director	Mgmt	Yes	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

## Silicon Motion Technology Corp.

Meeting Date: 09/25/2024Country: Cayman IslandsTicker: SIMO

Meeting Type: Annual

Shares Voted: 877

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lien-Chun Liu and Kuan-Ming Lin as Director	Mgmt	Yes	For	For	For
2	Approve Appointment of Deloitte & Touche as Independent Auditor	Mgmt	Yes	For	For	For

## Air New Zealand Limited

Meeting Date: 09/26/2024Country: New ZealandTicker: AIR

Meeting Type: Annual

Shares Voted: 72,120

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Claudia Batten as Director	Mgmt	Yes	For	For	For
2	Elect Alison Gerry as Director	Mgmt	Yes	For	For	For

## Beijing Capital Eco-Environment Protection Group Co., Ltd.

Meeting Date: 09/26/2024Country: ChinaTicker: 600008

Meeting Type: Special

Beijing Capital Eco-Environment Protection Group Co., Ltd.

Shares Voted: 1,681,648

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	Yes	For	Against	Against
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	Against	Against

DLF Limited

Meeting Date: 09/26/2024Country: IndiaTicker: 532868Meeting Type: Special

Shares Voted: 707,510

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mahender Singh as Director	Mgmt	Yes	For	For	For

Giga Device Semiconductor, Inc.

Meeting Date: 09/26/2024Country: ChinaTicker: 603986Meeting Type: Special

Shares Voted: 30,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Purpose of Share Repurchase	SH	Yes	For	For	For
1.2	Approve Types of Share Repurchase	SH	Yes	For	For	For
1.3	Approve Methods of Share Repurchase	SH	Yes	For	For	For
1.4	Approve Implementation Period for Share Repurchase	SH	Yes	For	For	For
1.5	Approve the Purpose, Quantity, Proportion of the Company's Total Share Capital and Total Amount of Funds for the Repurchased Shares	SH	Yes	For	For	For
1.6	Approve Price Range for Repurchase	SH	Yes	For	For	For
1.7	Approve Source of Funds for Repurchase	SH	Yes	For	For	For

Giga Device Semiconductor, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Approve Relevant Arrangements for the Lawful Cancellation or Transfer of Repurchased Shares	SH	Yes	For	For	For
1.9	Approve Relevant Arrangements to Prevent Infringement of Creditors' Interests	SH	Yes	For	For	For
1.10	Approve Specific Authorization for Handling the Share Repurchase	SH	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
3	Amend the Management System for the Use of Raised Funds	Mgmt	Yes	For	Against	Against

Lamb Weston Holdings, Inc.

Meeting Date: 09/26/2024

Country: USATicker: LW

Meeting Type: Annual

Shares Voted: 464

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	Yes	For	For	For
1b	Elect Director Charles A. Blixt	Mgmt	Yes	For	For	For
1c	Elect Director Robert J. Coviello	Mgmt	Yes	For	For	For
1d	Elect Director Rita Fisher	Mgmt	Yes	For	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	Yes	For	For	For
1f	Elect Director W.G. Jurgensen	Mgmt	Yes	For	For	For
1g	Elect Director Hala G. Modellmog	Mgmt	Yes	For	For	For
1h	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	Yes	For	For	For
1j	Elect Director Thomas P. Werner	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For

PTC India Limited

Meeting Date: 09/26/2024Country: IndiaTicker: 532524

Meeting Type: Annual

Shares Voted: 48,554

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against	Against
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Mohammad Afzal as Director	Mgmt	Yes	For	For	For
4	Reelect Mahendra Kumar Gupta as Director	Mgmt	Yes	For	For	For

Ahluwalia Contracts (India) Ltd.

Meeting Date: 09/27/2024Country: IndiaTicker: 532811

Meeting Type: Annual

Shares Voted: 3,254

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividend	Mgmt	Yes	For	For	For
3	Reelect Vikas Ahluwalia as Director	Mgmt	Yes	For	For	For
4	Approve Revision in Remuneration to Sanjiv Sharma as Whole Time Director	Mgmt	Yes	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 09/27/2024Country: BrazilTicker: SBSP3

Meeting Type: Extraordinary Shareholders

Shares Voted: 89,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Directors	Mgmt	Yes	For	Against	Against

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain
4.1	Percentage of Votes to Be Assigned - Elect Anderson Marcio de Oliveira as Director	Mgmt	Yes	None	Abstain	Abstain
4.2	Percentage of Votes to Be Assigned - Elect Augusto Miranda da Paz Junior as Director	Mgmt	Yes	None	Abstain	Abstain
4.3	Percentage of Votes to Be Assigned - Elect Claudia Polto da Cunha as Director	Mgmt	Yes	None	Abstain	Abstain
4.4	Percentage of Votes to Be Assigned - Elect Karla Bertocco Trindade as Director	Mgmt	Yes	None	Abstain	Abstain
4.5	Percentage of Votes to Be Assigned - Elect Tiago de Almeida Noel as Director	Mgmt	Yes	None	Abstain	Abstain
4.6	Percentage of Votes to Be Assigned - Elect Tinn Freire Amado as Director	Mgmt	Yes	None	Abstain	Abstain
4.7	Percentage of Votes to Be Assigned - Elect Alexandre Goncalves Silva as Independent Director	Mgmt	Yes	None	Abstain	Abstain
4.8	Percentage of Votes to Be Assigned - Elect Gustavo Rocha Gattass as Independent Director	Mgmt	Yes	None	Abstain	Abstain
4.9	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	Mgmt	Yes	None	Abstain	Abstain
5	Approve Classification of Alexandre Goncalves Silva as Independent Director	Mgmt	Yes	For	For	For
6	Approve Classification of Gustavo Rocha Gattass as Independent Director	Mgmt	Yes	For	For	For
7	Approve Classification of Mateus Affonso Bandeira as Independent Director	Mgmt	Yes	For	For	For
8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain	Abstain

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Fiscal Council Members	Mgmt	Yes	For	For	For
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against

Glenmark Pharmaceuticals Limited

Meeting Date: 09/27/2024Country: IndiaTicker: 532296

Meeting Type: Annual

Shares Voted: 117,716

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Dividend	Mgmt	Yes	For	For	For
4	Reelect Glenn Saldanha as Director	Mgmt	Yes	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

GREE, Inc.

Meeting Date: 09/27/2024Country: JapanTicker: 3632

Meeting Type: Annual

Shares Voted: 52,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	Yes	For	For	For
2.1	Elect Director Tanaka, Yoshikazu	Mgmt	Yes	For	For	For
2.2	Elect Director Fujimoto, Masaki	Mgmt	Yes	For	For	For
2.3	Elect Director Oya, Toshiki	Mgmt	Yes	For	For	For
2.4	Elect Director Shino, Sanku	Mgmt	Yes	For	For	For



GREE, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Araki, Eiji	Mgmt	Yes	For	For	For
2.6	Elect Director Maeda, Yuta	Mgmt	Yes	For	For	For
2.7	Elect Director Natsuno, Takeshi	Mgmt	Yes	For	For	For
2.8	Elect Director Iijima, Kazunobu	Mgmt	Yes	For	For	For
2.9	Elect Director Mizuno, Michinori	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Takagi, Kenichiro	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Shima, Koichi	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Watanabe, Nobuyuki	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For

PB Fintech Ltd.

Meeting Date: 09/27/2024

Country: India

Ticker: 543390

Meeting Type: Annual

Shares Voted: 295,595

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Reelect Alok Bansal as Director	Mgmt	Yes	For	For	For
3	Approve Appointment and Remuneration of Dhruv Shringi as Director	Mgmt	Yes	For	For	For
4	Approve Payment of Remuneration to Kaushik Dutta as Non-Executive Independent Director	Mgmt	Yes	For	For	For
5	Approve Payment of Remuneration to Gopalan Srinivasan as Non-Executive Independent Director	Mgmt	Yes	For	For	For
6	Approve Payment of Remuneration to Nilesb Bhaskar Sathe as Non-Executive Independent Director	Mgmt	Yes	For	For	For

PB Fintech Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Payment of Remuneration to Veena Vikas Mankar as Non-Executive Independent Director	Mgmt	Yes	For	For	For
8	Approve Payment of Remuneration to Lilian Jessie Paul as Non-Executive Independent Director	Mgmt	Yes	For	For	For
9	Approve Increase of Remuneration to Sarbvir Singh as Joint Group CEO, Holding Office or Place of Profit as President of Policybazaar Insurance Brokers Private Limited, a Wholly-owned Subsidiary of the Company	Mgmt	Yes	For	Against	Against
10	Approve PB Fintech Limited Employees Stock Option Scheme 2024	Mgmt	Yes	For	For	For
11	Approve Grant of Options to Employees of its Subsidiary Company and Associate Company in India or Outside India of the Company Under PB Fintech Limited Employee Stock Option Scheme 2024	Mgmt	Yes	For	Against	Against

Sammaan Capital Limited

Meeting Date: 09/27/2024

Country: India

Ticker: 535789

Meeting Type: Annual

Shares Voted: 231,673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Reelect Sachin Chaudhary as Director	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Approve Nangia & Co. LLP, Chartered Accountants as one of the Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve M Verma & Associates, Chartered Accountants as one of the Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

## Sammaan Capital Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Renewal of Limit to Issue Debentures on Private Placement Basis	Mgmt	Yes	For	For	For
7	Approve Sammaan Capital Limited - Employee Stock Benefit Scheme 2024 and Grant of Employee Stock Options to the Employees/Directors	Mgmt	Yes	For	For	For
8	Approve Extension of the Benefits of Sammaan Capital Limited - Employee Stock Benefit Scheme 2024 to the Employees and Directors of the Wholly Owned Subsidiary Company(ies)	Mgmt	Yes	For	For	For

## ULVAC, Inc.

Meeting Date: 09/27/2024

Country: Japan

Ticker: 6728

Meeting Type: Annual

Shares Voted: 38,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 144	Mgmt	Yes	For	For	For
2.1	Elect Director Iwashita, Setsuo	Mgmt	Yes	For	For	For
2.2	Elect Director Aoki, Sadao	Mgmt	Yes	For	For	For
2.3	Elect Director Nishi, Hiroyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Uchida, Norio	Mgmt	Yes	For	For	For
2.5	Elect Director Ishida, Kozo	Mgmt	Yes	For	For	For
2.6	Elect Director Nakajima, Yoshimi	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Yoshizawa, Kazushi	Mgmt	Yes	For	For	For

## China Shenhua Energy Company Limited

Meeting Date: 09/30/2024

Country: China

Ticker: 1088

Meeting Type: Extraordinary Shareholders

## China Shenhua Energy Company Limited

Shares Voted: 885,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Lv Zhiren as Director	Mgmt	Yes	For	For	For
1.02	Elect Kang Fengwei as Director	Mgmt	Yes	For	For	For
1.03	Elect Li Xinhua as Director	Mgmt	Yes	For	For	For
2.01	Elect Yuen Kwok Keung as Director	Mgmt	Yes	For	Against	Against
2.02	Elect Chen Hanwen as Director	Mgmt	Yes	For	For	For
2.03	Elect Wang Hong as Director	Mgmt	Yes	For	For	For
3.01	Elect Tang Chaoxiong as Supervisor	Mgmt	Yes	For	For	For
3.02	Elect Yuan Rui as Supervisor	Mgmt	Yes	For	For	For

## Perion Network Ltd.

Meeting Date: 09/30/2024Country: IsraelTicker: PERIMeeting Type: Annual

Shares Voted: 45,857

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Michal Drayman as Director	Mgmt	Yes	For	For	For
1b	Reelect Rami Schwartz as Director	Mgmt	Yes	For	For	For
2	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For
3	Approve Amended Compensation Terms for Non-Executive Directors	Mgmt	Yes	For	For	For
4	Approve Amended Employment Terms of Tal Jacobson, CEO	Mgmt	Yes	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

## Shanghai Chicmax Cosmetic Co., Ltd.

Meeting Date: 09/30/2024Country: ChinaTicker: 2145Meeting Type: Extraordinary Shareholders

Shanghai Chicmax Cosmetic Co., Ltd.

Shares Voted: 117,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Distribution of Interim Dividend	Mgmt	Yes	For	For	For
2	Approve Product Sales Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
3	Approve Adjustment to Remuneration of the Independent Non-Executive Directors	Mgmt	Yes	For	For	For
1	Amend Articles of Association	Mgmt	Yes	For	For	For
2	Amend Rules of Procedure for the General Meetings	Mgmt	Yes	For	For	For
3	Amend Rules of Procedure for the Board of Directors	Mgmt	Yes	For	For	For
4	Amend Rules of Procedures for the Supervisory Committee	Mgmt	Yes	For	For	For

Trimble Inc.

Meeting Date: 09/30/2024Country: USATicker: TRMB  
Meeting Type: Annual

Shares Voted: 4,642

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	Yes	For	For	For
1.2	Elect Director Borje Ekholm	Mgmt	Yes	For	For	For
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	Yes	For	For	For
1.4	Elect Director Meaghan Lloyd	Mgmt	Yes	For	For	For
1.5	Elect Director Ronald S. Nersesian	Mgmt	Yes	For	For	For
1.6	Elect Director Robert G. Painter	Mgmt	Yes	For	For	For
1.7	Elect Director Mark S. Peek	Mgmt	Yes	For	For	For
1.8	Elect Director Kara Sprague	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas Sweet	Mgmt	Yes	For	For	For
1.10	Elect Director Johan Wibergh	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Trimble Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Evertz Technologies Limited

Meeting Date: 10/02/2024Country: CanadaTicker: ET

Meeting Type: Annual/Special

Shares Voted: 8,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Romolo Magarelli	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Douglas A. DeBruin	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Christopher M. Colclough	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas V. Pistor	Mgmt	Yes	For	For	For
1.5	Elect Director Don Carson	Mgmt	Yes	For	For	For
1.6	Elect Director Rakesh Patel	Mgmt	Yes	For	Withhold	Withhold
1.7	Elect Director Brian Piccioni	Mgmt	Yes	For	For	For
2	Approve BDO Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Re-approve Stock Option Plan	Mgmt	Yes	For	Against	Against
4	Re-approve Restricted Share Unit Plan	Mgmt	Yes	For	Against	Against

Magni-Tech Industries Berhad

Meeting Date: 10/02/2024Country: MalaysiaTicker: 7087

Meeting Type: Annual

Shares Voted: 7,033

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tan Poay Seng as Director	Mgmt	Yes	For	For	For
2	Elect H'ng Cheok Seng as Director	Mgmt	Yes	For	For	For
3	Approve Directors' Fees	Mgmt	Yes	For	For	For

## Magni-Tech Industries Berhad

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
6	Approve Share Repurchase Program	Mgmt	Yes	For	For	For
7	Approve Tan Poh Heng to Continue Office as Independent Director	Mgmt	Yes	For	For	For

## ABB India Limited

Meeting Date: 10/03/2024Country: IndiaTicker: 500002

Meeting Type: Special

Shares Voted: 134,470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Shobinder Duggal as Director	Mgmt	Yes	For	For	For

## Perenti Limited

Meeting Date: 10/03/2024Country: AustraliaTicker: PRN

Meeting Type: Annual

Shares Voted: 42,076

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Diane Smith-Gander as Director	Mgmt	Yes	For	For	For
3	Elect Andrea Sutton as Director	Mgmt	Yes	For	For	For
4	Approve Issuance of Performance Rights to Mark Norwell	Mgmt	Yes	For	For	For
5	Approve Issuance of STI Rights to Mark Norwell	Mgmt	Yes	For	For	For
6	Approve Board Spill Meeting	Mgmt	Yes	Against	Against	Against

The Procter & Gamble Company

Meeting Date: 10/08/2024Country: USATicker: PG

Meeting Type: Annual

Shares Voted: 131,125

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	For
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For	For
1c	Elect Director Sheila Bonini	Mgmt	Yes	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	Yes	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	Yes	For	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	Yes	For	For	For
1h	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	For
1j	Elect Director Ashley McEvoy	Mgmt	Yes	For	For	For
1k	Elect Director Jon R. Moeller	Mgmt	Yes	For	For	For
1l	Elect Director Robert J. Portman	Mgmt	Yes	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against	Against

ICL Group Ltd.

Meeting Date: 10/09/2024Country: IsraelTicker: ICL

Meeting Type: Special

Shares Voted: 443,380

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Dafna Gruber as External Director	Mgmt	Yes	For	For	For



ICL Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Amended and Restated Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For

Taishin Financial Holdings Co., Ltd.

Meeting Date: 10/09/2024Country: TaiwanTicker: 2887  
Meeting Type: Special

Shares Voted: 5,005,920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For

Geely Automobile Holdings Limited

Meeting Date: 10/10/2024Country: Cayman IslandsTicker: 175  
Meeting Type: Extraordinary Shareholders

Shares Voted: 2,609,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Services Agreement, Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
2	Approve Automobile Components Sales and Purchase Agreement, Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
3	Approve Operation Services Agreement, Annual Caps and Related Transactions	Mgmt	Yes	For	For	For

Radware Ltd.

Meeting Date: 10/10/2024Country: IsraelTicker: RDWR  
Meeting Type: Annual

Shares Voted: 3,279

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Yuval Cohen as Director	Mgmt	Yes	For	For	For

Radware Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Yair Tauman as Director	Mgmt	Yes	For	For	For
1c	Elect Alex Pinchev as Director	Mgmt	Yes	For	For	For
3	Approve Grants of Equity-Based Awards of the Company to the President and CEO	Mgmt	Yes	For	Against	Against
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

CTBC Financial Holding Co., Ltd.

Meeting Date: 10/11/2024Country: TaiwanTicker: 2891

Meeting Type: Special

Shares Voted: 1,983,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For

Meihua Holdings Group Co., Ltd.

Meeting Date: 10/11/2024Country: ChinaTicker: 600873

Meeting Type: Special

Shares Voted: 417,802

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Registered Capital	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
3.1	Approve Purpose and Use of Share Repurchase	SH	Yes	For	For	For
3.2	Approve Share Repurchase Manner	SH	Yes	For	For	For
3.3	Approve Types of Shares Repurchased	SH	Yes	For	For	For
3.4	Approve Repurchase Period	SH	Yes	For	For	For
3.5	Approve Number and Proportion of the Total Share Capital	SH	Yes	For	For	For
3.6	Approve Repurchase Price	SH	Yes	For	For	For

Meihua Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Approve Total Amount of Funds Used to Repurchase Shares and Source of Funds	SH	Yes	For	For	For
4	Approve Authorization of Board to Handle All Related Matters	SH	Yes	For	For	For
5	Approve Interim Profit Distribution	Mgmt	Yes	For	For	For

Uchida Yoko Co., Ltd.

Meeting Date: 10/12/2024

Country: Japan

Ticker: 8057

Meeting Type: Annual

Shares Voted: 43,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	Yes	For	For	For
2.1	Elect Director Okubo, Noboru	Mgmt	Yes	For	For	For
2.2	Elect Director Miyamura, Toyotsugu	Mgmt	Yes	For	For	For
2.3	Elect Director Shirakata, Akio	Mgmt	Yes	For	For	For
2.4	Elect Director Hayashi, Toshiji	Mgmt	Yes	For	For	For
2.5	Elect Director Koyanagi, Satoshi	Mgmt	Yes	For	For	For
2.6	Elect Director Sato, Shoichiro	Mgmt	Yes	For	For	For
2.7	Elect Director Takemata, Kuniharu	Mgmt	Yes	For	For	For
2.8	Elect Director Imajo, Keiji	Mgmt	Yes	For	For	For
2.9	Elect Director Tanaka, Masako	Mgmt	Yes	For	For	For

Cipla Limited

Meeting Date: 10/13/2024

Country: India

Ticker: 500087

Meeting Type: Special

Shares Voted: 251,815

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sharmila Paranjpe as Director	Mgmt	Yes	For	For	For
2	Elect Maya Hari as Director	Mgmt	Yes	For	For	For

Cipla Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Adil Zainulbhai as Director	Mgmt	Yes	For	For	For
4	Elect Abhijit Joshi as Director	Mgmt	Yes	For	For	For
5	Elect Kamil Hamied as Director	Mgmt	Yes	For	For	For

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 10/14/2024	Country: China	Ticker: 2601
	Meeting Type: Special	

Shares Voted: 2,023,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chen Xin as Director	Mgmt	Yes	For	For	For

Reliance Industries Ltd.

Meeting Date: 10/15/2024	Country: India	Ticker: 500325
	Meeting Type: Special	

Shares Voted: 165,782

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Bonus Shares	Mgmt	Yes	For	For	For
2	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	Yes	For	For	For

CK Hutchison Holdings Limited

Meeting Date: 10/17/2024	Country: Cayman Islands	Ticker: 1
	Meeting Type: Extraordinary Shareholders	

## CK Hutchison Holdings Limited

Shares Voted: 872,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transactions and Steps Contemplated under Contribution Agreement, Grant of V Call Option, Exercise of the Respective H 1st Secondary Call Option and/or H 2nd Secondary Call Option, Exercise of H Put Option and Related Transactions	Mgmt	Yes	For	For	For

## Cummins India Limited

Meeting Date: 10/17/2024Country: IndiaTicker: 500480  
Meeting Type: Special

Shares Voted: 88,399

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Shveta Arya as Director and Approve Appointment and Remuneration of Shveta Arya as Managing Director	Mgmt	Yes	For	For	For

## Medtronic Plc

Meeting Date: 10/17/2024Country: IrelandTicker: MDT  
Meeting Type: Annual

Shares Voted: 146,910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	Yes	For	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	Yes	For	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	Yes	For	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	Yes	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	Yes	For	For	For

Medtronic Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Elizabeth G. Nabel	Mgmt	Yes	For	For	For
1j	Elect Director Kendall J. Powell	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	Yes	For	For	For

Xiamen Tungsten Co., Ltd.

Meeting Date: 10/17/2024

Country: China

Ticker: 600549

Meeting Type: Special

Shares Voted: 522,631

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Listing Application on the National Small and Medium Enterprise Share Transfer System	Mgmt	Yes	For	For	For

Seagate Technology Holdings plc

Meeting Date: 10/19/2024

Country: Ireland

Ticker: STX

Meeting Type: Annual

Shares Voted: 22,289

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Adams	Mgmt	Yes	For	For	For
1b	Elect Director Shankar Arumugavelu	Mgmt	Yes	For	For	For
1c	Elect Director Prat S. Bhatt	Mgmt	Yes	For	For	For
1d	Elect Director Judy Bruner	Mgmt	Yes	For	For	For

## Seagate Technology Holdings plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Michael R. Cannon	Mgmt	Yes	For	For	For
1f	Elect Director Richard L. Clemmer	Mgmt	Yes	For	For	For
1g	Elect Director Yolanda L. Conyers	Mgmt	Yes	For	For	For
1h	Elect Director Jay L. Geldmacher	Mgmt	Yes	For	For	For
1i	Elect Director Dylan G. Haggart	Mgmt	Yes	For	For	For
1j	Elect Director William D. Mosley	Mgmt	Yes	For	For	For
1k	Elect Director Stephanie Tilenius	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

## Legend Biotech Corporation

Meeting Date: 10/21/2024

Country: Cayman Islands

Ticker: LEGN

Meeting Type: Annual

Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Elect Director Ye Wang	Mgmt	Yes	For	Against	Against
4	Elect Director Darren Xiaohui Ji	Mgmt	Yes	For	For	For
5	Elect Director Ying Huang	Mgmt	Yes	For	For	For
6	Elect Director Tomas Heyman	Mgmt	Yes	For	For	For
7	Amend Restricted Stock Plan	Mgmt	Yes	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

# Nick Scali Limited

Meeting Date: 10/21/2024	Country: Australia	Ticker: NCK
Meeting Type: Annual		

Shares Voted: 256,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	None	For	For
2	Elect John Ingram as Director	Mgmt	Yes	For	For	For
3	Approve Increase to Aggregate Fee Pool for Non-Executive Directors	Mgmt	Yes	For	For	For
4	Approve Issuance of Shares to Scali Consolidated Pty Limited	Mgmt	Yes	For	For	For

# Stockland

Meeting Date: 10/21/2024	Country: Australia	Ticker: SGP
Meeting Type: Annual		

Shares Voted: 177,761

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Adam Tindall as Director	Mgmt	Yes	For	For	For
3	Elect Robert Johnston as Director	Mgmt	Yes	For	For	For
4	Elect Laurence Brindle as Director	Mgmt	Yes	For	For	For
5	Elect Melinda Conrad as Director	Mgmt	Yes	For	Against	Against
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	Yes	For	For	For
8	Approve Renewal of Termination Benefits Framework	Mgmt	Yes	For	For	For
9	Approve Increase in the Maximum Fee Cap Payable to Non-Executive Directors	Mgmt	Yes	For	For	For
10	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	For	For
11	Approve Renewal of Proportional Takeover Provisions	Mgmt	Yes	For	For	For
12	Approve Financial Assistance in Accordance with Section 260B(2) of the Corporations Act	Mgmt	Yes	For	For	For



Unipol Gruppo SpA

Meeting Date: 10/21/2024	Country: Italy	Ticker: UNI
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 39,361

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger by Incorporation of UnipolSai Assicurazioni SpA, Unipol Finance Srl, UnipolPart I SpA and Unipol Investment SpA into Unipol Gruppo SpA	Mgmt	Yes	For	For	For
2a	Amend Company Bylaws Re: Articles 8 and 9	Mgmt	Yes	For	Against	Against
2b	Amend Company Bylaws Re: Article 12	Mgmt	Yes	For	For	For
2c	Amend Company Bylaws Re: Article 17	Mgmt	Yes	For	For	For
1.1	Approve Increase in Size of Board from 15 to 19	Mgmt	Yes	For	For	For
1.2	Elect Matteo Laterza, Stefano Caselli, Giusella Dolores Finocchiaro, and Rossella Locatelli as Directors; Fix Board Terms for Directors	SH	Yes	None	For	For
1.3	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
2	Adjust Remuneration of External Auditors	Mgmt	Yes	For	For	For

Van Lanschot Kempen NV

Meeting Date: 10/21/2024	Country: Netherlands	Ticker: VLK
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 16,163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Else Bos to Supervisory Board	Mgmt	Yes	For	For	For

China Petroleum & Chemical Corp.

Meeting Date: 10/22/2024	Country: China	Ticker: 386
	Meeting Type: Extraordinary Shareholders	

China Petroleum & Chemical Corp.

Shares Voted: 6,674,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Continuing Connected Transactions for the Three Years from 2025 to 2027	Mgmt	Yes	For	For	For
2	Approve Financial Services Agreement Signed with Sinopec Finance Co., Ltd and Sinopec Century Bright Capital Investment Limited	Mgmt	Yes	For	For	For
3	Approve Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2024-2026)	Mgmt	Yes	For	For	For

Cyrela Brazil Realty SA Empreendimentos e Participacoes

Meeting Date: 10/22/2024

Country: Brazil

Ticker: CYRE3

Meeting Type: Extraordinary Shareholders

Shares Voted: 420,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
2	Elect Afonso Sant'Anna Bevilaqua as Independent Director	Mgmt	Yes	For	For	For
3	Approve Classification of Afonso Sant'Anna Bevilaqua as Independent Director	Mgmt	Yes	For	For	For

Hanwha Systems Co., Ltd.

Meeting Date: 10/22/2024

Country: South Korea

Ticker: 272210

Meeting Type: Special

Shares Voted: 39,505

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Son Jae-il as Inside Director	Mgmt	Yes	For	For	For

## Magellan Financial Group Limited

Meeting Date: 10/22/2024	Country: Australia	Ticker: MFG
Meeting Type: Annual		

Shares Voted: 40,762

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3a	Elect Catherine (Cathy) Kovacs (also known as Catherine Stanton) as Director	Mgmt	Yes	For	For	For
3b	Elect David Dixon as Director	Mgmt	Yes	For	For	For
4	Approve Grant of Performance Rights and Restricted Shares to Sophia Rahmani under the Magellan Financial Group Equity Plan	Mgmt	Yes	For	For	For
5	Approve Magellan Financial Group Equity Plan	Mgmt	Yes	For	For	For
6	Approve the Spill Resolution	Mgmt	Yes	Against	Against	Against

## Accelink Technologies Co., Ltd.

Meeting Date: 10/23/2024	Country: China	Ticker: 002281
Meeting Type: Special		

Shares Voted: 21,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For	For
3	Approve Increase in the Amount of Credit Business	Mgmt	Yes	For	For	For

## Ashok Leyland Limited

Meeting Date: 10/23/2024	Country: India	Ticker: 500477
Meeting Type: Special		

Shares Voted: 978,803

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sanjay K Asher as Director	Mgmt	Yes	For	Against	Against

Ashok Leyland Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Material Related Party Transactions	Mgmt	Yes	For	For	For

Codan Limited

Meeting Date: 10/23/2024	Country: Australia	Ticker: CDA
	Meeting Type: Annual	

Shares Voted: 15,534

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Kathryn Joy Gramp as Director	Mgmt	Yes	For	For	For
3	Approve Grant of Performance Rights (LTI) to Alfonzo Ianniello	Mgmt	Yes	For	For	For
4	Approve Grant of NED Rights to Non-Executive Directors (Salary Sacrifice Plan)	Mgmt	Yes	None	For	For
5	Approve Increase in Remuneration of Non-Executive Directors	Mgmt	Yes	None	For	For

Parker-Hannifin Corporation

Meeting Date: 10/23/2024	Country: USA	Ticker: PH
	Meeting Type: Annual	

Shares Voted: 7,721

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Denise Russell Fleming	Mgmt	Yes	For	For	For
1b	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	For
1c	Elect Director Linda A. Harty	Mgmt	Yes	For	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	For
1e	Elect Director Jennifer A. Parmentier	Mgmt	Yes	For	For	For
1f	Elect Director E. Jean Savage	Mgmt	Yes	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	Yes	For	For	For
1h	Elect Director Laura K. Thompson	Mgmt	Yes	For	For	For

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director James R. Verrier	Mgmt	Yes	For	For	For
1j	Elect Director James L. Wainscott	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Service Stream Limited

Meeting Date: 10/23/2024Country: AustraliaTicker: SSM

Meeting Type: Annual

Shares Voted: 134,526

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Elizabeth Ward as Director	Mgmt	Yes	For	For	For
3	Approve Grant of Performance Rights to Leigh Mackender under the FY25 Tranche of the Company's Short-Term Incentive Plan	Mgmt	Yes	For	For	For
4	Approve Grant of Performance Rights to Leigh Mackender under the FY25 Tranche of the Company's Long-Term Incentive Plan	Mgmt	Yes	For	For	For

Anhui Jiangnan Chemical Industry Co., Ltd.

Meeting Date: 10/24/2024Country: ChinaTicker: 002226

Meeting Type: Special

Shares Voted: 635,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Services Agreement and Related Party Transaction	Mgmt	Yes	For	Against	Against
2	Approve Conduct of Entrusted Loans and Related Party Transactions	Mgmt	Yes	For	Against	Against

Bio-Techne Corporation

Meeting Date: 10/24/2024Country: USATicker: TECH

Meeting Type: Annual

Shares Voted: 8,255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	Yes	For	For	For
2b	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	For
2c	Elect Director Judith Klimovsky	Mgmt	Yes	For	For	For
2d	Elect Director John L. Higgins	Mgmt	Yes	For	For	For
2e	Elect Director Kim Kelderman	Mgmt	Yes	For	For	For
2f	Elect Director Alpna Seth	Mgmt	Yes	For	For	For
2g	Elect Director Rupert Vessey	Mgmt	Yes	For	For	For
2h	Elect Director Joseph D. Keegan	Mgmt	Yes	For	For	For
2i	Elect Director Roeland Nusse	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify KPMG, LLP as Auditors	Mgmt	Yes	For	For	For

Great Wall Motor Company Limited

Meeting Date: 10/25/2024Country: ChinaTicker: 2333

Meeting Type: Extraordinary Shareholders

Shares Voted: 1,074,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Registration and Issuance of Debt Financing Instruments	Mgmt	Yes	For	For	For

Great Wall Motor Company Limited

Meeting Date: 10/25/2024Country: ChinaTicker: 2333

Meeting Type: Special

## Great Wall Motor Company Limited

Shares Voted: 461,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Registration and Issuance of Debt Financing Instruments	Mgmt	Yes	For	For	For

## Helloworld Travel Limited

Meeting Date: 10/25/2024Country: AustraliaTicker: HLO  
Meeting Type: Annual

Shares Voted: 15,320

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Rob Dalton as Director	Mgmt	Yes	For	For	For

## i-mobile Co., Ltd.

Meeting Date: 10/25/2024Country: JapanTicker: 6535  
Meeting Type: Annual

Shares Voted: 7,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanaka, Toshihiko	Mgmt	Yes	For	For	For
1.2	Elect Director Noguchi, Tetsuya	Mgmt	Yes	For	For	For
1.3	Elect Director Fumita, Yasuhiro	Mgmt	Yes	For	For	For
1.4	Elect Director Mizota, Yoshinori	Mgmt	Yes	For	For	For
1.5	Elect Director Tanaka, Kunihiro	Mgmt	Yes	For	For	For
1.6	Elect Director Shima, Satoshi	Mgmt	Yes	For	For	For
1.7	Elect Director Sai, Masumi	Mgmt	Yes	For	For	For

## KBC Ancora SCA

Meeting Date: 10/25/2024Country: BelgiumTicker: KBCA  
Meeting Type: Annual

Shares Voted: 9,469

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Adopt Financial Statements	Mgmt	Yes	For	For	For
4.2	Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors	Mgmt	Yes	For	Against	Against
7	Approve Discharge of Auditors	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy	Mgmt	Yes	For	For	For

Pinnacle Investment Management Group Limited

Meeting Date: 10/25/2024Country: AustraliaTicker: PNI  
Meeting Type: Annual

Shares Voted: 15,995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3a	Elect Christa Lenard as Director	Mgmt	Yes	For	For	For
3b	Elect Deborah Beale as Director	Mgmt	Yes	For	For	For
3c	Elect Andrew Chambers as Director	Mgmt	Yes	For	For	For
4	Approve Renewal of Omnibus Incentive Plan	Mgmt	Yes	None	For	For
5	Approve Issuance of Shares to Andrew Chambers Under the Omnibus Incentive Plan	Mgmt	Yes	For	For	For

Qantas Airways Limited

Meeting Date: 10/25/2024Country: AustraliaTicker: QAN  
Meeting Type: Annual

Shares Voted: 926,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John Mullen as Director	Mgmt	Yes	For	Against	Against
2b	Elect Nora Scheinkestel as Director	Mgmt	Yes	For	For	For
2c	Elect Antony Tyler as Director	Mgmt	Yes	For	Against	Against



Qantas Airways Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Participation of Vanessa Hudson in the Long Term Incentive Plan	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
5	Approve Renewal of Proportional Takeover Provisions in the Qantas Constitution	Mgmt	Yes	For	For	For
6	Approve the Spill Resolution	Mgmt	Yes	Against	Against	Against

UltraTech Cement Ltd.

Meeting Date: 10/26/2024Country: IndiaTicker: 532538

Meeting Type: Special

Shares Voted: 19,304

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Vikas Balia as Director	Mgmt	Yes	For	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 10/28/2024Country: BrazilTicker: SBSP3

Meeting Type: Extraordinary Shareholders

Shares Voted: 89,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 27	Mgmt	Yes	For	Against	Against
2	Consolidate Bylaws	Mgmt	Yes	For	Against	Against

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2024Country: ItalyTicker: MB

Meeting Type: Annual/Special

Shares Voted: 111,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1b	Approve Allocation of Income	Mgmt	Yes	For	For	For

## Mediobanca Banca di Credito Finanziario SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
3a	Approve Remuneration Policy	Mgmt	Yes	For	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	For
3c	Approve Annual Performance Share Scheme	Mgmt	Yes	For	For	For
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	Yes	For	For	For

## Temple & Webster Group Ltd.

Meeting Date: 10/28/2024Country: AustraliaTicker: TPW

Meeting Type: Annual

Shares Voted: 48,564

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Stephen Heath as Director	Mgmt	Yes	For	For	For
3	Approve Non-Executive Directors' Equity Plan	Mgmt	Yes	None	For	For

## Ateam, Inc.

Meeting Date: 10/29/2024Country: JapanTicker: 3662

Meeting Type: Annual

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Amend Provisions on Number of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director Hayashi, Takao	Mgmt	Yes	For	For	For
2.2	Elect Director Kaneko, Masashi	Mgmt	Yes	For	For	For

# CapitaLand Integrated Commercial Trust

Meeting Date: 10/29/2024		Country: Singapore		Ticker: C38U	
		Meeting Type: Extraordinary Shareholders			
				Shares Voted: 205,286	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	Yes	For	For	For

# Changhong Meiling Co., Ltd.

Meeting Date: 10/29/2024		Country: China		Ticker: 000521	
		Meeting Type: Special			
				Shares Voted: 203,040	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Acquisition	Mgmt	Yes	For	For	For
2	Approve Related Party Transaction	Mgmt	Yes	For	For	For
3	Approve Special Credit Line Application for Asset Pool from China Zheshang Bank Co., Ltd.	Mgmt	Yes	For	Against	Against
4	Approve Special Credit Line Application for Asset Pool from Bohai Bank Co., Ltd.	Mgmt	Yes	For	Against	Against
5	Approve Special Credit Line Application for Bill Pool from Huaxia Bank Co., Ltd.	Mgmt	Yes	For	Against	Against
6	Approve Special Credit Line Application for Bill Pool from Hangzhou Bank Co., Ltd.	Mgmt	Yes	For	Against	Against
7	Approve Special Credit Line Application for Bill Pool from Bank of Communications Co., Ltd.	Mgmt	Yes	For	Against	Against

# Cintas Corporation

Meeting Date: 10/29/2024		Country: USA		Ticker: CTAS	
		Meeting Type: Annual			
				Shares Voted: 5,181	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melanie W. Barstad	Mgmt	Yes	For	For	For

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Beverly K. Carmichael	Mgmt	Yes	For	For	For
1c	Elect Director Karen L. Carnahan	Mgmt	Yes	For	For	For
1d	Elect Director Robert E. Coletti	Mgmt	Yes	For	For	For
1e	Elect Director Scott D. Farmer	Mgmt	Yes	For	For	For
1f	Elect Director Martin Mucci	Mgmt	Yes	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	Yes	For	For	For
1h	Elect Director Todd M. Schneider	Mgmt	Yes	For	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	Against	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	Against	Against
7	Report on Political Contributions	SH	Yes	Against	For	For

PICC Property and Casualty Company Limited

Meeting Date: 10/29/2024

Country: China

Ticker: 2328

Meeting Type: Extraordinary Shareholders

Shares Voted: 1,372,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution Plan	Mgmt	Yes	For	For	For
2	Elect Gong Xinyu as Director	Mgmt	Yes	For	For	For

Sinotrans Limited

Meeting Date: 10/29/2024

Country: China

Ticker: 598

Meeting Type: Extraordinary Shareholders

## Sinotrans Limited

Shares Voted: 9,389,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Revision of Annual Caps for the Provision and Receipt of Logistics and Related Services Under the Supplemental Agreement	Mgmt	Yes	For	For	For
2	Elect Yang Guofeng as Director	Mgmt	Yes	For	For	For

## Bega Cheese Limited

Meeting Date: 10/30/2024Country: AustraliaTicker: BGA  
Meeting Type: Annual

Shares Voted: 22,930

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
3a	Elect Barry Irvin as Director	Mgmt	Yes	For	For	For
3b	Elect Rick Cross as Director	Mgmt	Yes	For	For	For
3c	Elect Raelene Murphy as Director	Mgmt	Yes	For	For	For
3d	Elect Harper Kilpatrick as Director	Mgmt	Yes	For	For	For

## Bravura Solutions Limited

Meeting Date: 10/30/2024Country: AustraliaTicker: BVS  
Meeting Type: Annual

Shares Voted: 83,390

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Dexter Salna as Director	SH	Yes	Against	Against	Against
3	Approve Capital Return	Mgmt	Yes	For	For	For

## Charter Hall Retail REIT

Meeting Date: 10/30/2024Country: AustraliaTicker: CQR  
Meeting Type: Annual

## Charter Hall Retail REIT

Shares Voted: 237,714

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Roger Davis as Director	Mgmt	Yes	For	For	For

## Hargreaves Services Plc

Meeting Date: 10/30/2024Country: United KingdomTicker: HSP  
Meeting Type: Annual

Shares Voted: 7,044

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Nigel Halkes as Director	Mgmt	Yes	For	For	For
5	Re-elect Gordon Banham as Director	Mgmt	Yes	For	For	For
6	Re-elect David Anderson as Director	Mgmt	Yes	For	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
8	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
9	Authorise Issue of Equity	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
11	Amend Executive Share Option Scheme	Mgmt	Yes	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
13	Approve Matters Relating to the Ratification of Interim Dividend	Mgmt	Yes	For	For	For

## Visional, Inc.

Meeting Date: 10/30/2024Country: JapanTicker: 4194  
Meeting Type: Annual

Visional, Inc.

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minami, Soichiro	Mgmt	Yes	For	For	For
1.2	Elect Director Murata, Satoshi	Mgmt	Yes	For	For	For
1.3	Elect Director Sakai, Tetsuya	Mgmt	Yes	For	For	For
1.4	Elect Director Suefuji, Risako	Mgmt	Yes	For	For	For
2	Elect Alternate Director and Audit Committee Member Hattori, Yukihiko	Mgmt	Yes	For	For	For

Whitehaven Coal Limited

Meeting Date: 10/30/2024Country: AustraliaTicker: WHC  
Meeting Type: Annual

Shares Voted: 36,703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Approve Grant of Deferred Rights and Performance Rights to Paul Flynn	Mgmt	Yes	For	For	For
3	Approve Grant of Share Appreciation Rights to Paul Flynn	Mgmt	Yes	For	Against	Against
4	Elect Mark Vaile as Director	Mgmt	Yes	For	For	For
5	Elect Fiona Robertson as Director	Mgmt	Yes	For	For	For
6	Elect Mick McCormack as Director	Mgmt	Yes	For	For	For
7	Approve Re-insertion of the Partial Takeover Provisions in the Constitution	Mgmt	Yes	For	For	For
8	Approve the Spill Resolution	Mgmt	Yes	Against	Against	Against

Allos SA

Meeting Date: 10/31/2024Country: BrazilTicker: ALOS3  
Meeting Type: Extraordinary Shareholders

Shares Voted: 339,568

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve (i) Agreement for Partial Spin-Off of Sierra Investimentos Brasil Ltda. and Absorption of Partial Spun-Off Assets; (ii) Agreement to Absorb Chopin Empreendimentos Imobiliarios Ltda.	Mgmt	Yes	For	For	For
2	Ratify Global Auditores Independentes as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For	For
3	Approve Independent Firm's Appraisals	Mgmt	Yes	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
5	Ratify Marcos Haertel Vieira Lopes de Oliveira as Director	Mgmt	Yes	For	Against	Against

Godrej Properties Limited

Meeting Date: 10/31/2024Country: IndiaTicker: 533150  
Meeting Type: Special

Shares Voted: 91,568

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For

JB Hi-Fi Limited

Meeting Date: 10/31/2024Country: AustraliaTicker: JBH  
Meeting Type: Annual

Shares Voted: 163,089

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Geoff Roberts as Director	Mgmt	Yes	For	For	For
2b	Elect Richard Uechtritz as Director	Mgmt	Yes	For	For	For
2c	Elect Nick Wells as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For



JB Hi-Fi Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Approve Allocation of Restricted Shares to Terry Smart	Mgmt	Yes	For	Against	Against
4b	Approve Allocation of Restricted Shares to Nick Wells	Mgmt	Yes	For	Against	Against
5	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	Yes	For	For	For

Kellanova

Meeting Date: 11/01/2024	Country: USA	Ticker: K
Meeting Type: Special		

Shares Voted: 16,202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Against
3	Adjourn Meeting	Mgmt	Yes	For	For	For

Adani Ports & Special Economic Zone Limited

Meeting Date: 11/02/2024	Country: India	Ticker: 532921
Meeting Type: Special		

Shares Voted: 584,386

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ravindra H. Dholakia as Director	Mgmt	Yes	For	For	For
2	Elect P. K. Pujari as Director	Mgmt	Yes	For	For	For

Elm Co. (Saudi Arabia)

Meeting Date: 11/04/2024	Country: Saudi Arabia	Ticker: 7203
Meeting Type: Ordinary Shareholders		

Shares Voted: 13,590

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Badr Al Rabeeah as Director	Mgmt	Yes	None	Abstain	Abstain

Elm Co. (Saudi Arabia)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Imad Al Shurayaa as Director	Mgmt	Yes	None	Abstain	Abstain
1.3	Elect Raed Mushtaq as Director	Mgmt	Yes	None	Abstain	Abstain
1.4	Elect Sami Al Babteen as Director	Mgmt	Yes	None	Abstain	Abstain
1.5	Elect Musaid Al Anzi as Director	Mgmt	Yes	None	Abstain	Abstain
1.6	Elect Abdullah Al Feefi as Director	Mgmt	Yes	None	Abstain	Abstain
1.7	Elect Nujoud Al Qahtani as Director	Mgmt	Yes	None	Abstain	Abstain
1.8	Elect Abdullah Al Shareef as Director	Mgmt	Yes	None	Abstain	Abstain
1.9	Elect Thamir Al Wadee as Director	Mgmt	Yes	None	Abstain	Abstain
1.10	Elect Mohammed Al Shamsan as Director	Mgmt	Yes	None	Abstain	Abstain
1.11	Elect Faris Al Hameed as Director	Mgmt	Yes	None	Abstain	Abstain
1.12	Elect Ahmed Al Baqshi as Director	Mgmt	Yes	None	Abstain	Abstain
1.13	Elect Usamah Al Dousari as Director	Mgmt	Yes	None	Abstain	Abstain
1.14	Elect Fahd Al Dhufeeri as Director	Mgmt	Yes	None	Abstain	Abstain
1.15	Elect Mohammed Qassab as Director	Mgmt	Yes	None	Abstain	Abstain
1.16	Elect Nada Al Harithi as Director	Mgmt	Yes	None	Abstain	Abstain
1.17	Elect Oguz Uysaler as Director	Mgmt	Yes	None	Abstain	Abstain
1.18	Elect Wael Al Bassam as Director	Mgmt	Yes	None	Abstain	Abstain
1.19	Elect Huseen Al Abdulqadir as Director	Mgmt	Yes	None	Abstain	Abstain
1.20	Elect Khalid Al Ghuneem as Director	Mgmt	Yes	None	Abstain	Abstain
1.21	Elect Abdulrahman Al Oudan as Director	Mgmt	Yes	None	Abstain	Abstain
1.22	Elect Majid Al Suweegh as Director	Mgmt	Yes	None	Abstain	Abstain
1.23	Elect Fahd Al Huwaymil as Director	Mgmt	Yes	None	Abstain	Abstain
1.24	Elect Saad Al Haqeel as Director	Mgmt	Yes	None	Abstain	Abstain
1.25	Elect Tariq Al Anqari as Director	Mgmt	Yes	None	Abstain	Abstain
1.26	Elect Abdullah Al Nufeei as Director	Mgmt	Yes	None	Abstain	Abstain

## Elm Co. (Saudi Arabia)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.27	Elect Raed Ahmed as Director	Mgmt	Yes	None	Abstain	Abstain
1.28	Elect Al Shayhanah Al Azaz as Director	Mgmt	Yes	None	Abstain	Abstain
1.29	Elect Isam Al Waqeet as Director	Mgmt	Yes	None	Abstain	Abstain
1.30	Elect Raed Ismaeel as Director	Mgmt	Yes	None	Abstain	Abstain
1.31	Elect Abdullah Al Salim as Director	Mgmt	Yes	None	Abstain	Abstain
1.32	Elect Thamir Al Harbi as Director	Mgmt	Yes	None	Abstain	Abstain
2	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For	For

## Primo Water Corporation

Meeting Date: 11/04/2024Country: CanadaTicker: PRMW

Meeting Type: Special

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

## Western Mining Co., Ltd.

Meeting Date: 11/04/2024Country: ChinaTicker: 601168

Meeting Type: Special

Shares Voted: 907,672

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Li Jifa as Independent Director	Mgmt	Yes	For	For	For

## BYD Company Limited

Meeting Date: 11/05/2024Country: ChinaTicker: 1211

Meeting Type: Extraordinary Shareholders

BYD Company Limited

Shares Voted: 72,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve BYD Company Limited 2024 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	Yes	For	For	For
2	Approve Management Measures for BYD Company Limited 2024 Employee Share Ownership Plan	Mgmt	Yes	For	For	For
3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2024 Employee Share Ownership Plan in Full Discretion	Mgmt	Yes	For	For	For
4	Approve Renewal of Registered Capital and Amend Articles of Association	Mgmt	Yes	For	For	For

Lam Research Corporation

Meeting Date: 11/05/2024Country: USATicker: LRCX  
Meeting Type: Annual

Shares Voted: 7,854

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	Yes	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	Yes	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	Yes	For	For	For
1d	Elect Director Ita M. Brennan	Mgmt	Yes	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	Yes	For	For	For
1f	Elect Director John M. Dineen	Mgmt	Yes	For	For	For
1g	Elect Director Mark Fields	Mgmt	Yes	For	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	Yes	For	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	Yes	For	For	For
1j	Elect Director Jyoti K. Mehra	Mgmt	Yes	For	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Motus Holdings Ltd. (South Africa)

Meeting Date: 11/05/2024

Country: South Africa

Ticker: MTH

Meeting Type: Annual

Shares Voted: 308,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Brenda Baijnath as Director	Mgmt	Yes	For	For	For
1.2	Elect Lesego Sennelo as Director	Mgmt	Yes	For	For	For
1.3	Re-elect Ashley Tugendhaft as Director	Mgmt	Yes	For	For	For
2.1	Re-elect Saleh Mayet as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
2.2	Re-elect Jan Potgieter as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
2.3	Re-elect Fundiswa Roji as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
2.4	Elect Lesego Sennelo as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
3	Reappoint PricewaterhouseCoopers Inc. as Auditors with Thomas Howatt as Designated Audit Partner	Mgmt	Yes	For	For	For
4	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For	For
5	Approve Remuneration Policy	Mgmt	Yes	For	For	For
6	Approve Remuneration Implementation Report	Mgmt	Yes	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For
8.1	Approve Fees of the Chairman	Mgmt	Yes	For	For	For
8.2	Approve Fees of the Deputy Chairman	Mgmt	Yes	For	For	For
8.3	Approve Fees of the Board Member	Mgmt	Yes	For	For	For
8.4	Approve Fees of the Assets and Liabilities Committee Chairman	Mgmt	Yes	For	For	For

Motus Holdings Ltd. (South Africa)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.5	Approve Fees of the Assets and Liabilities Committee Member	Mgmt	Yes	For	For	For
8.6	Approve Fees of the Audit and Risk Committee Chairman	Mgmt	Yes	For	For	For
8.7	Approve Fees of the Audit and Risk Committee Member	Mgmt	Yes	For	For	For
8.8	Approve Fees of the Remuneration Committee Chairman	Mgmt	Yes	For	For	For
8.9	Approve Fees of the Remuneration Committee Member	Mgmt	Yes	For	For	For
8.10	Approve Fees of the Nomination Committee Chairman	Mgmt	Yes	For	For	For
8.11	Approve Fees of the Nomination Committee Member	Mgmt	Yes	For	For	For
8.12	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Mgmt	Yes	For	For	For
8.13	Approve Fees of the Social, Ethics and Sustainability Committee Member	Mgmt	Yes	For	For	For
9	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	Yes	For	Against	Against
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	For	For
11	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

Amcor Plc

Meeting Date: 11/06/2024

Country: Jersey

Ticker: AMCR

Meeting Type: Annual

Shares Voted: 174,529

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	Yes	For	For	For
1b	Elect Director Peter Konieczny	Mgmt	Yes	For	For	For
1c	Elect Director Achal Agarwal	Mgmt	Yes	For	For	For
1d	Elect Director Andrea Bertone	Mgmt	Yes	For	For	For
1e	Elect Director Susan Carter	Mgmt	Yes	For	For	For

Amcor Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Graham Chipchase	Mgmt	Yes	For	For	For
1g	Elect Director Lucrece Foufopoulos-De Ridder	Mgmt	Yes	For	For	For
1h	Elect Director Nicholas T. Long (Tom)	Mgmt	Yes	For	For	For
1i	Elect Director Arun Nayar	Mgmt	Yes	For	For	For
1j	Elect Director David Szczupak	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/06/2024

Country: USA

Ticker: ADP

Meeting Type: Annual

Shares Voted: 24,590

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	Yes	For	For	For
1b	Elect Director Maria Black	Mgmt	Yes	For	For	For
1c	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For
1e	Elect Director John P. Jones	Mgmt	Yes	For	For	For
1f	Elect Director Francine S. Katsoudas	Mgmt	Yes	For	For	For
1g	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	For
1h	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	Yes	For	For	For
1j	Elect Director William J. Ready	Mgmt	Yes	For	For	For
1k	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Cardinal Health, Inc.

Meeting Date: 11/06/2024Country: USATicker: CAH

Meeting Type: Annual

Shares Voted: 14,772

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Azelby	Mgmt	Yes	For	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	Yes	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	For
1d	Elect Director David C. Evans	Mgmt	Yes	For	For	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	Yes	For	For	For
1f	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	For
1g	Elect Director Akhil Johri	Mgmt	Yes	For	For	For
1h	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	For
1i	Elect Director Nancy Killefer	Mgmt	Yes	For	For	For
1j	Elect Director Christine A. Mundkur	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Yes	Against	Against	Against

KLA Corporation

Meeting Date: 11/06/2024Country: USATicker: KLAC

Meeting Type: Annual

Shares Voted: 8,090

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	Yes	For	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	Yes	For	For	For
1.3	Elect Director Emiko Higashi	Mgmt	Yes	For	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	Yes	For	For	For
1.5	Elect Director Michael McMullen	Mgmt	Yes	For	For	For
1.6	Elect Director Gary Moore	Mgmt	Yes	For	For	For



KLA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Victor Peng	Mgmt	Yes	For	For	For
1.8	Elect Director Robert Rango	Mgmt	Yes	For	For	For
1.9	Elect Director Richard P. Wallace	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Koninklijke BAM Groep NV

Meeting Date: 11/06/2024

Country: Netherlands

Ticker: BAMNB

Meeting Type: Extraordinary Shareholders

Shares Voted: 118,710

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Jane Carolyn Hanson to Supervisory Board	Mgmt	Yes	For	For	For

Bendigo and Adelaide Bank Limited

Meeting Date: 11/07/2024

Country: Australia

Ticker: BEN

Meeting Type: Annual

Shares Voted: 629,586

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Vicki Carter as Director	Mgmt	Yes	For	For	For
3	Elect Richard Deutsch as Director	Mgmt	Yes	For	For	For
4	Elect Abi Cleland as Director	Mgmt	Yes	For	For	For
5	Elect Daryl Johnson as Director	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
7	Approve Grant of Performance Rights to Richard Fennell	Mgmt	Yes	For	For	For
8	Approve Increase in the Non-Executive Directors' Fee Pool	Mgmt	Yes	For	For	For
9	Approve Renewal of Proportional Takeover Provision	Mgmt	Yes	For	For	For

KFin Technologies Ltd.

Meeting Date: 11/07/2024	Country: India	Ticker: 543720
	Meeting Type: Special	

Shares Voted: 41,279

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KFin Employee Stock Option Plan 2024 including the Schemes Thereunder	Mgmt	Yes	For	For	For
2	Approve Extension of KFin Employee Stock Option Plan 2024 including the Schemes Thereunder to Employees of the Present and Future Subsidiary Companies	Mgmt	Yes	For	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/07/2024	Country: Hong Kong	Ticker: 16
	Meeting Type: Annual	

Shares Voted: 22,338

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3.1a	Elect Yip Dicky Peter as Director	Mgmt	Yes	For	For	For
3.1b	Elect Wong Yue-chim, Richard as Director	Mgmt	Yes	For	For	For
3.1c	Elect Kwan Cheuk-yin, William as Director	Mgmt	Yes	For	For	For
3.1d	Elect Kwok Kai-fai, Adam as Director	Mgmt	Yes	For	For	For
3.1e	Elect Tung Chi-ho, Eric as Director	Mgmt	Yes	For	For	For
3.1f	Elect Lau Tak-yeung, Albert as Director	Mgmt	Yes	For	For	For
3.1g	Elect Fung Sau-yim, Maureen as Director	Mgmt	Yes	For	For	For
3.2	Approve Directors' Fees	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

## Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

## Zip Co Limited

Meeting Date: 11/07/2024	Country: Australia	Ticker: ZIP
	Meeting Type: Annual	

Shares Voted: 586,408						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3a	Elect Kevin Moss as Director	Mgmt	Yes	For	For	For
3b	Elect Matthew W. Schuyler as Director	Mgmt	Yes	For	For	For
3c	Elect Diane Smith-Gander as Director	Mgmt	Yes	For	For	For
4	Approve Grant of Restricted Rights to Non-Executive Directors Under the Zip Co Limited NED Equity Plan	Mgmt	Yes	For	For	For
5a	Approve Grant of Short-Term Variable Reward (STVR) Shares to Cynthia Scott	Mgmt	Yes	For	For	For
5b	Approve Grant of Short-Term Variable Reward (STVR) Shares to Larry Diamond	Mgmt	Yes	For	For	For
6	Approve Grant of Long-Term Variable Reward Performance Rights to Cynthia Scott	Mgmt	Yes	For	For	For
7	Approve Renewal of Proportional Takeover Provisions in Constitution	Mgmt	Yes	For	For	For

## Gan & Lee Pharmaceuticals Co., Ltd.

Meeting Date: 11/08/2024	Country: China	Ticker: 603087
	Meeting Type: Special	

Shares Voted: 146,100						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	Yes	For	For	For

Gan & Lee Pharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Termination of the Stock Option Incentive Plan and Cancellation of Stock Options	Mgmt	Yes	For	For	For
3	Approve First Three Quarters Profit Distribution	Mgmt	Yes	For	For	For
4	Approve Adjusting the Use of Repurchased Shares	Mgmt	Yes	For	For	For
5.1	Elect Zhang Li as Supervisor	SH	Yes	For	For	For
5.2	Elect Feng Yajuan as Supervisor	SH	Yes	For	For	For

Jumbo Interactive Limited

Meeting Date: 11/08/2024Country: AustraliaTicker: JIN  
Meeting Type: Annual

Shares Voted: 3,250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sharon Christensen as Director	Mgmt	Yes	For	For	For
2	Elect Michael Malone as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Issuance of STI Director Rights to Mike Veverka	Mgmt	Yes	For	For	For
5	Approve Issuance of LTI Director Rights to Mike Veverka	Mgmt	Yes	For	For	For

SINOPEC Engineering (Group) Co., Ltd.

Meeting Date: 11/08/2024Country: ChinaTicker: 2386  
Meeting Type: Extraordinary Shareholders

Shares Voted: 791,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	Against	Against

SINOPEC Engineering (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Engineering and Construction Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
3	Elect Jiang Dejun as Director	Mgmt	Yes	For	For	For
4	Elect Zhang Xinming as Director	Mgmt	Yes	For	For	For
5	Elect Xiang Wenwu as Director	Mgmt	Yes	For	For	For
6	Elect Li Chengfeng as Director	Mgmt	Yes	For	For	For
7	Elect Yu Renming as Director	Mgmt	Yes	For	For	For
8	Elect Duan Xue as Director	Mgmt	Yes	For	For	For
9	Elect Ye Zheng as Director	Mgmt	Yes	For	For	For
10	Elect Zhao Jinsong as Director	Mgmt	Yes	For	For	For
11	Elect Bu Fanyong as Supervisor	Mgmt	Yes	For	For	For
12	Elect Wu Defei as Supervisor	Mgmt	Yes	For	For	For
13	Elect Han Weiguo as Supervisor	Mgmt	Yes	For	For	For
14	Elect Sha Yu as Supervisor	Mgmt	Yes	For	For	For
15	Elect Zhou Yingguan as Supervisor	Mgmt	Yes	For	For	For

The Estee Lauder Companies Inc.

Meeting Date: 11/08/2024Country: USATicker: EL

Meeting Type: Annual

Shares Voted: 14,065

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul J. Fribourg	Mgmt	Yes	For	For	For
1b	Elect Director Jennifer Hyman	Mgmt	Yes	For	Withhold	Withhold
1c	Elect Director Arturo Nunez	Mgmt	Yes	For	For	For
1d	Elect Director Barry S. Sternlicht	Mgmt	Yes	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Varun Beverages Limited

Meeting Date: 11/08/2024Country: IndiaTicker: 540180

Meeting Type: Special

Shares Voted: 846,942

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For

Tianshan Aluminum Group Co., Ltd.

Meeting Date: 11/11/2024Country: ChinaTicker: 002532

Meeting Type: Special

Shares Voted: 509,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	Yes	For	For	For

AVI Ltd.

Meeting Date: 11/12/2024Country: South AfricaTicker: AVI

Meeting Type: Annual

Shares Voted: 148,018

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2024	Mgmt	Yes	For	For	For
2	Reappoint Ernst & Young Inc as Auditors	Mgmt	Yes	For	For	For
3	Re-elect Simon Crutchley as Director	Mgmt	Yes	For	For	For
4	Re-elect Justin O'Meara as Director	Mgmt	Yes	For	For	For
5	Elect Valerie Davies as Director	Mgmt	Yes	For	For	For
6	Re-elect Steven Robinson as Chairman of the Audit and Risk Committee	Mgmt	Yes	For	For	For
7	Re-elect Maserame Mouyeme as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
8	Re-elect Alexandra Muller as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board	Mgmt	Yes	For	For	For
10	Approve Fees Payable to the Chairman of the Board	Mgmt	Yes	For	For	For
11	Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee	Mgmt	Yes	For	For	For
12	Approve Fees Payable to the Members of the Audit and Risk Committee	Mgmt	Yes	For	For	For
13	Approve Fees Payable to the Non-executive Members of the Social and Ethics Committee	Mgmt	Yes	For	For	For
14	Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee	Mgmt	Yes	For	For	For
15	Approve Fees Payable to the Chairman of the Audit and Risk Committee	Mgmt	Yes	For	For	For
16	Approve Fees Payable to the Chairman of the Social and Ethics Committee	Mgmt	Yes	For	For	For
17	Approve Fees Payable to Chairman of the Board for a Foreign Non-executive Director	Mgmt	Yes	For	For	For
18	Approve Fees Payable to Members of the Audit and Risk Committee for a Foreign Non-executive Director	Mgmt	Yes	For	For	For
19	Approve Fees Payable to Members of the Remuneration, Nominations and Appointments Committee for a Foreign Non-executive Director	Mgmt	Yes	For	For	For
20	Approve Fees Payable to Members of the Social and Ethics Committee for a Foreign Non-executive Director	Mgmt	Yes	For	For	For
21	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
22	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	For	For
23	Place Authorised but Unissued Shares under Control of Directors in Terms of the AVI Limited Deferred Bonus Share Plan	Mgmt	Yes	For	For	For
24	Approve Remuneration Policy	Mgmt	Yes	For	For	For

AVI Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Approve Implementation Report	Mgmt	Yes	For	For	For

China Resources Double-Crane Pharmaceutical Co., Ltd.

Meeting Date: 11/12/2024	Country: China	Ticker: 600062
	Meeting Type: Special	

Shares Voted: 411,389

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zhao Qian as Non-independent Director	SH	Yes	For	For	For
2	Approve Change in Registered Capital	Mgmt	Yes	For	For	For
3	Amend Articles of Association	Mgmt	Yes	For	For	For

Ituran Location & Control Ltd.

Meeting Date: 11/12/2024	Country: Israel	Ticker: ITRN
	Meeting Type: Annual	

Shares Voted: 2,670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reappoint Fahn Kanne & co. as Auditors	Mgmt	Yes	For	For	For
2.1	Reelect Izzy Sheratzky as Director	Mgmt	Yes	For	For	For
2.2	Reelect Gil Sheratzky as Director	Mgmt	Yes	For	For	For
2.3	Reelect Ze'ev Koren as Director	Mgmt	Yes	For	For	For

Jack Henry & Associates, Inc.

Meeting Date: 11/12/2024	Country: USA	Ticker: JKHY
	Meeting Type: Annual	

Shares Voted: 4,235

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	Yes	For	For	For



Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Matthew C. Flanigan	Mgmt	Yes	For	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	Yes	For	For	For
1.4	Elect Director Thomas A. Wimsett	Mgmt	Yes	For	For	For
1.5	Elect Director Shruti S. Miyashiro	Mgmt	Yes	For	For	For
1.6	Elect Director Wesley A. Brown	Mgmt	Yes	For	For	For
1.7	Elect Director Curtis A. Campbell	Mgmt	Yes	For	For	For
1.8	Elect Director Tammy S. LoCascio	Mgmt	Yes	For	For	For
1.9	Elect Director Lisa M. Nelson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Offshore Oil Engineering Co., Ltd.

Meeting Date: 11/12/2024Country: ChinaTicker: 600583

Meeting Type: Special

Shares Voted: 289,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	Yes	For	For	For

PointsBet Holdings Limited

Meeting Date: 11/12/2024Country: AustraliaTicker: PBH

Meeting Type: Annual

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kosha Gada as Director	Mgmt	Yes	For	For	For
2	Approve Issuance of STI Shares to Sam Swanell	Mgmt	Yes	For	Against	Against

PointsBet Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Issuance of Performance Share Rights to Sam Swanell	Mgmt	Yes	For	Against	Against
4	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	Yes	For	Against	Against

Time Publishing & Media Co., Ltd.

Meeting Date: 11/12/2024Country: ChinaTicker: 600551  
Meeting Type: Special

Shares Voted: 110,520

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Profit Distribution Plan for the First Three Quarters	Mgmt	Yes	For	For	For
2	Approve to Appoint Auditor	Mgmt	Yes	For	For	For

Xiamen Tungsten Co., Ltd.

Meeting Date: 11/12/2024Country: ChinaTicker: 600549  
Meeting Type: Special

Shares Voted: 502,431

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	Yes	For	For	For
2	Amend Management Methods of Raised Funds	Mgmt	Yes	For	Against	Against

Newriver Reit Plc

Meeting Date: 11/13/2024Country: United KingdomTicker: NRR  
Meeting Type: Special

Shares Voted: 441,376

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Consideration Shares in Connection with the Acquisition	Mgmt	Yes	For	For	For

Newriver Reit Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorise Issue of Equity	Mgmt	Yes	For	For	For
3	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For

Nippon BS Broadcasting Corp.

Meeting Date: 11/13/2024Country: JapanTicker: 9414

Meeting Type: Annual

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2.1	Elect Director Saito, Tomohisa	Mgmt	Yes	For	Against	Against
2.2	Elect Director Kondo, Kazuyuki	Mgmt	Yes	For	Against	Against
2.3	Elect Director Tasaki, Katsuya	Mgmt	Yes	For	For	For
2.4	Elect Director Matsutomo, Daisuke	Mgmt	Yes	For	For	For
2.5	Elect Director Akui, Kaori	Mgmt	Yes	For	For	For
2.6	Elect Director Hagawa, Hiroshi	Mgmt	Yes	For	For	For
2.7	Elect Director Yamaguchi, Kaori	Mgmt	Yes	For	For	For
2.8	Elect Director Murata, Hirofumi	Mgmt	Yes	For	For	For
2.9	Elect Director Higuchi, Masato	Mgmt	Yes	For	For	For
2.10	Elect Director Nakagawa, Keiju	Mgmt	Yes	For	For	For

Nuix Limited

Meeting Date: 11/13/2024Country: AustraliaTicker: NXL

Meeting Type: Annual

Shares Voted: 63,890

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Robert Mactier as Director	Mgmt	Yes	For	For	For

Nuix Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Jacqueline Korhonen as Director	Mgmt	Yes	For	For	For
4	Approve Issuance of STI Performance Rights to Jonathan Rubinsztein	Mgmt	Yes	For	For	For
5	Approve Issuance of LTI Performance Rights to Jonathan Rubinsztein	Mgmt	Yes	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	Yes	None	For	For

Oberoi Realty Limited

Meeting Date: 11/13/2024Country: IndiaTicker: 533273

Meeting Type: Extraordinary Shareholders

Shares Voted: 96,977

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For

Petra Diamonds Ltd.

Meeting Date: 11/13/2024Country: BermudaTicker: PDL

Meeting Type: Annual

Shares Voted: 471,875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
5	Re-elect Varda Shine as Director	Mgmt	Yes	For	For	For
6	Re-elect Richard Duffy as Director	Mgmt	Yes	For	For	For
7	Re-elect Bernard Pryor as Director	Mgmt	Yes	For	For	For

Petra Diamonds Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Deborah Gudgeon as Director	Mgmt	Yes	For	For	For
9	Elect Lerato Molebatsi as Director	Mgmt	Yes	For	For	For
10	Elect Jose Vargas as Director	Mgmt	Yes	For	For	For
11	Appoint Amre Youness as Board Observer	Mgmt	Yes	None	For	For
12	Appoint Alex Watson as Board Observer	Mgmt	Yes	None	For	For
13	Amend Articles of Association	Mgmt	Yes	For	Against	Against

Beijing Capital Eco-Environment Protection Group Co., Ltd.

Meeting Date: 11/14/2024Country: ChinaTicker: 600008

Meeting Type: Special

Shares Voted: 1,681,648

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	Yes	For	For	For
2.1	Approve Issuance Scale	Mgmt	Yes	For	For	For
2.2	Approve Par Value and Issue Price	Mgmt	Yes	For	For	For
2.3	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	Yes	For	For	For
2.4	Approve Type and Bond Maturity	Mgmt	Yes	For	For	For
2.5	Approve Bond Interest Rate and Payment Method	Mgmt	Yes	For	For	For
2.6	Approve Issuance Method	Mgmt	Yes	For	For	For
2.7	Approve Guarantee Matters	Mgmt	Yes	For	For	For
2.8	Approve Use of Proceeds	Mgmt	Yes	For	For	For
2.9	Approve Listing Arrangements	Mgmt	Yes	For	For	For
2.10	Approve Company Credit Status and Debt Repayment Guarantee Measures	Mgmt	Yes	For	For	For
2.11	Approve Underwriting Method	Mgmt	Yes	For	For	For
2.12	Approve Resolution Validity Period	Mgmt	Yes	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	For	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2024Country: USATicker: BR

Meeting Type: Annual

Shares Voted: 6,954

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	For
1b	Elect Director Richard J. Daly	Mgmt	Yes	For	For	For
1c	Elect Director Robert N. Duels	Mgmt	Yes	For	For	For
1d	Elect Director Melvin L. Flowers	Mgmt	Yes	For	For	For
1e	Elect Director Timothy C. Gokey	Mgmt	Yes	For	For	For
1f	Elect Director Brett A. Keller	Mgmt	Yes	For	For	For
1g	Elect Director Maura A. Markus	Mgmt	Yes	For	For	For
1h	Elect Director Eileen K. Murray	Mgmt	Yes	For	For	For
1i	Elect Director Annette L. Nazareth	Mgmt	Yes	For	For	For
1j	Elect Director Amit K. Zavery	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Coherent Corp.

Meeting Date: 11/14/2024Country: USATicker: COHR

Meeting Type: Annual

Shares Voted: 14,841

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Michael L. Dreyer	Mgmt	Yes	For	For	For
1c	Elect Director Stephen Pagliuca	Mgmt	Yes	For	For	For
1d	Elect Director Elizabeth A. Patrick	Mgmt	Yes	For	For	For
1e	Elect Director Howard H. Xia	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Coherent Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Embraer SA

Meeting Date: 11/14/2024	Country: Brazil	Ticker: EMBR3
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 1,667,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Forvis Mazars Auditores Independentes - Sociedade Simples as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For	For
2	Approve Independent Firm's Appraisal	Mgmt	Yes	For	For	For
3	Approve Agreement to Absorb ELEB Equipamentos Ltda.	Mgmt	Yes	For	For	For
4	Approve Absorption of ELEB Equipamentos Ltda.	Mgmt	Yes	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
6	Elect Alternate Fiscal Council Members	Mgmt	Yes	For	For	For

Embraer SA

Meeting Date: 11/14/2024	Country: Brazil	Ticker: EMBR3
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 35,980

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Forvis Mazars Auditores Independentes - Sociedade Simples as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For	For
2	Approve Independent Firm's Appraisal	Mgmt	Yes	For	For	For
3	Approve Agreement to Absorb ELEB Equipamentos Ltda.	Mgmt	Yes	For	For	For
4	Approve Absorption of ELEB Equipamentos Ltda.	Mgmt	Yes	For	For	For

Embraer SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
6	Elect Alternate Fiscal Council Members	Mgmt	Yes	For	For	For

Goodman Group

Meeting Date: 11/14/2024

Country: Australia

Ticker: GMG

Meeting Type: Annual

Shares Voted: 106,315

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	Yes	For	For	For
2a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	Yes	For	Against	Against
2b	Elect Danny Peeters as Director of Goodman Logistics (HK) Limited	Mgmt	Yes	For	Against	Against
3	Elect David Collins as Director of Goodman Logistics (HK) Limited	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	Yes	For	Against	Against
6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	Yes	For	Against	Against
7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	Yes	For	Against	Against

Kier Group Plc

Meeting Date: 11/14/2024

Country: United Kingdom

Ticker: KIE

Meeting Type: Annual

Shares Voted: 37,895

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For



Kier Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Matthew Lester as Director	Mgmt	Yes	For	For	For
4	Re-elect Andrew Davies as Director	Mgmt	Yes	For	For	For
5	Re-elect Simon Kesterton as Director	Mgmt	Yes	For	For	For
6	Elect Stuart Togwell as Director	Mgmt	Yes	For	For	For
7	Re-elect Alison Atkinson as Director	Mgmt	Yes	For	For	For
8	Re-elect Chris Browne as Director	Mgmt	Yes	For	For	For
9	Re-elect Margaret Hassall as Director	Mgmt	Yes	For	For	For
10	Elect Mohammed Saddiq as Director	Mgmt	Yes	For	For	For
11	Re-elect Clive Watson as Director	Mgmt	Yes	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise Risk Management and Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Approve Sharesave Scheme 2024	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For
21	Approve Final Dividend	Mgmt	Yes	For	For	For

Oracle Corporation

Meeting Date: 11/14/2024

Country: USAMeeting Type: Annual

Ticker: ORCL

Oracle Corporation

Shares Voted: 95,793

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	Yes	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	Yes	For	For	For
1.4	Elect Director Safra A. Catz	Mgmt	Yes	For	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director George H. Conrades	Mgmt	Yes	For	For	For
1.7	Elect Director Lawrence J. Ellison	Mgmt	Yes	For	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	Yes	For	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	Yes	For	For	For
1.10	Elect Director Charles W. Moorman	Mgmt	Yes	For	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	Yes	For	Withhold	Withhold
1.12	Elect Director William G. Parrett	Mgmt	Yes	For	Withhold	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	Against

Radiant Opto-Electronics Corp.

Meeting Date: 11/14/2024Country: TaiwanTicker: 6176  
Meeting Type: Special

Shares Voted: 1,077,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	Yes	For	Against	Against

## SKY Network Television Limited

Meeting Date: 11/14/2024	Country: New Zealand	Ticker: SKT
	Meeting Type: Annual	

Shares Voted: 22,779

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	For
2	Approve the Increase in Maximum Aggregate Remuneration of Directors	Mgmt	Yes	For	For	For

## Tapestry, Inc.

Meeting Date: 11/14/2024	Country: USA	Ticker: TPR
	Meeting Type: Annual	

Shares Voted: 218,196

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	Yes	For	For	For
1b	Elect Director Darrell Cavens	Mgmt	Yes	For	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	Yes	For	For	For
1d	Elect Director David Elkins	Mgmt	Yes	For	For	For
1e	Elect Director Johanna (Hanneke) Faber	Mgmt	Yes	For	For	For
1f	Elect Director Anne Gates	Mgmt	Yes	For	For	For
1g	Elect Director Thomas Greco	Mgmt	Yes	For	For	For
1h	Elect Director Kevin Hourican	Mgmt	Yes	For	For	For
1i	Elect Director Alan Lau	Mgmt	Yes	For	For	For
1j	Elect Director Pamela Lifford	Mgmt	Yes	For	For	For
1k	Elect Director Annabelle Yu Long	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## Vale SA

Meeting Date: 11/14/2024	Country: Brazil	Ticker: VALE3
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 364,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Heloisa Belotti Bedicks as Independent Director	Mgmt	Yes	For	For	For
2	Elect Reinaldo Duarte Castanheira Filho as Independent Director	Mgmt	Yes	For	For	For
3	Approve Agreement to Absorb Acos Laminados do Para S.A. (ALPA)	Mgmt	Yes	For	For	For
4	Ratify Macso Legate Auditores Independentes as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For	For
5	Approve Independent Firm's Appraisal	Mgmt	Yes	For	For	For
6	Approve Absorption of Acos Laminados do Para S.A. (ALPA)	Mgmt	Yes	For	For	For

Meeting Date: 11/14/2024

Country: Brazil

Ticker: VALE3

Meeting Type: Extraordinary Shareholders

Shares Voted: 325,232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Heloisa Belotti Bedicks as Independent Director	Mgmt	Yes	For	For	For
2	Elect Reinaldo Duarte Castanheira Filho as Independent Director	Mgmt	Yes	For	For	For
3	Approve Agreement to Absorb Acos Laminados do Para S.A. (ALPA)	Mgmt	Yes	For	For	For
4	Ratify Macso Legate Auditores Independentes as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For	For
5	Approve Independent Firm's Appraisal	Mgmt	Yes	For	For	For
6	Approve Absorption of Acos Laminados do Para S.A. (ALPA)	Mgmt	Yes	For	For	For

BOE Technology Group Co., Ltd.

Meeting Date: 11/15/2024

Country: China

Ticker: 000725

Meeting Type: Special

Shares Voted: 2,153,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For	For
3	Elect Guo Chuan as Non-independent Director	SH	Yes	For	For	For

Fanli Digital Technology Co., Ltd.

Meeting Date: 11/15/2024

Country: China

Ticker: 600228

Meeting Type: Special

Shares Voted: 130,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Purpose of Shares Repurchase	Mgmt	Yes	For	For	For
1.2	Approve Type of Share Repurchase	Mgmt	Yes	For	For	For
1.3	Approve Manner of Share Repurchase	Mgmt	Yes	For	For	For
1.4	Approve Implementation Period for Share Repurchase	Mgmt	Yes	For	For	For
1.5	Approve Type, Number, Proportion and Total Capital of Share Repurchase	Mgmt	Yes	For	For	For
1.6	Approve Price or Price Range, Pricing Basis of Shares Repurchase	Mgmt	Yes	For	For	For
1.7	Approve Capital Source of Share Repurchase	Mgmt	Yes	For	For	For
1.8	Approve Relevant Arrangements for Cancellation or Transfer of Shares after Repurchase	Mgmt	Yes	For	For	For
1.9	Approve Relevant Arrangements to Prevent Infringement of Creditors' Interests	Mgmt	Yes	For	For	For
1.10	Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	For	For

Sinotrans Limited

Meeting Date: 11/15/2024	Country: China	Ticker: 598
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 9,389,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Purpose of the Repurchase	Mgmt	Yes	For	For	For
1.2	Approve Type of the Shares to be Repurchased	Mgmt	Yes	For	For	For
1.3	Approve Method of the Repurchase	Mgmt	Yes	For	For	For
1.4	Approve Period for the Repurchase	Mgmt	Yes	For	For	For
1.5	Approve Price of the Repurchase	Mgmt	Yes	For	For	For
1.6	Approve Use, Total Amount of Funds, Number of Shares to be Repurchased, and the Proportion to Total Share Capital of the Company	Mgmt	Yes	For	For	For
1.7	Approve Source of Funds for the Repurchase	Mgmt	Yes	For	For	For
1.8	Approve Relevant Arrangements for Cancellation of the Repurchased Shares in Accordance with the Laws Upon the Repurchase	Mgmt	Yes	For	For	For
1.9	Approve Relevant Arrangements of the Company to Prevent Violations of the Interests of Creditors	Mgmt	Yes	For	For	For
1.10	Approve Specific Authorizations for the Repurchase	Mgmt	Yes	For	For	For

Sinotrans Limited

Meeting Date: 11/15/2024	Country: China	Ticker: 598
	Meeting Type: Special	

Shares Voted: 9,389,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Purpose of the Repurchase	Mgmt	Yes	For	For	For
1.2	Approve Type of the Shares to be Repurchased	Mgmt	Yes	For	For	For
1.3	Approve Method of the Repurchase	Mgmt	Yes	For	For	For

Sinotrans Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Approve Period for the Repurchase	Mgmt	Yes	For	For	For
1.5	Approve Price of the Repurchase	Mgmt	Yes	For	For	For
1.6	Approve Use, Total Amount of Funds, Number of Shares to be Repurchased, and the Proportion to Total Share Capital of the Company	Mgmt	Yes	For	For	For
1.7	Approve Source of Funds for the Repurchase	Mgmt	Yes	For	For	For
1.8	Approve Relevant Arrangements for Cancellation of the Repurchased Shares in Accordance with the Laws Upon the Repurchase	Mgmt	Yes	For	For	For
1.9	Approve Relevant Arrangements of the Company to Prevent Violations of the Interests of Creditors	Mgmt	Yes	For	For	For
1.10	Approve Specific Authorizations for the Repurchase	Mgmt	Yes	For	For	For

Sysco Corporation

Meeting Date: 11/15/2024

Country: USA

Ticker: SY

Meeting Type: Annual

Shares Voted: 29,923

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	Yes	For	For	For
1b	Elect Director Francesca DeBiase	Mgmt	Yes	For	For	For
1c	Elect Director Ali Dibadj	Mgmt	Yes	For	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	Yes	For	For	For
1e	Elect Director Jill M. Golder	Mgmt	Yes	For	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	Yes	For	For	For
1g	Elect Director John M. Hinshaw	Mgmt	Yes	For	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	Yes	For	For	For
1i	Elect Director Roberto Marques	Mgmt	Yes	For	For	For
1j	Elect Director Alison Kenney Paul	Mgmt	Yes	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	For

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	SH	Yes	Against	Against	Against

Xiamen Comfort Science & Technology Group Co., Ltd.

Meeting Date: 11/15/2024Country: ChinaTicker: 002614

Meeting Type: Special

Shares Voted: 378,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Bank Credit Lines	Mgmt	Yes	For	For	For
2	Approve Provision of Guarantee	Mgmt	Yes	For	For	For
3	Approve Foreign Exchange Hedging Plan	Mgmt	Yes	For	For	For
4	Approve Formulation of the Accounting Firm Selection System	Mgmt	Yes	For	For	For
5	Approve Extension of Some Fundraising Projects	Mgmt	Yes	For	For	For

Kambi Group Plc

Meeting Date: 11/18/2024Country: MaltaTicker: KAMBI

Meeting Type: Extraordinary Shareholders

Shares Voted: 3,009

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
8	Amend Memorandum and Articles of Association	Mgmt	Yes	For	For	For



XGimi Technology Co., Ltd.

Meeting Date: 11/18/2024Country: ChinaTicker: 688696

Meeting Type: Special

Shares Voted: 9,267

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	Yes	For	For	For

Yutong Bus Co., Ltd.

Meeting Date: 11/18/2024Country: ChinaTicker: 600066

Meeting Type: Special

Shares Voted: 539,546

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve First Three Quarters Profit Distribution	Mgmt	Yes	For	For	For

Aluminum Corporation of China Limited

Meeting Date: 11/19/2024Country: ChinaTicker: 2600

Meeting Type: Extraordinary Shareholders

Shares Voted: 1,053,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution Proposal	Mgmt	Yes	For	For	For
2	Approve Adjustments to Existing Annual Caps of Expenditure Transactions Contemplated Under the General Agreement on Mutual Provision of Production Supplies and Ancillary Services for 2024 and 2025	SH	Yes	For	For	For
3	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and Overseas Auditors and Authorize Board to Fix Their Remuneration	SH	Yes	For	For	For
4.1	Elect Li Xiehua as Director	SH	Yes	For	For	For
5.1	Elect Ding Chao as Supervisor	SH	Yes	For	For	For

# Aluminum Corporation of China Limited

Meeting Date: 11/19/2024	Country: China	Ticker: 2600
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 414,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution Proposal	Mgmt	Yes	For	For	For
2	Approve Adjustments to Existing Annual Caps of Expenditure Transactions Contemplated Under the General Agreement on Mutual Provision of Production Supplies and Ancillary Services for 2024 and 2025	SH	Yes	For	For	For
3	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and Overseas Auditors and Authorize Board to Fix Their Remuneration	SH	Yes	For	For	For
4	Elect Li Xiehua as Director	SH	Yes	For	For	For
5	Elect Ding Chao as Supervisor	SH	Yes	For	For	For

# Bluescope Steel Limited

Meeting Date: 11/19/2024	Country: Australia	Ticker: BSL
	Meeting Type: Annual	

Shares Voted: 314,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jane McAloon as Director	Mgmt	Yes	For	For	For
2b	Elect Alistair Field as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of STI Share Rights to Mark Vassella	Mgmt	Yes	For	For	For
5	Approve Grant of LTI Alignment Rights to Mark Vassella	Mgmt	Yes	For	For	For
6	Approve the Increase in the Maximum Number of Directors	Mgmt	Yes	For	For	For
7	Approve Increase to the Non-Executive Director Fee Pool	Mgmt	Yes	None	For	For
8	Approve Renewal of Potential Termination Benefits	Mgmt	Yes	For	For	For

## Capricorn Metals Ltd

Meeting Date: 11/19/2024

Country: Australia

Ticker: CMM

Meeting Type: Annual

Shares Voted: 72,732

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Bernard De Araugo as Director	Mgmt	Yes	For	For	For
3	Approve Issuance of Performance Rights to Mark Clark	Mgmt	Yes	For	For	For

## Fox Corporation

Meeting Date: 11/19/2024

Country: USA

Ticker: FOXA

Meeting Type: Annual

Shares Voted: 7,627

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	Yes	For	Against	Against
1b	Elect Director Tony Abbott	Mgmt	Yes	For	For	For
1c	Elect Director William A. Burck	Mgmt	Yes	For	For	For
1d	Elect Director Chase Carey	Mgmt	Yes	For	For	For
1e	Elect Director Roland A. Hernandez	Mgmt	Yes	For	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	For
1g	Elect Director Paul D. Ryan	Mgmt	Yes	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

## GoerTek Inc.

Meeting Date: 11/19/2024

Country: China

Ticker: 002241

Meeting Type: Special

Shares Voted: 315,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Profit Distribution Plan for the First Three Quarters	Mgmt	Yes	For	For	For
2	Approve Issuance of Super Short-term Commercial Papers	Mgmt	Yes	For	For	For

Regional SAB de CV

Meeting Date: 11/19/2024Country: MexicoTicker: RA  
Meeting Type: Ordinary Shareholders

Shares Voted: 210,847

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cash Dividends of MXN 1.25 Billion	Mgmt	Yes	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
4	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

RVRC Holding AB

Meeting Date: 11/19/2024Country: SwedenTicker: RVRC  
Meeting Type: Annual

Shares Voted: 13,443

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	Mgmt	Yes	For	For	For
9c.1	Approve Discharge of Alexander Martensen-Larsen	Mgmt	Yes	For	For	For
9c.2	Approve Discharge of Sara Diez Jauregui	Mgmt	Yes	For	For	For

RVRC Holding AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c.3	Approve Discharge of Cecilie Elde	Mgmt	Yes	For	For	For
9c.4	Approve Discharge of Andreas Kallstrom Safwerang	Mgmt	Yes	For	For	For
9c.5	Approve Discharge of Birgitta Stymne Goransson	Mgmt	Yes	For	For	For
9c.6	Approve Discharge of David Thorewik	Mgmt	Yes	For	For	For
9c.7	Approve Discharge of Niclas Nyrensten	Mgmt	Yes	For	For	For
9c.8	Approve Discharge of Pernilla Nyrensten	Mgmt	Yes	For	For	For
9c.9	Approve Discharge of Jens Browaldh	Mgmt	Yes	For	For	For
9c.10	Approve Discharge of CEO Paul Fischbein	Mgmt	Yes	For	For	For
10.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 680,000 for Chair and SEK 320,000 for Other Director; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12.a	Reelect Sara Diez Jauregui as Director	Mgmt	Yes	For	For	For
12.b	Reelect Cecilie Elde as Director	Mgmt	Yes	For	For	For
12.c	Reelect Andreas Kallstrom Safwerang as Director	Mgmt	Yes	For	For	For
12.d	Reelect Alexander Martensen-Larsen as Director	Mgmt	Yes	For	For	For
12.e	Reelect Birgitta Stymne Goransson as Director	Mgmt	Yes	For	For	For
12.f	Reelect David Thorewik as Director	Mgmt	Yes	For	For	For
12.g	Reelect Alexander Martensen-Larsen as Board Chair	Mgmt	Yes	For	For	For
13	Ratify Ernst & Young AB as Auditors	Mgmt	Yes	For	For	For
14	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	For	For

RVRC Holding AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
19	Approve SEK 33,222.79 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	Yes	For	For	For
20	Approve Stock Option Plan for Key Employees	Mgmt	Yes	For	For	For

Charter Hall Group

Meeting Date: 11/20/2024

Country: Australia

Ticker: CHC

Meeting Type: Annual

Shares Voted: 146,483

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Karen Penrose as Director	Mgmt	Yes	For	For	For
2b	Elect Jacqueline Chow as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Issuance of Service Rights to David Harrison	Mgmt	Yes	For	For	For
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	Yes	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	Yes	None	For	For
7	Approve Capital Reallocation	Mgmt	Yes	For	For	For

Downer EDI Limited

Meeting Date: 11/20/2024

Country: Australia

Ticker: DOW

Meeting Type: Annual

## Downer EDI Limited

Shares Voted: 41,255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Peter Barker as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Managing Director's Long-Term Incentive (LTI) for 2025	Mgmt	Yes	For	For	For
5	Appoint PricewaterhouseCoopers (PWC) as Auditor of the Company	Mgmt	Yes	For	For	For

## Emeco Holdings Limited

Meeting Date: 11/20/2024Country: AustraliaTicker: EHL  
Meeting Type: Annual

Shares Voted: 68,702

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Approve Issuance of Rights Under the FY22 Emeco Long Term Incentive Plan to Ian Testrow	Mgmt	Yes	For	Against	Against
3	Approve Issuance of Rights Under the FY23 Emeco Long Term Incentive Plan to Ian Testrow	Mgmt	Yes	For	Against	Against
4	Approve Issuance of Rights Under the FY27 Emeco CEO Long Term Incentive Plan to Ian Testrow	Mgmt	Yes	For	Against	Against
5	Approve the Spill Resolution	Mgmt	Yes	Against	Against	Against
6	Elect Peter Frank as Director	Mgmt	Yes	For	For	For

## Grupo Financiero Banorte SAB de CV

Meeting Date: 11/20/2024Country: MexicoTicker: GFNORTEO  
Meeting Type: Ordinary Shareholders

## Grupo Financiero Banorte SAB de CV

Shares Voted: 557,573

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Cancellation of Series O, Class II Repurchased Shares and Consequently Reduction in Variable Portion of Capital	Mgmt	Yes	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

## Hoegh Autoliners ASA

Meeting Date: 11/20/2024      Country: Norway      Ticker: HAUTO  
Meeting Type: Extraordinary Shareholders

Shares Voted: 276,457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
4	Approve Interim Balance Sheet	Mgmt	Yes	For	For	For
5	Approve Extraordinary Dividends of USD 1.2843 Per Share	Mgmt	Yes	For	For	For
6	Approve NOK 2.6 Billion Reduction in Share Capital via Reduction of Par Value	Mgmt	Yes	For	For	For

## Mount Gibson Iron Limited

Meeting Date: 11/20/2024      Country: Australia      Ticker: MGX  
Meeting Type: Annual

Shares Voted: 276,669

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Simon Bird as Director	Mgmt	Yes	For	Against	Against
2	Elect Paul Douglas as Director	Mgmt	Yes	For	Against	Against
3	Approve Remuneration Report	Mgmt	Yes	For	For	For



Netwealth Group Limited

Meeting Date: 11/20/2024
Country: Australia
Ticker: NWL
Meeting Type: Annual

Shares Voted: 10,954

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
3	Elect Kate Temby as Director	Mgmt	Yes	For	For	For
4	Elect Sarah Brennan as Director	Mgmt	Yes	For	For	For
5	Approve Issuance of Incentive Performance Rights to Matt Heine	Mgmt	Yes	For	Against	Against
6	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	Mgmt	Yes	None	For	For

News Corporation

Meeting Date: 11/20/2024
Country: USA
Ticker: NWSA
Meeting Type: Proxy Contest

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Management Nominee Director Lachlan K. Murdoch	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director Robert J. Thomson	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Jose Maria Aznar	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1e	Elect Management Nominee Director Natalie Bancroft	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1f	Elect Management Nominee Director Ana Paula Pessoa	Mgmt	Yes	For	Do Not Vote	Do Not Vote
1g	Elect Management Nominee Director Masroor Siddiqui	Mgmt	Yes	For	Do Not Vote	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Do Not Vote	Do Not Vote
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	Do Not Vote	Do Not Vote
1a	Elect Management Nominee Director Lachlan K. Murdoch	Mgmt	Yes	For	Against	Against

News Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Management Nominee Director Robert J. Thomson	Mgmt	Yes	For	For	For
1d	Elect Management Nominee Director Jose Maria Aznar	Mgmt	Yes	For	Against	Against
1e	Elect Management Nominee Director Natalie Bancroft	Mgmt	Yes	For	For	For
1f	Elect Management Nominee Director Ana Paula Pessoa	Mgmt	Yes	For	For	For
1g	Elect Management Nominee Director Masroor Siddiqui	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	For	For	For

ResMed Inc.

Meeting Date: 11/20/2024

Country: USA

Ticker: RMD

Meeting Type: Annual

Shares Voted: 1,409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	Yes	For	For	For
1b	Elect Director Christopher DeLOrefice	Mgmt	Yes	For	For	For
1c	Elect Director Jan De Witte	Mgmt	Yes	For	For	For
1d	Elect Director Karen Drexler	Mgmt	Yes	For	For	For
1e	Elect Director Michael "Mick" Farrell	Mgmt	Yes	For	For	For
1f	Elect Director Peter Farrell	Mgmt	Yes	For	For	For
1g	Elect Director Harjit Gill	Mgmt	Yes	For	For	For
1h	Elect Director John Hernandez	Mgmt	Yes	For	For	For
1i	Elect Director Richard "Rich" Sulpizio	Mgmt	Yes	For	For	For
1j	Elect Director Desney Tan	Mgmt	Yes	For	For	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Clorox Company

Meeting Date: 11/20/2024Country: USATicker: CLX

Meeting Type: Annual

Shares Voted: 7,498

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen B. Bratspies	Mgmt	Yes	For	For	For
1.2	Elect Director Pierre R. Breber	Mgmt	Yes	For	For	For
1.3	Elect Director Julia Denman	Mgmt	Yes	For	For	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	For
1.5	Elect Director Esther Lee	Mgmt	Yes	For	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	Yes	For	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	Yes	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	Yes	For	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	Yes	For	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Western Digital Corporation

Meeting Date: 11/20/2024Country: USATicker: WDC

Meeting Type: Annual

## Western Digital Corporation

Shares Voted: 19,144

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	Yes	For	For	For
1b	Elect Director Thomas Caulfield	Mgmt	Yes	For	For	For
1c	Elect Director Martin I. Cole	Mgmt	Yes	For	For	For
1d	Elect Director Tunc Doluca	Mgmt	Yes	For	For	For
1e	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	Yes	For	For	For
1g	Elect Director Stephanie A. Streeter	Mgmt	Yes	For	For	For
1h	Elect Director Miyuki Suzuki	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

## Close Brothers Group Plc

Meeting Date: 11/21/2024Country: United KingdomTicker: CBGMeeting Type: Annual

Shares Voted: 14,412

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Re-elect Mike Biggs as Director	Mgmt	Yes	For	For	For
5	Re-elect Adrian Sainsbury as Director	Mgmt	Yes	For	For	For
6	Re-elect Mike Morgan as Director	Mgmt	Yes	For	For	For
7	Re-elect Tracey Graham as Director	Mgmt	Yes	For	For	For
8	Re-elect Kari Hale as Director	Mgmt	Yes	For	For	For
9	Re-elect Patricia Halliday as Director	Mgmt	Yes	For	For	For

## Close Brothers Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Tesula Mohindra as Director	Mgmt	Yes	For	For	For
11	Re-elect Mark Pain as Director	Mgmt	Yes	For	For	For
12	Re-elect Sally Williams as Director	Mgmt	Yes	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

## Evolution Mining Limited

Meeting Date: 11/21/2024Country: AustraliaTicker: EVN

Meeting Type: Annual

Shares Voted: 281,458

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	None	For	For
2	Elect Fiona Hick as Director	Mgmt	Yes	For	For	For
3	Elect Jason Attew as Director	Mgmt	Yes	For	For	For
4	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	Yes	For	For	For

## Evolution Mining Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	Yes	For	For	For
6	Approve Renewal of the Proportional Takeover Provisions	Mgmt	Yes	For	For	For
7	Approve Financial Assistance in Relation to the Acquisition of Evolution Mining (Northparkes) Pty Ltd	Mgmt	Yes	For	For	For
8	Approve Financial Assistance in Relation to the Acquisition of Northparkes Mining Services Pty Ltd	Mgmt	Yes	For	For	For

## HUB24 Limited

Meeting Date: 11/21/2024

Country: Australia

Ticker: HUB

Meeting Type: Annual

Shares Voted: 21,129

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Paul Rogan as Director	Mgmt	Yes	For	Against	Against
3	Elect Catherine Kovacs as Director	Mgmt	Yes	For	Against	Against
4	Elect Michelle Tredenick as Director	Mgmt	Yes	For	For	For
5	Approve Issuance of Performance Rights to Andrew Alcock	Mgmt	Yes	For	For	For

## JD Wetherspoon Plc

Meeting Date: 11/21/2024

Country: United Kingdom

Ticker: JDW

Meeting Type: Annual

Shares Voted: 2,278

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Tim Martin as Director	Mgmt	Yes	For	For	For

JD Wetherspoon Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect John Hutson as Director	Mgmt	Yes	For	For	For
6	Re-elect Ben Whitley as Director	Mgmt	Yes	For	For	For
7	Re-elect Debra van Gene as Director	Mgmt	Yes	For	Against	Against
8	Re-elect Harry Morley as Director	Mgmt	Yes	For	For	For
9	Re-elect Ben Thorne as Director	Mgmt	Yes	For	For	For
10	Re-elect James Ullman as Director	Mgmt	Yes	For	For	For
11	Re-elect Hudson Simmons as Director	Mgmt	Yes	For	For	For
12	Re-elect Debbie Whittingham as Director	Mgmt	Yes	For	For	For
13	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

New Hope Corporation Limited

Meeting Date: 11/21/2024

Country: Australia

Ticker: NHC

Meeting Type: Annual

Shares Voted: 2						
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Ian Williams as Director	Mgmt	Yes	For	Against	Against
3	Elect Thomas Millner as Director	Mgmt	Yes	For	For	For
4	Elect Brent Smith as Director	Mgmt	Yes	For	For	For
5	Approve Issuance of Rights to Robert Bishop	Mgmt	Yes	For	For	For

## New Hope Corporation Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Appoint EY as Auditor of the Company	Mgmt	Yes	For	For	For

## Orange Polska SA

Meeting Date: 11/21/2024	Country: Poland	Ticker: OPL
Meeting Type: Special		

Shares Voted: 54,796

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Amend Statute Re: Supervisory Board	Mgmt	Yes	For	For	For
5	Approve Consolidated Text of Statute	Mgmt	Yes	For	For	For
6	Elect Etienne Vincens de Tapol as Supervisory Board Member	Mgmt	Yes	For	For	For

## Pan African Resources Plc

Meeting Date: 11/21/2024	Country: United Kingdom	Ticker: PAF
Meeting Type: Annual		

Shares Voted: 285,838

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Re-elect Dawn Earp as Director	Mgmt	Yes	For	For	For
4	Re-elect Thabo Mosololi as Director	Mgmt	Yes	For	For	For
5	Re-elect Charles Needham as Director	Mgmt	Yes	For	For	For
6	Elect Marileen Kok as Director	Mgmt	Yes	For	For	For
7	Re-elect Dawn Earp as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
8	Re-elect Thabo Mosololi as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
9	Re-elect Charles Needham as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For



Pan African Resources Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy	Mgmt	Yes	For	For	For
11	Approve Remuneration Implementation Report	Mgmt	Yes	For	Against	Against
12	Reappoint PricewaterhouseCoopers LLP as Auditors with Kevin McGhee as the Designated Partner and Authorise Their Remuneration	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Qube Holdings Limited

Meeting Date: 11/21/2024Country: AustraliaTicker: QUB

Meeting Type: Annual

Shares Voted: 140,678

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jillian Hoffmann as Director	Mgmt	Yes	For	For	For
2	Elect James Fazzino as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Issuance of Securities under Qube's Equity Plans	Mgmt	Yes	For	For	For
5	Approve Grant of STI Rights under the STI Plan to Paul Digney	Mgmt	Yes	For	For	For
6	Approve Issuance of Performance Rights under the LTI Plan to Paul Digney	Mgmt	Yes	For	For	For
7	Approve Provision of Financial Assistance	Mgmt	Yes	For	For	For

Regis Resources Limited

Meeting Date: 11/21/2024Country: AustraliaTicker: RRL

Meeting Type: Annual

Regis Resources Limited

Shares Voted: 228,330

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Steve Scudamore as Director	Mgmt	Yes	For	For	For
3	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	Mgmt	Yes	For	For	For
4	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	Mgmt	Yes	For	For	For
5	Approve Increase in Non-Executive Directors' Fees	Mgmt	Yes	For	For	For

Solvar Limited

Meeting Date: 11/21/2024Country: AustraliaTicker: SVRMeeting Type: Annual

Shares Voted: 34,222

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Stuart Robertson as Director	Mgmt	Yes	For	For	For
3	Elect Craig Parker as Director	Mgmt	Yes	For	For	For
4	Approve Refresh of Employee Equity Plan (EEP)	Mgmt	Yes	For	For	For
5	Approve Refresh of Employee Exempt Share Plan (EESP)	Mgmt	Yes	For	For	For
6	Approve Issuance of Performance Rights to Scott Baldwin	Mgmt	Yes	For	For	For

Aker Solutions ASA

Meeting Date: 11/22/2024Country: NorwayTicker: AKSOMeeting Type: Extraordinary Shareholders

Shares Voted: 332,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For

## Aker Solutions ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Approve Special Dividends of NOK 21.00 Per Share	Mgmt	Yes	For	For	For

## Perseus Mining Limited

Meeting Date: 11/22/2024

Country: Australia

Ticker: PRU

Meeting Type: Annual

Shares Voted: 871,028

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Amber Banfield as Director	Mgmt	Yes	For	For	For
3	Elect Daniel Lougher as Director	Mgmt	Yes	For	For	For
4	Elect Rick Menell as Director	Mgmt	Yes	For	For	For
5	Approve Issuance of Performance Rights to Jeffrey Quartermaine	Mgmt	Yes	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	For

## The a2 Milk Company Limited

Meeting Date: 11/22/2024

Country: New Zealand

Ticker: ATM

Meeting Type: Annual

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For	For
2	Elect David Bortolussi as Director	Mgmt	Yes	For	For	For
3	Elect Antonio Rivera as Director	Mgmt	Yes	For	For	For
4	Approve Grant of Performance Rights to David Bortolussi	Mgmt	Yes	For	For	For

Ziel Home Furnishing Technology Co., Ltd.

Meeting Date: 11/22/2024Country: ChinaTicker: 301376

Meeting Type: Special

Shares Voted: 124,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	Yes	For	For	For

Zomato Ltd.

Meeting Date: 11/22/2024Country: IndiaTicker: 543320

Meeting Type: Special

Shares Voted: 1,922,340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
2	Approve Implementation of Zomato Employee Stock Option Plan 2018, Zomato Employee Stock Option Plan 2021, Zomato Employee Stock Option Plan 2022 and Zomato Employee Stock Option Plan 2024 through Trust Route	Mgmt	Yes	For	For	For
3	Approve Provision of Interest Free Loan to Foodie Bay Employees ESOP Trust for Implementation of Zomato Employee Stock Option Plan 2018, 2021, 2022 and 2024 through Trust Route	Mgmt	Yes	For	For	For

Petronet Lng Limited

Meeting Date: 11/23/2024Country: IndiaTicker: 532522

Meeting Type: Special

Shares Voted: 1,001,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Satish Kumar Vaduguri as Director	Mgmt	Yes	For	Against	Against

Ryohin Keikaku Co., Ltd.

Meeting Date: 11/23/2024	Country: Japan	Ticker: 7453
	Meeting Type: Annual	

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2.1	Elect Director Domae, Nobuo	Mgmt	Yes	For	For	For
2.2	Elect Director Shimizu, Satoshi	Mgmt	Yes	For	For	For
2.3	Elect Director Takahashi, Hirotaka	Mgmt	Yes	For	For	For
2.4	Elect Director Yagyu, Masayoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Yoshikawa, Atsushi	Mgmt	Yes	For	For	For
2.6	Elect Director Ito, Kumi	Mgmt	Yes	For	For	For
2.7	Elect Director Kato, Yuriko	Mgmt	Yes	For	For	For
2.8	Elect Director Yamazaki, Mayuka	Mgmt	Yes	For	For	For

Chongqing Baiya Sanitary Products Co. Ltd.

Meeting Date: 11/25/2024	Country: China	Ticker: 003006
	Meeting Type: Special	

Shares Voted: 46,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	Yes	For	For	For

PT Mitra Keluarga Karyasehat Tbk

Meeting Date: 11/25/2024	Country: Indonesia	Ticker: MIKA
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 1,982,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Boards of Directors	Mgmt	Yes	For	For	For

## Vista Outdoor Inc.

Meeting Date: 11/25/2024

Country: USA

Ticker: VSTO

Meeting Type: Special

Shares Voted: 21,135

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	Against
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	For	Against

## Brickworks Limited

Meeting Date: 11/26/2024

Country: Australia

Ticker: BKW

Meeting Type: Annual

Shares Voted: 43,497

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Grant of Performance Rights to Mark Ellenor	Mgmt	Yes	For	For	For
4a	Elect Robert D. Millner as Director	Mgmt	Yes	For	For	For
4b	Elect Todd J. Barlow as Director	Mgmt	Yes	For	For	For

## Giga Device Semiconductor, Inc.

Meeting Date: 11/26/2024

Country: China

Ticker: 603986

Meeting Type: Special

Shares Voted: 45,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposal on Adjusting Some Fundraising Projects, Adding Fundraising Projects and Use of Partial Raised Funds to Replenish Working Capital	Mgmt	Yes	For	For	For
2	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
3	Approve Provision for Asset Impairment	Mgmt	Yes	For	For	For

Infosys Limited

Meeting Date: 11/26/2024Country: IndiaTicker: 500209

Meeting Type: Special

Shares Voted: 14,923

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater N.V.	Mgmt	Yes	For	For	For
2	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater Nederland B.V	Mgmt	Yes	For	For	For

Sankei Real Estate, Inc.

Meeting Date: 11/26/2024Country: JapanTicker: 2972

Meeting Type: Special

Shares Voted: 88

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Asset Management Compensation	Mgmt	Yes	For	For	For
2	Elect Executive Director Ota, Yuichi	Mgmt	Yes	For	For	For
3	Elect Alternate Executive Director Mukai, Atsushi	Mgmt	Yes	For	For	For
4.1	Elect Supervisory Director Motoyoshi, Susumu	Mgmt	Yes	For	Against	Against
4.2	Elect Supervisory Director Shimizu, Komei	Mgmt	Yes	For	For	For
5	Elect Alternate Supervisory Director Fukushima, Kanae	Mgmt	Yes	For	For	For

The People's Insurance Company (Group) of China Limited

Meeting Date: 11/26/2024Country: ChinaTicker: 1339

Meeting Type: Extraordinary Shareholders

Shares Voted: 3,594,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ding Xiangqun as Director	Mgmt	Yes	For	For	For

## The People's Insurance Company (Group) of China Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Interim Profit Distribution	Mgmt	Yes	For	For	For

## Canara Bank

Meeting Date: 11/27/2024	Country: India	Ticker: 532483
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 3,023,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Hemant Buch as Director	Mgmt	Yes	For	Against	Against
1.2	Elect Deepak Arora as Director	Mgmt	Yes	For	Against	Against

## Harvey Norman Holdings Limited

Meeting Date: 11/27/2024	Country: Australia	Ticker: HVN
	Meeting Type: Annual	

Shares Voted: 38,675

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Michael John Harvey as Director	Mgmt	Yes	For	Against	Against
4	Elect Christopher Herbert Brown as Director	Mgmt	Yes	For	Against	Against
5	Elect John Evyn Slack-Smith as Director	Mgmt	Yes	For	Against	Against
6	Approve Grant of Performance Rights to John Evyn Slack-Smith and Permit to Acquire Shares in the Company	Mgmt	Yes	For	For	For
7	Approve Grant of Performance Rights to Chris Mentis and Permit to Acquire Shares in the Company	Mgmt	Yes	For	For	For
8	Approve Contingent Spill Resolution	Mgmt	Yes	Against	Against	Against

## HMC Capital Limited

Meeting Date: 11/27/2024	Country: Australia	Ticker: HMC
	Meeting Type: Annual	



## HMC Capital Limited

Shares Voted: 155,730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
2	Elect Chris Saxon as Director	Mgmt	Yes	For	For	For
3	Elect Chris Roberts as Director	Mgmt	Yes	For	For	For
4	Elect Fiona Pak-Poy as Director	Mgmt	Yes	For	For	For
5	Approve Issuance of Performance Rights to David Di Pilla	Mgmt	Yes	For	Against	Against
6	Approve Increase of Director's Remuneration	Mgmt	Yes	None	For	For
7	Ratify Past Issuance of May/July Placement Shares to Qualified Professional, Sophisticated and Institutional Investors in Australia, New Zealand, Hong Kong and Singapore	Mgmt	Yes	For	For	For
8	Ratify Past Issuance of October Placement Shares to Qualified Professional, Sophisticated and Institutional Investors in Australia, New Zealand, Hong Kong and Singapore	Mgmt	Yes	For	For	For

## NRW Holdings Limited

Meeting Date: 11/27/2024Country: AustraliaTicker: NWH  
Meeting Type: Annual

Shares Voted: 47,966

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	None	Against	Against
2	Elect Fiona Murdoch as Director	Mgmt	Yes	For	Against	Against
3	Elect David Joyce as Director	Mgmt	Yes	For	For	For
4	Elect Adrienne Parker as Director	Mgmt	Yes	For	For	For
5	Approve Grant of Performance Rights to Julian Pemberton	Mgmt	Yes	For	For	For

## Strides Pharma Science Limited

Meeting Date: 11/27/2024Country: IndiaTicker: 532531  
Meeting Type: Special

## Strides Pharma Science Limited

Shares Voted: 35,220

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Kausalya Santhanam as Director	Mgmt	Yes	For	For	For

## Banca IFIS SpA

Meeting Date: 11/28/2024Country: ItalyTicker: IF  
Meeting Type: Extraordinary Shareholders

Shares Voted: 1,683

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Company Bylaws Re: Articles 6, 7, 9 and 11	Mgmt	Yes	For	Against	Against
1	Adjust Remuneration of External Auditors	Mgmt	Yes	For	For	For

## BANK POLSKA KASA OPIEKI SA

Meeting Date: 11/28/2024Country: PolandTicker: PEO  
Meeting Type: Special

Shares Voted: 66,544

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5.1	Recall Supervisory Board Member	SH	Yes	None	Against	Against
5.2	Elect Supervisory Board Member	SH	Yes	None	Against	Against
6	Approve Collective Suitability Assessment of Supervisory Board Members	SH	Yes	None	Against	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	Yes	None	Against	Against

## China Construction Bank Corporation

Meeting Date: 11/28/2024Country: ChinaTicker: 939  
Meeting Type: Extraordinary Shareholders

## China Construction Bank Corporation

Shares Voted: 8,468,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution Plan	Mgmt	Yes	For	For	For
2	Approve Adding a Quota for Charitable Donations	Mgmt	Yes	For	Against	Against
3	Authorize Board to Deal with Matters Relating to the Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	For	For
4	Approve Remuneration Distribution and Settlement Plan for Directors	Mgmt	Yes	For	For	For
5	Approve Remuneration Distribution and Settlement Plan for Supervisors	Mgmt	Yes	For	For	For

## China Petroleum Engineering Corp.

Meeting Date: 11/28/2024Country: ChinaTicker: 600339  
Meeting Type: Special

Shares Voted: 2,232,688

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Zhang Hongbin as Director	SH	Yes	For	For	For
2.1	Elect Chen Kequan as Supervisor	SH	Yes	For	For	For

## Etihad Etisalat Co.

Meeting Date: 11/28/2024Country: Saudi ArabiaTicker: 7020  
Meeting Type: Ordinary Shareholders

Shares Voted: 166,654

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Abdulkareem Al Nafea as Director	Mgmt	Yes	None	Abstain	Abstain
1.2	Elect Nabeel Al Amoudi as Director	Mgmt	Yes	None	Abstain	Abstain
1.3	Elect Khalid Al Ghuneem as Director	Mgmt	Yes	None	Abstain	Abstain

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Humoud Al Tuweejri as Director	Mgmt	Yes	None	Abstain	Abstain
1.5	Elect Muataz Al Azzawi as Director	Mgmt	Yes	None	Abstain	Abstain
1.6	Elect Ahmed Abou Doumah as Director	Mgmt	Yes	None	Abstain	Abstain
1.7	Elect Hatim Duweedar as Director	Mgmt	Yes	None	Abstain	Abstain
1.8	Elect Khalifah Al Shamsi as Director	Mgmt	Yes	None	Abstain	Abstain
1.9	Elect Mohammed Banees as Director	Mgmt	Yes	None	Abstain	Abstain
1.10	Elect Deena Al Mansouri as Director	Mgmt	Yes	None	Abstain	Abstain
1.11	Elect Thamir Al Wadee as Director	Mgmt	Yes	None	Abstain	Abstain
1.12	Elect Ahmed Al Baqshi as Director	Mgmt	Yes	None	Abstain	Abstain
1.13	Elect Salih Al Saleem as Director	Mgmt	Yes	None	Abstain	Abstain
1.14	Elect Sami Al Babteen as Director	Mgmt	Yes	None	Abstain	Abstain
1.15	Elect Raed Al Khalaf as Director	Mgmt	Yes	None	Abstain	Abstain
1.16	Elect Abdullah Al Nafeei as Director	Mgmt	Yes	None	Abstain	Abstain
1.17	Elect Musaid Al Anzi as Director	Mgmt	Yes	None	Abstain	Abstain
1.18	Elect Faysal Al Otheem as Director	Mgmt	Yes	None	Abstain	Abstain
1.19	Elect Salih Al Khalaf as Director	Mgmt	Yes	None	Abstain	Abstain
1.20	Elect Mansour Al Mansour as Director	Mgmt	Yes	None	Abstain	Abstain
1.21	Elect Mohammed Al Aflaliq as Director	Mgmt	Yes	None	Abstain	Abstain
1.22	Elect Hathal Al Oteebi as Director	Mgmt	Yes	None	Abstain	Abstain
1.23	Elect Mohammed Al Katheeri as Director	Mgmt	Yes	None	Abstain	Abstain
1.24	Elect Salih Al Namlah as Director	Mgmt	Yes	None	Abstain	Abstain
1.25	Elect Mohammed Al Qurayshah as Director	Mgmt	Yes	None	Abstain	Abstain
1.26	Elect Saad Al Hageel as Director	Mgmt	Yes	None	Abstain	Abstain
1.27	Elect Farhan Al Bouayneen as Director	Mgmt	Yes	None	Abstain	Abstain
1.28	Elect Mohammed Qassab as Director	Mgmt	Yes	None	Abstain	Abstain

Etihad Etisalat Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.29	Elect Abdulwahab Abou Kweek as Director	Mgmt	Yes	None	Abstain	Abstain
1.30	Elect Fahd Al Issa as Director	Mgmt	Yes	None	Abstain	Abstain
1.31	Elect Majid Al Suweegh as Director	Mgmt	Yes	None	Abstain	Abstain
1.32	Elect Ziyad Al Khuweetir as Director	Mgmt	Yes	None	Abstain	Abstain
1.33	Elect Al Moutasim Allam as Director	Mgmt	Yes	None	Abstain	Abstain
1.34	Elect Ahmed Al Baqaawi as Director	Mgmt	Yes	None	Abstain	Abstain
1.35	Elect Wael Al Bassam as Director	Mgmt	Yes	None	Abstain	Abstain
1.36	Elect Mohammed Al Qarni as Director	Mgmt	Yes	None	Abstain	Abstain
1.37	Elect Sulayman Al Omeeri as Director	Mgmt	Yes	None	Abstain	Abstain
2	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For	For

Galliford Try Holdings Plc

Meeting Date: 11/28/2024

Country: United Kingdom

Ticker: GFRD

Meeting Type: Annual

Shares Voted: 21,473

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Alison Wood as Director	Mgmt	Yes	For	For	For
5	Re-elect Bill Hocking as Director	Mgmt	Yes	For	For	For
6	Elect Kris Hampson as Director	Mgmt	Yes	For	For	For
7	Re-elect Marisa Cassoni as Director	Mgmt	Yes	For	For	For
8	Re-elect Sally Boyle as Director	Mgmt	Yes	For	For	For
9	Re-elect Michael Topham as Director	Mgmt	Yes	For	For	For
10	Elect Kevin Boyd as Director	Mgmt	Yes	For	For	For

## Galliford Try Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

## Public Bank Berhad

Meeting Date: 11/28/2024	Country: Malaysia	Ticker: 1295
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 5,507,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition and Proposed Mandatory General Offer	Mgmt	Yes	For	For	For

## Westgold Resources Limited

Meeting Date: 11/28/2024	Country: Australia	Ticker: WGX
	Meeting Type: Annual	

Shares Voted: 138,122

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect David Kelly as Director	Mgmt	Yes	For	For	For
3	Elect Leigh Junk as Director	Mgmt	Yes	For	For	For
4	Elect Shirley In't Veld as Director	Mgmt	Yes	For	For	For

Westgold Resources Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Performance Rights to Wayne Bramwell	Mgmt	Yes	For	For	For
6	Approve Potential Termination Benefits in Relation to Performance Rights Granted to Wayne Bramwell	Mgmt	Yes	For	For	For
7	Approve the Salary Sacrifice Share Plan	Mgmt	Yes	For	For	For
8	Approve Increase in Non-Executive Directors' Fees	Mgmt	Yes	For	For	For
9	Approve Renewal of the Proportional Takeover Provisions	Mgmt	Yes	For	For	For
10	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	Yes	For	For	For

Agricultural Bank of China Limited

Meeting Date: 11/29/2024Country: ChinaTicker: 1288

Meeting Type: Extraordinary Shareholders

Shares Voted: 5,477,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wu Liansheng as Director	Mgmt	Yes	For	For	For
2	Elect Liu Xiaopeng as Director	Mgmt	Yes	For	For	For
3	Approve Interim Profit Distribution Plan	Mgmt	Yes	For	For	For
4	Approve External Donation Budget	Mgmt	Yes	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
6	Approve Remuneration of Supervisors	Mgmt	Yes	For	For	For
7	Approve Financial Bonds Issuance Plan	Mgmt	Yes	For	For	For

Agricultural Bank of China Limited

Meeting Date: 11/29/2024Country: ChinaTicker: 1288

Meeting Type: Extraordinary Shareholders

## Agricultural Bank of China Limited

Shares Voted: 364,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wu Liansheng as Director	Mgmt	Yes	For	For	For
2	Elect Liu Xiaopeng as Director	Mgmt	Yes	For	For	For
3	Approve Interim Profit Distribution Plan	Mgmt	Yes	For	For	For
4	Approve External Donation Budget	Mgmt	Yes	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
6	Approve Remuneration of Supervisors	Mgmt	Yes	For	For	For
7	Approve Financial Bonds Issuance Plan	Mgmt	Yes	For	For	For

## China XLX Fertiliser Ltd.

Meeting Date: 11/29/2024Country: SingaporeTicker: 1866  
Meeting Type: Extraordinary Shareholders

Shares Voted: 73,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
3	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

## Cromwell Property Group

Meeting Date: 11/29/2024Country: AustraliaTicker: CMW  
Meeting Type: Annual

Shares Voted: 105,480

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Robert Blain as Director	Mgmt	Yes	For	For	For
3	Elect Jialei Tang as Director	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	Against	Against



# Cromwell Property Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Performance Rights to Jonathan Callaghan	Mgmt	Yes	For	For	For

# FirstRand Ltd.

Meeting Date: 11/29/2024	Country: South Africa	Ticker: FSR
Meeting Type: Annual		

Shares Voted: 422,605

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Louis von Zeuner as Director	Mgmt	Yes	For	For	For
1.2	Re-elect Sibusiso Sibisi as Director	Mgmt	Yes	For	For	For
1.3	Elect Paballo Makosholo as Director	Mgmt	Yes	For	For	For
2.1	Appoint KPMG as Auditors	Mgmt	Yes	For	For	For
2.2	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	Yes	For	For	For
2.3	Reappoint Ernst & Young Inc as Auditors	Mgmt	Yes	For	For	For
3.1	Elect Zelda Roscherr as Member of the Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Tamara Isaacs as Member of the Audit Committee	Mgmt	Yes	For	For	For
3.3	Elect Louis von Zeuner as Member of the Audit Committee	Mgmt	Yes	For	For	For
3.4	Elect Tom Winterboer as Member of the Audit Committee	Mgmt	Yes	For	For	For
4	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For
1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	Yes	For	For	For
1	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	Mgmt	Yes	For	For	For

FirstRand Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Financial Assistance to Related and Inter-related Entities	Mgmt	Yes	For	For	For
3	Approve Remuneration of Non-executive Directors	Mgmt	Yes	For	For	For

GenusPlus Group Ltd.

Meeting Date: 11/29/2024Country: AustraliaTicker: GNP

Meeting Type: Annual

Shares Voted: 19,529

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	None	Against	Against
2	Elect Jose Martins as Director	Mgmt	Yes	For	Against	Against
3	Approve Company to Acquire All the Issued Shares in Partum Engineering Pty Ltd	Mgmt	Yes	For	For	For
4	Approve Issuance of Consideration Shares to David Riches and Matthew Riches under the Proposed Transaction	Mgmt	Yes	For	For	For
5	Approve Issuance of Consideration Shares to Brett Norris under the Proposed Transaction	Mgmt	Yes	For	For	For
6	Approve Increase in Non-Executive Directors' Fees	Mgmt	Yes	For	Against	Against

ICICI Bank Limited

Meeting Date: 11/29/2024Country: IndiaTicker: 532174

Meeting Type: Special

Shares Voted: 650,957

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Punit Sood as Director	Mgmt	Yes	For	For	For

Shenzhen Kingkey Smart Agriculture Times Co., Ltd.

Meeting Date: 11/29/2024Country: ChinaTicker: 000048

Meeting Type: Special

Shares Voted: 112,254

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Share Issuance	Mgmt	Yes	For	For	For
2.1	Approve Share Type and Par Value	Mgmt	Yes	For	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	Yes	For	For	For
2.3	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	Yes	For	For	For
2.4	Approve Issue Size	Mgmt	Yes	For	For	For
2.5	Approve Target Subscribers and Subscription Method	Mgmt	Yes	For	For	For
2.6	Approve Lock-up Period	Mgmt	Yes	For	For	For
2.7	Approve Total Amount and Use of Proceeds	Mgmt	Yes	For	For	For
2.8	Approve Listing Exchange	Mgmt	Yes	For	For	For
2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	Yes	For	For	For
2.10	Approve Resolution Validity Period	Mgmt	Yes	For	For	For
3	Approve Share Issuance	Mgmt	Yes	For	For	For
4	Approve Demonstration Analysis Report in Connection to Share Issuance	Mgmt	Yes	For	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	Yes	For	For	For
6	Approve Share Subscription Agreement	Mgmt	Yes	For	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	Yes	For	For	For
8	Approve Shareholder Return Plan	Mgmt	Yes	For	For	For
9	Approve the Notion that the Company Does Not Need to Prepare a Report on the Usage of Previously Raised Funds	Mgmt	Yes	For	For	For
10	Approve Establishment of Special Accounts for Raised Funds	Mgmt	Yes	For	For	For
11	Approve Formulation of Management System of Raised Funds	Mgmt	Yes	For	For	For
12	Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	For	For

## Shenzhen Kingkey Smart Agriculture Times Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Provision of Guarantee	Mgmt	Yes	For	For	For
14	Approve to Appoint Auditor	Mgmt	Yes	For	For	For

## Sylvania Platinum Ltd.

Meeting Date: 11/29/2024

Country: Bermuda

Ticker: SLP

Meeting Type: Annual

Shares Voted: 40,016

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	That the Laying of Standalone Audited Financial Statements of the Company for the Periods of 2024, 2025 and 2026 be Waived	Mgmt	Yes	For	For	For
2	That the Appointment of an Auditor for the Standalone Company for the 2025 and 2026 Financial Periods be Waived	Mgmt	Yes	For	For	For

## Tech Mahindra Limited

Meeting Date: 11/30/2024

Country: India

Ticker: 532755

Meeting Type: Special

Shares Voted: 51,146

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Puneet Renjhen as Director	Mgmt	Yes	For	For	For

## Aptiv Plc

Meeting Date: 12/02/2024

Country: Jersey

Ticker: APTV

Meeting Type: Extraordinary Shareholders

Shares Voted: 34,310

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

Aptiv Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Merger Agreement	Mgmt	Yes	For	For	For

Aptiv Plc

Meeting Date: 12/02/2024	Country: Jersey	Ticker: APTV
	Meeting Type: Court	

Shares Voted: 33,328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

Industrial and Commercial Bank of China Limited

Meeting Date: 12/02/2024	Country: China	Ticker: 1398
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 4,618,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution Plan	Mgmt	Yes	For	For	For
2	Elect Li Weiping as Director	Mgmt	Yes	For	For	For
3	Approve Xi'an Data Center Building Project	Mgmt	Yes	For	For	For
4	Approve Group's Financial Bond Issuance Plan	Mgmt	Yes	For	For	For
5	Approve Payment Plan of Remuneration to Directors	Mgmt	Yes	For	For	For
6	Approve Payment Plan of Remuneration to Supervisors	Mgmt	Yes	For	For	For

Siemens Limited

Meeting Date: 12/02/2024	Country: India	Ticker: 500550
	Meeting Type: Court	

Shares Voted: 55,671

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/03/2024Country: IsraelTicker: MZTF

Meeting Type: Annual

Shares Voted: 70,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor	Mgmt	Yes	For	For	For

Dr. Sulaiman Al-Habib Medical Services Group Co.

Meeting Date: 12/04/2024Country: Saudi ArabiaTicker: 4013

Meeting Type: Ordinary Shareholders

Shares Voted: 43,484

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Sulayman Al Habeeb as Director	Mgmt	Yes	None	Abstain	Abstain
1.2	Elect Sallih Al Habeeb as Director	Mgmt	Yes	None	Abstain	Abstain
1.3	Elect Ahmed Al Tayar as Director	Mgmt	Yes	None	Abstain	Abstain
1.4	Elect Musaid Al Anzi as Director	Mgmt	Yes	None	Abstain	Abstain
1.5	Elect Hisham Al Habeeb as Director	Mgmt	Yes	None	Abstain	Abstain
1.6	Elect Nael Fayiz as Director	Mgmt	Yes	None	Abstain	Abstain
1.7	Elect Sulayman Al Omeeri as Director	Mgmt	Yes	None	Abstain	Abstain
1.8	Elect Nada Al Harthi as Director	Mgmt	Yes	None	Abstain	Abstain
1.9	Elect Saeed Al Harthi as Director	Mgmt	Yes	None	Abstain	Abstain
1.10	Elect Rasheed Al Rasheed as Director	Mgmt	Yes	None	Abstain	Abstain
1.11	Elect Faysal Al Nassar as Director	Mgmt	Yes	None	Abstain	Abstain
1.12	Elect Abdulwahab Abou Kweek as Director	Mgmt	Yes	None	Abstain	Abstain
1.13	Elect Tariq Al Anqari as Director	Mgmt	Yes	None	Abstain	Abstain
1.14	Elect Obeed Al Rasheed as Director	Mgmt	Yes	None	Abstain	Abstain
1.15	Elect Fahd Al Dhafeeri as Director	Mgmt	Yes	None	Abstain	Abstain

Dr. Sulaiman Al-Habib Medical Services Group Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.16	Elect Sulayman Al Khazi as Director	Mgmt	Yes	None	Abstain	Abstain
1.17	Elect Mohammed Al Shamsan as Director	Mgmt	Yes	None	Abstain	Abstain
1.18	Elect Sulayman Al Qurayshi as Director	Mgmt	Yes	None	Abstain	Abstain
1.19	Elect Mohammed Salamah as Director	Mgmt	Yes	None	Abstain	Abstain
1.20	Elect Abdullah Al Al Sheikh as Director	Mgmt	Yes	None	Abstain	Abstain
1.21	Elect Sami Shuweel as Director	Mgmt	Yes	None	Abstain	Abstain
1.22	Elect Ibraheem Al Jammaz as Director	Mgmt	Yes	None	Abstain	Abstain
1.23	Elect Majid Al Suweegh as Director	Mgmt	Yes	None	Abstain	Abstain
1.24	Elect Abdulrahman Al Tareeqi as Director	Mgmt	Yes	None	Abstain	Abstain
1.25	Elect Abdullah Al Harbash as Director	Mgmt	Yes	None	Abstain	Abstain
1.26	Elect Wael Al Bassam as Director	Mgmt	Yes	None	Abstain	Abstain
1.27	Elect Salih Al Khalaf as Director	Mgmt	Yes	None	Abstain	Abstain
1.28	Elect Mohammed Al Zeen as Director	Mgmt	Yes	None	Abstain	Abstain
1.29	Elect Sami Al Babteen as Director	Mgmt	Yes	None	Abstain	Abstain
1.30	Elect Ahmed Al Baqshi as Director	Mgmt	Yes	None	Abstain	Abstain
1.31	Elect Mohammed Qassab as Director	Mgmt	Yes	None	Abstain	Abstain
2	Ratify Auditors and Fix Their Remuneration for Q2, Q3 Annual Statement pf FY 2025 and Q1 of FY 2026	Mgmt	Yes	For	For	For
3	Approve Interim Dividends Semi Annually or Quarterly for FY 2025	Mgmt	Yes	For	For	For
4	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For	For
5	Approve Authorization of the Board of the General Assembly According to Paragraph 2 of Article 27 of Companies Law Regarding Competing Businesses and Activities Mentioned in the Competitive Business Standards Regulations	Mgmt	Yes	For	For	For

Zhejiang NHU Co. Ltd.

Meeting Date: 12/04/2024

Country: China

Ticker: 002001

Meeting Type: Special

Shares Voted: 777,676

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Usage of Repurchased Shares and Cancellation	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For

Gamuda Berhad

Meeting Date: 12/05/2024

Country: Malaysia

Ticker: 5398

Meeting Type: Annual

Shares Voted: 2,493,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	Yes	For	For	For
2	Approve Directors' Remuneration (Excluding Directors' Fees)	Mgmt	Yes	For	For	For
3	Elect Ha Tiing Tai as Director	Mgmt	Yes	For	For	For
4	Elect Nazli binti Mohd Khir Johari as Director	Mgmt	Yes	For	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
7	Approve Share Repurchase Program	Mgmt	Yes	For	For	For
8	Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	Mgmt	Yes	For	For	For

Gamuda Berhad

Meeting Date: 12/05/2024

Country: Malaysia

Ticker: 5398

Meeting Type: Extraordinary Shareholders



Shares Voted: 2,493,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Bonus Issue of New Ordinary Shares	Mgmt	Yes	For	For	For

Leejam Sports Co. JSC

Meeting Date: 12/05/2024Country: Saudi ArabiaTicker: 1830Meeting Type: Ordinary Shareholders

Shares Voted: 6,553

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Abdullah Al Nafeei as Director	Mgmt	Yes	None	Abstain	Abstain
1.2	Elect Mohammed Al Qurayshah as Director	Mgmt	Yes	None	Abstain	Abstain
1.3	Elect Badr Al Rabeeah as Director	Mgmt	Yes	None	Abstain	Abstain
1.4	Elect Nada Al Harthi as Director	Mgmt	Yes	None	Abstain	Abstain
1.5	Elect Abdulwahab Abou Kweek as Director	Mgmt	Yes	None	Abstain	Abstain
1.6	Elect Majid Al Suweegh as Director	Mgmt	Yes	None	Abstain	Abstain
1.7	Elect Faris Al Babteen as Director	Mgmt	Yes	None	Abstain	Abstain
1.8	Elect Tariq Al Anqari as Director	Mgmt	Yes	None	Abstain	Abstain
1.9	Elect Ahmed Al Thiyabi as Director	Mgmt	Yes	None	Abstain	Abstain
1.10	Elect Sami Al Shuweel as Director	Mgmt	Yes	None	Abstain	Abstain
1.11	Elect Mohammed Qassab as Director	Mgmt	Yes	None	Abstain	Abstain
1.12	Elect Nael Fayiz as Director	Mgmt	Yes	None	Abstain	Abstain
1.13	Elect Sulayman Al Omeeri as Director	Mgmt	Yes	None	Abstain	Abstain
1.14	Elect Khalid Al Khudheeri as Director	Mgmt	Yes	None	Abstain	Abstain
1.15	Elect Ahmed Al Baqshi as Director	Mgmt	Yes	None	Abstain	Abstain
1.16	Elect Abdulazeez Al Thumeeri as Director	Mgmt	Yes	None	Abstain	Abstain
1.17	Elect Abdullah Al Huseeni as Director	Mgmt	Yes	None	Abstain	Abstain

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.18	Elect Maan Al Qannas as Director	Mgmt	Yes	None	Abstain	Abstain
1.19	Elect Ameen Al Shiddy as Director	Mgmt	Yes	None	Abstain	Abstain
1.20	Elect Hissah Al Saqri as Director	Mgmt	Yes	None	Abstain	Abstain
1.21	Elect Saeed Al Harthi as Director	Mgmt	Yes	None	Abstain	Abstain
1.22	Elect Sultan Al Qarni as Director	Mgmt	Yes	None	Abstain	Abstain
1.23	Elect Abdulrahman Al Jabreen as Director	Mgmt	Yes	None	Abstain	Abstain
1.24	Elect Abdullah Al Jaryawee as Director	Mgmt	Yes	None	Abstain	Abstain
1.25	Elect Isam Al Saqeer as Director	Mgmt	Yes	None	Abstain	Abstain
1.26	Elect Fawaz Al Muqbil as Director	Mgmt	Yes	None	Abstain	Abstain
1.27	Elect Mohammed Al Shamsan as Director	Mgmt	Yes	None	Abstain	Abstain
1.28	Elect Mohammed Al Ghalbi as Director	Mgmt	Yes	None	Abstain	Abstain
1.29	Elect Abdulilah Al Ahmed as Director	Mgmt	Yes	None	Abstain	Abstain
1.30	Elect Mohammed Al Harbi as Director	Mgmt	Yes	None	Abstain	Abstain
1.31	Elect Abdullah Al Al Sheikh as Director	Mgmt	Yes	None	Abstain	Abstain
1.32	Elect Tariq Mulla Niyazi as Director	Mgmt	Yes	None	Abstain	Abstain
1.33	Elect Fahd Al Dhafeeri as Director	Mgmt	Yes	None	Abstain	Abstain
1.34	Elect Sami Al Babteen as Director	Mgmt	Yes	None	Abstain	Abstain
1.35	Elect Musaid Al Anzi as Director	Mgmt	Yes	None	Abstain	Abstain
1.36	Elect Mishaal Al Mishari as Director	Mgmt	Yes	None	Abstain	Abstain
1.37	Elect Abdulilah Al Nimr as Director	Mgmt	Yes	None	Abstain	Abstain
1.38	Elect Mohammed Al Saqri as Director	Mgmt	Yes	None	Abstain	Abstain
1.39	Elect Mohammed Al Kinani as Director	Mgmt	Yes	None	Abstain	Abstain
1.40	Elect Ahmed Al Sawaf as Director	Mgmt	Yes	None	Abstain	Abstain
1.41	Elect Hamad Al Saqri as Director	Mgmt	Yes	None	Abstain	Abstain

Leejam Sports Co. JSC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.42	Elect Salih Al Saleem as Director	Mgmt	Yes	None	Abstain	Abstain
1.43	Elect Ali Al Saqri as Director	Mgmt	Yes	None	Abstain	Abstain
1.44	Elect Fawaz Al Omran as Director	Mgmt	Yes	None	Abstain	Abstain
1.45	Elect Huseen Al Abdulqadir as Director	Mgmt	Yes	None	Abstain	Abstain
1.46	Elect Raad Al Qahtani as Director	Mgmt	Yes	None	Abstain	Abstain
2	Approve Interim Dividends Semi Annually or Quarterly for FY 2024	Mgmt	Yes	For	For	For
3	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	Yes	For	For	For

Associated British Foods Plc

Meeting Date: 12/06/2024

Country: United Kingdom

Ticker: ABF

Meeting Type: Annual

Shares Voted: 160,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Emma Adamo as Director	Mgmt	Yes	For	For	For
5	Re-elect Graham Allan as Director	Mgmt	Yes	For	For	For
6	Re-elect Kumsal Bayazit as Director	Mgmt	Yes	For	For	For
7	Re-elect Michael McLintock as Director	Mgmt	Yes	For	For	For
8	Re-elect Annie Murphy as Director	Mgmt	Yes	For	For	For
9	Re-elect Dame Heather Rabbatts as Director	Mgmt	Yes	For	For	For
10	Re-elect Richard Reid as Director	Mgmt	Yes	For	For	For
11	Re-elect Eoin Tonge as Director	Mgmt	Yes	For	For	For

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect George Weston as Director	Mgmt	Yes	For	For	For
13	Elect Loraine Woodhouse as Director	Mgmt	Yes	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For

Copart, Inc.

Meeting Date: 12/06/2024Country: USATicker: CPRT

Meeting Type: Annual

Shares Voted: 53,802

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	Yes	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	Yes	For	For	For
1.3	Elect Director Matt Blunt	Mgmt	Yes	For	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	Yes	For	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	Yes	For	For	For
1.6	Elect Director James E. Meeks	Mgmt	Yes	For	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	Yes	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	Yes	For	For	For
1.9	Elect Director Stephen Fisher	Mgmt	Yes	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	Yes	For	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	Yes	For	For	For
1.12	Elect Director Jeffrey Liaw	Mgmt	Yes	For	For	For

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Shenzhen Envicool Technology Co., Ltd.

Meeting Date: 12/06/2024Country: ChinaTicker: 002837

Meeting Type: Special

Shares Voted: 948,240

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For

Tuas Limited

Meeting Date: 12/06/2024Country: AustraliaTicker: TUA

Meeting Type: Annual

Shares Voted: 18,789

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
3	Elect Robert Dobson Millner as Director	Mgmt	Yes	For	For	For
4	Elect Sarah Kenny as Director	Mgmt	Yes	For	For	For

Viatis Inc.

Meeting Date: 12/06/2024Country: USATicker: VTRS

Meeting Type: Annual

Shares Voted: 74,619

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	Yes	For	For	For
1B	Elect Director JoEllen Lyons Dillon	Mgmt	Yes	For	For	For
1C	Elect Director Elisha Finney	Mgmt	Yes	For	For	For

Viatris Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1D	Elect Director Leo Groothuis	Mgmt	Yes	For	For	For
1E	Elect Director Melina Higgins	Mgmt	Yes	For	For	For
1F	Elect Director James M. Kilts	Mgmt	Yes	For	For	For
1G	Elect Director Harry Korman	Mgmt	Yes	For	For	For
1H	Elect Director Rajiv Malik	Mgmt	Yes	For	For	For
1I	Elect Director Richard Mark	Mgmt	Yes	For	For	For
1J	Elect Director Mark Parrish	Mgmt	Yes	For	For	For
1K	Elect Director Scott A. Smith	Mgmt	Yes	For	For	For
1L	Elect Director Rogerio Vivaldi Coelho	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

WH Group Limited

Meeting Date: 12/06/2024		Country: Cayman Islands		Ticker: 288		
		Meeting Type: Extraordinary Shareholders				
				Shares Voted: 9,333,500		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Spin-off and Related Transactions	Mgmt	Yes	For	For	For

Cisco Systems, Inc.

Meeting Date: 12/09/2024		Country: USA		Ticker: CSCO		
		Meeting Type: Annual				
				Shares Voted: 247,663		
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	For
1b	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	For
1c	Elect Director Mark Garrett	Mgmt	Yes	For	For	For
1d	Elect Director John D. Harris, II	Mgmt	Yes	For	For	For

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Sarah Rae Murphy	Mgmt	Yes	For	For	For
1g	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	For
1h	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	For
1i	Elect Director Marianna Tessel	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 12/09/2024Country: MexicoTicker: GFNORTEO

Meeting Type: Ordinary Shareholders

Shares Voted: 557,573

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Cash Dividends of MXN 3.55 Per Share	Mgmt	Yes	For	For	For
1.2	Approve Cash Dividend to Be Paid on Dec. 18, 2024	Mgmt	Yes	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Powszechna Kasa Oszczednosci Bank Polski SA

Meeting Date: 12/09/2024Country: PolandTicker: PKO

Meeting Type: Special

Shares Voted: 286,020

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Amend Statute Re: Supervisory Board	SH	Yes	For	Against	Against
6.1	Recall Supervisory Board Member	SH	Yes	None	Against	Against

Powszechna Kasa Oszczednosci Bank Polski SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Supervisory Board Member	SH	Yes	None	Against	Against
7	Approve Collective Suitability Assessment of Supervisory Board Members	SH	Yes	None	Against	Against
8	Approve Decision on Covering Costs of Convocation of EGM	SH	Yes	None	Against	Against

Target Healthcare REIT Plc

Meeting Date: 12/09/2024

Country: United Kingdom

Ticker: THRL

Meeting Type: Annual

Shares Voted: 236,272

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	Yes	For	For	For
4	Approve Company's Dividend Policy	Mgmt	Yes	For	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
7	Re-elect Michael Brodtman as Director	Mgmt	Yes	For	For	For
8	Re-elect Richard Cotton as Director	Mgmt	Yes	For	For	For
9	Re-elect Alison Fyfe as Director	Mgmt	Yes	For	For	For
10	Re-elect Vince Niblett as Director	Mgmt	Yes	For	For	For
11	Re-elect Amanda Thompsell as Director	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	For



CMOC Group Limited

Meeting Date: 12/10/2024	Country: China	Ticker: 3993
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 1,205,370

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CATL Product Sales and Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
2	Approve KFM Sales and Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
3	Approve Proposed Cancellation of Repurchased A Shares Under the A Share Repurchase Plan (Phase II)	Mgmt	Yes	For	For	For
4	Approve Proposed Changes of Registered Capital and Company Type of the Company and Amend Articles of Association	Mgmt	Yes	For	For	For

CMOC Group Limited

Meeting Date: 12/10/2024	Country: China	Ticker: 3993
	Meeting Type: Special	

Shares Voted: 1,205,370

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Cancellation of Repurchased A Shares Under the A Share Repurchase Plan (Phase II)	Mgmt	Yes	For	For	For
2	Approve Proposed Changes of Registered Capital and Company Type of the Company and Amend Articles of Association	Mgmt	Yes	For	For	For

CMOC Group Limited

Meeting Date: 12/10/2024	Country: China	Ticker: 3993
	Meeting Type: Extraordinary Shareholders	

CMOC Group Limited

Shares Voted: 2,644,090

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CATL Product Sales and Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
2	Approve KFM Sales and Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
3	Approve Proposed Cancellation of Repurchased A Shares Under the A Share Repurchase Plan (Phase II)	Mgmt	Yes	For	For	For
4	Approve Proposed Changes of Registered Capital and Company Type of the Company and Amend Articles of Association	Mgmt	Yes	For	For	For

CMOC Group Limited

Meeting Date: 12/10/2024Country: ChinaTicker: 3993  
Meeting Type: Special

Shares Voted: 2,644,090

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Cancellation of Repurchased A Shares Under the A Share Repurchase Plan (Phase II)	Mgmt	Yes	For	For	For
2	Approve Proposed Changes of Registered Capital and Company Type of the Company and Amend Articles of Association	Mgmt	Yes	For	For	For

Computer Age Management Services Ltd.

Meeting Date: 12/10/2024Country: IndiaTicker: 543232  
Meeting Type: Special

Shares Voted: 20,979

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Narumanchi Venkata Sivakumar as Director	Mgmt	Yes	For	For	For

Computer Age Management Services Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reelect Vijayalakshmi Rajaram Iyer as Director	Mgmt	Yes	For	For	For
3	Elect Dinesh Kumar Mehrotra as Director	Mgmt	Yes	For	For	For

Iochpe-Maxion SA

Meeting Date: 12/10/2024	Country: Brazil	Ticker: MYPK3
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 160,087

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 18	Mgmt	Yes	For	For	For
2	Amend Article 22	Mgmt	Yes	For	For	For
3	Amend Article 23	Mgmt	Yes	For	For	For
4	Amend Article 26	Mgmt	Yes	For	For	For
5	Amend Articles 29 and 30	Mgmt	Yes	For	For	For
6	Remove Chapter VI	Mgmt	Yes	For	For	For
7	Consolidate Bylaws	Mgmt	Yes	For	For	For

Microsoft Corporation

Meeting Date: 12/10/2024	Country: USA	Ticker: MSFT
	Meeting Type: Annual	

Shares Voted: 470,149

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	Yes	For	For	For
1.3	Elect Director Teri L. List	Mgmt	Yes	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	Yes	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Risks of Weapons Development	SH	Yes	Against	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Yes	Against	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	Against	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Yes	Against	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Yes	Against	Against	Against

Lojas Renner SA

Meeting Date: 12/11/2024

Country: Brazil

Ticker: LREN3

Meeting Type: Extraordinary Shareholders

Shares Voted: 1,021,226

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	Yes	For	For	For
2	Approve Increase in Authorized Capital	Mgmt	Yes	For	For	For
3	Amend Articles 5 and 6 to Reflect Changes in Capital	Mgmt	Yes	For	For	For
4	Approve Agreement to Absorb Renner Administradora de Cartoes de Credito Ltda.	Mgmt	Yes	For	For	For

Lojas Renner SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Contplan Contabilidade Sociedade Simples as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For	For
6	Approve Independent Firm's Appraisal	Mgmt	Yes	For	For	For
7	Approve Absorption of Renner Administradora de Cartoes de Credito Ltda.	Mgmt	Yes	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Saudi Arabian Mining Co.

Meeting Date: 12/11/2024Country: Saudi ArabiaTicker: 1211

Meeting Type: Extraordinary Shareholders

Shares Voted: 74,774

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Increase by 3.01 Percent to Acquire All Shares Owned by Mosaic Phosphates BV in Ma'aden Wa'ad Al Shamal Phosphate Co, Share Purchase and Subscription Agreement, Amend Article 7 of Bylaws, and to Authorize the Board to do all the Necessary	Mgmt	Yes	For	For	For
2	Approve Related Party Transactions with Saudi Basic Industries Corp Re: Share Purchase Agreement in Aluminum Bahrain	Mgmt	Yes	For	For	For
3	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statements of FY 2025, 2026 and 2027	Mgmt	Yes	For	For	For
4	Approve Board of Directors Nomination Policy, Standards and Procedures	Mgmt	Yes	For	For	For
5	Approve Standards and Controls for Competing Businesses	Mgmt	Yes	For	For	For

Consun Pharmaceutical Group Limited

Meeting Date: 12/12/2024Country: Cayman IslandsTicker: 1681

Meeting Type: Extraordinary Shareholders

Consun Pharmaceutical Group Limited

Shares Voted: 925,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Existing Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	Yes	For	For	For

First International Bank of Israel Ltd.

Meeting Date: 12/12/2024Country: IsraelTicker: FIBIMeeting Type: Annual

Shares Voted: 6,410

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint KPMG Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Reelect Orna Dov as External Director	Mgmt	Yes	For	For	For
6	Reelect Zvi Abba Levron as Director	Mgmt	Yes	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Refer	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Refer	For

## Genius Sports Limited

Meeting Date: 12/12/2024	Country: Guernsey	Ticker: GENI
	Meeting Type: Annual	

Shares Voted: 2,269,865

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Re-elect Mark Locke as Director	Mgmt	Yes	For	For	For
3	Ratify WithumSmith+Brown, PC as Auditors With Respect to Accounts Filed With the U.S. Securities and Exchange Commission	Mgmt	Yes	For	For	For
4	Ratify BDO LLP as Auditor With Respect to Guernsey Statutory Accounts	Mgmt	Yes	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
6	Authorize the Company to Make Market Acquisitions	Mgmt	Yes	For	Against	Against

## NMDC Limited

Meeting Date: 12/12/2024	Country: India	Ticker: 526371
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 1,960,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Subodh Kumar Singh as Director	Mgmt	Yes	For	Against	Against
2	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	Yes	For	For	For
3	Approve Issuance of Bonus Shares	Mgmt	Yes	For	For	For
4	Elect Joydeep Dasgupta as Director	Mgmt	Yes	For	Against	Against

## Pirelli & C. SpA

Meeting Date: 12/12/2024	Country: Italy	Ticker: PIRC
	Meeting Type: Extraordinary Shareholders	

Pirelli & C. SpA

Shares Voted: 903,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Amend Company Bylaws Re: Articles 7 and 8	Mgmt	Yes	For	Against	Against
1.b	Amend Company Bylaws Re: Articles 11 and 12	Mgmt	Yes	For	For	For
1	Update Regulations on General Meetings	Mgmt	Yes	For	Against	Against

CyberAgent, Inc.

Meeting Date: 12/13/2024Country: JapanTicker: 4751Meeting Type: Annual

Shares Voted: 91,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	Yes	For	For	For
2.1	Elect Director Fujita, Susumu	Mgmt	Yes	For	For	For
2.2	Elect Director Hidaka, Yusuke	Mgmt	Yes	For	For	For
2.3	Elect Director Nakayama, Go	Mgmt	Yes	For	For	For
2.4	Elect Director Nakamura, Koichi	Mgmt	Yes	For	For	For
2.5	Elect Director Takaoka, Kozo	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Kanzaki, Takahiro	Mgmt	Yes	For	For	For

Central Depository Services (India) Ltd.

Meeting Date: 12/14/2024Country: IndiaTicker: CDSLMeeting Type: Special

Shares Voted: 535,594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Appointment and Remuneration of Nehal Vora as Managing Director and Chief Executive Officer	Mgmt	Yes	For	For	For



## Chongqing Rural Commercial Bank Co., Ltd.

Meeting Date: 12/16/2024	Country: China	Ticker: 3618
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 817,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2024 Interim Profit Distribution Plan	Mgmt	Yes	For	For	For

## FILA - Fabbrica Italiana Lapis ed Affini SpA

Meeting Date: 12/16/2024	Country: Italy	Ticker: FILA
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 7,471

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Company Bylaws Re: Articles 9, 10 and 16	Mgmt	Yes	For	Against	Against

## Giga Device Semiconductor, Inc.

Meeting Date: 12/16/2024	Country: China	Ticker: 603986
	Meeting Type: Special	

Shares Voted: 45,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Directors and Supervisors	Mgmt	Yes	For	For	For
2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	For	For
3	Amend Articles of Association	Mgmt	Yes	For	For	For
4.1	Elect Zhu Yiming as Director	Mgmt	Yes	For	For	For
4.2	Elect He Wei as Director	Mgmt	Yes	For	For	For
4.3	Elect Hu Hong as Director	Mgmt	Yes	For	For	For
4.4	Elect Wang Zhiwei (WANG ZHIWEI) as Director	Mgmt	Yes	For	For	For
5.1	Elect Zhou Haitao as Director	Mgmt	Yes	For	For	For
5.2	Elect Qian He as Director	Mgmt	Yes	For	For	For
5.3	Elect Yang Xiaowen as Director	Mgmt	Yes	For	For	For

Giga Device Semiconductor, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Elect Chen Jie as Director	Mgmt	Yes	For	For	For
5.5	Elect Zheng Xiaodong as Director	Mgmt	Yes	For	For	For
6.1	Elect Ge Liang as Supervisor	Mgmt	Yes	For	For	For
6.2	Elect Liu Xiaowei as Supervisor	Mgmt	Yes	For	For	For

Shenzhen Kingkey Smart Agriculture Times Co., Ltd.

Meeting Date: 12/16/2024Country: ChinaTicker: 000048

Meeting Type: Special

Shares Voted: 112,254

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For

Hosokawa Micron Corp.

Meeting Date: 12/17/2024Country: JapanTicker: 6277

Meeting Type: Annual

Shares Voted: 13,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For
2	Approve Accounting Transfers	Mgmt	Yes	For	For	For
3.1	Elect Director Hosokawa, Kohei	Mgmt	Yes	For	For	For
3.2	Elect Director Inoue, Tetsuya	Mgmt	Yes	For	For	For
3.3	Elect Director Inoki, Masahiro	Mgmt	Yes	For	For	For
3.4	Elect Director Tsujimoto, Hiroyuki	Mgmt	Yes	For	For	For
3.5	Elect Director Fujioka, Tatsuo	Mgmt	Yes	For	For	For
3.6	Elect Director Sato, Yukari	Mgmt	Yes	For	For	For
3.7	Elect Director Shimosaka, Atsuko	Mgmt	Yes	For	For	For
3.8	Elect Director Hoshiya, Tetsuo	Mgmt	Yes	For	For	For

RAINBOW TOURS SA

Meeting Date: 12/17/2024Country: PolandTicker: RBW

Meeting Type: Special

Shares Voted: 2,280

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
5	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	For
6	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
7.a	Authorize Share Repurchase Program; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	SH	Yes	None	Against	Against
7.b	Amend Jun. 30, 2022, AGM, Resolution Re: Fix Number of Supervisory Board Members at Seven	SH	Yes	None	Against	Against
7.c	Elect Grzegorz Pilch as Supervisory Board Member	SH	Yes	None	Against	Against
8	Approve Decision on Covering Costs of Convocation of EGM	SH	Yes	None	Against	Against

AutoZone, Inc.

Meeting Date: 12/18/2024Country: USATicker: AZO

Meeting Type: Annual

Shares Voted: 1,043

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	Yes	For	For	For
1.2	Elect Director Michael A. George	Mgmt	Yes	For	For	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	Yes	For	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	Yes	For	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	Yes	For	For	For
1.6	Elect Director Gale V. King	Mgmt	Yes	For	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	Yes	For	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	Yes	For	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	Yes	For	For	For

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	Yes	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	For

Deceuninck NV

Meeting Date: 12/18/2024

Country: Belgium

Ticker: DECB

Meeting Type: Extraordinary Shareholders

Shares Voted: 3,202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Stefaan Haspeslagh as Director	Mgmt	Yes	For	For	For
2	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	Against	Against
3	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	Yes	For	Against	Against
4.1	Appoint PwC, Represented by Wouter Coppens, as Auditors for the Sustainability Reporting	Mgmt	Yes	For	For	For
5	Approve Change-of-Control Clause Re: Article 7:151 of the Companies Code	Mgmt	Yes	For	For	For
6	Approve Coordination of the Articles of Association	Mgmt	Yes	For	Against	Against
7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For

dotDigital Group Plc

Meeting Date: 12/18/2024

Country: United Kingdom

Ticker: DOTD

Meeting Type: Annual

Shares Voted: 9,527

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect John Conoley as Director	Mgmt	Yes	For	For	For
4	Re-elect Boris Huard as Director	Mgmt	Yes	For	For	For
5	Re-elect Elizabeth Richards as Director	Mgmt	Yes	For	For	For
6	Re-elect Milan Patel as Director	Mgmt	Yes	For	For	For
7	Re-elect Alistair Gurney as Director	Mgmt	Yes	For	For	For
8	Reappoint Moore Kingston Smith as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
9	Approve Final Dividend	Mgmt	Yes	For	For	For
10	Authorise Issue of Equity	Mgmt	Yes	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Melco Holdings, Inc.

Meeting Date: 12/18/2024

Country: Japan

Ticker: 6676

Meeting Type: Special

Shares Voted: 1,837

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Amend Business Lines - Add Provisions on Corporate Officers	Mgmt	Yes	For	For	For

Mitsubishi Research Institute, Inc.

Meeting Date: 12/18/2024Country: JapanTicker: 3636

Meeting Type: Annual

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	For
2.1	Elect Director Morisaki, Takashi	Mgmt	Yes	For	For	For
2.2	Elect Director Yabuta, Kenji	Mgmt	Yes	For	For	For
2.3	Elect Director Hirai, Yasuteru	Mgmt	Yes	For	For	For
2.4	Elect Director Ito, Yoshihiko	Mgmt	Yes	For	For	For
2.5	Elect Director Bando, Mariko	Mgmt	Yes	For	For	For
2.6	Elect Director Kobayashi, Ken	Mgmt	Yes	For	For	For
2.7	Elect Director Hirano, Nobuyuki	Mgmt	Yes	For	For	For
2.8	Elect Director Izumisawa, Seiji	Mgmt	Yes	For	For	For
2.9	Elect Director Shisai, Satoko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Ito, Kazumichi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Kawakami, Yutaka	Mgmt	Yes	For	Against	Against

Niraku GC Holdings, Inc.

Meeting Date: 12/18/2024Country: JapanTicker: 1245

Meeting Type: Extraordinary Shareholders

Shares Voted: 427,586

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Reiko Hachisuka as Director	Mgmt	Yes	For	For	For

OneConnect Financial Technology Co., Ltd.

Meeting Date: 12/18/2024Country: Cayman IslandsTicker: 6638

Meeting Type: Extraordinary Shareholders

OneConnect Financial Technology Co., Ltd.

Shares Voted: 2,082

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2024 Provision of Products and Services Agreement, Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
2	Approve 2024 Services and Products Purchasing Agreement, Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
3	Approve 2024 Financial Services Purchasing Agreement, Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
4	Approve 2024 Property Leasing Agreement, Annual Caps and Related Transactions	Mgmt	Yes	For	For	For

Sinotruk (Hong Kong) Limited

Meeting Date: 12/18/2024Country: Hong KongTicker: 3808  
Meeting Type: Extraordinary Shareholders

Shares Voted: 1,248,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2025 Weichai Parts Purchase Agreement, Proposed Annual Cap and Related Transactions	Mgmt	Yes	For	For	For

Zhejiang Century Huatong Group Co., Ltd.

Meeting Date: 12/18/2024Country: ChinaTicker: 002602  
Meeting Type: Special

Shares Voted: 291,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
2	Amend the Accounting Firm Selection System	Mgmt	Yes	For	Against	Against

## ANZ Group Holdings Limited

Meeting Date: 12/19/2024	Country: Australia	Ticker: ANZ
	Meeting Type: Annual	

Shares Voted: 219,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Scott Andrew St John as Director	Mgmt	Yes	For	For	For
2b	Elect Richard Boyce Massey Gibb as Director	Mgmt	Yes	For	For	For
2c	Elect Christine Elizabeth O'Reilly as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	Yes	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Yes	Against	Against	Against
6	Approve Transition Plan Assessments	SH	Yes	Against	Against	Against

## BANK POLSKA KASA OPIEKI SA

Meeting Date: 12/19/2024	Country: Poland	Ticker: PEO
	Meeting Type: Special	

Shares Voted: 66,544

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Recall Supervisory Board Member	SH	Yes	None	Against	Against
2	Approve Collective Suitability Assessment of Supervisory Board Members	SH	Yes	None	Against	Against
3	Approve Decision on Covering Costs of Convocation of EGM	SH	Yes	None	Against	Against

## BPER Banca SpA

Meeting Date: 12/19/2024	Country: Italy	Ticker: BPE
	Meeting Type: Extraordinary Shareholders	



BPER Banca SpA

Shares Voted: 736,060

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint Silvia Bocci as Internal Primary Statutory Auditor	SH	Yes	None	For	For
1	Approve Partial and Non-Proportional Demerger of Bibanca SpA's Assets in Favor of BPER Banca SpA	Mgmt	Yes	For	For	For
2	Amend Company Bylaws Re: Article 40	Mgmt	Yes	For	For	For

FactSet Research Systems Inc.

Meeting Date: 12/19/2024Country: USATicker: FDS  
Meeting Type: Annual

Shares Voted: 2,383

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Siew Kai Choy	Mgmt	Yes	For	For	For
1b	Elect Director Laurie G. Hylton	Mgmt	Yes	For	For	For
1c	Elect Director Lee Shavel	Mgmt	Yes	For	For	For
1d	Elect Director Elisha Wiesel	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

Incitec Pivot Limited

Meeting Date: 12/19/2024Country: AustraliaTicker: IPL  
Meeting Type: Annual

Shares Voted: 282,421

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Fiona Hick as Director	Mgmt	Yes	For	For	For
3	Elect Bruce Brook as Director	Mgmt	Yes	For	For	For
4	Elect Tonia Dwyer as Director	Mgmt	Yes	For	For	For

Incitec Pivot Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6	Approve Grant of Performance Rights and Share Options to Mauro Neves Under LTI 2023/26 Plan	Mgmt	Yes	For	For	For
7	Approve Grant of Performance Rights to Mauro Neves Under LTI 2024/27 Plan	Mgmt	Yes	For	For	For
8	Approve to Exceed 10/12 Buyback Limit	Mgmt	Yes	For	For	For
9	Approve the Change of Company Name to Dyno Nobel Limited	Mgmt	Yes	For	For	For

Invincible Investment Corp.

Meeting Date: 12/19/2024Country: JapanTicker: 8963

Meeting Type: Special

Shares Voted: 1,627

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Increase Authorized Capital - Amend Asset Management Compensation	Mgmt	Yes	For	For	For
2	Elect Executive Director Fukuda, Naoki	Mgmt	Yes	For	For	For
3.1	Elect Alternate Executive Director Ichiki, Naoto	Mgmt	Yes	For	For	For
3.2	Elect Alternate Executive Director Christopher Reed	Mgmt	Yes	For	For	For
4.1	Elect Supervisory Director Tamura, Yoshihiro	Mgmt	Yes	For	For	For
4.2	Elect Supervisory Director Nagasawa, Marika	Mgmt	Yes	For	For	For

MAIRE SpA

Meeting Date: 12/19/2024Country: ItalyTicker: MAIRE

Meeting Type: Extraordinary Shareholders

MAIRE SpA

Shares Voted: 74,455

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Company Bylaws Re: Article 6-bis	Mgmt	Yes	For	Against	Against

MEKO AB

Meeting Date: 12/19/2024

Country: Sweden

Ticker: MEKO

Meeting Type: Extraordinary Shareholders

Shares Voted: 35,472

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
7.a	Elect Jorn Werner as New Director	Mgmt	Yes	For	For	For
7.b	Elect Marie Bjorklund as New Director	Mgmt	Yes	For	For	For
8	Approve Remuneration of New Directors	Mgmt	Yes	For	For	For

Nihon Falcom Corp.

Meeting Date: 12/19/2024

Country: Japan

Ticker: 3723

Meeting Type: Annual

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2.1	Elect Director Kato, Masayuki	Mgmt	Yes	For	Against	Against
2.2	Elect Director Kondo, Toshihiro	Mgmt	Yes	For	Against	Against
2.3	Elect Director Ishikawa, Mieko	Mgmt	Yes	For	For	For

Nihon Falcom Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Kusano, Takayuki	Mgmt	Yes	For	For	For
2.5	Elect Director Nakano, Takashi	Mgmt	Yes	For	For	For
2.6	Elect Director Tani, Ippei	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Murayama, Tomio	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Nakahara, Yoshinobu	Mgmt	Yes	For	For	For

Nishio Holdings Co., Ltd.

Meeting Date: 12/19/2024Country: JapanTicker: 9699

Meeting Type: Annual

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 126	Mgmt	Yes	For	For	For
2.1	Elect Director Nishio, Masashi	Mgmt	Yes	For	For	For
2.2	Elect Director Tonomura, Yoshihiro	Mgmt	Yes	For	For	For
2.3	Elect Director Yotsumoto, Kazuo	Mgmt	Yes	For	For	For
2.4	Elect Director Seo, Shinichi	Mgmt	Yes	For	For	For
2.5	Elect Director Nakakoji, Kumiyo	Mgmt	Yes	For	For	For
2.6	Elect Director Mitsuhashi, Sayuri	Mgmt	Yes	For	For	For

Playtech Plc

Meeting Date: 12/19/2024Country: Isle of ManTicker: PTEC

Meeting Type: Special

Shares Voted: 23,938

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Revised Remuneration Policy	Mgmt	Yes	For	Against	Against
2	Approve Shareholder Incentive Plan (Directors)	Mgmt	Yes	For	Against	Against
3	Approve Transformation Plan	Mgmt	Yes	For	Against	Against

Playtech Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Revised Rule 2.2 of the Restricted Share Plan 2024	Mgmt	Yes	For	Against	Against
5	Approve Increase in Limit on the Aggregate Fees Payable to Directors	Mgmt	Yes	For	Against	Against

The Westaim Corporation

Meeting Date: 12/19/2024Country: CanadaTicker: WED

Meeting Type: Special

Shares Voted: 23,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Consolidation and Redomiciliation	Mgmt	Yes	For	For	For
2	Approve Private Placement Resolution	Mgmt	Yes	For	For	For
3	Approve Arena Reorganization	Mgmt	Yes	For	For	For
4	Approve Equity Incentive Plan	Mgmt	Yes	For	Against	Against

Atrae, Inc.

Meeting Date: 12/20/2024Country: JapanTicker: 6194

Meeting Type: Annual

Shares Voted: 6,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arai, Yoshihide	Mgmt	Yes	For	For	For
1.2	Elect Director Oka, Toshiyuki	Mgmt	Yes	For	For	For
1.3	Elect Director Suzuki, Hidekazu	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Mori, Naomi	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Hatano, Keiko	Mgmt	Yes	For	For	For

Bank of China Limited

Meeting Date: 12/20/2024Country: ChinaTicker: 3988

Meeting Type: Extraordinary Shareholders

Bank of China Limited

Shares Voted: 13,390,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors	Mgmt	Yes	For	For	For
2	Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Interim Profit Distribution Plan	Mgmt	Yes	For	For	For
4	Elect Zhang Hui as Director	Mgmt	Yes	For	For	For
5	Elect Huang Binghua as Director	Mgmt	Yes	For	For	For
6	Elect Jean-Louis Ekra as Director	Mgmt	Yes	For	For	For
7	Elect Zhang Ran as Director	Mgmt	Yes	For	For	For
8	Elect Li Zimin as Director	SH	Yes	For	For	For

China Shenhua Energy Company Limited

Meeting Date: 12/20/2024Country: ChinaTicker: 1088

Meeting Type: Extraordinary Shareholders

Shares Voted: 189,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zhang Changyan as Director	Mgmt	Yes	For	For	For

COLOPL, Inc.

Meeting Date: 12/20/2024Country: JapanTicker: 3668

Meeting Type: Annual

Shares Voted: 15,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For

COLOPL, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Provisions on Director Titles - Amend Provisions on Corporate Officers	Mgmt	Yes	For	For	For
3.1	Elect Director Baba, Naruatsu	Mgmt	Yes	For	Against	Against
3.2	Elect Director Miyamoto, Takashi	Mgmt	Yes	For	Against	Against
3.3	Elect Director Harai, Yoshiaki	Mgmt	Yes	For	For	For
3.4	Elect Director Sakamoto, Yu	Mgmt	Yes	For	For	For
3.5	Elect Director Yanagisawa, Koji	Mgmt	Yes	For	Against	Against
3.6	Elect Director Takeda, Masako	Mgmt	Yes	For	For	For
4	Elect Director and Audit Committee Member Abe, Mizuho	Mgmt	Yes	For	Against	Against

Haier Smart Home Co., Ltd.

Meeting Date: 12/20/2024	Country: China	Ticker: 6690
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 178,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acceptance of Voting Rights Entrustment and Related-Party Transaction	Mgmt	Yes	For	For	For

Haier Smart Home Co., Ltd.

Meeting Date: 12/20/2024	Country: China	Ticker: 6690
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 545,476

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acceptance of Voting Rights Entrustment and Related-Party Transaction	Mgmt	Yes	For	For	For

Kambi Group Plc

Meeting Date: 12/20/2024	Country: Malta	Ticker: KAMBI
	Meeting Type: Extraordinary Shareholders	

## Kambi Group Plc

Shares Voted: 3,009

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Memorandum and Articles of Association	Mgmt	Yes	For	For	For

## KEPPEL DC REIT

Meeting Date: 12/20/2024

Country: Singapore

Ticker: AJBU

Meeting Type: Extraordinary Shareholders

Shares Voted: 503,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Interests in Keppel DC Singapore 7 and Keppel DC Singapore 8	Mgmt	Yes	For	For	For
2	Approve Issuance of Sponsor Subscription Units to Keppel DC Investment Holdings Pte. Ltd and Acquisition Fee Units to Keppel DC REIT Management Pte. Ltd.	Mgmt	Yes	For	For	For
3	Approve Master Lease Agreement and a New Facility Management Agreement in Relation to Keppel DC Singapore 1	Mgmt	Yes	For	For	For
4	Approve Master Lease Agreement and a New Facility Management Agreement in Relation to Keppel DC Singapore 2	Mgmt	Yes	For	For	For

## KPIT Technologies Limited

Meeting Date: 12/20/2024

Country: India

Ticker: 542651

Meeting Type: Special

Shares Voted: 70,098

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elec Vijay Keshav Gokhale as Director	Mgmt	Yes	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For



M&A Capital Partners Co. Ltd.

Meeting Date: 12/20/2024	Country: Japan	Ticker: 6080
Meeting Type: Annual		

Shares Voted: 7,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Nakamura, Satoru	Mgmt	Yes	For	For	For
2.2	Elect Director Sogame, Yozo	Mgmt	Yes	For	For	For
2.3	Elect Director Okamura, Hideaki	Mgmt	Yes	For	For	For
2.4	Elect Director Shimoda, So	Mgmt	Yes	For	For	For
2.5	Elect Director Nishizawa, Tamio	Mgmt	Yes	For	For	For
2.6	Elect Director Matsuoka, Noboru	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Degawa, Keishi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Fujimoto, Yukihiro	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Oba, Mutsuko	Mgmt	Yes	For	For	For

PDD Holdings Inc.

Meeting Date: 12/20/2024	Country: Cayman Islands	Ticker: PDD
Meeting Type: Annual		

Shares Voted: 38,045

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Lei Chen	Mgmt	Yes	For	Against	Against
2	Elect Director Jiazhen Zhao	Mgmt	Yes	For	Against	Against
3	Elect Director Anthony Kam Ping Leung	Mgmt	Yes	For	For	For
4	Elect Director Haifeng Lin	Mgmt	Yes	For	Against	Against
5	Elect Director Ivonne M.C.M. Rietjens	Mgmt	Yes	For	For	For
6	Elect Director George Yong-Boon Yeo	Mgmt	Yes	For	For	For

PICC Property and Casualty Company Limited

Meeting Date: 12/20/2024Country: ChinaTicker: 2328

Meeting Type: Extraordinary Shareholders

Shares Voted: 1,960,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Ding Xiangqun as Director	Mgmt	Yes	For	For	For

PRIO SA

Meeting Date: 12/20/2024Country: BrazilTicker: PRIO3

Meeting Type: Extraordinary Shareholders

Shares Voted: 55,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For	For
2	Approve Change in Authorized Capital and Amend Article 8 Accordingly	Mgmt	Yes	For	For	For
3	Amend Article 12	Mgmt	Yes	For	For	For
4	Amend Article 13	Mgmt	Yes	For	For	For
5	Amend Article 16	Mgmt	Yes	For	For	For
6	Amend Article 22	Mgmt	Yes	For	For	For
7	Amend Article 24	Mgmt	Yes	For	For	For
8	Amend Article 29	Mgmt	Yes	For	For	For
9	Amend Article 33	Mgmt	Yes	For	For	For
10	Amend Article 36	Mgmt	Yes	For	For	For
11	Amend Article 37	Mgmt	Yes	For	For	For
12	Amend Articles	Mgmt	Yes	For	For	For
13	Consolidate Bylaws	Mgmt	Yes	For	For	For

Shandong Publishing & Media Co., Ltd.

Meeting Date: 12/20/2024Country: ChinaTicker: 601019

Meeting Type: Special

Shandong Publishing & Media Co., Ltd.

Shares Voted: 237,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For

Shriram Finance Limited

Meeting Date: 12/20/2024Country: IndiaTicker: 511218Meeting Type: Special

Shares Voted: 38,645

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Renewal of Limit to Issue Debentures on Private Placement Basis	Mgmt	Yes	For	For	For
2	Approve Sub-Division/Split of Equity Shares	Mgmt	Yes	For	For	For
3	Amend Capital Clause (Clause V) of the Memorandum of Association	Mgmt	Yes	For	For	For

TKC Corp.

Meeting Date: 12/20/2024Country: JapanTicker: 9746Meeting Type: Annual

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	Yes	For	For	For
2.1	Elect Director Iizuka, Masanori	Mgmt	Yes	For	For	For
2.2	Elect Director Hitaka, Satoshi	Mgmt	Yes	For	For	For
2.3	Elect Director Kawahashi, Ikuo	Mgmt	Yes	For	For	For
2.4	Elect Director Ito, Yoshihisa	Mgmt	Yes	For	For	For
2.5	Elect Director Kawamoto, Takeshi	Mgmt	Yes	For	For	For
2.6	Elect Director Kato, Keiichiro	Mgmt	Yes	For	For	For
2.7	Elect Director Atsumi, Yuko	Mgmt	Yes	For	For	For
2.8	Elect Director Kato, Takashi	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Iwai, Koji	Mgmt	Yes	For	For	For

TKC Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Statutory Auditor Harada, Nobuhiro	Mgmt	Yes	For	Against	Against

MTI Ltd.

Meeting Date: 12/21/2024	Country: Japan	Ticker: 9438
	Meeting Type: Annual	

Shares Voted: 42,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	Yes	For	For	For
2.1	Elect Director Maeta, Toshihiro	Mgmt	Yes	For	For	For
2.2	Elect Director Izumi, Hiroshi	Mgmt	Yes	For	For	For
2.3	Elect Director Matsumoto, Hiroshi	Mgmt	Yes	For	For	For
2.4	Elect Director Ishikawa, Koichi	Mgmt	Yes	For	For	For
2.5	Elect Director Ichinokura, Hiro	Mgmt	Yes	For	For	For
2.6	Elect Director Shu, Bokushi	Mgmt	Yes	For	For	For
2.7	Elect Director Yamamoto, Hikaru	Mgmt	Yes	For	For	For
2.8	Elect Director Tsuchiya, Ryosuke	Mgmt	Yes	For	For	For
2.9	Elect Director Wada, Hideaki	Mgmt	Yes	For	For	For
2.10	Elect Director Ishikawa, Yuzo	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Kasahara, Chie	Mgmt	Yes	For	For	For

Britannia Industries Limited

Meeting Date: 12/22/2024	Country: India	Ticker: 500825
	Meeting Type: Special	

Shares Voted: 28,645

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Jehangir Nusli Wadia as Director	Mgmt	Yes	For	For	For

## China Tower Corporation Limited

Meeting Date: 12/23/2024	Country: China	Ticker: 788
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 42,186,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Plan for the Executive Directors	Mgmt	Yes	For	For	For
2	Approve Proposed Share Consolidation and Capital Reduction, Amendments to the Articles of Association and Related Transactions	Mgmt	Yes	For	For	For

## China Tower Corporation Limited

Meeting Date: 12/23/2024	Country: China	Ticker: 788
	Meeting Type: Special	

Shares Voted: 42,186,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Share Consolidation and Capital Reduction, Amendments to the Articles of Association and Related Transactions	Mgmt	Yes	For	For	For

## Hisense Visual Technology Co., Ltd.

Meeting Date: 12/23/2024	Country: China	Ticker: 600060
	Meeting Type: Special	

Shares Voted: 47,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transactions	Mgmt	Yes	For	For	For
2	Approve Use of Idle Own Funds for Entrusted Financial Management	Mgmt	Yes	For	Against	Against
3	Approve Provision of Guarantees	Mgmt	Yes	For	For	For
4	Approve Signing of Financial Services Agreement and Related Party Transactions	Mgmt	Yes	For	Against	Against

Lifull Co., Ltd.

Meeting Date: 12/23/2024	Country: Japan	Ticker: 2120
Meeting Type: Annual		

Shares Voted: 34,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 0.73	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Inoue, Takashi	Mgmt	Yes	For	Against	Against
3.2	Elect Director Ito, Yuji	Mgmt	Yes	For	Against	Against
3.3	Elect Director Shishido, Kiyoshi	Mgmt	Yes	For	For	For
3.4	Elect Director Shimizu, Tetsuro	Mgmt	Yes	For	For	For
3.5	Elect Director Kobayashi, Masatada	Mgmt	Yes	For	For	For
3.6	Elect Director Nakao, Ryuichiro	Mgmt	Yes	For	For	For
3.7	Elect Director Okubo, Kazutaka	Mgmt	Yes	For	For	For
3.8	Elect Director Kimura, Naonori	Mgmt	Yes	For	For	For
3.9	Elect Director Nakamura, Kumi	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Osumi, Shoko	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Matsushima, Kie	Mgmt	Yes	For	Against	Against
4.3	Appoint Statutory Auditor Nishigaki, Atsushi	Mgmt	Yes	For	Against	Against
4.4	Appoint Statutory Auditor Lockett, Wakako	Mgmt	Yes	For	For	For
5	Approve Restricted Stock Plan	Mgmt	Yes	For	Against	Against

HENNGE KK

Meeting Date: 12/24/2024	Country: Japan	Ticker: 4475
Meeting Type: Annual		

Shares Voted: 7,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 3	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
3.1	Elect Director Ogura, Kazuhiro	Mgmt	Yes	For	For	For
3.2	Elect Director Miyamoto, Kazuaki	Mgmt	Yes	For	For	For
3.3	Elect Director Nagatome, Yoshiki	Mgmt	Yes	For	For	For
3.4	Elect Director Amano, Haruo	Mgmt	Yes	For	For	For
3.5	Elect Director Takaoka, Mio	Mgmt	Yes	For	For	For
3.6	Elect Director Kato, Michiko	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Goto, Fumiaki	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Hayakawa, Akenobu	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Onai, Kunihiro	Mgmt	Yes	For	For	For
5	Elect Alternate Director and Audit Committee Member Kato, Michiko	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
8	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For
9	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Open House Group Co., Ltd.

Meeting Date: 12/25/2024

Country: Japan

Ticker: 3288

Meeting Type: Annual

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 83	Mgmt	Yes	For	For	For
2.1	Elect Director Arai, Masaaki	Mgmt	Yes	For	For	For

Open House Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Kamata, Kazuhiko	Mgmt	Yes	For	For	For
2.3	Elect Director Wakatabi, Kotaro	Mgmt	Yes	For	For	For
2.4	Elect Director Fukuoka, Ryosuke	Mgmt	Yes	For	For	For
2.5	Elect Director Munemasa, Hiroshi	Mgmt	Yes	For	For	For
2.6	Elect Director Kikuchi, Kenta	Mgmt	Yes	For	For	For
2.7	Elect Director Ishimura, Hitoshi	Mgmt	Yes	For	For	For
2.8	Elect Director Omae, Yuko	Mgmt	Yes	For	For	For
2.9	Elect Director Kotani, Maoko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Koyama, Megumi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Matsumoto, Koichi	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Sasaki, Shoko	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Mabuchi, Akiko	Mgmt	Yes	For	For	For

Henan Pinggao Electric Co., Ltd.

Meeting Date: 12/26/2024

Country: China

Ticker: 600312

Meeting Type: Special

Shares Voted: 2,450,053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	Yes	For	For	For
2	Approve Profit Distribution Plan for the Third Quarter	Mgmt	Yes	For	For	For
3	Approve Related Party Transaction	Mgmt	Yes	For	For	For

Bank of Communications Co., Ltd.

Meeting Date: 12/27/2024

Country: China

Ticker: 3328

Meeting Type: Extraordinary Shareholders



Bank of Communications Co., Ltd.

Shares Voted: 1,951,396

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance Quota of Capital Instruments	Mgmt	Yes	For	For	For
2	Approve Issuance Quota of Total Loss-Absorbing Capacity Non-Capital Bonds	Mgmt	Yes	For	For	For
3	Approve Issuance Quota of Financial Bonds	Mgmt	Yes	For	For	For
4	Approve Interim Profit Distribution Plan	Mgmt	Yes	For	For	For
5	Elect Ai Dong as Director	SH	Yes	For	For	For
6	Approve Remuneration Plan of Directors	Mgmt	Yes	For	For	For
7	Approve Remuneration Plan of Supervisors	Mgmt	Yes	For	For	For

Shandong Nanshan Aluminum Co., Ltd.

Meeting Date: 12/27/2024Country: ChinaTicker: 600219  
Meeting Type: Special

Shares Voted: 4,021,308

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Purpose of this Share Repurchase	Mgmt	Yes	For	For	For
1.2	Approve Types of Shares to be Repurchased	Mgmt	Yes	For	For	For
1.3	Approve the Method of this Share Repurchase	Mgmt	Yes	For	For	For
1.4	Approve Implementation Period of this Share Repurchase	Mgmt	Yes	For	For	For
1.5	Approve the Usage, Quantity, Proportion of the Company's Total Share Capital and Total Amount of Funds for the Proposed Repurchase of Shares	Mgmt	Yes	For	For	For
1.6	Approve Price and Pricing Principles of the Repurchased Shares	Mgmt	Yes	For	For	For
1.7	Approve Source of Funds for this Share Repurchase	Mgmt	Yes	For	For	For
1.8	Approve Specific Authorization for Handling the Share Repurchase	Mgmt	Yes	For	For	For

## Shandong Nanshan Aluminum Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
3	Approve Provision of Guarantee Extension for Wholly-owned Subsidiary	Mgmt	Yes	For	For	For
4	Approve Signing of the 2025 Comprehensive Service Agreement Schedule between the Company and Nanshan Group Co., Ltd.	Mgmt	Yes	For	For	For
5	Approve Signing of the 2025 Comprehensive Service Agreement Schedule between the Company and New Nanshan International Investment Co., Ltd.	Mgmt	Yes	For	For	For
6	Approve Related Party Transactions Between PT. Bintan Alumina Indonesia and Qili Aluminum Co., Ltd.	Mgmt	Yes	For	For	For
7	Approve Signing of Financial Services Agreement	Mgmt	Yes	For	Against	Against
8	Approve Related Party Transactions Between the Company and Nanshan Group Finance Co., Ltd.	Mgmt	Yes	For	Against	Against
9	Approve Application of Bank Credit Lines and Authorizing the Chairman to Sign Relevant Business Documents	Mgmt	Yes	For	For	For

## Tianshan Aluminum Group Co., Ltd.

Meeting Date: 12/27/2024

Country: China

Ticker: 002532

Meeting Type: Special

Shares Voted: 314,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financing Application	Mgmt	Yes	For	For	For
2	Approve External Guarantee	Mgmt	Yes	For	For	For

## Aldar Properties PJSC

Meeting Date: 12/30/2024

Country: United Arab Emirates

Ticker: ALDAR

Meeting Type: Special

Aldar Properties PJSC

Shares Voted: 3,049,295

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Issuance of Non-Convertible Bonds or Sukuk , Equal or Subordinated to Senior Debt of the Company, Perpetual or with Fixed Tenuity for USD 1.5 Billion for Internationally and Local Investors, Whether Directly or Through a Special Purpose Vehicle	Mgmt	Yes	For	For	For
2	Authorize Board or any Authorized Person to Determine and Agree on the Timing, Terms, and Documentation in Respect of the Issuance	Mgmt	Yes	For	For	For

China Petroleum Engineering Corp.

Meeting Date: 12/30/2024Country: ChinaTicker: 600339  
Meeting Type: Special

Shares Voted: 2,848,388

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Service Agreement	Mgmt	Yes	For	Against	Against
2	Approve Application of Financing	Mgmt	Yes	For	For	For
3	Approve Related Party Transaction	Mgmt	Yes	For	Against	Against
4	Approve Financial Assistance	Mgmt	Yes	For	For	For
5	Approve Provision of Guarantee	Mgmt	Yes	For	Against	Against

China Yangtze Power Co., Ltd.

Meeting Date: 12/30/2024Country: ChinaTicker: 600900  
Meeting Type: Special

Shares Voted: 126,592

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	Yes	For	For	For

China Yangtze Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Appointment of Financial Statement Auditor	Mgmt	Yes	For	For	For

Siemens Limited

Meeting Date: 12/30/2024Country: IndiaTicker: 500550

Meeting Type: Special

Shares Voted: 55,671

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Material Related Party Transactions with Siemens Aktiengesellschaft, Germany	Mgmt	Yes	For	For	For
2	Approve Material Related Party Transactions with Siemens Energy Global GmbH & Co. KG, Germany	Mgmt	Yes	For	For	For

Yunnan Aluminium Co., Ltd.

Meeting Date: 12/30/2024Country: ChinaTicker: 000807

Meeting Type: Special

Shares Voted: 90,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wang Jiqing as Non-Independent Director	Mgmt	Yes	For	For	For
2	Approve to Appoint Auditor	Mgmt	Yes	For	For	For
3	Approve Related Party Transaction	Mgmt	Yes	For	For	For

Ziel Home Furnishing Technology Co., Ltd.

Meeting Date: 12/30/2024Country: ChinaTicker: 301376

Meeting Type: Special

Shares Voted: 124,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	Yes	For	For	For

## Ever Sunshine Services Group Limited

Meeting Date: 12/31/2024	Country: Cayman Islands	Ticker: 1995
	Meeting Type: Extraordinary Shareholders	

Shares Voted: 136,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Caps and Authorize Directors to Deal with All Matters in Relation to the Payment of the Deposits Pursuant to the Individual Agreements	Mgmt	Yes	For	For	For

## Sapiens International Corp. NV

Meeting Date: 12/31/2024	Country: Cayman Islands	Ticker: SPNS
	Meeting Type: Annual	

Shares Voted: 25,490

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Guy Bernstein as Director	Mgmt	Yes	For	For	For
1b	Reelect Roni Al Dor as Director	Mgmt	Yes	For	For	For
1c	Reelect Eyal Ben-Chelouche as Director	Mgmt	Yes	For	For	For
1d	Reelect Yacov Elinav as Director	Mgmt	Yes	For	For	For
1e	Reelect Uzi Netanel as Director	Mgmt	Yes	For	For	For
1f	Reelect Naamit Salomon as Director	Mgmt	Yes	For	For	For
2	Approve 2023 Annual Financial Statements	Mgmt	Yes	For	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For